

FY 2018 - AFSCME Job Titles / Wage Information
100 Series Bargaining Unit

Effective 7/2/2017

Job Title	Pay Grade	Entry	1 Year	3 Year
ADVANCED METER INFRASTRUCTURE TECH I	17	16.42	18.48	21.40
ADVANCED METER INFRASTRUCTURE TECH II	19	17.96	20.20	23.40
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR II	17	16.42	18.48	21.40
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR III	18	17.45	19.64	22.75
AIRFIELD MAINTENANCE EQUIPMENT OPERATOR IV	20	19.07	21.46	24.86
AIRPORT COMMERCIAL VEHICLE INSPECTOR	18	17.45	19.64	22.75
AIRPORT LANDSIDE OPERATIONS OFFICER	18	17.45	19.64	22.75
AIRPORT LEAD SIGN TECHNICIAN	21	20.23	22.76	26.37
AIRPORT LIGHTING & SIGN TECHNICIAN	20	18.51	20.82	24.11
AIRPORT MAINTENANCE ELECTRICIAN I	17	16.42	18.48	21.40
AIRPORT MAINTENANCE ELECTRICIAN II	18	17.45	19.64	22.75
AIRPORT MAINTENANCE ELECTRICIAN III	20	19.07	21.46	24.86
AIRPORT MAINTENANCE ELECTRICIAN IV	22	20.88	23.50	27.21
AIRPORT MAINTENANCE MECHANIC II	20	19.07	21.46	24.86
AIRPORT POLICE OFFICER I	20	19.07	21.46	24.86
AIRPORT POLICE OFFICER II	21	20.23	22.76	26.37
ARBORIST I	18	17.45	19.64	22.75
ARBORIST II	19	17.96	20.20	23.40
ARBORIST III	21	20.23	22.76	26.37
ASPHALT EQUIPMENT OPERATOR I	16	15.48	17.41	20.18
ASPHALT EQUIPMENT OPERATOR II	18	17.45	19.64	22.75
BEAUTIFICATION MAINTENANCE WORKER I	12	12.98	14.60	16.93
BEAUTIFICATION MAINTENANCE WORKER II	13	13.75	15.46	17.91
BUILDING EQUIPMENT OPERATOR II	18	17.45	19.64	22.75
CARPENTER I	18	17.45	19.64	22.75
CARPENTER II	20	18.51	20.82	24.11
CEMETERY EQUIPMENT OPERATOR	17	15.95	17.94	20.78
COMPLIANCE ENFORCEMENT OFFICER	17	15.95	17.94	20.78
CONCRETE FINISHER	20	19.07	21.46	24.86
CONCRETE SAW & GRINDER OPERATOR	18	17.45	19.64	22.75
CONTAINER SERVICE COORDINATOR	19	17.96	20.20	23.40
CONTAINER SERVICE WORKER*	14	14.17	15.94	18.47
CUSTODIAN II	11	12.20	13.73	15.90
DRAINAGE MAINTENANCE WORKER I	16	15.48	17.41	20.18
DRAINAGE MAINTENANCE WORKER II	17	16.42	18.48	21.40
DRAINAGE MAINTENANCE WORKER III	19	17.96	20.20	23.40
EQUIPMENT OPERATOR	17	15.95	17.94	20.78
FACILITIES BUILDING MAINTENANCE WORKER	15	15.03	16.91	19.58
FACILITIES BUILDING MAINTENANCE WORKER SENIOR	18	17.45	19.64	22.75
FACILITIES MAINTENANCE CONTRACTS SENIOR REPAIR TECH	19	17.96	20.20	23.40
FLEET BODY REPAIR/PAINTER	20	18.51	20.82	24.11
FLEET MAINTENANCE COORDINATOR	18	17.45	19.64	22.75
FLEET MECHANIC	20	19.07	21.46	24.86
FLEET MECHANIC TRAINEE	16	15.48	17.41	20.18
FLEET PARTS DELIVERY DRIVER	11	12.20	13.73	15.90
FLEET SERVICES WORKER	15	14.58	16.40	18.99
FLORIST II	16	15.48	17.41	20.18
FLORIST III	17	16.42	18.48	21.40
GENERAL MAINTENANCE WORKER I	13	13.75	15.46	17.91
GENERAL MAINTENANCE WORKER II	16	15.48	17.41	20.18
GENERAL MAINTENANCE WORKER III	18	17.45	19.64	22.75

