

Position Titles	Grades				Changes from
		2018-19	2019-20	2020-2021	FY 2019-20 to FY 20-21
OFFICE OF THE CITY COUNCIL					
City Council					
Council Person	xxx	7.00	7.00	7.00	
Executive Director	41	1.00	1.00	1.00	
Deputy Director-City Council	39	1.00	1.00	1.00	
Council Legal Director	39	1.00	0.00	0.00	
Senior Advisor City Council	37	1.00	1.00	1.00	
Associate Deputy Director -Council	37	1.00	1.00	1.00	
Senior Public Policy Analyst	33	2.00	2.00	2.00	
Community Facilitator	31	1.00	1.00	1.00	
Public Policy Analyst II	31	3.00	3.00	3.00	
Council Office Communication Director	31	1.00	1.00	1.00	
Policy Analyst	31	1.00	1.00	1.00	
Policy Analyst/Public Engagement	28	3.00	3.00	2.00	Changed to Pub Engagment & Comm Special (26)
Public Engage/Comm Specialist II	28	0.00	0.00	1.00	Changed from Constituent Liaison (26)
Constituent Liaison/Public Policy Analyst	27	2.00	2.00	2.00	
Public Engagement & Comm Special	26	0.00	0.00	2.00	Changed from Policy Analyst/Public Engagement (28), changed from Council Staff Asst (26)
Constituent Liaison	26	1.00	3.00	2.00	Changed to Public Engage/Comm Specialist II (28)
Assistant to Council Executive Director	25	0.00	1.00	1.00	
Council Admin Asst	24	0.00	5.00	5.00	
Council Staff Assistant	21	5.00	0.00	0.00	
RPT Council Staff Asst	26	2.00	2.00	1.00	Changed to Pub Engagment & Comm Special (26)
CITY COUNCIL TOTAL		33.00	35.00	35.00	
OFFICE OF THE MAYOR					
City Administration					
Mayor	xxx	1.00	1.00	1.00	
Chief of Staff	41	1.00	1.00	1.00	
Chief Administrative Officer	41	0.00	0.00	1.00	New position BA #4
Deputy Chief of Staff	39	1.00	1.00	1.00	
Senior Advisor	39	3.00	4.00	3.00	Changed to Policy Advisor (29)
Communications Director	39	1.00	1.00	1.00	
Education Advisor	39	1.00	0.00	0.00	
Communications Deputy Director	30	1.00	1.00	1.00	
Policy Advisor	29	1.00	1.00	2.00	Changed From Senior Advisor- (39)
Associate Director of Community Empowerment	28	1.00	1.00	0.00	Changed to Community Liaison (26)
Community Liaison	26	1.00	3.00	5.00	1 changed from Assoc Dir Of Community Empowerment (28), 1 changed from front Office Clerk (19)
Census Coordinator		0.00	1.00	1.00	
Executive Assistant	24	4.00	4.00	5.00	New position BA #4
Office Manager Mayor's Office	24	1.00	1.00	1.00	
Special Project Manager	21	1.00	0.00	0.00	
Communication & Content Mgr	21	1.00	1.00	1.00	
Refugee Community Liaison	21	1.00	0.00	0.00	
Administrative Assistant	19	2.00	2.00	2.00	
Front Office Clerk	19	1.00	1.00	0.00	Changed to Community Liaison (26)
City Administration Total		23.00	24.00	26.00	
OFFICE OF THE MAYOR TOTAL		23.00	24.00	26.00	

Position Titles	Grades	2018-19			2019-20			2020-2021			Changes from
											FY 2019-20 to FY 20-21
911 COMMUNICATIONS BUREAU											
911 Dispatch Director	38	1.00	1.00	1.00							
911 Dispatch Deputy Director	29	1.00	1.00	1.00							
911 Dispatch Operations Mgr	26	2.00	2.00	2.00							
911 Dispatch Supervisor	24	10.00	10.00	10.00							
911 Dispatch Dispatcher I-III	14-18	76.00	82.00	82.00							
911 Dispatch Dispatcher I-III Unfunded	14-18	3.00	3.00	3.00							
Office Facilitator II	19	1.00	1.00	1.00							
Office Facilitator I	18	3.00	0.00	0.00							
911 COMMUNICATIONS BUREAU TOTAL		97.00	100.00	100.00							

DEPARTMENT OF AIRPORTS										
Office of the Executive Director										
Executive Director	41	1.00	1.00	1.00						
ORAT Director	39	0.00	1.00	1.00						
Administrative Assistant -Appointed	24	1.00	1.00	1.00						
Engagement Coordinator	24	1.00	0.00	0.00						
Employment Services Coordinator	21	1.00	0.00	0.00						
Airport Construction Coordinator	18	1.00	1.00	1.00						
Administrative Secretary	18	1.00	1.00	1.00						
Office Technician II	15	0.00	0.00	1.00						New position
Executive Director's Office Total		6.00	5.00	6.00						

Public Relations Division										
Director Airport Public Relations & Marketing	38	1.00	1.00	1.00						
Senior Manager Air Services Development		0.00	1.00	1.00						
Airport Community Outreach Manager	30	1.00	1.00	1.00						
Airport Public Relations Manager	30	1.00	1.00	1.00						
Public Relations Total		3.00	4.00	4.00						

Planning and Environmental Division										
Director of Airport Plan/Cap Program	39	1.00	1.00	1.00						
Airport Environ Program Manager	33	1.00	1.00	1.00						
Airport Senior Planner	30	2.00	2.00	2.00						
Airport Principal Planner	27	1.00	1.00	1.00						
Airport Environmental Sustainability Coord	26	1.00	1.00	1.00						
Associate Planner	24	0.00	1.00	1.00						
Environmental Specialist I	23	1.00	1.00	1.00						
Office Facilitator II	19	1.00	1.00	1.00						
Planning & Environmental Total		8.00	9.00	9.00						

Finance and Accounting Division										
Director of Finance and Accounting	39	1.00	1.00	1.00						
Airport Controller	37	1.00	1.00	1.00						
Airport Finance Manager	37	2.00	2.00	1.00						Changed to Construction Finance Manager
Construction Finance Manager	33	1.00	0.00	1.00						Changed from Airport Finance Manager
Financial Analyst IV	32	1.00	1.00	1.00						
Financial Analyst III	29	1.00	1.00	1.00						
Auditor III	28	1.00	1.00	1.00						

Position Titles	Grades	2018-19			2019-20			2020-2021			Changes from
		2018-19			2019-20			2020-2021			FY 2019-20 to FY 20-21
Warehouse Supervisor	24	1.00	1.00	0.00	Transferred to Airport Maintenance Division						
Accountant III	27	5.00	5.00	5.00							
Accountant II	21	3.00	3.00	3.00							
Airport Procurement Specialist	21	1.00	1.00	0.00	Transferred to Airport Maintenance Division						
Accountant I	18	1.00	1.00	1.00							
Senior Warehouse Operator	15	2.00	2.00	0.00	Transferred to Airport Maintenance Division						
Warehouse Sup Worker-Airport	14	2.00	2.00	0.00	Transferred to Airport Maintenance Division						
Part-Time/Accounting Intern		0.00	0.50	0.50							
Finance and Accounting Total		23.00	22.50	16.50							
Maintenance Division											
Director of Maintenance	39	1.00	1.00	1.00							
Airport Maintenance Operations Superintendent	34	1.00	1.00	1.00							
Airport Fleet Manager	33	1.00	1.00	1.00							
Airport Maintenance Superintendent	32	2.00	2.00	2.00							
Aviation Services Manager	31	1.00	1.00	1.00							
Airport Maintenance Ops Support Mgr	31	1.00	1.00	1.00							
Airport Facilities Assets Manager	31	1.00	1.00	1.00							
Airport Maintenance Manager	31	3.00	3.00	3.00							
Facilities Maint Warranty/Commission	30	1.00	1.00	1.00							
Technical Systems Program Mgr	29	1.00	2.00	3.00	New position						
Computer Maint Systems Supervisor	29	1.00	1.00	1.00							
Airport Fleet/Warehouse Operations Manager	27	1.00	1.00	1.00							
Facility Maintenance Contract Administrator	27	1.00	1.00	1.00							
Senior Facility Maint Supervisor	27	2.00	2.00	3.00	New position						
Senior Airport Grounds/Pavement Supervisor	27	4.00	4.00	4.00							
Plant Coordinator Supervisor	27	1.00	1.00	1.00							
Aviation Svcs Tech Sys Adm	27	1.00	1.00	1.00							
Civil Maint Warranty	26	1.00	1.00	1.00							
Facility Maintenance Manager	26	2.00	2.00	2.00							
HVAC Specialist	25	1.00	1.00	1.00							
Fleet Management Services Supervisor	25	4.00	4.00	4.00							
Facility Maint Supervisor	25	20.00	21.00	21.00							
Airport Signs Graphic Design Supervisor	25	1.00	1.00	1.00							
Facility Maintenance Coordinator	25	20.00	21.00	21.00							
Airport Maintenance Supervisor	25	0.00	0.00	1.00	New position						
Electronic Security Technician	24	10.00	14.00	14.00							
Management Analyst	24	0.00	1.00	1.00							
Warehouse Supervisor	24	0.00	0.00	1.00	Transferred from Airport Finance and Accounting Division						
Airport Grounds/Pavement Super	23	1.00	1.00	1.00							
Facility Maintenance Contract Coordinator	22	1.00	1.00	1.00							
Maintenance Electrician IV	22	17.00	20.00	22.00	2 New positions						
HVAC Tech II	21	6.00	8.00	8.00							
Airport Lead Sign Technician	21	2.00	3.00	3.00							
Senior Fleet Mechanic	21	4.00	4.00	6.00	2 New positions						
Plumber II	21	0.00	1.00	1.00							
Airport Procurement Specialist	21	0.00	0.00	1.00	Transferred from Airport Finance and Accounting Division						
Airport Budget & Special Projects Coordinator	20	1.00	1.00	1.00							
Airport Maintenance Mechanic II	20	6.00	6.00	0.00	Changed to General Maintenance Workers						
Airfield Maint. Equip. Operator IV	20	19.00	23.00	23.00							
Airport Lighting & Sign Technician	20	3.00	3.00	5.00	2 New positions						
Carpenter II	20	6.00	7.00	9.00	2 New positions						
General Maintenance Worker	20	2.00	2.00	8.00	6 changed from Airport Maintenance Mechanic II						
Fleet Body Repair and Painter	20	1.00	1.00	1.00							

Position Titles	Grades	2018-19			2019-20			2020-2021			Changes from
		FY 2019-20			FY 2020-21			FY 2019-20 to FY 20-21			
Fleet Mechanic I/II	20	17.00	19.00	19.00							
Painter II	20	4.00	5.00	7.00						2 New positions	
Office Facilitator I/II	19	1.00	1.00	1.00							
Facilities Contract Compliance Specialist	19	0.00	0.00	8.00						2 transferred from Facility Maint Contract Senior Repair Technician, 3 transferred from Facility Maint Contract Repair Tech II. 3 New FTE's.	
Facility Maint. Contract Repair Senior Repair Technician	19	2.00	2.00	0.00						Moved to Facilities Contract Compliance Specialist	
Facility Maint Contract Repair Tech II	19	2.00	3.00	0.00						Transferred to Facilities Contract Compliance Specialist	
Senior Florist	18	1.00	1.00	1.00							
Airfield Maint. Equipment Oper III	18	57.00	61.00	66.00						5 New position	
Maintenance Electrician I (Apprentice)	17	1.00	1.00	1.00							
Senior Warehouse Operator	15	0.00	0.00	2.00						Transferred from Airport Finance and Accounting Division	
Warehouse Sup Worker-Airport	14	0.00	0.00	2.00						Transferred from Airport Finance and Accounting Division	
Fleet Services Worker	15	1.00	1.00	1.00							
Intern		0.00	0.50	0.50							
Maintenance Division Total		238.00	266.50	293.50							
Engineering Division											
Director - Airport Engineering	39	1.00	1.00	1.00							
Engineer VII	36	2.00	2.00	2.00							
Airport Architect	36	1.00	1.00	1.00							
Senior Engineer Project Manager	34	1.00	1.00	1.00							
Airport Senior Architectural Manager	34	1.00	1.00	1.00							
Engineer VI	34	2.00	2.00	2.00							
Senior Architect	33	1.00	1.00	1.00							
Geographic Information System Mgr	33	1.00	1.00	1.00							
Engineer V	33	0.00	1.00	1.00							
Airport Surveyor	30	1.00	1.00	1.00							
Engineering Construction Program Manager	29	0.00	1.00	1.00							
Construction Manager	27	3.00	3.00	3.00							
Engineering Tech VI	27	2.00	2.00	2.00							
GIS Programmer Analyst	27	2.00	2.00	2.00							
Engineering Tech V	24	3.00	3.00	3.00							
Architectural Associate IV	24	1.00	1.00	1.00							
GIS Technician II	23	1.00	0.00	0.00							
Engineering Tech IV	23	1.00	1.00	1.00							
Architect Associate III	23	1.00	0.00	0.00							
Airport Construction Project Coordinator	23	1.00	1.00	1.00							
Project Coordinator III	22	2.00	2.00	2.00							
Airport Field Technician	22	0.00	1.00	1.00							
Surveyor III	21	1.00	0.00	0.00							
Engineering Records Program Specialist	20	1.00	1.00	1.00							
Office Facilitator I	18	2.00	1.00	1.00							
Engineering Division Total		32.00	31.00	31.00							

