



Salt Lake City Police Department

Lateral Police Officer Recruitment Process

Application

To apply for this position, interested candidates must complete and submit an online application and attach their Utah Peace Officer Standards and Training (POST) certificate or equivalent training certificate to their application to qualify for the position. Please upload your training certificate under the Resume/CV section of the online application. Out-of-state candidates must coordinate directly with Utah Peace Officer Standards and Training at 801-256-2300 to complete the Utah Waiver Process.

Accommodations

Candidates may request reasonable disability-based accommodation for any part of the recruitment process. Requests accompanied by medical documentation must be submitted to the SLCPD HR Recruiter at careers@slcgov.com at least ten (10) business days prior to the exam module date.

Examination Modules

The exam modules for this position consist of the following:

Background Investigation (Pass/Fail)

Candidates will be required to undergo a background investigation. The investigation may include, but is not limited to, the following: employment history, Internal Affairs history, review of personnel files, driving history, drug history, arrest and conviction record, financial responsibility, truth verification examination, education verification, and interviews with family members, neighbors, supervisors, co-workers, and friends.

Truth Verification Examination (Eyedetect/CVSA)

Participation in a truth verification examination is required as part of the background investigation. The instruments are used to measure minor physiological changes in the subject and provide visual results which may be interpreted as deceptive or non-deceptive. The examinations may use microphones, sensors, cameras, and no wires are attached to the subject.

Psychological Examination and Evaluation

After receiving a contingent offer of employment, the top candidates will be required to complete a thorough psychological examination and evaluation. It is important to note that the examination is not designated to measure mental health.

Executive Interview

Top candidates may be asked to participate in an executive interview with the Police Chief or designee.

Conditional Offer of Employment

The Police Chief will consider all conclusions of the above exam modules along with other information collected during the recruitment process prior to extending a conditional offer of employment.

Physical Examination and Drug Screen (Pass/Fail)

After receiving a conditional offer of employment, candidates must successfully complete and pass a thorough physical examination, including a drug screen. Physicians who perform the medical examination consider the severity of any problem in making the pass/fail decision.

The Salt Lake City Police Department has full discretion to administer the above exam modules out of standard order to allow flexibility for employee and/or candidate schedules.

Candidates will be ranked based on their SLCPD hire date and their total LEO experience. All candidates who fully complete the above examination modules will be notified of his/her individual ranking on the recruitment list. The list will be valid for one (1) year from the date the list is certified by the Human Resources Department unless the list is extended or revoked by the Police Chief or designee during the period of the list's validity.