

Racial Equity in Policing Commission

Salt Lake City Utah

Meeting Agenda

Wednesday, October 21, 2020

5:00 p.m.

This meeting is a discussion among Commissioners and select presenters. The public is welcome to listen, unless otherwise specified as a public comment period or listening session. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.

This meeting will be an electronic meeting pursuant to the Core Commission determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.

*Members of the public may provide public comment by calling **1-800-876-7516** at the time of the meeting. The meeting will be broadcast through the phone line.*

You may follow along with the meeting on the [SLC REP Live Commission Meeting YouTube Channel](#). Please visit the website <https://www.slc.gov/boards/REPAgenda> for more information or call 801-535-7644 with questions.

The meeting will be conducted by a member of the Core Commission.

1. Welcome and [Public Meeting Guidelines](#)
2. Public Comment (limited to 15 minutes)
 - Attendees may be provided one or two minutes of time, determined by the number of attendees and the time available determined by the Commission. *Please observe the time limit stated at the beginning of the public comment period so everyone may have a chance to speak.*
 - Per the public meeting guidelines, keep comments free of discriminatory language referring to a person or group based on their religion, ethnicity, nationality, race, color, descent, gender, sexual orientation, disability, age or other gender identity factor. Items or comments that disrupt the meeting, intimidate other participants or that may cause safety concerns are not allowed.

3. Overview of Feedback from One-on-One Interviews

The Langdon Group, Commission Facilitators, will summarize the feedback received from Commission members during their recent one-on-one interviews.

4. Standing Items

- Subcommittee Reports
 - The Commission will introduce the membership of the identified subcommittees – School Safety, Officer Recruitment, Training, Policies & Practice.
- Commission items of business
 - Due to resignation of one commission member, the Commission will discuss filling this position by adding one additional youth subcommittee member as a voting member.
 - Other (including Scheduling Items)

5. Listening Session Development

The Commission will discuss the composition and logistics of listening sessions to accomplish the goal for outreach and investment of the community.

6. Public Engagement Discussion as it relates to Media and Social Media opportunities

7. Requests for Future Agenda Items

This portion of the meeting is an opportunity for commissioners to raise topics to be considered for future agendas. The discussion will be focused on the Commission's objective to provide recommendations to the Mayor and City Council on changes to the Salt Lake City Police Department's policies, budget, and culture. No action will be taken during this portion of the meeting, unless an item is scheduled on a subsequent agenda for follow-up.

8. TENTATIVE Closed Session

The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss pending or reasonably imminent litigation;
- c. discussion regarding deployment of security personnel, devices, or systems; and
- d. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

CERTIFICATE OF POSTING

On or before 5:00 p.m. on October 19, 2020 the undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

CINDY LOU TRISHMAN
SALT LAKE CITY RECORDER

Final action may be taken in relation to any topic listed on the agenda. People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at REPCommission@slcgov.com or 801-535-7644, or relay service 711.