Position Titles	Grades	Changes from		
		2018-19	2019-20	2020-2021
Operations Division				
Chief Operating Officer	39	0.00	0.00	1.00 New position
Director of Airport Operations	39	1.00	1.00	1.00
Airport Operations Superintendent - Security Comm	35	1.00	1.00	1.00
Airport Operations Superintendent - Landside	35	1.00	1.00	1.00
Airport Operations Superintendent - Terminals	35	1.00	1.00	1.00
Airport Operations Manager - Ground Transportation	31	1.00	1.00	1.00
Airport Operations Manager / Parking	31	1.00	1.00	1.00
Airport Operations Manager - Airfield	29	16.00	16.00	16.00
Airport Operations Manager Airfield/FBO	29	1.00	1.00	1.00
Airport Operations Manager - Terminals	29	1.00	1.00	1.00
Airport Operations Manager -Safety	29	1.00	1.00	1.00
Airport Operations Manager - Security	29	1.00	1.00	1.00
Airport Operations Manager / Communications	29	1.00	1.00	1.00
Airport Training Coordinator	26	0.00	0.00	1.00 New position
Safety Program Coordinator	26	1.00	1.00	1.00
Airport Operations Supervisor - Airfield	25	1.00	1.00	1.00
Airport Landside Operations Supervisor	25	9.00	13.00	13.00
Airport Operations Duty Agent Supervisor	25	0.00	0.00	1.00 New position
Airport Operations Supervisor / Access Control	25	1.00	1.00	1.00
Management Analyst	24	1.00	1.00	1.00
Airport Operations Supervisor / Communications	24	5.00	5.00	5.00
Airport Operations Training Supervisor Communications	24	1.00	1.00	1.00
Engagement Coordinator	24	0.00	1.00	1.00
Airport Operations Specialists - Airfield	23	18.00	22.00	22.00
Airport Operations Specialists - Terminal	23	17.00	25.00	25.00
Airport Operations Customer Service Representative	23	1.00	1.00	1.00
Airport Operations Agent - FBO	23	6.00	6.00	6.00
Airport Operations Duty Agent	23	0.00	0.00	14.00 14 New positions
Employment Services Coordinator	21	0.00	1.00	2.00 New position
Airport Commercial Vehicle Ins	18	3.00	3.00	3.00
Airport Landside Operations Officer	18	28.00	37.00	37.00
Air Operations Security Spec	17	2.00	2.00	2.00
Airport Operations Lead Coordinator	17	4.00	4.00	4.00
Airport Operations Coord II	16	8.00	8.00	8.00
Senior Secretary	15	3.00	3.00	3.00
Access Control Specialist	15	5.00	5.00	7.00 2 New positions
Office Technician II	15	0.00	0.00	1.00 New position
Airport Operations Coord I	14	5.00	5.00	5.00
Paging Operator	10	1.00	1.00	1.00
Part-Time Operations Technician		1.50	1.50	1.50
Part-Time Operations Intern		0.50	1.00	1.00
Regular Part-Time/Paging Operator	10	0.30	0.30	0.30
Operations Division Total		149.30	176.80	197.80
Commercial Services Division				
Director Administration and Commercial Services	39	1.00	1.00	1.00
Commercial Manager Airport	35	1.00	1.00	1.00
Contracts & Procurement Manager	35	1.00	1.00	1.00
Property & Real Estate Manager	35	1.00	1.00	1.00
Business Development Manager	32	1.00	1.00	1.00
Airport Tenant Relations Coordinator	27	1.00	1.00	1.00

Position Titles	Grades	Changes from		
		2018-19	2019-20	2020-2021
Airport Property Specialist II	27	1.00	1.00	1.00
Airport Contract Specialist I	27	1.00	1.00	2.00 New position
Commercial Program Specialist	27	0.00	0.00	1.00 New position
Airport Contracts Specialist II	26	1.00	1.00	1.00
Airport Risk Management Coordinator	24	1.00	1.00	1.00
Airport Property Specialist I	24	2.00	2.00	2.00
Contract Development Specialist	23	0.50	0.00	0.00
Admin Assistant / GRAMA Coord	22	1.00	1.00	1.00
Administrative Secretary	18	1.00	1.00	1.00
Commercial Services Division Total		14.50	14.00	16.00
Information Technology Services Division				
Airport Information Management Services Director	39	1.00	1.00	1.00
Airport Information Technology Manager	36	1.00	1.00	1.00
Airport Tech Systems Superintendent	36	1.00	1.00	1.00
Software Engineer III	34	1.00	1.00	1.00
Network System Engineer III	32	1.00	1.00	1.00
Network System Engineer II	31	5.00	4.00	4.00
Software Support Admin II	30	1.00	1.00	1.00
Technical System Program Manager	29	3.00	3.00	3.00
Network Support Team Manager	29	1.00	1.00	1.00
Network Support Administrator III	27	6.00	8.00	8.00
Technical Systems Analyst IV	27	2.00	1.00	1.00
Technical Systems Analyst III	26	1.00	1.00	1.00
Network Support Administrator II	25	3.00	8.00	9.00 New position
Technical Systems Analyst II	24	1.00	1.00	2.00 New position
Network Support Administrator I	23	1.00	2.00	2.00
Information Technology Services Division Total		29.00	35.00	37.00
Total				
Airport Police				
Airport Police Chief	39	1.00	0.00	0.00
Airport Police Captain	34	1.00	0.00	0.00
Airport Police Lieutenant	32	4.00	0.00	0.00
Airport Police EOD Sergeant	29	2.00	0.00	0.00
Airport Police Sergeant	29	9.00	0.00	0.00
Airport Police Officer III	24	48.00	0.00	0.00
Office Facilitator II	19	1.00	0.00	0.00
Office Tech II	15	2.00	0.00	0.00
Airport Police Division Total		68.00	0.00	0.00
SLC DEPT OF AIRPORTS TOTAL		570.80	563.80	610.80

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
OFFICE OF THE CITY ATTORNEY					
Office of City Attorney					
City Attorney	42	1.00	1.00	1.00	
Office Manager	21	1.00	1.00	1.00	
Office of City Attorney Total		2.00	2.00	2.00	
Legal Support					
General Fund					
Deputy City Attorney	41	1.00	1.00	1.00	
Senior City Attorney	39	8.50	9.50	9.50	
Assistant City Attorney	34	0.50	0.50	0.50	
First Assistant City Prosecutor	34	2.00	2.00	2.00	
Assistant City Prosecutor	29	3.00	3.00	3.00	
Associate City Prosecutor	26	9.00	9.00	9.00	
Paralegal	21	4.50	4.50	4.50	
Prosecutor Law Office Manager	21	1.00	1.00	1.00	
Legal Secretary III	18	1.00	1.00	1.00	
Senior Prosecutor Assistant	17	3.00	3.00	3.00	
Prosecutor Assistant	16	7.00	7.00	7.00	
Legal Support Total		40.50	41.50	41.50	
City Recorder					
City Recorder	33	1.00	1.00	1.00	
Asst City Recorder Operations	26	1.00	1.00	1.00	
Asst City Recorder Records Spec	26	1.00	1.00	1.00	
Deputy Recorder	19	2.00	2.00	2.00	
Senior Records Technician	18	1.00	1.00	1.00	
RPT/Records Clerk	0	0.75	0.75	0.75	
City Recorder Total		6.75	6.75	6.75	
Risk Management Fund					
Risk Manager	34	1.00	1.00	1.00	
Risk Management Specialist	24	1.00	1.00	1.00	
Subtotal of Risk Mgmt Fund		2.00	2.00	2.00	
Governmental Immunity Fund					
Appointed Senior City Attorney	39	3.50	3.50	3.50	
Assistant City Attorney	34	0.50	0.50	0.50	
Claims Adjuster	24	0.00	0.00	1.00	Changed from Claims Specialist (15)
Legal Secretary III	18	1.00	1.00	1.00	
Claims Specialist	15	1.00	1.00	0.00	Changed to Claims Adjuster (24)
Paralegal		2.50	2.50	2.50	
Subtotal of Gov Imm Fund		8.50	8.50	8.50	
CITY ATTORNEY TOTAL		59.75	60.75	60.75	
General Fund		49.25	50.25	50.25	
Risk Management Fund		2.00	2.00	2.00	
Governmental Immunity Fund		8.50	8.50	8.50	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
DEPARTMENT OF COMMUNITY AND NEIGHBORHOODS					
CAN Admin Office of the Director					
CAN Director	41	1.00	1.00	1.00	
CAN Deputy Director	37	1.00	1.00	1.00	
CAN Financial & Administrative Services Dir	34	1.00	1.00	1.00	
CARES Policy and Program Manager	32	0.00	1.00	2.00	Combined Capital Asset Division Manager
Civic Engagment Mngr, Spec, Asst	21-31	0.00	0.00	4.00	Combined 1 CE Innov Manager, 2 CE Program Spec, 1 CE Special Projects Assistant
Civic Engagement Innovations Manager	32	0.00	1.00	0.00	1 Combined
CARES Real Property Mngr, Agent, Spec	21-31	0.00	1.00	4.00	Combined 1 CARES Real Property Manager, 2 Real Property Agent, 1 Real Property Office Facilitator
CIP Manager, Specialist	25-31	0.00	0.00	2.00	1 new FTE in BA, 1 Cap Improv Program Specialist
CARES Capital Asset Division Manager	31	0.00	1.00	0.00	1 Combined
Civic Engagement Manager	31	1.00	1.00	0.00	1 Combined
CARES Real Property Agent	26	0.00	2.00	0.00	2 Combined
ADA & Equity Program Coordinators	26	0.00	0.00	2.00	Combined ADA and Equity Program Coordinators
ADA Community Liaison	26	0.00	1.00	0.00	1 Combined
Cares Capital Improv Program Specialist	25	0.00	1.00	0.00	1 Combined
Civic Engagement Program Spec	24	1.00	2.00	0.00	2 Combined
Small Business Loan Officer	24	1.00	1.00	0.00	Transferred to Economic Development
Administrative Assistant	25	1.00	1.00	1.00	Changed to grade 25 from grade 24
Special Projects Assistant	21	1.00	1.00	0.00	1 Combined
CARES Office Facilitator	18-19	0.00	1.00	0.00	1 Combined
CAN Admin Office of Director Total		8.00	18.00	18.00	
Building Services					
Building Official	35	1.00	1.00	1.00	
Building Serv & Licensing Manager	32	3.00	3.00	3.00	
Development Review Spvr, Sr, Planner I-III	25-30	0.00	0.00	8.00	Combined Deveopment Review Supervisor, Sr Development Review, and Development Review Planner II
Development Review Supervisor	30	2.00	2.00	0.00	2 Combined
Economic Dev Business Coord	29	1.00	1.00	1.00	
Plans Examiner Sr, Chief, I-III	25-29	0.00	0.00	10.00	Combined Sr Plans Examiner, Chief Plans Examiner, Plans Examiner I, II, III
Building Inspector Sr, I-III	19-29	0.00	0.00	22.00	Combined Sr. Building Inspector and Building Inspectgor I, II, III
Civil Enforcement Spvr, Insp, Officer I-III	17-29	0.00	0.00	9.00	Combined CE Superviros, Inspector, Officer I, II
Housing/Zoning Specialist	29	1.00	1.00	0.00	1 Combined
Senior Building Inspector	29	1.00	1.00	0.00	1 Combined
Chief Plans Examiner	29	1.00	1.00	0.00	1 Combined
Senior Plans Examiner	29	1.00	1.00	0.00	1 Combined
Senior Housing/Zoning Inspector	27	1.00	1.00	0.00	1 Combined
Sr. Development Review Planner	27	2.00	2.00	0.00	2 Combined
Housing/Zoning Legal Investigator	27	1.00	1.00	1.00	
Building Inspector I-III	19-27	18.00	21.00	0.00	21 Combined
Fire Protection Engineer	29	2.00	2.00	1.00	Changed from grade 26 to grade 29
Development Review Planner I- II	25	2.00	4.00	0.00	4 Combined
Plans Examiner I-II	25	6.00	6.00	0.00	6 Combined
Development Review Planner I	21	2.00	0.00	0.00	
Review Processor Supervisor	21	1.00	1.00	0.00	1 Combined
Development Review Facilitator	19	1.00	0.00	0.00	
Office Facilitator II	19	2.00	2.00	0.00	2 Combined
Civil Enforcement Officer I- II	17-19	9.00	8.00	0.00	8 Combined
Office Facilitator I	18	0.00	1.00	0.00	1 Combined
Permit Processor I-II	14-16	4.00	4.00	5.00	Combined Permit Processor I, II and Special Projects
Office Facilitator I-III, Sr Secretary	15-19	0.00	0.00	5.00	Combined Office Facilitator I, II, III and Sr. Sec
Senior Secretary	15	1.00	1.00	0.00	1 Combined
Office Technician II	15	1.00	1.00	0.00	1 Combined
Building Services Total		64.00	66.00	66.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from	
					FY 2019-20	FY 20-21
Engineering						
City Engineer	39	1.00	1.00	1.00		
Deputy City Engineer	36	0.00	0.00	1.00	1	Transferred from Engineer VII
Engineer II-VII	27-36	12.00	13.00	12.00	1	Transferred to Deputy City Engineer
Architect City, Sr, Mngr, III	29-36	0.00	0.00	4.00		Combined
GIS Mngr, Coord, Anaylst, Spec	34-33	0.00	0.00	7.00		Combined
Survey City, Prof Land	26-30	0.00	0.00	3.00		Combined
City Architect	36	1.00	1.00	0.00	1	Combined
GIS Manager	33	1.00	1.00	0.00	1	Combined
Senior Architect	33	1.00	1.00	0.00	1	Combined
Financial Analyst IV	32	1.00	1.00	0.00		Transferred to Financial Analyst III
GIS Systems Coordinator	30	0.00	1.00	0.00	1	Combined
City Surveyor	30	1.00	1.00	0.00	1	Combined
Landscape Architect III	29	2.00	2.00	0.00	2	Combined
Financial Analyst III	29	0.00	0.00	1.00		Transferred from Financial Analyst IV
Engineering Const Program Project Manager	29	4.00	3.00	3.00		
Pub Way Concrete/Pave Manager	27	1.00	1.00	0.00	1	Combined
Engineering Technician IV-VI	23-27	9.00	8.00	9.00	1	Tranferred from Pub Way Concrete/Pave Manager
GIS Programmer Analyst	27	1.00	2.00	0.00	2	Combined
Professional Land Surveyor/GIS Specialist	26	2.00	2.00	0.00	2	Combined
Engineering Support Services Manager	25	1.00	1.00	1.00	1	Combined
GIS Specialist	24	2.00	2.00	0.00	2	Combined
Civic Engagement Program Spec	24	1.00	1.00	1.00		
GIS Tech II	23	1.00	1.00	0.00	1	Combined
Office Facilitator I-II	18-19	2.00	2.00	2.00		
Eng Info and Records Spec	20	1.00	1.00	1.00		Changed from a grade 18 to a grade 20
Engineering Total		45.00	46.00	46.00		
Housing & Neighborhood Development						
Director, HAND	35	1.00	1.00	1.00		
Deputy Director HAND	33	2.00	1.00	1.00		
HAND Policy and Prog Manager, Spec	26-32	0.00	0.00	5.00		Combined
Capital Asset Development Mgr	31	1.00	0.00	0.00		
Real Property Manager	31	1.00	0.00	0.00		
Housing Program Manager	29	2.00	2.00	0.00		Combined
Homeless Manager, Coord	26-29	0.00	0.00	2.00		Combined
Homeless Manager	29	0.00	1.00	0.00		Combined
HAND Project Policy	29	1.00	1.00	0.00		Combined
Accountant III	27	1.00	1.00	1.00		
Principal Planner	27	1.00	1.00	1.00		
Project Manager Housing	27	1.00	1.00	0.00		Combined
Real Property Agent	26	2.00	0.00	0.00		
Homeless Strategies & Outreach	26	1.00	1.00	0.00		Combined
Housing Dev Programs Specialist	26	1.00	1.00	0.00		Combined
Community Dev Grant Admin	26	1.00	2.00	3.00		Transferred from CD Programs & Grant Spec
Capital Improve Program Spec	25	1.00	0.00	0.00		
CD Programs & Grant Specialist	25	1.00	1.00	0.00		Transferred from CD Programs & Grant Spec
Housing Rehab Spec, Officer I-II	22-25	0.00	0.00	5.00		Combined
Housing Rehab Specialist	25	2.00	2.00	0.00		Combined
Housing & Rehab Loan Officer	24	1.00	1.00	0.00		Combined
Housing Rehab Specialist I-II	22-23	2.00	2.00	0.00		Combined
Housing Loan Administrator	21	1.00	1.00	1.00		
Office Facilitator I-II	18-19	2.00	1.00	1.00		
Housing & Neighborhood Dev Total		26.00	21.00	21.00		

