

Racial Equity in Policing Commission

Salt Lake City Utah

Meeting Minutes

Wednesday, November 18, 2020

5:00 p.m.

This meeting is a discussion among Commissioners and select presenters. The public is welcome. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.

This meeting will be an electronic meeting pursuant to the Core Commission determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.

*Members of the public may provide public comment by calling **1-800-934-9182** at the time of the meeting. The meeting will be broadcast through the phone line.*

You may follow along with the meeting on the [SLC REP Live Commission Meeting YouTube Channel](#). Please visit the website <https://www.slc.gov/boards/REPagenda> for more information or call 801-535-7644 with questions.

1. Welcome and [Public Meeting Guidelines](#)
2. Review Minutes from the Regular Commission Meetings held on September 2, 16, 30 and October 7 and 21 of 2020.
3. 5:08 pm: Public Comment (limited to 15 minutes)
 - Attendees may be provided one or two minutes of time, determined by the number of attendees and the time available determined by the Commission. *Please observe the time limit stated at the beginning of the public comment period so everyone may have a chance to speak.*
 - Per the public meeting guidelines, keep comments free of discriminatory language referring to a person or group based on their religion, ethnicity, nationality, race, color, descent, gender, sexual orientation, disability, age or other gender identity factor. Items or comments that disrupt the meeting, intimidate other participants or that may cause safety concerns are not allowed.

4. Standing Items

- Subcommittee structure and collaboration
- Subcommittee Reports
 - School Safety
 - Training
 - Policy & Practice
 - Youth Subcommittee (report on new member)

- Commission items of business
 - Resignation of Commission member and discussion for replacement
 - Review Meeting Calendar for 2020
 - Wednesday, Nov 25 – Subcommittee
 - Wednesday, Dec 2 – Regular Commission
 - Wednesday, Dec 9 – Subcommittee
 - Wednesday, Dec 16 – Regular Commission
 - Wednesday, Dec 23
 - Wednesday, Dec 30
 - Wednesday, Jan 6 – Regular Commission
 - Confirm pattern of two-week intervals for regular Commission meetings, with subcommittee meetings occurring in between
 - Other (including Scheduling Items)

5. Unfinished Commission Business

An opportunity to confirm all issues raised have been discussed or sent to subcommittee for further research and discussion.

6. Presentation on Foundations and Equity

A presentation by Dante James of the Langdon Group regarding the history which has developed the foundations and equity definitions of society.

7. Listening Session Discussion

The Commission will discuss logistics of listening sessions to accomplish the goal for outreach and investment of the community.

8. TENTATIVE Closed Session

The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss pending or reasonably imminent litigation;
- c. discussion regarding deployment of security personnel, devices, or systems; and
- d. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

CERTIFICATE OF POSTING

On or before 5:00 p.m. on Monday, November 16 the undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

CINDY LOU TRISHMAN
SALT LAKE CITY RECORDER

Final action may be taken in relation to any topic listed on the agenda. People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at REPCommission@slcgov.com or 801-535-7644, or relay service 711.