

The Racial Equity in Policing Commission

October 7, 2020, 5:00 pm

Regular Meeting Minutes

Approved on November 18, 2020

The Racial Equity in Policing Commission met in an electronic meeting pursuant to the Salt Lake City Emergency Proclamation and determination of the Core Commissioners. Recordings of the Commission may be found on the Commission [YouTube Channel](#).

Minutes are provided in conjunction with the [audio/video file on YouTube](#). Next to each discussion item is a link with the time the discussion began. You may click on the link to open the meeting video directly at that point of the agenda.

Commission Members in Virtual Attendance: Aden Batar, Anapesi Ka'ili, Carol Shifflett, Davina Smith, Kamaal Ahmed, Luna Banuri, Mahider Tadesse, Mariana Suarez, MJ Powell, Moises Prospero, Nicole Salazar-Hall, Olosaa Solovi Jr., Reverend France Davis, Samantha Eldrige, Steve Anjewierden, Steven Johnson, Verona Sagato-Mauga.

Commission Members Absent: Darlene McDonald, Tanya Hawkins, Abdullah Mberwa, Anthony Guzman,

Facilitators (Langdon Group) in Virtual Attendance: Dante James, Larry Schooler, Siobhan Locke, Josh King

Staff in Virtual Attendance: Katie Lewis, City Attorney; Lindsey Nikola, Mayor's Communications Director; David Litvack, Mayor's Senior Advisor; Kaletta Lynch, Mayor's Special Projects Coordinators; Weston Clark, Mayor's Senior Advisor; Lehua Weaver, Council Associate Deputy Director; Allison Rowland, Council Policy Analyst; Kira Luke, Council Policy Analyst; Alex Muller, Assistant City Recorder; Cindy Lou Trishman, City Recorder

The meeting was called to order at 5:08 pm

A. Welcome and Public Meeting Guidelines

Commissioner Prospero presided at and conducted the meeting. Commissioner Prospero opened the meeting and introduced the Langdon group and that most of the agenda will be to further develop the goal and structure of the Commission with the facilitators.

B. Review Minutes (none to review)

C. Discussion Topics [10:38](#)

Dante James, on behalf of the Langdon group began the discussion. He emphasized the goal of the Langdon group to share their experience as facilitators while recognizing the goal and established relationships and passion the Commission members bring will further the goal of the Commission. Siobhan Locke is a local connection to Salt Lake City. Larry Schooler is a professional facilitator, has history of work in Austin Texas in the same field the Commission is developing. (Josh Locke was not available for this meeting.)

- *Commission deliberation and decision-making process*
Discussion between the Commissioners and Facilitators about the infrastructure of the Commission.
 - Discussion and deliberation style defined
 - Use of a consensus model approach
 - Formal process can be in place for the recommendations to be provided to City leadership

- *Frequency of Commission Meetings [23:04](#)*
Review the frequency of regular Commission meetings and potential subcommittees.
 - Frequency:
 - Meet as a regular Commission once per month, with three weeks of subcommittee meetings
 - Meet twice a month as a regular commission, with subcommittee meetings occurring every other week due to the urgency of the goal of the Commission
 - Length of the meetings may adjust due to the change in meeting schedule
 - Subcommittee goal is to research and report back to the full Commission for further deliberation and recommendations
 - Opportunity to have a regular Commission meeting if a matter requires urgent attention by the full Commission
 - Clarification made that there are no requirements for a set schedule based on the contractual obligations between the City and the facilitators

Determination to meet every other week as a regular Commission with subcommittees held between, generally staying with the alternating schedule every two weeks

- *Structure of Commission and consideration of subcommittees [44:00](#)*
Standing Subcommittee work can be as transparent as regular Commission meetings.
Discussions on the topics of subcommittees included:
 - Youth Subcommittee (remain separate with inclusion of youth members into the other subcommittees)
 - Training
 - Policy & Practice
 - Use of Force policy evaluation (canines, weapons, physical force)
 - Accountability and Oversight
 - Compliance
 - Surveillance (ICE)
 - Youth Subcommittee
 - Measuring the Social Involvement with interaction with law enforcement (criminologists and psychologists)
 - School Safety (School Resource Officer subcommittee created at the previous meeting)
 - Officer Recruitment

- *Review of public comment opportunities* [1:19:35](#)
Larry suggested having time set aside for each public meeting of the regular Commission moving forward to have a dedicated slot of time. Commissioners agreed with the understanding of a limited time period defined.

D. Standing Items None

- Commission items of business
- Subcommittee Reports

E. Requests for Future Agenda Items Not discussed

This portion of the meeting is an opportunity for commissioners to raise topics to be considered for future agendas. The discussion will be focused on the Commission's objective to provide recommendations to the Mayor and City Council on changes to the Salt Lake City Police Department's policies, budget, and culture. No action will be taken during this portion of the meeting, unless an item is scheduled on a subsequent agenda for follow-up.

F. TENTATIVE Closed Session Not held

The Commission will consider a motion to enter into a Closed Session. A closed meeting described under Section 52-4-205 may be held for specific purposes including, but not limited to: discussion of the character, professional competence, or physical or mental health of an individual;

strategy sessions to discuss pending or reasonably imminent litigation; discussion regarding deployment of security personnel, devices, or systems; and investigative proceedings regarding allegations of criminal misconduct.

A closed meeting may also be held for attorney-client matters that are privileged pursuant to Utah Code § 78B-1-137, and for other lawful purposes that satisfy the pertinent requirements of the Utah Open and Public Meetings Act.

Closed Session was not held.

The Regular Commission Meeting adjourned at 6:30 pm

Approved by consensus on November 18, 2020

Cindy Lou Trishman
City Recorder

This document is not intended to serve as a full transcript as additional discussion may have been held; please refer to the audio or video for entire content pursuant to Utah Code §52-4-203(2)(b).

This document along with the digital recording constitute the official minutes of the Racial Equity in Policing Regular Commission held October 7, 2020.

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