Position Titles	Grades	2018-19			2019-20			2020-2021			Changes from
		2018-19	2019-20	2020-2021	2018-19	2019-20	2020-2021	2018-19	2019-20	2020-2021	FY 2019-20 to FY 20-21
Planning											
Planning Director	37	1.00	1.00	1.00							
Assistant Planning Director	35	1.00	1.00	1.00							
Planning Manager	33	2.00	3.00	3.00							
Planning Programs Supervisor	31	1.00	1.00	1.00							
Planner Senior, Pricipal, Assoc	24-28	0.00	0.00	21.00							Combined Senior, Urban, Pricipal, Associate
Senior Planner	28	9.00	8.00	0.00							Combined Senior, Urban, Pricipal, Associate
Urban Designer	28	1.00	1.00	0.00							Combined Senior, Urban, Pricipal, Associate
Principal Planner	27	10.00	10.00	0.00							Combined Senior, Urban, Pricipal, Associate
Associate Planner	24	2.00	2.00	0.00							Combined Senior, Urban, Pricipal, Associate
Administrative Secretary	18	2.00	2.00	2.00							
Graphic Design Tech	15	1.00	1.00	1.00							
Planning Total		30.00	30.00	30.00							
Transportation											
Director of Transportation Planning	35	1.00	1.00	1.00							
Deputy Director of Transportation	36	1.00	1.00	1.00							
Engineer II-VII	36	3.00	6.00	7.00							Transferred to Engineer from Program Manager
Transportation Program Manager	33	1.00	3.00	2.00							Transferred to Engineer from Program Manager
Street Car Program Manager	33	1.00	0.00	0.00							
Engineer V	33	1.00	0.00	0.00							
Transportation Engineer III	33	1.00	0.00	0.00							
Transit Program Planner I-III	25-28	1.00	6.00	7.00							Transferred to Transit Program Planner from Special Projects Analyst
Transportation Planner II	27	2.00	0.00	0.00							
Bicycle Pedestrian Coordinator	26	1.00	0.00	0.00							
Traffic Control Center Super, Oper I-II	23-26	0.00	0.00	2.00							Combined
Traffic Control Center Super	26	1.00	1.00	0.00							Combined
Special Projects Analyst	24	1.00	1.00	0.00							Transferred to Transit Program Planner from Special Projects Analyst
Traffic Tech I-II	23	3.00	4.00	4.00							
Traffic Control Center Oper I-II	23	1.00	0.00	0.00							
Traffic Control Center I	21	0.00	1.00	0.00							Combined
Traffic Technician	19	1.00	0.00	0.00							
Office Facilitator II, Tech	15-19	1.00	1.00	2.00							Combined
Office Technician I	12	1.00	1.00	0.00							Combined
Transportation Total		22.00	26.00	26.00							
COMMUNITY & NEIGHBORHOOD TOTAL		195.00	207.00	207.00							
General Fund		195.00	203.00	203.00							
1/4 Cent Sales Tax Fund		0.00	3.00	3.00							
ECONOMIC DEVELOPMENT											
Economic Development											
Economic Development Director	41	1.00	1.00	1.00							
Economic Development Deputy Director	37	1.00	1.00	1.00							
Economic Development Manager	29	4.00	5.00	4.00							New position BA # 2, changed to ED Project Coord (25)
Technology & Innovation Strategic Ind Advisor	29	0.00	0.00	1.00							New position BA # 4
ED Project Coordinator	25	2.00	2.00	3.00							Changed from Economic Dev Mgr (29)
Small Business Loan		0.00	0.00	1.00							Transferred from CAN
Office Manager	21	0.00	1.00	1.00							
Office Facilitator I	18	1.00	0.00	0.00							
Economic Development Total		9.00	10.00	12.00							
Arts Council											
Arts Council Executive Director	32	1.00	1.00	1.00							Changed to 32 from 30
Arts Council Assistant Director	27	1.00	1.00	1.00							
Arts Council Program Coordinator	25	2.00	2.00	2.00							
Public Art Program Manager	25	1.00	1.00	1.00							
Office Facilitator I	18	1.00	1.00	1.00							
Arts Council Total		6.00	6.00	6.00							

