



RALPH BECKER  
MAYOR

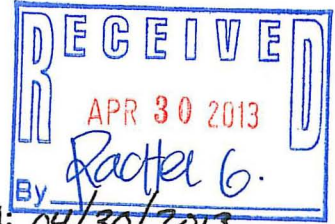
# SALT LAKE CITY CORPORATION

OFFICE OF THE MAYOR

SCANNED TO: *Mayor*  
SCANNED BY: *Rachel G.*  
DATE: *4-30-13*

## CITY COUNCIL TRANSMITTAL

  
\_\_\_\_\_  
David Everitt, Chief of Staff



Date Received: *04/30/2013*  
Date sent to Council: *05/01/2013*

**TO:** Salt Lake City Council  
Kyle LaMalfa, Chair

**DATE:** April 30, 2013

**FROM:** David Everitt, Chief of Staff

**SUBJECT:** FY 2013-14 Budget-Related Ordinances and Resolutions

**STAFF CONTACT:** Gina Chamness, 535-7766

**SPONSOR:** NA

**DOCUMENT TYPE:** Ordinances

**RECOMMENDATION:** The Administration recommends the Council adopt this series of ordinances necessary to implement the FY 2013-14 budget recommendation. This transmittal includes ordinances that make changes in a variety of fee structures, authorizes a compensation plan for non-represented City employees, and authorizes memorandums of understanding with the City's represented employees. In addition, this transmittal includes a resolution for the Council to adopt the Mayor's Recommended Budget as the tentative budget for the City. Finally, this transmittal also includes two resolutions necessary to adopt a tentative budget and a final budget for the Salt Lake City Local Building Authority.

**BUDGET IMPACT:** The overall impact of this series of budget ordinances will be discussed as part of the Mayor's Recommended Budget for FY 2013-14.

**BACKGROUND/DISCUSSION:** The Administration is forwarding a series of budget-related ordinances and resolutions necessary to implement the Mayor's Recommended Budget for FY 2013-14.

**PUBLIC PROCESS:** N/A



SALT LAKE CITY ORDINANCE

No. \_\_\_\_ of 2013

(Adopting the City budget, excluding the budget for the Library Fund which is separately adopted, and the employment staffing document of Salt Lake City, Utah for fiscal year 2013-2014)

An ordinance adopting the city budget, excluding the budget for the Library Fund which is separately adopted, and the employment staffing document of Salt Lake City for fiscal year 2013-2014.

PREAMBLE

Pursuant to the provisions of Section 10-6-111 of the Utah Code, the City Budget Officer prepared and filed with the City Council a tentative budget in proper form for all funds for which budgets are required by said law, including tentative budgets for the general fund, the library fund, special revenue funds, debt service funds and the capital improvements funds for fiscal year 2013-2014. The tentative budget was accompanied by a budget message as required by law.

That tentative budget was adopted by the City Council, in Resolution No. \_\_ of 2013, on May \_\_, 2013.

Section 10-6-118 of the Utah Code requires that before the 22<sup>nd</sup> day of June of each fiscal year, or August 17, in case of a property tax increase under Sections 59-2-919 through 59-2-923 of the Utah Code, the governing body shall, by resolution or ordinance, adopt a budget for the ensuing fiscal year for each fund for which a budget is required.

The City budget officer has prepared a budget, in proper form, for all funds for which budgets are required by law. Section 2.52.020 of the Salt Lake City Code states in part that

employment staffing documents shall be adopted as an element of the City's budget, or otherwise, as the City Council may require. Three copies of such documents have been filed for use and examination of the public in the Office of the City Recorder.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City:

SECTION 1. PURPOSE. The purpose of this ordinance is to adopt a budget, except the budget for the Library Fund which is separately adopted, for fiscal year 2013-2014, and to adopt the employment staffing documents. All conditions precedent to the adoption of the budget, which includes the employment staffing documents, have been accomplished.

SECTION 2. ADOPTION OF BUDGET. The budget attached hereto and made a part of this Ordinance, shall be, and the same hereby is adopted as the budget of the City, excluding the budget for the Library Fund which is separately adopted, for the fiscal year beginning July 1, 2013 and ending June 30, 2014, in accordance with the requirements of Sections 10-6-105, 10-6-118 and 59-2-923 of the Utah Code, subject to the conditions set forth herein. The budget is subject to the approval of the Mayor and reconsideration of the City Council pursuant to Section 10-3b-204 of the Utah Code.

SECTION 3. EMPLOYMENT STAFFING. The employment staffing documents, three copies of which are filed for use and examination in the Office of the City Recorder, are hereby adopted as an element of the budget, pursuant to Section 2.52.020 of the Salt Lake City Code.

SECTION 4. FILING OF BUDGET. The City Budget Officer is hereby authorized and directed to certify and file copies of said budget with the State Auditor as required by Section 10-6-118 of the Utah Code.

SECTION 5. PUBLIC INSPECTION. The City Budget Officer is hereby authorized and directed to certify and file copies of the budget in the office of said Budget Officer and in the

Office of the City Recorder, which budget shall be available for public inspection during regular business hours as required by Section 10-6-119 of the Utah Code.

SECTION 6. EFFECTIVE DATE. This Ordinance shall be deemed effective on July 1, 2013.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_ Approved. \_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-25-13  
By [Signature]

(SEAL)

Bill No. \_\_\_\_\_ of 2013.  
Published: \_\_\_\_\_.

SALT LAKE CITY ORDINANCE

No. \_\_\_\_ of 2013

(Adopting the budget for the Library Fund  
of Salt Lake City, Utah for fiscal year 2013-2014)

An ordinance adopting the budget for the library fund of Salt Lake City, Utah for fiscal year 2013-2014.

PREAMBLE

Pursuant to the provisions of Section 10-6-111 of the Utah Code, the City Budget Officer prepared and filed with the City Council a tentative budget in proper form for all funds for which budgets are required by said law, including the tentative budget for the Library Fund, for fiscal year 2013-2014. The tentative budget was accompanied by a budget message as required by law.

The tentative budget, including the tentative budget for the Library Fund, was adopted by the City Council in Resolution No. \_\_ of 2013, on May \_\_, 2013.

Section 10-6-118 of the Utah Code requires that before the 22<sup>nd</sup> day of June of each fiscal year, or August 17, in case of a property tax increase under Sections 59-2-919 through 59-2-923 of the Utah Code, the governing body shall, by resolution or ordinance, adopt a budget for the ensuing fiscal year for each fund for which a budget is required.

The City budget officer has now prepared a budget for the Library Fund, in proper form.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City:

SECTION 1. PURPOSE. The purpose of this ordinance is to adopt the budget for the Library Fund, for fiscal year 2013-2014. All conditions precedent to the adoption of the budget for the Library Fund have been accomplished.

SECTION 2. ADOPTION OF BUDGET. The budget attached hereto and made a part of this Ordinance, shall be, and the same hereby is adopted as the budget for the Library Fund of the City for the fiscal year beginning July 1, 2013 and ending June 30, 2014, in accordance with the requirements of Sections 10-6-105, 10-6-118 and 59-2-923 of the Utah Code. The budget for the Library Fund is subject to the approval of the Mayor and reconsideration of the City Council pursuant to Section 10-3-1214 of the Utah Code.

SECTION 3. FILING OF BUDGET. The City Budget Officer is hereby authorized and directed to certify and file copies of the budget with the State Auditor as required by Section 10-6-118 of the Utah Code.

SECTION 4. PUBLIC INSPECTION. The City Budget Officer is hereby authorized and directed to certify and file copies of the budget in the office of said Budget Officer and in the Office of the City Recorder, which budget shall be available for public inspection during regular business hours as required by Section 10-6-119 of the Utah Code.

SECTION 5. EFFECTIVE DATE. This Ordinance shall become effective on July 1, 2013.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CHIEF DEPUTY CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-25-13  
By [Signature]

(SEAL)

Bill No. \_\_\_\_\_ of 2013.  
Published: \_\_\_\_\_.

SALT LAKE CITY ORDINANCE

No. \_\_\_\_ of 2013

(Adopting the rate of tax levy to be credited  
to the Library Fund for fiscal year 2013-2014)

An ordinance adopting the rate of tax levy to be credited to the Library Fund for fiscal year 2013-2014.

Be it ordained by the City Council of Salt Lake City:

PREAMBLE

Chapter 2, Title 59 of the Utah Code states that the governing body of each city shall, by ordinance or resolution, adopt a proposed tax levy or, if the tax rate is not more than the certified tax rate, a final tax levy on the real and personal property for various municipal purposes.

Chapter 2, Title 59, of the Utah Code provides for certain notice and hearing requirements if the proposed tax rate exceeds the certified tax rate. In that event, the proposed tax rate does not become final unless approved by resolution of the City Council following such notice and public hearing. It is the intent of Salt Lake City to comply with the mandate of the Utah Legislature, but reserve in itself the power to amend the tax rates set herein to guarantee, after final appraisal figures have been determined, that it does not exceed the amount required for its governmental operations and taxing authority granted by the Legislature. Further, it is the intent of the City to levy an additional tax, if necessary, to cover costs of State legislative mandates or judicial or administrative orders under Chapter 2, Title 59 of the Utah Code.

SECTION 1. PURPOSE. The purpose of this ordinance is to adopt a rate of tax levy for the Library Fund, pursuant to Chapter 2, Title 59 of the Utah Code, upon all real and personal property within Salt Lake City made taxable by law during fiscal year 2013-2014. The amount of



this levy for the Library Fund is only a portion of the City's total property tax levy. Although this ordinance is adopted separately, the amount of this library fund levy will be included in the ordinance adopting the City's total property tax levy.

SECTION 2. LIBRARY FUND TAX LEVY: 2013-2014. The City Council hereby adopts the following library fund levy, subject to Chapter 2, Title 59 of the Utah Code, upon all real and personal property within Salt Lake City made taxable by law, for the fiscal year of Salt Lake City beginning July 1, 2013 and ending June 30, 2014, a tax of \_\_\_\_\_ on each dollar of taxable valuation of said property apportioned as follows:

- a) \_\_\_\_\_ shall be credited as revenue in the special library fund, generating \_\_\_\_\_ of on-going revenue; and
- b) \_\_\_\_\_ shall be credited to the judgment levy for the library fund, a one-year adjustment generating \_\_\_\_\_ of one-time revenue.

Said tax levy in this Section 2 shall be subject to Mayor approval and City Council reconsideration pursuant to § 10-3b-204 of the Utah Code.

SECTION 3. CERTIFIED TO AUDITOR. The tax levy hereinabove determined and levied shall be certified by the City Recorder to the Auditor of Salt Lake County, State of Utah, pursuant to the provisions of Chapter 2, Title 59 of the Utah Code.

SECTION 4. RESERVED POWER AND RIGHT TO AMEND. The City hereby expressly reserves the power and right to amend any property tax levy made herein as it may deem just, proper and appropriate under the law.

SECTION 5. EFFECTIVE DATE. This Ordinance shall become effective on July 1, 2013.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_.

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-25-13  
By [Signature]

SALT LAKE CITY ORDINANCE

No. \_\_\_\_ of 2013

(Adopting the rate of tax levy, including the levy for the Library Fund, upon all real and personal property within Salt Lake City, made taxable by law for fiscal year 2013-2014)

An ordinance adopting the rate of tax levy, including the levy for the Library Fund, upon all real and personal property within Salt Lake City made taxable by law for fiscal year 2013-2014.

Be it ordained by the City Council of Salt Lake City:

PREAMBLE

Chapter 2, Title 59 of the Utah Code states that the governing body of each city shall, by ordinance or resolution, adopt a proposed tax levy or, if the tax rate is not more than the certified tax rate, a final tax levy on the real and personal property for various municipal purposes. Chapter 2, Title 59, of the Utah Code provides for certain notice and hearing requirements if the proposed tax rate exceeds the certified tax rate. In that event, the proposed tax rate does not become final unless approved by resolution of the City Council following such notice and public hearing. It is the intent of Salt Lake City to comply with the mandate of the Utah Legislature, but reserve in itself the power to amend the tax rates set herein to guarantee, after final appraisal figures have been determined, that it does not exceed the amount required for its governmental operations and taxing authority granted by the Legislature. Further, it is the intent of the City to levy an additional tax, if necessary, to cover costs of State legislative mandates or judicial or administrative orders under Chapter 2, Title 59 of the Utah Code.

SECTION 1. PURPOSE. The purpose of this ordinance is to adopt a tax levy, which includes the amount of the library fund tax levy previously adopted, pursuant to Chapter 2, Title

59 of the Utah Code, upon all real and personal property within Salt Lake City made taxable by law during fiscal year 2013-2014 to defray the necessary and proper expenses of Salt Lake City to maintain the government thereof and for operating and maintaining its libraries and reading rooms and to pay for costs of State legislative mandates or judicial or administrative orders under Chapter 2, Title 59 of the Utah Code.

SECTION 2. TAX LEVY: 2013-2014. The City Council hereby adopts the following levy, subject to Chapter 2, Title 59 of the Utah Code, upon all real and personal property within Salt Lake City made taxable by law, for the fiscal year of Salt Lake City beginning July 1, 2013 and ending June 30, 2014, a tax of \_\_\_\_\_ on each dollar of taxable valuation of said property apportioned as follows:

- a) \_\_\_\_\_ shall be credited as revenue in the general fund;
- b) \_\_\_\_\_ shall be credited as revenue in the special library fund;
- c) \_\_\_\_\_ shall be credited toward repayment of General Obligation Bonds;
- d) \_\_\_\_\_ shall be credited to the judgment levy for the general fund; and
- e) \_\_\_\_\_ shall be credited to the judgment levy for the library fund.

The City Council hereby further levies a tax to cover the costs of State legislative mandates or judicial or administrative orders under Chapter 2, Title 59 of the Utah Code as determined by the Utah State Tax Commission and the Salt Lake County Auditor's Office.

Said tax levies in this Section 2 shall be subject to Mayor approval and City Council reconsideration pursuant to § 10-3b-204 of the Utah Code.

SECTION 3. CERTIFIED TO AUDITOR. The tax levies hereinabove determined and levied shall be certified by the City Recorder to the Auditor of Salt Lake County, State of Utah, pursuant to the provisions of Chapter 2, Title 59 of the Utah Code.

SECTION 4. RESERVED POWER AND RIGHT TO AMEND. The City hereby expressly reserves the power and right to amend any property tax levy made herein as it may deem just, proper and appropriate under the law.

SECTION 5. EFFECTIVE DATE. This Ordinance shall become effective on July 1, 2013.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-25-13  
By [Signature]

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_.

Resolution No. \_\_\_\_\_ of 2013  
(Adopting the Tentative Budget for the Capital Projects Fund of the Local Building  
Authority of Salt Lake City, Utah for Fiscal Year 2013-2014)

A Resolution Adopting the Tentative Budget for the Capital Projects Fund of the  
Local Building Authority of Salt Lake City, Utah, for the Fiscal Year Beginning July 1,  
2013 and Ending June 30, 2014.

PREAMBLE

WHEREAS, the Salt Lake City Council has created the Local Building Authority  
of Salt Lake City, Utah (the "Building Authority"), and has appointed Gina Chamness as  
the Budget Officer of the Building Authority (the "Budget Officer");

WHEREAS, the Budget Officer has filed with the Board of Directors (the  
"Board") of the Building Authority a tentative budget for the capital projects fund of the  
Building Authority; and

WHEREAS, the Board is required to review, consider and tentatively adopt the  
tentative budget in a regular or special meeting called for that purpose; and

WHEREAS, the tentative budget adopted by the Board and all supporting  
schedules and data shall be a public record in the office of the Secretary of the Building  
Authority, available for public inspection for a period of at least ten days before the  
adoption of the final budget; and

WHEREAS, at the meeting in which the tentative budget for the capital projects  
fund is adopted, the Board shall establish the time and place of a public hearing to  
consider the adoption and shall order that notice thereof be published at least seven days

before the hearing (a) in at least one issue of a newspaper of general circulation published in Salt Lake County, Utah and (b) on the Utah Public Notice Website created in Utah Code Section 63F-1-701.

NOW, THEREFORE, be it resolved by the Board of Directors of the Local Building Authority of Salt Lake City, Utah, as follows:

1. The tentative budget for the capital projects fund of the Building Authority for the fiscal year 2013-2014, filed by the Budget Officer with the Board, is hereby adopted as the Building Authority's tentative budget for the capital projects fund and is ordered to be filed and maintained as a public record, available for public inspection in the office of the Secretary of the Building Authority, City and County Building, 451 South State Street, Room 415, Salt Lake City, Utah, until adoption of the final budget.

2. The Board shall hold a public hearing on the budget tentatively adopted. The public hearing shall be held at 7:00 p.m. on \_\_\_\_\_, 2013 at the City Council Chambers, City & County Building, 451 South State Street, Room 315, Salt Lake City, Utah. Notice of the public hearing shall be published at least seven days before the hearing (a) in at least one issue of a newspaper of general circulation published in Salt Lake County, Utah and (b) on the Utah Public Notice Website created in Utah Code Section 63F-1-701. At the public hearing the Board shall give all interested persons in attendance an opportunity to be heard on the estimates of revenues and expenditures or any item in the tentative budget of the capital projects fund.

3. This Resolution shall take effect immediately upon its approval and adoption.

Passed by the Board of Directors of the Local Building Authority of Salt Lake  
City, Utah, this \_\_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
PRESIDENT

ATTEST:

\_\_\_\_\_  
SECRETARY

APPROVED AS TO FORM

  
\_\_\_\_\_  
Senior City Attorney

HB\_ATTYY-#29513-v1-LBA\_tentative\_budget\_resolution\_FY\_2013-14.DOC



Resolution No. \_\_\_\_ of 2013  
(Adopting the Final Budget for the Capital Projects Fund of the Local Building Authority  
of Salt Lake City, Utah for Fiscal Year 2013-2014)

A Resolution Adopting the Final Budget for the Capital Projects Fund of the Local  
Building Authority of Salt Lake City, Utah, for the remainder of the Fiscal Year Beginning July  
1, 2013 and Ending June 30, 2014.

PREAMBLE

WHEREAS, the Salt Lake City Council has created the Local Building Authority of Salt  
Lake City, Utah (the "Building Authority"), and has appointed Gina Chamness as the Budget  
Officer of the Building Authority (the "Budget Officer"); and

WHEREAS, the Budget Officer previously filed with the Board of Directors (the  
"Board") of the Building Authority a tentative budget for the capital projects fund of the  
Building Authority (the Building Authority not having any operational expenses and therefore no  
need for an operating budget); and

WHEREAS, on \_\_\_\_\_, 2013, the Board adopted the tentative budget by Resolution  
No. \_\_ of 2013; and

WHEREAS, the tentative budget adopted by the Board and all supporting schedules and  
data was a public record in the office of the Secretary of the Building Authority, available for  
public inspection for a period of at least ten days before the adoption of the final budget; and

WHEREAS, following due notice of a public hearing published at least seven days before  
the hearing (a) in at least one issue of a newspaper of general circulation published in Salt Lake  
County, Utah and (b) on the Utah Public Notice Website created in Utah Code Section 63F-1-  
701, at the \_\_\_\_\_, 2013 meeting the Board held a public hearing on the budget  
tentatively adopted, at which hearing all interested persons in attendance were given an

opportunity to be heard on the estimates of revenues and expenditures or any item in the tentative budget.

NOW, THEREFORE, be it resolved by the Board of Directors of the Local Building Authority of Salt Lake City, Utah, as follows:

1. The purpose of this resolution is to adopt a final budget for the capital projects fund of the Building Authority for fiscal year 2013-2014. All conditions precedent to the adoption of the final budget have been accomplished.
2. The budget attached hereto and made a part of this resolution shall be, and the same hereby is adopted as, the final budget for the capital projects fund of the Building Authority for the remainder of the fiscal year 2013-2014, in accordance with the Fiscal Procedures for Local Districts Act, Utah Code Title 17B, Chapter 1, Part 6.
3. The Budget Officer is hereby authorized and directed to certify and file a copy of said final budget in the office of the Secretary of the Building Authority, City and County Building, 451 South State Street, Room 415, Salt Lake City, Utah as required by Utah Code Section 17B-1-615. Said final budget shall be available to the public for inspection during regular business hours.
4. The Budget Officer is hereby authorized and directed to certify and file a copy of said final budget with the State Auditor as required by Utah Code Section 17B-1-614 within 30 days after its adoption.
5. This Resolution shall take effect immediately upon its approval and adoption.

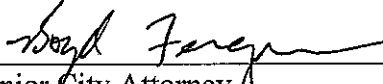
Passed by the Board of Directors of the Local Building Authority of Salt Lake City, Utah,  
this \_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
PRESIDENT

ATTEST:

\_\_\_\_\_  
SECRETARY

APPROVED AS TO FORM

  
\_\_\_\_\_  
Senior City Attorney

HB\_ATTYY-#29496-v1-LBA\_final\_budget\_resolution\_FY\_2013-14.docx

SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2013

(Approving the Compensation Plan for all non-represented employees of Salt Lake City)

An ordinance approving a compensation plan for all non-represented employees of Salt Lake City.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this Ordinance is to approve the attached Compensation Plan for all non-represented Salt Lake City employees. Three copies of said Compensation Plan shall be maintained in the City Recorder's Office for public inspection.

SECTION 2. APPLICATION. The Compensation Plan shall not apply to employees whose employment terminated prior to the effective date of this Ordinance.

SECTION 3. EFFECTIVE DATE. This Ordinance shall be deemed effective on June 23, 2013.

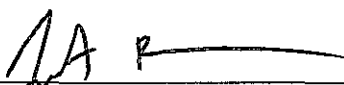
Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_\_ day of June, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Approved as to Form:

  
\_\_\_\_\_  
Jonathan G. Pappasideris  
Senior City Attorney

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_.

29621



# Salt Lake City Corporation

## FY2014 Annual Compensation Plan

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HUMAN RESOURCES DEPARTMENT  
DEBRA ALEXANDER, DIRECTOR  
RALPH BECKER, MAYOR

FY 2014 COMPENSATION PLAN FOR SALT LAKE CITY CORPORATION

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## DISCLAIMER

City employment is subject to City ordinances, policies, practices and procedures as well as state law, federal law, and constitutional limitations on the City as a governmental entity. The policies, procedures, and practices of the City and its departments and workgroups do not limit, affect, or alter any legal or constitutional rights the City or its employees may have.

The City's policies, procedures, and practices do not create any contractual rights, either express or implied, or any other obligation or liability on the City. The City also expressly reserves the right to amend or change its policies, procedures, and practices at any time, with or without notice, and to amend or change its ordinances, with the notice required by law.



# FY 2014 COMPENSATION PLAN FOR SALT LAKE CITY CORPORATION

## **EFFECTIVE DATE**

The provisions of this plan shall be effective commencing June 23, 2013, unless otherwise noted.

## **EMPLOYEES COVERED BY THIS PLAN**

This ordinance shall apply to all city employees not covered by a memorandum of understanding.

## **AUTHORITY OF THE MAYOR**

Employees covered by this compensation plan may be appointed, classified and advanced under rules and regulations promulgated by the Mayor, or the Civil Service Commission, if applicable, within budget limitations established by the City Council.

## **APPROPRIATION OF FUNDS**

All provisions in this compensation plan are subject to the appropriation of funds by the City Council.

## **SECTION I: DEFINITIONS**

### **SUBSECTION I - DEFINITION OF TERMS**

As used in this ordinance:

1. "Appointed employees," with the exception of Justice Court Judges who are covered under this plan, means employees who are "at-will" employees serving at the pleasure of the Mayor (or the City Council if they are employees of the Office of the City Council).
2. "Adult Designee" means any individual with whom an employee has a long-term, committed relationship of mutual caring and support. The adult designee must have resided in the same household with the eligible employee for at least the past 12 consecutive months, and must have common financial obligations with the employee. The adult designee and the employee must be jointly responsible for each other's welfare. Adult designees and adult designees' children are not covered by Family Medical Leave Act.
3. "Exempt" refers to any employee who is not subject to or eligible to receive compensation for overtime according to §213 of the Fair Labor Standards Act.
4. "FLSA" means the federal Fair Labor Standards Act, which governs and determines the lawful requirements associated with compensating covered employees for time worked over 40 hours in a work week.
5. "Non-Exempt" refers to an employee who is covered by and must be compensated for overtime in accordance with §213 of the Fair Labor Standards Act.

6. “Regular Part-Time” or “RPT” means employees who are regularly required to work twenty (20) or more but less than forty (40) hours a week.

## SECTION II: EMPLOYEE WAGES, SALARIES & BENEFITS

### SUBSECTION I - COMPENSATION PROGRAM & SALARY SCHEDULES

The City’s compensation system and program, in conjunction with this ordinance, is intended to attract, motivate and retain qualified personnel necessary to effectively meet public service demands.

#### A. Determination

1. The Mayor shall develop policies and guidelines for the administration of the pay plans.
2. To the degree that funds permit, employees shall be paid compensation that:
  - a. Is commensurate with the skills and abilities required of the position;
  - b. Achieves equal pay for equal work;
  - c. Attains comparability and is competitive with the compensation paid by other public and/or private employers with whom the City compares and/or competes for personnel recruitment and retention.
3. When applicable, compensation surveys used to determine comparability shall include a cross section of comparable benchmark positions in organizations with whom the City competes for personnel recruitment and retention.
  - a. Compensation surveys shall measure total compensation including salaries and wages, paid leave, group insurance plans, retirement, and all other benefits.
  - b. The compensation plans may provide salary range widths that reflect the normal growth and productivity potential of employees within a job classification.

#### B. Salary Schedules

1. All Employees (except for those designated as “Elected Officials”) shall be paid base wages or salaries according to the General Employee Pay Plan attached as Appendix “A.” Wages and salaries shall not be less than the established range minimum or higher than the range maximum, unless otherwise approved by the Mayor or Mayor’s designee.
2. Appointed Employees: The specific pay level assignments for Appointed Employees are shown in Appendix “B.”

3. Elected Officials: Elected officials shall be paid annual compensation according to schedule attached as Appendix "C."

**C. Other Compensation**

The Mayor or the City Council may distribute appropriated monies to City employees as discretionary retention incentives or retirement contributions; or special lump sum supplemental payments. Retention incentives or special lump sum payments are subject to the Mayor's or City Council's approval.

**SUBSECTION II - EMPLOYEE COMPENSATION FOR FISCAL YEAR 2014**

The City has appropriated a pool of funds intended to advance covered employees through their respective salary ranges. These funds will be allocated to each Department to distribute in accordance with a specific compensation structure, plan, strategy and/or set of criteria, which shall be reviewed by the Human Resources Department and approved by the Mayor or Mayor's designee.

**SUBSECTION III - EMPLOYEE INSURANCE**

The City will make available group medical, dental, life, accidental death & dismemberment, long-term disability insurance and an employee assistance program (EAP) to all eligible employees and their eligible spouse, adult designee, dependents and dependents of adult designee pursuant to City policy.

- A. Employer-Paid Contributions. Effective July 1, 2013, the City's contribution toward the total premium for group medical will be 95% for the high-deductible Summit Star Plan and 80% for the traditional Summit Care Plan. For employees enrolled in the high-deductible Summit Star Plan, the City will also contribute a total of \$750 into a qualified health savings account (HSA) or a Medical Flex Account for those enrolled for single coverage and \$1,500 for those enrolled for double or family coverage. Health savings account contributions will be pro-rated for any employee hired after July 1, 2013.
- B. Medical Insurance Coverage for RPT Employees. The City's contribution for RPT employees towards the group medical premium and, when applicable, the health savings account will be equal to 50% of the total paid for a regular, full-time employee.
- C. 501(c) (9) Post Employment Health Plan. The City will contribute \$24.30 per biweekly pay period into each employee's Nationwide Post Employment Health Plan account. For any year in which there are 27 pay periods, no such contribution will be made on the 27th pay period.

**SUBSECTION IV - WORKERS' COMPENSATION**

The City will provide Workers' Compensation coverage to employees as required by law.

## **SUBSECTION V - SOCIAL SECURITY ADOPTED, EXCEPTION FOR POLICE & FIRE**

All sworn employees in the Police and Fire departments are exempt from the provisions of the Federal Social Security System unless determined otherwise by the City or unless required by state or federal law.

## **SUBSECTION VI - RETIREMENT**

- A. Retirement Programs. The City hereby adopts the Utah State Retirement System for providing retirement pensions to employees covered by the plan. The City may permit or require the participation of employees in its retirement program(s) under terms and conditions established by the Mayor and consistent with state law. Such programs may include:
1. The Utah State Public Employees' (Contributory and Non-Contributory); Public Safety Retirement Systems; or, the Utah Firefighters Retirement System; or
  2. Deferred Compensation Programs:
    - i. Elected city council members initially entering office before July 1, 2011 may elect to participate exclusively in a 401(k) created by the City. If participation is elected, the City will make a contribution of 10% of the participant's base salary into this 401(k). A city council member initially entering office before July 1, 2011 may not receive contributions into this 401(k) and receive contributions into a Tier I plan through Utah Retirement System.
- B. The 2013-2014 fiscal year retirement contribution rates for employees covered by this paragraph are shown in Appendix "D."

## **SUBSECTION VII - REGULAR PART-TIME EMPLOYEES**

- A. The City may pay Regular Part-Time employees a wage similar to classified full-time employees who perform the same work.
- B. Unless otherwise modified by the Mayor, Regular Part-Time employees are eligible to receive retirement and insurance benefits, wage differentials and other allowances as specified in this plan and as shown in the Table included as Appendix "E."
- C. There shall be no cost to Regular Part-time employees for Short-term Disability insurance. Short-term disability benefits will be prorated.

## SECTION III: EMPLOYEE OVERTIME & OTHER PAY ALLOWANCES

### SUBSECTION I - OVERTIME COMPENSATION

- A. Overtime Compensation. The City will pay non-exempt employees overtime compensation as required by the Fair Labor Standards Act. The City will pay for overtime hours at 1 ½ times the regular hourly rate or, at the employee's request and department director's approval, provide compensatory time off at a rate of 1½ hours for each overtime hour. Employees may accrue compensatory time up to a maximum as determined by the department director. The City may pay an employee for any or all accrued compensatory hours. The City will include all holiday leave hours when calculating overtime.
- B. Labor Costs—Declared Emergency—Overtime Compensation for FLSA Exempt Employees. The City may pay exempt employees (excluding Department heads/officials) overtime pay for any hours worked over forty (40) hours in a workweek at a rate of 1 ½ times their regular hourly rates of pay during periods of a declared emergency. The City shall only make such payment when all of the following conditions occur:
1. The Mayor or the City Council has issued a "Proclamation of Local Emergency;" and,
  2. Exempt employees are required to work over forty (40) hours for one workweek during the Emergency period: and,
  3. The Mayor or the City Council has approved the use of available funds to cover the overtime payments.

The City shall distribute any overtime payments consistently with a pre-defined standard that treats all employees equitably. Hours worked under a declared Emergency must be paid hours and cannot be accrued as compensatory time.

### SUBSECTION II - LONGEVITY PAY

- A. Eligibility. With exception of elected officials, appointed employees and Justice Court Judges, the City will pay a monthly longevity benefit to full-time employees based on the most recent date an employee began full-time employment as follows:
- 1) Employees who have completed six (6) consecutive years of employment with the City will receive \$50;
  - 2) Employees who have completed ten (10) consecutive years of employment with the City will receive \$75;
  - 3) Employees who have completed sixteen (16) full years of employment with the City will receive \$100; and,
  - 4) Employees who have completed twenty (20) full years of employment with the City will receive \$125.

- B. Pension Base Pay. Longevity pay will be included in base pay for purposes of pension contributions.
- C. Longevity While on an Unpaid Leave of Absence. Employees do not earn or receive longevity payments while on an unpaid leave of absence. When an employee returns from an approved unpaid leave of absence, longevity payments will resume.

### **SUBSECTION III - WAGE DIFFERENTIALS & ADDITIONAL PAY**

Eligible employees receive certain wage differentials as follows:

- A. Call Back and Call Out Pay. Non-exempt employees will be paid Call Back or Call Out pay based upon Department Director approval and the following guidelines:
  - 1. Call Back Pay: Non-sworn, non-exempt employees who have been released from normally scheduled work and standby periods, and who are directed by an appropriate department head or designated representative to return to work prior to their next scheduled normal duty shift, will be paid for a minimum of three (3) hours straight-time pay and, in addition, will be guaranteed a minimum four (4) hours work at straight-time pay.
  - 2. Call Out Pay for Police Sergeants (excluding Airport Police). Sergeants who have been released from their scheduled work shifts and have been directed by an appropriate division head or designated representative to perform work without at least 24 hours advance notice or scheduling, shall be compensated as follows:
    - a. Sergeants who are directed to report to work shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.
    - b. Sergeants who are assigned to day shift, and who are directed to perform work within eight (8) hours prior to the beginning of their regularly scheduled shift shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.
    - c. Sergeants who are assigned to the afternoon or graveyard shifts, and who are directed to perform work within eight (8) hours following the end of their regularly scheduled shift shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.
- B. Standby Pay : Non-exempt employees are eligible to receive Standby pay based upon the following guidelines.
  - 1. Standby for Non-Sworn Employees: Non-exempt, non-sworn employees who have been released from normally scheduled work but have not been released from standby status will be paid either two (2) hours of straight time pay for each 24 hour period of limited standby status; or two (2)

hours straight time pay for each 12-hour period of standby status if they are Department of Airports or Public Utilities Department employees.

- a. First Call to Work. An eligible employee who is directed to return to his or her normal work site during an assigned Standby period by a department head or designated representative without advanced notice or scheduling will be paid a guaranteed minimum of four (4) hours, which may include any combination of hours worked and/or non-worked straight-time pay.
- b. Additional Calls to Work. An eligible employee will be paid an additional guaranteed minimum of two (2) hours, which may include any combination of hours worked and/or non-worked straight-time pay, for each additional occasion he or she is called to work during the same twenty-four (24) or twelve (12) hour standby period.
- c. Exclusion for Snow Fighters. Any employee on standby as a member of the Snow Fighter Corps shall not receive standby/on-call pay or shift differential when on standby or called back to fight snow.

2. Standby for Police Sergeants (excluding Airport Police): Police Sergeants directed by their Division Commander or designee to keep themselves available for City service during otherwise off-duty hours shall be compensated one (1) hour of straight time for each twenty-four (24) hours while on a designated Standby status. This compensation shall be in addition to any callout pay or pay for time worked the employee may receive during the standby period.

C. Extra-Duty Shifts for Police Sergeants. "Extra-duty shifts" are defined as scheduled or unscheduled hours worked other than the sergeant's normally scheduled work shifts. "Extra-duty shifts" do not include extension or carry over of the sergeant's normally scheduled work shift.

1. In the event a Sergeant is required by the City to work extra-duty shifts, time worked during each shift will be paid at one and one-half times the Sergeant's hourly wage rate.

D. Shift Differential/Allowance, not including Police Sergeants & Lieutenants. Non-exempt employees assigned to perform afternoon/ swing or evening shift work are eligible to receive a shift allowance.

1. The City will include all shift allowance when computing overtime. An employee who receives Snow Fighter Corps differential pay is not eligible to also receive a shift differential.
2. Day Shift: No differential or allowance will be paid for working a regularly scheduled day shift.
3. Eligible Hours: For each hour worked between the hours of 6:00 p.m. and 6:00 a.m., the City will pay an eligible non-exempt employee a differential of \$1.00 per hour.

- E. Shift Differential for Police Sergeant & Lieutenant (excluding Airport Police): The City will pay Police Sergeants & Lieutenants shift differentials according to the shift actually worked. Actual shift differential rates are determined as follows:
  - 1. Day Shift: No differential pay for hours worked during day shift, which begins at 0500 hours until 1159 hours.
  - 2. Swing Shift: A differential of 2.5% in addition to the regular day rate shall be paid for swing shift, which begins at 1200 hours until 1859 hours.
  - 3. Graveyard Shift: A differential of 5.0% in addition to the regular day rate shall be paid for graveyard shift, which begins at 1900 hours until 0459 hours.
  
- F. Acting/Working out of Classification. A department head may elect to grant additional compensation to an employee for work performed on a temporary basis, in an acting capacity or otherwise beyond the employee's regular job classification for any period lasting 20 or more working days. Compensation adjustments may be retroactive to the start date of the temporary job assignment. This pay shall be limited to no more than 90 calendar days from the start date and paid separately from regular earnings on each employee's wage statement. Exceptions may be approved by the Mayor or Mayor's designee.
  
- G. Snowfighter Pay. The City will pay employees designated by the department head, or designee, as members of the Snow Fighter Corps a pay differential equal to \$200 per pay period for the snowfighter season not to exceed \$2,000 during each fiscal year for work related to snow removal. This pay shall be separate from regular earnings on each employee's wage statement.

**SUBSECTION IV - EDUCATION AND TRAINING PAY**

- A. Education Incentives. The Mayor may adopt programs to promote employee education and training, provided that all compensation incentives are authorized within appropriate budget limitations established by the City Council.
  - 1. Police Captains and Lieutenants are eligible for a \$500 per year job-related training allowance.
  - 2. Fire Department employees not covered by a memorandum of understanding shall be eligible for incentive pay following completion of degree requirements at a fully accredited college or university and submission of evidence of his/her diploma to the Fire Chief or designee. The City will pay monthly allowances according to the educational degree held, as follows:
 

Doctorate.....	\$100.00
Masters.....	\$75.00
Bachelors.....	\$50.00
Associate.....	\$35.00

    - a. No employee shall be entitled to compensation for an educational degree which qualifies the employee for his/her position of employment; or for any degree which is not specifically related to the employee's actual employment duties.



## **SUBSECTION V – OTHER PAY ALLOWANCES**

- A. Meal Allowance. When approved by management, employees may receive meal allowances in the amount of \$10.00 when an employee works two or more hours consecutive to their normally scheduled shift. Employees may also be eligible to receive \$10.00 for each additional four hour consecutive period of work which is in addition to the normally scheduled work shift.
1. Fire Department employees shall be provided with adequate food and drink to maintain safety and performance during emergencies or extraordinary circumstances.
- B. Business Expenses. City policy shall govern the authorization of employee advancement or reimbursement for actual expenses reasonably incurred while performing City business. Advance payment or reimbursement for expenses shall be approved only when the amounts are documented and within the budget limitations established by the City Council.
- C. Automobiles
1. The Mayor may authorize, subject to the conditions provided in City policy, an employee to utilize a City vehicle on a take-home basis, and may require an employee to reimburse the City for a portion of the take-home vehicle cost as provided in City ordinance.
  2. Employees who are authorized to use privately-owned automobiles for official City business will be reimbursed for the operation expenses at the rate specified in City policy.
  3. A car allowance may be paid to Department Directors, the RDA Director and up to three employees in the Mayor's Office at a rate not to exceed \$400 per month as determined by the Mayor. A car allowance may be paid to the Council Executive Director at a rate not to exceed \$400 per month as determined by the Council Chair. A car allowance may be paid to specific Appointed employees at a rate not to exceed \$400 per month as recommended by the Mayor and approved by the Council.
- D. Uniform Allowance. The City will provide employees who are required to wear uniforms in the performance of their duties a monthly uniform allowance as follows:
1. Airport Police supervisory employees—\$100.00
  2. Parking Enforcement Field Supervisor—\$65.00
  3. Non-sworn Police and Fire Department employees—\$65.00
  4. Watershed Management Division employees—\$65.00
  5. Fire: Battalion Chiefs will be provided uniforms and other job-related safety equipment, as needed. Employees may select uniforms and related equipment from an approved list. The total allowance provided shall be \$600 per year, or the amount received by Firefighter employees, whichever is greater. Appointed employees shall be provided uniforms or uniform allowances to the extent stated in Fire Department policy.

- a. Dangerous or contaminated safety equipment shall be cleaned, repaired, or replaced by the Fire Department.
- 6. Police: Police Sergeants, Lieutenants and Captains in uniform assignments, as determined by their Division Commander, may purchase authorized uniform items up to \$450.00 per fiscal year.
  - a. The City will provide for the cleaning of uniforms as described in Police Department policy.
  - b. Employees in plainclothes assignments, as determined by their Division Commander, are provided a clothing and cleaning allowance totaling \$ 39.00 per pay period.
  - c. In addition to the regular uniform, clothing and cleaning allowances, covered employees are allowed one additional uniform consisting of a uniform pant, shirt, and tie. The cost of this additional uniform will be paid for by the Police Department.
  - d. Uniforms or uniform allowances for Appointed Police employees will be provided to the extent stated in Police Department policy.
- E. Allowances for Certified Golf Teaching Professionals. The Mayor may, within budgeted appropriations and as business needs indicate, authorize golf lesson revenue sharing between the City and employees recognized as Certified Golf Teaching Professionals as defined in the Golf Division's Golf Lesson Revenue Policy. Payment to an employee for lesson revenue generated shall be reduced by: 1) a ten (10%) percent administrative fee to be retained by the Golf Division, and 2) the employee's payroll tax withholding requirements in accordance with federal and state law.
- F. Other Allowances. The Mayor or the City Council may, within budgeted appropriations, authorize the payment of other allowances in extraordinary circumstances (as determined by the Mayor or the City Council).

## **SUBSECTION VI - SEVERANCE BENEFIT**

Subject to availability of funds, any current Appointed employee who is not retained, not terminated for cause and who is separated from City employment involuntarily shall receive severance benefits based upon their respective appointment date.

- A. Severance benefits shall be calculated using the employee's salary rate in effect on the employee's date of termination. Receipt of severance benefits is contingent upon execution of a release of all claims approved by the City Attorney's Office.
  - 1. Current Appointed Employees Who Were Appointed Before January 1, 1989 shall receive a severance benefit equal to one month's base salary for each year of continuous City employment, calculated on a pro-rata basis, for a total benefit of up to a maximum of six months.
  - 2. Current Appointed employees appointed on or after January 1, 1989 and before January 1, 2000 shall receive a severance benefit equal to one

months' base salary for each continuous year of City employment before January 1, 2000. Severance shall be calculated on a pro-rata basis for a total benefit of up to a maximum of six months.

3. Current Department heads appointed on or after January 1, 2000 shall receive a severance benefit equal to two months' base salary after one full year of continuous City employment; four months' base salary after two full years of continuous City employment; or, six months' base salary after three full years or more of continuous City employment.
  4. Current Appointed employees who are not Department heads, and who were appointed on or after January 1, 2000 shall receive a severance benefit equal to one week's base salary for each year of continuous City employment, calculated on a pro-rata basis, for a total benefit of up to a maximum of six weeks.
- B. Leave Payout: Appointed employees with leave hour account balances under Plan A or Plan B shall, in addition to the severance benefit provided, receive a severance benefit equal to the "retirement benefit" value provided under the leave plan of which they are a participant (either Plan A or Plan B), if separation is involuntary and not for cause.
- C. Not Eligible for Benefit. An Appointed employee is ineligible to be paid severance benefits under the following circumstances:
1. An employee who, at the time of termination of employment, has been convicted, indicted, charged or is under active criminal investigation concerning a public offense involving a felony or moral turpitude. This provision shall not restrict the award of full severance benefits should such employee subsequently be found not guilty of such charge or if the charges are otherwise dismissed.
  2. An employee who has been terminated or asked for a resignation by the Mayor or Department Director under bona fide charges of nonfeasance, misfeasance or malfeasance in office.
  3. An employee who fails to execute a Release of All Claims approved by the City Attorney's Office, where required as stipulated above.

## **SECTION IV: HOLIDAY, VACATION & LEAVE ACCRUAL**

### **SUBSECTION I – HOLIDAYS**

Full-Time employees shall receive holidays and vacation as provided in this section. Employees do not earn or receive holiday and vacation benefits while on unpaid leave of absence. However,

employees on an unpaid military leave of absence may be entitled to the restoration of such leave benefits, as required by federal laws, regulations and city ordinance.

- A. The following days shall be recognized and observed as holidays for employees covered by this plan. Full-Time and RPT employees will receive pay for unworked holidays equal to their regular rate of pay times the total number of hours which make a regularly scheduled shift.
1. New Year's Day, the first day of January.
  2. Martin Luther King, Jr. Day, the third Monday of January.
  3. President's Day, the third Monday in February.
  4. Memorial Day, the last Monday of May.
  5. Independence Day, the fourth day of July.
  6. Pioneer Day, the twenty-fourth day of July.
  7. Labor Day, the first Monday in September.
  8. Columbus Day, the second Monday of October (only for eligible employees assigned to the Justice Court Division)
  9. Veteran's Day, the eleventh day of November.
  10. Thanksgiving Day, the fourth Thursday in November.
  11. The Friday after Thanksgiving Day
  12. Christmas Day, the twenty-fifth day of December.
  13. One personal holiday per calendar year, taken upon request of an employee and as approved by a supervisor.
- B. When any holiday listed above falls on a Sunday, the following business day shall be considered a holiday. When any holiday listed above falls on a Saturday, the preceding business day shall be considered a holiday. In addition to the above, any day may be designated as a holiday by proclamation of the Mayor and/or the City Council.
- C. All holiday hours, including personal holidays, shall be used in no less than regular full day or shift increments.
- D. No employee shall receive in excess of the equivalent of one work day or a regular scheduled shift as holiday pay for a single holiday. Employees must work or be on authorized paid leave their last scheduled working day before and the next working day following the holiday to qualify for holiday pay.
- E. Holiday Exception: Employees may observe the following holidays up to 50 days prior to the actual holiday, with prior management approval: 1) the Friday after Thanksgiving Day (for all eligible employees except for those assigned to the

Justice Court Division); or, 2) Columbus Day (only for eligible employees assigned to the Justice Court Division).

- F. Police Sergeant, Lieutenant & Captain: Police Sergeants, Lieutenants and Captains who retire or separate from City employment for any reason shall be compensated for any holiday time accrued and unused during the preceding 12 months. Employees shall not be compensated for any unused holiday time accrued before the 12 months preceding the employee’s retirement or separation.

**SUBSECTION II - VACATION LEAVE**

The City will pay Full-Time employees their regular salaries during vacation periods earned and taken in accordance with the following provisions. Regular Part-Time employees are entitled to receive 50% of the same vacation leave benefits as regular full-time employees. Except as provided for expressly in either city policy or this plan, vacation leave hours are ineligible to be cashed out or used to exceed the total number of hours for which an employee is regularly compensated during a work week or a pay period.

Except for Appointed employees, no employee shall be entitled to use any vacation unless the employee has successfully completed his or her initial probationary period.

