

Racial Equity in Policing Commission

Salt Lake City Utah

Meeting Agenda

Wednesday, September 16, 2020

5:00 p.m.

This meeting is a discussion among Commissioners and select presenters. The public is welcome to listen, unless otherwise specified as a public comment period or listening session. Items scheduled may be moved or discussed during a different portion of the meeting based on circumstances or availability of speakers.

This meeting will be an electronic meeting pursuant to the Core Commission determination that conducting the meeting at a physical location presents a substantial risk to the health and safety of those who may be present at the anchor location. The Commission Meeting will not have a physical location and all attendees will connect remotely.

You may follow along with the meeting on the [SLC REP Live Commission Meeting YouTube Channel](#). Members of the public may also listen to the meeting via the electronic meeting platform Zoom. Connection information can be viewed on the website <https://www.slc.gov/boards/REPAgenda> or by calling 801-535-7644, 24 hours prior to the meeting start time.

The meeting will be conducted by a member of the Core Commission. To view membership information, please visit <https://www.slc.gov/boards/racial-equity-in-policing-commission/>

- A. Welcome and [Public Meeting Guidelines](#)
- B. Review Minutes: [August 26, 2020](#)
- C. Policy Review

Commissioners will discuss Salt Lake City Police Department Policies relevant to the charge of the Commission. Commissioners may include discussion related to these policies as they relate to recent incidents, including the officer-involved shooting of Linden (minor child).

[Memorandum from Deputy City Attorney Mark Kittrell including updated policies relevant to the charge of the Commission](#)

- D. Partner-Pair program continued discussion

Commissioners will discuss a potential development of a partner-pair program between Commission members and Salt Lake City Police Officers and Staff, including personnel from specific non-patrol, detective and special operations work groups. The suggested program would provide opportunities for collaborative communication and increased understanding.

Materials: [Letter from Roberta Mixon, a civilian non-sworn employee of the Salt Lake City Police.](#)

E. Public Comment Period

- Attendees may be provided one or two minutes of time, determined by the number of attendees and the time available determined by the Commission. *Please observe the time limit stated at the beginning of the public comment period so everyone may have a chance to speak.*
- Per the public meeting guidelines, keep comments free of discriminatory language referring to a person or group based on their religion, ethnicity, nationality, race, color, descent, gender, sexual orientation, disability, age or other gender identity factor. Items or comments that disrupt the meeting, intimidate other participants or that may cause safety concerns are not allowed.

F. Open Discussion

This portion of the meeting is an opportunity for commissioners to discuss conversations with community members. The discussion will be focused on the Commission's objective to provide recommendations to the Mayor and City Council on changes to the Salt Lake City Police Department's policies, budget, and culture. No action will be taken during the open discussion period unless an item is scheduled on a subsequent agenda for follow-up.

G. Standing Items

- a. Update on Facilitator search
 - b. Youth Subcommittee Report
 - c. Items to Report to the City Council or Mayor
- Upcoming Scheduled Council Meetings:
Oct 6, 13, 20

H. TENTATIVE Closed Session

The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to:

- a. discussion of the character, professional competence, or physical or mental health of an individual;
- b. strategy sessions to discuss collective bargaining;
- c. strategy sessions to discuss pending or reasonably imminent litigation;
- d. strategy sessions to discuss the purchase, exchange, or lease of real property, including any form of a water right or water shares, if public discussion of the transaction would:

- i. disclose the appraisal or estimated value of the property under consideration; or
- ii. prevent the public body from completing the transaction on the best possible terms;
- e. strategy sessions to discuss the sale of real property, including any form of a water right or water shares, if:
 - i. public discussion of the transaction would:
 - . disclose the appraisal or estimated value of the property under consideration; or
 - . prevent the public body from completing the transaction on the best possible terms;
 - ii. the public body previously gave public notice that the property would be offered for sale; and
 - iii. the terms of the sale are publicly disclosed before the public body approves the sale;
- f. discussion regarding deployment of security personnel, devices, or systems; and
- g. investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

CERTIFICATE OF POSTING

On or before 5:00 p.m. on Tuesday, September 15, the undersigned, duly appointed City Recorder, does hereby certify that the above notice and agenda was (1) posted on the Utah Public Notice Website created under Utah Code Section 63F-1-701, and (2) a copy of the foregoing provided to The Salt Lake Tribune and/or the Deseret News and to a local media correspondent and any others who have indicated interest.

CINDY LOU TRISHMAN
SALT LAKE CITY RECORDER

Final action may be taken in relation to any topic listed on the agenda. People with disabilities may make requests for reasonable accommodation, which may include alternate formats, interpreters, and other auxiliary aids and services. Please make requests at least two business days in advance. To make a request, please contact City staff at REPCommission@slcgov.com or 801-535-7644, or relay service 711.