

**FY 2017 - AFSCME Job Titles / Wage Information  
100 Series Bargaining Unit**

Effective 7/3/2016

Job Title	Pay Grade	Entry	1 Year	3 Year
ADVANCED METER INFRASTRUCTURE TECH I*	17	16.42	18.48	21.40
ADVANCED METER INFRASTRUCTURE TECH II*	19	17.96	20.20	23.40
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR II	17	16.42	18.48	21.40
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR III	18	17.45	19.64	22.75
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR IV	20	19.07	21.46	24.86
AIRPORT COMMERCIAL VEHICLE INSPECTOR	18	17.45	19.64	22.75
AIRPORT LANDSIDE OPERATIONS OFFICER	18	17.45	19.64	22.75
AIRPORT LEAD SIGN TECHNICIAN	21	20.23	22.76	26.37
AIRPORT LIGHTING & SIGN TECHNICIAN	20	18.51	20.82	24.11
AIRPORT MAINTENANCE ELECTRICIAN I	17	16.42	18.48	21.40
AIRPORT MAINTENANCE ELECTRICIAN II*	18	17.45	19.64	22.75
AIRPORT MAINTENANCE ELECTRICIAN III*	20	19.07	21.46	24.86
AIRPORT MAINTENANCE ELECTRICIAN IV*	22	20.88	23.50	27.21
AIRPORT MAINTENANCE MECHANIC I	19	17.96	20.20	23.40
AIRPORT MAINTENANCE MECHANIC II	20	19.07	21.46	24.86
AIRPORT POLICE OFFICER I	20	19.07	21.46	24.86
AIRPORT POLICE OFFICER II	21	20.23	22.76	26.37
ARBORIST I	18	17.45	19.64	22.75
ARBORIST II	19	17.96	20.20	23.40
ARBORIST III	21	20.23	22.76	26.37
ASPHALT EQUIPMENT OPERATOR I	16	15.48	17.41	20.18
ASPHALT EQUIPMENT OPERATOR II	18	17.45	19.64	22.75
BEAUTIFICATION MAINTENANCE WORKER I	12	12.98	14.60	16.93
BEAUTIFICATION MAINTENANCE WORKER II	13	13.75	15.46	17.91
BUILDING EQUIPMENT OPERATOR II	18	17.45	19.64	22.75
CARPENTER I	18	17.45	19.64	22.75
CARPENTER II	20	18.51	20.82	24.11
CEMETERY EQUIPMENT OPERATOR*	17	15.95	17.94	20.78
COMPLIANCE ENFORCEMENT OFFICER	17	15.95	17.94	20.78
CONCRETE FINISHER	20	19.07	21.46	24.86
CONCRETE SAW & GRINDER OPERATOR	18	17.45	19.64	22.75
CONTAINER SERVICE COORDINATOR	19	17.96	20.20	23.40
CUSTODIAN II	11	12.20	13.73	15.90
DRAINAGE MAINTENANCE WORKER I	16	15.48	17.41	20.18
DRAINAGE MAINTENANCE WORKER II	17	16.42	18.48	21.40
DRAINAGE MAINTENANCE WORKER III	19	17.96	20.20	23.40
EQUIPMENT OPERATOR	17	15.95	17.94	20.78
FACILITIES BUILDING MAINTENANCE WORKER	15	15.03	16.91	19.58
FACILITIES BUILDING MAINTENANCE WORKER SENIOR	18	17.45	19.64	22.75
FACILITIES MAINTENANCE CONTRACT	19	17.96	20.20	23.40
FLEET BODY REPAIR/PAINTER	20	18.51	20.82	24.11
FLEET FUEL DELIVERY DRIVER	15	15.03	16.91	19.58
FLEET MAINTENANCE COORDINATOR	18	17.45	19.64	22.75
FLEET MECHANIC	20	19.07	21.46	24.86
FLEET MECHANIC TRAINEE	16	15.48	17.41	20.18
FLEET PARTS DELIVERY DRIVER	11	12.20	13.73	15.90
FLEET SERVICES WORKER	15	14.58	16.40	18.99
FLORIST II	16	15.48	17.41	20.18
FLORIST III	17	16.42	18.48	21.40
GENERAL MAINTENANCE WORKER I	13	13.75	15.46	17.91