- A. Full-Time employees and Appointed employees (except for Department Directors & Fire Battalion Chiefs) shall accrue vacation leave based upon years of City Service as follows:

<u>Years of City Service</u>	<u>Hours of Vacation Accrued Per Biweekly Pay Period</u>
0 to end of year 3	3.08
4 to 6	3.69
7 to 9	4.62
10 to 12	5.54
13 to 15	6.15
16 to 19	6.77
20 or more	7.69

- B. For Department Directors, the Mayor’s Chief of Staff, up to two additional senior positions in the Mayor’s Office as specified by the Mayor, the Executive Director of the City Council, and the Director of the Redevelopment Agency, the following schedule shall apply:

<u>Years of City Service</u>	<u>Hours of Vacation Accrued Per Biweekly Pay Period</u>
0 to end of year 14	6.15
15 or more	7.69

C. Fire Battalion Chiefs in the Operations Division of the Fire Department shall accrue vacation leave according to the following schedule:

<u>Years of City Service</u>	<u>Shifts of vacation per year for Operations Fire Employees</u>
0 to end of year 3	5
4 to 6	6
7 to 9	7.5
10 to 12	9
13 to 14	10
15 to 19	11
20 or more	12.5

D. For any plan year in which there are 27 pay periods, no vacation leave hours will be awarded on the 27<sup>th</sup> pay period.

E. Years of City Service shall be based on the most recent date the person became a Full-Time salaried employee.

F. Regular full-time and regular part time employees re-hired by Salt Lake City are eligible to receive up to three years of prior service credit for vacation and personal leave accrual.

G. Full-Time and Appointed employees (except those listed in Paragraph B of this subsection) may accumulate vacations, according to the length of their full-time years of City Service up to the following maximum limits:

Up to and including 9 years	Up to 30 days/ 15 shifts/ 240 hours
After 9 years	Up to 35 days/ 17.5 shifts/ 280 hours
After 14 years	Up to 40 days/ 20 shifts/ 320 hours

For purposes of this subsection, "days" means "8-hour" days and "shifts" means "24 hour" combat shifts.

- H. Department Directors and those included in Paragraph B of this subsection may accumulate up to 320 hours of vacation without regard to their years of employment with the City.
- I. Any vacation accrued beyond the allowable maximums will be deemed forfeited unless utilized prior to the end of each calendar year in which the hours are accrued. However, in the case of an employee's return from an unpaid military leave of absence, leave hours may be restored according to requirements under federal law and city ordinance.
- J. Vacation Payout at Termination: Employees shall be paid at their base hourly rate for any unused accrued vacation leave time following termination of employment, including retirement.
- K. Vacation Allowance: As a recruiting incentive, the Mayor or the City Council may provide a one-time allowance of up to 120 hours of vacation leave.

### **SUBSECTION III - SICK AND OTHER RELATED LEAVE OR PERSONAL LEAVE**

Benefits in this section are for the purpose of continuing income to employees during absence due to illness, accident or personal reasons. Some of these absences may qualify under the Family and Medical Leave Act (FMLA). The City requires all employees using FMLA leave to exhaust their paid leave allotments for FMLA-qualifying events prior to taking unpaid FMLA leave. Employees are not eligible to earn or receive leave benefits while on an unpaid leave of absence. However, employees on an unpaid military leave of absence may be entitled to the restoration of such leave benefits, as provided by federal law and city ordinance.

Employees hired on or after November 16, 1997 shall receive personal leave benefits under Plan B. All other employees shall participate in the plan they participated in on November 15, 1998. Employees who were hired before November 16, 1997, shall participate in Plan B if they so elected during any City-established election period occurring after 1998.

#### **A. Plan "A"**

##### **1. Sick Leave**

- a. Sick leave shall be provided for Full-Time employees under this Plan "A" as insurance against loss of income when an employee is unable to perform assigned duties because of illness or injury. The Mayor may establish rules governing the interfacing of sick leave and Workers' Compensation benefits and avoiding, to the extent allowable by law, duplicative payments.
- b. Each Full-Time employee shall accrue sick leave at a rate of 4.62 hours per pay period. For any plan year in which there are 27 pay periods, no sick leave hours will be awarded on the 27th pay period. Authorized and unused sick leave may be accumulated from year to year, subject to the limitations of this plan.
- c. Under this Plan "A," Full-Time employees who have accumulated 240 hours of sick leave may choose to convert up to 64 hours of the sick leave

earned and unused during any given year to vacation. Any sick leave used during the calendar year reduces the allowable conversion by an equal amount.

- d. Conversion at the maximum allowable hours will be made unless the employee elects otherwise. Any election by an employee for no conversion, or to convert less than the maximum allowable sick leave hours to vacation time, must be made by notifying his or her Personnel/Payroll Administrator, in writing, not later than the second payperiod of the new calendar year. Otherwise, the opportunity to waive conversion or elect conversion other than the maximum allowable amount shall be deemed waived for that calendar year. In no event shall sick leave days be converted from other than the current year's sick leave allocation.
- e. Any sick leave hours, properly converted to vacation benefits as above described, shall be taken prior to any other vacation hours to which the employee is entitled; provided, however, that in no event shall an employee be entitled to any pay or compensation upon an employee's separation for any sick leave converted to vacation. Any sick leave converted to vacation remaining unused at the date of separation shall be forfeited by the employee.
- f. Sick Leave Benefits Upon Layoff. Employees who are subject to layoff because of lack of work or lack of funds will be paid at 100% of the hourly base wage rate on date of termination for each accumulated unused sick leave hour.

## **2. Hospitalization Leave**

- a. Hospitalization leave shall be provided for Full-Time employees under this Plan "A," in addition to sick leave authorized hereunder, as insurance against loss of income when employees are unable to perform assigned duties because of scheduled surgical procedures, urgent medical treatment, or hospital inpatient admission.
- b. Employees shall be entitled to 30 days of hospitalization leave each calendar year. Hospitalization leave shall not accumulate from year to year. Employees may not convert hospitalization leave to vacation or any other leave, nor may they convert hospitalization leave to any additional benefit at time of retirement.
- c. Employees who are unable to perform their duties during a shift due to preparations (such as fasting, rest, or ingestion of medicine), for a scheduled surgical procedure, may report the absence from the affected shift as hospitalization leave, with the prior approval of their division head or supervisor.
- d. Employees who must receive urgent medical treatment at a hospital, emergency room, or acute care facility, and who are unable to perform their duties during a shift due to urgent medical treatment, may report the absence from the affected shift as hospitalization leave. The employee is responsible to report the receipt of urgent medical treatment to the employee's Division head or supervisor as soon as practical. For purposes of use of hospitalization leave, urgent medical treatment includes at-home



care directed by a physician immediately after the urgent medical treatment and within the affected shift.

- e. Employees who are admitted as an inpatient to a hospital for medical treatment, so they are unable to perform their duties, may report the absence from duty while in the hospital as hospitalization leave.
- f. Medical treatment consisting exclusively or primarily of post-injury rehabilitation or therapy treatment, whether conducted in a hospital or other medical facility, shall not be counted as hospitalization leave.
- g. An employee requesting hospitalization leave under this section may be required to provide verification of treatment or care from a competent medical practitioner.

### **3. Dependent Leave**

- a. Under Plan “A,” dependent leave may be requested by a Full-Time employee for the following reasons:
  - 1) Becoming a parent through birth or adoption of a child or children.
  - 2) Placement of a foster child in the employee’s home.
  - 3) Due to the care of the employee’s child, spouse, spouse’s child, adult designee, adult designee’s unmarried child under age 26, or parent with a serious health condition.
- b. Under Plan “A,” dependent leave may also be requested by a Full-Time employee to care for an employee’s child, spouse, spouse’s child, adult designee, adult designee’s unmarried child under age 26, or a parent who is ill or injured but who does not have a serious health condition.
- c. The following provisions apply to the use of dependent leave by a Full-Time employee:
  - 1) Dependent leave may be granted with pay on a straight time basis.
  - 2) If an employee has available unused sick leave, sick leave may be used as dependent leave.
  - 3) An employee is required to give notice of the need to take dependent leave, including the expected duration of leave, to to his or her supervisor as soon as possible.
  - 4) Upon request of a supervisor, an employee will be required to provide a copy of a birth certificate or evidence of child placement for adoption, or a letter from the attending physician in the event of hospitalization, injury or illness of a child, spouse, spouse’s child, adult designee, adult designee’s child, or parent within five calendar days following a return from leave.

- 5) An employee's sick leave shall be reduced by the number of hours taken by an employee as dependent leave.

#### **4. Career Incentive Leave, Plan "A."**

Full-Time employees, who have been in continuous Full-Time employment with the City for more than 20 years, and who have accumulated to their credit 1500 or more sick leave hours, may make a one-time election to convert up to 160 hours of sick leave into 80 hours of paid Career Incentive Leave. Career Incentive Leave must be taken prior to retirement. Sick leave hours converted to Career Incentive Leave will not be eligible for a cash payout upon termination or retirement even though the employee has unused Career Incentive Leave hours available. This leave can be used for any reason. Requests for Career Incentive Leave must be submitted in writing to the Department Director and be approved subject to the department's business needs (e.g., work schedules and workloads).

#### **5. Retirement Benefit, Plan "A."**

- a. Persons who retire under the eligibility requirements of the Utah State Retirement System will be paid at their base hourly rate for 25% of their accumulated sick leave hours balance.
- b. In lieu of the above, Full-Time employees may elect to convert 50% of the sick leave hours provided under Plan A to pay for health insurance premiums. Any sick leave hours converted to a dollar allowance are subject to state, federal and social security income tax withholding required by law. Upon an issuance of payment to an employee, the employee shall endorse the payment to the City, which is to be held in a non-interest bearing account from which the City will pay the insurance carrier until the account balance is exhausted. This provision shall not act to reinstate an employee with sick leave benefits which were in any respect lost, used, or forfeited prior to the effective date of this plan.

#### **B. Plan "B"**

1. The benefit Plan Year of Plan "B" begins in each calendar year on the first day of the pay-period that includes November 15. Under this Plan "B," paid personal leave shall be provided for employees as insurance against loss of income when an employee needs to be absent from work because of illness or injury, to care for a dependent, or for any other emergency or personal reason. Where the leave is not related to the employee's own illness or disability—or an event that qualifies under the FMLA—a personal leave request is subject to supervisory approval based on the operational requirements of the City and any policies regarding the use of such leave adopted by the department in which the employee works.
2. Each Full-Time employee under this Plan "B" shall be awarded personal leave hours based on the following schedule:

<u>Months of Consecutive City Service</u>	<u>Hours of Personal Leave</u>
Less than 6	40
Less than 24	60
24 or more	80

Employees hired during the plan year will be provided paid personal leave on a pro-rated basis.

3. Not later than October 31st in each calendar year, employees covered by Plan “B” may elect, by notifying their Personnel/Payroll Administrator in writing, to:
  - a. Convert any unused personal leave hours available at the end of the first pay period of November to a lump sum payment equal to the following: For each converted hour, the employee shall be paid 50 percent of the employee’s hourly base wage rate in effect on date of conversion. In no event shall total pay hereunder exceed 40 hours of pay (80 hours at 50%); or,
  - b. Carryover to the next calendar year up to 80 unused personal leave hours; or,
  - c. Convert a portion of unused personal leave hours, to a lump sum payment as provided in subparagraph (a), above, and carry over a portion as provided in subparagraph (b), above.
4. Maximum Accrual. A maximum of 80 hours of personal leave may be carried over to the next plan year. Any personal leave hours unused at the end of the plan year in excess of 80 shall be converted to a lump sum payment as provided in subparagraph 3(a) above.
5. Termination Benefits. At termination of employment for any reason, accumulated unused personal leave hours, minus any adjustment necessary after calculating the “prorated amount,” shall be paid to the employee at 50 percent of the hourly base wage rate on date of termination for each unused hour. For purposes of this paragraph, “prorated amount” shall mean the amount of personal leave credited at the beginning of the plan year, multiplied by the ratio of the number of pay periods worked in the plan year (rounded to the end of the pay period which includes the separation date) to 26 pay periods. If the employee, at the time of separation, has used personal leave in excess of the prorated amount, the value of the excess amount shall be reimbursed to the City and may be deducted from the employee’s paycheck.
6. Conditions on Use of Personal Leave include:
  - a. Minimum use of personal leave, with supervisory approval, must be in no less than quarter-hour increments.
  - b. Except in unforeseen circumstances, such as emergencies or the employees’ inability to work due to their illness or accident, or an unforeseen FMLA-

qualifying event, the employees must provide their supervisors with prior notice to allow time for the supervisors to make arrangements necessary to cover the employees' work.

- c. For leave due to unforeseen circumstances, the employees must give their supervisors as much prior notice as possible.
7. Career Enhancement Leave, Plan "B." A Full-Time employee covered under this Plan "B" is eligible, after 15 years of full time service with the City, to be selected to receive up to two weeks of career enhancement leave. This one-time leave benefit could be used for formal training, informal course of study, job-related travel, internship, mentoring or other activity that could be of benefit to the City and the employee's career development. Selected employees shall receive their full regular salary during the leave. Request for this leave must be submitted in writing to the appropriate department head, stating the purpose of the request and how the leave is intended to benefit the City. The request must be approved by the department head and by the Human Resources Director (who will review the request for compliance with the guidelines outlined here).
  8. Retirement/Layoff (RL) Benefit, Plan "B"
    - a. Full-Time employees currently covered under Plan "B" who were hired before November 16, 1997, and who elected to be covered under Plan "B," shall have a retirement/layoff (RL) account equal to sixty percent of their accumulated unused sick leave hours available on November 16, 1997, minus any hours withdrawn from that account since it was established.
    - b. Full-Time employees who were hired before November 16, 1997 and who elected in 1998 to be covered under Plan "B," shall have a retirement/layoff (RL) account equal to fifty percent of their accumulated unused sick leave hours available on November 14, 1998, minus any hours withdrawn after the account is established.
    - d. Full-Time employees who were hired before November 16, 1997 and who elected in 2007 or later during any period designated by the City to be covered under Plan "B," shall have a retirement /layoff (RL) account equal to forty percent of their accumulated unused sick leave hours available on the date that Plan B participation began, minus any hours withdrawn after the account is established.
  - d. Payment of the RL Account.
    - 1) All of the hours in the RL account shall be payable to an employee only upon retirement or as a result of layoff. Hours shall be paid according to the employee's base hourly rate of pay on date of retirement or layoff.
    - 2) In the case of retirement only, in lieu of the above, Full-Time employees may elect to convert the RL account payment as provided herein to pay for health insurance premiums. Such payment shall be subject to any state and federal income and social security tax withholding required by law. An employee's available RL account balance, computed by the hours therein times the base salary rate at the effective date of employment separation, determines the number

of months of medical and surgical coverage that may be purchased. The purchase is made on a monthly basis, which shall be computed on a monthly basis of charges against the account balance. If insurance costs increase, the number of months of coverage will decrease.

- e. Hours may be withdrawn from the RL account for emergencies or to supplement Workers' Compensation benefits after personal leave hours are exhausted. RL account hours, when added to the employee's Workers' Compensation benefit, may not exceed the employee's regular net salary.
9. Short-Term Disability Insurance, Plan "B." Protection against loss of income when an employee is absent from work due to short-term disability shall be provided to Full-Time employees covered under Plan "B" through short-term disability insurance (SDI). There shall be no cost to the employee for SDI. SDI shall be administered in accordance with the terms determined by the City. As one of the conditions for receiving SDI, the employee may be required to submit to a medical examination by a medical provider of the City's choosing.

#### **SUBSECTION IV - BEREAVEMENT LEAVE**

- A. Time off with pay will be granted to an employee who suffers the loss of a current wife or husband; child, mother, father, brother, sister; current father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law; grandparent; current step-grandfather, step-grandmother; grandchild, or current step grandchild, stepchild, stepmother, stepfather, stepbrother or stepsister, grandfather-in-law, grandmother-in-law; or, adult designee or adult designee's relative as if the adult designee were the employee's spouse. In the event of death in any of these instances, the employee will be paid his/her regular base pay for scheduled work time from the date of death through the day of the funeral or memorial service, not to exceed five (5) working days. The employee will be permitted one additional day of funeral leave on the day following the funeral or memorial service if all of the following apply: 1) such service is held more than 150 miles distance from Salt Lake City; 2) the employee attends the service; and, 3) the day following the service is a regular work shift.
  - 1. In the event of death of a first-line extended relative to the employee, employee's spouse or adult designee's relative as if the adult designee were the employee's spouse, not covered in paragraph A above (such as an uncle, aunt or cousin), the City will pay an employee for time off for one work shift to attend memorial services.
  - 2. In the event of death of friends, an employee may be allowed to use vacation or personal leave for time off to attend the funeral or memorial service, as approved by an immediate supervisor.
  - 3. In the event of death of any covered family member while an employee is on vacation leave, an employee's absence may be extended and authorized as bereavement leave.

## **SUBSECTION V - MILITARY LEAVE**

- A. Leave of absence for employees who enter uniformed service. An employee who enters the service of a uniformed services of the United States, including the United States Army, United States Navy, United States Marine Corps, United States Air Force, commissioned Corps of the National Oceanic and Atmospheric Administration, United States Coast Guard, or the commissioned corps of the Public Health Service, shall be entitled to be absent from his or her duties and service from the City, without pay, as required by state and federal law. Leave shall be granted for no more than five cumulative years, consistent with the federal Uniform Services Employment and Reemployment Act.
- B. Leave while on duty with the armed forces or Utah National Guard. An employee who is or who becomes a member of the reserves of the federal armed forces, including United States Army, United States Navy, United States Marine Corps, United States Air Force, and the United States Coast Guard, or any unit of the Utah National Guard, shall be allowed military leave for up to 11 working days per calendar year for time spent on active or reserve duty. Military leave may be in addition to vacation leave and need not be consecutive days of service. To be covered, an employee must provide documentation to the City demonstrating a duty requirement.

## **SUBSECTION VI - JURY LEAVE & COURT APPEARANCES**

- A. Jury Leave: An employee shall be released from duty with full pay when, in obedience to a subpoena or direction by proper authority, the employee is required to either serve on a jury or appear as a witness as part of their position for the federal government, state of Utah, or other political subdivision.
1. Employees are entitled to retain statutory juror's fees paid for jury service in the State and Federal Courts.
  2. On any day that an employee is required to report for jury service and is thereafter excused from such service during his or her regular working hours from the City, he or she shall forthwith return to and carry on his or her regular City employment. Employees who fail to return to work after being excused from jury service for the day shall be subject to discipline.
- B. Court Appearances. A Police Sergeant is eligible to receive compensation as a witness subpoenaed by the City, the State of Utah, or the United States for a court or administrative proceeding appearance as follows:
1. Appearances in court or administrative proceeding made while on-duty will be compensated as normal hours worked.
  2. In the event an appearance extends beyond the end of an employee's regularly scheduled shift, time will be counted as normal work time for the purpose of computing an employee's overtime compensation.
  3. Appearances made while off-duty will be compensated as follows:

- (a) The City will pay employees for two (2) hours of preparation time plus actual time spent in court or in an administrative hearing at 1 ½ times their regular hourly rate. Lunch periods granted are not considered compensable time. Compensation for additional preparation time for any subsequent appearance during the same day is allowed only when there is at least two (2) hours between the employee's release time from a prior court or administrative proceeding and the start of the other.
  - (b) In the event the time spent in court or administrative proceeding extends into the beginning of the employee's regularly scheduled work shift, time spent in court or in administrative proceeding shall be deemed ended at the time such shift is scheduled to begin.
- 4. An employee is required to provide a copy of the subpoena, including the beginning time and time released from the court or administrative hearing with initials of the prosecuting or another court representative within seven (7) working days following the appearance.
  - 5. Any employee failing to appear in compliance with the terms of a formal notice or subpoena may be subject to disciplinary action.

#### **SUBSECTION VII - INJURY LEAVE (AIRPORT POLICE EMPLOYEES ONLY)**

The City has established rules governing the administration of an injury leave program for employees of the Operations Division of the Department of Airports who are required to carry firearms as part of their jobs, under the following qualifications and restrictions:

- A. The disability must have resulted from an injury arising out of the discharge of official duties and/or while exercising some form of necessary job related activity as determined by the City;
- B. The employee must be unable to return to work due to the injury as verified by a medical provider acceptable to the City;
- C. The leave benefit shall not exceed the value of the employee's net salary during the period of absence due to the injury, less all amounts paid or credited to the employee as Workers' Compensation, Social Security, long-term disability or retirement benefits, or any form of governmental relief whatsoever;
- D. The value of benefits provided to employees under this injury leave program shall not exceed the total of \$5,000 per employee per injury; unless approved in writing by the employee's Department Head after receiving an acceptable treatment plan and consulting with the City's Risk Manager;
- E. The City's Risk Manager shall be principally responsible for the review of injury leave claims provided that appeals from the decision of the City's Risk Manager may be reviewed by the Human Resource Director, who may make recommendations to the Mayor for final decisions;

- F. If an employee is eligible for Workers' Compensation as provided by law; and is not receiving injury leave pursuant to this provision, an employee may elect to use either accumulated sick leave or hours from the RL account, if applicable, and authorized vacation time to supplement Workers' Compensation. The total value of leave hours or hours from an RL account combined with a Workers' Compensation benefit may not exceed an employee's regular net salary.

### **SUBSECTION VIII - ADDITIONAL LEAVES OF ABSENCE**

Additional unpaid leaves of absence may be requested in writing and granted to an employee at the discretion of a Department Director.



**APPENDIX A - SALT LAKE CITY CORPORATION  
GENERAL EMPLOYEE PAY PLAN (GEPP)**

Effective June 23, 2013

<b>GRADE</b>	<b>Min</b>	<b>MKT</b>	<b>Max</b>
SEAX/TEMP	\$7.25		\$35.00
<b>10</b>	\$10.63	\$13.53	\$16.42
<b>11</b>	\$11.16	\$14.20	\$17.24
<b>12</b>	\$11.72	\$14.97	\$18.21
<b>13</b>	\$12.30	\$15.65	\$19.00
<b>14</b>	\$12.92	\$16.44	\$19.95
<b>15</b>	\$13.56	\$17.26	\$20.95
<b>16</b>	\$14.24	\$18.31	\$22.38
<b>17</b>	\$14.95	\$19.03	\$23.10
<b>18</b>	\$15.70	\$20.24	\$24.78
<b>19</b>	\$16.48	\$21.09	\$25.69
<b>20</b>	\$17.31	\$22.03	\$26.74
<b>21</b>	\$17.47	\$23.14	\$28.80
<b>22</b>	\$18.35	\$24.30	\$30.24
<b>23</b>	\$19.26	\$25.51	\$31.75
<b>24</b>	\$20.23	\$26.79	\$33.34
<b>25</b>	\$21.24	\$28.13	\$35.01
<b>26</b>	\$22.30	\$29.53	\$36.76
<b>27</b>	\$23.41	\$31.01	\$38.60
<b>28</b>	\$24.58	\$32.56	\$40.53
<b>29</b>	\$25.81	\$34.18	\$42.55
<b>30</b>	\$27.10	\$35.89	\$44.68
<b>31</b>	\$28.46	\$37.69	\$46.91
<b>32</b>	\$29.88	\$39.57	\$49.26
<b>33</b>	\$31.38	\$41.55	\$51.72
<b>34</b>	\$32.95	\$43.63	\$54.31
<b>35</b>	\$34.59	\$45.81	\$57.03
<b>36</b>	\$36.32	\$48.10	\$59.88
<b>37</b>	\$38.14	\$50.51	\$62.87
<b>38</b>	\$40.05	\$53.03	\$66.01
<b>39</b>	\$42.05		\$84.10
<b>40</b>	\$44.15		\$88.30

## APPENDIX B – APPOINTED EMPLOYEES PAY LEVEL ASSIGNMENT

Effective June 23, 2013

Grade 41		Grade 39		Grade 38
Chief of Staff	Executive Director Of Airports	Communication Director	Airport Operations Director	Airport PR/Marketing Director
Public Utilities Director	DCED Director	Senior Advisor - Mayor	Airport Maintenance Director	Budget Director - Mayor's Office
Public Services Director	City Council Office Executive Director	Deputy City Attorney	Airport Finance/Acct Director	
City Attorney	Finance Director	City Prosecutor	Director of Airport Information Technology	
Police Chief	Human Resource Director	City Council Deputy Director	Airport Engineering Director	
Fire Chief	Chief Information Officer	City Engineer	Airport Admin/Comm Director	
Redevelopment Director		Public Utilities Deputy Director	Airport Police Chief	
		Public Utilities Finance Administrator	Appointed Sr. City Attorney	
		Airport Plan/Cap Prog Dir	Council Legal Director	
Grade 37		Grade 35	Grade 33	Grade 31
Deputy Police Chief	DCED Deputy Director	Finance & Accounting Division Director	Chief Procurement Officer	Public Policy Analyst
Deputy Fire Chief	City Treasurer	Building Official	City Courts Director	Const Liaison/Pub Pol Analyst
Planning Director	Justice Court Judge	HAND Director	City Recorder	Community Facilitator
Deputy Director, RDA	Wtr. Quality/Treat Administrator	Director of Transportation Planning	Fleet Management Program Director	Emergency Mgt Program Director
Operations Division Director, PS		Economic Development Division Director	Parks & Public Lands Program Director	Sr Public Policy Analyst
		Public Utilities Chief Engineer	Facilities Program Director, Public Services	Senior Administrative Analyst
		Civilian Review Bd Investigator	911 Communications Bureau Director	
		Sustainability/ Environment Division Director		
		Administrative Services Division Director, PS		
Grade 29	Grade 28	Grade 24	Grade 21	Grade 19
Coord For Human Rights/Divers	Policy & Budget Analyst	Assistant To The Mayor	Admin Asst to the Office of the Mayor	Constituent Services Specialist - Need Line
Assistant Communication Dir		Administrative Assistant	Admin Asst - Mayor's Specialist	
Assistant To Chief of Staff	Grade 26		Office Manager - Mayor's Office	
Youth City Programs Director	Const Liaison/Budget Analyst		Staff Assistant	Grade 18
Compliance Program Director, PS	Const Liaison/Public Policy Analyst	Grade 23	Admin Secretary II	Volunteer Coordinator
Communications Director, City Council	Community Affairs/ADA Coordinator	Community Preparedness Coordinator	Coalition Coordinator	Emergency Mgt Assistant - Critical Infrastructure Liaison
911 Communications Bureau Deputy Dir	Community Liaison		Communications & Content Manager	
			Executive Office Assistant	

**APPENDIX C – ELECTED OFFICIALS SALARY SCHEDULE**  
**Bi-Weekly Rates**  
Effective June 23, 2013

Mayor	\$4,567.12
Council Members	\$1,017.63

## APPENDIX D- UTAH STATE RETIREMENT CONTRIBUTIONS FY 2013-2014

### Tier 1 Defined Benefit System

System	Employee Contribution	Employer Contribution	Total
Public Employees Contributory System	0	19.28%	19.28%
Public Employees Noncontributory System	0	17.29%	17.29%
Public Safety Noncontributory System	0	44.83%	44.83%
Firefighters Retirement System	0	21.17%	21.17%

### Tier 1 Post Retired

System	Post Retired Employment After 6/30/10 – NO 401(k) Amortization of UAAL*	Post Retired Employment Before 7/1/2010 Optional 401(k)
Public Employees Contributory System	7.25%	11.94%
Public Employees Noncontributory System	5.49%	11.71%
Public Safety Noncontributory System	22.25%	22.58%
Firefighters Retirement System	0	21.17%

### Tier 2 Defined Benefit Hybrid System

	Employer	401(k)	Total
Public Employees Noncontributory System	13.99%	1.59%	15.58%
Public Safety Noncontributory System	33.27%	1.09%	34.36%
Firefighters Retirement System	11.02%	1.09%	12.11%

### Tier 2 Defined Contribution Only

	Employer	401(k)	Total
Public Employees Noncontributory System	5.58%	10.00%	15.58%
Public Safety Noncontributory System	22.36%	12.00%	34.36%
Firefighters Retirement System	0.11%	12.00%	12.11%

### Executive Non Legislative

	Position	Employer Contribution
Public Employees Noncontributory System	Department Heads, Mayor's Chief of Staff, Up to Two Additional Senior Executives in the Mayor's Office, Executive Director for City Council	18% Normal contribution into Retirement System with difference into 401(k) Or If Exempt 18% into 401(k)
Public Safety Noncontributory System	Department Head	Same as above
Firefighters Retirement System	Department Head	Same as above

### Council Members Elected After July 1, 2011 with no prior service in the Utah Retirement System (Tier 2 Def. Contr. Only)

Employer	401K	Total
5.58%	10%	15.58%

## APPENDIX E - REGULAR PART TIME EMPLOYEE SUMMARY SHEET

Benefit	Rates & Accrual	
Regular Hours	20 - 39 Hours	
Standby/Call Back	Yes	
Shift (Swing/Grave)	100% of Full-Time Employee (Non-Exempt Only)	
Meals	Full Value	
Longevity	50% of Full Time Employee (unless otherwise excluded)	
501c9	\$24.30	
Pension	100% of Required Contribution	
Uniform Allowance	Full Applicable Value as defined in Comp Plan	
Tuition Reimbursement	50% of Full Time Employee Benefit	
Fitness Reimbursement	50% of Full Time Employee Benefit	
Holidays	100% of Scheduled Shift	
Personal Holidays	100% of Scheduled Shift	
Bereavement Leave	100% of Scheduled Shift as defined in Comp Plan	
Military	100% of Schedule Shift for 11 Working Days	
Jury	100% of Schedule Shift During Jury Duty	
Short Term Disability	Full Value / Service Prorated	
Long Term Disability	Full Value	
Prior Service Credit	Up to Three Years for Vacation & Personal Leave (Plan B)	
RPT- Designation by Plan	Benefits - Plan B	Benefits - Plan A
Accrued Vacation	50% of Full Time Employee*	50% of Full Time Employee*
Vacation Limit	50% of Full Time Employee*	50% of Full Time Employee*
Personal Leave	50% of Full Time Employee*	N/A
Sick	N/A	2.31 Per Pay Period
Sick to Vacation Conversion	N/A	Up to 64 Hours
Hospital/Dependent Leave	N/A	Yes at 100% of Scheduled Shift

\* NOTE: Based on years of service as defined in Compensation Plan

**SALT LAKE CITY CORPORATION**

**ANNUAL COMPENSATION PLAN**

**FY 2013**



HUMAN RESOURCE DEPARTMENT  
DEBRA ALEXANDER, DIRECTOR

**RALPH BECKER, MAYOR**

FY ~~2013-2014~~ COMPENSATION PLAN FOR SALT LAKE CITY CORPORATION

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DISCLAIMER

City employment is subject to City ordinances, policies, practices and procedures as well as state law, federal law, and constitutional limitations on the City as a governmental entity. The policies, procedures, and practices of the City and its departments and workgroups do not limit, affect, or alter any legal or constitutional rights the City or its employees may have.

The City's policies, procedures, and practices do not create any contractual rights, either express or implied, or any other obligation or liability on the City. The City also expressly reserves the right to amend or change its policies, procedures, and practices at any time, with or without notice, and to amend or change its ordinances, with the notice required by law.



| FY ~~2013-2014~~ COMPENSATION PLAN FOR SALT LAKE CITY CORPORATION

**EFFECTIVE DATE**

| The provisions of this plan shall be effective commencing June ~~24<sup>23</sup>~~, ~~2012~~2013, unless otherwise noted.

**EMPLOYEES COVERED BY THIS PLAN**

This ordinance shall apply to all city employees not covered by a memorandum of understanding.

**AUTHORITY OF THE MAYOR**

Employees covered by this compensation plan may be appointed, classified and advanced under rules and regulations promulgated by the Mayor, or the Civil Service Commission, if applicable, within budget limitations established by the City Council.

**APPROPRIATION OF FUNDS**

All provisions in this compensation plan are subject to the appropriation of funds by the City Council.

**SECTION I: DEFINITIONS**

**SUBSECTION I - DEFINITION OF TERMS**

As used in this ordinance:

1. "Appointed employees," with the exception of Justice Court Judges who are covered under this plan, means employees who are "at-will" employees serving at the pleasure of the Mayor (or the City Council if they are employees of the Office of the City Council).
2. "Adult Designee" means any individual with whom an employee has a long-term, committed relationship of mutual caring and support. The adult designee must have resided in the same household with the eligible employee for at least the past 12 consecutive months, and must have common financial obligations with the employee. The adult designee and the employee must be jointly responsible for each other's welfare. Adult designees and adult designees' children are not covered by Family Medical Leave Act.
3. "Exempt" refers to any employee who is not subject to or eligible to receive compensation for overtime according to §213 of the Fair Labor Standards Act.

4. "FLSA" means the federal Fair Labor Standards Act, which governs and determines the lawful requirements associated with compensating covered employees for time worked over 40 hours in a work week.
5. "Non-Exempt" refers to an employee who is covered by and must be compensated for overtime in accordance with §213 of the Fair Labor Standards Act.
6. "Regular Part-Time" or "RPT" means employees who are regularly required to work twenty (20) or more but less than forty (40) hours a week.

## **SECTION II: EMPLOYEE WAGES, SALARIES & BENEFITS**

### **SUBSECTION I - COMPENSATION PROGRAM & SALARY SCHEDULES**

The City's compensation system and program, in conjunction with this ordinance, is intended to attract, motivate and retain qualified personnel necessary to effectively meet public service demands.

#### **A. Determination**

1. The Mayor shall develop policies and guidelines for the administration of the pay plans.
2. To the degree that funds permit, employees shall be paid compensation that:
  - a. Is commensurate with the skills and abilities required of the position;
  - b. Achieves equal pay for equal work;
  - c. Attains comparability and is competitive with the compensation paid by other public and/or private employers with whom the City compares and/or competes for personnel recruitment and retention.
3. When applicable, compensation surveys used to determine comparability shall include a cross section of comparable benchmark positions in organizations with whom the City competes for personnel recruitment and retention.
  - a. Compensation surveys shall measure total compensation including salaries and wages, paid leave, group insurance plans, retirement, and all other benefits.
  - b. The compensation plans may provide salary range widths that reflect the normal growth and productivity potential of employees within a job classification.

#### **B. Salary Schedules**

1. All Employees (except for those designated as "Elected Officials") shall be paid base wages or salaries according to the General Employee Pay Plan attached as

Appendix "A." Wages and salaries shall not be less than the established range minimum or higher than the range maximum, unless otherwise approved by the Mayor or Mayor's designee.

2. Appointed Employees: The specific pay level assignments for Appointed Employees ~~is are shown in attached as~~ Appendix "B."
3. Elected Officials: Elected officials shall be paid annual compensation according to schedule attached as Appendix "C."

### C. Other Compensation

The Mayor or the City Council may distribute appropriated monies to City employees as discretionary retention incentives or retirement contributions; or special lump sum supplemental payments. Retention incentives or special lump sum payments are subject to the Mayor's or City Council's approval.

### **SUBSECTION II - EMPLOYEE COMPENSATION FOR FISCAL YEAR ~~2013~~2014**

The City has appropriated a pool of funds intended to advance covered employees through their respective salary ranges. These funds will be allocated to each Department to distribute in accordance with a specific compensation structure, plan, strategy and/or set of criteria, which shall be reviewed by the Human Resources Department and approved by the Mayor or Mayor's designee.

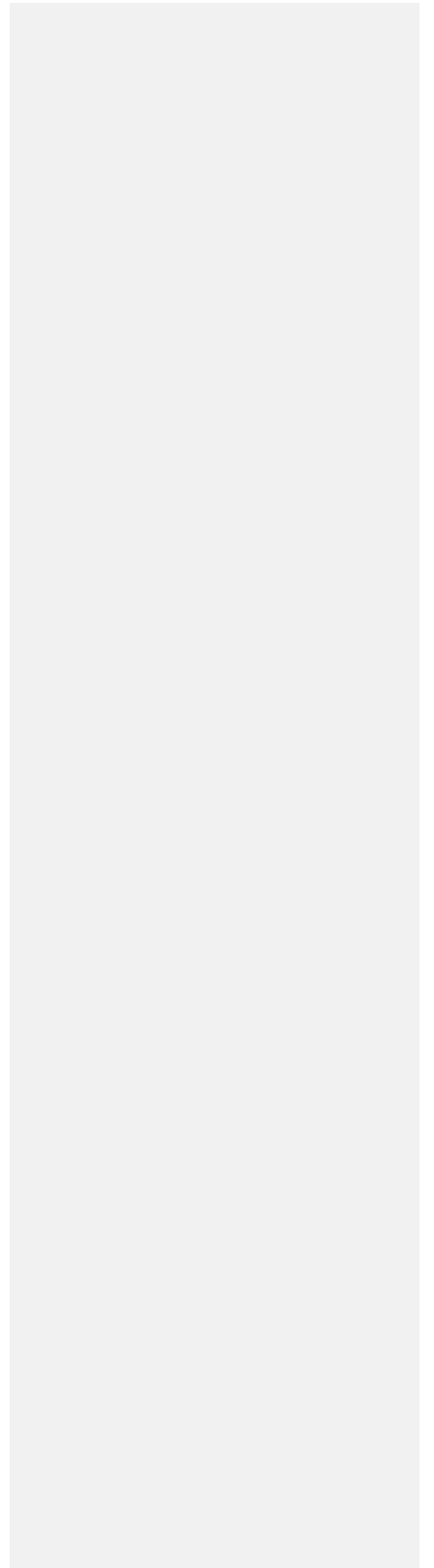
### **SUBSECTION III - EMPLOYEE INSURANCE**

The City will make available group medical, dental, life, accidental death & dismemberment, long-term disability insurance and an employee assistance program (EAP) to all eligible employees and their eligible spouse, adult designee, dependents and dependents of adult designee pursuant to City policy.

- A. Employer-Paid Contributions. Effective July 1, ~~2012~~2013, the City's contribution toward the total premium for group medical will be ~~99.5%~~ for the high-deductible Summit Star Plan and 80% for the traditional Summit Care Plan. For employees enrolled in the high-deductible Summit Star Plan, the City will also contribute a total of \$750 into a qualified health savings account (HSA) or a Medical Flex Account for those enrolled for single coverage and \$1,500 for those enrolled for double or family coverage. Health savings account contributions will be pro-rated for any employee hired after July 1, ~~2012~~2013.
- B. Medical Insurance Coverage for RPT Employees. The City's contribution for RPT employees towards the group medical premium and, when applicable, the health savings account will be equal to 50% of the total paid for a regular, full-time employee.
- C. 501(c) (9) Post Employment Health Plan. The City will contribute \$24.30 per biweekly pay period into each employee's Nationwide Post Employment Health Plan account. For any year in which there are 27 pay periods, no such contribution will be made on the 27th pay period.

**SUBSECTION IV - WORKERS' COMPENSATION**

The City will provide Workers' Compensation coverage to employees as required by law.



#### SUBSECTION V - SOCIAL SECURITY ADOPTED, EXCEPTION FOR POLICE & FIRE

All sworn employees in the Police and Fire departments are exempt from the provisions of the Federal Social Security System unless determined otherwise by the City or unless required by state or federal law.

#### SUBSECTION VI - RETIREMENT

- A. Retirement Programs. The City hereby adopts the Utah State Retirement System for providing retirement pensions to employees covered by the plan. The City may permit or require the participation of employees in its retirement program(s) under terms and conditions established by the Mayor and consistent with state law. Such programs may include:
1. The Utah State Public Employees' (Contributory and Non-Contributory); Public Safety Retirement Systems; or, the Utah Firefighters Retirement System; or
  2. Deferred Compensation Programs:
    - i. Elected city council members initially entering office before July 1, 2011 may elect to participate exclusively in a 401(k) created by the City. If participation is elected, the City will make a contribution of 10% of the participant's base salary into this 401(k). A city council member initially entering office before July 1, 2011 may not receive contributions into this 401(k) and receive contributions into a Tier I plan through Utah Retirement System.
- B. The ~~2012-2013~~2013-2014 fiscal year retirement contribution rates for employees covered by this paragraph are shown in Appendix "D."

#### SUBSECTION VII - REGULAR PART-TIME EMPLOYEES

- A. The City may pay Regular Part-Time employees a wage similar to classified full-time employees who perform the same work.
- B. Unless otherwise modified by the Mayor, Regular Part-Time employees are eligible to receive retirement and insurance benefits, wage differentials and other allowances as specified in this plan and as shown in the Table included as Appendix "E."
- C. There shall be no cost to Regular Part-time employees for Short-term Disability insurance. Short-term disability benefits will be prorated.

### SECTION III: EMPLOYEE OVERTIME & OTHER PAY ALLOWANCES

#### SUBSECTION I - OVERTIME COMPENSATION

- A. Overtime Compensation. The City will pay non-exempt employees overtime compensation as required by the Fair Labor Standards Act. The City will pay for overtime hours at 1 ½ times the regular hourly rate or, at the employee's request and department director's approval, provide compensatory time off at a rate of 1½ hours for each overtime hour. Employees may accrue compensatory time up to a maximum as determined by the department director. The City may pay an employee for any or

all accrued compensatory hours. The City will include all holiday leave hours when calculating overtime.

- B. Labor Costs—Declared Emergency—Overtime Compensation for FLSA Exempt Employees. The City may pay exempt employees (excluding Department heads/officials) overtime pay for any hours worked over forty (40) hours in a workweek at a rate of 1 ½ times their regular hourly rates of pay during periods of a declared emergency. The City shall only make such payment when all of the following conditions occur:
1. The Mayor or the City Council has issued a “Proclamation of Local Emergency;” and,
  2. Exempt employees are required to work over forty (40) hours for one workweek during the Emergency period: and,
  3. The Mayor or the City Council has approved the use of available funds to cover the overtime payments.

The City shall distribute any overtime payments consistently with a pre-defined standard that treats all employees equitably. Hours worked under a declared Emergency must be paid hours and cannot be accrued as compensatory time.

## **SUBSECTION II - LONGEVITY PAY**

- A. Eligibility. With exception of elected officials, appointed employees and Justice Court Judges, the City will pay a monthly longevity benefit to full-time employees based on the most recent date an employee began full-time employment as follows:
- 1) Employees who have completed six (6) consecutive years of employment with the City will receive \$50;
  - 2) Employees who have completed ten (10) consecutive years of employment with the City will receive \$75;
  - 3) Employees who have completed sixteen (16) full years of employment with the City will receive \$100; and,
  - 4) Employees who have completed twenty (20) full years of employment with the City will receive \$125.
- B. Pension Base Pay. Longevity pay will be included in base pay for purposes of pension contributions.
- C. Longevity While on an Unpaid Leave of Absence. Employees do not earn or receive longevity payments while on an unpaid leave of absence. When an employee returns from an approved unpaid leave of absence, longevity payments will resume.

### SUBSECTION III - WAGE DIFFERENTIALS & ADDITIONAL PAY

Eligible employees receive certain wage differentials as follows:

- A. Call Back and Call Out Pay. Non-exempt employees will be paid Call Back or Call Out pay based upon Department Director approval and the following guidelines:
1. Call Back Pay: Non-sworn, non-exempt employees who have been released from normally scheduled work and standby periods, and who are directed by an appropriate department head or designated representative to return to work prior to their next scheduled normal duty shift, will be paid for a minimum of three (3) hours straight-time pay and, in addition, will be guaranteed a minimum four (4) hours work at straight-time pay.
  2. Call Out Pay for Police Sergeants (excluding Airport Police). Sergeants who have been released from their scheduled work shifts and have been directed by an appropriate division head or designated representative to perform work without at least 24 hours advance notice or scheduling, shall be compensated as follows:
    - a. Sergeants who are directed to report to work shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.
    - b. Sergeants who are assigned to day shift, and who are directed to perform work within eight (8) hours prior to the beginning of their regularly scheduled shift shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.
    - c. Sergeants who are assigned to the afternoon or graveyard shifts, and who are directed to perform work within eight (8) hours following the end of their regularly scheduled shift shall receive a minimum of four (4) hours compensation at one and one-half times their hourly wage rate, or one and one-half times their hourly wage rate for actual hours worked, whichever is greater.
- B. Standby Pay : Non-exempt employees are eligible to receive Standby pay based upon the following guidelines.
1. Standby for Non-Sworn Employees: Non-exempt, non-sworn employees who have been released from normally scheduled work but have not been released from standby status will be paid either two (2) hours of straight time pay for each 24 hour period of limited standby status; or two (2) hours straight time pay for each 12-hour period of standby status if they are Department of Airports or Public Utilities Department employees.
    - a. First Call to Work. An eligible employee who is directed to return to his or her normal work site during an assigned Standby period by a department head or designated representative without advanced notice or scheduling will be paid a guaranteed minimum of four (4) hours,

which may include any combination of hours worked and/or non-worked straight-time pay.

- b. Additional Calls to Work. An eligible employee will be paid an additional guaranteed minimum of two (2) hours, which may include any combination of hours worked and/or non-worked straight-time pay, for each additional occasion he or she is called to work during the same twenty-four (24) or twelve (12) hour standby period.
  - c. Exclusion for Snow Fighters. Any employee on standby as a member of the Snow Fighter Corps shall not receive standby/on-call pay or shift differential when on standby or called back to fight snow.
2. Standby for Police Sergeants (excluding Airport Police): Police Sergeants directed by their Division Commander or designee to keep themselves available for City service during otherwise off-duty hours shall be compensated one (1) hour of straight time for each twenty-four (24) hours while on a designated Standby status. This compensation shall be in addition to any callout pay or pay for time worked the employee may receive during the standby period.
- C. Extra-Duty Shifts for Police Sergeants. "Extra-duty shifts" are defined as scheduled or unscheduled hours worked other than the sergeant's normally scheduled work shifts. "Extra-duty shifts" do not include extension or carry over of the sergeant's normally scheduled work shift.
1. In the event a Sergeant is required by the City to work extra-duty shifts, time worked during each shift will be paid at one and one-half times the Sergeant's hourly wage rate.
- D. Shift Differential/Allowance, not including Police Sergeants & Lieutenants. Non-exempt employees assigned to perform afternoon/ swing or evening shift work are eligible to receive a shift allowance.
1. The City will include all shift allowance when computing overtime. An employee who receives Snow Fighter Corps differential pay is not eligible to also receive a shift differential.
  2. Day Shift: No differential or allowance will be paid for working a regularly scheduled day shift.
  3. Eligible Hours: For each hour worked between the hours of 6:00 p.m. and 6:00 a.m., the City will pay an eligible non-exempt employee a differential of \$1.00 per hour.
- E. Shift Differential for Police Sergeant & Lieutenant (excluding Airport Police): The City will pay Police Sergeants & Lieutenants shift differentials according to the shift actually worked. Actual shift differential rates are determined as follows:
1. Day Shift: No differential pay for hours worked during day shift, which begins at 0500 hours until 1159 hours.
  2. Swing Shift: A differential of 2.5% in addition to the regular day rate shall be paid for swing shift, which begins at 1200 hours until 1859 hours.



