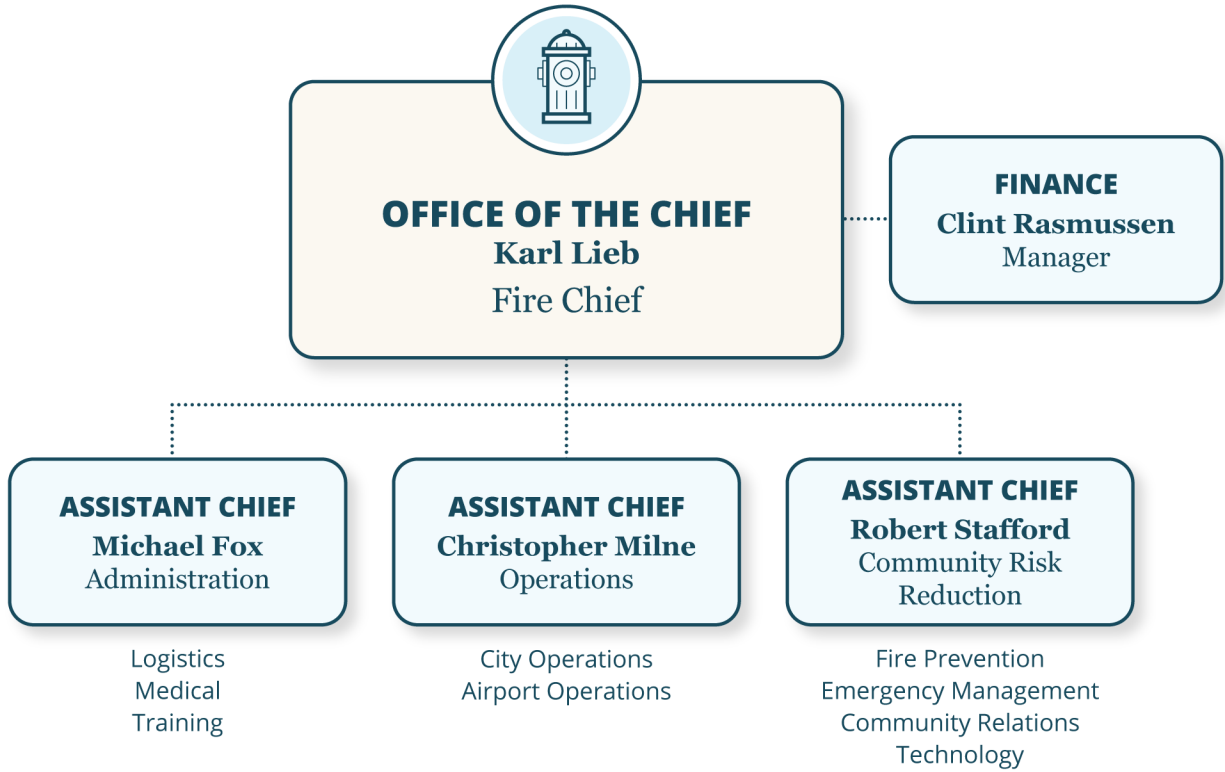


**FIRE DEPARTMENT**  
*Organizational Structure Fiscal Year 2025-26*



# Fire Department

## DEPARTMENT VISION STATEMENT

The Salt Lake City Fire Department provides exceptional emergency services with progression and efficiency.

## DEPARTMENT MISSION STATEMENT

Prepare Effectively. Respond Professionally. Impact Positively.

## DEPARTMENT OVERVIEW

The Salt Lake City Fire Department specializes in urban structural firefighting, emergency medical services, and emergency management. The Department has 406.5 full-time equivalent positions, divided into two battalions, serving in 14 stations covering 97 square miles.

All Firefighters hold a certification as Emergency Medical Technicians (Basic Life Support). The Department also has firefighters trained to specialty levels of Engineer, Hazardous Materials (Hazmat), Airport Rescue Firefighter (ARFF), Swift Water Rescue (SWR) and, Heavy Rescue (HRT), improving customer service delivery.

The Fire Administration Division comprises the Logistics, Community Relations, Fire Prevention, Medical Services, and Technology Division. Logistics provides support for all fire apparatus the department uses and they maintain the fire facilities' and fire equipment. Fire Prevention reviews all buildings and proposed new construction. Medical Services oversees the Community Health Access Team (CHAT), Medical Response Team (MRT), CPR training, and Continuing Medical Education (CME) for the department. Technology oversees all radio upkeep, station alerting, and computer programs/software related to the department.

Fire Operations consist of Station Operations, Airport Operations, and the Training Division. Firefighters are trained and ready to respond, meeting our core mission of service to the public. The department maintains four firefighters per emergency unit to operate at the most effective and efficient level possible and to protect firefighters from the dangers associated with fighting fires. Each fire unit assigned to the Operations Division is required to perform monthly business inspections. Firefighters assigned to the Airport are the first responders to the airfield and trained to the specialty level of Airport Rescue Firefighter (ARFF).