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GENERAL MAINTENANCE WORKER III	16	15.48	17.41	20.18
GENERAL MAINTENANCE WORKER IV	19	17.96	20.20	23.40
GENERAL MAINTENANCE WORKER V	20	18.51	20.82	24.11
GENERAL MAINTENANCE WORKER V	21	19.66	22.12	25.62
GOLF COURSE MAINTENANCE WORKER	18	16.93	19.03	22.05
GRAFFITI RESPONSE FIELD TECHNICIAN	16	15.48	17.41	20.18
HVAC TECHNICIAN I	20	19.07	21.46	24.86
HVAC TECHNICIAN II	21	20.23	22.76	26.37
IRRIGATION OPERATOR I	15	14.58	16.40	18.99
IRRIGATION OPERATOR II	17	16.42	18.48	21.40
LANDSCAPE RESTORATION LEAD WORKER	17	16.42	18.48	21.40
LEAD BUILDING MAINTENANCE TECH*	21	19.66	22.12	25.62
LEAD COMPLIANCE ENFORCEMENT OFFICER	18	17.45	19.64	22.75
LEAD EQUIPMENT OPERATOR	19	17.96	20.20	23.40
MAINTENANCE ELECTRICIAN I	17	16.42	18.48	21.40
MAINTENANCE ELECTRICIAN II	18	17.45	19.64	22.75
MAINTENANCE ELECTRICIAN III	20	19.07	21.46	24.86
MAINTENANCE ELECTRICIAN IV	22	20.88	23.50	27.21
METAL FABRICATION TECHNICIAN	22	20.88	23.50	27.21
PAINTER I	18	17.45	19.64	22.75
PAINTER II	20	18.51	20.82	24.11
PARKS GROUNDSKEEPER	12	12.98	14.60	16.93
PARKS MAINTENANCE WORKER IRRIGATION SPECIALIST	18	16.93	19.03	22.05
PLUMBER APPRENTICE	18	16.93	19.03	22.05
PLUMBER I	20	18.51	20.82	24.11
PLUMBER II	21	19.66	22.12	25.62
PUMPS MAINTENANCE TECHNICIAN	18	17.45	19.64	22.75
RAC MAINTENANCE WORKER	18	16.93	19.03	22.05
SANITATION ENFORCEMENT LEAD	19	17.96	20.20	23.40
SANITATION ENFORCEMENT SPECIALIST	15	15.03	16.91	19.58
SANITATION PERMIT COORDINATOR	20	18.51	20.82	24.11
SENIOR ASPHALT EQUIPMENT OPERATOR	20	19.07	21.46	24.86
SENIOR FACILITIES BUILDING MAINTENANCE WORKER	18	17.45	19.64	22.75
SENIOR FACILITIES LANDSCAPER	16	15.48	17.41	20.18
SENIOR FLEET MECHANIC	21	19.66	22.12	25.62
SENIOR FLORIST	18	17.45	19.64	22.75
SENIOR IRRIGATION OPERATOR	20	19.07	21.46	24.86
SENIOR PARKS GROUNDSKEEPER	16	15.48	17.41	20.18
SENIOR PUMPS MAINTENANCE TECHNICIAN	20	19.07	21.46	24.86
SENIOR UTILITY LOCATOR	19	17.96	20.20	23.40
SENIOR WATER DISTRIBUTION SYSTEM OPERATOR	21	20.23	22.76	26.37
SENIOR WATER SYSTEM MAINTENANCE OPERATOR	21	20.23	22.76	26.37
SPRINKLER IRRIGATION TECH I	16	15.48	17.41	20.18
SPRINKLER IRRIGATION TECH II*	18	16.93	19.03	22.05
SPRINKLER IRRIGATION TECH III*	20	19.07	21.46	24.56
SR BEAUTIFICATION MAINTENANCE WORKER*	14	14.17	15.94	18.47
STREETS MAINTENANCE LEAD	21	20.23	22.76	26.37
STREETS RESPONSE TEAM I	18	16.93	19.03	22.05
STREETS RESPONSE TEAM II	19	17.96	20.20	23.40
STREETS RESPONSE TEAM LEAD	21	19.66	22.12	25.62
TRAFFIC MAINTENANCE LEAD	21	19.66	22.12	25.62