- 3. Graveyard Shift: A differential of 5.0% in addition to the regular day rate shall be paid for graveyard shift, which begins at 1900 hours until 0459 hours.
- F. Acting/Working out of Classification. A department head may elect to grant additional compensation to an employee for work performed on a temporary basis, in an acting capacity or otherwise beyond the employee's regular job classification for any period lasting 20 or more working days. Compensation adjustments may be retroactive to the start date of the temporary job assignment. This pay shall be limited to no more than 90 calendar days from the start date and paid separately from regular earnings on each employee's wage statement. Exceptions may be approved by the Mayor or Mayor's designee.
- G. Snowfighter Pay. The City will pay employees designated by the department head, or designee, as members of the Snow Fighter Corps a pay differential equal to \$200 per pay period for the snowfighter season not to exceed \$2,000 during each fiscal year for work related to snow removal. This pay shall be separate from regular earnings on each employee's wage statement.

**SUBSECTION IV - EDUCATION AND TRAINING PAY**

- A. Education Incentives. The Mayor may adopt programs to promote employee education and training, provided that all compensation incentives are authorized within appropriate budget limitations established by the City Council.
  - 1. Police Captains and Lieutenants are eligible for a \$500 per year job-related training allowance.
  - 2. Fire Department employees not covered by a memorandum of understanding shall be eligible for incentive pay following completion of degree requirements at a fully accredited college or university and submission of evidence of his/her diploma to the Fire Chief or designee. The City will pay monthly allowances according to the educational degree held, as follows:
 

Doctorate.....	\$100.00
Masters.....	\$75.00
Bachelors.....	\$50.00
Associate.....	\$35.00

    - a. No employee shall be entitled to compensation for an educational degree which qualifies the employee for his/her position of employment; or for any degree which is not specifically related to the employee's actual employment duties.

**SUBSECTION V – OTHER PAY ALLOWANCES**

- A. Meal Allowance. When approved by management, employees may receive meal allowances in the amount of \$10.00 when an employee works two or more hours consecutive to their normally scheduled shift. Employees may also be eligible to receive \$10.00 for each additional four hour consecutive period of work which is in addition to the normally scheduled work shift.

1. Fire Department employees shall be provided with adequate food and drink to maintain safety and performance during emergencies or extraordinary circumstances.
- B. Business Expenses. City policy shall govern the authorization of employee advancement or reimbursement for actual expenses reasonably incurred while performing City business. Advance payment or reimbursement for expenses shall be approved only when the amounts are documented and within the budget limitations established by the City Council.
- C. Automobiles
1. The Mayor may authorize, subject to the conditions provided in City policy, an employee to utilize a City vehicle on a take-home basis, and may require an employee to reimburse the City for a portion of the take-home vehicle cost as provided in City ordinance.
  2. Employees who are authorized to use privately-owned automobiles for official City business will be reimbursed for the operation expenses at the rate specified in City policy.
  3. A car allowance may be paid to Department Directors, the RDA Director and up to three employees in the Mayor's Office at a rate not to exceed \$400 per month as determined by the Mayor. A car allowance may be paid to the Council Executive Director at a rate not to exceed \$400 per month as determined by the Council Chair. A car allowance may be paid to specific Appointed employees at a rate not to exceed \$400 per month as recommended by the Mayor and approved by the Council.
- D. Uniform Allowance. The City will provide employees who are required to wear uniforms in the performance of their duties a monthly uniform allowance as follows:
1. Airport Police supervisory employees—\$100.00
  2. Parking Enforcement Field Supervisor—\$65.00
  3. Non-sworn Police and Fire Department employees—\$65.00
  4. Watershed Management Division employees—\$65.00
  5. Fire: Battalion Chiefs will be provided uniforms and other job-related safety equipment, as needed. Employees may select uniforms and related equipment from an approved list. The total allowance provided shall be \$600 per year, or the amount received by Firefighter employees, whichever is greater. Appointed employees shall be provided uniforms or uniform allowances to the extent stated in Fire Department policy.
    - a. Dangerous or contaminated safety equipment shall be cleaned, repaired, or replaced by the Fire Department.
  6. Police: Police Sergeants, Lieutenants and Captains in uniform assignments, as determined by their Division Commander, may purchase authorized uniform items up to \$450.00 per fiscal year.

- a. The City will provide for the cleaning of uniforms as described in Police Department policy.
  - b. Employees in plainclothes assignments, as determined by their Division Commander, are provided a clothing and cleaning allowance totaling \$ 39.00 per pay period.
  - c. In addition to the regular uniform, clothing and cleaning allowances, covered employees are allowed one additional uniform consisting of a uniform pant, shirt, and tie. The cost of this additional uniform will be paid for by the Police Department.
  - d. Uniforms or uniform allowances for Appointed Police employees will be provided to the extent stated in Police Department policy.
- E. Allowances for Certified Golf Teaching Professionals. The Mayor may, within budgeted appropriations and as business needs indicate, authorize golf lesson revenue sharing between the City and employees recognized as Certified Golf Teaching Professionals as defined in the Golf Division's Golf Lesson Revenue Policy. Payment to an employee for lesson revenue generated shall be reduced by: 1) a ten (10%) percent administrative fee to be retained by the Golf Division, and 2) the employee's payroll tax withholding requirements in accordance with federal and state law.
- F. Other Allowances. The Mayor or the City Council may, within budgeted appropriations, authorize the payment of other allowances in extraordinary circumstances (as determined by the Mayor or the City Council).

#### **SUBSECTION VI - SEVERANCE BENEFIT**

Subject to availability of funds, any current Appointed employee who is not retained, not terminated for cause and who is separated from City employment involuntarily shall receive severance benefits based upon their respective appointment date.

- A. Severance benefits shall be calculated using the employee's salary rate in effect on the employee's date of termination. Receipt of severance benefits is contingent upon execution of a release of all claims approved by the City Attorney's Office.
  - 1. Current Appointed Employees Who Were Appointed Before January 1, 1989 shall receive a severance benefit equal to one month's base salary for each year of continuous City employment, calculated on a pro-rata basis, for a total benefit of up to a maximum of six months.
  - 2. Current Appointed employees appointed on or after January 1, 1989 and before January 1, 2000 shall receive a severance benefit equal to one months' base salary for each continuous year of City employment before January 1, 2000. Severance shall be calculated on a pro-rata basis for a total benefit of up to a maximum of six months.
  - 3. Current Department heads appointed on or after January 1, 2000 shall receive a severance benefit equal to two months' base salary after one full

year of continuous City employment; four months' base salary after two full years of continuous City employment; or, six months' base salary after three full years or more of continuous City employment.

4. Current Appointed employees who are not Department heads, and who were appointed on or after January 1, 2000 shall receive a severance benefit equal to one week's base salary for each year of continuous City employment, calculated on a pro-rata basis, for a total benefit of up to a maximum of six weeks.
- B. Leave Payout: Appointed employees with leave hour account balances under Plan A or Plan B shall, in addition to the severance benefit provided, receive a severance benefit equal to the "retirement benefit" value provided under the leave plan of which they are a participant (either Plan A or Plan B), if separation is involuntary and not for cause.
- C. Not Eligible for Benefit. An Appointed employee is ineligible to be paid severance benefits under the following circumstances:
1. An employee who, at the time of termination of employment, has been convicted, indicted, charged or is under active criminal investigation concerning a public offense involving a felony or moral turpitude. This provision shall not restrict the award of full severance benefits should such employee subsequently be found not guilty of such charge or if the charges are otherwise dismissed.
  2. An employee who has been terminated or asked for a resignation by the Mayor or Department Director under bona fide charges of nonfeasance, misfeasance or malfeasance in office.
  3. An employee who fails to execute a Release of All Claims approved by the City Attorney's Office, where required as stipulated above.

## **SECTION IV: HOLIDAY, VACATION & LEAVE ACCRUAL**

### **SUBSECTION I – HOLIDAYS**

Full-Time employees shall receive holidays and vacation as provided in this section. Employees do not earn or receive holiday and vacation benefits while on unpaid leave of absence. However, employees on an unpaid military leave of absence may be entitled to the restoration of such leave benefits, as required by federal laws, regulations and city ordinance.

- A. The following days shall be recognized and observed as holidays for employees covered by this plan. Full-Time and RPT employees will receive pay for unworked holidays equal to their regular rate of pay times the total number of hours which make a regularly scheduled shift.
1. New Year's Day, the first day of January.
  2. Martin Luther King, Jr. Day, the third Monday of January.
  3. President's Day, the third Monday in February.
  4. Memorial Day, the last Monday of May.
  5. Independence Day, the fourth day of July.
  6. Pioneer Day, the twenty-fourth day of July.
  7. Labor Day, the first Monday in September.
  8. Columbus Day, the second Monday of October (only for eligible employees assigned to the Justice Court Division)
  9. Veteran's Day, the eleventh day of November.
  10. Thanksgiving Day, the fourth Thursday in November.
  11. The Friday after Thanksgiving Day
  12. Christmas Day, the twenty-fifth day of December.
  13. One personal holiday per calendar year, taken upon request of an employee and as approved by a supervisor.
- B. When any holiday listed above falls on a Sunday, the following business day shall be considered a holiday. When any holiday listed above falls on a Saturday, the preceding business day shall be considered a holiday. In addition to the above, any day may be designated as a holiday by proclamation of the Mayor and/or the City Council.
- C. All holiday hours, including personal holidays, shall be used in no less than regular full day or shift increments.
- D. No employee shall receive in excess of the equivalent of one work day or a regular scheduled shift as holiday pay for a single holiday. Employees must work or be on authorized paid leave their last scheduled working day before and the next working day following the holiday to qualify for holiday pay.
- E. Holiday Exception: Employees may observe the following holidays up to 50 days prior to the actual holiday, with prior management approval: 1) the Friday after Thanksgiving Day (for all eligible employees except for those assigned to the Justice Court Division); or, 2) Columbus Day (only for eligible employees assigned to the Justice Court Division).

- F. Police Sergeant, Lieutenant & Captain: Police Sergeants, Lieutenants and Captains who retire or separate from City employment for any reason shall be compensated for any holiday time accrued and unused during the preceding 12 months. Employees shall not be compensated for any unused holiday time accrued before the 12 months preceding the employee's retirement or separation.

**SUBSECTION II - VACATION LEAVE**

The City will pay Full-Time employees their regular salaries during vacation periods earned and taken in accordance with the following provisions. Regular Part-Time employees are entitled to receive 50% of the same vacation leave benefits as regular full-time employees. Except as provided for expressly in either city policy or this plan, vacation leave hours are ineligible to be cashed out or used to exceed the total number of hours for which an employee is regularly compensated during a work week or a pay period.

Except for Appointed employees, no employee shall be entitled to use any vacation unless the employee has successfully completed his or her initial probationary period.

- A. Full-Time employees and Appointed employees (except for Department Directors & Fire Battalion Chiefs) shall accrue vacation leave based upon years of City Service as follows:

<u>Years of City Service</u>	<u>Hours of Vacation Accrued Per Biweekly Pay Period</u>
0 to end of year 3	3.08
4 to 6	3.69
7 to 9	4.62
10 to 12	5.54
13 to 15	6.15
16 to 19	6.77
20 or more	7.69

- B. For Department Directors, the Mayor's Chief of Staff, up to two additional senior positions in the Mayor's Office as specified by the Mayor, the Executive Director of the City Council, and the Director of the Redevelopment Agency, the following schedule shall apply:

<u>Years of City Service</u>	<u>Hours of Vacation Accrued Per Biweekly Pay Period</u>
0 to end of year 14	6.15

15 or more 7.69

- C. Fire Battalion Chiefs in the Operations Division of the Fire Department shall accrue vacation leave according to the following schedule:

<u>Years of City Service</u>	<u>Shifts of vacation per year for Operations Fire Employees</u>
0 to end of year 3	5
4 to 6	6
7 to 9	7.5
10 to 12	9
13 to 14	10
15 to 19	11
20 or more	12.5

- D. For any plan year in which there are 27 pay periods, no vacation leave hours will be awarded on the 27<sup>th</sup> pay period.
- E. Years of City Service shall be based on the most recent date the person became a Full-Time salaried employee.
- F. Regular full-time and regular part time employees re-hired by Salt Lake City are eligible to receive up to three years of prior service credit for vacation and personal leave accrual.
- G. Full-Time and Appointed employees (except those listed in Paragraph B of this subsection) may accumulate vacations, according to the length of their full-time years of City Service up to the following maximum limits:
- |                             |                                       |
|-----------------------------|---------------------------------------|
| Up to and including 9 years | Up to 30 days/ 15 shifts/ 240 hours   |
| After 9 years               | Up to 35 days/ 17.5 shifts/ 280 hours |
| After 14 years              | Up to 40 days/ 20 shifts/ 320 hours   |
- For purposes of this subsection, "days" means "8-hour" days and "shifts" means "24 hour" combat shifts.
- H. Department Directors and those included in Paragraph B of this subsection may accumulate up to 320 hours of vacation without regard to their years of employment with the City.
- I. Any vacation accrued beyond the allowable maximums will be deemed forfeited unless utilized prior to the end of each calendar year in which the hours are accrued. However, in the case of an employee's return from an unpaid military

leave of absence, leave hours may be restored according to requirements under federal law and city ordinance.

- J. Vacation Payout at Termination: Employees shall be paid at their base hourly rate for any unused accrued vacation leave time following termination of employment, including retirement.
- K. Vacation Allowance: As a recruiting incentive, the Mayor or the City Council may provide a one-time allowance of up to 120 hours of vacation leave.

### **SUBSECTION III - SICK AND OTHER RELATED LEAVE OR PERSONAL LEAVE**

Benefits in this section are for the purpose of continuing income to employees during absence due to illness, accident or personal reasons. Some of these absences may qualify under the Family and Medical Leave Act (FMLA). The City requires all employees using FMLA leave to exhaust their paid leave allotments for FMLA-qualifying events prior to taking unpaid FMLA leave. Employees are not eligible to earn or receive leave benefits while on an unpaid leave of absence. However, employees on an unpaid military leave of absence may be entitled to the restoration of such leave benefits, as provided by federal law and city ordinance.

Employees hired on or after November 16, 1997 shall receive personal leave benefits under Plan B. All other employees shall participate in the plan they participated in on November 15, 1998. Employees who were hired before November 16, 1997, shall participate in Plan B if they so elected during any City-established election period occurring after 1998.

#### **A. Plan "A"**

##### **1. Sick Leave**

- a. Sick leave shall be provided for Full-Time employees under this Plan "A" as insurance against loss of income when an employee is unable to perform assigned duties because of illness or injury. The Mayor may establish rules governing the interfacing of sick leave and Workers' Compensation benefits and avoiding, to the extent allowable by law, duplicative payments.
- b. Each Full-Time employee shall accrue sick leave at a rate of 4.62 hours per pay period. For any plan year in which there are 27 pay periods, no sick leave hours will be awarded on the 27th pay period. Authorized and unused sick leave may be accumulated from year to year, subject to the limitations of this plan.
- c. Under this Plan "A," Full-Time employees who have accumulated 240 hours of sick leave may choose to convert up to 64 hours of the sick leave earned and unused during any given year to vacation. Any sick leave used during the calendar year reduces the allowable conversion by an equal amount.
- d. Conversion at the maximum allowable hours will be made unless the employee elects otherwise. Any election by an employee for no conversion, or to convert less than the maximum allowable sick leave hours



to vacation time, must be made by notifying his or her Personnel/Payroll Administrator, in writing, not later than the second payperiod of the new calendar year. Otherwise, the opportunity to waive conversion or elect conversion other than the maximum allowable amount shall be deemed waived for that calendar year. In no event shall sick leave days be converted from other than the current year's sick leave allocation.

- e. Any sick leave hours, properly converted to vacation benefits as above described, shall be taken prior to any other vacation hours to which the employee is entitled; provided, however, that in no event shall an employee be entitled to any pay or compensation upon an employee's separation for any sick leave converted to vacation. Any sick leave converted to vacation remaining unused at the date of separation shall be forfeited by the employee.
- f. Sick Leave Benefits Upon Layoff. Employees who are subject to layoff because of lack of work or lack of funds will be paid at 100% of the hourly base wage rate on date of termination for each accumulated unused sick leave hour.

## **2. Hospitalization Leave**

- a. Hospitalization leave shall be provided for Full-Time employees under this Plan "A," in addition to sick leave authorized hereunder, as insurance against loss of income when employees are unable to perform assigned duties because of scheduled surgical procedures, urgent medical treatment, or hospital inpatient admission.
- b. Employees shall be entitled to 30 days of hospitalization leave each calendar year. Hospitalization leave shall not accumulate from year to year. Employees may not convert hospitalization leave to vacation or any other leave, nor may they convert hospitalization leave to any additional benefit at time of retirement.
- c. Employees who are unable to perform their duties during a shift due to preparations (such as fasting, rest, or ingestion of medicine), for a scheduled surgical procedure, may report the absence from the affected shift as hospitalization leave, with the prior approval of their division head or supervisor.
- d. Employees who must receive urgent medical treatment at a hospital, emergency room, or acute care facility, and who are unable to perform their duties during a shift due to urgent medical treatment, may report the absence from the affected shift as hospitalization leave. The employee is responsible to report the receipt of urgent medical treatment to the employee's Division head or supervisor as soon as practical. For purposes of use of hospitalization leave, urgent medical treatment includes at-home care directed by a physician immediately after the urgent medical treatment and within the affected shift.
- e. Employees who are admitted as an inpatient to a hospital for medical treatment, so they are unable to perform their duties, may report the absence from duty while in the hospital as hospitalization leave.

- f. Medical treatment consisting exclusively or primarily of post-injury rehabilitation or therapy treatment, whether conducted in a hospital or other medical facility, shall not be counted as hospitalization leave.
- g. An employee requesting hospitalization leave under this section may be required to provide verification of treatment or care from a competent medical practitioner.

### **3. Dependent Leave**

- a. Under Plan “A,” dependent leave may be requested by a Full-Time employee for the following reasons:
  - 1) Becoming a parent through birth or adoption of a child or children.
  - 2) Placement of a foster child in the employee’s home.
  - 3) Due to the care of the employee’s child, spouse, spouse’s child, adult designee, adult designee’s unmarried child under age 26, or parent with a serious health condition.
- b. Under Plan “A,” dependent leave may also be requested by a Full-Time employee to care for an employee’s child, spouse, spouse’s child, adult designee, adult designee’s unmarried child under age 26, or a parent who is ill or injured but who does not have a serious health condition.
- c. The following provisions apply to the use of dependent leave by a Full-Time employee:
  - 1) Dependent leave may be granted with pay on a straight time basis.
  - 2) If an employee has available unused sick leave, sick leave may be used as dependent leave.
  - 3) An employee is required to give notice of the need to take dependent leave, including the expected duration of leave, to to his or her supervisor as soon as possible.
  - 4) Upon request of a supervisor, an employee will be required to provide a copy of a birth certificate or evidence of child placement for adoption, or a letter from the attending physician in the event of hospitalization, injury or illness of a child, spouse, spouse’s child, adult designee, adult designee’s child, or parent within five calendar days following a return from leave.
  - 5) An employee’s sick leave shall be reduced by the number of hours taken by an employee as dependent leave.

### **4. Career Incentive Leave, Plan “A.”**

Full-Time employees, who have been in continuous Full-Time employment with the City for more than 20 years, and who have accumulated to their credit 1500 or

more sick leave hours, may make a one-time election to convert up to 160 hours of sick leave into 80 hours of paid Career Incentive Leave. Career Incentive Leave must be taken prior to retirement. Sick leave hours converted to Career Incentive Leave will not be eligible for a cash payout upon termination or retirement even though the employee has unused Career Incentive Leave hours available. This leave can be used for any reason. Requests for Career Incentive Leave must be submitted in writing to the Department Director and be approved subject to the department's business needs (e.g., work schedules and workloads).

**5. Retirement Benefit, Plan "A."**

- a. Persons who retire under the eligibility requirements of the Utah State Retirement System will be paid at their base hourly rate for 25% of their accumulated sick leave hours balance.
- b. In lieu of the above, Full-Time employees may elect to convert 50% of the sick leave hours provided under Plan A to pay for health insurance premiums. Any sick leave hours converted to a dollar allowance are subject to state, federal and social security income tax withholding required by law. Upon an issuance of payment to an employee, the employee shall endorse the payment to the City, which is to be held in a non-interest bearing account from which the City will pay the insurance carrier until the account balance is exhausted. This provision shall not act to reinstate an employee with sick leave benefits which were in any respect lost, used, or forfeited prior to the effective date of this plan.

**B. Plan "B"**

- 1. The benefit Plan Year of Plan "B" begins in each calendar year on the first day of the pay-period that includes November 15. Under this Plan "B," paid personal leave shall be provided for employees as insurance against loss of income when an employee needs to be absent from work because of illness or injury, to care for a dependent, or for any other emergency or personal reason. Where the leave is not related to the employee's own illness or disability—or an event that qualifies under the FMLA—a personal leave request is subject to supervisory approval based on the operational requirements of the City and any policies regarding the use of such leave adopted by the department in which the employee works.
- 2. Each Full-Time employee under this Plan "B" shall be awarded personal leave hours based on the following schedule:

<u>Months of Consecutive City Service</u>	<u>Hours of Personal Leave</u>
Less than 6	40
Less than 24	60
24 or more	80

Employees hired during the plan year will be provided paid personal leave on a pro-rated basis.

3. Not later than October 31st in each calendar year, employees covered by Plan “B” may elect, by notifying their Personnel/Payroll Administrator in writing, to:
  - a. Convert any unused personal leave hours available at the end of the first pay period of November to a lump sum payment equal to the following: For each converted hour, the employee shall be paid 50 percent of the employee’s hourly base wage rate in effect on date of conversion. In no event shall total pay hereunder exceed 40 hours of pay (80 hours at 50%); or,
  - b. Carryover to the next calendar year up to 80 unused personal leave hours; or,
  - c. Convert a portion of unused personal leave hours, to a lump sum payment as provided in subparagraph (a), above, and carry over a portion as provided in subparagraph (b), above.
4. Maximum Accrual. A maximum of 80 hours of personal leave may be carried over to the next plan year. Any personal leave hours unused at the end of the plan year in excess of 80 shall be converted to a lump sum payment as provided in subparagraph 3(a) above.
5. Termination Benefits. At termination of employment for any reason, accumulated unused personal leave hours, minus any adjustment necessary after calculating the “prorated amount,” shall be paid to the employee at 50 percent of the hourly base wage rate on date of termination for each unused hour. For purposes of this paragraph, “prorated amount” shall mean the amount of personal leave credited at the beginning of the plan year, multiplied by the ratio of the number of pay periods worked in the plan year (rounded to the end of the pay period which includes the separation date) to 26 pay periods. If the employee, at the time of separation, has used personal leave in excess of the prorated amount, the value of the excess amount shall be reimbursed to the City and may be deducted from the employee’s paycheck.
6. Conditions on Use of Personal Leave include:
  - a. Minimum use of personal leave, with supervisory approval, must be in no less than quarter-hour increments.
  - b. Except in unforeseen circumstances, such as emergencies or the employees’ inability to work due to their illness or accident, or an unforeseen FMLA-qualifying event, the employees must provide their supervisors with prior notice to allow time for the supervisors to make arrangements necessary to cover the employees’ work.
  - c. For leave due to unforeseen circumstances, the employees must give their supervisors as much prior notice as possible.
7. Career Enhancement Leave, Plan “B.” A Full-Time employee covered under this Plan “B” is eligible, after 15 years of full time service with the City, to be selected to receive up to two weeks of career enhancement leave. This one-time leave benefit could be used for formal training, informal course of study, job-

related travel, internship, mentoring or other activity that could be of benefit to the City and the employee's career development. Selected employees shall receive their full regular salary during the leave. Request for this leave must be submitted in writing to the appropriate department head, stating the purpose of the request and how the leave is intended to benefit the City. The request must be approved by the department head and by the Human Resources Director (who will review the request for compliance with the guidelines outlined here).

8. Retirement/Layoff (RL) Benefit, Plan "B"

- a. Full-Time employees currently covered under Plan "B" who were hired before November 16, 1997, and who elected to be covered under Plan "B," shall have a retirement/layoff (RL) account equal to sixty percent of their accumulated unused sick leave hours available on November 16, 1997, minus any hours withdrawn from that account since it was established.
  - b. Full-Time employees who were hired before November 16, 1997 and who elected in 1998 to be covered under Plan "B," shall have a retirement/layoff (RL) account equal to fifty percent of their accumulated unused sick leave hours available on November 14, 1998, minus any hours withdrawn after the account is established.
  - d. Full-Time employees who were hired before November 16, 1997 and who elected in 2007 or later during any period designated by the City to be covered under Plan "B," shall have a retirement /layoff (RL) account equal to forty percent of their accumulated unused sick leave hours available on the date that Plan B participation began, minus any hours withdrawn after the account is established.
- d. Payment of the RL Account.
- 1) All of the hours in the RL account shall be payable to an employee only upon retirement or as a result of layoff. Hours shall be paid according to the employee's base hourly rate of pay on date of retirement or layoff.
  - 2) In the case of retirement only, in lieu of the above, Full-Time employees may elect to convert the RL account payment as provided herein to pay for health insurance premiums. Such payment shall be subject to any state and federal income and social security tax withholding required by law. An employee's available RL account balance, computed by the hours therein times the base salary rate at the effective date of employment separation, determines the number of months of medical and surgical coverage that may be purchased. The purchase is made on a monthly basis, which shall be computed on a monthly basis of charges against the account balance. If insurance costs increase, the number of months of coverage will decrease.
- e. Hours may be withdrawn from the RL account for emergencies or to supplement Workers' Compensation benefits after personal leave hours are exhausted. RL account hours, when added to the employee's Workers' Compensation benefit, may not exceed the employee's regular net salary.

9. Short-Term Disability Insurance, Plan "B." Protection against loss of income when an employee is absent from work due to short-term disability shall be provided to Full-Time employees covered under Plan "B" through short-term disability insurance (SDI). There shall be no cost to the employee for SDI. SDI shall be administered in accordance with the terms determined by the City. As one of the conditions for receiving SDI, the employee may be required to submit to a medical examination by a medical provider of the City's choosing.

#### **SUBSECTION IV - BEREAVEMENT LEAVE**

- A. Time off with pay will be granted to an employee who suffers the loss of a current wife or husband; child, mother, father, brother, sister; current father-in-law, mother-in-law, son-in-law, daughter-in-law, brother-in-law, sister-in-law; grandparent; current step-grandfather, step-grandmother; grandchild, or current step grandchild, stepchild, stepmother, stepfather, stepbrother or stepsister, grandfather-in-law, grandmother-in-law; or, adult designee or adult designee's relative as if the adult designee were the employee's spouse. In the event of death in any of these instances, the employee will be paid his/her regular base pay for scheduled work time from the date of death through the day of the funeral or memorial service, not to exceed five (5) working days. The employee will be permitted one additional day of funeral leave on the day following the funeral or memorial service if all of the following apply: 1) such service is held more than 150 miles distance from Salt Lake City; 2) the employee attends the service; and, 3) the day following the service is a regular work shift.
  1. In the event of death of a first-line extended relative to the employee, employee's spouse or adult designee's relative as if the adult designee were the employee's spouse, not covered in paragraph A above (such as an uncle, aunt or cousin), the City will pay an employee for time off for one work shift to attend memorial services.
  2. In the event of death of friends, an employee may be allowed to use vacation or personal leave for time off to attend the funeral or memorial service, as approved by an immediate supervisor.
  3. In the event of death of any covered family member while an employee is on vacation leave, an employee's absence may be extended and authorized as bereavement leave.

#### **SUBSECTION V - MILITARY LEAVE**

- A. Leave of absence for employees who enter uniformed service. An employee who enters the service of a uniformed services of the United States, including the United States Army, United States Navy, United States Marine Corps, United States Air Force, commissioned Corps of the National Oceanic and Atmospheric Administration, United States Coast Guard, or the commissioned corps of the Public Health Service, shall be entitled to be absent from his or her duties and service from the City, without pay, as required by state and federal law. Leave shall be granted for no more than five cumulative years, consistent with the federal Uniform Services Employment and Reemployment Act.

- B. Leave while on duty with the armed forces or Utah National Guard. An employee who is or who becomes a member of the reserves of the federal armed forces, including United States Army, United States Navy, United States Marine Corps, United States Air Force, and the United States Coast Guard, or any unit of the Utah National Guard, shall be allowed military leave for up to 11 working days per calendar year for time spent on active or reserve duty. Military leave may be in addition to vacation leave and need not be consecutive days of service. To be covered, an employee must provide documentation to the City demonstrating a duty requirement.

#### **SUBSECTION VI - JURY LEAVE & COURT APPEARANCES**

- A. Jury Leave: An employee shall be released from duty with full pay when, in obedience to a subpoena or direction by proper authority, the employee is required to either serve on a jury or appear as a witness as part of their position for the federal government, state of Utah, or other political subdivision.
1. Employees are entitled to retain statutory juror's fees paid for jury service in the State and Federal Courts.
  2. On any day that an employee is required to report for jury service and is thereafter excused from such service during his or her regular working hours from the City, he or she shall forthwith return to and carry on his or her regular City employment. Employees who fail to return to work after being excused from jury service for the day shall be subject to discipline.
- B. Court Appearances. A Police Sergeant is eligible to receive compensation as a witness subpoenaed by the City, the State of Utah, or the United States for a court or administrative proceeding appearance as follows:
1. Appearances in court or administrative proceeding made while on-duty will be compensated as normal hours worked.
  2. In the event an appearance extends beyond the end of an employee's regularly scheduled shift, time will be counted as normal work time for the purpose of computing an employee's overtime compensation.
  3. Appearances made while off-duty will be compensated as follows:
    - (a) The City will pay employees for two (2) hours of preparation time plus actual time spent in court or in an administrative hearing at 1 ½ times their regular hourly rate. Lunch periods granted are not considered compensable time. Compensation for additional preparation time for any subsequent appearance during the same day is allowed only when there is at least two (2) hours between the employee's release time from a prior court or administrative proceeding and the start of the other.
    - (b) In the event the time spent in court or administrative proceeding extends into the beginning of the employee's regularly scheduled work shift, time spent in court or in

administrative proceeding shall be deemed ended at the time such shift is scheduled to begin.

4. An employee is required to provide a copy of the subpoena, including the beginning time and time released from the court or administrative hearing with initials of the prosecuting or another court representative within seven (7) working days following the appearance.
5. Any employee failing to appear in compliance with the terms of a formal notice or subpoena may be subject to disciplinary action.

#### **SUBSECTION VII - INJURY LEAVE (AIRPORT POLICE EMPLOYEES ONLY)**

The City has established rules governing the administration of an injury leave program for employees of the Operations Division of the Department of Airports who are required to carry firearms as part of their jobs, under the following qualifications and restrictions:

- A. The disability must have resulted from an injury arising out of the discharge of official duties and/or while exercising some form of necessary job related activity as determined by the City;
- B. The employee must be unable to return to work due to the injury as verified by a medical provider acceptable to the City;
- C. The leave benefit shall not exceed the value of the employee's net salary during the period of absence due to the injury, less all amounts paid or credited to the employee as Workers' Compensation, Social Security, long-term disability or retirement benefits, or any form of governmental relief whatsoever;
- D. The value of benefits provided to employees under this injury leave program shall not exceed the total of \$5,000 per employee per injury; unless approved in writing by the employee's Department Head after receiving an acceptable treatment plan and consulting with the City's Risk Manager;
- E. The City's Risk Manager shall be principally responsible for the review of injury leave claims provided that appeals from the decision of the City's Risk Manager may be reviewed by the Human Resource Director, who may make recommendations to the Mayor for final decisions;
- F. If an employee is eligible for Workers' Compensation as provided by law; and is not receiving injury leave pursuant to this provision, an employee may elect to use either accumulated sick leave or hours from the RL account, if applicable, and authorized vacation time to supplement Workers' Compensation. The total value of leave hours or hours from an RL account combined with a Workers' Compensation benefit may not exceed an employee's regular net salary.

#### **SUBSECTION VIII - ADDITIONAL LEAVES OF ABSENCE**

Additional unpaid leaves of absence may be requested in writing and granted to an employee at the discretion of a Department Director.



**APPENDIX A - SALT LAKE CITY CORPORATION  
GENERAL EMPLOYEE PAY PLAN (GEPP)**

Effective ~~June 24, 2012~~ June 23, 2013

<b>GRADE</b>	<b>Min</b>	<b>MKT</b>	<b>Max</b>
SEAX/TEMP	\$7.25		\$35.00
<b>10</b>	\$10.63	\$13.53	\$16.42
<b>11</b>	\$11.16	\$14.20	\$17.24
<b>12</b>	\$11.72	\$14.97	\$18.21
<b>13</b>	\$12.30	\$15.65	\$19.00
<b>14</b>	\$12.92	\$16.44	\$19.95
<b>15</b>	\$13.56	\$17.26	\$20.95
<b>16</b>	\$14.24	\$18.31	\$22.38
<b>17</b>	\$14.95	\$19.03	\$23.10
<b>18</b>	\$15.70	\$20.24	\$24.78
<b>19</b>	\$16.48	\$21.09	\$25.69
<b>20</b>	\$17.31	\$22.03	\$26.74
<b>21</b>	\$17.47	\$23.14	\$28.80
<b>22</b>	\$18.35	\$24.30	\$30.24
<b>23</b>	\$19.26	\$25.51	\$31.75
<b>24</b>	\$20.23	\$26.79	\$33.34
<b>25</b>	\$21.24	\$28.13	\$35.01
<b>26</b>	\$22.30	\$29.53	\$36.76
<b>27</b>	\$23.41	\$31.01	\$38.60
<b>28</b>	\$24.58	\$32.56	\$40.53
<b>29</b>	\$25.81	\$34.18	\$42.55
<b>30</b>	\$27.10	\$35.89	\$44.68
<b>31</b>	\$28.46	\$37.69	\$46.91
<b>32</b>	\$29.88	\$39.57	\$49.26
<b>33</b>	\$31.38	\$41.55	\$51.72
<b>34</b>	\$32.95	\$43.63	\$54.31
<b>35</b>	\$34.59	\$45.81	\$57.03
<b>36</b>	\$36.32	\$48.10	\$59.88
<b>37</b>	\$38.14	\$50.51	\$62.87
<b>38</b>	\$40.05	\$53.03	\$66.01
<b>39</b>	\$42.05		\$84.10
<b>40</b>	\$44.15		\$88.30

## APPENDIX B – APPOINTED EMPLOYEES PAY LEVEL ASSIGNMENT

Effective ~~June 24, 2012~~ June 23, 2013

Grade 41		Grade 39		Grade 38
Chief of Staff	Executive Director Of Airports	Communication Director	Airport Operations Director	Airport PR/Marketing Director
Public Utilities Director	DCED Director	Senior Advisor - Mayor	Airport Maintenance Director	Budget Director - Mayor's Office
Public Services Director	City Council Office Executive Director	Deputy City Attorney	Airport Finance/Acct Director	
City Attorney	Finance Director	City Prosecutor	Director of Airport Information Technology	
Police Chief	Human Resource Director	City Council Deputy Director	Airport Engineering Director	
Fire Chief	Chief Information Officer	City Engineer	Airport Admin/Comm Director	
Redevelopment Director		Public Utilities Deputy Director	Airport Police Chief	
		Public Utilities Finance Administrator	Appointed Sr. City Attorney	
		Airport Plan/Cap Prog Dir	Council Legal Director	
Grade 37		Grade 35	Grade 33	Grade 31
Deputy Police Chief	DCED Deputy Director	Finance & Accounting Division Director	Chief Procurement Officer	Public Policy Analyst
Deputy Fire Chief	DCED Deputy Director - Econ Dev	Building Official	City Courts Director	Const Liaison/Pub Pol Analyst
Planning Director	City Treasurer	HAND Director	City Recorder	Community Facilitator
Deputy Director, RDA	Justice Court Judge	Director of Transportation Planning	Fleet Management Program Director	Emergency Mgt Program Director
Operations Division Director, PS	Wtr. Quality/Treat Administrator	Economic Development Division Director	Parks & Public Lands Program Director	Sr Public Policy Analyst
		Public Utilities Chief Engineer	Facilities Program Director, Public S	Senior Administrative Analyst
		Civilian Review Bd Investigator	911 Communications Bureau Director	
		Sustainability/ Environment Division Director		
		Administrative Services Division Director, PS		
Grade 29	Grade 28	Grade 24	Grade 21	Grade 19
Coord For Human Rights/Divers	Policy & Budget Analyst	Assistant To The Mayor	Admin Asst to the Office of the Mayor	Constituent Services Specialist - Need Line
Assistant Communication Dir		Administrative Assistant	Admin Asst - Mayor's Specialist	
Assistant To Chief of Staff			Office Manager - Mayor's Office	
Youth City Programs Manager Dir	Const Liaison/Budget Analyst	Grade 23	Staff Assistant	Grade 18
Compliance Program Director, PS	Const Liaison/Public Policy Analyst	Community Preparedness Coordinator	Admin Secretary II	Volunteer Coordinator
Communications Director, City Council	Community Affairs/ADA Coordinator		Coalition Coordinator	Emergency Mgt Assistant - Critical Infrastructure Liaison
911 Communications Bureau Deputy Dir	Community Liaison		Executive Office Assistant	
			Communications & Content Manager	
<b>No position may be removed from or added to this Appointed Employee Pay Plan without approval of the City Council.</b>				

**APPENDIX C – ELECTED OFFICIALS SALARY SCHEDULE**

**Bi-Weekly Rates**

Effective ~~June 24, 2012~~ June 23, 2013

Mayor	\$4,567.12
Council Members	<del>\$913.42</del> <u>\$1,017.63</u>

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**APPENDIX D- UTAH STATE RETIREMENT CONTRIBUTIONS FY ~~2012-~~  
20132013-2014**

**Tier 1 Defined Benefit System**

System	Employee Contribution	Employer Contribution	Total
Public Employees Contributory System	0	18.0319.28%	18.0319.28%
Public Employees Noncontributory System	0	16.0417.29%	16.0417.29%
Public Safety Noncontributory System	0	41.9544.83%	41.9544.83%
Firefighters Retirement System	0	18.7921.17%	18.7921.17%

**Tier 1 Post Retired**

System	Post Retired Employment After 6/30/10 – NO 401(k) Amortization of UAAL*	Post Retired Employment Before 7/1/2010 Optional 401(k)
Public Employees Contributory System	5.957.25%	12.0811.94%
Public Employees Noncontributory System	4.185.49%	11.8611.71%
Public Safety Noncontributory System	19.3722.25%	22.58%
Firefighters Retirement System	0	18.7921.17%

**Tier 2 Defined Benefit Hybrid System**

	Employer	401(k)	Total
Public Employees Noncontributory System	12.7413.99%	1.59%	14.3115.58%
Public Safety Noncontributory System	30.4733.27%	1.09%	31.5634.36%
Firefighters Retirement System	11.1011.02%	1.09%	12.1912.11%

**Tier 2 Defined Contribution Only**

	Employer	401(k)	Total
Public Employees Noncontributory System	4.335.58%	10.00%	14.3315.58%
Public Safety Noncontributory System	19.5622.36%	12.00%	31.5634.36%
Firefighters Retirement System	0.1911%	12.00%	12.1911%

**Executive Non Legislative**

	Position	Employer Contribution
Public Employees Noncontributory System	Department Heads, Mayor's Chief of Staff, Up to Two Additional Senior Executives in the Mayor's Office, Executive Director for City Council	18% Normal contribution into Retirement System with difference into 401(k) Or If Exempt 18% into 401(k)
Public Safety Noncontributory System	Department Head	Same as above
Firefighters Retirement System	Department Head	Same as above

**Council Members Elected After July 1, 2011 with no prior service in the Utah Retirement System  
(Tier 2 Def. Contr. Only)**

Employer	401K	Total
2.745.58%	10%	12.7415.58%

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**APPENDIX E - REGULAR PART TIME EMPLOYEE SUMMARY SHEET**

<b>Benefit</b>	<b>Rates &amp; Accrual</b>	
Regular Hours	20 - 39 Hours	
Standby/Call Back	Yes	
Shift (Swing/Grave)	100% of Full-Time Employee (Non-Exempt Only)	
Meals	Full Value	
Longevity	50% of Full Time Employee (unless otherwise excluded)	
501c9	\$24.30	
Pension	100% of Required Contribution	
Uniform Allowance	Full Applicable Value as defined in Comp Plan	
Tuition Reimbursement	50% of Full Time Employee Benefit	
Fitness Reimbursement	50% of Full Time Employee Benefit	
Holidays	100% of Scheduled Shift	
Personal Holidays	100% of Scheduled Shift	
Bereavement Leave	100% of Scheduled Shift as defined in Comp Plan	
Military	100% of Schedule Shift for 11 Working Days	
Jury	100% of Schedule Shift During Jury Duty	
Short Term Disability	Full Value / Service Prorated	
Long Term Disability	Full Value	
Prior Service Credit	Up to Three Years for Vacation & Personal Leave (Plan B)	
<b>RPT- Designation by Plan</b>	<b>Benefits - Plan B</b>	<b>Benefits - Plan A</b>
Accrued Vacation	50% of Full Time Employee*	50% of Full Time Employee*
Vacation Limit	50% of Full Time Employee*	50% of Full Time Employee*
Personal Leave	50% of Full Time Employee*	N/A
Sick	N/A	2.31 Per Pay Period
Sick to Vacation Conversion	N/A	Up to 64 Hours
Hospital/Dependent Leave	N/A	Yes at 100% of Scheduled Shift

\* NOTE: Based on years of service as defined in [Compensation](#) Plan

SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2013

(Approving a Memorandum of Understanding between Salt Lake City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees, pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated March 22, 2011)

An Ordinance approving a Memorandum of Understanding between Salt Lake City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees, pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated March 22, 2011, which shall become effective on proper ratification and signature.

PREAMBLE

The American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated March 22, 2011, and the Mayor, have agreed to a Memorandum of Understanding subject to appropriate ratification by eligible employees and signature of the parties. Section 6 of the Collective Bargaining and Employee Representation Joint Resolution, dated March 22, 2011, provides that no collective bargaining Memorandum of Understanding shall be effective until the City Council approves the Memorandum of Understanding, enacts implementing legislation, and appropriates all required funds.

The attached Memorandum of Understanding is a three year agreement effective for fiscal years 2014-2016. The City Council has appropriated necessary funds required to implement the provisions of the attached Memorandum of Understanding for fiscal year 2014.

Accordingly, the City Council wants to approve the attached Memorandum of Understanding between Salt Lake City Corporation and the American Federation of State,

County, and Municipal Employees Local 1004, which shall become effective on ratification and signature of the parties.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this Ordinance is to approve the attached Memorandum of Understanding which shall become effective on appropriate ratification by the eligible employees and on signature of the Mayor and the American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees, pursuant to Section 6 of the Collective Bargaining and Employee Representation Joint Resolution, dated March 22, 2011.

SECTION 2. The attached Memorandum of Understanding between the City and the American Federation of State, County, and Municipal Employees Local 1004 is hereby approved.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding when it is properly ratified and executed.

SECTION 4. EFFECTIVE DATE. This Ordinance shall be deemed effective on June 23, 2013.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.  
Published: \_\_\_\_\_.

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-26-13  
By [Signature]



SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2013

(Appropriating necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated March 22, 2011)

An ordinance appropriating necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding dated effective June 23, 2013, between Salt Lake City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees, pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated March 22, 2011.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. \_\_\_\_ of 2013, approved a Memorandum of Understanding between Salt Lake City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees, pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated March 22, 2011. The Memorandum of Understanding is a three year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding for fiscal year 2014.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2014, the provisions of a Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. \_\_\_\_ of 2013 between Salt Lake

City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees, pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated March 22, 2011.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the American Federation of State, County, and Municipal Employees Local 1004, representing eligible employees, pursuant to the Collective Bargaining and Employee Representation Joint Resolution dated March 22, 2011, as approved by the City Council in Salt Lake City Ordinance No. \_\_\_\_ of 2013.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and the American Federation of State, County, and Municipal Employees Local 1004.

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on June 23, 2013.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_.

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-26-13  
By [Signature]

HB\_ATT#29457-v1-FY14\_Ordinance\_Appropriating\_Funds\_AFSCME.DOC

SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2013

(Appropriating necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the International Union of Police Associations Local 75, representing Police Officers in the Salt Lake City Police Department)

An ordinance appropriating necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the International Union of Police Associations Local 75, representing Police Officers in the Salt Lake City Police Department, dated on or about June 20, 2012.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 38 of 2012, approved a Memorandum of Understanding between Salt Lake City Corporation and the International Union of Police Associations Local 75, as the certified bargaining representative representing Police Officers in the Salt Lake City Police Department. The Memorandum of Understanding is a two year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding, as negotiated by the City and the International Union of Police Associations Local 75, representing Police Officers in the Salt Lake City Police Department, for fiscal year 2014.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2014, the provisions of a Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 38 of 2012 between Salt Lake

City Corporation and the International Union of Police Associations Local 75, representing Police Officers in the Salt Lake City Police Department.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the International Union of Police Associations Local 75, representing Police Officers in the Salt Lake City Police Department as approved by the City Council in Salt Lake City Ordinance No.38 of 2012, as amended.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and the International Union of Police Associations Local 75.

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on June 23, 2013.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_.

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-26-13  
By [Signature]

SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2013

(Appropriating necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the International Association of Firefighters Local 1645, representing Firefighters and Fire Captains in the Salt Lake City Fire Department)

An ordinance appropriating necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the International Association of Firefighters Local 1645, representing Firefighters and Fire Captains in the Salt Lake City Fire Department, dated on or about June 20, 2012.

PREAMBLE

The City Council, in Salt Lake City Ordinance No. 40 of 2012, approved a Memorandum of Understanding between Salt Lake City Corporation and the International Association of Firefighters Local 1645, representing Firefighters and Fire Captains in the Salt Lake City Fire Department, as the certified bargaining representative for eligible employees. The Memorandum of Understanding is a three year agreement. The Memorandum of Understanding is subject to appropriation of funds by the City Council. The City Council, therefore, wishes to appropriate funds to implement the provisions of the Memorandum of Understanding, as negotiated by the City and the International Association of Firefighters Local 1645, representing Firefighters and Fire Captains in the Salt Lake City Fire Department, for fiscal year 2014.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. PURPOSE. The purpose of this ordinance is to appropriate necessary funds to implement, for fiscal year 2014, the provisions of a Memorandum of Understanding approved by the City Council in Salt Lake City Ordinance No. 40 of 2012 between Salt Lake

City Corporation and the International Association of Firefighters Local 1645, representing Firefighters and Fire Captains in the Salt Lake City Fire Department.

