

# Davis Bacon Labor Relations Section 3, Minority, and Woman Owned Business Certification



The undersigned bidder/contractor certifies as part of its bid or contract that it is a section 3 business as indicated below (check applicable box):

- Category 1 Business: A business that is owned by 51% or more Section 3 Residents
- Category 2 Business: A business whose current full time employees, either temporary, seasonal or permanent, consist of at least 30% Section 3 Residents or whose current permanent, full time employees were Section 3 Residents when they were first hired and the period from the date they were first hired to the date of certification does not exceed three (3) years

*A Section 3 resident is defined as any low or very low income person residing within Salt Lake County. Low income is defined at 80% of the area median income based on family size.*

| Family Size | Maximum Income |
|-------------|----------------|
| 1 PERSON    | 40,450         |
| 2 PERSONS   | 46,200         |
| 3 PERSONS   | 52,000         |
| 4 PERSONS   | 57,750         |
| 5 PERSONS   | 62,400         |
| 6 PERSONS   | 67,000         |
| 7 PERSONS   | 71,650         |
| 8 PERSONS + | 76,250         |

- Category 3 Business: A business that provides sufficient evidence to assure a commitment to subcontract more than 25% of the total dollar amount of all subcontracts to Section 3 Businesses
- Is not a Section 3 Business

The undersigned bidder/contractor certifies as part of its bid or contract that it is a woman or minority owned business as indicated below (check applicable box):

- Minority Owned Business: A business that is owned by 51% or more by a minority resident  
Ethnicity: \_\_\_\_\_
- Is not a Minority Owned Business

The undersigned bidder/contractor certifies as part of its bid or contract that it will be required to hire new employees in order to complete this project (check applicable box):

- Woman Owned Business: A business that is owned by 51% or more by a woman resident
- Is not a Woman Owned Business

The undersigned bidder/contractor certifies as part of its bid or contract that it will be required to hire new employees in order to complete this project (check applicable box):

- Project will require the hiring of new employees or staff  
Approximate number of new hires expected: \_\_\_\_\_
- Project will not require the hiring of new employees or staff

## Certification

\_\_\_\_\_  
Business Name

\_\_\_\_\_  
Business Address

\_\_\_\_\_  
Signatory Name (Print)

\_\_\_\_\_  
Project Name

\_\_\_\_\_  
DUNS #

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Tax ID #

\_\_\_\_\_  
Date