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TRAFFIC MAINTENANCE OPERATOR I	16	15.48	17.41	20.18
TRAFFIC MAINTENANCE OPERATOR II	18	16.93	19.03	22.05
UTILITY LOCATOR-PUBLIC UTILITIES	17	16.42	18.48	21.40
WASTEWATER COLLECT MAINTENANCE WORKER LEAD	21	20.23	22.76	26.37
WASTEWATER COLLECTION MAINTENANCE TRAINEE	16	15.48	17.41	20.18
WASTEWATER COLLECTION MAINTENANCE WORKER I	17	16.42	18.48	21.40
WASTEWATER COLLECTION MAINTENANCE WORKER II	19	17.96	20.20	23.40
WASTEWATER LIFT STATION LEAD WORKER	20	19.07	21.46	24.86
WASTEWATER LIFT STATION WORKER	18	16.93	19.03	22.05
WASTEWATER PLANT MAINTENANCE OPERATOR I	15	14.58	16.40	18.99
WASTEWATER PLANT MAINTENANCE OPERATOR II	17	16.42	18.48	21.40
WASTEWATER PLANT MAINTENANCE OPERATOR III	20	18.51	20.82	24.11
WASTEWATER PLANT MAINTENANCE OPERATOR IV	21	20.23	22.76	26.37
WASTEWATER PREVENTIVE MAINTENANCE WORKER	19	17.96	20.20	23.40
WATER DISTRIBUTION SYSTEM OPERATOR I	19	17.96	20.20	23.40
WATER DISTRIBUTION SYSTEM OPERATOR II	20	18.51	20.82	24.11
WATER DISTRIBUTION VALVE OPERATOR	15	15.03	16.91	19.58
WATER DISTRIBUTION VALVE OPERATOR TRAINEE	13	13.75	15.46	17.91
WATER MAINTENANCE SUPPORT WORKER	14	14.17	15.94	18.47
WATER METER READER I	13	13.38	15.06	17.44
WATER METER READER II	14	14.17	15.94	18.47
WATER METER READER III	18	16.93	19.03	22.05
WATER METER TECHNCIAN I*	16	15.48	17.41	20.18
WATER METER TECHNICIAN II	18	16.93	19.03	22.05
WATER METER TECHNICIAN III	19	17.96	20.20	23.40
WATER PLANT OPERATOR I	18	16.93	19.03	22.05
WATER PLANT OPERATOR II	21	20.23	22.76	26.37
WATER RECLAMATION FACILITY OPERATOR I*	18	17.45	19.64	22.75
WATER RECLAMATION FACILITY OPERATOR II*	20	19.07	21.46	24.86
WATER RECLAMATION FACILITY OPERATOR III*	21	20.23	22.76	26.37
WATER SYSTEM MAINTENANCE OPERATOR I	17	16.42	18.48	21.40
WATER SYSTEM MAINTENANCE OPERATOR II	19	17.96	20.20	23.40
WATERSHED RANGER	19	17.96	20.20	23.40

* = New job title

FY 2018 - AFSCME Job Titles / Wage Information
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Effective 7/2/2017