SECTION 2. APPROPRIATION. The City Council hereby appropriates necessary funds to implement, for fiscal year 2014, the provisions of the Memorandum of Understanding between Salt Lake City Corporation and the International Association of Firefighters Local 1645, representing Firefighters and Fire Captains in the Salt Lake City Fire Department as approved by the City Council in Salt Lake City Ordinance No. 40 of 2012, as amended.

SECTION 3. AUTHORIZATION. The Mayor of Salt Lake City, Utah is hereby authorized to act in accordance with the terms and conditions of the attached Memorandum of Understanding between the City and the International Association of Firefighters Local 1645.

SECTION 4. EFFECTIVE DATE. This ordinance shall be deemed effective on June 23, 2013.

Passed by the City Council of Salt Lake City, Utah, this \_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER



Transmitted to the Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

ATTEST:

\_\_\_\_\_  
CITY RECORDER

(SEAL)

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-26-13  
By [Signature]

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_.

SALT LAKE CITY ORDINANCE  
No. \_\_\_ of 2013

(Amending the Salt Lake City Consolidated Fee Schedule to Modify Various Fees)

AN ORDINANCE AMENDING THE SALT LAKE CITY CONSOLIDATED FEE SCHEDULE TO MODIFY VARIOUS FEES INCLUDED THEREIN.

WHEREAS, on May 17, 2011 the City Council adopted Ordinances 2011-23, 2011-24 and 2011-25 to authorize and create the Salt Lake City Consolidated Fee Schedule; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule has since been amended from time to time; and

WHEREAS, it is now proposed that the Salt Lake City Consolidated Fee Schedule be amended to include or otherwise modify various fees as shown in the attached Exhibit "A"; and

WHEREAS, the City Council finds (i) the fees set forth in Exhibit "A" are necessary, reasonable, and equitable in relation to regulatory and service costs incurred by the City; and (ii) adoption of this ordinance reasonably furthers the health, safety, and general welfare of the citizens of Salt Lake City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. The Salt Lake City Consolidated Fee Schedule shall be, and hereby is, amended to reflect the fees set forth in the attached Exhibit "A".

SECTION 2. The official copy of the Salt Lake City Consolidated Fee Schedule shall be revised to reflect the fees set forth in the attached Exhibit "A" and a copy thereof shall be published on the official Salt Lake City website.

SECTION 3. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

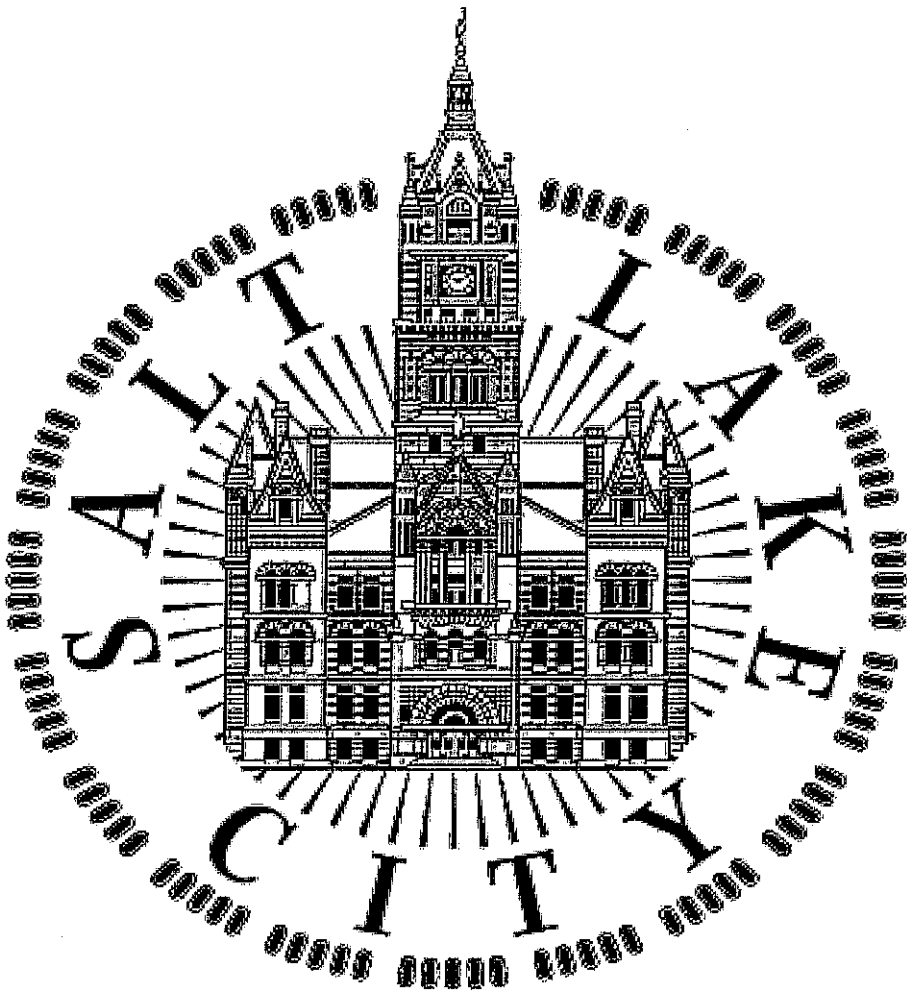
Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

<b>APPROVED AS TO FORM</b>
Date: <u>4/26/13</u>
By: <u>Jayme Oedrahl</u>

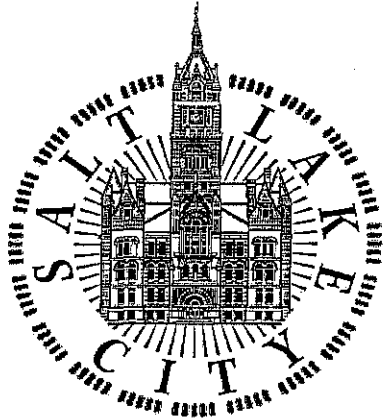
# Salt Lake City

## Consolidated Fee Schedule



Amended By:	Code Sections Affected:			
Ordinance 2011-44	5.04.070	5.48.030	5.76.120	15.16.090
	5.09.010	5.56.040	5.90.010	17.16.670
	5.14.040	5.60.030	6.16.030	17.72.030
	5.16.060	5.61.120	12.56.170	17.81.200
	5.16.180	5.64.280	12.56.210	18.44.030
	5.37.080	5.70.040	14.52.030	
	5.42.030	5.74.080	15.16.031	
Ordinance 2011-75	15.16.031			
Ordinance 2012-3	8.04.065		8.04.070	
Ordinance 2012-6	8.06.010			
Ordinance 2012-27	18.98.190			
Ordinance 2012-44	9.08.030	15.16.090	16.56.050	16.60.120
	12.56.170	16.12.140	16.56.090	17.04.030
	12.56.240	16.12.150	16.56.100	17.16.670
	15.16.020	16.12.155	16.56.130	17.16.680
	15.16.031	16.12.160	16.56.150	17.64.040
	15.16.035	16.12.170	16.56.170	17.72.030
	15.16.060	16.12.180	16.56.180	18.44.030
	15.16.080	16.12.190	16.60.110	21A.64.010
Ordinance 2012-54	8.04.135			
Ordinance 2012-69	15.16.090			
Ordinance 2012-93	17.90.020		17.95.300	
Ordinance 2012-17	15.16.010		15.16.110	

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# Salt Lake City Consolidated Fee Schedule

## AIRPORT

For questions regarding Airport Fees Contact: 801-575-2721

Service	Fee		Additional Information	Section
	Daily	Monthly		
<b>Aircraft Parking Fees</b>				<u>16.12.180</u>
Less than 12,500 pounds	\$10	\$20		<u>16.12.180</u>
12,500 pounds to 44,999 pound	\$25	\$30		<u>16.12.180</u>
45,000 pounds and above	\$50	\$60		<u>16.12.180</u>
Aircraft parking fees exemption: Any person engaging in air transportation services having an assigned gate hold				
<b>Aeronautical Services</b>				
Aircraft rental permit		\$100	Annual, per aircraft rental	<u>16.56.090</u>
Aircraft sales permit		\$100	Annual	<u>16.56.100</u>
Commercial flight service permit		\$100	Annual, per aircraft	<u>16.56.130</u>
Commercial Flight service owner		\$100	Annual, per aircraft in addition to Commercial Flight Service Permit Fee	<u>16.56.130</u>
Flight training permit		\$100	Annual, per aircraft	<u>16.56.150</u>
Flight training owner permit		\$100	Annual, per aircraft in addition to flight training owner permit fee	<u>16.56.150</u>
Radio, Instrument or propeller repair service permit		\$100	Annual	<u>16.56.170</u>
Miscellaneous business permit		\$100	Annual	<u>16.56.050</u>
Multiple aeronautical services	Any person desiring to engage in two (2) or more commercial aeronautical activities is responsible for payment of all fees as established for each aeronautical activity engaged in; however, fees for wounded aircraft (as the term "owner" is defined in Section 16.04.30 of this title), will be assessed for one (1) aeronautical activity only.			<u>16.56.180</u>

Any Person offering any such services, or combinations thereof, shall do so under written lease or permit agreement with the City. For exemptions and other information, see Section 16.56.010.

## AVI Fees (Automated Vehicle Identification)

Vehicle Category	Fee	
1 to 5 passengers	Set forth in current rate schedule based on Administrative Rules and Regulations	<u>16.60.110</u> ; <u>16.60.120</u>
6 to 9 passengers		Rates established by <u>Administrative Rules and Regulations</u> (See <u>Ground Transportation Rules and Regulations, Section 2.0</u> ); also see the <u>current rate schedule</u> .
10 to 15 passengers		
16 to 24 passengers		
> 24 passengers		

## Cargo Carrier Ramp Use Fees

Fuel Royalties	\$0.06 per gallon of fuel	See Section 16.12.170 For provisions, see Section 16.12.190	<u>16.12.170</u> <u>16.12.190</u>
Landing Fees	Formula based	See Section 16.12.160	<u>16.12.160</u>
For Landing Fee Exemptions: See Section 16.12.160			

<b>Off Airport In-Flight Caterers</b>	7% of gross sales at airport	Paid within 15 days of the end of each month, see Section 16.12.155 for provisions	<u>16.12.155</u>
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## Parking

Economy

First hour	\$2	12.56.240
Each additional hour	\$1	12.56.240
Daily maximum	\$9	12.56.240
<b>Hourly/Daily</b>		
First 30 minutes	\$2	12.56.240
Each additional 20 minutes	\$1	12.56.240
Daily maximum	\$28	12.56.240

**Terminal use Fees\***

Annual terminal space rental	Formula based	See Section 16.12.150	Rates established by Administrative Rules and Regulations; also see the current rate schedule.
Annual basement & baggage make-up space	Formula based	See Section 16.12.150	
Common use bag claim	Formula based	Per enplaned passenger	
Common use ticket counter and bag make-up space	Formula based	Per use/ Use equals 3 hours	
Common use gates	Formula based	Per use/ Use equals 3 hours	
Common use boarding bridge	Formula based	Per use/ Use equals 3 hours	
Use of international arrival building	Formula based	Per passenger deplaned	

\*Terminal use fee exemption: Any airline that has a valid and existing agreement with the City covering use of bag claim and terminal facilities.

**ANIMAL SERVICES**

Note: Salt Lake City contracts with Salt Lake County for Animal Services.

Animal service fees are set and administered by Salt Lake County. Additional fees may apply.

**For questions regarding Animal Service Fees Contact: 801-559-1100**

Service	Fee		Additional Information	Section
<b>Adoption Fee</b>	\$0 - \$295		Determined by Salt Lake County staff based on demand for and adoptability of particular animals/Includes sterilization, microchip and adoption packet	8.04.065
<b>Board Fees for Pets</b>	\$12		Per Day	8.04.065
<b>Dead Animals</b>	<b>Removal</b>	<b>Disposal</b>		
Small livestock	\$150	\$45		8.04.065
Large livestock	\$300	\$65		8.04.065
Dogs (licensed)	No charge		Removal from property	8.04.350
Dogs (unlicensed)	\$25			8.04.350
Brought to shelter when owner is a SLC resident	No charge			8.04.350
Large livestock and other large, privately owned animals	Service not provided by City		See Section 8.04.350	8.04.350
<b>Dog Breeders License</b>				
Dog breeder fee	\$25			8.06.010
<b>Euthanasia Fees</b>				
Dog	\$25			8.04.065
Cat	\$50			8.04.065
<b>Impound Fees (See section 8.04.350 for redemption conditions)</b>				
Rabid animals	No charge		No impound fee will be charged to the reporting owners of suspected rabid animals if the owners comply with Sections 8.04.240 through 8.04.290	8.04.240 through 8.04.290
<b>Voluntary Relinquishment</b>	\$35		Cat, dog or each cat/dog litter under four months of age.	8.04.352
<b>Livestock</b>	<b>Small</b>	<b>Large</b>		
Board fees	\$12	\$15	Per day	8.04.065
Impound fees	\$30	\$75		8.04.065
Transportation fees	\$50		Per trip or trailer	8.04.065
<b>Permit Fees</b>				
Business selling only tropical /freshwater fish	\$50		Annual	8.04.065
<b>Commercial operations:</b>				
Up to 30 animals	\$100		Annual	8.04.150
Over 30 animals	\$175		Annual	8.04.150



purposes	\$15	Annual/see Section 8.08.030	8.08.030
Pet rescue permit	\$25	Annual, expiration 12/31 following date of issue; see Section 8.04.170	8.04.170
Pet rescue permit (issued at shelter's request)	No charge		8.04.170
Riding Stables	\$50	Annual	8.04.065
Domestic fowl permit	\$5	Per bird - maximum of \$40 Annual	8.08.010
Rabbits (more than 2)	\$5	Per animal - maximum of \$40 Annual	8.04.065
Domestic livestock	\$40	Annual with application	8.08.010

#### Pet Disposal Fees

Up to 25 pounds	\$25		8.04.065
26 - 50 pounds	\$30		8.04.065
51 - 75 pounds	\$40		8.04.065
76 - 100 pounds	\$45		8.04.065
Over 100 pounds	\$45	Plus \$1 per pound over 100	8.04.065

#### Pet Licenses

	Dogs				Cats		
	Regular		Senior Citizen*		Regular	Senior Citizen*	
	1 year	3 Yr	1 year	3 Year	1 Year	Lifetime License**	
Unsterilized/ microchip	\$25	NA	\$20	NA	\$15	NA	8.04.065
Sterilized / no microchip	\$20	\$40	\$15	\$30	\$10	\$15	
Sterilized / microchip	\$10	\$20	NA	NA	\$5	\$5	
Unsterilized/ no microchip	\$35	NA	\$30	NA	\$25	NA	
Lifetime license, sterilized/ microchip**	NA	NA	\$15				8.04.070

\*Over 60 years of age, proof of age required

\*\*Must provide annual rabies vaccination information

Replacement tag	\$5		8.04.065
Transfer fee	\$5		8.04.065
Vicious dog license	\$50	Annual, in addition to other license fees	8.04.010
Dog permit for residences within watershed areas	\$25	See Section 17.04.160 for permit and bond requirements	17.04.160
Temporary License	License needed within 30 days	See Section 8.04.090	8.04.090

#### Rabies Deposit

#### Sterilization Deposits

Cat	\$25	2nd Impound	8.04.065
Dog	\$50		8.04.065
Transportation Fee	\$35	2nd Impound	8.04.065

## BUSINESS LICENSING

For questions regarding Business Licensing Fees Contact: 801-535-6644

Service	Fee	Additional Information	Section
<b>Businesses pay a Base License Fee and Employee fee as listed below</b>			
<b>Base License Fees</b>			
	Before 9/1/2011	Effective 9/1/2011	
Home occupation businesses	\$78.31	\$84	5.04.070
Non-home occupations	\$101.70	\$112	5.04.070
<b>Employee Fee</b>	\$15.26	\$17.29	Annual, per full or part time employee if business has more than one employee
Additional fees may apply depending on type of business according to list below			
	Before 9/1/2011	Effective 9/1/2011	Fees with an effective date other than July 1, 2011 are indicated by two columns.
<b>Additional Background Checks</b>	\$135.26	\$149.50	For business License 5.90.010
<b>Amusement Devices</b>	\$2.54	\$3.05	Annual, per device 5.70.040
<b>Amusement Devices Wholesale</b>	\$20.34	\$22.37	Annual 5.76.120
<b>Apartment Units (until 9/1/2011)</b>	\$15.26	See Rental Dwelling	5.90.010
<b>Application for Certificates</b>			
Public convenience and necessity	\$113.90		5.05.130
Additional authority	\$113.90		5.05.130
<b>Auctioneer</b>	\$101.70	\$111.87	Per auctioneer 5.16.060
<b>Auction House, Transient</b>	\$191.20	\$210.52	Per day, per business 5.16.180
<b>Automobiles</b>			
Dealers	\$45.77	\$50.85	Annual 5.76.120
Parts sales	\$86.45	\$95.60	Annual 5.76.120
Rental agencies	\$20.34	\$22.37	Annual 5.76.120
Repair	\$45.77	\$50.85	Annual 5.76.120

<b>Automobile Towing/Wrecking</b>	\$15.26	\$17.29	Annual	5.76.120
<b>Automobile Trailer Court License</b>	Refer to base license fee listed in this section		Annual per trailer, per space on premises, see section 5.86.056	5.86.056
<b>Banks</b>	\$101.70	\$111.87	Annual	5.76.120
<b>Beer Licenses - Before 9/1/2012</b>				
Class A	\$242.05		Annual, per license	5.90.010
Class B	\$191.20		Annual, per license	5.90.010
Class C	\$270.52		Annual, per license	5.90.010
Class D (for special event)	\$191.20		Annual, per license	5.90.010
Class E	\$216.62		Annual, per license	5.90.010
Class F (brewpub/microbrewery)	\$191.20		Annual, per license	5.90.010
Seasonal Beer	\$191.20		Annual, per license	5.90.010
<b>Beer Licenses - Before 9/1/2012</b>				
Retail Beer	\$266.45		Annual, per license	5.90.010
Restaurant	\$210.52		Annual, per license	5.90.010
Bar Tavern	\$297.98		Annual, per license	5.90.010
Special Event	\$210.52		Annual, per license	5.90.010
Microbrew pub	\$210.52		Annual, per license	5.90.010
Recreational facility beer	\$266.45		Annual, per license	5.90.010
<b>Beer Licenses Application Fee</b>	No charge		Fee could be assessed in future as per ordinance	6.08.110
<b>Billiards/Pool Tables</b>	\$2.54	\$3.05	Annual, per device	5.70.040
<b>Billiards/Pool Tables - Pool Hall</b>	\$20.34		Annual	5.76.120
<b>Business License Transfers</b>				
Business location transfer	\$15.26			5.02.210
Business name change	\$15.26			5.02.210
Other related license transfers			Per Section 5.02.210	5.02.210
Change of business address	\$35.60			5.02.210
Change of business names	\$35.60			5.02.210
<b>Childcare Facilities</b>	\$101.70	\$111.87	Annual	5.76.120
<b>Clothing Sales</b>	\$76.28	\$84.41	Annual	5.76.120
<b>Construction Business</b>	\$20.34	\$22.37	Annual	5.76.120
<b>Convalescent and Retirement Facilities</b>	\$122.04	\$134.24	Annual	5.76.120
<b>Dance Hall</b>	\$15.26	\$17.29	Annual	5.90.020
<b>Dance Studio</b>	Refer to base license fee listed in this section			9.04.050
<b>Dance</b>				
Restaurant	Refer to base license fee listed in this section			9.04.170
Tavern	Refer to base license fee listed in this section			9.04.170
Private Club	Refer to base license fee listed in this section			9.04.170
<b>Dance Hall - Public Dance Hall License</b>	Refer to base license fee listed in this section			9.04.040
<b>Dating/Marriage Service</b>	\$81.36	\$89.50	Per Business	5.42.030
<b>Dry Cleaning and Laundry</b>	\$101.70	\$111.87	Annual	5.76.120
<b>Electronic Goods Sales</b>	\$122.04	\$134.24	Annual	5.76.120
<b>Engineering</b>	\$20.34	\$22.37	Annual	5.76.120
<b>Entertainment</b>				
Concert	\$71.19	\$78.31	Annual, per exhibition room	5.90.010
Dance hall	\$13.22	\$15.26	Annual, per room	5.90.010
Live entertainment	No charge		Fee could be assessed in future as per ordinance	5.90.010
Theater, live	\$101.70	\$111.87	Annual, per exhibition room	5.90.010
Theater, motion picture	No charge		Fee could be assessed in future as per ordinance	5.90.010
<b>Fire and Damaged Goods Sales</b>	No charge		Fee could be assessed in future as per ordinance	5.32.025
<b>Fireworks</b>				
Inside	\$62.04	\$69.16	Annual, per location	5.90.010
Outside	\$62.04	\$69.16	Annual, per location	5.90.010
<b>Fireworks Sales</b>	Refer to base license fee listed in this section		Paid at least 10 days prior to opening of business	9.20.020
<b>Furniture Sales</b>	\$45.77	\$50.85	Annual	5.76.120
<b>Gas/Oil, Wholesale Gas</b>	\$206.45	\$227.81	Annual	5.90.010
<b>Gas/Oil, Wholesale Businesses</b>	\$20.34	\$22.37	Annual	5.76.120
<b>Gasoline Stations</b>	\$122.04	\$134.24	Annual	5.76.120
<b>Government Owned Alcohol Related Business</b>	\$135.26	\$149.50	Annual	5.90.010
<b>Grocery/Convenience Stores (including gasoline)</b>	\$101.70	\$111.87	Annual	5.76.120
<b>Hardware Stores</b>	\$101.70	\$111.87	Annual	5.76.120
<b>Healthcare Facilities, Hospitals</b>	\$35.60	\$39.66	Annual	5.76.120
<b>Ice Cream Truck Vehicle Inspection</b>	\$25.43		Annual	5.64.740
<b>Ice Cream Truck Operator Application Fee</b>	No more than \$30.51			5.64.580

<b>Ice Cream Vendors</b>	\$25.43	\$28.48	Annual	5.90.010
<b>Interior Design</b>	\$20.34	\$22.37	Annual	5.76.120
<b>Janitorial</b>	\$55.94	\$62.04	Annual	5.76.120
<b>Lawyers</b>	\$15.26	\$17.29	Annual	5.76.120
<b>Licenses Requiring a Special Public Hearing</b>	\$50.85		Plus actual costs	5.02.240
<b>Liquor Consumption License</b>	\$20.34	\$22.37	Annual, per license	6.16.030
<b>Live Entertainment</b>				
Concerts	\$15.26	\$17.29		5.76.120
Private Club	Refer to base license fee listed in this section			5.28.080
Restaurants	Refer to base license fee listed in this section			5.28.080
Taverns	Refer to base license fee listed in this section			5.28.080
<b>Locksmiths</b>	No Charge		Fee could be assessed in future as per ordinance	5.90.010
<b>Manufacturing</b>	\$35.60	\$39.66	Annual	5.76.120
<b>Miscellaneous Services</b>	\$20.34	\$22.37		5.76.120
<b>Motion Picture Theaters</b>	\$76.28	\$84.41	Annual	5.76.120
<b>Numismatic and or Bullion Dealer</b>	Refer to base license fee listed in this section		See Section 5.47.030	5.47.030
<b>Nursing Home License</b>	Refer to base license fee listed in this section		See Section 5.86.306	5.86.306
<b>Out of Doors - Restaurants &amp; Occasional Banquets</b>	No Charge		For occasional banquets, fee could be assessed in future as per ordinance	5.54.040
<b>Participant License Fee</b>	Refer to base license fee listed in this section			5.64.330
<b>Pawnshop and Secondhand Dealer</b>				
Pawnbroker	\$1,271.25	\$1,398.38	Annual, per business	5.48.030
Secondhand compact disk exchange dealer	\$381.38	\$420.02	Annual, per business	5.60.030
Secondhand computer exchange dealer	\$168.82	\$186.11	Annual, per business	5.60.030
<b>Pedi-cabs</b>	No Charge		Fee could be assessed in future as per ordinance	5.90.010
<b>Private Club Licenses Application Fees</b>				
Class A	No charge		Fee could be assessed in future as per ordinance	5.50.110
Class B	No charge		Fee could be assessed in future as per ordinance	5.50.110
Class C	No charge		Fee could be assessed in future as per ordinance	5.50.110
<b>Private Club Licenses - Before 9/1/2011</b>				
Class A	\$339.68		Annual, per business	5.90.010
Class B	\$339.68		Annual, per business	5.90.010
Class C	\$339.68		Annual, per business	5.90.010
Class D	\$339.68		Annual	5.90.010
Class E	\$71.19		Annual	5.90.010
<b>Private Club Licenses - Effective 9/1/2011</b>				
Social Club	\$374.26		Annual, per business	5.90.010
Diner's Club	\$374.26		Annual, per business	5.90.010
Banquet & Catering	\$239.00		Annual	5.90.010
<b>Proprietor's License</b>	\$35.60		Per automatic amusement device	5.12.050
<b>Real Estate Agencies</b>	\$381.38	\$420.02	Annual	5.76.120
<b>Rental Dwelling - Before 9/1/2011</b>	Formula based		See section 5.14.040	5.14.040
<b>Rental Dwelling License with Good Landlord Certification - Effective 9/1/2011</b>				
Dwelling units	\$20.34		Per rental unit	5.14.040
Fraternalities, sororities, rooming and boarding house	\$20.34		Per room for lodging or sleeping purposes	5.14.040
<b>Rental Dwelling License without Good Landlord Certification - Effective 9/1/2011</b>				
Dwelling units	\$347.81		Per rental unit	5.14.040
Fraternalities, sororities, rooming and boarding house	\$347.81		Per room for lodging or sleeping purposes	5.14.040
<b>Restaurants/Cafeterias</b>	\$76.28	\$84.41	Annual	5.76.120
<b>Retail/Wholesale Sales</b>	\$35.60	\$39.66	Annual	5.76.120
<b>Retail Service Station</b>	Refer to base license fee listed in this section			5.86.410
<b>Revocable Land Use Fee</b>				5.65.030
<b>Room Rentals (rooming houses, boarding houses and for profit residential treatment facilities)</b>				
Boarding/rooming house	\$4.07	\$5.09	Annual, per rental unit	5.56.040
Hotel	\$4.07	\$5.09	Annual, per rental unit	5.56.040
Motel	\$4.07	\$5.09	Annual, per rental unit	5.56.040
<b>RV Parks and Campgrounds</b>	\$20.34	\$22.37	Annual	5.76.120
<b>Scrap Metal Processor</b>	Refer to base license fee listed in this section		See Section 5.58.030	5.58.030
<b>Sidewalk Entertainer and Artist Registration</b>	\$30.51			14.38.100
<b>Sidewalk Vending/Snow Cart</b>	No Charge		Fee could be assessed in future as per ordinance	5.90.010
<b>Sex Offender Registration Fee</b>	\$25.43			
<b>Sexually Oriented Business</b>				
Adult business	\$292.90	\$322.39	Annual, per business	5.61.120

Nude agency	\$762.75	\$839.03	Annual, per business	5.61.120
Nude entertainment business	\$294.93	\$322.39	Annual, per business	5.61.120
Semi-nude dance agency	\$225.77	\$324.42	Annual, per business	5.61.120
Semi nude dancing bar	No charge	\$249.17	Annual, per business	5.61.120
Outcall agency	\$1,017.00	\$1,118.70	Annual, per agency	5.61.120
Adult employee (non-escort)	\$177.98	\$196.28	Annual, per employee	5.61.120
Outcall non-performer (non-escort)	\$177.98	\$196.28	Annual, per employee	5.61.120
Nude performer employee	\$203.40	\$223.74	Annual, per nude performer; for prorated	5.61.120
Semi-nude dance performer*	\$203.40	\$223.74	Annual, per nude performer; for prorated	5.61.120
Semi-nude performer employee*	\$203.40	\$223.74	Annual, per nude performer; for prorated	5.61.120
Outcall performer (escort)*	\$762.75	\$839.03	Annual, per outcall performer; for prorated	5.61.120
Sexually oriented business transfer	\$71.19	\$78.31	Annual, per performer transfer	5.61.120
Photography (adult)	\$142.38	\$156.62	Annual, per photographer	5.61.120

\*These fees shall be prorated as follows: If 180 days or fewer remain before the employer's license expires, the fee shall be 50% of the full fee. If 181 or more days remain before the employer's license expires, the full fee shall be charged

<b>Shipping Companies</b>	\$35.60	\$39.66		5.76.120
<b>Solicitor</b>	\$101.70	\$111.87		5.64.280
<b>Solicitor ID Card</b>	\$25.43		No more than	5.64.130
<b>Solicitor Registration</b>	\$15.26			5.64.430
<b>Sporting Goods Sales</b>	\$35.60	\$39.66		5.76.120
<b>Storage Services</b>	\$45.77	\$50.85		5.76.120
<b>Theater, Concert Hall, Motion Picture house or other Place of Amusement</b>	\$45.77	\$50.85		5.74.080
<b>Temporary Merchant License</b>	Refer to base license fee listed in this section		See Section 5.64.310	5.64.310
<b>Tobacco Products - Retail Sales</b>	\$86.45	\$95.60	Annual, includes grocery and convenience stores, taverns, private clubs, hotels, motels and restaurants.	5.76.120
<b>Tobacco Sales License</b>	Refer to base license fee listed in this section		Annual	5.86.480
<b>Towing Operations</b>	Refer to base license fee listed in this section			5.84.140
<b>Transportation Vehicles</b>			Certificate of public convenience and necessity	5.90.010
New application	\$142.38	\$156.62	Annual, per business	5.90.010
Renewal	No charge			5.90.010
Horse drawn carriage	\$40.68	\$44.75	Annual, per carriage	5.37.080
Vehicle inspection fee	\$25.43		Paid prior to licensing, per truck	5.64.740
<b>Towing Operations</b>	Refer to base license fee listed in this section			5.72.170
<b>Unmanned Kiosks</b>	\$40		Redbox, Best Buy, Etc	
<b>Vending License</b>	Refer to base license fee listed in this section			5.64.670
<b>Wrecker Service License</b>	Refer to base license fee listed in this section			5.84.040

### CEMETERY

For questions regarding Cemetery Fees Contact: 801.596.5020

Service	Fee	Additional Information	Section
<b>After Hours Surcharge</b>			
After 4PM any day	\$172.89	Per hour	15.24.290
Saturday	\$305.10	Per day	15.24.290
Sunday or holiday	\$469.85	Per day	15.24.290
<b>Continuing Care Fees</b>			
	<b>Adult</b>	<b>Infant</b>	
Resident	\$268.49	\$134.24	15.24.120
Non-resident	\$469.85	\$235.94	15.24.120
<b>Cremins</b>			
Burial:			15.24.290
Residents	\$308.15		15.24.290
Non-residents	\$542.06		15.24.290
Removal	\$492.23		
<b>Marker Monitoring</b>			
Ground level	\$62.04		15.24.290
Upright	\$123.06		15.24.290
<b>Opening and Closing</b>			
Single grave:	<b>Adult</b>	<b>Infant</b>	
Residents	\$615.29	\$369.17	Infant: 5' in length or less 15.24.290
Non-residents	\$1,075.99	\$645.80	Infant: 5' in length or less 15.24.290
Removal of remains	\$1,230.57	\$615.29	15.24.290
Double deep grave:	<b>Lower Grave</b>	<b>Top Grave</b>	
Residents	\$738.34	\$615.29	15.24.290
Non-residents	\$1,292.61	\$1,075.99	15.24.290
Fort Douglas cemetery	\$1,046.49		15.24.290

Jewish cemetery	\$950.90		15.24.290
Removal and lowering	<b>Adult</b>	<b>Infant</b>	
Resident	\$1,845.86	\$1,353.63	15.24.290
Non-resident	\$2,277.06	\$1,661.78	15.24.290
<b>Transfer of Burial Rights</b>	\$37.63		15.24.290
<b>Transfer of Burial Rights Continuing Care Fee</b>	\$939.71		15.24.290

<b>CITY and COUNTY BUILDING RENTAL and WASHINGTON SQUARE USE</b>				
<b>For questions regarding Building Rental and Washington Square use Fees Contact:801.535.7280</b>				
Service	Fee	Deposit	Additional Information	Section
<b>Activity with food</b>	\$661.05	\$406.80		15.14.020
<b>Filming (Commercial)</b>				
Fewer than 8 staff, crew and other persons	\$254.25	\$508.50	Each 4 hour block	15.14.020
8 - 15 staff, crew and other persons	\$508.50	\$762.75	Each 4 hour block	15.14.020
More than 15 staff, crew and other persons	\$1,017.00	\$1,525.50	Each 4 hour block	15.14.020
<b>Filming (Religious or Charitable)</b>			As defined in Section 15.14.010	
Fewer than 8 staff, crew and other persons	No Charge	\$508.50		15.14.020
8 - 15 staff, crew and other persons	No Charge	\$762.75		15.14.020
More than 15 staff, crew and other persons	No Charge	\$1,525.50		15.14.020
<b>Miscellaneous Meetings</b>				
Regular city business hours (8am - 5pm)	\$25.43	\$76.28	Per hour - Up to 40 people, no more than three hours	15.14.020
Non-city business hours	\$25.43	\$76.28	Per hour - See Section 15.14.020	15.14.020
<b>Supplemental Charge for Exclusive Building Use</b>	\$101.70	NA		15.14.020
<b>Wedding Ceremony</b>				
Base fee for two hours	\$152.55	\$76.28	No food	15.14.020

See Section 15.14.010 for damage and deposit provisions, additional fees and exceptions.

<b>COMMUNITY DEVELOPMENT</b>				
<b>For questions regarding Community Development Contact:801.535.6000</b>				
Service	Fee	Additional Information	Section	
<b>Billboards</b>				
Permit for demolition of a non-conforming billboard	\$112.89		21A.46.160	
<b>Boarding or Securing of Buildings</b>				
Done by city	\$101.70	Plus actual costs, see Section 18.48.110	18.48.110	
Initial (first year)	\$711.90	Each Structure	18.48.140	
Plumbing permit to install external irrigation hose bib, if required	\$6.10		18.48.140	
Annual Fee	\$1,220.40	Per each structure, due on or before boarding permit anniversary	18.48.180	
City maintenance of building	\$172.89	Annual, plus actual costs, see Section 18.48.270	18.48.270	
City maintenance of landscaping	\$172.89	Annual, plus actual costs, see Section 18.48.270	18.48.280	
City removal of snow	\$172.89	Annual, plus actual costs, see Section 18.48.270	18.48.290	
<b>Building Permits</b>				
Total project valuation:				
\$1 - \$500	\$31.76		18.32.035	
\$501 - \$2,000	\$31.76 for the first \$500 plus \$4.05 for each additional \$100 or fraction thereof, to and including \$2,000		18.32.035	
\$2,001 - \$25,000	\$93.58 for the first \$2,000 plus \$18.60 for each additional \$1,000 or fraction thereof, to and including \$25,000		18.32.035	
\$25,001 - \$50,000	\$529.44 for the first \$25,000 plus \$13.42 for each additional \$1,000 or fraction thereof, to and including \$50,000		18.32.035	

\$50,001 - \$100,000	\$870.01 for the first \$50,000 plus \$9.30 for each additional \$1,000 or fraction thereof, to and including \$100,000		18.32.035
\$100,001 - \$500,000	\$1,343.02 for the first \$100,000 plus \$7.44 for each additional \$1,000 or fraction thereof, to and including \$500,000		18.32.035
\$500,001 - \$1,000,000	\$4,370.32 for the first \$500,000 plus \$6.31 for each additional \$1,000 or fraction thereof, to and including \$1,000,000		18.32.035
\$1,000,001 and up	\$7,580.07 for the first \$1,000,000 plus \$4.85 for each additional \$1,000 or fraction thereof and above		18.32.035
<b>Contractor Registration Fee</b>	\$20.34	Each person, firm or corporation	18.16.050
<b>Demolition Landscaping Waivers</b>			
Request for landscape waiver process	\$191.46		18.64.030
Property inspection	\$112.62	If waiver is denied, this fee will be refunded	18.64.030
Pre-demolition salvage permit	20% of demolition fee	See Section 18.64.080	18.64.030
<b>Demolition Permit Application Fees</b>			
Building floor area:			
5 - 2,000 sq. feet	\$67.57		18.64.030
2,001 - 4,000 sq. feet	\$78.84		18.64.030
4,001 - 6,000 sq. feet	\$90.10		18.64.030
6,001 - 8,000 sq. feet	\$123.88		18.64.030
8,001 - 10,000 sq. feet	\$33.45		18.64.030
10,001 - 12,000 sq. feet	\$168.93		18.64.030
12,001 - 14,000 sq. feet	\$202.72		18.64.030
14,001 - 16,000 sq. feet	\$236.50		18.64.030
16,001 - 18,000 sq. feet	\$270.30		18.64.030
18,001 - 20,000 sq. feet	\$298.45		18.64.030
20,001 - 22,000 sq. feet	\$337.87		18.64.030
22,001 - 24,000 sq. feet	\$382.92		18.64.030
24,001 - 26,000 sq. feet	\$416.71		18.64.030
26,001 - 28,000 sq. feet	\$461.75		18.64.030
28,001 - 30,000 sq. feet	\$506.80		18.64.030
30,001 - 32,000 sq. feet	\$546.22		18.64.030
Square feet over 32,000	\$11.26 / 500 sq. ft unit		18.64.030
<b>Electrical Permits (Commercial and Industrial)</b>			
Minimum fee	\$27.03		18.36.120
New service or change of service		Alterations or repairs of 600 volt or less capacity service entrance equipment	18.36.120
Up to 100 amps	\$27.03		18.36.120
101 amps to 200 amps	\$27.03		18.36.120
Each additional 100 amps or fraction	\$4.06		18.36.120
Installation, alteration or repair of sub-feeders (including supply taps from sub-feeders)			
Up to 30 amp capacity	\$0.067	Each	18.36.120
31 amp to 60 amp capacity	\$2.02	Each	18.36.120
61 amp to 100 amp capacity	\$4.06	Each	18.36.120
100 amp or fraction above 100 amp capacity	\$4.06	Each	18.36.120
Transformer inspection fee (in addition to regular system inspection fee)			
Up to 50 volt secondary	No charge		18.36.120
51 volt to 240 volt secondary	\$20.27		18.36.120
241 volt to 600 volt secondary	\$31.54		18.36.120
601 volt to 2,300 volt secondary	\$87.75		18.36.120
Greater than 2,300 volt secondary	\$128.39		18.36.120
Motor generator installation for emergency or standby power			
Up to 500 kVa	\$101.36		18.36.120
Above 500 kVa	\$168.93		18.36.120
Alternate fee schedule - fee cannot be computed using standard schedules	Formula based	See Section 18.36.120/ When a fee cannot be computed on the foregoing schedules, it shall be computed as outlined in this section up to, but not exceeding, \$100,000	18.36.120

<b>Electrical Permits - Work Exceeding \$100,000</b>			
Work exceeding \$100,000 but less than \$250,000	\$405.44, plus \$0.3987 of 1% over \$100,000		<u>18.36.130</u>
Work exceeding \$250,000	\$946.03, plus \$0.1329 of 1% all work at \$250,000 or more		<u>18.36.130</u>
<b>Electrical Permits (Residential)</b>			
Basic Fee	\$39.42		<u>18.36.100</u>
Minor remodel and additional circuits	\$27.03		<u>18.36.100</u>
Service change with 1 or 2 new circuits	\$27.03		<u>18.36.100</u>
Service change or alteration	\$27.03		<u>18.36.100</u>
Homeowner electrical remodel permit	\$33.78		<u>18.36.100</u>
New residents for homeowner permits		See single family schedule	<u>18.36.100</u>
New single family dwelling			
Up to 1,500 sq. feet	\$0.041	Per square foot	<u>18.36.100</u>
Above 1,500 sq. feet	\$0.027	Per square foot	<u>18.36.100</u>
Total renovation of electrical systems			
Existing single family dwelling	\$27.03	Per square foot	<u>18.36.100</u>
Multi-unit apartment building*			
1 or 2 units	27.03186		<u>18.36.100</u>
3rd and 4th units	10.81071	Each	<u>18.36.100</u>
Additional units including house meter	5.41044	Each	<u>18.36.100</u>
<i>Note: Projects including multi buildings or row houses shall be computed for each building or house separately.</i>			
Consulting Inspection	\$5.41	Inspection by City Staff to advise on and appraise electrical systems in existing residences.	<u>18.36.100</u>
<i>Multi-unit apartments (excluding transient occupancies, such as hotel or motel which are classified as commercial)</i>			
First 3 unit	\$0.0045	Per sq. foot	<u>18.36.100</u>
4 - 10 units	\$10.81	Each	<u>18.36.100</u>
11 units and above	\$5.41	Each	<u>18.36.100</u>
Projects including multiple buildings and/or row houses	Computed for each building or house separately		
Power panel with no issue for single occupancy buildings	\$10.14		<u>18.36.100</u>
Power to panel for construction purposes only			
	<b>60 Days</b>	<b>30 Day Extension</b>	
No issue fee	\$20.34	\$7.12	Per sq. foot <u>18.36.100</u>
Individual apartments in an apartment building, or condominium units nor for occupancy	\$4.06	Each additional meter	<u>18.36.100</u>
<b>Electrical Temporary Metering</b>			
Up to 100 amp load capacity	\$17.57		<u>18.36.100</u>
Each additional, or part thereof, 100 amp capacity	\$4.06	Each additional meter	<u>18.36.100</u>
<b>Fencing Permit</b>	\$31.53		<u>18.36.100</u>

<b>Fire Extinguishing Systems</b>			
Automatic fire sprinklers in range hood or vent	\$5.41		<u>18.56.040</u>
Dry standpipe	\$13.52	Plus \$2.66 each outlet	<u>18.56.040</u>
Fire pump	\$40.55	Each	<u>18.56.040</u>
<b>Fire sprinkler systems:</b>			
1 to 100 sprinkler heads	\$33.78		<u>18.56.040</u>
Over 10 sprinkler heads	\$33.78, plus \$0.13 per head		<u>18.56.040</u>
Flow switch	\$6.75	Each	<u>18.56.040</u>
Hood extinguishing system	\$33.78	Each	<u>18.56.040</u>
Hydrants on private property	\$10.81	Each	<u>18.56.040</u>
Sewage ejection pump	\$13.52	Each	<u>18.56.040</u>
Tamper valve	\$6.75	Each	<u>18.56.040</u>
Underground piping	\$17.57		<u>18.56.040</u>
Water service and distributing piping	\$8.11		<u>18.56.040</u>
Water storage tank	\$13.52	Each	<u>18.56.040</u>
Wet standpipe	\$13.52	Each, plus \$1.99 each hose cabinet	<u>18.56.040</u>
<b>Housing Inspections</b>			
Existing single-family dwelling	Not more than \$25.43		<u>18.48.030</u>
Additional dwelling units on premises	\$10.17	Each	<u>18.48.030</u>
<b>Mechanical Permits</b>			
Base Fee	\$39.42		<u>18.52.050</u>
Installation or relocation of each forced air or gravity type furnace or burner	Including ducts or vents attached to such appliance		
Up to and including 200,000 BTU.h	\$20.27		<u>18.52.050</u>
Over 200,000 BTU.h up to and including 300,000 BTU.h	\$28.38		<u>18.52.050</u>
Over 300,000 BTU.h up to and including 1,000,000 BTU.h	\$44.60		<u>18.52.050</u>
Over 1,000,000 BTU.h	\$44.60		<u>18.52.050</u>
Each additional 500,000 BTU.h or part thereof	\$16.22		<u>18.52.050</u>
Installation or relocation of each floor furnace, including vent	\$12.16		<u>18.52.050</u>
Installation or relocation of each suspended, recessed wall or floor mounted unit heaters			
Up to and including 200,000 BTU.h	\$16.22		<u>18.52.050</u>
Over 200,000 BTU.h up to and including 300,000 BTU.h	\$28.38		<u>18.52.050</u>
Over 300,000 BTU.h	\$44.70		<u>18.52.050</u>
For the installation, relocation or replacement of each appliance vent installed and not included on an appliance permit	\$12.16		<u>18.52.050</u>
For the repair of, alteration of or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit or each heating, cooling, absorption or evaporative cooling system	Including alteration of controls regulated by this code		
Up to \$1,000 contract value	\$28.38		<u>18.52.050</u>
Greater than \$1,000 contract value	\$68.92		<u>18.52.050</u>
For the installation or relocation of each boiler or compressor to and including 3 horsepower, or each absorption system to and including 200,000 BTU.h	\$20.27		<u>18.52.050</u>
Installation or relocation of boilers:			
Over 200,000 BTU.h to and including 300,000 BTU.h	\$28.38	Each	<u>18.52.050</u>
Over 300,000 BTU.h to and including 1,000,000 BTU.h	\$44.60	Each	<u>18.52.050</u>
Over 1,000,000 BTU.h to and including 2,000,000 BTU.h	\$68.92	Each	<u>18.52.050</u>
Over 2,000,000 BTU.h	\$68.92	Plus \$15.95 for each additional 500,000 BTU.h or part thereof	<u>18.52.050</u>
<b>Air handling unit</b>			
To and including 10,000 cubic feet per minute, including ducts attached thereto	\$20.27	This fee shall not apply to air handling unit which is a portion of a factory assembled cooling unit, evaporative cooler or absorption unit for which permit is required elsewhere in this code	<u>18.52.050</u>
Over 10,000 cubic feet per minute	\$44.60		<u>18.52.050</u>
<b>Evaporative cooler other than portable type</b>			
Up to 6,500 cubic feet per minute	\$16.22	Each	<u>18.52.050</u>
More than 6,500 cubic feet per minute	\$44.60	Each	<u>18.52.050</u>
Ventilation fan connected to a single duct	\$12.16		<u>18.52.050</u>
Ventilation system which is not a portion of any heating or air conditioning system authorized by a permit	\$12.16		<u>18.52.050</u>
Installation of each hood which is served by mechanical exhaust, including the ducts for each unit	\$28.38		<u>18.52.050</u>