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GENERAL MAINTENANCE WORKER II	16	15.48	17.41	20.18
GENERAL MAINTENANCE WORKER III	18	17.45	19.64	22.75
GENERAL MAINTENANCE WORKER III	16	15.48	17.41	20.18
GENERAL MAINTENANCE WORKER IV	19	17.96	20.20	23.40
GENERAL MAINTENANCE WORKER V	20	18.51	20.82	24.11
GENERAL MAINTENANCE WORKER V	21	19.66	22.12	25.62
GOLF COURSE MAINTENANCE WORKER	18	16.93	19.03	22.05
GRAFFITI RESPONSE FIELD TECHNICIAN	16	15.48	17.41	20.18
HVAC TECHNICIAN I	20	19.07	21.46	24.86
HVAC TECHNICIAN II	21	20.23	22.76	26.37
IRRIGATION OPERATOR I	15	14.58	16.40	18.99
IRRIGATION OPERATOR II	17	16.42	18.48	21.40
IRRIGATION TECHNICIAN	18	16.93	19.03	22.05
LANDSCAPE RESTORATION LEAD WORKER	17	16.42	18.48	21.40
LEAD COMPLIANCE ENFORCEMENT OFFICER	18	17.45	19.64	22.75
LEAD EQUIPMENT OPERATOR	19	17.96	20.20	23.40
MAINTENANCE ELECTRICIAN I	17	16.42	18.48	21.40
MAINTENANCE ELECTRICIAN II	18	17.45	19.64	22.75
MAINTENANCE ELECTRICIAN III	20	19.07	21.46	24.86
MAINTENANCE ELECTRICIAN IV	22	20.88	23.50	27.21
METAL FABRICATION TECHNICIAN	22	20.88	23.50	27.21
METER READER/TECHNICIAN	16	15.48	17.41	20.18
PAINTER I	18	17.45	19.64	22.75
PAINTER II	20	18.51	20.82	24.11
PARKS GROUNDSKEEPER	12	12.98	14.60	16.93
PARKS MAINTENANCE WORKER IRRIGATION SPECIALIST	18	16.93	19.03	22.05
PLUMBER APPRENTICE*	18	16.93	19.03	22.05
PLUMBER I	20	18.51	20.82	24.11
PLUMBER II	21	19.66	22.12	25.62
PUMPS MAINTENANCE TECHNICIAN	18	17.45	19.64	22.75
RAC MAINTENANCE WORKER*	18	16.93	19.03	22.05
SANITATION ENFORCEMENT LEAD	19	17.96	20.20	23.40
SANITATION ENFORCEMENT SPECIALIST	15	15.03	16.91	19.58
SANITATION PERMIT COORDINATOR	20	18.51	20.82	24.11
SENIOR ASPHALT EQUIPMENT OPERATOR	20	19.07	21.46	24.86
SENIOR FACILITIES BUILDING MAINTENANCE WORKER	18	17.45	19.64	22.75
SENIOR FACILITIES LANDSCAPER	16	15.48	17.41	20.18
SENIOR FLEET MECHANIC	21	19.66	22.12	25.62
SENIOR FLORIST	18	17.45	19.64	22.75
SENIOR IRRIGATION OPERATOR	20	19.07	21.46	24.86
SENIOR PARKS GROUNDSKEEPER	16	15.48	17.41	20.18
SENIOR PUMPS MAINTENANCE TECHNICIAN	20	19.07	21.46	24.86
SENIOR UTILITY LOCATOR	19	17.96	20.20	23.40
SENIOR WATER DISTRIBUTION SYSTEM OPERATOR	21	20.23	22.76	26.37
SENIOR WATER SYSTEM MAINTENANCE OPERATOR	21	20.23	22.76	26.37
STREETS MAINTENANCE LEAD	21	20.23	22.76	26.37
STREETS RESPONSE TEAM I	18	16.93	19.03	22.05
STREETS RESPONSE TEAM II	19	17.96	20.20	23.40
STREETS RESPONSE TEAM LEAD	21	19.66	22.12	25.62
TRAFFIC MAINTENANCE LEAD	21	19.66	22.12	25.62