Job Title	Pay Grade	Entry	1 Year	4 Year	6 Year	8 Year
ACCESS CONTROL SPECIALIST	15	14.76	15.81	17.92	18.97	21.98
AIRPORT OPERATIONS COORDINATOR I	15	14.76	15.81	17.92	18.97	21.98
AIRPORT OPERATIONS COORDINATOR II	16	16.27	17.43	19.76	20.91	24.23
AIRPORT OPERATIONS LEAD COORDINATOR	18	17.47	18.72	21.21	22.46	26.03
AIRPORT OPERATIONS SECURITY SPECIALIST	17	16.83	18.03	20.44	21.64	25.06
BUILDING INSPECTOR I	19	18.75	20.10	22.78	24.11	27.94
BUSINESS LICENSE ENFORCEMENT OFFICER	17	16.83	18.03	20.44	21.64	25.06
BUSINESS LICENSING PROCESSOR I	14	14.26	15.27	17.32	18.33	21.24
BUSINESS LICENSING PROCESSOR II	16	16.27	17.43	19.76	20.91	24.23
CITY PAYMENTS PROCESSOR	15	15.30	16.39	18.58	19.66	22.78
CIVIL ENFORCEMENT OFFICER I	17	16.83	18.03	20.44	21.64	25.06
CIVIL ENFORCEMENT OFFICER II	19	18.75	20.10	22.78	24.11	27.94
CONTRACTS PROCESS COORDINATOR	17	16.83	18.03	20.44	21.64	25.06
CONTRACTS TECHNICIAN	15	15.30	16.39	18.58	19.66	22.78
CROSS CONNECTION CONTROL INSPECTOR	17	16.83	18.03	20.44	21.64	25.06
CROSSING GUARD COORDINATOR*	13	13.78	14.76	16.73	17.71	20.52
CUSTOMER SERVICE ACCOUNTS COLLECTOR/INVESTIGATOR	18	17.47	18.72	21.21	22.46	26.03
ENGINEERING RECORDS TECHNICIAN	13	13.78	14.76	16.73	17.71	20.52
EVIDENCE TECHNICIAN II*	16	16.27	17.43	19.76	20.91	24.23
FLEET MAINTENANCE SCHEDULER	15	14.76	15.81	17.92	18.97	21.98
HEARING OFFICER REFEREE COORD I	15	14.76	15.81	17.92	18.97	21.98
HEARING OFFICER REFEREE COORD II	18	17.47	18.72	21.21	22.46	26.03
JUDICIAL ASSISTANT I*	15	15.30	16.39	18.58	19.66	22.78
JUDICIAL ASSISTANT II*	16	16.27	17.43	19.76	20.91	24.23
JUDICIAL ASSISTANT III*	17	16.83	18.03	20.44	21.64	25.06
LEAD HEARING OFFICER REFEREE COORDINATOR*	19	18.75	20.10	22.78	24.11	27.94
LEAD JUDICIAL ASSISTANT*	19	18.75	20.10	22.78	24.11	27.94
OFFICE TECHNICIAN I	12	13.29	14.24	16.14	17.09	19.80
OFFICE TECHNICIAN II	15	14.76	15.81	17.92	18.97	21.98
PARTS WAREHOUSE SUPPORT WORKER - FLEET	14	14.26	15.27	17.32	18.33	21.24
PERMIT PROCESSOR I	14	14.26	15.27	17.32	18.33	21.24
PERMIT PROCESSOR II	16	16.27	17.43	19.76	20.91	24.23
POLICE INFORMATION SPECIALIST	13	13.78	14.76	16.73	17.71	20.52
PRETREATMENT SENIOR SAMPLER/INSPECTOR	19	18.75	20.10	22.78	24.11	27.94
PROGRAM ASSISTANT	13	13.78	14.76	16.73	17.71	20.52
PUBLIC SAFETY DISPATCHER I	15	14.76	15.81	17.92	18.97	21.98
PUBLIC SAFETY DISPATCHER II	16	16.27	17.43	19.76	20.91	24.23
PUBLIC SAFETY DISPATCHER III	18	17.47	18.72	21.21	22.46	26.03
QUALITY ASSURANCE SAMPLER - CULINARY WATER	15	14.76	15.81	17.92	18.97	21.98
QUALITY ASSURANCE SENIOR SAMPLER - CULINARY WATER	17	16.83	18.03	20.44	21.64	25.06
QUARTERMASTER TECHNICIAN	15	15.30	16.39	18.58	19.66	22.78
RECEPTIONIST	10	11.89	12.73	14.44	15.28	17.70
SENIOR COMMUNICATIONS COORDINATOR	15	14.76	15.81	17.92	18.97	21.98
SENIOR POLICE INFORMATION SPECIALIST	15	15.30	16.39	18.58	19.66	22.78
SENIOR SECRETARY	15	14.76	15.81	17.92	18.97	21.98
SENIOR UTILITIES REPRESENTATIVE - ALL TYPES including BILLING/	15	14.76	15.81	17.92	18.97	21.98
SENIOR UTILITIES REPRESENTATIVE - GENERALIST	15	15.30	16.39	18.58	19.66	22.78
SENIOR WAREHOUSE OPERATOR	15	15.30	16.39	18.58	19.66	22.78
UTILITIES DEVELOPMENT REVIEW SPECIALIST	16	16.27	17.43	19.76	20.91	24.23
UTILITIES REPRESENTATIVE II - All types including BILLING/ CONTRACTS/	12	13.29	14.24	16.14	17.09	19.80
UTILITIES REPRESENTATIVE I - All types including BILLING/ CONTRACTS/ CUSTOMER SVC/ OFFICE TECH	10	11.89	12.73	14.44	15.28	17.70
WAREHOUSE OFFICE TECHNICIAN II	15	14.76	15.81	17.92	18.97	21.98
WAREHOUSE SUPPORT WORKER - AIRPORT/ FLEET	14	14.26	15.27	17.32	18.33	21.24
YOUTH CITY COORDINATOR	10	11.89	12.73	14.44	15.28	17.70