Installation or relocation of domestic type incinerator	\$16.22	Each	18.52.050
Installation or relocation of commercial or industrial type incinerator	\$44.60	Each	18.52.050
For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is	\$16.22		18.52.050
Installation or relocation of cooling towers:			
1 1/2 horsepower up to and including horsepower or tons	\$20.27		18.52.050
4 1/2 horsepower up to and including 10 horsepower or tons	\$28.38		18.52.050
11 horsepower or tons and over	\$52.71		18.52.050
For the purpose of calculating the rate in tons, the tonnage shall be considered not less than then the following:			
a. Total maximum BTU per hour of capacity of the installation divided by 12,000 or			
b. The nameplate horsepower of any compressor prime mover unit or for any air conditioning installations; or			
c. 2/3 of the nameplate horsepower subsection A18b of this section, for any refrigeration installation			
Installation or relocation of compressor or absorption systems			
1 1/2 horsepower to and including 4 horsepower or tons	\$16.22		18.52.050
4 horsepower to and including 5 horsepower or tons	\$18.92		18.52.050
5 horsepower to and including 6 horsepower or tons	\$24.33		18.52.050
6 horsepower to and including 7 horsepower or tons	\$27.03		18.52.050
7 horsepower to and including 8 horsepower or tons	\$29.74		18.52.050
8 horsepower to and including 9 horsepower or tons	\$32.43		18.52.050
9 horsepower to and including 10 horsepower or tons	\$36.49		18.52.050
Each additional horsepower or tons	\$2.71		18.52.050
Other appliances*	\$16.22		18.52.050
*Fee for each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in Section 18.52.050			
<b>Mobile Home Park Construction Permits</b>			
General building permit - pads, patio slabs, metal sheds, curb, gutter, drives, piers, sidewalks, fence, wall	\$2.03	Per mobile home space	18.76.050
Electric meter stands or pedestals			
First 10	\$5.09	Each	18.76.050
Next 90	\$3.05	Each	18.76.050
Over 100	\$2.03	Each	18.76.050
Park plumbing system, including sewer and water risers	\$5.09	Per mobile home space	18.76.050
Permanent buildings, swimming pools, etc.	Regular and normal fee schedule		18.76.050
Fire hydrants within property lines	\$5.09	Each hydrant	18.76.050
<b>Plan Review Fees</b>			
Plan review fee	65% of building permit fee		18.32.035
Expedited building plan review	Twice the cost of a standard plan review fee	See Section 18.20.050	18.20.050
Condominium preliminary review	\$305.10	Per plan, plus \$10 per unit	21A.56.040
Condominium final review	\$203.40	Per plan, plus \$10 per unit	21A.56.040
Renewing expired plan review	One half the original plan review fee, maximum of \$1,017 plus \$113 per hour for review necessitated by changes in codes and ordinances, two hour minimum	See section 18.20.110	18.20.110
<b>Plumbing Permits</b>			
Basic fee for permits requiring inspection	\$39.42		18.56.040
Air conditioning device discharging into the building drainage system	\$6.75	Each	18.56.040
Change, alteration or replacement of soil, waste or vent pipe	\$5.41		18.56.040
Change or repair of a drain, waste, vent (DWV) system	\$8.11	Each	18.56.040
Grey water system	\$13.52	Each	18.56.040
Lawn sprinkler control valve on devices	\$6.75	Each	18.56.040
Medical gas piping	\$13.52	Each	18.56.040
Plumbing fixture or trap roughed in for installation or relocation	\$5.41	Each	18.56.040
Refrigeration drain and each safe drain discharged directly or indirectly into the building drain	\$5.41	Each	18.56.040
Roof drain	\$5.41	Each	18.56.040
Roof drain installed inside building	\$5.41	Each	18.56.040
Settling tank or grease trap	\$13.52	Each	18.56.040
Soda fountain carbonator	\$10.81	Each	18.56.040
Store, restaurant or home appliance or device connected to the	\$5.41	Each	18.56.040

Vacuum breaker or backflow device on tanks, etc	\$6.75	Each	18.56.040
Water heater	\$10.81	Each	18.56.040
Water softener or conditioning device	\$10.81	Each	18.56.040
<b>Re-inspection Fee</b>	Not more than \$30.51	For each additional inspection required	18.20.200
<b>Sexually Oriented Businesses</b>			
Application fee	\$305.10 plus postage required notification		21A.36.140
Postage for notification mailing	Actual costs		21A.36.140
<b>Street Banners on Utility Poles</b>	\$50.85	Application outside of boundaries of a coordinated street banner program	21A.46.170
<b>Temporary Metering</b>			
Up to 100 amp load capacity	\$17.57		18.36.110
Each additional, or part thereof, 100 amp capacity	\$4.06		18.36.110
<b>Temporary Re-locatable Office Buildings</b>			
Installation permit	\$76.28	Per unit	18.84.070
Interior inspection	\$76.28	Per unit	18.84.070

## ENGINEERING

**For questions regarding Engineering Fees Contact: 801.535.6159**

Service	Fee	Additional Information	Section
<b>Excavation Permits</b>			
Hard surfaced	\$0.31	Per sq. foot	14.32.400
Minimum charge	\$140.35	April 1 - November 15	14.32.400
Minimum charge	\$208.49	November 16 - March 31	14.32.400
Other	\$0.20	Per sq. foot	14.32.400
Minimum charge	\$91.53	April 1 - November 15	14.32.400
Minimum charge	\$135.26	November 16 - March 31	14.32.400
Permit extension	\$55.94	See Section 14.32.400 C	14.32.400
Permit within a restricted area	Fees double	See Section 14.32.400 A3	14.32.400
<b>Multiple Utility Excavation Permits</b>			
Hard surfaced			
Minimum charge	\$90.51	April 1 - November 15	14.32.400
Minimum charge	\$140.35	November 16 - March 31	14.32.400
Other			
Minimum charge	\$50.85	April 1 - November 15	14.32.400
Minimum charge	\$81.36	November 16 - March 31	14.32.400
<b>Poles - Application for Permit to Erect Utility Poles</b>	\$1.73	For each pole	14.40.030
<b>Poles and Anchors</b>		Each pole, concrete pedestal or anchor	14.32.400
<b>Public Survey Monuments</b>			
1st monument	\$61.02		14.10.040
Additional monuments	\$12.20	In addition to the \$60 fee, same application	14.10.040
Replacement of a monument by survey	\$1,220.40	Minimum cost, see Section 14.10.090	14.10.040
Replacement of a monument by survey ties	\$559.35	Minimum cost, see Section 14.10.090	14.10.040
<b>Public Way Improvements</b>			
Curb and gutter	\$1.73	Per linear foot	14.32.405
Sidewalk, driveway approach	\$0.31	Per sq. foot	14.32.405
Minimum charge	\$140.35	April 1 - November 15	14.32.405
Minimum charge	\$208.49	November 16 - March 31	14.32.405
Permit extension	\$55.94		14.32.405
In kind	No charge	See section 14.32.405 D	14.32.405
<b>Public Way Obstruction Permits</b>			
Short term (5 days or less)	\$30.51		14.32.410
Long term: (more than 5 days)			
Up to 1 block face	\$188.15	Per month (Construction barricades)	14.32.410
Additional block faces	\$172.89	Each per month (Construction barricades)	14.32.410
Permit extension	\$203.40	(Construction barricades)	14.32.410
Short term permit extension	\$40.68		14.32.410

## FINANCE

**For questions regarding Finance Fees Contact: 801.535.6403**

Service	Fee	Additional Information	Section
<b>Credit Card Surcharge</b>	1.2% of Total	On all financial transactions involving the use of a credit card	3.16.030
<b>Collection Fee</b>	\$45.00	On all accounts sent to collections	
<b>Legal Fee</b>	\$175.00	Added to all small claim accounts	3.16.40

## FIRE

**For questions regarding Fire Fees Contact: 801.535.4150**

Service	Fee	Additional Information	Section
<b>911 Emergency Service Fee</b>	\$0.66	Per month for each basic local access line	5.04.210
<b>Amusement Building Permit</b>	\$294.93	Single event	2.12.040
<b>Cost Recovery</b>			
Hazardous material emergency	Actual cost	See Section 9.44.030	9.44.030
Fire emergency	Actual cost	See Section 9.48.030	9.48.030
<b>Exhibit and Trade Show Permits</b>			
0 - 5,000 sq. feet	\$198.32	Single event	2.12.040
5,001 - 10,000 sq. feet	\$244.08	Single event	2.12.040
10,001 - 25,000 sq. feet	\$320.36	Single event	2.12.040
25,001 - 50,000 sq. feet	\$396.63	Single event	2.12.040
50,001 - 80,000 sq. feet	\$467.82	Single event	2.12.040
80,001 - 125,000 sq. feet	\$544.10	Single event	2.12.040
125,001 - 200,000 sq. feet	\$620.37	Single event	2.12.040
Each additional 20,000 sq. feet above 200,000	\$96.62	Single event, in addition to \$610	2.12.040
<b>Explosive Permits</b>			
Fireworks	\$493.25	Public display outdoors	2.12.040
Blasting	\$645.80	Annual	2.12.040
<b>Fire Suppression and Monitoring Equipment Inspection Fees</b>			
Underground water main for water-based fire suppression			
Water supply line for fire suppression system to three fire	\$291.16		18.44.030
Each additional supply line or fire hydrant	\$97.05		18.44.030
Water-based fire suppression systems tenant improvements			
Change of existing fire sprinkler system from 0 to 3,000 square foot area	\$97.05		18.44.030
Each additional 1 to 52,000 square foot area add	\$97.05		18.44.030
New water-based fire suppression systems			
Up to 26,000 square feet	\$291.16		18.44.030
26,001 to 52,000 square feet	\$582.32		18.44.030
Each add'l 1 to 52,000 square feet on single floor add	\$194.10		18.44.030
New interlock and non-interlock pre-action water-based fire suppression systems per riser			
New dry pipe system with fire sprinkler heads: 1,000 heads or less	\$291.16	(Detection system is additional)	18.44.030
Per additional 1 to 500 heads	\$97.05	(Detection system is additional)	18.44.030
Standpipe Class III basic, 30 to 74 feet (fee is in addition to fire sprinkler fee)			
Per standpipe	\$145.58		18.44.030
Standpipe Class III high rise, 75 to 150 feet (fee is in addition to fire sprinkler fee)			
Per standpipe	\$194.10		18.44.030
Each additional 1 to 50 feet in height	\$97.05		18.44.030
Standpipe Class I basic			
One automatic wet standpipe, 30 to 74 feet in height	\$291.16		18.44.030
Each additional wet standpipe	\$97.05		18.44.030
Automatic dry or semi-automatic dry add to the above basic fee	\$48.53		18.44.030
Standpipe Class I high rise, 75 to 150 feet (fee is addition to fire sprinkler fee)			
Two automatic wet standpipes per standpipe (7 hours initial)	\$339.69		18.44.030
Each additional 1 to 50 ft. in height, per standpipe	\$97.05		18.44.030
Standpipe Class II			
Two class II hose outlets are required by code, supply from automatic fire sprinkler system	\$97.05		18.44.030
Each additional pair of class II hose outlet added to any system	\$24.27		18.44.030
Water supply separate riser system (FDC) add	\$97.05		18.44.030

<b>Fire extinguishing system hoods</b>			
CO2, wet chemical, dry chemical and clean gas extinguishing agents	\$194.10		18.44.030
Hood systems, per hood	\$97.05		18.44.030
<b>Fire alarm systems for monitoring</b>			
Clean gas systems	\$291.16		18.44.030
<b>Fire alarm notification devices in all occupancies except A, with voice over:</b>			
Horn and strobe for notification 1 to 26,000 square feet	\$194.10		18.44.030
Horn and strobe for notification 26,000 to 52,000 square feet	\$291.16		18.44.030
Horn and strobe for notification 52,001 to 250,000 square feet	\$485.27		18.44.030
Horn and strobe for notification 250,001 to 500,000 square feet	\$582.32		18.44.030
Horn and strobe for notification > 500,000, individually determined, per review hour	\$97.05		18.44.030
Each additional 1 to 50 feet in height	\$97.05		18.44.030
With voice control and emergency voice/alarm communications system add to above 1 to 50 square feet	\$97.05		18.44.030
<b>Fire pumps</b>			
For structures requiring a fire pump to include jockey pumps either internal combustion driven or electric	\$533.79		18.44.030
<b>Paint booths</b>			
Addition to an existing system	\$291.16	per booths	18.44.030
	\$97.05		18.44.030
Re-inspection of fire suppression and monitoring equipment	\$97.05 per hour of inspection time	In the event that the fire suppression and monitoring equipment does not pass the first scheduled inspection, for whatever reason, subsequent re-inspections shall be billed to the applicant	18.44.030
<b>Fire System and Equipment Installation Permit</b>	\$96.62	Fee assessed for each man hour to perform inspection during each phase of installation	2.12.040
<b>Hazardous Materials Permits</b>			
Minimal dispensing, use or storage	\$198.32	Annual/Solids: <500 lbs. Compressed gas: <200 cu.ft Oxygen: <504 cu.ft. Liquids: <55gal	2.12.040
Backup generator systems	\$147.47	Annual	2.12.040
Storage quantities exceeding minimal storage	\$244.08	Annual	2.12.040
Dispensing or use	\$396.63	Annual, quantities exceeding minimum use or dispensing	2.12.040
Body shop/garage	\$198.32	Annual, under 5,000 sq. feet	2.12.040
Production and processing	\$493.25	Annual	2.12.040
Gas stations	\$172.89	Annual	2.12.040
<b>Tank installation, alteration, abandonment, removal or disposal:</b>			
Up to 3 tank per site	\$396.63	Annual, quantities exceeding minimum use or dispensing	2.12.040
Each additional tank	\$96.62		2.12.040
<b>High Rise Permits</b>			
7 - 12 floors	\$493.25	Annual	2.12.040
13 - 18 floors	\$594.95	Annual	2.12.040
19 - 24 floors	\$691.56	Annual	2.12.040
25 - 30 floors	\$793.26	Annual	2.12.040
31 - 36 floors	\$894.96	Annual	2.12.040
37 - 42 floors	\$991.58	Annual	2.12.040
Over 42 floors	\$96.62	Annual: in addition to \$975. per each	2.12.040
Hospitals	\$493.25	Annual	2.12.040
Hot Works Operation Permit	\$147	Annual	2.12.040
<b>Lock Boxes</b>			
Small	\$61.02	Per box	2.12.040
Large	\$157.64	Per box	2.12.040
National Fire Incident Report (NFIR)	\$15.26	Per request: form or property incident search	2.12.040
Open Burning Permit	\$198.32	Annual	2.12.040
<b>Place of Assembly Permits</b>			
0 - 5,000 sq. feet	\$198.32	Annual	2.12.040
5,001 - 10,000 sq. feet	\$294.93	Annual	2.12.040
10,001 - 25,000 sq. feet	\$422.06	Annual	2.12.040
25,001 - 50,000 sq. feet	\$569.52	Annual	2.12.040
50,001 - 80,000 sq. feet	\$716.99	Annual	2.12.040
80,001 - 125,000 sq. feet	\$894.96	Annual	2.12.040
125,001 - 200,000 sq. feet	\$1,139.04	Annual	2.12.040
Each additional 20,000 sq. feet above 200,000	\$96.62	Annual: in addition to \$1,120	2.12.040
<b>Pyrotechnic Special Effects Materials Permit</b>			
Flame effects	\$198.32	Before an audience: single event	2.12.040
Indoor fireworks	\$198.32	Single event	2.12.040
1.4 grain fireworks	\$198.32	Single event	2.12.040
Theatrical display	\$198.32	Single event	2.12.040
Re-inspection	\$20.34	Fee assessed for each 1/4 man hour to perform re-inspection, including paperwork and travel time	2.12.040
<b>State Licensed Healthcare Facilities</b>			
0 - 3,000 sq. feet	\$147.47	Annual	2.12.040

3,001 - 6,000 sq. feet	\$198.32	Annual	2.12.040
6,001 - 10,000 sq. feet	\$244.08	Annual	2.12.040
10,001 sq. feet or greater	\$294.93	Annual	2.12.040
Temporary Membrane Structures, Tents or Canopies		Annual	
Single event	\$147.47	Up to 180 days	2.12.040
Each additional structure on same site	\$45.77		2.12.040

### Golf

**For questions regarding Golf Fees Contact: 801.485.7730**

Service	Fee				Additional Information	Section
<b>Advance Tee Time Reservations</b>						
0-8 days in advance	No fee				Minimum 18 holes	15.16.031
9 days to one year in advance	\$5				Per player, minimum 18 holes	15.16.031
<b>Discount Cards and Passports</b>						
	<b>Regular</b>	<b>Junior (17 years old or younger)</b>	<b>Senior (65 year old and older)</b>			
Player) Discount Cards	\$45	\$30	\$45		Plus tax, See Section 15.16.031 A 6	15.16.031
Par Passports	NA	\$275	NA		Plus tax, See Section 15.16.031 A 9	15.16.031
Birdie Passports	\$1,195	NA	\$955		Plus tax, See Section 15.16.031 A 7	15.16.031
Eagle Passports	NA	\$550	NA		Plus tax, See Section 15.16.031 A 10	15.16.031
Double Eagle Passports	\$1,845	NA	\$1,475		Plus tax, See Section 15.16.031 A 13	15.16.031
Lost or stolen discount card or passport	\$5	\$5	\$5			15.16.031
<b>Golf Cart Rentals</b>						
	<b>9 Holes</b>		<b>18 Holes</b>			
Double rider	\$14		\$28			15.16.031
Single rider	\$7		\$14			15.16.031
Private cart trail fee	\$5		\$10			15.16.031
Cover rental	\$5		\$10			15.16.031
<b>Golf Club Rentals</b>						
Regular	\$7		\$14			15.16.031
Premium	\$15		\$30			15.16.031
USGA grant Jr. Clubs	\$3		\$6			15.16.031
Jordan River Par-3	\$3		NA			15.16.031
<b>Grandfathered Senior Season</b>						
<b>Golf Passes</b>						
	<b>9 Holes</b>		<b>18 Holes</b>			
Double rider	\$400				See Section 15.16.031 A 2	15.16.031
Single rider	\$3		\$6		On all pass rounds	15.16.031
Private cart trail fee	\$4		\$8		On all pass rounds	15.16.031
<b>Green Fees</b>						
	<b>Regular</b>		<b>Junior (17 years old or younger)</b>		<b>Senior (65 year old and older)</b>	
Course:	<b>9 Holes</b>	<b>18 Holes</b>	<b>9 Holes</b>	<b>18 Holes</b>	<b>9 Holes</b>	<b>18 Holes</b>
Bonneville	\$18.50	\$35	\$15.50	\$29	\$8	\$16
Forest Dale	\$14	NA	\$12	NA	\$8	NA
Glendale	\$15	\$30	\$13	\$26	\$8	\$16
Jordan River Par-3	\$8	NA	\$7	NA	\$6	NA
Mountain Dell Canyon	\$18.50	\$35	\$15.50	\$29	\$8	\$16
Mountain Dell Lake	\$18.50	\$35	\$15.50	\$29	\$8	\$16
Nibbley Park	\$13	NA	\$11	NA	\$8	NA
Rose Park	\$14	\$28	\$12	\$24	\$8	\$16
Wingepointe	\$17	\$33	\$14	\$27	\$8	\$16
(1) Senior and Junior green fees shall be valid Monday through Friday all day and Saturday, Sunday and recognized holidays after 12:00 noon						
(2) As of January 1, 2012 \$1.00 per nine hole round and \$2.00 per eighteen hole round will be allocated to a dedicated Golf CIP fund to be used exclusively for golf improvement projects at all courses						
<b>Group Reservations</b>						
					See Section 15.16.035	
<b>Pull Cart Rental</b>						
	<b>9 Holes</b>		<b>18 Holes</b>			
Regular	\$2		\$4			15.16.031
Premium	\$3.50		\$7			15.16.031
Jordan River Par-3	\$1		NA			15.16.031
<b>Range Balls</b>						
Small bucket	\$5				Per bucket	15.16.031
Large bucket	\$8				Per bucket	15.16.031
Range pass	\$50				10 large buckets	15.16.031
<b>School golf team</b>						
9 holes	\$8					15.16.031
18 holes	\$16					15.16.031
Large bucket of range balls	\$5				Per bucket	15.16.031
<b>Tournament Fees</b>						
9 holes	\$5 minimum				Per person, plus green fees	15.16.035
18 holes	\$10 minimum				Per person, plus green fees	15.16.035
Jordan River Par-3	\$3 minimum				Per person, plus green fees	15.16.035

### IMPACT FEES

**For questions regarding Impact fees contact: 801.535.7228**

Service	Fee		Additional Information	Section
Impact Fees	Residential (Per dwelling unit, single or multi-family)	Commercial/Industrial (per square foot, retail, office and industrial)		
Fire	\$121	\$0.33		18.98.190
Park	\$4,067	No charge		18.98.190
Police	\$42	\$0.031		18.98.190
<b>Roadway</b>				
Retail	\$3.34		Per square foot	18.98.190
Office	\$2.37		Per square foot	18.98.190
Industrial	\$2.30		Per square foot	18.98.190
Storm Water	\$380		Per 1/4 acre	17.81.400

### PARKING AND TRAFFIC

For questions regarding Parking and Traffic contact: 801.535.6630				
Service	Fee		Additional Information	Section
Administrative Fee For Collection of Past Due Debts	\$45			12.56.550
<b>Area Regular Parking Permits</b>				
One year	\$36			12.64.090
9 - 11 months	\$27			12.64.090
5 - 8 months	\$18			12.64.090
1 - 4 Months	\$9			12.64.090
<b>Area Seasonal Parking Collection</b>				
5 - 8 months	\$18			12.64.090
3 - 4 months	\$9			12.64.090
Barricade Permit	\$27.50			14.32.418
Freight Curb Loading Zone Permit	Base business license fee		Annual; plus sticker fee	12.56.330
Vehicle sticker	\$35		Annual	12.56.330
Vehicle sticker replacement	\$5			12.56.330
Vehicle sticker transfer of vehicle	\$5			12.56.330
House Number Certificate (public works)	\$10.00 \$1.50/half hour or \$12/day		Annual; plus sticker fee	14.08.040
Library Parking Fees	\$12/day		First half hour is free	12.56.580
<b>Loading Zone &amp; Restricted Parking</b>				
Loading zone & restricted parking	\$25/vehicle per day		For provisions and exemptions see Section 12.56.325	12.56.325
Events	\$10/vehicle per day		For provisions and exemptions see Section 12.56.325	12.56.325
Filming (movie, television series or commercial)	\$10/vehicle per day		For provisions and exemptions see Section 12.56.325	12.56.325
Parking Meter Rates	Shall not exceed \$2.00 per hour			12.56.170
Street Name Change Application	\$250			14.08.015
Traffic School	\$50		Per course	12.08.150
Temporary Closure - Parking Meters	\$25		Per meter, per day	14.12.130
Temporary Placing of Bags on Parking Meters	\$27.50		Per day	12.56.210
During filming of a movie/television series/commercial	\$11		Per day	12.56.210
For an event that continues for not less than 3 days	\$11		Per day/must significantly foster area business promotion and have an expected attendance exceeding 5,000	12.56.210
For a religious or charitable organization	No charge		Limited to 30 days per calendar year	12.56.210
For use under the direction of the city in connection with a city sponsored event	No charge			12.56.210

## PARKS AND RECREATION

**For questions regarding Parks and Recreation contact: 801.972.7800**

Service	Fee	Additional Information	Section
<b>After School Programs</b>	Formula based	See Section 15.16.090	15.16.090
<b>Athletic Facility Reservations</b>			
Recreational	\$10.17	Per hour/two hour minimum	<u>15.16.010</u>
Organized league use:			<u>15.16.010</u>
Non-profit youth organizations	\$2.03	Per hour per field	<u>15.16.010</u>
Other youth organizations	\$4.07	Per hour per field	<u>15.16.010</u>
Adult organizations	\$5.09	Per hour per field	<u>15.16.010</u>
Tournaments with season reservation	\$101.70	Per day	<u>15.16.090</u>
Tournaments without season reservation	\$203.40	Per day	<u>3.50.070</u>
Any cleaning required after usage	\$35.60	Per staff hour	<u>15.16.010</u>
<b>Film Classes</b>	Not more than \$20.34		<u>15.16.090</u>
<b>Free Expression Activity Permit</b>	\$5.09		<u>3.50.070</u>
<b>Picnic Facility Reservations</b>			
	<b>Resident</b>	<b>Non-resident</b>	
Pavilions (does not include Liberty Park Rice Pavilion and Washington)	\$40.68	\$50.85	Full day <u>15.16.020</u>
Washington Park/Mountain Dell Pavilions (AM)	\$76.28	\$101.70	Half day (8am - 2pm) <u>15.16.020</u>
Washington Park/Mountain Dell Pavilions (PM)	\$76.28	\$101.70	Half day (3pm - 10pm) <u>15.16.020</u>
Liberty Park - Rice Pavilion (AM)	\$40.68	\$50.85	Half day (8am - 2pm) <u>15.16.020</u>
Liberty Park - Rice Pavilion (PM)	\$40.68	\$50.85	Half day (3pm - 10pm) <u>15.16.020</u>
<b>Recreation Kit Rental</b>	\$10.17 plus tax	Each with pavilion reservation; limit 2 per reservations	<u>15.16.020</u>
<b>Recreation kit rental - late fee</b>	\$5.09	Late fee day	<u>15.16.020</u>
<b>Recreation kit rental - replacement fee</b>	\$203.91 plus tax	Total cost if the entire recreation kit needs to be replaced	<u>15.16.020</u>
<b>Recreation Programs</b>			
Bike bonanza	No fee		<u>15.16.090</u>
Friday Night Flicks	No fee		<u>15.16.090</u>
4th of July celebration at Jordan Park	No fee		<u>15.16.090</u>
24th of July firework celebration at Liberty Park	No fee		<u>15.16.090</u>
Monster block party	No fee		<u>15.16.090</u>
Highland bagpipe experience	No fee		<u>15.16.090</u>
SLC Gets Fit			
Online tracking	No fee		<u>15.16.090</u>
5K	\$15.26	Admission fee	<u>15.16.090</u>
Volleyball tournament	\$20.34	Admission fee	<u>15.16.090</u>
The People's Market	No fee		<u>15.16.090</u>
International Culture Fest	No fee		<u>15.16.090</u>
<b>Seasonal Youth League Food and Beverage Service Permits</b>			
Concession Stands			
Concession - with electricity and/or plumbing	\$50.85	Per month	<u>15.16.110</u>
Concession - temporary without electricity and/or plumbing	\$25.43	Per month	<u>15.16.110</u>
<b>Special Event Permit</b>	\$101.70	Commercially related (community events)	<u>3.50.070</u>
<b>Special Event Filming Permit</b>	\$101.70		<u>21A.42.070</u>
<b>Special Event Free Expression</b>	\$5.09		<u>21A.42.070</u>
<b>YouthCity Programs: After School and Summer Programs</b>			
		Formula based	
<b>Income Qualifications</b>		<b>Amount per participant</b>	
Residents of Salt Lake City Household income. ***	<b>After School Program*</b>	<b>Summer Program**</b>	
\$10,000 or less per year	\$10.17	\$10.17	<u>15.16.090</u>
More than \$10,000 per year but less than or equal to 42% of the area median income, or with free lunch status	\$35.60	\$50.85	<u>15.16.090</u>
More than 42% but less than or equal to 60% of the area median income, or with reduced lunch status	\$76.28	\$101.70	<u>15.16.090</u>
More than 60% but less than or equal to 80% of the area median income	\$127.13	\$152.55	<u>15.16.090</u>
More than 80% but less than or equal to 100% of the area median	\$152.55	\$228.83	<u>15.16.090</u>
More than 100% of the area median income	\$203.40	\$406.80	<u>15.16.090</u>
Non-residents of Salt Lake City Household income***	<b>After School Program*</b>	<b>Summer Program**</b>	
Regardless of income or lunch status	\$203.4	\$406.80	<u>15.16.090</u>
**Effective summer 2012, monthly after school fees will be charged on a monthly basis, with the exception of the August fee, which shall be one half of the monthly fee, as determined by the family median income.			
**Fees will be charged on a monthly basis, as determined by the family median income.			
***For purpose of the after school and the summer program, area median income shall be determined based on the federal housing and urban development guidelines for the Salt Lake City metropolitan statistical area.			
<b>Tennis Courts</b>			
Dee Glenn Smith and Liberty Park	Hours: Monday - Friday	Saturday, Sunday & holidays	

	7:00am to close	8:00am to close	
<b>Indoor (bubble)</b>			
Court	\$20.34	Per court, per hour	15.16.060
Prepaid court	\$18.31	Per court, per hour	15.16.060
Tournament	\$12.20	Per court, per hour	15.16.060
<b>Outdoor (summer)</b>			
Court	\$6.10	Per court, per hour	15.16.060
Prepaid court	\$2.03	Per court, per reservation	15.16.060
Tournament	\$3.05	Per court, per day	15.16.060
All Other Courts	No charge		15.16.060
<b>Unity Center</b>		Contact 801.535.6533	
<b>Guess contracts</b>			
Rehearsal day rate	\$50.85	20% of gross ticket sales or 80% if performance is solicited by the Sorenson Unity Center	15.16.090
Performance day rate	See additional information		15.16.090
Programming performances	20% of gross tickets sales		15.16.090
All contracts	20% of concession sales		15.16.090
Classrooms	\$25.43/hr or \$127.13/day	8 hours maximum	15.16.090
SLC police officers	Fee is equal to the current SLCPD secondary employment cost (min. charge of four hours) plus the current SLCPD fuel surcharge and a \$3.00 processing fee	Required only if alcohol/kava will be served or consumed at the event	15.16.090
<b>Main lobby/gallery</b>			
For profit business/individuals	\$254.25	Not residents of Glendale or Popular Grove	15.16.090
Glendale or Popular Grove residents	\$177.98	Per group	15.16.090
Nonprofit charging a fee	\$228.83		15.16.090
Nonprofit not charging fee	\$203.40		15.16.090
City activities	No charge	Including community council meetings	15.16.090
<b>Theater</b>			
For profit business/individuals	\$203.40	Not residents of Glendale or Popular Grove	15.16.090
Glendale or Popular Grove residents	\$127.13	Per group	15.16.090
Nonprofit charging a fee	\$177.98		15.16.090
Nonprofit not charging fee	\$152.55		15.16.090
City activities	No charge	Including community council meetings	15.16.090
<b>Reception area</b>			
For profit business/individuals	\$55.94	Not residents of Glendale or Popular Grove	15.16.090
Glendale or Popular Grove residents	\$40.68	Per group	15.16.090
Nonprofit charging a fee	\$50.85		15.16.090
Nonprofit not charging fee	\$45.77		15.16.090
City activities	No charge	Including community council meetings	15.16.090
<b>Kitchen</b>			
For profit business/individuals	\$40.68	Not residents of Glendale or Popular Grove	15.16.090
Glendale or Popular Grove residents	\$25.43	Per group	15.16.090
Nonprofit charging a fee	\$35.60		15.16.090
Nonprofit not charging fee	\$30.51		15.16.090
City activities	No charge	Including community council meetings	15.16.090
<b>Lobby, theater and kitchen</b>			
For profit business/individuals	\$432.23	Not residents of Glendale or Popular Grove	15.16.090
Glendale or Popular Grove residents	\$355.95	Per group	15.16.090
Nonprofit charging a fee	\$406.80		15.16.090
Nonprofit not charging fee	\$381.38		15.16.090
City activities	No charge	Including community council meetings	15.16.090
Full facility rental	\$508.50		15.16.090
SLC conference room	\$25.43	Maximum rate	15.16.090



<b>Damage deposits</b>			
Up to 75 participants	\$101.70		15.16.090
More than 75 participants	\$254.25		15.16.090
<b>Equipment rental and service rates</b>			
Chair riser setup	\$254.25		15.16.090
Stage setup	\$152.55		15.16.090
Table (other than conference table)	\$5.09	Per table	15.16.090
Conference table setup	\$10.17	Per table	15.16.090
Chair setup	\$1.02	Per chair	15.16.090
Projector with operator	\$152.55	Includes a DVD - VHS combination	15.16.090
Wireless internet service	No charge		15.16.090
Piano	\$50.85		15.16.090
MAC VGA adaptor	\$5.09		15.16.090
Lightening board	\$152.55		15.16.090
7' by 12' HDTV screen	\$101.70		15.16.090
DVD-VHS combination	\$35.60	If rented without projector and operator	15.16.090
Theatrical lighting usage	\$76.28	Includes single man lift usage	15.16.090
Single man lift usage	\$50.85		15.16.090
PC laptop computer	\$101.70		15.16.090
Audio system	Free with theater rental	Includes CD player, microphones and auxiliary inputs	15.16.090
<b>Visual Art</b>			
Youth	Not more than \$20.34		15.16.090
Parent/child	Not more than \$30.51		15.16.090
Wedding Ceremony Permit Fee	\$152.55 plus cost of staff time	Per hour, plus staff time to set up and take down for \$35 per hour	15.16.100

### Police

**For questions regarding Police fees contact: 801.799.3808**

Service	Fee	Additional Information	Section
<b>911 Emergency Service fee</b>	See Fire		
<b>Background Search and Letter</b>	Not more than \$15.26	Age 65+ exempt/waiver available, see Section 2.10.090	2.10.080
<b>Fingerprinting</b>	Not more than \$50.85	Age 65+ exempt	2.10.010
<b>ID Cards</b>	Not more than \$50.85	Age 65+ exempt	2.10.010
<b>Personal Criminal History Record</b>	\$5.09	Age 65+ exempt	2.10.050
<b>Non-rental property</b>			
	\$305.10	Each visit	11.14.020
<b>Rental property, <i>renter</i> responsibility</b>			
Each visit up to 2 visits	\$305.10	For 3rd visit or more see rental property, <i>owner</i> responsibility	11.14.020
<b>Rental property, <i>owner</i> responsibility</b>			
Third visit	\$101.70		11.14.020
Each additional visit in any 365 day period	\$305.10		11.14.020
Discount for payment received within 30 days	(\$50)		11.14.020
Discount for payment received within 60 days	(\$25)		11.14.020
<b>Theft Reports</b>	Not more than \$50.85	Age 65+ exempt	2.10.010
<b>User's Security and Privacy Non-disclosure Agreement</b>	Not more than \$50.85	Age 65+ exempt	2.10.050
<b>Vehicle Booting</b>			
Vehicle booting Fee	\$76.28		12.96.025
Late Removal of Boot Fee	\$25.43	Per day after first 24 hours	12.96.025
Boot Damage or Replacement Fee	City's actual costs incurred	Determined by the total cost(s) required by the City for replacement or repair of the immobilization device	12.96.025
<b>Vehicle Tows and Impounds</b>			
<b>Registration Fee</b>	\$30.51		12.96.025
<b>Operational Costs:</b>			
Size of Tow	Base Tow Rate	Varies based on size of vehicle	
Light Duty	\$147.47	Any vehicle with GVWR 10,000 lbs or less	12.96.025
Medium Duty	\$244.08	Vehicles with a GVWR 10,001 to 26,000 lbs	12.96.025
Heavy Duty	\$305.10	Vehicles with a GVWR 26,001 lbs or greater	12.96.025
<b>Vehicle Storage Fee</b>			
Size of Tow	Base Tow Rate	Varies based on size and location stored	
Light Duty - Stored Inside	\$305.10	Per day	12.96.025
Light Duty - Stored Outside	\$25.43	Per day	12.96.025
Medium Duty - Stored Inside	\$71.19	Per day	12.96.025
Medium Duty - Stored Outside	\$45.77	Per day	12.96.025
Heavy Duty - Stored Inside	\$71.19	Per day	12.96.025
Heavy Duty - Stored Outside	\$45.77	Per day	12.96.025

Fuel Surcharge					Varies based on the daily Rocky Mountain Average as determined by the Department of Energy (http://tonto.eia.doe.gov/oog/info/wohdp/dies el.sap). When the price of fuel rises \$0.50/gallon, from the base rate of \$3.00 to \$3.50/gallon, the City may charge a surcharge equal to 10% of the base tow rate. The City may charge an additional 10% for each \$0.50/gallon increase. Conversely, as the price of fuel drops, the fuel surcharge shall decrease by the same rate.
Fuel Price					
Size of Tow	\$3.56	\$4.07	\$4.58	\$5.09	
Fuel Surcharge					
Light Duty	\$14.75	\$29.49	\$44.24	\$58.99	
Medium Duty	\$24.41	\$48.82	\$73.22	\$97.63	
Heavy Duty	\$30.51	\$61.02	\$91.53	\$122.04	
<b>Property Removal Fee</b>					\$76.28
<b>Vehicle Impound Processing</b>					\$165.00
					Per each 1/2 hour
					12.96.025
					12.96.025

## RECORDS AND ELECTIONS

**For questions regarding Records and Election fees contact: 801.535.7671**

Service	Fee		Additional Information	Section
<b>Candidate Filing Fees</b>				
File	Mavor	Council	Or petition/ see Section 2.68.010	2.68.010
	\$320.36	\$76.28		
With Nomination	\$320.36	\$76.28		
Write - in	\$320.36	\$76.28	Or additional petition signatures/see Section 2.68.010	2.68.020
<b>Copies of Records</b>				
Employee time	Not more \$10.17		Per hour minus the first 15 minutes compiling	2.64.130
Paper photocopies	Not more than \$0.10		Per copy	2.64.130
Size C blueprint	Not more than \$1.27		Per copy	2.64.130
Produced a microfilm printer (silver paper)	Not more than \$2.29		Per copy	2.64.130
From microfilm (plain paper)	Not more than \$0.10		Per copy	2.64.130
From a photograph	Not more than \$5.09		Per copy	2.64.130
Tapes or discs	Cost of media, plus \$10.17/hour for employee time		See Section 2.64.130	2.64.130
Traffic accident reports			Not more than the fee charged by the State of Utah for similar reports	2.64.130
Tapes or discs				
Mylar or Vellum Prints				
24" x 36"	Not more than \$5.59			2.64.130
Larger than 24" x 36"	Not more than \$2.03 per square foot			2.64.130
Declaration of Mutual Commitment	\$25.43			10.03.050
Termination of Declaration of Mutual Commitment	No charge			10.03.030

## REFUSE

**For questions regarding Waste Collection Service fees contact: 801.535.6999**

Service	Fee		Additional Information	Section
<b>Green Waste and Recycling</b>				
Residences receiving City garbage service	Green Waste	Recycling	Charge is included in the fee for garbage,, recycling and green waste	9.08.030
	No additional charge	No additional charge		
Eligible recycling customers	\$4.25	\$4.25	Per month, per container/eligible recycling customers are non-garbage customers who meet City's service criteria regarding access to curb and location within service route; minimum subscription 12 months.	9.08.030
Glass recycling for residences		\$6.00	Per month	9.08.030
<b>Garbage</b>				
40 gallon container		\$13.75	Per month, per container	9.08.030
60 gallon container		\$15.00	Per month, per container	9.08.030
90 gallon container		\$17.25	Per month, per container	9.08.030
<b>Replacement or Removal of Containers</b>				
When damage is caused by property owner	Actual city cost to purchase container plus \$11			9.08.140
When stolen and theft reported to police	No charge			9.08.140
When stolen and theft not reported to police	Actual city cost for purchase of container			9.08.140
With one of a different size	No charge			9.08.140
Removal of containers for residences and for eligible recycling customers	\$11.00		Per container	9.08.030

Additional information on termination or suspension see Section 9.08.030F  
Low Income Abatement: Customers who are granted abatement for taxes

on their dwelling shall be granted a 50% abatement of the minimum monthly charge per Section 9.08.030.

## SANITARY SEWER UTILITIES

**For questions regarding Sanitary Sewer Charges contact: 801-483.6727**

### Customer Classifications

Customer Class	BOD(mg/l)	TSS(mg/l)	Additional Information
1	<300	<300	More than one class may apply to a customer at the same time. Customer classifications is set based on the estimated BOD and TSS discharge rate.  See Section 17.72.030.C
2	300 - 600	300 - 600	
3	601 - 900	601 - 900	
4	901 - 1,200	901 - 1,200	
5	1,201 - 1,500	1,201 - 1,500	
6	1,501 - 1,800	1,501 - 1,800	
7	>1,800	>1,800	

### Sewer Charges

Customer Class*	Flow Rate	BOD	TSS	Total	Additional Information	Section
1	\$0.95	\$0.37	\$0.21	\$1.53	Monthly service charge for customers in classes 1 to 6 equal to the greater of: 1. Cumulative flow rate, BOD rate and TSS rate set forth in the following chart per 100 cubic feet of metered water usage during winter months. or 2. Minimum charge of \$5.99	17.72.030
2	\$0.95	\$0.65	\$0.42	\$2.02		
3	\$0.95	\$1.08	\$0.71	\$2.74		
4	\$0.95	\$1.54	\$0.97	\$3.46		
5	\$0.95	\$1.95	\$1.25	\$4.15		
6	\$0.95	\$2.39	\$1.53	\$4.87		
7	Monthly service charge fee for each customer in class 7 and all other separately monitored classes on actual discharge strength  Flow component charged at \$0.90 per 100 cubic feet of metered water used during a billing period  Charge for COD, BOD and TSS billed on actual pounds of discharge			Category	Cost per Pound of Discharge (\$/Pound)	
				COD	\$0.1129	
				BOD	\$0.2257	
				TSS	\$0.1453	

### New Sewer Accounts - Applicable until data required by Section 17.34.030.E.1 is received

Single dwelling	\$12.24 per month					17.72.030
Duplex	\$12.24 per month/per dwelling unit					17.72.030
Triplex	\$12.24 per month/per dwelling unit					17.72.030
Multiple dwelling	\$12.24 Per month minimum or \$0.95 per one hundred cubic feet of total water consumption whichever is highest					17.72.030
All other users	A minimum charge of \$12.24 per month or a service charge per one hundred (100) cubic feet of total water consumption based on the applicable customer class, whichever is	Customer Class	Flow Rate Per 100 Cubic Feet			17.72.030
		1	\$0.95			
		2	\$1.26			
		3	\$1.72			
		4	\$2.15			
		5	\$2.58			
		6	\$3.04			
Customer class 7	Monthly service charge for each customer in class 7 and all other separately monitored classed based on actual discharge	See Section 17.72.030 E.1.f				17.72.030
Service charge adjustment	As needed to ensure equitable service charges, determined by director					17.72.030

### SANITARY SEWER CONNECTION FEES

**For questions regarding Sanitary Sewer Connection Fees contact:801.483.6727**

Service/Size	Fee	Additional Information	
<b>Customer Classifications</b>			
Residential single dwelling	\$545 per connection or unit	Includes condominiums and twin homes single dwellings	17.72.030
Multi-family dwellings			
Duplex	\$818		17.72.030
Triplex	\$1,226		17.72.030
Townhouse (apartment)	\$409 per unit		17.72.030
Hotels and motels:			

Without kitchen or restaurant	\$273 per dwelling unit		17.72.030
With a kitchen or restaurant	\$363 per dwelling unit		17.72.030
With a kitchen and a restaurant	\$363 per dwelling unit		17.72.030
General commercial and industrial	\$27 per each equivalent fixture unit	Base on Utah plumbing code	17.72.030
Trailer Park	\$545 per equivalent fixture unit	Three trailer spaces shall equal one residential single dwelling unit	17.72.030
Recreation park	\$545 per equivalent fixture unit	Six trailer spaces shall equal one residential single dwelling	17.72.030
Special industrial and commercial uses	\$27 per equivalent fixture unit, as specified in uniform plumbing code	Including car washes, Laundromats,, etc.	17.72.030
<b>Sewer connection fees on property with prior development:</b>			
Residential building	See Section 17.72.030		17.72.030
Commercial building	See Section 17.72.030	Hotel, motel, industrial building, etc.	17.72.030
Temporary sewer connections	\$100	Not to exceed 24 months	17.72.030

**SANITARY SEWER PERMITS**

**For questions regarding Sanitary Sewer Permits contact: 801.483.6727**

Service	Fee	Additional Information	
<b>Sewer Permit Fees</b>			
Sewer and miscellaneous inspection	\$60		17.72.030
Sewer repair inspection	\$30		17.72.030
Trail sewer survey	\$35		17.72.030
Sewer survey	\$100		17.72.030
Resurvey charge	\$35 each occasion		17.72.030
Installation of sewer special ways	Shall be determined by the director	Cannot exceed the City's actual cost plus reasonable overhead	17.72.030

**Sewer Construction, Connection and Repair Permits**

Additional surveys or inspections Fee	Determined by Publically Owned treatment Works (POTW)		17.44.030
Application for repairs and replacements fee	Determined by Publically Owned treatment Works (POTW)		17.44.040
Trial sewer survey fee	Determined by Publically Owned treatment Works (POTW)		17.44.050
Re-inspection additional fee	Determined by Publically Owned treatment Works (POTW)	See Section 17.44.110	17.44.110
Survey stakes resetting fee	Determined by Publically Owned treatment Works (POTW)		17.44.160
Opening sewer when junction pipe not available	Fee to cover the cost of the work		17.48.130
Replacing damaged junction pipe	Fee to cover the cost of the work		17.48.140

**SANITARY SEWER PRETREATMENT PROGRAM**

**For questions regarding Sanitary Sewer Pretreatment Program contact: 801.799.4002**

Service	Fee	Additional Information	
<b>Pretreatment Program services</b>			
Permit application	Determined by Publically Owned treatment Works (POTW)	For provisions see Section 17.52.030	17.52.040
Metering of sewage flows	Based upon actual sewer meter readings		17.72.030
Sample and analysis fees	Fee to cover all cost associated with labor and testing		17.64.040
<b>New Industrial Wastewater Discharge Permit</b>	\$100		17.64.040
<b>Industrial Wastewater Discharge Permit</b>	\$50		17.64.040
<b>Regular Pretreatment Sampling</b>			
Manual sampling	\$80		17.64.040
Automatic sampler composite	\$50		17.64.040
Grab sample	\$20		17.64.040
<b>Grease Interceptor Inspection Fee</b>			
1st trip	Free		17.64.040
2nd trip	\$50		17.64.040
3rd trip	\$100		17.64.040

**STORM WATER**

**For questions regarding Storm Water contact: 801.483.6727**

Service	Fee	Additional Information	
Drainage connection fee	\$374	Per 1/4 acre, rounded up	17.81.400
Storm water inspection fee	\$85		17.16.050
<b>Storm Water Fees</b>			
Single family residential and duplex parcels, less than 0.25 acres	\$4.49	Per month	17.81.200
Single family residential and duplex parcels, less than 0.25 acres	\$6.28	Per month	17.81.200
Triplex and fourplex residential	\$8.98	Per month	17.81.200
All other developed parcels	\$4.49 per ERU	Per month, see Section 17.81.200 for formula	17.81.200
Undeveloped parcels	No assessment levied		17.81.200
Parcel mitigation credit	Formula based	See Section 17.81.200	17.81.200
Low income abatement	Formula based	See Section 17.81.200	17.81.200
Non-service abatement	Formula based	See Section 17.81.200	17.81.200

Discharge into City Storm Water Sewer System	Not to exceed \$125	17.84.400
Discharge into City Storm water Sewer System Registration Fee	20	18.16.050
Discharge into City Storm Water Re-inspection Fee	Not to exceed \$30	17.16.050

### STREET LIGHTING

**For questions regarding Street Lighting fees contact: 801.498.6700**

Service	Fee	Additional Information	
Single family residential, duplex, and triplex	\$3.73	Per month	17.95.300
All other properties	\$3.73 per ERU	Per month - minimum bill will be \$3.73 per water account or undeveloped parcel	17.95.300

### WATER

**For questions regarding Water fees contact: 801.483.6900**

Service	Fee	Additional Information	
<b>Minimum Charge Rate Table</b>			
Size of connection	Charge	Daily Amount	Monthly Amount
		City	County
3/4 and 1 inch	Minimum charge	\$0.3003	\$0.3962
1 1/2 inch	Minimum charge	\$0.3548	\$0.4659
2 inch	Minimum charge	\$0.3851	\$0.5069
3 inch	Minimum charge	\$0.6462	\$0.8598
4 inch	Minimum charge	\$0.6919	\$0.9212
6 inch	Minimum charge	\$0.9988	\$1.3355
8 inch	Minimum charge	\$1.7955	\$2.4118
10 inch	Minimum charge	\$3.3330	\$4.4830
>10 inches	Minimum charge	Based proportionately on meter capacity, as determined by Public Utilities Director.	
	Fire Hydrant	\$6.57	\$8.8706
			\$8.8706

Low Income Abatement: Customer who are granted abatement for taxes on their dwelling shall be granted a four dollar fifty cent (\$4.50) abatement of the minimum monthly charge.