**FY 2017 - AFSCME Job Titles / Wage Information**  
**100 Series Bargaining Unit**

Effective 7/3/2016

Job Title	Pay Grade	Entry	1 Year	3 Year
TRAFFIC MAINTENANCE OPERATOR I	16	15.48	17.41	20.18
TRAFFIC MAINTENANCE OPERATOR II	18	16.93	19.03	22.05
UTILITY LOCATOR-PUBLIC UTILITIES	17	16.42	18.48	21.40
WASTEWATER COLLECT MAINTENANCE WORKER LEAD	21	20.23	22.76	26.37
WASTEWATER COLLECTION MAINTENANCE TRAINEE	16	15.48	17.41	20.18
WASTEWATER COLLECTION MAINTENANCE WORKER I	17	16.42	18.48	21.40
WASTEWATER COLLECTION MAINTENANCE WORKER II	19	17.96	20.20	23.40
WASTEWATER LIFT STATION LEAD WORKER	20	19.07	21.46	24.86
WASTEWATER LIFT STATION WORKER	18	16.93	19.03	22.05
WASTEWATER PLANT LEAD OPERATOR	20	19.07	21.46	24.86
WASTEWATER PLANT MAINTENANCE OPERATOR I	15	14.58	16.40	18.99
WASTEWATER PLANT MAINTENANCE OPERATOR II	17	16.42	18.48	21.40
WASTEWATER PLANT MAINTENANCE OPERATOR III	20	18.51	20.82	24.11
WASTEWATER PLANT MAINTENANCE OPERATOR IV	21	20.23	22.76	26.37
WASTEWATER PLANT OPERATOR	19	17.96	20.20	23.40
WASTEWATER PLANT UTILITY OPERATOR	17	15.95	17.94	20.78
WASTEWATER PLANT UTILITY OPERATOR TRAINEE	15	15.03	16.91	18.79
WASTEWATER PREVENTIVE MAINTENANCE WORKER	19	17.96	20.20	23.40
WATER DISTRIBUTION SYSTEM OPERATOR I	19	17.96	20.20	23.40
WATER DISTRIBUTION SYSTEM OPERATOR II	20	18.51	20.82	24.11
WATER DISTRIBUTION VALVE OPERATOR	15	15.03	16.91	19.58
WATER DISTRIBUTION VALVE OPERATOR TRAINEE	13	13.75	15.46	17.91
WATER MAINTENANCE SUPPORT WORKER	14	14.17	15.94	18.47
WATER METER READER I	13	13.38	15.06	17.44
WATER METER READER II	14	14.17	15.94	18.47
WATER METER READER III	18	16.93	19.03	22.05
WATER METER TECHNICIAN I	16	15.48	17.41	20.18
WATER METER TECHNICIAN II	18	16.93	19.03	22.05
WATER METER TECHNICIAN III	19	17.96	20.20	23.40
WATER PLANT OPERATOR I	18	16.93	19.03	22.05
WATER PLANT OPERATOR II	21	20.23	22.76	26.37
WATER SYSTEM MAINTENANCE OPERATOR I	17	16.42	18.48	21.40
WATER SYSTEM MAINTENANCE OPERATOR II	19	17.96	20.20	23.40
WATERSHED RANGER	19	17.96	20.20	23.40

