

Racial Equity in Policing Commission

Salt Lake City Utah

Wednesday, March 10, 2021

5:00 p.m.

This meeting is a discussion among Commissioners and select presenters. The public is welcome. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.

This meeting will be an electronic meeting pursuant to the Core Commission determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.

Members of the public may provide public comment by joining through Zoom (registration in advance required): https://zoom.us/webinar/register/WN_oYcpSBRESj2R2liBIV7VBw or by calling 1-800-934-9182 at the time of the meeting.

You may follow along with the meeting on the [SLC REP Live Commission Meeting YouTube Channel](#). To engage in the listening process, please visit www.slcrepcommission.com.

1. Welcome and [Public Meeting Guidelines](#)

Confirm the determination of the Core Commissioners to meet electronically because meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location.

2. Public Comment (limited to 15 minutes)

- Attendees may be provided one or two minutes of time, determined by the number of attendees and the time available determined by the Commission. Please observe the time limit stated at the beginning of the public comment period so everyone may have a chance to speak.
- Per the public meeting guidelines, keep comments free of discriminatory language referring to a person or group based on their religion, ethnicity, nationality, race, color, descent, gender, sexual orientation, disability, age or other gender identity factor. Items or comments that disrupt the meeting, intimidate other participants or that may cause safety concerns are not allowed.

3. City Update

Rachel Otto, Mayor's Chief of Staff, will provide an update on the outcome of the legislative session and how specific legislation will impact the City.

4. Community-Centered Policing

The Commission may discuss the definition and goals of community-centered policing.

Meeting Materials: [Resources for the Community Policing Discussion](#)

5. PEACE Pact for Community Centered Policing
The Commission may continue discussion regarding a potential recommendation for Salt Lake City in relation to the African American Mayors Association PEACE Pact for Community Centered Policing. [Website](#)
6. Follow up Discussion: Listening Session & Focus Groups
The Commission will hold a follow-up discussion from the January 27, 2021 discussion on the focus group conversations being scheduled and review the analytics from the January 28, 2021 Listening Session. The content shared is a work in progress with the Commission.
Meeting Materials: [Responses to Multiple Choice Questions in Graph Format](#), [Theme & FAQ Review](#)
7. Follow-up Discussion: Best Practices
Commission members working on the Literature Review may share best practices researched.
8. Standing Items
 - Subcommittee Reports
 - Training Subcommittee
 - Policies & Practice Subcommittee
 - School Safety Subcommittee
 - Recommendations forthcoming; Supporting material provided: [Striving for Equity](#) and the [Agreement between Salt Lake City School District & Salt Lake City Corporation](#).
 - Youth Subcommittee
 - Commission items of business
 - Resignation of Commission member; Core Commission Member change; and discussion of replacement Commission Member
 - Other including Scheduling Items
 - Discussion of the City Council with City Human Resources & the Police Department, including police recruitment, hiring and promotions is scheduled for the March 23 Work Session.
 - Opportunity to attend the City Council Work Session on behalf of the Commission (5-10 minutes overview of the work in progress); optional for 3-4 commissioners per meeting generally between 2 pm and 5 pm.
 - March 16, 23
 - April 6, 13, 20

9. TENTATIVE Closed Session

The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss pending or reasonably imminent litigation;
- c. discussion regarding deployment of security personnel, devices, or systems; and
- d. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

CERTIFICATE OF POSTING

On or before 4:30 pm on March 9, 2021 the undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

CINDY LOU TRISHMAN
SALT LAKE CITY RECORDER

Final action may be taken in relation to any topic listed on the agenda. People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at REPCommission@slcgov.com or 801-535-7644, or relay service 711.