

Racial Equity in Policing Commission

Salt Lake City Utah

Meeting Agenda

Wednesday, September 30, 2020

5:00 p.m.

This meeting is a discussion among Commissioners and select presenters. The public is welcome to listen, unless otherwise specified as a public comment period or listening session. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.

This meeting will be an electronic meeting pursuant to the Core Commission determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.

You may follow along with the meeting on the [SLC REP Live Commission Meeting YouTube Channel](#). Members of the public may also listen to the meeting via the electronic meeting platform Zoom. Connection information can be viewed on the website <https://www.slc.gov/boards/REPAgenda> or by calling 801-535-7644, 24 hours prior to the meeting start time.

The meeting will be conducted by a member of the Core Commission. To view membership information, please visit <https://www.slc.gov/boards/racial-equity-in-policing-commission/>

- A. Welcome and Public Meeting Guidelines
- B. Review Minutes: (none for review)
- C. Policy Review

Commissioners will discuss and may take action on the following topics:

1. School Resource Officers
Discussion of a potential subcommittee creation for further research into the program.
Materials:
[Agreement file between Salt Lake City School District and Salt Lake City for Police Officers in Schools](#)
[Settlement Agreement in Winston, et al. v. Salt Lake City, et. al, and Policy 311](#)
2. Interaction with Law Enforcement and Individuals with Disabilities
Andrew Riggle, Public Policy Advocate and Nate Crippes, Staff Attorney of the Salt Lake City Disability Law Center will be in attendance and available to discuss policy considerations in relation to law enforcement interaction with individuals with disabilities.

Materials:

[Letter to the Commission from the Disability Law Center](#)
[Salt Lake City Police Policy 333 – Communications with Persons with Disabilities](#)
[Americans with Disabilities Act & Law Enforcement Commonly Asked Questions provided by US Department of Justice.](#)

3. Partner-Pair program

Discussion of the development of a voluntary partner-pair program between the Commissioners and Salt Lake City Police Officers and Staff, including personnel from specific non-patrol, detective and special operations work groups.

Materials: [Letter from Roberta Mixon, a civilian non-sworn employee of the Salt Lake City Police.](#)

4. Pew Research Study – Development of Internal Survey

Discussion regarding the proposed internal anonymous survey to review the culture and environment of the Salt Lake City Police Department. Questions based from information located in the Pew Research Study, Behind the Badge

Materials: [Pew Research Study: Behind the Badge \(2017\)](#)
[Pew Research Article: 10 things we know about race and policing \(2020\)](#)

D. Open Discussion

This portion of the meeting is an opportunity for commissioners to discuss conversations with community members. The discussion will be focused on the Commission's objective to provide recommendations to the Mayor and City Council on changes to the Salt Lake City Police Department's policies, budget, and culture. No action will be taken during the open discussion period unless an item is scheduled on a subsequent agenda for follow-up.

E. Standing Items

- a. Commission Items of business
 - b. Announcement of Facilitator
 - c. Youth Subcommittee Report
 - d. Items to Report to the City Council or Mayor
- Upcoming Scheduled Council Meetings:
October 6, 13, and 20

F. TENTATIVE Closed Session

The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss collective bargaining;
- c. strategy sessions to discuss pending or reasonably imminent litigation;
- d. strategy sessions to discuss the purchase, exchange, or lease of real property, including any form of a water right or water shares, if public discussion of the transaction would:
 - i. disclose the appraisal or estimated value of the property under consideration; or
 - ii. prevent the public body from completing the transaction on the best possible terms;
- e. strategy sessions to discuss the sale of real property, including any form of a water right or water shares, if:
 - i. public discussion of the transaction would:
 - . disclose the appraisal or estimated value of the property under consideration; or
 - . prevent the public body from completing the transaction on the best possible terms;
 - ii. the public body previously gave public notice that the property would be offered for sale; and
 - iii. the terms of the sale are publicly disclosed before the public body approves the sale;
- f. discussion regarding deployment of security personnel, devices, or systems; and
- g. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

CERTIFICATE OF POSTING

On or before 5:00 p.m. Tuesday, September 29 the undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

CINDY LOU TRISHMAN
SALT LAKE CITY RECORDER

Final action may be taken in relation to any topic listed on the agenda. People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at REPCommission@slcgov.com or 801-535-7644, or relay service 711.