\* = New job title

**FY 2017 - AFSCME Job Titles / Wage Information**  
**200 Series Bargaining Unit**

Effective 7/3/2016

Job Title	Pay Grade	Entry	1 Year	4 Year	6 Year	8 Year
ACCESS CONTROL SPECIALIST	15	14.76	15.81	17.92	18.97	21.98
AIRPORT OPERATIONS COORDINATOR I	15	14.76	15.81	17.92	18.97	21.98
AIRPORT OPERATIONS COORDINATOR II	16	16.27	17.43	19.76	20.91	24.23
AIRPORT OPERATIONS LEAD COORDINATOR	18	17.47	18.72	21.21	22.46	26.03
AIRPORT OPERATIONS SECURITY SPECIALIST	17	16.83	18.03	20.44	21.64	25.06
BUILDING INSPECTOR I	19	18.75	20.10	22.78	24.11	27.94
BUSINESS LICENSE ENFORCEMENT OFFICER	17	16.83	18.03	20.44	21.64	25.06
BUSINESS LICENSING PROCESSOR I*	14	14.26	15.27	17.32	18.33	21.24
BUSINESS LICENSING PROCESSOR II*	16	16.27	17.43	19.76	20.91	24.23
CITY PAYMENTS PROCESSOR	15	15.30	16.39	18.58	19.66	22.78
CIVIL ENFORCEMENT OFFICER I	17	16.83	18.03	20.44	21.64	25.06
CIVIL ENFORCEMENT OFFICER II	19	18.75	20.10	22.78	24.11	27.94
CONTRACTS PROCESS COORDINATOR	17	16.83	18.03	20.44	21.64	25.06
CONTRACTS TECHNICIAN	15	15.30	16.39	18.58	19.66	22.78
CROSS CONNECTION CONTROL INSPECTOR	17	16.83	18.03	20.44	21.64	25.06
CROSS CONNECTION CONTROL INSPECTOR TRAINEE	14	14.26	15.27	17.32	18.33	21.24
CUSTOMER SERVICE ACCOUNTS COLLECTOR/INVESTIGATOR	18	17.47	18.72	21.21	22.46	26.03
ENGINEERING RECORDS TECHNICIAN	13	13.78	14.76	16.73	17.71	20.52
FLEET MAINTENANCE SCHEDULER	12	13.29	14.24	16.14	17.09	19.80
HEARING OFFICER REFEREE COORD I	15	14.76	15.81	17.92	18.97	21.98
HEARING OFFICER REFEREE COORD II	18	17.47	18.72	21.21	22.46	26.03
JUSTICE COURT CLERK	15	15.30	16.39	18.58	19.66	22.78
JUSTICE COURT RECORDS CLERK	12	13.29	14.24	16.14	17.09	19.80
JUSTICE COURT TRAFFIC CLERK	18	17.47	18.72	21.21	22.46	26.03
LEAD JUSTICE COURT CLERK	19	18.75	20.10	22.78	24.11	27.94
OFFICE TECHNICIAN I	12	13.29	14.24	16.14	17.09	19.80
OFFICE TECHNICIAN II	15	14.76	15.81	17.92	18.97	21.98
PAGING OPERATOR	10	11.89	12.73	14.44	15.28	17.70
PARTS WAREHOUSE SUPPORT WORKER - FLEET	14	14.26	15.27	17.32	18.33	21.24
PERMIT PROCESSOR I*	14	14.26	15.27	17.32	18.33	21.24
PERMIT PROCESSOR II*	16	16.27	17.43	19.76	20.91	24.23
POLICE INFORMATION SPECIALIST	13	13.78	14.76	16.73	17.71	20.52
PRETREATMENT SAMPLER	15	14.76	15.81	17.92	18.97	21.98
PRETREATMENT SENIOR SAMPLER/INSPECTOR	19	18.75	20.10	22.78	24.11	27.94
PROGRAM ASSISTANT	13	13.78	14.76	16.73	17.71	20.52
PUBLIC SAFETY DISPATCHER I	15	14.76	15.81	17.92	18.97	21.98
PUBLIC SAFETY DISPATCHER II	16	16.27	17.43	19.76	20.91	24.23
PUBLIC SAFETY DISPATCHER III	18	17.47	18.72	21.21	22.46	26.03
QUALITY ASSURANCE SAMPLER - CULINARY WATER	15	14.76	15.81	17.92	18.97	21.98
QUALITY ASSURANCE SENIOR SAMPLER - CULINARY WATER	17	16.83	18.03	20.44	21.64	25.06
QUARTERMASTER TECHNICIAN*	15	15.30	16.39	18.58	19.66	22.78
RECEPTIONIST	10	11.89	12.73	14.44	15.28	17.70
RECORDS TECHNICIAN II PUBLIC UTILITIES	15	14.76	15.81	17.92	18.97	21.98
REHABILITATION FTHB LOAN PROCESSING	17	16.83	18.03	20.44	21.64	25.06
SENIOR COMMUNICATIONS COORDINATOR	15	14.76	15.81	17.92	18.97	21.98
SENIOR POLICE INFORMATION SPECIALIST	15	15.30	16.39	18.58	19.66	22.78
SENIOR SECRETARY	15	14.76	15.81	17.92	18.97	21.98
SENIOR UTILITIES REPRESENTATIVE - ALL TYPES including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	15	14.76	15.81	17.92	18.97	21.98
SENIOR WAREHOUSE OPERATOR	15	15.30	16.39	18.58	19.66	22.78
SENIOR UTILITIES REPRESENTATIVE - GENERALIST	15	15.30	16.39	18.58	19.66	22.78
UTILITIES DEVELOPMENT REVIEW SPECIALIST	16	16.27	17.43	19.76	20.91	24.23
UTILITIES REPRESENTATIVE I - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	10	11.89	12.73	14.44	15.28	17.70
UTILITIES REPRESENTATIVE II - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	12	13.29	14.24	16.14	17.09	19.80
WAREHOUSE OFFICE TECHNICIAN II	15	14.76	15.81	17.92	18.97	21.98
WAREHOUSE SUPPORT WORKER - AIRPORT/ FLEET	14	14.26	15.27	17.32	18.33	21.24
YOUTH CITY COORDINATOR*	10	11.89	12.73	14.44	15.28	17.70