Position Titles	Grades	2018-19			2019-20			2020-2021			Changes from
		FY 2019-20			FY 20-21			FY 2019-20 to FY 20-21			
ECONOMIC DEVELOPMENT TOTAL			15.00	16.00	18.00						
REDEVELOPMENT AGENCY											
Redevelopment Agency											
Chief Operating Officer	41		1.00	1.00	1.00						
Deputy Chief Operating Officer	37		1.00	1.00	1.00						
Senior Project Manager	33		2.00	2.00	2.00						
Project Manager	29		3.00	7.00	7.00						
Communications Coordinator	27		1.00	1.00	1.00						
Property Administrator	26		1.00	1.00	1.00						
Project Coordinator	24		3.00	1.00	1.00						
Office Manager	21		1.00	1.00	1.00						
Accountant II	21		1.00	1.00	1.00						
Special Projects Assistant	21		0.00	1.00	1.00						
Administrative Secretary	18		1.00	0.00	0.00						
Office Facilitator I	18		1.00	2.00	2.00						
Custodian II	11		0.00	0.00	1.00					Transferred from Dept of Public Serv Gallivan Operation	
Office Technician I	12		0.00	0.00	1.00					Transferred from Dept of Public Serv Gallivan Operation	
General Maintenance Worker II	16		0.00	0.00	5.00					Transferred from Dept of Public Serv Gallivan Operation	
Office Facilitator II Non-Union	19		0.00	0.00	1.00					Transferred from Dept of Public Serv Gallivan Operation	
Plaza Marketing/Activities Supr	23		0.00	0.00	1.00					Transferred from Dept of Public Serv Gallivan Operation	
Gallivan Event Adv/Mktg Manager	25		0.00	0.00	2.00					Transferred from Dept of Public Serv Gallivan Operation	
Facilities Maintenance Supervisor	25		0.00	0.00	1.00					Transferred from Dept of Public Serv Gallivan Operation	
Plaza & Comm Events Div Director	32		0.00	0.00	1.00					Transferred from Dept of Public Serv Gallivan Operation	
Redevelopment Agency Total			16.00	19.00	32.00						
REDEVELOPMENT AGENCY TOTAL			16.00	19.00	32.00						
FIRE DEPARTMENT											
Office of the Fire Chief											
Fire Chief	41		1.00	1.00	1.00						
Deputy Chief	37		1.00	1.00	1.00						
Assistant Fire Chief	35		2.00	2.00	2.00						
Fire Fighter	22-27		0.00	0.00	0.00						
Office Facilitator	19		1.00	0.00	0.00						
Administrative Secretary II	21		1.00	1.00	1.00						
Financial & Admin Svs Manager	32		0.00	0.00	1.00					Transferred from Finance	
Accountant I-III	18-27		0.00	0.00	2.00					Transferred from Finance	
Office of the Fire Chief Total			6.00	5.00	8.00						
Community Relations											
Battalion Chief	33		1.00	1.00	0.00					Transferred to Administrative Services	
Captain	30		0.00	2.00	0.00					Transferred to Administrative Services	
Fire Public Relations Specialist	27		1.00	0.00	0.00					Transferred to Administrative Services	
Recruiting/Outreach Specialist	20		1.00	1.00	0.00					Transferred to Administrative Services	
Fire Fighter	22-27		1.00	1.00	0.00					Transferred to Administrative Services	
Community Health Care paramedic	24		1.00	0.00	0.00					Transferred to Administrative Services	
Public Education Specialist	24		1.00	1.00	0.00					Transferred to Administrative Services	
Community Relations Total			6.00	6.00	0.00						
Finance											
Financial & Admin Svs Manager	32		1.00	1.00	0.00					Transferred to Office of the Chief	
Accountant I-III	18-27		1.00	2.00	0.00					Transferred to Office of the Chief	
Finance Total			2.00	3.00	0.00						
Logistics											
Battalion Chief	33		1.00	1.00	0.00					Transferred to Administrative Services	
Captain	30		2.00	2.00	0.00					Transferred to Administrative Services	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
Fire Fighter	22-28	4.00	3.00	0.00	Transferred to Administrative Services
Fire Logistics Coordinator	19	1.00	1.00	0.00	Transferred to Administrative Services
Support Services Total		8.00	7.00	0.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
Communications Division					
Director Emergency Communications	29	1.00	1.00	0.00	Transferred to Administrative Services
Public Safety Technology Systems Coordinator	24	1.00	1.00	0.00	Transferred to Administrative Services
Communication Tech	20	1.00	1.00	0.00	Transferred to Administrative Services
Communications Division Total		3.00	3.00	0.00	
Training					
Battalion Chief	33	1.00	1.00	0.00	Transferred to Administrative Services
Captain	30	2.00	3.00	0.00	Transferred to Administrative Services
Fire Fighter	22-28	1.00	1.00	0.00	Transferred to Administrative Services
Fire Logistics Coordinator	19	1.00	1.00	0.00	Transferred to Administrative Services
Office Facilitator II	19	1.00	1.00	0.00	Transferred to Administrative Services
Training Total		6.00	7.00	0.00	
Operations					
Battalion Chief	33	6.00	6.00	6.00	
Captain	30	55.00	52.00	65.00	1 transferred from Fire Prevention, 3 transferred from Operations Fire Fighters, 9 Transferred from Airport Operations
Fire Fighter	22-27	191.00	197.00	222.00	2 transferred to Fire Prevention, 3 transferred to Operations Captains, 30 Transferred from Airport Operations
Fire Fighter Unfunded	22-27	0.00	10.00	10.00	
Operations Total		252.00	265.00	303.00	
Airport Operations					
Battalion Chief	33	1.00	1.00	0.00	Transferred to Administrative Services
Captain	30	10.00	10.00	0.00	9 Transferred to Operations, 1 Transferred to Administrative Services
Fire Fighter	22-27	27.00	30.00	0.00	30 Transferred to Operations
Operations Total		38.00	41.00	0.00	
Emergency Medical					
Battalion Chief	33	1.00	1.00	0.00	Transferred to Administrative Services
Captain	30	2.00	2.00	0.00	Transferred to Administrative Services
Fire Fighter	22-27	7.00	8.00	0.00	1 Changed to Community Health Care Paramedic, 7 Transferred to Administrative Services
Community Health Care Paramedic	24	0.00	1.00	0.00	Transferred to Administrative Services
Office Facilitator II	19	1.00	1.00	0.00	Transferred to Administrative Services
Emergency Medical Total		11.00	13.00	0.00	
Fire Prevention					
Battalion Chief	33	1.00	1.00	0.00	Transferred to Administrative Services
Captain	30	2.00	3.00	0.00	Transferred to Administrative Services
Fire Fighter	22-27	8.00	7.00	0.00	1 Transferred to Emergency Medical, Transferred to Administrative Services
Fire Prevention Specialist	17	3.00	3.00	0.00	Transferred to Administrative Services
Office Facilitator II	19	1.00	2.00	0.00	1 Changed to Office Technician, 1 Transferred to Administrative Services
Fire Prevention Totals		15.00	16.00	0.00	
Fire Administrative Services					
Battalion Chief	33	0.00	0.00	6.00	1 Transferred from Community Relations, 1 Transferred from Logistics, 1 Transferred from Training, 1 Transferred from Airport Operations, 1 Transferred from Emergency Medical, 1 Transferred from Fire Prevention.
Captain	30	0.00	0.00	12.00	2 Transferred from Community Relations, 2 Transferred from Logistics, 3 Transferred from Training, 1 Transferred from Airport Operations, 2 Transferred from Emergency Medical, 2 Transferred from Fire Prevention.
Recruiting/Outreach Specialist	20	0.00	0.00	1.00	Transferred from Community Relations

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
Fire Fighter	22-27	0.00	0.00	21.00	1 Transferred from Community Relations, 3 Transferred from Logistics, 1 Transferred from Training, 7 Transferred from Emergency Medical, 9 Transferred from Fire Prevention.
Community Health Care Paramedic	24	0.00	0.00	2.00	1 Changed from Firefighter, 2 Transferred from Emergency Medical
Public Education Specialist	24	0.00	0.00	1.00	Transferred from Community Relations
Fire Logistics Coordinator	19	0.00	0.00	2.00	1 Transferred from Logistics, 1 Transferred from Training
Director Emergency Communications	29	0.00	0.00	1.00	Transferred from Communications
Public Safety Technology Systems Coordinator	24	0.00	0.00	1.00	Transferred from Communications
Communication Tech	20	0.00	0.00	1.00	Transferred from Communications
Office Facilitator II	19	0.00	0.00	3.00	1 Transferred from Training, 1 Transferred from Emergency Medical, 1 Transferred from Fire Prevention
Fire Prevention Specialist	17	0.00	0.00	3.00	Transferred from Fire Prevention
Office Technician I	12	0.00	0.00	1.00	Changed from Office Facilitator II, Transferred from Fire Prevention
Fire Administrative Services Total		0.00	0.00	55.00	
FIRE DEPARTMENT TOTAL		347.00	366.00	366.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
DEPARTMENT OF FINANCE					
Accounting Total					
Chief Financial Officer	41	1.00	1.00	1.00	
Business Sys Analyst Team Lead	33	0.00	0.00	1.00	Changed from Financial Sys Admin (30)
Business Sys Analyst II	30	0.00	1.00	1.00	
Controller	39	1.00	1.00	1.00	
Financial Systems Admin	30	1.00	1.00	0.00	Changed to Business Sys Analyst Team Lead (33)
Payroll & Accounting Manager	30	0.00	1.00	1.00	
City Payroll Administrator	26	2.00	2.00	2.00	
Grants Acq/Project Coordinator	25	2.00	2.00	2.00	
City Grants & Finance Spec	25	1.00	0.00	0.00	
Sr Payroll Specialist	23	0.00	1.00	1.00	
Payroll Kronos Specialist	22	0.00	1.00	1.00	
Dept Personnel/Payroll	21	3.00	0.00	0.00	
Office Facilitator II	19	0.00	1.00	1.00	
City A/P Coordinator	20	2.00	2.00	2.00	
Accounting Total		13.00	14.00	14.00	
Financial Reporting/Budget					
Deputy Controller	35	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	2.00	Changed from Accountant IV (29)
Financial Analyst IV (RDA)	32	1.00	1.00	1.00	
Accountant IV	29	1.00	1.00	0.00	Changed to Financial Analyst IV (32)
Staffing/Position Control Specialist	22	1.00	1.00	1.00	
Property Control Agent	22	1.00	1.00	1.00	
Financial Reporting/Budget		6.00	6.00	6.00	
Internal Audit & Financial Analysis					
Director Int Audit & Fin Analysis	36	1.00	1.00	1.00	
Sr Financial Analyst Auditor	32	4.00	4.00	4.00	
Financial Analyst IV/ Auditor	32	1.00	0.00	0.00	
Financial Analyst I	21	0.00	1.00	1.00	
Internal Audit & Financial Analysis Total		6.00	6.00	6.00	
Revenue & Collections					
Director Revenue & Collections	36	1.00	1.00	1.00	
Collections Manager	30	1.00	1.00	1.00	
City Licensing Manager	29	1.00	1.00	1.00	
Financial Analyst IV	32	0.00	0.00	1.00	Changed From Financial Analyst III (29)
Financial Analyst III	29	0.00	2.00	1.00	Changed to Financial Analyst IV (32)
Financial Analyst II	24	1.00	0.00	0.00	
Landlord/Tenant License Supervisor	24	1.00	1.00	1.00	
Financial Analyst I	21	1.00	1.00	1.00	
Lead Collections Officer	22	1.00	1.00	1.00	
Collections Officer	20	4.00	4.00	4.00	
Business License Enforcement Officer	17	2.00	2.00	3.00	Changed from Bus License Process II (16)
Business License Processor II	16	5.00	4.00	3.00	Changed to Business Lic Enf Officer (17)
Business License Processor I	14	0.00	1.00	1.00	
Revenue & Collections Total		18.00	19.00	19.00	
Civil Action Unit					
Parking Civil Manager	26	1.00	0.00	0.00	
Lead Hearing Officer Referee Coord.	19	1.00	1.00	1.00	
Hearing Officer Referee Coord II	18	1.00	2.00	2.00	
Hearing Officer Referee Coord I	15	1.00	0.00	0.00	
Civil Action Unit		4.00	3.00	3.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
Purchasing					
Chief Procurement Officer	33	1.00	1.00	1.00	
City Contracts Administrator	29	1.00	1.00	1.00	
Sr Purchasing Consultant	27	1.00	1.00	1.00	
Procurement Specialist II	25	2.00	1.00	0.00	Changed to Procurement Spec I (24)
Procurement Specialist I	24	0.00	1.00	2.00	Changed from Procurement Spec II (25)
Contract Development Specialist	23	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	1.00	
Contracts Process Coordinator	17	1.00	1.00	1.00	
Purchasing Total		10.00	10.00	10.00	
Treasurer's Office					
City Treasurer	39	1.00	1.00	1.00	
Deputy Treasurer	33	1.00	1.00	1.00	
Cash & Investment Manager	33	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	2.00	2.00	
Financial Analyst III	29	1.00	0.00	0.00	
Cashier Administrator	24	1.00	1.00	1.00	
Financial Analyst I	21	1.00	1.00	1.00	
City Payment Processor	15	2.00	2.00	2.00	
Treasurer's Office Total		9.00	9.00	9.00	
Policy & Budget					
City Budget Director	36	1.00	1.00	1.00	
Senior Budget & Policy Analyst	32	0.00	1.00	1.00	
Policy & Budget Analyst	29	2.00	1.00	1.00	
Budget and Policy Total		3.00	3.00	3.00	
General Fund		68.70	69.70	69.70	
Risk Fund		0.30	0.30	0.30	
FINANCE		69.00	70.00	70.00	

DEPARTMENT OF HUMAN RESOURCES

Human Resource Administrative Support					
Chief Human Resource Officer	41	0.00	0.00	0.80	Changed from Human Resource Mgmt Director
Human Resource Mgmt Director	41	0.80	0.80	0.00	Changed to Chief Human Resource Officer
Human Resource Deputy Director	37	0.85	0.85	0.00	Position eliminated
Civilian Review Board Investigator	35	1.00	1.00	1.00	
Human Resource Program Mgr II	34	1.00	1.00	1.00	
Labor & Employee Relations	34	1.00	0.00	0.00	
Recruiting & Onboarding Mgr	32	0.00	1.00	1.00	
HRIS Business Analyst	30	0.80	0.80	0.80	
Human Resource Leave Coordinator	27	0.80	0.80	0.00	Changed to Human Resources Leave Specialist (29)
Human Resources Leave Specialist	29	0.00	0.00	0.80	Changed from Human Resources Leave Coordinator (27)
Employee Marketing & Communications	25	0.80	0.80	0.80	
HR Office Administrator	25	1.00	1.00	1.00	
Benefits Analyst	25	0.00	1.00	1.00	
HR Admin & Onboarding Specialist	21	2.00	2.00	2.00	
Compensation and Classification Analyst	29	0.00	0.00	1.00	Changed from Human Resources Program Specialist (29)
HR Recruiter	25	0.00	0.00	1.00	Changed from Human Resource Consultant (25)
Senior HR Recruiter	29	0.00	0.00	1.00	Changed from Human Resources Business Partner II (29)
Administrative Support Total		10.05	11.05	13.20	
Departmental Consultants					
Human Resource Program Mgr II	34	1.00	0.00	0.00	
Employee Relations/EEO Manager	34	0.00	0.00	1.00	Changed from Labor & Employee Relations
Labor & Employee Relations	34	0.00	1.00	0.00	Changed to Employee Relations/EEO Manager
Human Resource Program Specialist	30	1.00	1.00	0.00	Changed to Compensation and Classification Analyst (29)