* = New job title

FY 2018 - AFSCME Job Titles / Wage Information
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Effective 7/2/2017

Job Title	Pay Grade	Entry	2 year	4year	6 year
ADMINISTRATIVE SECRETARY I	18	17.77	18.81	19.86	21.79
AIRPORT ENGINEERING RECORDS PROGRAM SPECIALIST	20	19.34	20.48	21.61	23.72
AIRPORT ENVIRONMENTAL SPECIALIST I	23	22.39	23.71	25.03	27.46
AIRPORT ENVIRONMENTAL SPECIALIST II	26	25.92	27.45	28.97	31.80
AIRPORT OPERATIONS SPECIALIST - AIRFIELD	23	22.39	23.71	25.03	27.46
AIRPORT OPERATIONS SPECIALIST - TERMINALS	23	22.39	23.71	25.03	27.46
AIRPORT POLICE OFFICER III	24	23.52	24.90	26.28	28.84
AIRPORT PROCUREMENT SPECIALIST	21	20.31	21.51	22.70	24.91
ARCHITECTURAL ASSOCIATE III	23	22.39	23.71	25.03	27.46
ARCHITECTURAL ASSOCIATE IV	24	23.52	24.90	26.28	28.84
ASSOCIATE PLANNER	22	21.33	22.59	23.84	26.16
BUILDING INSPECTOR II	24	23.52	24.90	26.28	28.84
BUILDING INSPECTOR III	27	27.22	28.82	30.42	33.39
CRIME SCENE TECHNICIAN I	16	16.07	17.03	17.97	19.72
CRIME SCENE TECHNICIAN II	19	18.51	19.60	20.69	22.71
DEVELOPMENT REVIEW FACILITATOR	19	18.51	19.60	20.69	22.71
DEVELOPMENT REVIEW PLANNER I	21	20.31	21.51	22.70	24.91
DEVELOPMENT REVIEW PLANNER II	25	24.69	26.15	27.60	30.29
ENGINEERING CONTRACTS COORD - PUBLIC UTILITIES	22	21.33	22.59	23.84	26.16
ENGINEERING INFORMATION AND RECORDS SPECIALIST*	18	17.77	18.81	19.86	21.79
ENGINEERING TECHNICIAN II	19	18.51	19.60	20.69	22.71
ENGINEERING TECHNICIAN III	21	20.31	21.51	22.70	24.91
ENGINEERING TECHNICIAN IV	23	22.39	23.71	25.03	27.46
ENGINEERING TECHNICIAN V	24	23.52	24.90	26.28	28.84
EVENTS COORDINATOR - RAC	21	20.31	21.51	22.70	24.91
EVENTS COORDINATOR - SORENSEN	21	20.31	21.51	22.70	24.91
EVIDENCE TECHNICIAN I	15	15.10	16.05	16.94	18.58
EVIDENCE TECHNICIAN II	16	16.07	17.03	17.97	19.72
FIRE LOGISTICS COORDINATOR	19	18.51	19.60	20.69	22.71
FIRE PROTECTION ENGINEER	26	25.92	27.45	28.97	31.80
FLEET CUSTOMER SERVICE ADVISOR	21	20.31	21.51	22.70	24.91
FLEET MAINTENANCE COORD - PUBLIC UTILITIES	21	20.31	21.51	22.70	24.91
FORENSIC SCIENTIST I	23	22.39	23.71	25.03	27.46
FOREST AREA SERVICE COORDINATOR	22	21.33	22.59	23.84	26.16
GIS LEAK DETECTION SYSTEMS TECHNICIAN II	23	22.39	23.71	25.03	27.46
GIS TECHNICIAN II	23	22.39	23.71	25.03	27.46
HOUSING & ZONING LEGAL INVESTIGATOR	27	27.22	28.82	30.42	33.39
HOUSING REHAB SPECIALIST I	20	19.34	20.48	21.61	23.72
HOUSING REHAB SPECIALIST II	22	21.33	22.59	23.84	26.16
LAB CHEMIST	24	23.52	24.90	26.28	28.84
LABORATORY ANALYST	20	19.34	20.48	21.61	23.72
OFFICE FACILITATOR I	18	17.77	18.81	19.86	21.79
OFFICE FACILITATOR II	19	18.51	19.60	20.69	22.71
PARKING PAY STATION TECHNICIAN	21	20.31	21.51	22.70	24.91
PARKS USAGE COORDINATOR	21	20.31	21.51	22.70	24.91
PLANS EXAMINER	25	24.69	26.15	27.60	30.29
PLANS EXAMINER II*	26	25.92	27.45	28.97	31.80