\* = New job title

**FY 2017 - AFSCME Job Titles / Wage Information**  
**330 Series Bargaining Unit**

Effective 7/3/2016

Job Title	Pay Grade	Entry	2 year	4year	6 year
ADMINISTRATIVE SECRETARY I	18	17.77	18.81	19.86	21.79
AIRPORT ENGINEERING RECORDS PROGRAM SPECIALIST	20	19.34	20.48	21.61	23.72
AIRPORT ENVIRONMENTAL SPECIALIST I	23	22.39	23.71	25.03	27.46
AIRPORT ENVIRONMENTAL SPECIALIST II	26	25.92	27.45	28.97	31.80
AIRPORT OPERATIONS SPECIALIST - AIRFIELD	23	22.39	23.71	25.03	27.46
AIRPORT OPERATIONS SPECIALIST - TERMINALS	23	22.39	23.71	25.03	27.46
AIRPORT POLICE OFFICER III	24	23.52	24.90	26.28	28.84
AIRPORT PROCUREMENT SPECIALIST	21	20.31	21.51	22.70	24.91
ALARM SYSTEM PROGRAM COORDINAOR	20	19.34	20.48	21.61	23.72
ARCHITECTURAL ASSOCIATE III	23	22.39	23.71	25.03	27.46
ARCHITECTURAL ASSOCIATE IV	24	23.52	24.90	26.28	28.84
ASSOCIATE PLANNER	22	21.33	22.59	23.84	26.16
BUILDING INSPECTOR II*	24	23.52	24.90	26.28	28.84
BUILDING INSPECTOR III	27	27.22	28.82	30.42	33.39
COMMUNICATION TECHNICIAN FIRE	22	21.33	22.59	23.84	26.16
CONSTRUCTION CONTRACTS COORDINATOR	19	18.51	19.60	20.69	22.71
CRIME SCENE TECHNICIAN I	16	16.07	17.03	17.97	19.72
CRIME SCENE TECHNICIAN II	19	18.51	19.60	20.69	22.71
DEVELOPMENT REVIEW FACILITATOR	19	18.51	19.60	20.69	22.71
DEVELOPMENT REVIEW PLANNER I	21	20.31	21.51	22.70	24.91
DEVELOPMENT REVIEW PLANNER II	25	24.69	26.15	27.60	30.29
ENGINEERING CONTRACTS COORD - PUBLIC UTILITIES	22	21.33	22.59	23.84	26.16
ENGINEERING RECORDS MANAGEMENT DATA SPECIALIST	18	17.77	18.81	19.86	21.79
ENGINEERING TECHNICIAN II	19	18.51	19.60	20.69	22.71
ENGINEERING TECHNICIAN III	21	20.31	21.51	22.70	24.91
ENGINEERING TECHNICIAN IV	23	22.39	23.71	25.03	27.46
ENGINEERING TECHNICIAN V	24	23.52	24.90	26.28	28.84
EVENTS COORDINATOR - RAC*	21	20.31	21.51	22.70	24.91
EVIDENCE TECHNICIAN I	15	15.10	16.05	16.94	18.58
EVIDENCE TECHNICIAN II	16	16.07	17.03	17.97	19.72
FIRE LOGISTICS COORDINATOR	19	18.51	19.60	20.69	22.71
FIRE PROTECTION ENGINEER	26	25.92	27.45	28.97	31.80
FLEET CUSTOMER SERVICE ADVISOR	21	20.31	21.51	22.70	24.91
FLEET MAINTENANCE COORD - PUBLIC UTILITIES	21	20.31	21.51	22.70	24.91
FORENSIC SCIENTIST I*	23	22.39	23.71	25.03	27.46
FOREST AREA SERVICE COORDINATOR	22	21.33	22.59	23.84	26.16
GIS LEAK DETECTION SYSTEMS TECHNICIAN II	23	22.39	23.71	25.03	27.46
GIS TECHNICIAN II	23	22.39	23.71	25.03	27.46
HOUSING & ZONING LEGAL INVESTIGATOR	27	27.22	28.82	30.42	33.39
HOUSING REHAB SPECIAL I	20	19.34	20.48	21.61	23.72
HOUSING REHAB SPECIALIST II	22	21.33	22.59	23.84	26.16
LABORATORY ANALYST	20	19.34	20.48	21.61	23.72
LAB CHEMIST	24	23.52	24.90	26.28	28.84
OFFICE FACILITATOR I	18	17.77	18.81	19.86	21.79
OFFICE FACILITATOR II	19	18.51	19.60	20.69	22.71
PARKING PAY STATION TECHNICIAN	21	20.31	21.51	22.70	24.91
PARKS USAGE COORDINATOR	21	20.31	21.51	22.70	24.91
PLANS EXAMINER	25	24.69	26.15	27.60	30.29
POLICE FLEET SERVICES COORDINATOR*	18	17.77	18.81	19.86	21.79
POLICE INTELLIGENCE SPECIALIST	21	20.31	21.51	22.70	24.91
PRETREATMENT INSPECTOR/PERMIT WRITER	23	22.39	23.71	25.03	27.46