### Water Meter Rates

All rates charged are per each 100 cubic feet of water.  
\*\*Summer months are April through October

Account Type	Amount Used	Rate (Summer)		Flat Rate (Winter)	
		City	County	City	County Cost
Single family residence	Block 1: 1-10 hundred cubic feet	\$1.01	\$1.36	\$1.01	\$1.36
	Block 2: 11-30 hundred cubic feet	\$1.55	\$2.09		
	Block 3: 31-70 hundred cubic feet	\$2.14	\$2.89		
	Block 4: >71 hundred cubic feet	\$2.25	\$3.03		
Duplex residence	Block 1: 1-13 hundred cubic feet	\$1.01	\$1.36	\$1.01	\$1.36
	Block 2: 14-30 hundred cubic feet	\$1.55	\$2.09		
	Block 3: 31-70 hundred cubic feet	\$2.14	\$2.89		
	Block 4: >71 hundred cubic feet	\$2.25	\$3.03		
Triplex residence	Block 1: 1-16 hundred cubic feet	\$1.01	\$1.36	\$1.01	\$1.36
	Block 2: 17-30 hundred cubic feet	\$1.55	\$2.09		
	Block 3: 31-70 hundred cubic feet	\$2.14	\$2.89		
	Block 4: >71 hundred cubic feet	\$2.25	\$3.03		
Fourplex residence/Commercial and Industrial	100 Cubic feet Through AWC	\$1.01	\$1.36	\$1.01	\$1.36
	Above AWC through 300% of AWC	\$1.55	\$2.09		
	Over 300% through 700% of AWC	\$2.14	\$2.89		
	Over 700% of AWC	\$2.25	\$3.03		

**Note:**

"AWC" means average winter consumption, and is calculated as the average amount of water used by customer during the months of November through March, inclusive (a "winter period"), taking into account the highest number of complete winter periods available for that customer, up to a maximum of 3 winter periods. Any customer that at the time of calculation has not established an AWC will be assigned a class average AWC by meter size for such customer's classification. Customers with defective plumbing or unexplained decreases in usage of more than 25 percent may be adjusted back to a prior AWC, or be assigned the class average by meter size. In cases where class average is not available or is not reasonable, the Director may use other consumption information specific to such account to determine AWC.

Account Type	Amount Used	Rate (Summer)		Flat Rate (Winter)	
		City	County	City	County Cost
Irrigation	100 Cubic feet to target budget	\$1.55	\$2.09	\$1.55	\$2.09
	Over target budget Up to 300% of target budget	\$2.14	\$2.89		
	Over 300% of target budget	\$2.25	\$3.03		

**Note:**

"Irrigation account" means an account established for applying water for irrigation and landscaping only, as determined by the Public Utilities Director or his designee.

"Target budget" means the estimated amount of water consumed per acre, as established by the Public Utilities Director or his designee each year for customer based on factors including, but not limited to, evapotranspiration, and considering efficient water practices. A different target budget is established for each month of the irrigation season.

Miscellaneous Fees	City	County		
Deposit for water - residential	\$60	\$60		17.16.380
Deposit for water - business	\$100	\$100	Retail, warehouse, offices	17.16.380
Deposit for water - small restaurants	\$150	\$150		17.16.380
Deposit for water - Laundromats, large restaurants	\$300	\$300		17.16.380
Deposit for water - carwashes	\$600	\$600		17.16.380
Meter Test Fee - 5/8" to 1"		\$40		17.16.050
Meter Test Fee - 1 1/2" to 2"		\$75		17.16.050
Meter Test Fee - larger than 2"		Actual Costs		17.16.050
Water turn on - turn off		\$21		17.16.660
Illegal turn on fee	\$50	\$50		17.16.660
Bankruptcy deposit	Highest two monthly bills over the previous 12 months period			17.16.660
Charges for water	Minimum charges apply		See Section 17.16.590	17.16.590
Damage to padlock, inline lock or lock out sleeve	Actual costs			17.16.050
Deposit for fire hydrant meter		\$1,000	\$100 not refundable	
Illegal fire hydrant usage - theft of water		\$5,000		
Fire hydrant monthly charge	\$50.00 per month		Includes 5 fill-ups at Public Utilities shops	

**Canyon water surplus sales (for contracts that are not tied to the rate established by the average MWDLSL rate paid by SLC)**

Contract volume 800 gallons per day	\$160.65 per year	17.04.030
Contract volume 400 gallons per day	\$80.33 per year	17.04.030

**Water Connection Fees - Contact 801.483.6727**

Classification	Dwelling	Meter Size	City Cost**	County Cost
Residential	Single family	1/4 inch	\$2,473.00	\$2,554.00
	Single family	1 inch	\$3,913.45	\$4,110.45
	Duplex	1 inch	\$2,940.45	\$3,048.45
	Triplex	1 inch	\$2,987.45	\$3,108.45
	Fourplex	1 inch	\$4,017.45	\$4,196.45
Commercial/Industrial	Compound	3/4 inch	\$2,602.00	\$2,727.00
		1 inch	\$4,446.05	\$4,829.56
		1.5 inch	\$8,591.56	\$9,329.56
		2 inch	\$14,099.21	\$15,157.21
		3 inch	\$27,661.06	\$29,821.06
		4 inch	\$31,772.81*	\$31,772.81*
		6 inch	\$61,957.45*	\$61,957.45*
		8 inch	\$98,027.40*	\$98,027.40
	Turbo	2 inch	Price upon request	Price upon request
		3 inch	Price upon request	Price upon request
		4 inch	Price upon request*	Price upon request*
		6 inch	Price upon request*	Price upon request*
		8 inch	Price upon request*	Price upon request*
	FM	4 inch	\$33,221.96*	\$33,221.96*
		6 inch	\$64,026.67*	\$64,026.67*
8 inch		\$98,633.46*	\$98,633.46*	
10 inch		\$150,192.77*	\$150,192.77*	

\*For meters 4-inches and larger a water resource fee shall be added. The fee is based on the ratio of the projected usage (gpd) as determined by the AWWA M-77 method to the equivalent residential unit amount of 449 and multiplied by \$106.

\*\* Cost includes actual hardware cost, inspection fees and impact fees.

**Fire Service Connection Charges \*\*\*- Contact number 801.483.6727**

<b>Detector check</b>				
8-inch		\$2,722.31		17.16.050
10-inch		\$4,057.41		17.16.050
<b>Fire Lines</b>				
2-inch		\$355		17.16.050
4-inch		\$355		17.16.050
6-inch		\$601		17.16.050
8-inch		\$819		17.16.050
10-inch		\$1,091		17.16.050
12-inch		\$1,309		17.16.050
New hydrants		\$110	Per each inspection	17.16.050
Hydrant and/or meter		\$110	Per each move/kill inspection	17.16.050
***Cost includes inspection fees				
<b>Water Meter Testing Requested by Property Owner</b>				
1 inch and smaller		\$12		17.16.410
Meters over 1 inch		\$25		17.16.410
When meter is found to be over-registering		No charge	Cost of test borne by the city	17.16.410
<b>Water Used During Construction</b>				
Residential		\$10		17.16.345
Commercial		Metered rates		17.16.345

**WATERSHED RECREATIONAL FEES**

**For questions regarding Watershed Recreational fees contact: 801.483.6880**

Service	Fee	Additional Information	Section
<b>Affleck Park Site Fees</b>			
Single Site	\$15	Per day	17.08.030
Group area #2	\$50	Per day	17.08.030
Group area #3	\$100	Per day	17.08.030
<b>Little Dell Recreation Area Site Fee</b>			
Vehicle entry	\$5	Per car	17.08.030
Season pass	\$50		17.08.030
Senior season pass	\$25		17.08.030
<b>City Creek Canyon Entry Fee</b>			
Vehicle entry	\$3	Per car	17.08.030
Site fees for picnic areas	\$3 - \$75		17.08.030
<b>Special Event Permits Per Day in Protected Watershed Areas (Races, walks, filming, etc)</b>			
# of Participants	Fee	Deposit	Additional Information
0 to 20	\$0	\$0	One toilet required per 40 participants at start. Running races over 5 miles require toilets at intermittent mile markers and aid stations (e.g. miles 1,3,5...)
20 to 50	\$25	\$50	
50 to 100	\$50	\$100	
100 to 200	\$100	\$200	
200 to 400	\$200	\$500	
400 to 600	\$500	\$1,000	
600 to 1,000	\$1,000	\$2,000	
*Over 1,000	*Contacted watershed manager		17.08.030
Filming Fees (per day)	\$200 minimum to \$1,000 minimum		

**ZONING FEES**

**For question regarding Zoning fees contact: 801.535.7700**

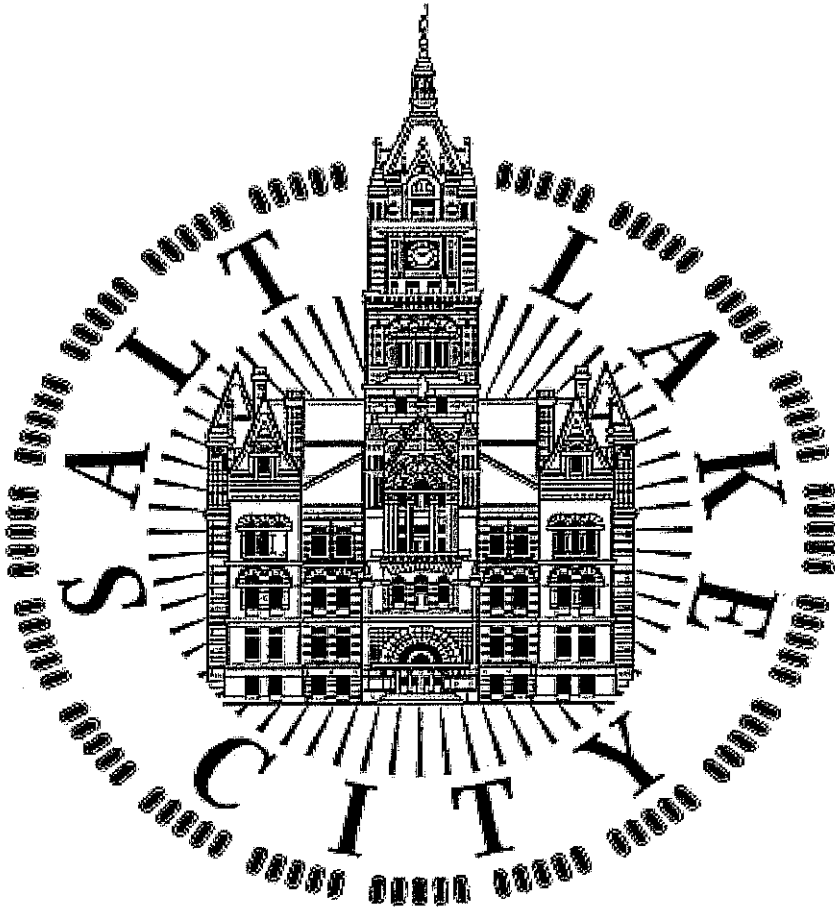
Service	Fee	Additional Information	Section
<b>Administration Determination</b>	\$168.93		21A.64.010
<b>Administration Interpretation and Verification</b>	\$56.31	Plus \$55.37 per hour for research after the first hour	21A.64.010
<b>Alley Vacation</b>	\$225.25	Fee waiver available	21A.64.010
<b>Alternative Parking</b>			
Residential	337.86774		21A.64.010
Nonresidential	619.42419		21A.64.010
<b>Amendments</b>			
Master plan	844.66935	Plus \$110.74 per acre in excess of one acre	21A.64.010
Zoning text or map	900.98064	Plus \$110.74 per acre in excess of one acre	21A.64.010
<b>Annexation</b>	\$1,126.23		21A.64.010
<b>Appeal of a Decision</b>			
Administrative decision	\$225.25	Fee waivers available	21A.64.010
Historic Landmarks Commission	\$225.25		21A.64.010
Planning Commission	\$225.25		21A.64.010
<b>Appearance Before the Zoning Enforcement Hearing Office</b>			
First scheduled hearing	No charge		21A.64.010
Second scheduled hearing	\$56.31		21A.64.010
<b>Application for Conditional Use</b>			
<b>Billboard Construction or Demolition</b>	\$225.25		21A.64.010
<b>Conditional Site Plan Review</b>	\$675.74	Plus \$110.74 per acre in excess of one acre	21A.64.010
<b>Conditional Use/Planned Development</b>	\$675.74	Plus \$110.74 per acre in excess of one acre	21A.64.010

<b>Condominium</b>				
Preliminary	\$450.45		Plus \$33.22 per unit	21A.64.010
Final	\$337.87		Plus \$22.15 per unit	21A.64.010
<b>Dwelling Unit Legalization</b>	\$225.25			21A.64.010
<b>General Plan Application</b>	\$203.40			20.29.040
<b>Historic Preservation/Historic Landmarks Commission</b>				
Alterations of a principal building	\$28.16			21A.64.010
Signs	\$28.16			21A.64.010
New construction of a principal building	\$225.25			21A.64.010
Demolition of a principal building	\$450.49			21A.64.010
Relocation of a principal building	\$225.25			21A.64.010
<b>Home Occupation</b>				
Non-conditional	No charge		Fee could be assessed in future as per ordinance	21A.64.010
Conditional	No charge		Fee could be assessed in future as per ordinance	21A.64.010
<b>Landscaping Permit for Public Right of Way</b>	\$15.26		Per job, or \$75 Per year	2.26.210
<b>News Racks</b>				
Permit application	\$5.09		Per news rack	14.36.080
Certificate filing fee	\$5.09		Per news rack	14.36.110
<b>Planned Development</b>	\$675.74			21A.64.010
<b>Processing Petition for Disposal of City Owned Alleys</b>	See provisions in Section 14.52.030			14.52.030
<b>Routine and Uncontested Matters</b>	\$112.62			21A.64.010
<b>Signs</b>				
Plan checking fee	\$11.26		Of building permit value	21A.46.030
Identification tag	\$11.26			21A.46.030
Inspection tag	No charge		Fee could be assessed in future as per ordinance	21A.46.030
<b>Site Development Permit</b>	\$225.25		Plus \$55.37 per acre in excess of one acre	20.28.040 20.12.020 20.04.050
<b>Site Plan Review Application</b>	\$675.74		Plus \$110.74 per acre in excess of one acre	21A.58.080
<b>Special Exception</b>	\$225.25		For historic structures, see Section 21A.34.020 and 21A.46.070V.	21A.52.040
<b>Street Closure</b>	\$337.87		Fee waiver available	21A.64.010
<b>Street Name Change</b>	\$281.56			21A.64.010
<b>Subdivision Review Fees</b>				
	<b>Preliminary Review</b>	<b>Final Review</b>		
Minor residential and nonresidential	\$337.87	\$675.74	Plus \$110.74 per lot	20.04.140
Major residential and nonresidential	\$337.87	\$1,126.23	Plus \$110.74 per lot	20.04.140
FR and FP zones	\$675.74	\$675.74	Plus \$110.74 per lot preliminary review; Plus \$166.11 per lot final review.	20.04.140
<b>Subdivision Amendments and Vacations</b>				
Amendments	\$337.87		Plus \$110.74 per lot	20.04.140
Vacations	\$337.87		Plus \$110.74 per lot	20.04.140
<b>Subdivision Engineering Fees</b>				
Preliminary Review Fee	\$5.09 per lot; minimum \$50.85 charge			20.04.140
Final review an inspection fee	5% of estimated cost of public improvements			20.04.140
Main line sewer extension, engineering design, field surveying and inspection fee	8% of estimated cost of public improvements			20.04.140
<b>Subdivision Lot Line Adjustment</b>	\$223.74			20.29.040
<b>Subdivision Lot Line Adjustment - Routine and Uncontested</b>	\$203.40		Application review fee	20.29.040
<b>Subdivision Plat Amendments - Routine and Uncontested</b>	\$355.95		Plus \$25 per lot plus cost of postage for mailing labels, see Section 20.31.040	20.31.040
<b>Temporary Uses</b>	\$225.25		For provisions see Section 21A.42.060	21A.64.010
<b>Zoning Variance</b>	\$337.87		For historic structures, see Section 21A.34.020 and 21A.46.070V.	21A.52.050



# Salt Lake City

## Consolidated Fee Schedule



Amended By:	Code Sections Affected:			
Ordinance 2011-44	5.04.070	5.48.030	5.76.120	15.16.090
	5.09.010	5.56.040	5.90.010	17.16.670
	5.14.040	5.60.030	6.16.030	17.72.030
	5.16.060	5.61.120	12.56.170	17.81.200
	5.16.180	5.64.280	12.56.210	18.44.030
	5.37.080	5.70.040	14.52.030	
	5.42.030	5.74.080	15.16.031	
Ordinance 2011-75	15.16.031			
Ordinance 2012-3	8.04.065		8.04.070	
Ordinance 2012-6	8.06.010			
Ordinance 2012-27	18.98.190			
Ordinance 2012-44	9.08.030	15.16.090	16.56.050	16.60.120
	12.56.170	16.12.140	16.56.090	17.04.030
	12.56.240	16.12.150	16.56.100	17.16.670
	15.16.020	16.12.155	16.56.130	17.16.680
	15.16.031	16.12.160	16.56.150	17.64.040
	15.16.035	16.12.170	16.56.170	17.72.030
	15.16.060	16.12.180	16.56.180	18.44.030
	15.16.080	16.12.190	16.60.110	21A.64.010
Ordinance 2012-54	8.04.135			
Ordinance 2012-69	15.16.090			
Ordinance 2012-93	17.90.020		17.95.300	
Ordinance 2012-17	15.16.010		15.16.110	

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# Salt Lake City Consolidated Fee Schedule

## AIRPORT

For questions regarding Airport Fees Contact: 801-575-2721

Service	Fee		Additional Information	Section
	Daily	Monthly		
<b>Aircraft Parking Fees</b>				
Less than 12,500 pounds	\$10	\$20		16.12.180
12,500 pounds to 44,999 pound	\$25	\$30		16.12.180
45,000 pounds and above	\$50	\$60		16.12.180

Aircraft parking fees exemption: Any person engaging in air transportation services having an assigned gate hold

<b>Aeronautical Services</b>				
Aircraft rental permit		\$100	Annual, per aircraft rental	16.56.090
Aircraft sales permit		\$100	Annual	16.56.100
Commercial flight service permit		\$100	Annual, per aircraft	16.56.130
Commercial Flight service owner		\$100	Annual, per aircraft in addition to Commercial Flight Service Permit Fee	16.56.130
Flight training permit		\$100	Annual, per aircraft	16.56.150
Flight training owner permit		\$100	Annual, per aircraft in addition to flight training owner permit fee	16.56.150
Radio, instrument or propeller repair service permit		\$100	Annual	16.56.170
Miscellaneous business permit		\$100	Annual	16.56.050
Multiple aeronautical services	Any person desiring to engage in two (2) or more commercial aeronautical activities is responsible for payment of all fees as established for each aeronautical activity engaged in; however, fees for wounded aircraft (as the term "owner" is defined in Section 16.04.30 of this title), will be assessed for one (1) aeronautical activity only.			16.56.180

Any Person offering any such services, or combinations thereof, shall do so under written lease or permit agreement with the City. For exemptions and other information, see Section 16.56.010.

### AVI Fees (Automated Vehicle Identification)

Vehicle Category	Fee	
1 to 5 passengers	Set forth in current rate schedule based on Administrative Rules and Regulations	16.60.110; 16.60.120
6 to 9 passengers		Rates established by Administrative Rules and Regulations (See <i>Ground Transportation Rules and Regulations</i> , Section 2.0); also see the <u>current rate schedule</u> .
10 to 15 passengers		
16 to 24 passengers		
> 24 passengers		

### Cargo Carrier Ramp Use Fees

	Formula based	See Section 16.12.170	16.12.170
Fuel Royalties	\$0.06 per gallon of fuel	For provisions, see Section 16.12.190	16.12.190

Landing Fees	Formula based	See Section 16.12.160	16.12.160
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For Landing Fee Exemptions: See Section 16.12.160

Off Airport In-Flight Caterers	7% of gross sales at airport	Paid within 15 days of the end of each month, see Section 16.12.155 for provisions	16.12.155
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**Parking**

<b>Economy</b>			
First hour	\$2		12.56.240
Each additional hour	\$1		12.56.240
Daily maximum	\$9		12.56.240
<b>Hourly/Daily</b>			
First 30 minutes	\$2		12.56.240
Each additional 20 minutes	\$1		12.56.240
Daily maximum	\$28		12.56.240

**Terminal use Fees\***

Annual terminal space rental	Formula based	See Section 16.12.150	Rates established by Administrative Rules and Regulations; also see the current rate schedule.
Annual basement & baggage make-up space	Formula based	See Section 16.12.150	
Common use bag claim	Formula based	Per enplaned passenger	
Common use ticket counter and bag make-up space	Formula based	Per use/ Use equals 3 hours	
Common use gates	Formula based	Per use/ Use equals 3 hours	
Common use boarding bridge	Formula based	Per use/ Use equals 3 hours	
Use of international arrival building	Formula based	Per passenger deplaned	

\*Terminal use fee exemption: Any airline that has a valid and existing agreement with the City covering use of bag claim and terminal facilities.

**ANIMAL SERVICES**

Note: Salt Lake City contracts with Salt Lake County for Animal Services.

Animal service fees are set and administered by Salt Lake County. Additional fees may apply.

**For questions regarding Animal Service Fees Contact: 801-559-1100**

Service	Fee	Additional Information	Section
<b>Adoption Fee</b>	\$0 - \$295	Determined by Salt Lake County staff based on demand for and adoptability of particular animals/Includes sterilization, microchip and adoption packet	8.04.065
<b>Board Fees for Pets</b>	\$12	Per Day	8.04.065
<b>Dead Animals</b>	<b>Removal</b> <b>Disposal</b>		
Small livestock	\$150      \$45		8.04.065
Large livestock	\$300      \$65		8.04.065
Dogs (licensed)	No charge	Removal from property	8.04.350
Dogs (unlicensed)	\$25		8.04.350
Brought to shelter when owner is a SLC resident	No charge		8.04.350
Large livestock and other large, privately owned animals	Service not provided by City	See Section 8.04.350	8.04.350
<b>Dog Breeders License</b>			
Dog breeder fee	\$25		8.06.010
<b>Euthanasia Fees</b>			
Dog	\$25		8.04.065
Cat	\$50		8.04.065
<b>Impound Fees (See section 8.04.350 for redemption conditions)</b>			
Rabid animals	No charge	No impound fee will be charged to the reporting owners of suspected rabid animals if the owners comply with Sections 8.04.240 through 8.04.290	8.04.240 through 8.04.290
<b>Voluntary Relinquishment</b>	\$35	Cat, dog or each cat/dog litter under four months of age.	8.04.352
<b>Livestock</b>	<b>Small</b> <b>Large</b>		
Board fees	\$12      \$15	Per day	8.04.065
Impound fees	\$30      \$75		8.04.065
Transportation fees	\$50	Per trip or trailer	8.04.065
<b>Permit Fees</b>			
Business selling only tropical /freshwater fish	\$50	Annual	8.04.065
<b>Commercial operations:</b>			
Up to 30 animals	\$100	Annual	8.04.150
Over 30 animals	\$175	Annual	8.04.150
purposes	\$15	Annual/see Section 8.08.030	8.08.030
Pet rescue permit	\$25	Annual, expiration 12/31 following date of issue; see Section 8.04.170	8.04.170
Pet rescue permit (issued at shelter's request)	No charge		8.04.170
Riding Stables	\$50	Annual	8.04.065
Domestic fowl permit	\$5	Per bird - maximum of \$40 Annual	8.08.010
Rabbits (more than 2)	\$5	Per animal - maximum of \$40 Annual	8.04.065
Domestic livestock	\$40	Annual with application	8.08.010

<b>Pet Disposal Fees</b>						
Up to 25 pounds			\$25			8.04.065
26 - 50 pounds			\$30			8.04.065
51 - 75 pounds			\$40			8.04.065
76 - 100 pounds			\$45			8.04.065
Over 100 pounds			\$45	Plus \$1 per pound over 100		8.04.065

<b>Pet Licenses</b>							
	<b>Dogs</b>				<b>Cats</b>		
	<b>Regular</b>		<b>Senior Citizen*</b>		<b>Regular</b>	<b>Senior Citizen*</b>	
	<b>1 year</b>	<b>3 Yr</b>	<b>1 year</b>	<b>3 Year</b>	<b>1 Year</b>	<b>Lifetime License**</b>	
Unsterilized/ microchip	\$25	NA	\$20	NA	\$15	NA	8.04.065
Sterilized / no microchip	\$20	\$40	\$15	\$30	\$10	\$15	
Sterilized / microchip	\$10	\$20	NA	NA	\$5	\$5	8.04.070
Unsterilized/ no microchip	\$35	NA	\$30	NA	\$25	NA	
Lifetime license, sterilized/ microchip**	NA	NA	\$15				

\*Over 60 years of age, proof of age required  
\*\*Must provide annual rabies vaccination information

Replacement tag		\$5				8.04.065
Transfer fee		\$5				8.04.065
Vicious dog license			\$50		Annual, in addition to other license fees	8.04.010
Dog permit for residences within watershed areas			\$25		See Section 17.04.160 for permit and bond requirements	17.04.160
Temporary License			License needed within 30 days		See Section 8.04.090	8.04.090

<b>Rabies Deposit</b>			\$25			
<b>Sterilization Deposits</b>						
Cat			\$25		2nd Impound	8.04.065
Dog			\$50			8.04.065
<b>Transportation Fee</b>			\$35		2nd Impound	8.04.065

### BUSINESS LICENSING

<b>For questions regarding Business Licensing Fees Contact: 801-535-6644</b>						
Service	Fee	Additional Information	Section	Original Amt		
<b>Businesses pay a Base License Fee and Employee fee as listed below</b>						
<b>Base License Fees</b>						
		<b>Before 9/1/2011</b>	<b>Effective 9/1/2011</b>			
Home occupation businesses		\$78.31	\$84		5.04.070	\$77, \$83
Non-home occupations		\$101.70	\$112		5.04.070	\$100, \$110
<b>Employee Fee</b>		\$15.26	\$17.29	Annual, per full or part time employee if business has more than one employee		\$15, \$17
Additional fees may apply depending on type of business according to list below						
		<b>Before 9/1/2011</b>	<b>Effective 9/1/2011</b>	Fees with an effective date other than July 1, 2011 are indicated by two columns.		
<b>Additional Background Checks</b>		\$135.26	\$149.50	For business License	5.90.010	\$135, 147
<b>Amusement Devices</b>		\$2.54	\$3.05	Annual, per device	5.70.040	\$2.50, \$3.00
<b>Amusement Devices Wholesale</b>		\$20.34	\$22.37	Annual	5.76.120	\$20, \$22
<b>Apartment Units (until 9/1/2011)</b>		\$15.26	See Rental Dwelling		5.90.010	\$15
<b>Application for Certificates</b>						
Public convenience and necessity		\$113.90			5.05.130	\$112
Additional authority		\$113.90			5.05.130	\$112
<b>Auctioneer</b>		\$101.70	\$111.87	Per auctioneer	5.16.060	\$100, \$110
<b>Auction House, Transient</b>		\$191.20	\$210.52	Per day, per business	5.16.180	\$188, \$207
<b>Automobiles</b>						
Dealers		\$45.77	\$50.85	Annual	5.76.120	\$45, \$50
Parts sales		\$86.45	\$95.60	Annual	5.76.120	\$85, \$94
Rental agencies		\$20.34	\$22.37	Annual	5.76.120	\$20, \$22
Repair		\$45.77	\$50.85	Annual	5.76.120	\$45, \$50
<b>Automobile Towing/Wrecking</b>		\$15.26	\$17.29	Annual	5.76.120	\$15, \$17
<b>Automobile Trailer Court License</b>		Refer to base license fee listed in this section	Annual per trailer, per space on premises, see section 5.86.056		5.86.056	
<b>Banks</b>		\$101.70	\$111.87	Annual	5.76.120	\$100, \$110
<b>Beer Licenses - Before 9/1/2012</b>						
Class A		\$242.05		Annual, per license	5.90.010	\$238
Class B		\$191.20		Annual, per license	5.90.010	\$188
Class C		\$270.52		Annual, per license	5.90.010	\$266
Class D (for special event)		\$191.20		Annual, per license	5.90.010	\$188
Class E		\$216.62		Annual, per license	5.90.010	\$213
Class F (brewpub/microbrewery)		\$191.20		Annual, per license	5.90.010	\$188
Seasonal Beer		\$191.20		Annual, per license	5.90.010	\$188

Beer Licenses - Before 9/1/2012					
Retail Beer	\$266.45		Annual, per license	5.90.010	\$26
Restaurant	\$210.52		Annual, per license	5.90.010	\$207
Bar Tavern	\$297.98		Annual, per license	5.90.010	\$293
Special Event	\$210.52		Annual, per license	5.90.010	\$207
Microbrew pub	\$210.52		Annual, per license	5.90.010	\$207
Recreational facility beer	\$266.45		Annual, per license	5.90.010	\$262
<b>Beer Licenses Application Fee</b>	No charge		Fee could be assessed in future as per ordinance	6.08.110	
<b>Billiards/Pool Tables</b>	\$2.54	\$3.05	Annual, per device	5.70.040	\$2.50, \$3.00
<b>Billiards/Pool Tables - Pool Hall</b>	\$20.34		Annual	5.76.120	\$20
<b>Business License Transfers</b>					
Business location transfer	\$15.26			5.02.210	\$15
Business name change	\$15.26			5.02.210	\$15
Other related license transfers			Per Section 5.02.210	5.02.210	
Change of business address	\$35.60			5.02.210	\$35
Change of business names	\$35.60			5.02.210	\$35
<b>Childcare Facilities</b>	\$101.70	\$111.87	Annual	5.76.120	\$100, \$110
<b>Clothing Sales</b>	\$76.28	\$84.41	Annual	5.76.120	\$75, \$83
<b>Construction Business</b>	\$20.34	\$22.37	Annual	5.76.120	\$20, \$22
<b>Convalescent and Retirement Facilities</b>	\$122.04	\$134.24	Annual	5.76.120	\$120, \$132
<b>Dance Hall</b>	\$15.26	\$17.29	Annual	5.90.020	\$15, \$17
<b>Dance Studio</b>	Refer to base license fee listed in this section			9.04.050	
<b>Dance</b>					
Restaurant	Refer to base license fee listed in this section			9.04.170	
Tavern	Refer to base license fee listed in this section			9.04.170	
Private Club	Refer to base license fee listed in this section			9.04.170	
<b>Dance Hall - Public Dance Hall License</b>	Refer to base license fee listed in this section			9.04.040	
<b>Dating/Marriage Service</b>	\$81.36	\$89.50	Per Business	5.42.030	\$80, \$88
<b>Dry Cleaning and Laundry</b>	\$101.70	\$111.87	Annual	5.76.120	\$100, \$110
<b>Electronic Goods Sales</b>	\$122.04	\$134.24	Annual	5.76.120	\$120, \$132
<b>Engineering</b>	\$20.34	\$22.37	Annual	5.76.120	\$20, \$22
<b>Entertainment</b>					
Concert	\$71.19	\$78.31	Annual, per exhibition room	5.90.010	\$70, \$77
Dance hall	\$13.22	\$15.26	Annual, per room	5.90.010	\$13, \$15
Live entertainment	No charge		Fee could be assessed in future as per ordinance	5.90.010	
Theater, live	\$101.70	\$111.87	Annual, per exhibition room	5.90.010	\$100, \$110
Theater, motion picture	No charge		Fee could be assessed in future as per ordinance	5.90.010	
<b>Fire and Damaged Goods Sales</b>	No charge		Fee could be assessed in future as per ordinance	5.32.025	
<b>Fireworks</b>					
Inside	\$62.04	\$69.16	Annual, per location	5.90.010	\$61, \$68
Outside	\$62.04	\$69.16	Annual, per location	5.90.010	\$61, \$68
<b>Fireworks Sales</b>	Refer to base license fee listed in this section		Paid at least 10 days prior to opening of business	9.20.020	
<b>Furniture Sales</b>	\$45.77	\$50.85	Annual	5.76.120	\$45, \$50
<b>Gas/Oil, Wholesale Gas</b>	\$206.45	\$227.81	Annual	5.90.010	\$203, \$224
<b>Gas/Oil, Wholesale Businesses</b>	\$20.34	\$22.37	Annual	5.76.120	\$20, \$22
<b>Gasoline Stations</b>	\$122.04	\$134.24	Annual	5.76.120	\$120, \$132
<b>Government Owned Alcohol Related Business</b>	\$135.26	\$149.50	Annual	5.90.010	\$133, \$147
<b>Grocery/Convenience Stores (including gasoline)</b>	\$101.70	\$111.87	Annual	5.76.120	\$100, \$110
<b>Hardware Stores</b>	\$101.70	\$111.87	Annual	5.76.120	\$100, \$110
<b>Healthcare Facilities, Hospitals</b>	\$35.60	\$39.66	Annual	5.76.120	\$35, \$39
<b>Ice Cream Truck Vehicle Inspection</b>	\$25.43		Annual	5.64.740	\$25
<b>Ice Cream Truck Operator Application Fee</b>	No more than \$30.51			5.64.580	\$30
<b>Ice Cream Vendors</b>	\$25.43	\$28.48	Annual	5.90.010	\$25, \$28
<b>Interior Design</b>	\$20.34	\$22.37	Annual	5.76.120	\$20, \$22
<b>Janitorial</b>	\$55.94	\$62.04	Annual	5.76.120	\$55, \$61
<b>Lawyers</b>	\$15.26	\$17.29	Annual	5.76.120	\$15, \$17
<b>Licenses Requiring a Special Public Hearing</b>	\$50.85		Plus actual costs	5.02.240	\$50
<b>Liquor Consumption License</b>	\$20.34	\$22.37	Annual, per license	6.16.030	\$20, \$22
<b>Live Entertainment</b>					
Concerts	\$15.26	\$17.29		5.76.120	\$15, \$17
Private Club	Refer to base license fee listed in this section			5.28.080	
Restaurants	Refer to base license fee listed in this section			5.28.080	
Taverns	Refer to base license fee listed in this section			5.28.080	

<b>Locksmiths</b>	No Charge		Fee could be assessed in future as per ordinance	5.90.010	
<b>Manufacturing</b>	\$35.60	\$39.66	Annual	5.76.120	\$35, \$39
<b>Miscellaneous Services</b>	\$20.34	\$22.37		5.76.120	\$20, \$22
<b>Motion Picture Theaters</b>	\$76.28	\$84.41	Annual	5.76.120	\$75, \$83
<b>Numismatic and or Bullion Dealer</b>	Refer to base license fee listed in this section		See Section 5.47.030	5.47.030	
<b>Nursing Home License</b>	Refer to base license fee listed in this section		See Section 5.86.306	5.86.306	
<b>Out of Doors - Restaurants &amp; Occasional Banquets</b>	No Charge		For occasional banquets, fee could be assessed in future as per ordinance	5.54.040	
<b>Participant License Fee</b>	Refer to base license fee listed in this section			5.64.330	
<b>Pawnshop and Secondhand Dealer</b>					
Pawnbroker	\$1,271.25	\$1,398.38	Annual, per business	5.48.030	\$1250, 1375
Secondhand compact disk exchange dealer	\$381.38	\$420.02	Annual, per business	5.60.030	\$375, \$413
Secondhand computer exchange dealer	\$168.82	\$186.11	Annual, per business	5.60.030	\$166, \$183
<b>Pedi-cabs</b>	No Charge		Fee could be assessed in future as per ordinance	5.90.010	
<b>Private Club Licenses Application Fees</b>					
Class A	No charge		Fee could be assessed in future as per ordinance	5.50.110	
Class B	No charge		Fee could be assessed in future as per ordinance	5.50.110	
Class C	No charge		Fee could be assessed in future as per ordinance	5.50.110	
<b>Private Club Licenses - Before 9/1/2011</b>					
Class A	\$339.68		Annual, per business	5.90.010	\$334
Class B	\$339.68		Annual, per business	5.90.010	\$334
Class C	\$339.68		Annual, per business	5.90.010	\$334
Class D	\$339.68		Annual	5.90.010	\$334
Class E	\$71.19		Annual	5.90.010	\$70
<b>Private Club Licenses - Effective 9/1/2011</b>					
Social Club	\$374.26		Annual, per business	5.90.010	\$368
Diner's Club	\$374.26		Annual, per business	5.90.010	\$368
Banquet & Catering	\$239.00		Annual	5.90.010	\$368
<b>Proprietor's License</b>	\$35.60		Per automatic amusement device	5.12.050	\$35
<b>Real Estate Agencies</b>	\$381.38	\$420.02	Annual	5.76.120	\$375, \$413
<b>Rental Dwelling - Before 9/1/2011</b>	Formula based		See section 5.14.040	5.14.040	
<b>Rental Dwelling License with Good Landlord Certification - Effective 9/1/2011</b>					
Dwelling units	\$20.34		Per rental unit	5.14.040	\$20
Fraternities, sororities, rooming and boarding house	\$20.34		Per room for lodging or sleeping purposes	5.14.040	\$20
<b>Rental Dwelling License without Good Landlord Certification - Effective 9/1/2011</b>					
Dwelling units	\$347.81		Per rental unit	5.14.040	\$342
Fraternities, sororities, rooming and boarding house	\$347.81		Per room for lodging or sleeping purposes	5.14.040	\$342
<b>Restaurants/Cafeterias</b>	\$76.28	\$84.41	Annual	5.76.120	\$75, \$83
<b>Retail/Wholesale Sales</b>	\$35.60	\$39.66	Annual	5.76.120	\$35, \$39
<b>Retail Service Station</b>	Refer to base license fee listed in this section			5.86.410	
<b>Revocable Land Use Fee</b>				5.65.030	
<b>Room Rentals (rooming houses, boarding houses and for profit residential treatment facilities)</b>					
Boarding/rooming house	\$4.07	\$5.09	Annual, per rental unit	5.56.040	\$4, \$5
Hotel	\$4.07	\$5.09	Annual, per rental unit	5.56.040	\$4, \$6
Motel	\$4.07	\$5.09	Annual, per rental unit	5.56.040	\$4, \$7
<b>RV Parks and Campgrounds</b>	\$20.34	\$22.37	Annual	5.76.120	\$20, \$22
<b>Scrap Metal Processor</b>	Refer to base license fee listed in this section		See Section 5.58.030	5.58.030	
<b>Sidewalk Entertainer and Artist Registration</b>	\$30.51			14.38.100	\$30
<b>Sidewalk Vending/Snow Cart</b>	No Charge		Fee could be assessed in future as per ordinance	5.90.010	
<b>Sex Offender Registration Fee</b>	\$25.43				\$25
<b>Sexually Oriented Business</b>					
Adult business	\$292.90	\$322.39	Annual, per business	5.61.120	\$288, \$317
Nude agency	\$762.75	\$839.03	Annual, per business	5.61.120	\$750, \$825
Nude entertainment business	\$294.93	\$322.39	Annual, per business	5.61.120	\$290, \$317
Semi-nude dance agency	\$225.77	\$324.42	Annual, per business	5.61.120	\$222, \$319
Semi nude dancing bar	No charge	\$249.17	Annual, per business	5.61.120	\$245
Outcall agency	\$1,017.00	\$1,118.70	Annual, per agency	5.61.120	\$1000, \$1100
Adult employee (non-escort)	\$177.98	\$196.28	Annual, per employee	5.61.120	\$175, \$193
Outcall non-performer (non-escort)	\$177.98	\$196.28	Annual, per employee	5.61.120	\$175, \$193
Nude performer employee	\$203.40	\$223.74	Annual, per nude performer; for prorated	5.61.120	\$200, \$220
Semi-nude dance performer*	\$203.40	\$223.74	Annual, per nude performer; for prorated	5.61.120	\$200, \$220
Semi-nude performer employee*	\$203.40	\$223.74	Annual, per nude performer; for prorated	5.61.120	\$200, \$220
Outcall performer (escort)*	\$762.75	\$839.03	Annual, per outcall performer; for prorated	5.61.120	\$750, \$825
Sexually oriented business transfer	\$71.19	\$78.31	Annual, per performer transfer	5.61.120	\$70, \$77
Photography (adult)	\$142.38	\$156.62	Annual, per photographer	5.61.120	\$140, \$154

\*These fees shall be prorated as follows: If 180 days or fewer remain before the employer's license expires, the fee shall be 50% of the full fee. If 181 or more days remain before the employer's license expires, the full fee shall be charged



Shipping Companies	\$35.60	\$39.66		5.76.120	\$35, \$39
Solicitor	\$101.70	\$111.87		5.64.280	\$100, \$110
Solicitor ID Card		\$25.43	No more than	5.64.130	\$25
Solicitor Registration		\$15.26		5.64.430	\$15
Sporting Goods Sales	\$35.60	\$39.66		5.76.120	\$35, \$39
Storage Services	\$45.77	\$50.85		5.76.120	\$45, \$50
Theater, Concert Hall, Motion Picture house or other Place of Amusement	\$45.77	\$50.85		5.74.080	\$45, \$50
Temporary Merchant License	Refer to base license fee listed in this section		See Section 5.64.310	5.64.310	
Tobacco Products - Retail Sales	\$86.45	\$95.60	Annual, includes grocery and convenience stores, taverns, private clubs, hotels, motels and restaurants.	5.76.120	\$85, \$94
Tobacco Sales License	Refer to base license fee listed in this section		Annual	5.86.480	
Towing Operations	Refer to base license fee listed in this section			5.84.140	
Transportation Vehicles			Certificate of public convenience and necessity	5.90.010	
New application	\$142.38	\$156.62	Annual, per business	5.90.010	\$140, \$154
Renewal	No charge			5.90.010	
Horse drawn carriage	\$40.68	\$44.75	Annual, per carriage	5.37.080	\$40, \$44
Vehicle inspection fee	\$25.43		Paid prior to licensing, per truck	5.64.740	\$25
Towing Operations	Refer to base license fee listed in this section			5.72.170	
Unmanned Kiosks	\$40		Redbox, Best Buy, Etc		
Vending License	Refer to base license fee listed in this section			5.64.670	
Wrecker Service License	Refer to base license fee listed in this section			5.84.040	

### CEMETERY

**For questions regarding Cemetery Fees Contact: 801.596.5020**

Service	Fee	Additional Information	Section	
<b>After Hours Surcharge</b>				
After 4PM any day	\$172.89	Per hour	15.24.290	\$170
Saturday	\$305.10	Per day	15.24.290	\$300
Sunday or holiday	\$469.85	Per day	15.24.290	\$462
<b>Continuing Care Fees</b>	<b>Adult</b>	<b>Infant</b>		
Resident	\$268.49	\$134.24	15.24.120	\$264, \$132
Non-resident	\$469.85	\$235.94	15.24.120	\$462, \$232
<b>Cremains</b>				
Burial:			15.24.290	
Residents	\$308.15		15.24.290	\$303
Non-residents	\$542.06		15.24.290	\$533
Removal	\$492.23			\$484
<b>Marker Monitoring</b>				
Ground level	\$62.04		15.24.290	\$61
Upright	\$123.06		15.24.290	\$121
<b>Opening and Closing</b>				
Single grave:	<b>Adult</b>	<b>Infant</b>		
Residents	\$615.29	\$369.17	Infant: 5' in length or less	15.24.290
Non-residents	\$1,075.99	\$645.80	Infant: 5' in length or less	15.24.290
Removal of remains	\$1,230.57	\$615.29		15.24.290
Double deep grave:	<b>Lower Grave</b>	<b>Top Grave</b>		
Residents	\$738.34	\$615.29		15.24.290
Non-residents	\$1,292.61	\$1,075.99		15.24.290
Fort Douglas cemetery	\$1,046.49			15.24.290
Jewish cemetery	\$950.90			15.24.290
Removal and lowering	<b>Adult</b>	<b>Infant</b>		
Resident	\$1,845.86	\$1,353.63		15.24.290
Non-resident	\$2,277.06	\$1,661.78		15.24.290
Transfer of Burial Rights	\$37.63			15.24.290
Transfer of Burial Rights Continuing Care Fee	\$939.71			15.24.290

### CITY and COUNTY BUILDING RENTAL and WASHINGTON SQUARE USE

**For questions regarding Building Rental and Washington Square use Fees Contact: 801.535.7280**

Service	Fee	Deposit	Additional Information	Section	
<b>Activity with food</b>	\$661.05	\$406.80		15.14.020	\$650, \$400
<b>Filming (Commercial)</b>					
Fewer than 8 staff, crew and other persons	\$254.25	\$508.50	Each 4 hour block	15.14.020	\$250, \$500
8 - 15 staff, crew and other persons	\$508.50	\$762.75	Each 4 hour block	15.14.020	\$500, \$750
More than 15 staff, crew and other persons	\$1,017.00	\$1,525.50	Each 4 hour block	15.14.020	\$1000, \$1500
<b>Filming (Religious or Charitable)</b>			As defined in Section 15.14.010		
Fewer than 8 staff, crew and other persons	No Charge	\$508.50		15.14.020	\$500
8 - 15 staff, crew and other persons	No Charge	\$762.75		15.14.020	\$750
More than 15 staff, crew and other persons	No Charge	\$1,525.50		15.14.020	\$1,500

Miscellaneous Meetings					
Regular city business hours (8am - 5pm)	\$25.43	\$76.28	Per hour - Up to 40 people, no more than three hours	15.14.020	\$25, \$75
Non-city business hours	\$25.43	\$76.28	Per hour - See Section 15.14.020	15.14.020	\$25, \$75
Supplemental Charge for Exclusive Building Use	\$101.70	NA		15.14.020	\$100
Wedding Ceremony					
Base fee for two hours	\$152.55	\$76.28	No food	15.14.020	\$150, \$75
See Section 15.14.010 for damage and deposit provisions, additional fees and exceptions.					