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
Human Resource Business Partner II	29	0.00	0.00	5.00	5 changed from Senior HR Consultant
Senior Human Resource Consultant	29	6.00	6.00	0.00	1 changed to Senior HR Recruiter (29), 5 changed to Human Resource Business Partner II (29)
Human Resource Consultant	25	0.00	1.00	0.00	Changed to HR Recruiter (25)
Human Resource Associate	22	1.00	0.00	0.00	
Departmental Consultants Total		9.00	9.00	6.00	
Training					
Education Program Manager	32	1.00	1.00	1.00	
Training & Development Coordinator	24	1.00	1.00	1.00	
Human Resource Management Total		2.00	2.00	2.00	
Benefits					
Chief Human Resource Officer	41	0.00	0.00	0.20	Changed from Human Resource Mgmt Director
Human Resource Mgmt Director	41	0.20	0.20	0.00	Changed to Chief Human Resource Officer
Human Resource Deputy Director	37	0.15	0.15	0.00	Position eliminated
Human Resource Program Mgr II	34	1.00	1.00	1.00	
HRIS Business Analyst	30	0.20	0.20	0.20	
Human Resource Leave Specialist	29	0.00	0.00	0.20	Changed from Human Resource Leave Coordinator (27)
Human Resource Leave Coordinator	27	0.20	0.20	0.00	Changed to Human Resource Leave Specialist (29)
Employee Marketing & Communications	25	0.20	0.20	0.20	
Benefits Analyst	25	2.00	2.00	2.00	
Benefits Total		3.95	3.95	3.80	
Human Resources Total		25.00	26.00	25.00	
General Fund		21.05	22.05	21.20	
Risk Fund		3.95	3.95	3.80	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
DEPARTMENT OF INFORMATION MANAGEMENT SERVICES					
Department Leadership and Administration					
Chief Information Officer	41	1.00	1.00	1.00	
Financial Analyst II-III	24-29	1.00	1.00	0.00	Changed to Financial Mgr I (33) transferred to Purchasing and Admin
Solution Manager	34	0.00	4.00	0.00	Changed 1 to Software Lead (34); 1 changed to INF Tech Project Manager (35), 2 Transferred to Solution Management
Executive Assistant	24	1.00	1.00	0.00	Changed to Inventory Control Specialist (24) incorrect on FY19-20
Department Leadership and Administration Totals		3.00	7.00	1.00	
Purchasing and Administration					
Financial Manager I	33	0.00	0.00	1.00	Changed from Financial Analyst II-II (24-29) transfer from Dept Leadership and Admin
Asset Management Administrator	26	1.00	0.00	1.00	Transferred from ITS
Inventory Control Specialist	24	0.00	0.00	1.00	Transferred from ITS
Purchasing and Administration Totals		1.00	0.00	3.00	
Infrastructure Technology Services (ITS)					
Chief Information Security Officer	38	0.00	1.00	1.00	
Network Engineering Team Manager	34	0.00	0.00	1.00	Changed from Network Systems Engineer (27-33)
Network Security Manager	34	0.00	3.00	0.00	3 changed to Network Systems Engineer I-III (27-33)
Network Systems Engineer I-III	27-33	0.00	7.00	9.00	1 changed to Network Eng Team Manager (34), 3 changed from Network Security Manager (34)
INF Technology Support Manager	32	0.00	0.00	1.00	Changed from End User Team Manager (32)
End User Team Manager	29	0.00	1.00	0.00	Changed to INF Technology Support Manager (32)
Dept Info tech Operation Team Lead	31	0.00	1.00	0.00	Changed to Software Lead (34)
Network Support Administrator I - III	23-27	0.00	12.00	12.00	Incorrectly reported FY19-20 total should be 13, 1 eliminated with Library move (23-27)
Asset Management Administrator	26	0.00	1.00	0.00	Transferred to Purchasing and Administration
Inventory Control Specialist	24	0.00	1.00	0.00	Changed from Executive Assistant (24) Transferred to Purchasing and Admin
Infrastructure Technology Services Totals		0.00	27.00	24.00	
Network Administration					
Network Services Manager	35	1.00	0.00	0.00	Changed to Technology Solution Team Leader (36) incorrect on FY19-20; Transferred to Solution Management
Network Systems Engineer I-III	27-33	4.00	0.00	0.00	
Network Administration Totals		5.00	0.00	0.00	
Network Operations and Planning					
Network Operations	36	1.00	0.00	0.00	
Network Systems Engineer II-III	31-33	5.00	0.00	0.00	
Network Operations and Planning Totals		6.00	0.00	0.00	
End User Support					
End User Team Manager	29	1.00	0.00	0.00	
Dept Info tech Operation Team Lead	31	1.00	0.00	0.00	
Network Support Administrator I	23-27	13.00	0.00	0.00	
End User Support Total		15.00	0.00	0.00	
Geographical Information Systems					
Geo Info Systems (GIS) Coord	30	1.00	0.00	0.00	
Geographical Information Systems Totals		1.00	0.00	0.00	
Software Services					
Chief Technology Officer	38	1.00	1.00	1.00	
Director of Software Services	37	1.00	0.00	0.00	
Software Engineer Team Lead	36	0.00	0.00	1.00	Changed from Enterprise Application Architect (37)
Enterprise Application Architect	37	1.00	1.00	0.00	Changed to Software Engineer Team Lead (36)

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
Geo Info Systems (GIS) Coord	30	0.00	1.00	1.00	
Software Lead	34	0.00	0.00	4.00	1 changed from Tech Solution Manager (34), 1 changed from Dept Info Tech Operation Team Lead (31), 2 changed from Software Support Admin I-III (28-32)
Sr Software Engineer	35	1.00	2.00	1.00	1 changes to Software Engineering Data Admin (36)
Software Engineering Data Admin	36	5.00	3.00	4.00	1 changed from Sr Software Engineer (35)
Software Engineer I-III	27-33	4.00	6.00	5.00	Incorrectly reported in FY19-20 amount should be 5
Software Engineer Team Manager	37	0.00	1.00	1.00	
Software Support Team Manager	34	2.00	3.00	0.00	3 changed to Software Support Admin I-III (28-32)
Software Support Admin I-III	28-32	16.00	14.00	14.00	2 changed to Software Lead (34), 3 changed from Software Support Team Manager (34), 1 eliminated with Library move (28-32)
Software Support Totals		31.00	32.00	32.00	
Multimedia Production Services					
Video Production Manager	3	1.00	1.00	1.00	
Multimedia Production Spec I-III	23-31	4.00	4.00	4.00	
Multimedia Production Services Totals		5.00	5.00	5.00	
Solutions Management					
Technology Solution Team Lead	36	0.00	0.00	1.00	Change from Network Services Manager (36) incorrect on Fy19-20; Transfer from Dept Leadership & Admin
INF Tech Project Manager	35	0.00	0.00	1.00	Change from Solution Manager (34)
Solution Manager	34	4.00	0.00	2.00	Transfer from Dept Leadership & Admin
Solution Management Totals		4.00	0.00	4.00	
INFORMATION MGMT SVCS TOTALS		71.00	71.00	69.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
JUSTICE COURT					
Justice Court					
Criminal Court Judge	37	5.00	5.00	5.00	
City Courts Director	33	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Justice Court Section Manager	26	2.00	2.00	2.00	
Justice Court Supervisor	24	2.00	2.00	2.00	
Accountant II	21	1.00	1.00	1.00	
Justice Court Case Managers	19	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Justice Court Lead Judicial Assistant	19	1.00	1.00	1.00	
City Payment Processor	15	2.00	2.00	2.00	
Justice Court Judicial Assistant III	17	9.00	11.00	0.00	Changed to Judicial Assistant I,II, III
Justice Court Judicial Assistant II	16	9.00	7.00	0.00	Changed to Judicial Assistant I,II, III
Justice Court Judicial Assistant I	15	9.00	9.00	0.00	Changed to Judicial Assistant I,II, III
Justice Court Judicial Assistant I,II,III	15-17	0.00	0.00	25.00	Changed from Judicial Assistant I,II,III, 2 Position eliminated
Justice Court Total		44.00	44.00	42.00	
POLICE DEPARTMENT					
Office of the Police Chief					
Chief of Police	41	1.00	1.00	1.00	
Assistant Chief	39	1.00	1.00	1.00	
Lieutenant--Police	32	1.00	1.00	1.00	
Financial & Admin Services Manager	32	1.00	1.00	1.00	
Sergeant Police	29	2.00	1.00	1.00	
Police Public Relations Director	29	1.00	1.00	1.00	
Police Officer	19-25	6.00	5.00	8.00	3 transferred from Operations Bureau
Accountant I-III	21-27	4.00	4.00	4.00	
Grant Acquis & Proj Fin Analyst	27	0.00	0.00	1.00	Changed from Grant Acquisition/Proj Coordinator (25)
Grants Acquisition/Project Coordinator	25	1.00	1.00	0.00	Changed to Grant Acquis & Proj Fin Analyst (27)
Community Programs Manager	24	1.00	0.00	0.00	
Administrative Assistant Appointed	24	1.00	1.00	1.00	
Administrative Secretary I-II	18-21	1.00	1.00	1.00	
Police Services Coordinator	20	1.00	1.00	1.00	
Graphic Design Specialist	23	0.00	0.00	1.00	Changed from Graphic Designer (18)
Graphic Designer	18	1.00	1.00	0.00	Changed to Graphic Design Specialist (23)
Office Tech I-II	12-15	1.00	1.00	1.00	
Office of the Police Chief Total		24.00	21.00	24.00	
Administrative and Operational Support Bureau (Includes Logistics FY 15-16)					
Deputy Chief--Police	37	1.00	1.00	1.00	
Captain--Police	34	4.00	4.00	4.00	
Lieutenant--Police	32	5.00	5.00	5.00	
Sergeant--Police	29	17.00	18.00	18.00	
Records Director	26	1.00	1.00	1.00	
Crime Lab/Evidence Room Manager	29	1.00	1.00	1.00	
Police Officer I-III	19-25	117.00	118.00	147.00	29 transferred from Operations Bureau
Public Safety Tech Systems Coordinator	24	1.00	1.00	1.00	
Crime Lab Supervisor	24	1.00	1.00	1.00	
Sr Police Intel Specialist	23	0.00	0.00	2.00	2 changed from Police Intel Specialist (21)
Police Intelligence Specialist	21	5.00	5.00	3.00	2 changed to Sr. Police Intel Specialist (23)
Forensic Scientist Lab Supervisor	27	1.00	1.00	1.00	
Quality Assurance Manager	27	1.00	1.00	1.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
Sr Communications Tech	23	1.00	1.00	1.00	
Information Systems Supervisor	22	5.00	5.00	5.00	
Forensic Scientist	21	5.00	5.00	5.00	
Gramma Coordinator/Paralegal	21	1.00	1.00	1.00	
Fleet Mgt Services Supervisor	18	1.00	1.00	1.00	
Sr Police Information Specialist	15	13.00	13.00	13.00	
Technical Support Specialist	15	5.00	5.00	5.00	
Office Facilitator	18-19	0.00	0.00	2.00	2 changed from office Tech I-II (12-15)
Office Tech I-II	12-15	6.00	3.00	1.00	2 changed to Office Facilitator (18-19)
Police Information Specialist	13	16.00	16.00	16.00	
Crime Lab Technician I-II	16-19	15.00	15.00	15.00	
Evidence Technician I-II	16	7.00	7.00	7.00	
Victim Advocate Program Coordinator	25	1.00	1.00	1.00	
Victim Advocate	22	2.00	2.00	2.00	
Gang Outreach Coordinator	15	1.00	1.00	1.00	
Crime Stats & Analysis Director	27	0.00	0.00	1.00	Changed from Crime Statistics & Analysis Supervisor (25)
Crime Statistics & Analysis Supervisor	25	1.00	1.00	0.00	Changed to Crime Stats & Analysis Director (27)
Emergency Management					
Emergency Mgt Program Director	31	1.00	1.00	1.00	
Emergency Management City Wide Training & Exercise Coord	24	1.00	1.00	1.00	
Community Preparedness Coord.	23	1.00	1.00	1.00	
Emergency Management Asst Crit Infrastructure Liaison	18	1.00	1.00	1.00	
Outreach Program Administrator	25	1.00	1.00	1.00	
Administration Bureau		240.00	239.00	268.00	
Police Operations Bureau					
Deputy Chief--Police	37	1.00	1.00	1.00	
Captain Police	34	3.00	4.00	4.00	
Lieutenant--Police	32	13.00	17.00	18.00	1 changed from Police Officer
Sergeant--Police	29	33.00	44.00	49.00	5 changed from Police Officer
Police Officer	19-25	275.00	348.00	310.00	1 changed to Lieutenant (32), 5 changed to Sergeant (29), 29 transferred to Administration Bureau, 3 Transferred to Office of the Chief
Authorization - Early Hire Police Officer	19-25	20.00	20.00	20.00	
Social Work Director	30	0.00	0.00	1.00	Changed from Social Work Manager (26)
Social Work Manager	26	1.00	1.00	0.00	Changed to Social Work Director (30)
Social Work Case Worker	19	5.00	5.00	5.00	
Community Programs Manager	24	0.00	1.00	1.00	
LCSW/Mental Health Counselor	24	4.00	4.00	4.00	Changed to 24 from 22
Administrative Secretary I	18	0.00	1.00	1.00	
Office Facilitator I-II	18-19	0.00	0.00	2.00	2 changed from Office Tech I-II (12-15)
Office Tech I-II	12-15	1.00	5.00	3.00	2 changed to Office Facilitator (18-19)
Police Operations		356.00	451.00	419.00	
POLICE DEPARTMENT TOTAL		620.00	711.00	711.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
DEPARTMENT OF PUBLIC SERVICES					
Administrative Services					
Public Services Department Director	41	1.00	1.00	1.00	
Admin Services Deputy Director	38	1.00	1.00	1.00	
Operations Deputy Director	38	1.00	1.00	1.00	
Financial Manager	35	1.00	1.00	1.00	
Communications and Administration Manager	33	1.00	1.00	1.00	
Business Systems Analyst Team Lead	33	0.00	1.00	1.00	
Technology Consultant III	33	1.00	0.00	0.00	
Financial Analyst IV	32	1.35	0.35	0.35	
Safety Program Manager	31	1.00	1.00	1.00	
Business Systems Analyst II	30	0.00	1.00	1.00	
Strategy & Special Project Manager	28	1.00	1.00	1.00	
Program Support Coordinator	26	1.00	0.00	0.00	
Executive Assistant	24	0.00	0.00	1.00	Changed from Administrative Assistant Appointed (24)
Administrative Assistant Appointed	24	1.00	1.00	0.00	Changed to Executive Assistant (24)
Financial Analyst II	24	0.00	1.00	1.00	
Financial Analyst I	21	2.00	2.00	2.00	
Public Outreach and Information Liaison	21	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Office of Director Total		15.35	15.35	15.35	
Gallivan & Events Division					
Gallivan Utah Center Program					
Plaza & Comm Events Div Dir	32	0.95	0.95	0.00	Transferred 0.95 to RDA
Operations Manager	31	0.00	0.00	0.00	Changed from Facility Maintenance Supervisor (25); Transferred 1.0 to RDA
Facility Maintenance Supervisor	25	1.00	1.00	0.00	Changed to Operations Manager (31)
Advertising/Marketing Mgr	25	1.45	1.45	0.00	Transferred 1.45 to RDA
Plaza Marketing/Activities Super	23	1.00	1.00	0.00	Transferred 1.0 to RDA
Office Facilitator II	19	0.95	0.95	0.00	Transferred 0.95 to RDA
General Maint Worker I,II	16	5.00	5.00	0.00	Transferred 5.0 to RDA
Office Tech II	15	1.00	0.00	0.00	
Office Tech I	12	0.00	1.00	0.00	Transferred 1 to RDA
Custodian II	11	0.00	1.00	0.00	Transferred 1 to RDA
Plaza & Comm Events Div Dir	32	0.05	0.05	0.00	Transferred .05 to RDA
Advertising/Marketing Mgr	25	0.55	0.55	0.00	Transferred 0.55 to Parks Division
Special Events Permit Manager	25	1.00	1.00	0.00	Transferred 1 to Parks Division
Special Events Permit Coordinator	21	0.00	0.00	0.00	Changed from Special Events Admin Asst (18); Transferred 0.45 to RDA; Transferred 0.55 to Parks
Office Facilitator II	19	0.05	0.05	0.00	Transferred .05 to RDA
Special Events Admin Asst	18	1.00	1.00	0.00	Changed to Special Events Permit Coordinator (21)
Gallivan & Events Total		14.00	15.00	0.00	
Golf Division					
Golf Program - Golf Fund					
Golf Division Director	35	0.00	1.00	1.00	
Associate Director	33	1.00	1.00	1.00	
Golf Manager	32	1.00	0.00	0.00	
Financial Analyst IV	32	0.65	0.65	0.65	
Golf Professional	30	5.00	5.00	5.00	
Golf Course Super 27 to 36 holes	29	1.00	1.00	1.00	
9-hole Golf Professional	27	0.00	2.00	0.00	Changed to Assistant Golf Course Super (20)
Golf Course Super 18 holes	27	3.00	3.00	3.00	
Golf Superintendent 9 Hole	25	2.00	2.00	2.00	
Assistant Golf Club Professional	20	7.00	7.00	7.00	
Assistant Golf Course Super	20	12.00	10.00	12.00	Changed from 9-hole Golf Professional (27)
Office Facilitator II	19	1.00	1.00	1.00	
Office Tech II	15	1.00	1.00	1.00	
Golf Subtotal for Golf Fund		34.65	34.65	34.65	
Golf Division Total		34.65	34.65	34.65	
Youth & Family Division					
General Fund					