**FY 2017 - AFSCME Job Titles / Wage Information**  
**330 Series Bargaining Unit**

Effective 7/3/2016

Job Title	Pay Grade	Entry	2 year	4year	6 year
PROJECT COORDINATOR III AIRPORT	22	21.33	22.59	23.84	26.16
PUBLIC UTILITIES RECORDS PROGRAM SPECIALIST	20	19.34	20.48	21.61	23.72
SENIOR LAB ANALYST	21	20.31	21.51	22.70	24.91
SENIOR PLANS EXAMINER	27	27.22	28.82	30.42	33.39
SENIOR TRAFFIC TECHNICIAN I	21	20.31	21.51	22.70	24.91
SENIOR TRAFFIC TECHNICIAN II	23	22.39	23.71	25.03	27.46
SPECIAL EVENTS ADMINISTRATIVE ASSISTANT*	18	17.77	18.81	19.86	21.79
STORMWATER QUALITY COORDINATOR	23	22.39	23.71	25.03	27.46
SURVEYOR III	21	20.31	21.51	22.70	24.91
TRAFFIC CONTROL CENTER OPERATOR II	23	22.39	23.71	25.03	27.46
TRAFFIC COORDINATOR	19	18.51	19.60	20.69	22.71
TRAFFIC SIGNAL LEAD	24	23.52	24.90	26.28	28.84
TRAFFIC SIGNAL TECHNICIAN I	21	20.31	21.51	22.70	24.91
TRAFFIC SIGNAL TECHNICIAN II	23	22.39	23.71	25.03	27.46
TRAFFIC TECHNICIAN	19	18.51	19.60	20.69	22.71
UTILITIES PLANNER*	24	23.52	24.90	26.28	28.84
WATER RECLAMATION PLANNER/SCHEDULER*	23	22.39	23.71	25.03	27.46

\* = New job title