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PLANS EXAMNER III*	27	27.22	28.82	30.42	33.39
POLICE FLEET SERVICES COORDINATOR	18	17.77	18.81	19.86	21.79
POLICE INTELLIGENCE SPECIALIST	21	20.31	21.51	22.70	24.91
POLICE SERVICES COORDINATOR*	20	19.34	20.48	21.61	23.72
PRETREATMENT INSPECTOR/PERMIT WRITER	23	22.39	23.71	25.03	27.46
PROJECT COORDINATOR III AIRPORT	22	21.33	22.59	23.84	26.16
PUBLIC UTILITIES RECORDS PROGRAM SPECIALIST	20	19.34	20.48	21.61	23.72
SENIOR LAB ANALYST	21	20.31	21.51	22.70	24.91
SENIOR PLANS EXAMINER	29	30.03	31.80	33.56	36.83
SENIOR TRAFFIC TECHNICIAN I	21	20.31	21.51	22.70	24.91
SENIOR TRAFFIC TECHNICIAN II	23	22.39	23.71	25.03	27.46
SPECIAL EVENTS ADMINISTRATIVE ASSISTANT	18	17.77	18.81	19.86	21.79
STORMWATER QUALITY COORDINATOR	23	22.39	23.71	25.03	27.46
STORMWATER TECHNICIAN*	21	20.31	21.51	22.70	24.91
SURVEYOR III	21	20.31	21.51	22.70	24.91
TRAFFIC CONTROL CENTER OPERATOR II	23	22.39	23.71	25.03	27.46
TRAFFIC COORDINATOR	19	18.51	19.60	20.69	22.71
TRAFFIC SIGNAL LEAD	24	23.52	24.90	26.28	28.84
TRAFFIC SIGNAL TECHNICIAN I	21	20.31	21.51	22.70	24.91
TRAFFIC SIGNAL TECHNICIAN II	23	22.39	23.71	25.03	27.46
TRAFFIC TECHNICIAN	19	18.51	19.60	20.69	22.71
UTILITIES PLANNER	24	23.52	24.90	26.28	28.84
WATER RECLAMATION PLANNER/SCHEDULER	23	22.39	23.71	25.03	27.46

* = New job title