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
Youth & Family Div Director	35	1.00	1.00	1.00	
Associate Director Youth City	29	2.00	2.00	2.00	
Senior Community Programs Manager	26	1.00	1.00	1.00	
Community Programs Manager	24	7.00	7.00	7.00	
Events Coordinator Sorenson	21	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Office Tech II	15	1.00	1.00	1.00	
Program Assistant	14	1.00	4.00	4.00	
Youth City Coordinator	10	3.00	0.00	0.00	
Youth & Family Total		18.00	18.00	18.00	
Compliance Division					
Compliance Division Director	35	1.00	1.00	1.00	
Compliance Div Field Supervisor	27	2.00	2.00	1.00	Changed to Compliance Swing Shift Field Supervisor (25)
Compliance Swing-Shift Field Supervisor	25	0.00	0.00	1.00	Changed from Compliance Div Field Supervisor (27)
Parking Pay Station Tech	21	1.00	1.00	1.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
Lead Compliance Enforcement Officer	20	2.00	3.00	3.00	Changed from 18 to 20
Office Facilitator II	19	1.00	1.00	1.00	
Parking Enforcement Officer	18	19.00	18.00	18.00	Changed from 17 to 18
Office Tech II	15	1.00	1.00	1.00	
Crossing Guard Coordinator	13	1.00	1.00	1.00	
Office Tech I	12	1.00	2.00	2.00	
Compliance Total		29.00	30.00	30.00	

Facilities Services Division

Building Maintenance Program

Facilities Division Director	35	1.00	1.00	1.00	
Operations Manager	31	0.00	0.00	1.00	Changed from Maintenance Program Manager (28)
Facilities Commissioning Authority	30	1.00	1.00	1.00	
Business Systems Analyst I	28	0.00	1.00	1.00	
Maintenance Program Manager	28	1.00	1.00	0.00	Changed to Operations Manager (31)
Operations Supervisor	27	0.00	0.00	1.00	Changed from Facility Maintenance Supervisor (25)
Energy/Utilities Management Coordinator	26	1.00	1.00	1.00	
Facilities Support Coordinator	26	1.00	0.00	0.00	
District Supervisor	25	1.00	1.00	1.00	
Facility Maintenance Supervisor	25	3.00	3.00	2.00	Changed to Operations Supervisor (27)
Maintenance Electrician IV	22	1.00	1.00	1.00	
Plumber III	22	1.00	1.00	1.00	
Lead HVAC Technician	22	0.00	0.00	1.00	Changed from HVAC Technician II (21)
HVAC Technician II	21	3.00	3.00	2.00	Changed to Lead HVAC Technician (22)
Lead Bldg Maintenance Tech	21	5.00	5.00	5.00	
Carpenter II	20	1.00	1.00	1.00	
Painter II	20	1.00	1.00	1.00	
Gen Maint Worker IV	19	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Building Equipment Operator II	18	8.00	10.00	10.00	
Building Equipment Operator I	17	1.00	1.00	1.00	
Equipment Operator	17	2.00	2.00	2.00	
General Maintenance Worker III	16	2.00	2.00	2.00	
Senior Facilities Landscaper	16	2.00	2.00	2.00	
Sprinkler Irrigation Tech	16	1.00	1.00	1.00	
Office Technician II	15	1.00	1.00	1.00	
Beautification Maintenance Worker II	13	1.00	3.00	3.00	
Beautification Maintenance Worker I	12	4.00	2.00	2.00	
Facilities Services Total		45.00	47.00	47.00	

Fleet Management Division

Fleet Fund

Fleet Mgmt Division Director	35	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Operations Manager	31	0.00	0.00	1.00	Changed from Fleet Operations Manager (28)
Fleet Operations Manager	28	0.00	1.00	0.00	Changed to Operations Manager (31)
Fleet Daily Operations Leader	27	1.00	0.00	0.00	
Fleet Asset Manager	27	1.00	1.00	1.00	
Fleet Mgmt Service Supervisor	25	2.00	2.00	2.00	
Fleet Warehouse Super	24	1.00	1.00	1.00	
Fleet Metal Fabrication Tech	22	1.00	1.00	1.00	
Fleet Customer Service Advisor Lead	21	1.00	1.00	1.00	
Fleet Senior Mechanic	21	3.00	3.00	3.00	
Fleet Mechanic	20	23.00	23.00	24.00	Changed from Fleet Mechanic Trainee (16)
Fleet Customer Service Advisor	19	0.00	1.00	1.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
Office Facilitator II	19	1.00	1.00	1.00	
Fleet Mechanic Trainee	16	3.00	3.00	2.00	Changed to Fleet Mechanic (20)
Fleet Senior Warehouse Operator	15	1.00	1.00	1.00	
Fleet Parts Warehouse Support Worker	14	3.00	3.00	3.00	
Fleet Maintenance Scheduler	12	1.00	0.00	0.00	
Fleet Parts Delivery Driver	11	1.00	1.00	1.00	
Fleet Management Total		45.00	45.00	45.00	

Streets Division					
Streets Division Director	35	1.00	1.00	1.00	
Operations Manager	31	0.00	0.00	3.00	Changed from Maintenance Program Mgr (28)
Business Systems Analyst II	30	0.00	1.00	1.00	
Maintenance Program Mgr	28	2.00	3.00	0.00	Changed to Operations Manager (31)
Operations Supervisor	27	0.00	0.00	1.00	Changed from Streets Construction & Maintenance Supervisor (27)
Streets Construction & Maintenance Supervisor	27	2.00	1.00	0.00	Changed to Operations Supervisor (27)
Streets Operations Maintenance Supervisor	27	1.00	1.00	1.00	
Program Support Coordinator	26	1.00	0.00	0.00	
Maintenance Supervisor	25	5.00	5.00	5.00	
Traffic Signal Lead	24	1.00	1.00	1.00	
Traffic Signal Tech II	23	2.00	2.00	3.00	Changed from Traffic Signal Tech I (21)
Response Team Leader	21	1.00	1.00	1.00	
Streets Maintenance Lead	21	6.00	6.00	6.00	
Traffic Maintenance Lead	21	2.00	2.00	2.00	
Traffic Signal Tech I	21	2.00	2.00	1.00	Reclassified 1.0 to Traffic Signal Tech II (23)
Concrete Finisher	20	10.00	10.00	10.00	
Senior Asphalt Equipment Oper	20	12.00	12.00	12.00	
Lead Equipment Operator	20	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Streets Response Team Member II	19	2.00	1.00	0.00	Changed from Streets Response Team Member II (19)
Asphalt Equipment Oper II	18	38.00	38.00	38.00	
Concrete Saw & Grinder Oper	18	2.00	2.00	2.00	
Streets Response Team Member I	18	0.00	1.00	2.00	Changed from Streets Response Team Member II (19)
Traffic Maintenance Operator II	18	9.00	8.00	7.00	Changed to Traffic Maintenance Operator I (16)
Communication and GIS Coordinator	18	0.00	0.00	1.00	Changed from Senior Communications Coordinator (15)
Equipment Operator	17	5.00	5.00	5.00	
Traffic Maintenance Operator I	16	1.00	2.00	3.00	Change from Traffic Maintenance Operator II (18)
Office Tech II	15	1.00	1.00	1.00	
Senior Communications Coordinator	15	1.00	1.00	0.00	Changed to Communication and GIS Coordinator (18)
Streets Total		109.00	109.00	109.00	