**COMMUNITY DEVELOPMENT**

**For questions regarding Community Development Contact: 801.535.6000**

Service	Fee	Additional Information	Section	
Billboards				
Permit for demolition of a non-conforming billboard	\$112.89		21A.46.160	\$110
Boarding or Securing of Buildings				
Done by city	\$101.70	Plus actual costs, see Section 18.48.110	18.48.110	\$100
Initial (first year)	\$711.90	Each Structure	18.48.140	\$700
Plumbing permit to install external irrigation hose bib, if required	\$6.10		18.48.140	\$6
Annual Fee	\$1,220.40	Per each structure, due on or before boarding permit anniversary	18.48.180	\$1,200
City maintenance of building	\$172.89	Annual, plus actual costs, see Section 18.48.270	18.48.270	\$170
City maintenance of landscaping	\$172.89	Annual, plus actual costs, see Section 18.48.270	18.48.280	\$170
City removal of snow	\$172.89	Annual, plus actual costs, see Section 18.48.270	18.48.290	\$170

Building Permits				
Total project valuation:				
\$1 - \$500	\$31.76		18.32.035	\$31.23
\$501 - \$2,000	\$31.76 for the first \$500 plus \$4.05 for each additional \$100 or fraction thereof, to and including \$2,000		18.32.035	\$31.23
\$2,001 - \$25,000	\$93.58 for the first \$2,000 plus \$18.60 for each additional \$1,000 or fraction thereof, to and including \$25,000		18.32.035	\$92.02
\$25,001 - \$50,000	\$529.44 for the first \$25,000 plus \$13.42 for each additional \$1,000 or fraction thereof, to and including \$50,000		18.32.035	\$520.59
\$50,001 - \$100,000	\$870.01 for the first \$50,000 plus \$9.30 for each additional \$1,000 or fraction thereof, to and including \$100,000		18.32.035	\$855.47
\$100,001 - \$500,000	\$1,343.02 for the first \$100,000 plus \$7.44 for each additional \$1,000 or fraction thereof, to and including \$500,000		18.32.035	\$1,320.57
\$500,001 - \$1,000,000	\$4,370.32 for the first \$500,000 plus \$6.31 for each additional \$1,000 or fraction thereof, to and including \$1,000,000		18.32.035	\$4,297.27
\$1,000,001 and up	\$7,580.07 for the first \$1,000,000 plus \$4.85 for each additional \$1,000 or fraction thereof and above		18.32.035	\$7,453.36
Contractor Registration Fee	\$20.34	Each person, firm or corporation	18.16.050	\$20

Demolition Landscaping Waivers				
Request for landscape waiver process	\$191.46		18.64.030	\$188
Property inspection	\$112.62	If waiver is denied, this fee will be refunded	18.64.030	\$111
Pre-demolition salvage permit	20% of demolition fee	See Section 18.64.080	18.64.030	
Demolition Permit Application Fees				
Building floor area:				

5 - 2,000 sq. feet	\$67.57		18.64.030	\$66
2,001 - 4,000 sq. feet	\$78.84		18.64.030	\$78
4,001 - 6,000 sq. feet	\$90.10		18.64.030	\$89
6,001 - 8,000 sq. feet	\$123.88		18.64.030	\$122
8,001 - 10,000 sq. feet	\$33.45		18.64.030	\$133
10,001 - 12,000 sq. feet	\$168.93		18.64.030	\$166
12,001 - 14,000 sq. feet	\$202.72		18.64.030	\$199
14,001 - 16,000 sq. feet	\$236.50		18.64.030	\$233
16,001 - 18,000 sq. feet	\$270.30		18.64.030	\$266
18,001 - 20,000 sq. feet	\$298.45		18.64.030	\$293
20,001 - 22,000 sq. feet	\$337.87		18.64.030	\$332
22,001 - 24,000 sq. feet	\$382.92		18.64.030	\$377
24,001 - 26,000 sq. feet	\$416.71		18.64.030	\$410
26,001 - 28,000 sq. feet	\$461.75		18.64.030	\$454
28,001 - 30,000 sq. feet	\$506.80		18.64.030	\$498
30,001 - 32,000 sq. feet	\$546.22		18.64.030	\$537
Square feet over 32,000	\$11.26 / 500 sq. ft unit		18.64.030	\$11
<b>Electrical Permits (Commercial and Industrial)</b>				
Minimum fee	\$27.03		18.36.120	\$26.58
New service or change of service		Alterations or repairs of 600 volt or less capacity service entrance equipment	18.36.120	
Up to 100 amps	\$27.03		18.36.120	\$26.58
101 amps to 200 amps	\$27.03		18.36.120	\$26.58
Each additional 100 amps or fraction	\$4.06		18.36.120	\$3.99
Installation, alteration or repair of sub-feeders (including supply taps from sub-feeders)				
Up to 30 amp capacity	\$0.067	Each	18.36.120	\$0.066
31 amp to 60 amp capacity	\$2.02	Each	18.36.120	\$1.99
61 amp to 100 amp capacity	\$4.06	Each	18.36.120	\$3.99
100 amp or fraction above 100 amp capacity	\$4.06	Each	18.36.120	\$3.99
Transformer inspection fee (in addition to regular system inspection fee)				
Up to 50 volt secondary	No charge		18.36.120	
51 volt to 240 volt secondary	\$20.27		18.36.120	\$19.93
241 volt to 600 volt secondary	\$31.54		18.36.120	\$31.01
601 volt to 2,300 volt secondary	\$87.75		18.36.120	\$86.28
Greater than 2,300 volt secondary	\$128.39		18.36.120	\$126.24
Motor generator installation for emergency or standby power				
Up to 500 kVa	\$101.36		18.36.120	\$99.67
Above 500 kVa	\$168.93		18.36.120	\$166.10
Alternate fee schedule - fee cannot be computed using standard schedules	Formula based	See Section 18.36.120/ When a fee cannot be computed on the foregoing schedules, it shall be computed as outlined in this section up to, but not exceeding, \$100,000	18.36.120	
<b>Electrical Permits - Work Exceeding \$100,000</b>				
Work exceeding \$100,000 but less than \$250,000	\$405.44, plus \$0.3987 of 1% over \$100,000		18.36.130	\$398.66
Work exceeding \$250,000	\$946.03, plus \$0.1329 of 1% all work at \$250,000 or more		18.36.130	\$930.22
<b>Electrical Permits (Residential)</b>				
Basic Fee	\$39.42		18.36.100	\$38.76
Minor remodel and additional circuits	\$27.03		18.36.100	\$26.58
Service change with 1 or 2 new circuits	\$27.03		18.36.100	\$26.58
Service change or alteration	\$27.03		18.36.100	\$26.58
Homeowner electrical remodel permit	\$33.78		18.36.100	\$33.22
New residents for homeowner permits		See single family schedule	18.36.100	
New single family dwelling				
Up to 1,500 sq. feet	\$0.041	Per square foot	18.36.100	\$0.400
Above 1,500 sq. feet	\$0.027	Per square foot	18.36.100	\$0.027
Total renovation of electrical systems				
Existing single family dwelling	\$27.03	Per square foot	18.36.100	\$26.58
Multi-unit apartment building*				
1 or 2 units	27.03186		18.36.100	\$26.58
3rd and 4th units	10.81071	Each	18.36.100	\$10.63
Additional units including house meter	5.41044	Each	18.36.100	\$5.32
Note: Projects including multi buildings or row houses shall be computed for each building or house separately.				
Consulting inspection	\$5.41	Inspection by City Staff to advise on and appraise electrical systems in existing residences	18.36.100	\$5.32
Multi-unit apartments (excluding transient occupancies, such as hotel or motel which are classified as commercial)				
First 3 unit	\$0.0045	Per sq. foot	18.36.100	\$0.00
4 - 10 units	\$10.81	Each	18.36.100	\$10.63
11 units and above	\$5.41	Each	18.36.100	\$5.32
Projects including multiple buildings and/or row houses	Computed for each building or house separately			

Power panel with no issue for single occupancy buildings	\$10.14		18,36.100	\$9.97
Power to panel for construction purposes only				
	<b>60 Days</b>	<b>30 Day Extension</b>		
No issue fee	\$20.34	\$7.12	Per sq. foot	18,36.100
Individual apartments in an apartment building, or condominium units nor for occupancy	\$4.06		Each additional meter	18,36.100
<b>Electrical Temporary Metering</b>				
Up to 100 amp load capacity	\$17.57		18,36.100	\$17.28
Each additional, or part thereof, 100 amp capacity	\$4.06		Each additional meter	18,36.100
<b>Fencing Permit</b>				
	\$31.53		18,36.100	\$31.00
<b>Fire Extinguishing Systems</b>				
Automatic fire sprinklers in range hood or vent	\$5.41		18,56.040	\$5.32
Dry standpipe	\$13.52	Plus \$2.66 each outlet	18,56.040	\$13.29
Fire pump	\$40.55	Each	18,56.040	\$39.87
Fire sprinkler systems:				
1 to 100 sprinkler heads	\$33.78		18,56.040	\$33.22
Over 10 sprinkler heads	\$33.78, plus \$0.13 per head		18,56.040	\$33.22
Flow switch	\$6.75	Each	18,56.040	\$6.64
Hood extinguishing system	\$33.78	Each	18,56.040	\$33.22
Hydrants on private property	\$10.81	Each	18,56.040	\$10.63
Sewage ejection pump	\$13.52	Each	18,56.040	\$13.29
Tamper valve	\$6.75	Each	18,56.040	\$6.64
Underground piping	\$17.57		18,56.040	\$17.28
Water service and distributing piping	\$8.11		18,56.040	\$7.97
Water storage tank	\$13.52	Each	18,56.040	\$13.29
Wet standpipe	\$13.52	Each, plus \$1.99 each hose cabinet	18,56.040	\$13.29
<b>Housing Inspections</b>				
Existing single-family dwelling	Not more than \$25.43		18,48.030	\$25
Additional dwelling units on premises	\$10.17	Each	18,48.030	\$10
<b>Mechanical Permits</b>				
Base Fee	\$39.42		18,52.050	\$38.76
Installation or relocation of each forced air or gravity type furnace or burner		Including ducts or vents attached to such appliance		
Up to and including 200,000 BTU.h	\$20.27		18,52.050	\$19.93
Over 200,000 BTU.h up to and including 300,000 BTU.h	\$28.38		18,52.050	\$27.91
Over 300,000 BTU.h up to and including 1,000,000 BTU.h	\$44.60		18,52.050	\$43.85
Over 1,000,000 BTU.h	\$44.60		18,52.050	\$43.85
Each additional 500,000 BTU.h or part thereof	\$16.22		18,52.050	\$15.95
Installation or relocation of each floor furnace, including vent	\$12.16		18,52.050	\$11.96
Installation or relocation of each suspended, recessed wall or floor mounted unit heaters				
Up to and including 200,000 BTU.h	\$16.22		18,52.050	\$15.95
Over 200,000 BTU.h up to and including 300,000 BTU.h	\$28.38		18,52.050	\$27.91
Over 300,000 BTU.h	\$44.70		18,52.050	\$43.95
For the installation, relocation or replacement of each appliance vent installed and not included on an appliance permit	\$12.16		18,52.050	\$11.96
For the repair of, alteration of or addition to each heating appliance, refrigeration unit, cooling unit, absorption unit or each heating, cooling, absorption or evaporative cooling system		Including alteration of controls regulated by this code		
Up to \$1,000 contract value	\$28.38		18,52.050	\$27.91
Greater than \$1,000 contract value	\$68.92		18,52.050	\$67.77
For the installation or relocation of each boiler or compressor to and including 3 horsepower, or each absorption system to and including 200,000 BTU.h	\$20.27		18,52.050	\$19.93
<b>Installation or relocation of boilers:</b>				
Over 200,000 BTU.h to and including 300,000 BTU.h	\$28.38	Each	18,52.050	\$27.91
Over 300,000 BTU.h to and including 1,000,000 BTU.h	\$44.60	Each	18,52.050	\$43.85
Over 1,000,000 BTU.h to and including 2,000,000 BTU.h	\$68.92	Each	18,52.050	\$67.77
Over 2,000,000 BTU.h	\$68.92	Plus \$15.95 for each additional 500,000 BTU.h or part thereof	18,52.050	\$67.77
<b>Air handling unit</b>				
To and including 10,000 cubic feet per minute, including ducts attached thereto	\$20.27	This fee shall not apply to air handling unit which is a portion of a factory assembled cooling unit, evaporative cooler or absorption unit for which permit is required elsewhere in this code	18,52.050	\$19.93
Over 10,000 cubic feet per minute	\$44.60		18,52.050	\$43.85
<b>Evaporative cooler other than portable type</b>				
Up to 6,500 cubic feet per minute	\$16.22	Each	18,52.050	\$15.95
More than 6,500 cubic feet per minute	\$44.60	Each	18,52.050	\$43.85

Ventilation fan connected to a single duct	\$12.16		18.52.050	\$11.96
Ventilation system which is not a portion of any heating or air conditioning system authorized by a permit	\$12.16		18.52.050	\$11.96
Installation of each hood which is served by mechanical exhaust, including the ducts for each unit	\$28.38		18.52.050	\$27.91
Installation or relocation of domestic type incinerator	\$16.22	Each	18.52.050	\$15.95
Installation or relocation of commercial or industrial type incinerator	\$44.60	Each	18.52.050	\$43.85
For each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee	\$16.22		18.52.050	\$15.95
Installation or relocation of cooling towers:				
1 1/2 horsepower up to and including horsepower or tons	\$20.27		18.52.050	\$19.93
4 1/2 horsepower up to and including 10 horsepower or tons	\$28.38		18.52.050	\$27.91
11 horsepower or tons and over	\$52.71		18.52.050	\$51.83
For the purpose of calculating the rate in tons, the tonnage shall be considered not less than the following:				
a. Total maximum BTU per hour of capacity of the installation divided by 12,000 or				
b. The nameplate horsepower of any compressor, prime mover unit or for any air conditioning installations; or				
c. 2/3 of the nameplate horsepower subsection A18h of this section, for any refrigeration installation				
Installation or relocation of compressor or absorption systems				
1 1/2 horsepower to and including 4 horsepower or tons	\$16.22		18.52.050	\$15.95
4 horsepower to and including 5 horsepower or tons	\$18.92		18.52.050	\$18.60
5 horsepower to and including 6 horsepower or tons	\$24.33		18.52.050	\$23.92
6 horsepower to and including 7 horsepower or tons	\$27.03		18.52.050	\$26.58
7 horsepower to and including 8 horsepower or tons	\$29.74		18.52.050	\$29.24
8 horsepower to and including 9 horsepower or tons	\$32.43		18.52.050	\$31.89
9 horsepower to and including 10 horsepower or tons	\$36.49		18.52.050	\$35.88
Each additional horsepower or tons	\$2.71		18.52.050	\$2.66
Other appliances*	\$16.22		18.52.050	\$15.95
*Fee for each appliance or piece of equipment regulated by this code but not classed in other appliance categories, or for which no other fee is listed in Section 18.52.050				
<b>Mobile Home Park Construction Permits</b>				
General building permit - pads, patio slabs, metal sheds, curb, gutter, drives, piers, sidewalks, fence, wall	\$2.03	Per mobile home space	18.76.050	\$2
Electric meter stands or pedestals				
First 10	\$5.09	Each	18.76.050	\$5
Next 90	\$3.05	Each	18.76.050	\$3
Over 100	\$2.03	Each	18.76.050	\$2
Park plumbing system, including sewer and water risers	\$5.09	Per mobile home space	18.76.050	\$5
Permanent buildings, swimming pools, etc.	Regular and normal fee schedule		18.76.050	
Fire hydrants within property lines	\$5.09	Each hydrant	18.76.050	\$5
<b>Plan Review Fees</b>				
Plan review fee	65% of building permit fee		18.32.035	
Expedited building plan review	Twice the cost of a standard plan review fee	See Section 18.20.050	18.20.050	
Condominium preliminary review	\$305.10	Per plan, plus \$10 per unit	21A.56.040	\$300
Condominium final review	\$203.40	Per plan, plus \$10 per unit	21A.56.040	\$200
Renewing expired plan review	One half the original plan review fee, maximum of \$1,017 plus \$113 per hour for review necessitated by changes in codes and ordinances, two hour minimum	See section 18.20.110	18.20.110	\$1,000
<b>Plumbing Permits</b>				
Basic fee for permits requiring inspection	\$39.42		18.56.040	\$38.76
Air conditioning device discharging into the building drainage system	\$6.75	Each	18.56.040	\$6.64
Change, alteration or replacement of soil, waste or vent pipe	\$5.41		18.56.040	\$5.32
Change or repair of a drain, waste, vent (DWV) system	\$8.11	Each	18.56.040	\$7.97
Grey water system	\$13.52	Each	18.56.040	\$13.29
Lawn sprinkler control valve on devices	\$6.75	Each	18.56.040	\$6.64
Medical gas piping	\$13.52	Each	18.56.040	\$13.29
Plumbing fixture or trap roughed in for installation or relocation	\$5.41	Each	18.56.040	\$5.32
Refrigeration drain and each safe drain discharged directly or indirectly into the building drain	\$5.41	Each	18.56.040	\$5.32
Roof drain	\$5.41	Each	18.56.040	\$5.32
Roof drain installed inside building	\$5.41	Each	18.56.040	\$5.32
Settling tank or grease trap	\$13.52	Each	18.56.040	\$13.29
Soda fountain carbonator	\$10.81	Each	18.56.040	\$10.63
Store, restaurant or home appliance or device connected to the	\$5.41	Each	18.56.040	\$5.32

Vacuum breaker or backflow device on tanks, etc	\$6.75	Each	18.56.040	\$6.64
Water heater	\$10.81	Each	18.56.040	\$10.63
Water softener or conditioning device	\$10.81	Each	18.56.040	\$10.63
<b>Re-inspection Fee</b>	Not more than \$30.51	For each additional inspection required	18.20.200	\$30
<b>Sexually Oriented Businesses</b>				
Application fee	\$305.10 plus postage required notification		21A.36.140	\$300
Postage for notification mailing	Actual costs		21A.36.140	
<b>Street Banners on Utility Poles</b>	\$50.85	Application outside of boundaries of a coordinated street banner program	21A.46.170	\$50
<b>Temporary Metering</b>				
Up to 100 amp load capacity	\$17.57		18.36.110	\$17.28
Each additional, or part thereof, 100 amp capacity	\$4.06		18.36.110	\$3.99
<b>Temporary Re-locatable Office Buildings</b>				
Installation permit	\$76.28	Per unit	18.84.070	\$75
Interior inspection	\$76.28	Per unit	18.84.070	\$75

### ENGINEERING

**For questions regarding Engineering Fees Contact: 801.535.6159**

Service	Fee	Additional Information	Section	
<b>Excavation Permits</b>				
Hard surfaced	\$0.31	Per sq. foot	14.32.400	\$0.30
Minimum charge	\$140.35	April 1 - November 15	14.32.400	\$138
Minimum charge	\$208.49	November 16 - March 31	14.32.400	\$205
Other	\$0.20	Per sq. foot	14.32.400	\$0.20
Minimum charge	\$91.53	April 1 - November 15	14.32.400	\$90
Minimum charge	\$135.25	November 16 - March 31	14.32.400	\$133
Permit extension	\$55.94	See Section 14.32.400 C	14.32.400	\$55
Permit within a restricted area	Fees double	See Section 14.32.400 A3	14.32.400	
<b>Multiple Utility Excavation Permits</b>				
Hard surfaced				
Minimum charge	\$90.51	April 1 - November 15	14.32.400	\$89
Minimum charge	\$140.35	November 16 - March 31	14.32.400	\$138
Other				
Minimum charge	\$50.85	April 1 - November 15	14.32.400	\$50.00
Minimum charge	\$81.36	November 16 - March 31	14.32.400	\$80.00
<b>Poles - Application for Permit to Erect Utility Poles</b>	\$1.73	For each pole	14.40.030	\$1.70
<b>Poles and Anchors</b>		Each pole, concrete pedestal or anchor	14.32.400	
<b>Public Survey Monuments</b>				
1st monument	\$61.02		14.10.040	\$60.00
Additional monuments	\$12.20	In addition to the \$60 fee, same application	14.10.040	\$12.00
Replacement of a monument by survey	\$1,220.40	Minimum cost, see Section 14.10.090	14.10.040	\$1,200.00
Replacement of a monument by survey ties	\$559.35	Minimum cost, see Section 14.10.090	14.10.040	\$550.00
<b>Public Way Improvements</b>				
Curb and gutter	\$1.73	Per linear foot	14.32.405	\$1.70

Sidewalk, driveway approach	\$0.31	Per sq. foot	14.32.405	\$30.00
Minimum charge	\$140.35	April 1 - November 15	14.32.405	\$138.00
Minimum charge	\$208.49	November 16 - March 31	14.32.405	\$205.00
Permit extension	\$55.94		14.32.405	\$55.00
In kind	No charge	See section 14.32.405 D	14.32.405	
<b>Public Way Obstruction Permits</b>				
Short term (5 days or less)	\$30.51		14.32.410	\$30.00
Long term: (more than 5 days)				
Up to 1 block face	\$188.15	Per month (Construction barricades)	14.32.410	\$185.00
Additional block faces	\$172.89	Each per month (Construction barricades)	14.32.410	\$170.00
Permit extension	\$203.40	(Construction barricades)	14.32.410	\$200.00
Short term permit extension	\$40.68		14.32.410	\$40.00

### FINANCE

**For questions regarding Finance Fees Contact: 801.535.6403**

Service	Fee	Additional Information	Section
Credit Card Surcharge	1.2% of Total	On all financial transactions involving the use of a credit card	3.16.030
Collection Fee	\$45.00	On all accounts sent to collections	
Legal Fee	\$175.00	Added to all small claim accounts	3.16.40

### FIRE

**For questions regarding Fire Fees Contact: 801.535.4150**

Service	Fee	Additional Information	Section
<b>911 Emergency Service Fee</b>	\$0.66	Per month for each basic local access line	5.04.210
<b>Amusement Building Permit</b>	\$294.93	Single event	2.12.040
<b>Cost Recovery</b>			
Hazardous material emergency	Actual cost	See Section 9.44.030	9.44.030
Fire emergency	Actual cost	See Section 9.48.030	9.48.030
<b>Exhibit and Trade Show Permits</b>			
0 - 5,000 sq. feet	\$198.32	Single event	2.12.040
5,001 - 10,000 sq. feet	\$244.08	Single event	2.12.040
10,001 - 25,000 sq. feet	\$320.36	Single event	2.12.040
25,001 - 50,000 sq. feet	\$396.63	Single event	2.12.040
50,001 - 80,000 sq. feet	\$467.82	Single event	2.12.040
80,001 - 125,000 sq. feet	\$544.10	Single event	2.12.040
125,001 - 200,000 sq. feet	\$620.37	Single event	2.12.040
Each additional 20,000 sq. feet above 200,000	\$96.62	Single event, in addition to \$610	2.12.040
<b>Explosive Permits</b>			
Fireworks	\$493.25	Public display outdoors	2.12.040
Blasting	\$645.80	Annual	2.12.040
<b>Fire Suppression and Monitoring Equipment Inspection Fees</b>			
Underground water main for water-based fire suppression			
Water supply line for fire suppression system to three fire	\$291.16		18.44.030
Each additional supply line or fire hydrant	\$97.05		18.44.030
Water-based fire suppression systems tenant improvements			
Change of existing fire sprinkler system from 0 to 3,000 square foot area	\$97.05		18.44.030
Each additional 1 to 52,000 square foot area add	\$97.05		18.44.030
New water-based fire suppression systems			
Up to 26,000 square feet	\$291.16		18.44.030
26,001 to 52,000 square feet	\$582.32		18.44.030
Each add'l 1 to 52,000 square feet on single floor add	\$194.10		18.44.030
New interlock and non-interlock pre-action water-based fire suppression systems per riser			
New dry pipe system with fire sprinkler heads: 1,000 heads or less	\$291.16	(Detection system is additional)	18.44.030
Per additional 1 to 500 heads	\$97.05	(Detection system is additional)	18.44.030
Standpipe Class III basic, 30 to 74 feet (fee is in addition to fire sprinkler fee)			
Per standpipe	\$145.58		18.44.030
Standpipe Class III high rise, 75 to 150 feet (fee is in addition to fire sprinkler fee)			
Per standpipe	\$194.10		18.44.030
Each additional 1 to 50 feet in height	\$97.05		18.44.030
Standpipe Class I basic			
One automatic wet standpipe, 30 to 74 feet in height	\$291.16		18.44.030
Each additional wet standpipe	\$97.05		18.44.030
Automatic dry or semi-automatic dry add to the above basic	\$48.53		18.44.030
Standpipe Class I high rise, 75 to 150 feet (fee is addition to fire sprinkler fee)			
Two automatic wet standpipes per standpipe (7 hours initial)	\$339.69		18.44.030
Each additional 1 to 50 ft. in height, per standpipe	\$97.05		18.44.030

<b>Standpipe Class II</b>				
Two class II hose outlets are required by code, supply from automatic fire sprinkler system	\$97.05		18,44.030	\$95.43
Each additional pair of class II hose outlet added to any system	\$24.27		18,44.030	\$23.86
Water supply separate riser system (FDC) add	\$97.05		18,44.030	\$95.43
<b>Fire extinguishing system hoods</b>				
CO2, wet chemical, dry chemical and clean gas extinguishing agents	\$194.10		18,44.030	\$190.86
Hood systems per hood	\$97.05		18,44.030	\$95.43
<b>Fire alarm systems for monitoring</b>				
Clean gas systems	\$291.16		18,44.030	\$286.29
<b>Fire alarm notification devices in all occupancies except A, with voice over:</b>				
Horn and strobe for notification 1 to 26,000 square feet	\$194.10		18,44.030	\$190.86
Horn and strobe for notification 26,000 to 52,000 square feet	\$291.16		18,44.030	\$286.29
Horn and strobe for notification 52,001 to 250,000 square feet	\$485.27		18,44.030	\$477.16
Horn and strobe for notification 250,001 to 500,000 square feet	\$582.32		18,44.030	\$572.59
Horn and strobe for notification > 500,000, individually determined, per review hour	\$97.05		18,44.030	\$95.43
Each additional 1 to 50 feet in height	\$97.05		18,44.030	\$95.43
With voice control and emergency voice/alarm communications system add to above 1 to 50 square feet	\$97.05		18,44.030	\$95.43
<b>Fire pumps</b>				
For structures requiring a fire pump to include jockey pumps (either internal combustion driven or electric)	\$533.79		18,44.030	\$524.87
<b>Paint booths</b>				
Addition to an existing system	\$291.16	per booths	18,44.030	\$286.29
	\$97.05		18,44.030	\$95.43
Re-inspection of fire suppression and monitoring equipment	\$97.05 per hour of inspection time	In the event that the fire suppression and monitoring equipment does not pass the first scheduled inspection, for whatever reason, subsequent re-inspections shall be billed to the applicant	18,44.030	\$95.43
<b>Fire System and Equipment Installation Permit</b>	\$96.62	Fee assessed for each man hour to perform inspection during each phase of installation	2,12.040	\$95.00
<b>Hazardous Materials Permits</b>				
Minimal dispensing, use or storage	\$198.32	Annual/Solids: <500 lbs. Compressed gas: <200 cu.ft Oxygen: <504 cu.ft. Liquids: <55gal	2,12.040	\$195.00
Backup generator systems	\$147.47	Annual	2,12.040	\$145.00
Storage quantities exceeding minimal storage	\$244.08	Annual	2,12.040	\$240.00
Dispensing or use	\$396.63	Annual, quantities exceeding minimum use or dispensing	2,12.040	\$390.00
Body shop/garage	\$198.32	Annual, under 5,000 sq. feet	2,12.040	\$195.00
Production and processing	\$493.25	Annual	2,12.040	\$485.00
Gas stations	\$172.89	Annual	2,12.040	\$170.00
<b>Tank installation, alteration, abandonment, removal or disposal:</b>				
Up to 3 tank per site	\$396.63	Annual, quantities exceeding minimum use or dispensing	2,12.040	\$390.00
Each additional tank	\$96.62		2,12.040	\$95.00
<b>High Rise Permits</b>				
7 - 12 floors	\$493.25	Annual	2,12.040	\$485.00
13 - 18 floors	\$594.95	Annual	2,12.040	\$585.00
19 - 24 floors	\$691.56	Annual	2,12.040	\$680.00
25 - 30 floors	\$793.26	Annual	2,12.040	\$780.00
31 - 36 floors	\$894.96	Annual	2,12.040	\$880.00
37 - 42 floors	\$991.58	Annual	2,12.040	\$975.00
Over 42 floors	\$96.62	Annual: in addition to \$975 per each	2,12.040	\$95.00
Hospitals	\$493.25	Annual	2,12.040	\$485.00
Hot Works Operation Permit	\$147	Annual	2,12.040	\$145.00
<b>Lock Boxes</b>				
Small	\$61.02	Per box	2,12.040	\$60.00
Large	\$157.64	Per box	2,12.040	\$155.00
National Fire Incident Report (NFIR)	\$15.26	Per request: form or property incident search	2,12.040	\$15.00
Open Burning Permit	\$198.32	Annual	2,12.040	\$195.00
<b>Place of Assembly Permits</b>				
0 - 5,000 sq. feet	\$198.32	Annual	2,12.040	\$195.00
5,001 - 10,000 sq. feet	\$294.93	Annual	2,12.040	\$290.00
10,001 - 25,000 sq. feet	\$422.06	Annual	2,12.040	\$415.00
25,001 - 50,000 sq. feet	\$569.52	Annual	2,12.040	\$560.00
50,001 - 80,000 sq. feet	\$716.99	Annual	2,12.040	\$705.00
80,001 - 125,000 sq. feet	\$894.96	Annual	2,12.040	\$880.00
125,001 - 200,000 sq. feet	\$1,139.04	Annual	2,12.040	\$1,120.00
Each additional 20,000 sq. feet above 200,000	\$96.62	Annual: in addition to \$1,120	2,12.040	\$95.00
<b>Pyrotechnic Special Effects Materials Permit</b>				
Flame effects	\$198.32	Before an audience: single event	2,12.040	\$195.00
Indoor fireworks	\$198.32	Single event	2,12.040	\$195.00
1/4 grain fireworks	\$198.32	Single event	2,12.040	\$195.00
Theatrical display	\$198.32	Single event	2,12.040	\$195.00
Re-inspection	\$20.34	Fee assessed for each 1/4 man hour to perform re-inspection, including paperwork and travel time	2,12.040	\$20.00
<b>State Licensed Healthcare Facilities</b>				
0 - 3,000 sq. feet	\$147.47	Annual	2,12.040	\$145.00
3,001 - 6,000 sq. feet	\$198.32	Annual	2,12.040	\$195.00
6,001 - 10,000 sq. feet	\$244.08	Annual	2,12.040	\$240.00



10,001 sq. feet or greater	\$294.93	Annual	2.12.040	\$290.00
Temporary Membrane Structures, Tents or Canopies		Annual		
Single event	\$147.47	Up to 180 days	2.12.040	\$145.00
Each additional structure on same site	\$45.77		2.12.040	\$45.00

### Golf

**For questions regarding Golf Fees Contact: 801.485.7730**

Service	Fee				Additional Information	Section
<b>Advance Tee Time Reservations</b>						
0-8 days in advance	No fee				Minimum 18 holes	15.16.031
9 days to one year in advance	\$5				Per player, minimum 18 holes	15.16.031
<b>Discount Cards and Passports</b>						
	<b>Regular</b>	<b>Junior (17 years old or younger)</b>	<b>Senior (65 year old and older)</b>			
Player) Discount Cards	\$45	\$30	\$45		Plus tax, See Section 15.16.031 A 6	15.16.031
Par Passports	NA	\$275	NA		Plus tax, See Section 15.16.031 A 9	15.16.031
Birdie Passports	\$1,195	NA	\$955		Plus tax, See Section 15.16.031 A 7	15.16.031
Eagle Passports	NA	\$550	NA		Plus tax, See Section 15.16.031 A 10	15.16.031
Double Eagle Passports	\$1,845	NA	\$1,475		Plus tax, See Section 15.16.031 A 13	15.16.031
Lost or stolen discount card or passport	\$5	\$5	\$5			15.16.031
<b>Golf Cart Rentals</b>						
	<b>9 Holes</b>		<b>18 Holes</b>			
Double rider	\$14		\$28			15.16.031
Single rider	\$7		\$14			15.16.031
Private cart trail fee	\$5		\$10			15.16.031
Cover rental	\$5		\$10			15.16.031
<b>Golf Club Rentals</b>						
Regular	\$7		\$14			15.16.031
Premium	\$15		\$30			15.16.031
USGA grant Jr. Clubs	\$3		\$6			15.16.031
Jordan River Par-3	\$3		NA			15.16.031
<b>Grandfathered Senior Season Golf Passes</b>						
	<b>9 Holes</b>		<b>18 Holes</b>			
Double rider			\$400		See Section 15.16.031 A 2	15.16.031
Single rider	\$3		\$6		On all pass rounds	15.16.031
Private cart trail fee	\$4		\$8		On all pass rounds	15.16.031
<b>Green Fees</b>						
	<b>Regular</b>		<b>Junior (17 years old or younger)</b>		<b>Senior (65 year old and older)</b>	
Course:	<b>9 Holes</b>	<b>18 Holes</b>	<b>9 Holes</b>	<b>18 Holes</b>	<b>9 Holes</b>	<b>18 Holes</b>
Bonneville	\$18.50	\$35	\$15.50	\$29	\$8	\$16
Forest Dale	\$14	NA	\$12	NA	\$8	NA
Glendale	\$15	\$30	\$13	\$26	\$8	\$16
Jordan River Par-3	\$8	NA	\$7	NA	\$6	NA
Mountain Dell Canyon	\$18.50	\$35	\$15.50	\$29	\$8	\$16
Mountain Dell Lake	\$18.50	\$35	\$15.50	\$29	\$8	\$16
Nibley Park	\$13	NA	\$11	NA	\$8	NA
Rose Park	\$14	\$28	\$12	\$24	\$8	\$16
Wingepointe	\$17	\$33	\$14	\$27	\$8	\$16
(1) Senior and Junior green fees shall be valid Monday through Friday all day and Saturday, Sunday and recognized holidays after 12:00 noon						
(2) As of January 1, 2012 \$1.00 per nine hole round and \$2.00 per eighteen hole round will be allocated to a dedicated Golf CIP fund to be used exclusively for golf improvement projects at all courses						
<b>Group Reservations</b>						
<b>Pull Cart Rental</b>						
	<b>9 Holes</b>		<b>18 Holes</b>			
Regular	\$2		\$4			15.16.031
Premium	\$3.50		\$7			15.16.031
Jordan River Par-3	\$1		NA			15.16.031
<b>Range Balls</b>						
Small bucket			\$5		Per bucket	15.16.031
Large bucket			\$8		Per bucket	15.16.031
Range pass			\$50		10 large buckets	15.16.031
<b>School golf team</b>						
9 holes			\$8			15.16.031
18 holes			\$16			15.16.031
Large bucket of range balls			\$5		Per bucket	15.16.031
<b>Tournament Fees</b>						
9 holes			\$5 minimum		Per person, plus green fees	15.16.035
18 holes			\$10 minimum		Per person, plus green fees	15.16.035
Jordan River Par-3			\$3 minimum		Per person, plus green fees	15.16.035

### IMPACT FEES

**For questions regarding Impact fees contact: 801.535.7228**

Service	Fee		Additional Information	Section
Impact Fees	Residential (Per dwelling unit, single or multi-family)	Commercial/Industrial (per square foot, retail, office and industrial)		
Fire	\$121	\$0.33		18.98.190 \$2,432
Park	\$4,067	No charge		18.98.190 \$3,999.00
Police	\$42	\$0.031		18.98.190 \$41,403
<b>Roadway</b>				
Retail		\$3.34	Per square foot	18.98.190 \$3.28
Office		\$2.37	Per square foot	18.98.190 \$2.33
Industrial		\$2.30	Per square foot	18.98.190 \$2.26
Storm Water		\$380	Per 1/4 acre	17.81.400 \$374.00

### PARKING AND TRAFFIC

**For questions regarding Parking and Traffic contact: 801.535.6630**

Service	Fee	Additional Information	Section
Administrative Fee for Collection of Past Due Debts	\$45		12.56.550
<b>Area Regular Parking Permits</b>			
One year	\$36		12.64.090
9 - 11 months	\$27		12.64.090
5 - 8 months	\$18		12.64.090
1 - 4 Months	\$9		12.64.090
<b>Area Seasonal Parking Collection</b>			
5 - 8 months	\$18		12.64.090
3 - 4 months	\$9		12.64.090
<b>Barricade Permit</b>			
	\$27.50		14.32.418
<b>Freight Curb Loading Zone Permit</b>			
	Base business license fee	Annual; plus sticker fee	12.56.330
Vehicle sticker	\$35	Annual	12.56.330
Vehicle sticker replacement	\$5		12.56.330
Vehicle sticker transfer of vehicle	\$5		12.56.330
<b>House Number Certificate (public works)</b>			
	\$10.00	Annual; plus sticker fee	14.08.040
	\$1.50/half hour or \$12/day	First half hour is free	12.56.580
<b>Library Parking Fees</b>			
<b>Loading Zone &amp; Restricted Parking</b>			
Loading zone & restricted parking	\$25/vehicle per day	For provisions and exemptions see Section 12.56.325	12.56.325
Events	\$10/vehicle per day	For provisions and exemptions see Section 12.56.325	12.56.325
Filming (movie, television series or commercial)	\$10/vehicle per day	For provisions and exemptions see Section 12.56.325	12.56.325
	Shall not exceed \$2.00 per hour		12.56.170
<b>Parking Meter Rates</b>			
<b>Street Name Change Application</b>			
	\$250		14.08.015
<b>Traffic School</b>			
	\$50	Per course	12.08.150
<b>Temporary Closure - Parking Meters</b>			
	\$25	Per meter, per day	14.12.130
<b>Temporary Placing of Bags on Parking Meters</b>			
During filming of a movie/television series/commercial	\$27.50	Per day	12.56.210
	\$11	Per day	12.56.210
For an event that continues for not less than 3 days	\$11	Per day/must significantly foster area business promotion and have an expected attendance exceeding 5,000	12.56.210
For a religious or charitable organization	No charge	Limited to 30 days per calendar year	12.56.210
For use under the direction of the city in connection with a city sponsored event	No charge		12.56.210

### PARKS AND RECREATION

**For questions regarding Parks and Recreation contact: 801.972.7800**

Service	Fee	Additional Information	Section
<b>After School Programs</b>			
Formula based See Section 15.16.090			
<b>Athletic Facility Reservations</b>			
Recreational	\$10.17	Per hour/two hour minimum	15.16.010 \$10.00
Organized league use:			15.16.010
Non-profit youth organizations	\$2.03	Per hour per field	15.16.010 \$2.00
Other youth organizations	\$4.07	Per hour per field	15.16.010 \$4.00
Adult organizations	\$5.09	Per hour per field	15.16.010 \$5.00
Tournaments with season reservation	\$101.70	Per day	15.16.090 \$100.00
Tournaments without season reservation	\$203.40	Per day	3.50.070 \$200.00
Any cleaning required after usage	\$35.60	Per staff hour	15.16.010 \$35.00
<b>Film Classes</b>			
	Not more than \$20.34		15.16.090 \$20.00
<b>Free Expression Activity Permit</b>			
	\$5.09		3.50.070 \$5.00
<b>Picnic Facility Reservations</b>			
	Resident	Non-resident	

Pavilions (does not include Liberty Park Rice Pavilion and Washington Park/Mountain Dell Pavilions (AM))	\$40.68	\$50.85	Full day	15.16.020	\$40, \$50
Washington Park/Mountain Dell Pavilions (AM)	\$76.28	\$101.70	Half day (8am - 2pm)	15.16.020	\$75, \$100
Washington Park/Mountain Dell Pavilions (PM)	\$76.28	\$101.70	Half day (3pm - 10pm)	15.16.020	\$75, \$100
Liberty Park - Rice Pavilion (AM)	\$40.68	\$50.85	Half day (8am - 2pm)	15.16.020	\$40, \$50
Liberty Park - Rice Pavilion (PM)	\$40.68	\$50.85	Half day (3pm - 10pm)	15.16.020	\$40, \$50
<b>Recreation Kit Rental</b>	\$10.17 plus tax		Each with pavilion reservation; limit 2 per reservations	15.16.020	\$10.00
<b>Recreation kit rental - late fee</b>	\$5.09		Late fee day	15.16.020	\$5.00
<b>Recreation kit rental - replacement fee</b>	\$203.91 plus tax		Total cost if the entire recreation kit needs to be replaced	15.16.020	\$173.50
<b>Recreation Programs</b>					
Bike bonanza	No fee			15.16.090	
Friday Night Flicks	No fee			15.16.090	
4th of July celebration at Jordan Park	No fee			15.16.090	
24th of July firework celebration at Liberty Park	No fee			15.16.090	
Monster block party	No fee			15.16.090	
Highland bagpipe experience	No fee			15.16.090	
SLC Gets Fit					
Online tracking	No fee			15.16.090	
SK	\$15.26		Admission fee	15.16.090	\$15.00
Volleyball tournament	\$20.34		Admission fee	15.16.090	\$20.00
The People's Market	No fee			15.16.090	
International Culture Fest	No fee			15.16.090	
<b>Seasonal Youth League Food and Beverage Service Permits</b>					
Concession Stands					
Concession - with electricity and/or plumbing	\$50.85		Per month	15.16.110	\$50.00
Concession - temporary without electricity and/or plumbing	\$25.43		Per month	15.16.110	\$25.00
<b>Special Event Permit</b>	\$101.70		Commercially related (community events)	3.50.070	\$100.00
<b>Special Event Filming Permit</b>	\$101.70			21A.42.070	\$100.00
<b>Special Event Free Expression</b>	\$5.09			21A.42.070	\$5.00
<b>YouthCity Programs: After School and Summer Programs</b>					
			Formula based		
<b>Income Qualifications</b>		<b>Amount per participant</b>			
Residents of Salt Lake City Household income. ***		<b>After School Program*</b>	<b>Summer Program**</b>		
\$10,000 or less per year		\$10.17	\$10.17	15.16.090	\$10, \$10
More than \$10,000 per year but less than or equal to 42% of the area median income, or with free lunch status		\$35.60	\$50.85	15.16.090	\$35, \$50
More than 42% but less than or equal to 60% of the area median income, or with reduced lunch status		\$76.28	\$101.70	15.16.090	\$75, \$100
More than 60% but less than or equal to 80% of the area median		\$127.13	\$152.55	15.16.090	\$125, \$150
More than 80% but less than or equal to 100% of the area median		\$152.55	\$228.83	15.16.090	\$150, \$225
More than 100% of the area median income		\$203.40	\$406.80	15.16.090	\$200, \$400
Non-residents of Salt Lake City Household income***		<b>After School Program*</b>	<b>Summer Program**</b>		
Regardless of income or lunch status		\$203.4	\$406.80	15.16.090	\$200, \$400
**Effective summer 2012, monthly after school fees will be charged on a monthly basis, with the exception of the August fee, which shall be one half of the monthly fee, as determined by the family median income.					
**Fees will be charged on a monthly basis, as determined by the family median income.					
***For purpose of the after school and the summer program, area median income shall be determined based on the federal housing and urban development guidelines for the Salt Lake City metropolitan statistical area.					
<b>Tennis Courts</b>					
Dee Glenn Smith and Liberty Park		Hours: Monday - Friday 7:00am to close	Saturday, Sunday & holidays 8:00am to close		
Indoor (bubble)					
Court		\$20.34	Per court, per hour	15.16.060	\$20.00
Prepaid court		\$18.31	Per court, per hour	15.16.060	\$18.00
Tournament		\$12.20	Per court, per hour	15.16.060	\$12.00
Outdoor (summer)					
Court		\$6.10	Per court, per hour	15.16.060	\$6.00
Prepaid court		\$2.03	Per court, per reservation	15.16.060	\$2.00
Tournament		\$3.05	Per court, per day	15.16.060	\$3.00
All Other Courts		No charge		15.16.060	
<b>Unity Center</b>					
Guess contracts					
Rehearsal day rate		\$50.85	20% of gross ticket sales or 80% if performance is solicited by the Sorenson Unity Center	15.16.090	\$50.00
Performance day rate		See additional information		15.16.090	
Programming performances		20% of gross tickets sales		15.16.090	
All contracts		20% of concession sales		15.16.090	
Classrooms		\$25.43/hr or \$127.13/day	8 hours maximum	15.16.090	\$25, \$125
SLC police officers		Fee is equal to the current SLCPD secondary employment cost (min. charge of four hours) plus the current SLCPD fuel surcharge and a \$3.00	Required only if alcohol/kava will be served or consumed at the event	15.16.090	
Main lobby/gallery					