## FIRE DEPARTMENT

*Karl Lieb, Fire Chief*

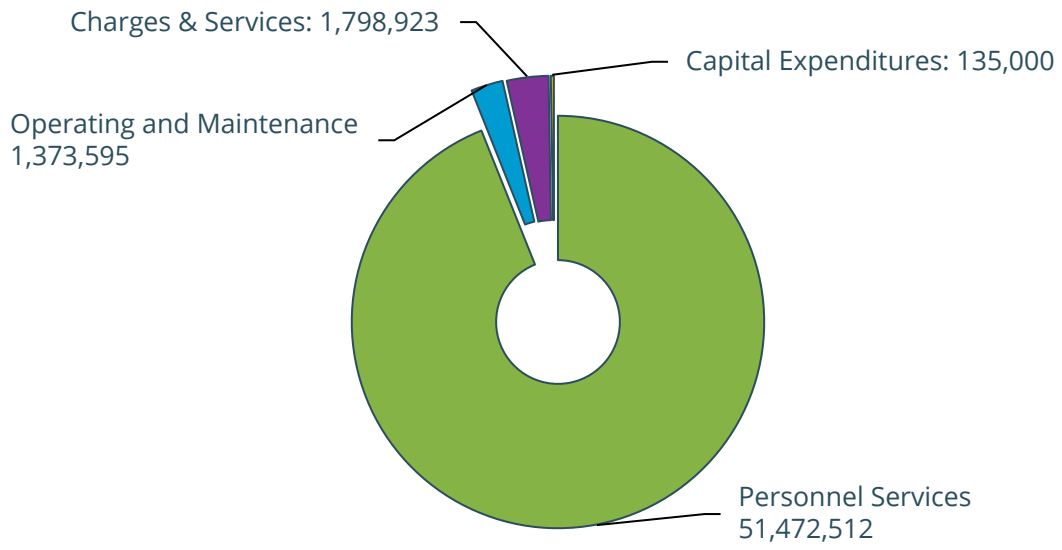
### Department Performance Measurements

Performance Measures	2022 Actual	2023 Actual	2024 Actual	2025 Target	2026 Target
Improved turnout times	Ahead of Target	Ahead of Target	Ahead of Target	Ahead of Target	Ahead of Target
Reduce Operational Injuries	Ahead of Target	Ahead of Target	Ahead of Target	Ahead of Target	Ahead of Target
Fire Prevention will complete 4,300 inspections per year	3,635	3,392	4,591	>4,300	>4,300

**SALT LAKE CITY FIRE DEPARTMENT***Karl Lieb, Fire Chief*

	<b>FY 2023-24 Actuals</b>	<b>FY 2024-25 Adopted Budget</b>	<b>FY 2025-26 Recommended Budget</b>	<b>FY 2025-26 FTE</b>
<b>DEPARTMENT BUDGET</b>				
Personnel Services	47,356,895	51,302,040	51,472,512	
Operating and Maintenance	1,362,025	1,313,045	1,373,595	
Charges & Services	1,785,710	1,798,923	1,798,923	
Capital Expenditures	—	135,000	135,000	
Improvements Expense	81,851	—	—	
Equipment Expense	37,193	—	—	
<b>Total Fire Department</b>	<b>50,623,673</b>	<b>54,549,008</b>	<b>54,780,030</b>	
<b>DIVISION BUDGETS</b>				
Community Risk Reduction	5,086,664	5,322,776	5,174,346	37.00
Fire Administrative Services	7,130,832	9,130,866	7,818,744	45.00
Fire Office of the Chief	2,713,758	2,720,912	2,794,879	9.00
Fire Operations	35,692,419	37,374,454	38,992,061	315.00
<b>Total Fire Department</b>	<b>50,623,673</b>	<b>54,549,008</b>	<b>54,780,030</b>	
<b>FUNDING SOURCES</b>				
General Fund	50,623,673	52,856,404	53,077,259	390.00
Funding Our Future	—	1,692,604	1,702,771	16.00
<b>Total Fire Department</b>	<b>50,623,673</b>	<b>54,549,008</b>	<b>54,780,030</b>	
<b>FTE by Fiscal Year</b>	<b>402.00</b>	<b>406.00</b>	<b>406.00</b>	

### FY 2026 Department Budget



**FIRE DEPARTMENT***Karl Lieb, Fire Chief*

Changes discussed below represent changes to the FY 2024-25 adopted budget.

<b>Personnel Services Base to Base Changes</b>	<b>(1,082,189)</b>
Base to base changes compares personnel services costs adopted as part of the FY2025 budget to actual personnel services costs paid during the first pay period of the calendar year 2025. Changes in this category incorporate changes in personnel services at the individual staff level, including pay adjustments, reclassifications, career ladders, and benefits changes that happened in the first part of the current fiscal year.	
<b>Pension Changes</b>	<b>(290,313)</b>
The budget includes changes as required for participation in the Utah state pension system.	
<b>Insurance Rate Changes</b>	<b>(112,879)</b>
This reflects an increase in the cost of insurance for the Fire Department as described in the Budget Summary section of the Budget Book.	
<b>Salary Proposal</b>	<b>1,703,855</b>
This increase reflects the Fire Department's portion of the salary proposal described in the Budget Summary portion of the Mayor's Recommended Budget Book.	
<b>Health Savings Account</b>	<b>(48,000)</b>
The budget includes an increase as described in the Budget Summary	
<b>Policy Issues</b>	
<b>Fire Station Yard Maintenance - Transfer to PS</b>	<b>(11,850)</b>
Fire is transferring the budget and responsibility for fire station yard maintenance, carpet cleaning, and tile cleaning to Public Services. Budget offset in the Public Services cost center.	
<b>Local 81 MOU - Uniform Allowance Increase</b>	<b>72,400</b>
The uniform allowance amount provided for within the firefighter's Local 81 MOU is planned to rise from \$600 to \$800 per sworn member on July 1, 2025. This request will fund that increase.	
<b>Social Work Intern - University of Utah (.5 FTE)</b>	<b>—</b>
This 0.5 FTE is to allow the University of Utah to send a student to be a social work intern within the department's Community Health Access Team (CHAT). In exchange, the university will provide continuing education credits to the department's existing social workers. The cost of the intern will be funded through department savings and there will be no impact to the General Fund.	