PUBLIC LANDS					
Public Lands Administration					
Public Lands Deputy Director	38	1.00	1.00	1.00	
Associate Director Public Lands	33	1.00	0.00	0.00	
Business Systems Analyst II	30	0.00	1.00	1.00	
Landscape Architect III	29	1.00	1.00	1.00	
Comm/Events & Marketing Mgr	29	0.00	0.00	1.00	Changed from Public Relations Coordinator (24)
PPL Project Manager	28	1.00	1.00	1.00	
Program Support Coordinator	26	1.00	0.00	0.00	
Warehouse Supervisor	24	1.00	1.00	1.00	
Public Relations Coordinator	24	1.00	1.00	0.00	Changed to Comm/ Events & Marketing Mgr (29)
Parks Usage Coordinator	21	1.00	1.00	1.00	

Position Titles	Grades				Changes from
		2018-19	2019-20	2020-2021	FY 2019-20 to FY 20-21
Office Facilitator II	19	1.00	1.00	1.00	
Office Tech II	15	1.00	1.00	1.00	
Senior Warehouse Operator	15	1.00	1.00	1.00	
Public Lands Administration Total		11.00	10.00	10.00	
Parks Division					
Parks Division Director	35	0.00	1.00	1.00	
Operations Manager	31	0.00	0.00	2.00	Changed from Maintenance Program Manager (28)
Regional Athletic Complex Manager	29	1.00	1.00	1.00	
City Sexton	28	1.00	1.00	1.00	
Maintenance Program Manager	28	2.00	2.00	0.00	Changed to Operations Manager (31)
Operations Supervisor	27	0.00	0.00	1.00	Changed from Maintenance Supervisor (25)
District Supervisor	25	7.00	7.00	8.00	Transferred from Trails and Natural Lands
Maintenance Supervisor	25	2.00	2.00	1.00	Changed to Operations Supervisor (27)
Advertising/Marketing Mgr	25	0.00	0.00	1.00	Transferred 0.55 from Gallivan; 0.45 new FTE
Special Events Permit Manager	25	0.00	0.00	1.00	Transferred 1.0 from Gallivan
Maintenance Electrician IV	22	1.00	1.00	1.00	
Metal Fabrication Tech	22	1.00	1.00	1.00	
Events Coordinator	21	1.00	1.00	1.00	
Plumber II	21	3.00	3.00	3.00	
Central Control Irrigation Specialist	20	0.00	2.00	2.00	
Concrete Finisher	20	1.00	1.00	1.00	
Sprinkler Irrigation Tech III	20	1.00	1.00	1.00	
General Maintenance Worker IV	19	3.00	3.00	3.00	
Special Event Permit Coordinator	18	0.00	0.00	1.00	Transferred 1.0 from Gallivan
Irrigation Technician	18	0.00	0.00	0.00	
Parks Maint Worker Irrigation Specialist	18	2.00	0.00	0.00	
Senior Florist	18	0.00	1.00	1.00	
Sprinkler Irrigation Tech II	18	5.00	4.00	3.00	Changed to Sprinkler Irrigation Tech I (16)
Cemetery Equipment Operators	17	4.00	4.00	4.00	
Florist III	17	1.00	0.00	0.00	
General Maint Worker III	16	1.00	1.00	0.00	Changed to Senior Parks Groundskeeper (16)
Graffiti Response Field Tech	16	6.00	6.00	6.00	
Senior Parks Groundskeeper	16	18.00	16.00	20.00	Transferred 3 from Trails and Natural Lands; 1 changed from General Maint Worker III (16)
Sprinkler Irrigation Tech I	16	0.00	1.00	2.00	Changed from Sprinkler Irrigation Tech II (18)
Office Tech II	15	3.00	3.00	3.00	
Parks Groundskeeper	12	10.00	9.00	10.00	Transferred 1 from Trails and Natural Lands
Parks Total		74.00	72.00	80.00	
Trails and Natural Lands Division					
Trails & Natural Lands Division Director	32	0.00	1.00	1.00	
Open Space Lands Program Manager	29	1.00	0.00	0.00	
District Supervisor	25	1.00	1.00	0.00	Transferred 1.0 to Parks
Natural Lands Supervisor	25	1.00	1.00	1.00	
Volunteer & Outreach Coordinator	19	1.00	1.00	1.00	
Senior Parks Groundskeeper	16	2.00	5.00	2.00	Transferred 3.0 to Parks
Parks Groundskeeper	12	0.00	1.00	0.00	Transferred 1.0 to Parks
Trails and Natural Lands Total		6.00	10.00	5.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
Urban Forestry Division					
Urban Forestry Division Director	32	0.00	1.00	1.00	
Urban Forestry Program Manager	29	1.00	0.00	0.00	
Forestry Crew Supervisor	25	1.00	1.00	1.00	
Forest Area Service Coordinator	22	3.00	3.00	3.00	
Arborist III	21	3.00	4.00	5.00	Changed from Arborist II (19)
Arborist II	19	3.00	6.00	4.00	1 changed to Arborist III (21); 1 changed to Arborist I (18)
Arborist I	18	0.00	0.00	1.00	Changed from Arborist II (19)
Urban Forestry Total		11.00	15.00	15.00	
PUBLIC SERVICES DEPARTMENT TOTAL		412.00	421.00	409.00	

TOTALS BY FUND

General Fund	332.35	341.35	329.35
Fleet Management Fund	45.00	45.00	45.00
Golf Fund	34.65	34.65	34.65

DEPARTMENT OF SUSTAINABILITY

Waste & Recycling Division Refuse Fund					
Waste & Recycling Div Director	35	1.00	1.00	1.00	
Financial Manager I	33	0.00	1.00	1.00	
Financial Analyst IV	32	1.00	0.00	0.00	
Operations Manager	31	0.00	0.00	1.00	Changed from Waste & Recycling Equip Op II (18)
Maintenance Program Manager	28	1.00	1.00	0.00	Changed to Special Projects Analyst and Safety Coord (28)
Special Projects Analyst and Safety Coordinator	28	0.00	0.00	1.00	Changed from Maintenance Program Manager (28)
Maintenance Supervisor	25	2.00	2.00	2.00	
Lead Equipment Operator	20	5.00	4.00	4.00	
W & R Education & Permits Lead	20	0.00	1.00	1.00	
W & R Permit Coordinator	19	0.00	1.00	1.00	
Senior Equipment Operator	19	0.00	4.00	4.00	
Sanitation Permit Coordinator	19	1.00	0.00	0.00	
Sanitation Enforcement Lead	19	1.00	0.00	0.00	
Office Facilitator II	19	2.00	1.00	1.00	
Container Service Coordinator	19	1.00	0.00	0.00	
Equipment Operator	18	33.00	0.00	0.00	
Waste & Recycling Equip Op II	18	0.00	29.00	28.00	Changed to Operations Manager (31)
Office Tech II	15	1.00	4.00	4.00	
W & R Education Specialist	15	0.00	5.00	5.00	
Sanitation Enforcement Specialist	15	5.00	0.00	0.00	
Container Maintenance Worker	14	2.00	2.00	2.00	
Waste & Recycling Total		56.00	56.00	56.00	

Environ & Energy Division Refuse Fund					
Sustainability Envir Director	41	1.00	1.00	1.00	
Sustainability Deputy Director	37	0.00	1.00	1.00	
Sustainability Program Director	35	1.00	0.00	0.00	
Sr Energy Climate Program Mgr	35	1.00	1.00	1.00	
Sustainability Program Manager	28	1.00	1.00	1.00	
Sustainability Community Manager	28	1.00	1.00	1.00	
Sustainability Business Prog Coor	24	0.00	1.00	1.00	

Position Titles	Grades				Changes from
		2018-19	2019-20	2020-2021	FY 2019-20 to FY 20-21
Sustainability Coordinator	24	1.00	0.00	0.00	
Office Facilitator II	19	1.00	1.00	1.00	
Environ & Energy Division Refuse Fund		7.00	7.00	7.00	
SUSTAINABILITY DEPARTMENT TOTAL		63.00	63.00	63.00	

DEPARTMENT OF PUBLIC UTILITIES

Administration					
Director--Public Utilities	41	1.00	1.00	1.00	
Deputy Director-Public Utilities	39	2.00	1.00	2.00	Changed from Employee Development Manager (26)
Executive Assistant	24	0.00	0.00	1.00	Changed from Administrative Assistant-Appointed (24)
Administrative Assistant-Appointed	24	1.00	1.00	0.00	Changed to Executive Assistant (24)
GIS Info Tech Systems Admin	36	1.00	1.00	1.00	
Engineer III-VII	26-36	4.00	3.00	0.00	Transferred to Engineering Division
Geographic Information Systems (GIS) Mgr	33	0.00	1.00	1.00	
Safety Program Manager	31	1.00	1.00	1.00	
PU Communications Engagement Manager	32	1.00	1.00	1.00	
GIS Coordinator	30	1.00	0.00	0.00	
PU Surveyor	30	1.00	1.00	1.00	
Professional Land Surveyor/GIS Spec	30	0.00	0.00	0.00	
GIS Analyst	27	3.00	3.00	4.00	1 Changed from GIS Specialist (24)
Engineer II	27	0.00	1.00	0.00	Transferred to Engineering Division
Engineering Tech VI	27	0.00	2.00	2.00	
Community & Engagement Coordinator	27	0.00	1.00	0.00	Changed to Public Relations Coordinator (23)
Employee Development Manager	26	0.00	1.00	0.00	Changed to Deputy Director-Public Utilities (39)
Util Dev Review Coordinator	25	1.00	0.00	0.00	
Utility Planner & Development Coordinator	25	0.00	1.00	1.00	
Utility Planner	24	1.00	0.00	0.00	
GIS Specialist	24	1.00	1.00	1.00	1 Changed to GIS Analyst (27); 1 Changed from GIS Technician II Union (23)
Engineering Tech III-V	21-24	5.00	4.00	0.00	Transferred to Engineering Division
GIS Leak Detection Tech II	23	1.00	2.00	2.00	
GIS Technician II	23	0.00	1.00	0.00	Changed to GIS Specialist (24)
Public Relations Coordinator	23	0.00	0.00	1.00	Changed from Community & Engagement Coord (27)
Engineering Tech II	19	1.00	0.00	0.00	
Util Dev Review Specialist	19	2.00	3.00	4.00	1 new position; Changed 3 from 16 to 19
Office Technician II	15	0.00	0.00	2.00	1 Changed from Sr. Utilities Representative - Cont (15); 1 Changed from Records Technician (15)
Records Technician	15	0.00	1.00	0.00	Changed to Office Technician II (15)
Sr. Utilities Representative - Cont	15	1.00	1.00	0.00	Changed to Office Technician II (15)
Senior Utility Locator	19	8.00	8.00	8.00	
Administration Total		37.00	41.00	34.00	

Maintenance					
Operations Maint Superintendent	36	1.00	1.00	1.00	
Water Distribution System Mgr	34	1.00	1.00	1.00	
Computer Operation Manager	33	1.00	1.00	1.00	
Maint Support Manager	33	1.00	1.00	1.00	
Storm Water Maint Manager	33	1.00	1.00	1.00	
WW Collection Manager	33	1.00	1.00	1.00	
Irrigation Canal Systems Manager	30	0.00	1.00	1.00	
Water System Maintenance Super	27	4.00	4.00	4.00	
Water System Operation Super	27	2.00	2.00	2.00	
Electrical Operations Supervisor	27	1.00	1.00	1.00	
Irrigation System Supervisor	27	1.00	0.00	0.00	
Technical System Analyst III-IV	26-28	2.00	2.00	3.00	1 Transferred from Water Quality
Water Service Coordinator	25	1.00	1.00	1.00	
Waste Water Collection Supervisor	25	2.00	2.00	2.00	
Lift Station Maintenance Supervisor	25	1.00	1.00	1.00	
Storm Water Maintenance Supervisor	25	2.00	2.00	2.00	
Water Meter Maintenance Supervisor	25	1.00	1.00	1.00	
Maintenance Office Supervisor	25	1.00	1.00	1.00	
Warehouse Supervisor	24	0.00	1.00	1.00	
Senior Water Meter Tech	21	1.00	1.00	1.00	Changed from 23 to 21
Fleet Maint Coord Public Util	21	1.00	1.00	1.00	
Office Facilitator I	18	1.00	1.00	1.00	

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from
					FY 2019-20 to FY 20-21
Warehouse Specialist	18	2.00	1.00	0.00	Changed to Sr Warehouse Operator (15)
Sr Warehouse Operator	15	0.00	0.00	1.00	Changed from Warehouse Specialist (18)
Warehouse Office Tech II	15	1.00	1.00	1.00	
Sr. Utilities Rep. Office/Technical	15	2.00	2.00	2.00	
Sr. Communications Coordinator-Public Util	15	6.00	6.00	6.00	
Maintenance Electrician IV	22	5.00	6.00	6.00	
Metal Fabrication Technician	22	3.00	3.00	3.00	
Senior Water Dist System Operator	21	16.00	16.00	16.00	
Senior Water System Maint Operator	21	16.00	16.00	16.00	
Waste Water Collection Lead Maint Worker	21	6.00	6.00	6.00	
General Maintenance Worker V	21	1.00	1.00	1.00	
Senior Pumps Maint Tech	20	1.00	1.00	1.00	
Concrete Finisher	20	1.00	1.00	1.00	
Senior Irrigation Operator	20	4.00	4.00	4.00	
Waste Water Lift Station Lead Wkr	20	3.00	3.00	3.00	
Water System Maintenance Operator I-II	17-19	27.00	27.00	27.00	
Water Meter Tech I-III	18-19	6.00	6.00	6.00	
Waste Water Coll Maint Worker II	19	12.00	12.00	12.00	
Drainage Maintenance Worker III	19	10.00	10.00	10.00	
Pumps Maintenance Technician	18	1.00	1.00	1.00	
Senior Facility/Building Maint Wkr	18	1.00	1.00	1.00	
Fleet Maintenance Coordinator	18	0.00	0.00	0.00	
Waste Water Lift Station Maint Wkr	18	3.00	3.00	4.00	New position
Irrigation Operator II	17	3.00	3.00	3.00	
Landscape Restoration Lead Wkr	17	1.00	1.00	1.00	
Facility/Building Maintenance Wkr	15	2.00	2.00	2.00	

Position Titles	Grades				Changes from
		2018-19	2019-20	2020-2021	FY 2019-20 to FY 20-21
Water Distribution Valve Operator	15	8.00	8.00	8.00	
Water Maintenance Support Wkr	14	2.00	2.00	2.00	
Custodian II	11	2.00	2.00	2.00	
Maintenance Total		172.00	173.00	175.00	
Water Reclamation Plant					
Water Reclamation Manager	36	1.00	1.00	1.00	
Water Reclamation Dept Manager	35	1.00	0.00	0.00	
Engineer VI	33	0.00	0.00	0.00	
Water Rec Plant Operations & Maint Manager	33	1.00	1.00	1.00	
Regulatory Compliance Manager	33	0.00	0.00	1.00	Changed from Pretreatment Program Manager (33)
WRF Maintenance Manager	31	0.00	0.00	1.00	Changed from WW Plant Maintenance Operator I (15)
Pretreatment Program Manager	30	0.00	1.00	0.00	Changed to Regularatory Compliance Manager (33)
Laboratory Manager	29	1.00	1.00	1.00	
Industrial Pretreatment Program Coordinator	29	0.00	0.00	1.00	Changed from Pretreatment Compliance Specialist (25)
Maintenance Project Manager	31	1.00	1.00	1.00	Changed to 31 from 29
Pretreatment Compliance Specialist	25	0.00	1.00	0.00	Changed to Industrial Pretreatment Program Coord (29)
Waste Water Business Manager	27	1.00	1.00	1.00	
W.W. Plant Maintenance Coordinator	27	1.00	1.00	1.00	
Water Reclamation Facility Process Control Analyst	27	1.00	1.00	1.00	
Water Reclamation Facility Supervisor	27	1.00	0.00	0.00	
Water Reclamation Safety Specialist	26	1.00	1.00	1.00	
Water Reclamation Facility Lead Operator	26		7.00	6.00	Changed 1 to WRF Operator III (21)
Fats, Oils & Grease Program Supervisor	26	0.00	0.00	1.00	Changed from WRF FOG/Sewer Rate Program Supervisor
WRF FOG/Sewer Rate Program Supervisor	26		1.00	0.00	Changed to Fats, Oils & Grease Program Supervisor.
Instrumentation and Controls Technician II-IV	25-28		2.00	2.00	
Technical Systems Analyst II-IV	24-28	2.00	0.00	0.00	
Senior Laboratory Chemist	26	0.00	0.00	1.00	Changed from Lab Chemist (24)
Senior Pretreatment Inspect/Permit Writer	25		2.00	2.00	
Lab Chemist	24	3.00	3.00	2.00	Changed to Senior Laboratory Chemist (26)
Water Reclamation Planner Scheduler	23	1.00	1.00	1.00	
Waste Water Senior Operator	23	6.00	0.00	0.00	
Pretreatment Inspect/Permit Writer	23	0.00	4.00	4.00	
Pretreatment Sr Sampler Inspect	19	0.00	2.00	2.00	
Office Facilitator II Non Union	19	1.00	1.00	1.00	
Senior Warehouse Operator	15	2.00	2.00	2.00	
Office Technician II	15	0.00	1.00	0.00	Changed to Sr Utilities Representative- Office/Technical
Sr Utilities Representative- Office /Technical	15	1.00	1.00	2.00	Changed from Office Technician II
Maintenance Electrician IV	22	2.00	2.00	2.00	
HVAC Technician II	21	1.00	1.00	1.00	
Waste Water Plant Maint. Operator IV	21	9.00	8.00	8.00	
Water Reclamation Facility Operator III	21	16.00	18.00	19.00	Changed from WRF Lead Operator (26)
Painter II	20	1.00	1.00	1.00	
Waste Water Preventative Maint Worker	19	1.00	1.00	1.00	
Waste Water Plant Maint. Operator I	15	1.00	1.00	0.00	Changed to WRF Maintenance Manager (31)

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from	
					FY 2019-20 to FY 20-21	
Water Reclamation Plant Total		57.00	69.00	69.00		
Finance						
Finance Administrator	39	1.00	1.00	1.00		
Financial Manager III	35	1.00	1.00	1.00		
Financial Analyst IV	32	0.00	0.00	1.00	New position	
Customer Service Manager Public Utilities	29	1.00	1.00	1.00		
Accountant IV	29	3.00	3.00	3.00		
Financial Analyst III	29	1.00	1.00	1.00		
Water Metering Technologies Manager	27	1.00	1.00	1.00		
Accountant III	27	2.00	2.00	2.00		
Water Metering Technologies Supervisor	25	1.00	1.00	1.00		
Billing Office Supervisor	25	1.00	1.00	1.00		
Customer Services Supervisor	23	1.00	1.00	1.00		
Customer Service Accts/Coll Invent	18	6.00	6.00	6.00		
Sr. Utilities Rep. - Generalist	15	9.00	9.00	9.00		
Sr. Utilities Rep. - Customer Service	15	7.00	7.00	7.00		
Advanced Metering Infrastructure Tech II	19	6.00	6.00	6.00		
Water Meter Reader III	18	0.00	1.00	1.00		
Water Meter Reader II	14	8.00	7.00	7.00		
Finance Total		49.00	49.00	50.00		
Water Quality & Treatment						
Water Quality & Treatment Administrator	37	1.00	1.00	1.00		
Water Treatment Plant Manager	33	1.00	1.00	1.00		
Regulatory Program Manager	30	1.00	1.00	1.00		
Pretreatment Program Manager	30	1.00	0.00	0.00		
Watershed Program Manager	30	1.00	1.00	1.00		
Storm Water Quality Program Manager	30	1.00	1.00	1.00		
Water Treatment Plant Assistant Manager	30	0.00	0.00	1.00	Changed from Water Treatment Process Contrl Analyst (27)	
Water Treatment Process Control Analyst	27	1.00	1.00	0.00	Changed to Water Treatment Plant Assistant Manager (30)	
Cross Connection Control Manager	26	1.00	1.00	1.00	Changed from 26 to 30	
Watershed Operations Supervisor	27	1.00	1.00	1.00	Changed from 25 to 27	
Technical System Analyst III	27	1.00	1.00	0.00	Transferred to Maintenance	
Water Treatment Plant Lead Oper	26	3.00	3.00	3.00		
Pretreatment Compliance Specialist	25	1.00	0.00	0.00		
Storm Water Compliance Specialist	25	1.00	1.00	1.00		
Storm Water Quality Coordinator	23	2.00	2.00	3.00	New position	
Cross Connections Control Coord	23	1.00	1.00	1.00		
Pretreatment Inspect/Permit Writer	23	5.00	0.00	0.00		
Storm Water Technician Union	21	2.00	2.00	2.00		
Cross Connections Control Inspector	21	0.00	0.00	1.00	New position	
Pretreatment Sr Sampler Inspect	19	1.00	0.00	0.00		
Quality Assur Sr Samp Cl Water	17	2.00	2.00	2.00		
Sr Watershed Ranger	21	0.00	2.00	2.00		
Watershed Ranger	19	7.00	5.00	5.00		
Water Plant Operator II	21	25.00	25.00	25.00		
Water Quality & Treatment Admin Total		60.00	52.00	53.00		

Position Titles	Grades	2018-19	2019-20	2020-2021	Changes from FY 2019-20 to FY 20-21
Water Resources					
Water Resources Manager	33	0.00	1.00	1.00	
Department Special Projects Manager	30	1.00	0.00	0.00	
Utilities Water Rights, Contracts and Property Manager	30	1.00	1.00	1.00	
PU Sustainability Manager	29	0.00	0.00	1.00	Changed from Sustainability Program Manager (28)
Sustainability Program Manager	28	0.00	1.00	0.00	Changed to PU Sustainability Manager (29)
Water Conservation Program Manager	26	1.00	1.00	1.00	
Water Resources Eng/Scientist	26	2.00	2.00	2.00	
Water Rights & Property Agent	26	0.00	0.00	1.00	New position
Property & Water Contracts Asst	20	0.00	1.00	1.00	
Hydrology Specialist Union	23	0.00	0.00	1.00	New position
PU Records Prog Specialist	23	1.00	1.00	1.00	Changed from 20 to 23
Water Rights Assistant	16	1.00	0.00	0.00	
Water Resources Total		7.00	8.00	10.00	
Engineering					
Chief Engineer - Public Utilities	37	1.00	1.00	1.00	
Engineer III-VII	29-36	9.00	12.00	16.00	3 Transferred from Administration, 1 Changed from Engineer II (27)
Sr Water Treatment Engineer	35	1.00	1.00	1.00	
Project Control Specialist	31	1.00	1.00	1.00	
Engineering Construction Program/Projects Manager	29	1.00	1.00	1.00	
Engineer II	27	0.00	0.00	0.00	Transferred from Administration, Changed to Engineer IV (31)
Engineering Tech IV- VI	23-27	9.00	9.00	9.00	
Engineering Tech III-V	21-24	0.00	0.00	5.00	4 Transferred from Administration, New position
Eng Contracts Coord Public Util	22	1.00	1.00	1.00	
Engineering Tech III	21	2.00	2.00	2.00	
Engineering Tech II	19	0.00	2.00	2.00	
Document Controls Specialist	18	1.00	1.00	1.00	
Engineering Tech I	17	0.00	0.00	1.00	Transferred from Street Lighting
Contracts Technician	15	1.00	1.00	1.00	
Engineering Total		27.00	32.00	42.00	
Street Lighting					
Engineer V	33	1.00	1.00	1.00	
Engineering Tech IV	23	1.00	1.00	1.00	
Engineering Tech I	17	0.00	1.00	0.00	Transferred to Engineering
Street Lighting Total		2.00	3.00	2.00	
PUBLIC UTILITIES DEPT TOTAL		411.00	427.00	435.00	
Water Utility Fund		262.27	270.22	276.65	
Sewer Utility Fund		114.93	120.63	122.01	
Storm Water Utility Fund Full Time		32.30	33.65	34.82	
Street Lighting Fund		1.50	2.50	1.52	