For profit business/individuals	\$254.25	Not residents of Glendale or Popular Grove	15.16.090	\$250.00
Glendale or Popular Grove residents	\$177.98	Per group	15.16.090	\$175.00
Nonprofit charging a fee	\$228.83		15.16.090	\$225.00
Nonprofit not charging fee	\$203.40		15.16.090	\$200.00
City activities	No charge	Including community council meetings	15.16.090	
<b>Theater</b>				
For profit business/individuals	\$203.40	Not residents of Glendale or Popular Grove	15.16.090	\$200.00
Glendale or Popular Grove residents	\$127.13	Per group	15.16.090	\$125.00
Nonprofit charging a fee	\$177.98		15.16.090	\$175.00
Nonprofit not charging fee	\$152.55		15.16.090	\$150.00
City activities	No charge	Including community council meetings	15.16.090	
<b>Reception area</b>				
For profit business/individuals	\$55.94	Not residents of Glendale or Popular Grove	15.16.090	\$55.00
Glendale or Popular Grove residents	\$40.68	Per group	15.16.090	\$40.00
Nonprofit charging a fee	\$50.85		15.16.090	\$50.00
Nonprofit not charging fee	\$45.77		15.16.090	\$45.00
City activities	No charge	Including community council meetings	15.16.090	
<b>Kitchen</b>				
For profit business/individuals	\$40.68	Not residents of Glendale or Popular Grove	15.16.090	\$40.00
Glendale or Popular Grove residents	\$25.43	Per group	15.16.090	\$25.00
Nonprofit charging a fee	\$35.60		15.16.090	\$35.00
Nonprofit not charging fee	\$30.51		15.16.090	\$30.00
City activities	No charge	Including community council meetings	15.16.090	
<b>Lobby, theater and kitchen</b>				
For profit business/individuals	\$432.23	Not residents of Glendale or Popular Grove	15.16.090	\$425.00
Glendale or Popular Grove residents	\$355.95	Per group	15.16.090	\$350.00
Nonprofit charging a fee	\$406.80		15.16.090	\$400.00
Nonprofit not charging fee	\$381.38		15.16.090	\$375.00
City activities	No charge	Including community council meetings	15.16.090	
Full facility rental	\$508.50		15.16.090	\$500.00
SLC conference room	\$25.43	Maximum rate	15.16.090	\$25.00
Damage deposits				
Up to 75 participants	\$101.70		15.16.090	\$100.00
More than 75 participants	\$254.25		15.16.090	\$250.00
<b>Equipment rental and service rates</b>				
Chair riser setup	\$254.25		15.16.090	\$250.00
Stage setup	\$152.55		15.16.090	\$150.00
Table (other than conference table)	\$5.09	Per table	15.16.090	\$5.00
Conference table setup	\$10.17	Per table	15.16.090	\$10.00
Chair setup	\$1.02	Per chair	15.16.090	\$1.00
Projector with operator	\$152.55	Includes a DVD - VHS combination	15.16.090	\$150.00
Wireless internet service	No charge		15.16.090	
Piano	\$50.85		15.16.090	\$50.00
MAC VGA adaptor	\$5.09		15.16.090	\$5.00
Lightening board	\$152.55		15.16.090	\$150.00
7" by 12' HDTV screen	\$101.70		15.16.090	\$100.00
DVD-VHS combination	\$35.60	If rented without projector and operator	15.16.090	\$35.00
Theatrical lighting usage	\$76.28	Includes single man lift usage	15.16.090	\$75.00
Single man lift usage	\$50.85		15.16.090	\$50.00
PC laptop computer	\$101.70		15.16.090	\$100.00
Audio system	Free with theater rental	Includes CD player, microphones and auxiliary inputs	15.16.090	
<b>Visual Art</b>				
Youth	Not more than \$20.34		15.16.090	\$20.00
Parent/child	Not more than \$30.51		15.16.090	\$30.00
Wedding Ceremony Permit Fee	\$152.55 plus cost of staff time	Per hour, plus staff time to set up and take down for \$35 per hour	15.16.100	\$150.00

**Police**

**For questions regarding Police fees contact: 801.799.3808**

Service	Fee	Additional Information	Section	
<b>911 Emergency Service fee</b>	See Fire			
<b>Background Search and Letter</b>	Not more than \$15.26	Age 65+ exempt/waiver available, see Section 2.10.090	2.10.080	\$15.00
<b>Fingerprinting</b>	Not more than \$50.85	Age 65+ exempt	2.10.010	\$50.00
<b>ID Cards</b>	Not more than \$50.85	Age 65+ exempt	2.10.010	\$50.00
<b>Personal Criminal History Record</b>	\$5.09	Age 65+ exempt	2.10.050	\$5.00
<b>Non-rental property</b>	\$305.10	Each visit	11.14.020	\$300.00
<b>Rental property, renter responsibility</b>				
Each visit up to 2 visits	\$305.10	For 3rd visit or more see rental property, owner responsibility	11.14.020	\$300.00
<b>Rental property, owner responsibility</b>				
Third visit	\$101.70		11.14.020	\$100.00
Each additional visit in any 365 day period	\$305.10		11.14.020	\$300.00
Discount for payment received within 30 days	(\$50)		11.14.020	
Discount for payment received within 60 days	(\$25)		11.14.020	
<b>Theft Reports</b>	Not more than \$50.85	Age 65+ exempt	2.10.010	\$50.00
<b>User's Security and Privacy Non-disclosure Agreement</b>	Not more than \$50.85	Age 65+ exempt	2.10.050	\$50.00
<b>Vehicle Booting</b>			12.96.025	
Vehicle booting Fee	\$75.28		12.96.025	\$44.00
Late Removal of Boot Fee	\$25.43	Per day after first 24 hours	12.96.025	\$147.00
Boot Damage or Replacement Fee	City's actual costs incurred	Determined by the total cost(s) required by the City for replacement or repair of the immobilization device	12.96.025	
<b>Vehicle Tows and Impounds</b>				
<b>Registration Fee</b>	\$30.51		12.96.025	\$0.00
<b>Operational Costs:</b>				
<b>Size of Tow</b>	Base Tow Rate	Varies based on size of vehicle		
Light Duty	\$147.47	Any vehicle with GVWR 10,000 lbs or less	12.96.025	\$0.00
Medium Duty	\$244.08	Vehicles with a GVWR 10,001 to 26,000 lbs	12.96.025	\$0.00
Heavy Duty	\$305.10	Vehicles with a GVWR 26,001 lbs or greater	12.96.025	\$0.00
<b>Vehicle Storage Fee</b>				
<b>Size of Tow</b>	Base Tow Rate	Varies based on size and location stored		\$17.00
Light Duty - Stored Inside	\$305.10	Per day	12.96.025	\$0.00
Light Duty - Stored Outside	\$25.43	Per day	12.96.025	\$0.00
Medium Duty - Stored Inside	\$71.19	Per day	12.96.025	\$0.00
Medium Duty - Stored Outside	\$45.77	Per day	12.96.025	\$0.00
Heavy Duty - Stored Inside	\$71.19	Per day	12.96.025	\$0.00
Heavy Duty - Stored Outside	\$45.77	Per day	12.96.025	\$0.00
<b>Fuel Surcharge</b>				
<b>Fuel Price</b>				
Size of Tow	\$3.56	\$4.07	\$4.58	\$5.09
<b>Fuel Surcharge</b>				
Light Duty	\$14.75	\$29.49	\$44.24	\$58.99
Medium Duty	\$24.41	\$48.82	\$73.22	\$97.53
Heavy Duty	\$30.51	\$61.02	\$91.53	\$122.04
Varies based on the daily Rocky Mountain Average as determined by the Department of Energy ( <a href="http://tono.eia.doe.gov/oog/info/wohdp/dies.el.sap">http://tono.eia.doe.gov/oog/info/wohdp/dies.el.sap</a> ). When the price of fuel rises \$0.50/gallon, from the base rate of \$3.00 to \$3.50/gallon, the City may charge a surcharge equal to 10% of the base tow rate. The City may charge an additional 10% for each \$0.50/gallon increase. Conversely, as the price of fuel drops, the fuel surcharge shall decrease by the same rate.				
<b>Property Removal Fee</b>	\$76.28	Per each 1/2 hour	12.96.025	\$0.00
<b>Vehicle Impound Processing</b>	\$165.00		12.96.025	

**RECORDS AND ELECTIONS**

**For questions regarding Records and Election fees contact: 801.535.7671**

Service	Fee	Additional Information	Section	
<b>Candidate Filing Fees</b>	Mayor Council			
File	\$320.36 \$76.28	Or petition/ see Section 2.68.010	2.68.010	\$315, \$75
With Nomination	\$320.36 \$76.28	Or additional petition signatures/see Section 2.68.010	2.68.010	\$315, \$75
Write-in	\$320.36 \$76.28		2.68.020	\$315, \$75
<b>Copies of Records</b>				
Employee time	Not more than \$10.17	Per hour minus the first 15 minutes compiling	2.64.130	\$10.00
Paper photocopies	Not more than \$0.10	Per copy	2.64.130	\$0.10
Size C blueprint	Not more than \$1.27	Per copy	2.64.130	\$1.25
Produced a microfilm printer (silver paper)	Not more than \$2.29	Per copy	2.64.130	\$2.25
From microfilm (plain paper)	Not more than \$0.10	Per copy	2.64.130	\$0.10
From a photograph	Not more than \$5.09	Per copy	2.64.130	\$5.09

Tapes or discs	Cost of media, plus \$10.17/hour for employee time	See Section 2.64.130	2.64.130	\$10.00
Traffic accident reports		Not more than the fee charged by the State of Utah for similar reports	2.64.130	
Tapes or discs				
Mylar or Vellum Prints				
24" x 36"	Not more than \$5.59		2.64.130	\$5.50
Larger than 24" x 36"	Not more than \$2.03 per square foot		2.64.130	\$2.00
Declaration of Mutual Commitment	\$25.43		10.03.050	\$25.00
Termination of Declaration of Mutual Commitment	No charge		10.03.030	

### REFUSE

For questions regarding Waste Collection Service fees contact: 801.535.6999

Service	Fee	Additional Information	Section	
<b>Green Waste and Recycling</b>	<b>Green Waste</b>	<b>Recycling</b>		
Residences receiving City garbage service	No additional charge	No additional charge	Charge is included in the fee for garbage,, recycling and green waste	9.08.030
Eligible recycling customers	\$4.25	\$4.25	Per month, per container/eligible recycling customers are non-garbage customers who meet City's service criteria regarding access to curb and location within service route; minimum subscription 12 months.	9.08.030
Glass recycling for residences		\$6.00	Per month	9.08.030 Per container

Garbage	Fee	Additional Information	Section
40 gallon container	\$13.75	Per month, per container	9.08.030
60 gallon container	\$15.00	Per month, per container	9.08.030
90 gallon container	\$17.25	Per month, per container	9.08.030

#### Replacement or Removal of Containers

When damage is caused by property owner	Actual city cost to purchase container plus \$11		9.08.140
When stolen and theft reported to police	No charge		9.08.140
When stolen and theft not reported to police	Actual city cost for purchase of container		9.08.140
With one of a different size	No charge		9.08.140
Removal of containers for residences and for eligible recycling customers	\$11.00	Per container	9.08.030

Additional information on termination or suspension see Section 9.08.030F  
Low Income Abatement: Customers who are granted abatement for taxes

on their dwelling shall be granted a 50% abatement of the minimum monthly charge per Section 9.08.030.

### SANITARY SEWER UTILITIES

For questions regarding Sanitary Sewer Charges contact: 801-483.6727

#### Customer Classifications

Customer Class	BOD (mg/l)	TSS (mg/l)	Additional Information
1	<300	<300	More than one class may apply to a customer at the same time. Customer classifications is set based on the estimated BOD and TSS discharge rate.  See Section 17.72.030.C
2	300 - 600	300 - 600	
3	601 - 900	601 - 900	
4	901 - 1,200	901 - 1,200	
5	1,201 - 1,500	1,201 - 1,500	
6	1,501 - 1,800	1,501 - 1,800	
7	>1,800	>1,800	

#### Sewer Charges

Customer Class*	Flow Rate	BOD	TSS	Total	Additional Information	Section
1	\$0.95	\$0.37	\$0.21	\$1.53	Monthly service charge for customers in classes 1 to 6 equal to the greater of: 1. Cumulative flow rate, BOD rate and TSS rate set forth in the following chart per 100 cubic feet of metered water usage during winter months, or 2. Minimum charge of \$5.99	\$ .90, .34, .20, 1.44
2	\$0.95	\$0.65	\$0.42	\$2.02		.90, .61, .40, 1.91
3	\$0.95	\$1.08	\$0.71	\$2.74		.90, 1.02, .67, 2.59
4	\$0.95	\$1.54	\$0.97	\$3.46		.90, 1.45, .91, 3.26
5	\$0.95	\$1.95	\$1.25	\$4.15		.90, 1.84, 1.18, 3.92
6	\$0.95	\$2.39	\$1.53	\$4.87		.90, 2.25, 1.44, 4.59
7	Monthly service charge fee for each customer in class 7 and all other separately monitored classes on actual discharge strength. Flow component charged at \$0.90 per 100 cubic feet of metered water used during a billing period Charge for COD, BOD and TSS billed on actual pounds of discharge			Category	Cost per Pound of Discharge (\$/Pound)	
				COD	\$0.1129	\$0.1065
				BOD	\$0.2257	\$0.2129
				TSS	\$0.1453	\$0.1371

New Sewer Accounts - Applicable until data required by Section 17.34.030.E.1 is received				
Single dwelling	\$12.24 per month		17.72.030	\$11.52
Duplex	\$12.24 per month/per dwelling unit		17.72.030	\$11.52
Triplex	\$12.24 per month/per dwelling unit		17.72.030	
Multiple dwelling	\$12.24 Per month minimum or \$0.95 per one hundred cubic feet of total water consumption whichever is highest		17.72.030	11.52, .90
All other users	A minimum charge of \$12.24 per month or a service charge per one hundred (100) cubic feet of total water consumption based on the applicable customer class, whichever is	Customer Class	Flow Rate Per 100 Cubic Feet	
		1	\$0.95	\$0.90
		2	\$1.26	\$1.19
		3	\$1.72	\$1.62
		4	\$2.15	\$2.03
		5	\$2.58	\$2.44
		6	\$3.04	\$2.87
Customer class 7	Monthly service charge for each customer in class 7 and all other separately monitored classed based on actual	See Section 17.72.030 E.1.f	17.72.030	
Service charge adjustment	As needed to ensure equitable service charges, determined by director		17.72.030	

**SANITARY SEWER CONNECTION FEES**

For questions regarding Sanitary Sewer Connection Fees contact: 801.483.6727

Service/Size	Fee	Additional Information	
<b>Customer Classifications</b>			
Residential single dwelling	\$545 per connection or unit	Includes condominiums and twin homes single dwellings	17.72.030
Multi-family dwellings			
Duplex	\$818		17.72.030
Triplex	\$1,226		17.72.030
Townhouse (apartment)	\$409 per unit		17.72.030
Hotels and motels:			
Without kitchen or restaurant	\$273 per dwelling unit		17.72.030
With a kitchen or restaurant	\$363 per dwelling unit		17.72.030
With a kitchen and a restaurant	\$363 per dwelling unit		17.72.030
General commercial and industrial	\$27 per each equivalent fixture unit	Base on Utah plumbing code	17.72.030
Trailer Park	\$545 per equivalent fixture unit	Three trailer spaces shall equal one residential single dwelling unit	17.72.030
Recreation park	\$545 per equivalent fixture unit	Six trailer spaces shall equal one residential single dwelling	17.72.030
Special industrial and commercial uses	\$27 per equivalent fixture unit, as specified in uniform plumbing code	Including car washes, Laundromats,, etc.	17.72.030
<b>Sewer connection fees on property with prior development:</b>			
Residential building	See Section 17.72.030		17.72.030
Commercial building	See Section 17.72.030	Hotel, motel, industrial building, etc.	17.72.030
Temporary sewer connections	\$100	Not to exceed 24 months	17.72.030

**SANITARY SEWER PERMITS**

For questions regarding Sanitary Sewer Permits contact: 801.483.6727

Service	Fee	Additional Information	
<b>Sewer Permit Fees</b>			
Sewer and miscellaneous inspection	\$60		17.72.030
Sewer repair inspection	\$30		17.72.030
Trail sewer survey	\$35		17.72.030
Sewer survey	\$100		17.72.030
Resurvey charge	\$35 each occasion		17.72.030
Installation of sewer special ways	Shall be determined by the director	Cannot exceed the City's actual cost plus reasonable overhead	17.72.030

**Sewer Construction, Connection and Repair Permits**

Additional surveys or inspections Fee	Determined by Publically Owned treatment Works (POTW)		17.44.030
Application for repairs and replacements fee	Determined by Publically Owned treatment Works (POTW)		17.44.040
Trial sewer survey fee	Determined by Publically Owned treatment Works (POTW)		17.44.050
Re-inspection additional fee	Determined by Publically Owned treatment Works (POTW)	See Section 17.44.110	17.44.110
Survey stakes resetting fee	Determined by Publically Owned treatment Works (POTW)		17.44.160
Opening sewer when junction pipe not available	Fee to cover the cost of the work		17.48.130
Replacing damaged junction pipe	Fee to cover the cost of the work		17.48.140

**SANITARY SEWER PRETREATMENT PROGRAM**

For questions regarding Sanitary Sewer Pretreatment Program contact: 801.799.4002

Service	Fee	Additional Information	
<b>Pretreatment Program services</b>			
Permit application	Determined by Publically Owned treatment Works (POTW)	For provisions see Section 17.52.030	17.52.040

Metering of sewage flows	Based upon actual sewer meter readings	17.72.030
Sample and analysis fees	Fee to cover all cost associated with labor and testing	17.64.040
<b>New Industrial Wastewater Discharge Permit</b>	\$100	17.64.040
<b>Industrial Wastewater Discharge Permit Renewal</b>	\$50	17.64.040
<b>Pretreatment Sampling</b>		
Manual sampling	\$80	17.64.040
Automatic sampler composite	\$50	17.64.040
Grab sample	\$20	17.64.040
<b>Grease Interceptor Inspection Fee</b>		
1st trip	Free	17.64.040
2nd trip	\$50	17.64.040
3rd trip	\$100	17.64.040

**STORM WATER**

<b>For questions regarding Storm Water contact: 801.483.6727</b>			
<b>Service</b>	<b>Fee</b>	<b>Additional Information</b>	
Drainage connection fee	\$374	Per 1/4 acre, rounded up	17.81.400
Storm water inspection fee	\$85		17.16.050
<b>Storm Water Fees</b>			
Single family residential and duplex parcels, less than 0.25 acres	\$4.49	Per month	17.81.200
Single family residential and duplex parcels, less than 0.25 acres	\$6.28	Per month	17.81.200
Triplex and fourplex residential	\$8.98	Per month	17.81.200
All other developed parcels	\$4.49 per ERU	Per month, see Section 17.81.200 for formula	17.81.200
Undeveloped parcels	No assessment levied		17.81.200
Parcel mitigation credit	Formula based	See Section 17.81.200	17.81.200
Low income abatement	Formula based	See Section 17.81.200	17.81.200
Non-service abatement	Formula based	See Section 17.81.200	17.81.200
<b>Discharge into City Storm Water Sewer System</b>	Not to exceed \$125		17.84.400
<b>Discharge into City Storm water Sewer System Registration Fee</b>	20		18.16.050
<b>Discharge into City Storm Water Re-inspection Fee</b>	Not to exceed \$30		17.16.050

**STREET LIGHTING**

<b>For questions regarding Street Lighting fees contact: 801.498.6700</b>			
<b>Service</b>	<b>Fee</b>	<b>Additional Information</b>	
Single family residential, duplex, and triplex	\$3.73	Per month	17.95.300
All other properties	\$3.73 per ERU	Per month - minimum bill will be \$3.73 per water account or undeveloped parcel	17.95.300

**WATER**

<b>For questions regarding Water fees contact: 801.483.6900</b>						
<b>Service</b>	<b>Fee</b>		<b>Additional Information</b>			
<b>Minimum Charge Rate Table</b>						
<b>Size of connection</b>	<b>Charge</b>	<b>Daily Amount</b>		<b>Monthly Amount</b>		
		<b>City</b>	<b>County</b>	<b>City</b>	<b>County</b>	
3/4 and 1 inch	Minimum charge	\$0.3003	\$0.3962	\$9.14	\$12.06	17.16.670
1 1/2 inch	Minimum charge	\$0.3548	\$0.4659	\$10.80	\$14.18	17.16.670
2 inch	Minimum charge	\$0.3851	\$0.5069	\$11.72	\$15.43	17.16.670
3 inch	Minimum charge	\$0.6462	\$0.8598	\$19.67	\$26.17	17.16.670
4 inch	Minimum charge	\$0.6919	\$0.9212	\$21.06	\$28.04	17.16.670
6 inch	Minimum charge	\$0.9988	\$1.3355	\$30.40	\$40.65	17.16.670
8 inch	Minimum charge	\$1.7955	\$2.4118	\$54.65	\$73.41	17.16.670
10 inch	Minimum charge	\$3.3330	\$4.4830	\$101.36	\$136.45	17.16.670
>10 inches	Minimum charge	Based proportionately on meter capacity, as determined by Public Utilities Director.				17.16.590
	Fire Hydrant	\$6.57	\$8.8706		\$8.8706	17.16.680
Low Income Abatement: Customer who are granted abatement for taxes on their dwelling shall be granted a four dollar fifty cent (\$4.50) abatement of the minimum monthly charge.						

**Water Meter Rates**

All rates charged are per each 100 cubic feet of water.  
\*\*Summer months are April through October

<b>Account Type</b>	<b>Amount Used</b>	<b>Rate (Summer)</b>		<b>Flat Rate (Winter)</b>	
		<b>City</b>	<b>County</b>	<b>City</b>	<b>County Cost</b>
<b>Single family residence</b>	Block 1: 1-10 hundred cubic feet	\$1.01	\$1.36	\$1.01	\$1.36
	Block 2: 11-30 hundred cubic feet	\$1.55	\$2.09		
	Block 3: 31-70 hundred cubic feet	\$2.14	\$2.89		
	Block 4: >71 hundred cubic feet	\$2.25	\$3.03		
<b>Duplex residence</b>	Block 1: 1-13 hundred cubic feet	\$1.01	\$1.36		



	Block 2: 14-30 hundred cubic feet	\$1.55	\$2.09	\$1.01	\$1.36
	Block 3: 31-70 hundred cubic feet	\$2.14	\$2.89		
	Block 4: >71 hundred cubic feet	\$2.25	\$3.03		
<b>Triplex residence</b>	Block 1: 1-16 hundred cubic feet	\$1.01	\$1.36	\$1.01	\$1.36
	Block 2: 17-30 hundred cubic feet	\$1.55	\$2.09		
	Block 3: 31-70 hundred cubic feet	\$2.14	\$2.89		
	Block 4: >71 hundred cubic feet	\$2.25	\$3.03		
<b>Fourplex residence/Commercial and Industrial</b>	100 Cubic feet Through AWC	\$1.01	\$1.36	\$1.01	\$1.36
	Above AWC through 300% of AWC	\$1.55	\$2.09		
	Over 300% through 700% of AWC	\$2.14	\$2.89		
	Over 700% of AWC	\$2.25	\$3.03		

Note:  
"AWC" means average winter consumption, and is calculated as the average amount of water used by customer during the months of November through March, inclusive (a "winter period"), taking into account the highest number of complete winter periods available for that customer, up to a maximum of 3 winter periods. Any customer that at the time of calculation has not established an AWC will be assigned a class average AWC by meter size for such customer's classification. Customers with defective plumbing or unexplained decreases in usage of more than 25 percent may be adjusted back to a prior AWC, or be assigned the class average by meter size. In cases where class average is not available or is not reasonable, the Director may use other consumption information specific to such account to determine AWC.

Account Type	Amount Used	Rate (Summer)		Flat Rate (Winter)	
		City	County	City	County Cost
<b>Irrigation</b>	100 Cubic feet to target budget	\$1.55	\$2.09	\$1.55	\$2.09
	Over target budget Up to 300% of target budget	\$2.14	\$2.89		
	Over 300% of target budget	\$2.25	\$3.03		

Note:  
"Irrigation account" means an account established for applying water for irrigation and landscaping only, as determined by the Public Utilities Director or his designee.

"Target budget" means the estimated amount of water consumed per acre, as established by the Public Utilities Director or his designee each year for customer based on factors including, but not limited to, evapotranspiration, and considering efficient water practices. A different target budget is established for each month of the irrigation season.

Miscellaneous Fees	City	County	
Deposit for water - residential	\$60	\$60	17.16.380
Deposit for water - business	\$100	\$100	Retail, warehouse, offices 17.16.380
Deposit for water - small restaurants	\$150	\$150	17.16.380
Deposit for water - Laundromats, large restaurants	\$300	\$300	17.16.380
Deposit for water - carwashes	\$600	\$600	17.16.380
Meter Test Fee - 5/8" to 1"		\$40	17.16.050
Meter Test Fee - 1 1/2" to 2"		\$75	17.16.050
Meter Test Fee - larger than 2"		Actual Costs	17.16.050
Water turn on - turn off		\$21	17.16.660
Illegal turn on fee	\$50	\$50	17.16.660
Bankruptcy deposit	Highest two monthly bills over the previous 12 months period		17.16.660
Charges for water	Minimum charges apply		See Section 17.16.590 17.16.590
Damage to padlock, inline lock or lock out sleeve	Actual costs		17.16.050
Deposit for fire hydrant meter		\$1,000	\$100 not refundable
Illegal fire hydrant usage - theft of water		\$5,000	
Fire hydrant monthly charge	\$50.00 per month		Includes 5 fill-ups at Public Utilities shops

Canyon water surplus sales (for contracts that are not tied to the rate established by the average MWDSL5 rate paid by SLC)

Contract volume 800 gallons per day	\$160.65 per year	17.04.030
Contract volume 400 gallons per day	\$80.33 per year	17.04.030

Water Connection Fees - Contact 801.483.6727				
Classification	Dwelling	Meter Size	City Cost**	County Cost
<b>Residential</b>	Single family	1/4 inch	\$2,473.00	\$2,554.00
	Single family	1 inch	\$3,913.45	\$4,110.45
	Duplex	1 inch	\$2,940.45	\$3,048.45
	Triplex	1 inch	\$2,987.45	\$3,108.45
	Fourplex	1 inch	\$4,017.45	\$4,196.45
<b>Compound</b>		3/4 inch	\$2,602.00	\$2,727.00
		1 inch	\$4,446.05	\$4,829.56
		1.5 inch	\$8,591.56	\$9,329.56
		2 inch	\$14,099.21	\$15,157.21
		3 inch	\$27,661.06	\$29,821.06

Commercial/Industrial	Turbo	4 inch	\$31,772.81*	\$31,772.81*
		6 inch	\$61,957.45*	\$61,957.45*
		8 inch	\$98,027.40*	\$98,027.40
		2 inch	Price upon request	Price upon request
		3 inch	Price upon request	Price upon request
		4 inch	Price upon request*	Price upon request*
		6 inch	Price upon request*	Price upon request*
		8 inch	Price upon request*	Price upon request*
	FM	4 inch	\$33,221.96*	\$33,221.96*
		6 inch	\$64,026.67*	\$64,026.67*
		8 inch	\$98,633.46*	\$98,633.46*
		10 inch	\$150,192.77*	\$150,192.77*

\*For meters 4-inches and larger a water resource fee shall be added. The fee is based on the ratio of the projected usage (gpd) as determined by the AWWA M-77 method to the equivalent residential unit amount of 449 and multiplied by \$106

\*\* Cost includes actual hardware cost, inspection fees and impact fees.

**Fire Service Connection Charges \*\*\*- Contact number 801.483.6727**

Detector check				
	8-inch	\$2,722.31		17.16.050
	10-inch	\$4,057.41		17.16.050
Fire Lines				
	2-inch	\$355		17.16.050
	4-inch	\$355		17.16.050
	6-inch	\$601		17.16.050
	8-inch	\$819		17.16.050
	10-inch	\$1,091		17.16.050
	12-inch	\$1,309		17.16.050
	New hydrants	\$110	Per each inspection	17.16.050
	Hydrant and/or meter	\$110	Per each move/kill inspection	17.16.050
***Cost includes inspection fees				

**Water Meter Testing Requested by Property Owner**

	1 inch and smaller	\$12		17.16.410
	Meters over 1 inch	\$25		17.16.410
	When meter is found to be over-registering	No charge	Cost of test borne by the city	17.16.410
Water Used During Construction				
	Residential	\$10		17.16.345
	Commercial	Metered rates		17.16.345

**WATERSHED RECREATIONAL FEES**

For questions regarding Watershed Recreational fees contact: 801.483.6880

Service	Fee	Additional Information	Section
<b>Affleck Park Site Fees</b>			
Single Site	\$15	Per day	17.08.030
Group area #2	\$50	Per day	17.08.030
Group area #3	\$100	Per day	17.08.030
<b>Little Dell Recreation Area Site Fee</b>			
Vehicle entry	\$5	Per car	17.08.030
Season pass	\$50		17.08.030
Senior season pass	\$25		17.08.030
<b>City Creek Canyon Entry Fee</b>			
Vehicle entry	\$3	Per car	17.08.030
Site fees for picnic areas	\$3 - \$75		17.08.030

**Special Event Permits Per Day in Protected Watershed Areas (Races, walks, filming, etc)**

# of Participants	Fee	Deposit	Additional Information	Section
0 to 20	\$0	\$0	One toilet required per 40 participants at start. Running races over 5 miles require toilets at intermittent mile markers and aid stations (e.g. miles 1,3,5...)	17.08.030
20 to 50	\$25	\$50		
50 to 100	\$50	\$100		
100 to 200	\$100	\$200		
200 to 400	\$200	\$500		
400 to 600	\$500	\$1,000		
600 to 1,000	\$1,000	\$2,000		
*Over 1,000	*Contacted watershed manager			
Filming Fees (per day)	\$200 minimum to \$1,000 minimum			

**ZONING FEES**

For question regarding Zoning fees contact: 801.535.7700

Service	Fee	Additional Information	Section	
Administration Determination	\$168.93		21A.64.010	\$166.11
Administration Interpretation and Verification	\$56.31	Plus \$55.37 per hour for research after the first hour	21A.64.010	\$55.37
Alley Vacation	\$225.25	Fee waiver available	21A.64.010	\$221.48
<b>Alternative Parking</b>				
Residential	337.86774		21A.64.010	\$332.22
Nonresidential	619.42419		21A.64.010	\$609.07
<b>Amendments</b>				
Master plan	844.66935	Plus \$110.74 per acre in excess of one acre	21A.64.010	\$830.55
Zoning text or map	900.98064	Plus \$110.74 per acre in excess of one acre	21A.64.010	\$885.92
Annexation	\$1,126.23		21A.64.010	\$1,107.40

<b>Appeal of a Decision</b>		Fee waivers available	21A.64.010	
Administrative decision	\$225.25		21A.64.010	\$221.48
Historic Landmarks Commission	\$225.25		21A.64.010	\$221.48
Planning Commission	\$225.25		21A.64.010	\$221.48
<b>Appearance Before the Zoning Enforcement Hearing Office</b>				
First scheduled hearing	No charge		21A.64.010	
Second scheduled hearing	\$56.31		21A.64.010	\$55.37
<b>Application for Conditional Use</b>				
Billboard Construction or Demolition	\$225.25		21A.64.010	\$221.48
Conditional Site Plan Review	\$675.74	Plus \$110.74 per acre in excess of one acre	21A.64.010	\$664.44
Conditional Use/Planned Development	\$675.74	Plus \$110.74 per acre in excess of one acre	21A.64.010	\$664.44
<b>Condominium</b>				
Preliminary	\$450.45	Plus \$33.22 per unit	21A.64.010	\$442.92
Final	\$337.87	Plus \$22.15 per unit	21A.64.010	\$332.22
<b>Dwelling Unit Legalization</b>	\$225.25		21A.64.010	\$221.48
<b>General Plan Application</b>	\$203.40		20.29.040	\$200.00
<b>Historic Preservation/ Historic Landmarks Commission</b>				
Alterations of a principal building	\$28.16		21A.64.010	\$27.69
Signs	\$28.16		21A.64.010	\$27.69
New construction of a principal building	\$225.25		21A.64.010	\$221.48
Demolition of a principal building	\$450.49		21A.64.010	\$442.96
Relocation of a principal building	\$225.25		21A.64.010	\$221.48
<b>Home Occupation</b>				
Non-conditional	No charge	Fee could be assessed in future as per ordinance	21A.64.010	
Conditional	No charge	Fee could be assessed in future as per ordinance	21A.64.010	
<b>Landscaping Permit for Public Right of Way</b>	\$15.26	Per job, or \$75 Per year	2.26.210	\$15.00
<b>News Racks</b>				
Permit application	\$5.09	Per news rack	14.36.080	\$5.00
Certificate filing fee	\$5.09	Per news rack	14.36.110	\$5.00
<b>Planned Development</b>	\$675.74		21A.64.010	\$664.00
<b>Processing Petition for Disposal of City Owned Alleys</b>	See provisions in Section 14.52.030		14.52.030	
<b>Routine and Uncontested Matters</b>	\$112.62		21A.64.010	\$110.74
<b>Signs</b>				
Plan checking fee	\$11.26	Of building permit value	21A.46.030	\$11.07
Identification tag	\$11.26		21A.46.030	\$11.07
Inspection tag	No charge	Fee could be assessed in future as per ordinance	21A.46.030	
<b>Site Development Permit</b>	\$225.25	Plus \$55.37 per acre in excess of one acre	20.28.040 20.12.020 20.04.050	\$221.48
<b>Site Plan Review Application</b>	\$675.74	Plus \$110.74 per acre in excess of one acre	21A.58.080	\$664.44
<b>Special Exception</b>	\$225.25	For historic structures, see Section 21A.34.020 and 21A.46.070V.	21A.52.040	\$221.48
<b>Street Closure</b>	\$337.87	Fee waiver available	21A.64.010	\$332.22
<b>Street Name Change</b>	\$281.56		21A.64.010	\$276.85
<b>Subdivision Review Fees</b>	<b>Preliminary Review</b>	<b>Final Review</b>		
Minor residential and nonresidential	\$337.87	\$675.74	Plus \$110.74 per lot	20.04.140
Major residential and nonresidential	\$337.87	\$1,126.23	Plus \$110.74 per lot	20.04.140
FR and FP zones	\$675.74	\$675.74	Plus \$110.74 per lot preliminary review; Plus \$166.11 per lot final review.	20.04.140
<b>Subdivision Amendments and Vacations</b>				
Amendments	\$337.87	Plus \$110.74 per lot	20.04.140	\$332.22
Vacations	\$337.87	Plus \$110.74 per lot	20.04.140	\$332.22
<b>Subdivision Engineering Fees</b>				
Preliminary Review Fee	\$5.09 per lot; minimum \$50.85 charge		20.04.140	\$5, \$50
Final review an inspection fee	5% of estimated cost of public improvements		20.04.140	
Main line sewer extension, engineering design, field surveying and inspection fee	8% of estimated cost of public improvements		20.04.140	
<b>Subdivision Lot Line Adjustment</b>	\$223.74		20.29.040	\$220.00
<b>Subdivision Lot Line Adjustment - Routine and Uncontested</b>	\$203.40	Application review fee	20.29.040	\$200.00
<b>Subdivision Plat Amendments - Routine and Uncontested</b>	\$355.95	Plus \$25 per lot plus cost of postage for mailing labels, see Section 20.31.040	20.31.040	\$350.00
<b>Temporary Uses</b>	\$225.25	For provisions see Section 21A.42.060	21A.64.010	\$221.48
<b>Zoning Variance</b>	\$337.87	For historic structures, see Section 21A.34.020 and 21A.46.070V.	21A.52.050	\$332.22

SALT LAKE CITY ORDINANCE  
No. \_\_\_\_ of 2013

(An ordinance providing for imposition of a fee to offset attorney's fees incurred in small claims matters)

AN ORDINANCE ENACTING SECTION 2.75.040 OF THE SALT LAKE CITY CODE TO PROVIDE FOR THE IMPOSITION OF A FEE TO OFFSET ATTORNEY'S FEES INCURRED BY THE CITY IN SMALL CLAIMS PROCEEDINGS.

WHEREAS, Chapter 2.75 of the Salt Lake City Code sets forth a process governing enforcement of civil violations of the Salt Lake City Code;

WHEREAS, city attorneys spend considerable time and resources pursuing enforcement and collection actions associated with enforcement of such civil violations.

WHEREAS, the city is entitled to be compensated for the time and resources the city attorneys spend pursuing such enforcement and collection actions;

WHEREAS, the City Council finds the legal fee set forth in the Salt Lake City Consolidated Fee Schedule for instances in which city attorneys are forced to pursue enforcement or collection actions involving civil violations of the Salt Lake City Code, is necessary, reasonable, and equitable in relation to the attorney's fees incurred by the City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 2.75.040 of the Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**2.75.040: ATTORNEY'S FEES:**

If an attorney for the city materially participates in an enforcement or collection action involving a citation for a civil violation of the Salt Lake City Code, then the attorney's fee set forth in the Salt Lake City Consolidated Fee Schedule shall be assessed against the individual or entity that received the citation. Such attorney's fee shall be assessed in addition to any other fees that may lawfully be assessed in such circumstances.

SECTION 2. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

APPROVED AS TO FORM	
Date:	4/29/13
By:	<i>Jayme Albrecht</i>

SALT LAKE CITY ORDINANCE  
No. \_\_\_ of 2013

(An ordinance providing for imposition of a fee to offset attorney's fees incurred in small claims matters)

AN ORDINANCE ENACTING SECTION 2.75.040 OF THE SALT LAKE CITY CODE TO PROVIDE FOR THE IMPOSITION OF A FEE TO OFFSET ATTORNEY'S FEES INCURRED BY THE CITY IN SMALL CLAIMS PROCEEDINGS.

WHEREAS, Chapter 2.75 of the Salt Lake City Code sets forth a process governing enforcement of civil violations of the Salt Lake City Code;

WHEREAS, city attorneys spend considerable time and resources pursuing enforcement and collection actions associated with enforcement of such civil violations.

WHEREAS, the city is entitled to be compensated for the time and resources the city attorneys spend pursuing such enforcement and collection actions;

WHEREAS, the City Council finds the legal fee set forth in the Salt Lake City Consolidated Fee Schedule for instances in which city attorneys are forced to pursue enforcement or collection actions involving civil violations of the Salt Lake City Code, is necessary, reasonable, and equitable in relation to the attorney's fees incurred by the City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 2.75.040 of the Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**2.75.040: ATTORNEY'S FEES:**

If an attorney for the city materially participates in an enforcement or collection action involving a citation for a civil violation of the Salt Lake City Code, then the attorney's fee set forth in the Salt Lake City Consolidated Fee Schedule shall be assessed against the individual or entity that received the citation. Such attorney's fee shall be assessed in addition to any other fees that may lawfully be assessed in such circumstances.

SECTION 2. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

APPROVED AS TO FORM

Date: \_\_\_\_\_

By: \_\_\_\_\_

SALT LAKE CITY ORDINANCE  
No. \_\_\_ of 2013

(An ordinance providing for imposition of credit card surcharges on financial transactions involving the use of a credit card)

AN ORDINANCE ENACTING SECTION 3.16.030 OF THE SALT LAKE CITY  
CODE TO PROVIDE FOR A SURCHARGE ON FINANCIAL TRANSACTIONS  
INVOLVING THE USE OF A CREDIT CARD.

WHEREAS, on May 17, 2011 the City Council adopted Ordinances 2011-23, 2011-24  
and 2011-25 to authorize and create the Salt Lake City Consolidated Fee Schedule; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule sets forth various fees that go  
into the city's general fund; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule also sets forth fees related to  
the imposition of impact fees; and

WHEREAS, the calculations regarding the imposition of impact fees are further set forth  
in Chapter 18.98 of the Salt Lake City Code; and

WHEREAS, Salt Lake City Code Section 2.84.070 provides for the establishment of  
various Justice Court fees; and

WHEREAS, federal law permits a seller to offer a discounted price for purchases  
involving cash transactions rather than credit cards; and

WHEREAS, governmental entities are expressly exempted from the prohibition against  
the imposition of surcharges on credit card transaction contained in Chapter 13-38A of the Utah  
Code; and



WHEREAS, the City Council finds that the imposition of nominal credit card surcharges for the transaction set forth below will further the general welfare of the citizens of Salt Lake City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 3.16.030 of the Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**3.16.030: CREDIT CARD SURCHARGE:**

A surcharge in the amount of 1.2% of the total transaction value shall be added to all transactions in which a credit card is used to pay:

- A. Impact fees:
- B. Justice court fees and penalties; or
- C. Any fees that go into the city's general fund.

SECTION 2. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

APPROVED AS TO FORM	
Date:	<u>4/29/13</u>
By:	<u><i>James O. King</i></u>

HB\_ATTU-#29619-v3-Credit\_Card\_Fees.DOC

SALT LAKE CITY ORDINANCE  
No. \_\_\_ of 2013

(An ordinance providing for imposition of credit card surcharges on financial transactions involving the use of a credit card)

AN ORDINANCE ENACTING SECTION 3.16.030 OF THE SALT LAKE CITY CODE TO PROVIDE FOR A SURCHARGE ON FINANCIAL TRANSACTIONS INVOLVING THE USE OF A CREDIT CARD.

WHEREAS, on May 17, 2011 the City Council adopted Ordinances 2011-23, 2011-24 and 2011-25 to authorize and create the Salt Lake City Consolidated Fee Schedule; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule sets forth various fees that go into the city's general fund; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule also sets forth fees related to the imposition of impact fees; and

WHEREAS, the calculations regarding the imposition of impact fees are further set forth in Chapter 18.98 of the Salt Lake City Code; and

WHEREAS, Salt Lake City Code Section 2.84.070 provides for the establishment of various Justice Court fees; and

WHEREAS, federal law permits a seller to offer a discounted price for purchases involving cash transactions rather than credit cards; and

WHEREAS, governmental entities are expressly exempted from the prohibition against the imposition of surcharges on credit card transaction contained in Chapter 13-38A of the Utah Code; and

WHEREAS, the City Council finds that the imposition of nominal credit card surcharges for the transaction set forth below will further the general welfare of the citizens of Salt Lake City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 3.16.030 of the Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**3.16.030: CREDIT CARD SURCHARGE:**

A surcharge in the amount of 1.2% of the total transaction value shall be added to all transactions in which a credit card is used to pay:

- A. Impact fees;
- B. Justice court fees and penalties; or
- C. Any fees that go into the city's general fund.

SECTION 2. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

<p><b>APPROVED AS TO FORM</b></p> <p>Date: _____</p> <p>By: _____</p>
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HB\_ATTY-#29619-v3-Credit\_Card\_Fees.DOC

SALT LAKE CITY ORDINANCE  
No. \_\_\_\_ of 2013

(An ordinance providing for a fee to offset city costs incurred in the collection process)

AN ORDINANCE PROVIDING FOR AN ADMINISTRATIVE FEE INTENDED TO  
OFFSET CITY COSTS INCURRED IN THE COLLECTION PROCESS

WHEREAS, circumstances often arise in which individuals or entities owing monies to the city fail to pay such monies in a timely manner; and

WHEREAS, the city is often forced to spend considerable time and resources attempting to collect the monies owed to it; and

WHEREAS, the city is entitled to be compensated for the time and resources it spends in a collection matter; and

WHEREAS, the City Council finds the administrative fee set forth in the Salt Lake City Consolidated Fee Schedule for the collection of past due debts is necessary, reasonable, and equitable in relation to the collection costs incurred by the City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 3.16.050 of the Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**3.16.050: ADMINISTRATIVE COLLECTION FEE:**

An administrative collection fee, as set forth on the Salt Lake City Consolidated Fee Schedule, shall be assessed for the city's cost of collecting past due debts. Such administrative collection fee shall be assessed in addition to any other fees that may lawfully be assessed in such circumstances.

SECTION 2. Sections 12.56.550 and 12.58.040 of the Salt Lake City Code shall be, and hereby are, amended to read as follows:

**12.56.550: UNAUTHORIZED USE OF STREETS, PARKING LOTS AND OTHER AREAS; PENALTIES:**

A. Violation:

1. Any person engaging in the unauthorized use of streets, parking lots or other areas as provided under this chapter, within the city, shall be liable for a civil penalty. Any penalty assessed in subsection B of this section may be in addition to such other penalties as may be provided in this title.

2. "Unauthorized use of streets" means a violation of any restriction or prohibition contained in this chapter or its successor.

B. Civil Penalties: Civil penalties shall be imposed as follows:

<u>Section Of This Chapter</u>	<u>Penalty</u>
<u>12.56.040</u>	\$140 .00
<u>12.56.050</u>	135 .00
<u>12.56.080</u>	150 .00
<u>12.56.100</u>	135 .00
<u>12.56.110</u>	135 .00
<u>12.56.120</u>	260 .00
<u>12.56.130</u>	260 .00
<u>12.56.150</u>	125 .00
<u>12.56.180</u>	135 .00
<u>12.56.190</u>	125 .00
<u>12.56.205F</u>	160 .00
<u>12.56.210</u>	135 .00
<u>12.56.235</u>	135 .00
<u>12.56.240</u>	140 .00
<u>12.56.250</u>	135 .00
<u>12.56.290</u>	135 .00
<u>12.56.300</u>	140 .00

<u>12.56.302</u>	125 .00
<u>12.56.303</u>	125 .00
<u>12.56.304</u>	125 .00
<u>12.56.310</u>	140 .00
<u>12.56.330</u>	140 .00
<u>12.56.350</u>	135 .00
<u>12.56.360</u>	210 .00
<u>12.56.380</u>	140 .00
<u>12.56.390</u>	135 .00
<u>12.56.400</u>	135 .00
<u>12.56.410</u>	135 .00
<u>12.56.420</u>	140 .00
<u>12.56.430</u>	135 .00
<u>12.56.440<sup>1</sup></u>	135 .00
<u>12.56.440A5</u>	147 .00
<u>12.56.440A19</u>	260 .00
<u>12.56.450</u>	125 .00
<u>12.56.460</u>	140 .00
<u>12.56.465</u>	192 .00
<u>12.56.470</u>	140 .00
<u>12.56.480</u>	140 .00
<u>12.56.490</u>	140 .00
<u>12.56.500</u>	140 .00
<u>12.56.515</u>	135 .00
<u>12.56.520</u>	135 .00
<u>12.56.525</u>	135 .00



Note:

1. With the exception of subsections 12.56.440A5 and A19 of this chapter.

C. Reduction Of Penalties: The civil penalties specified in subsection B of this section shall be subject to the following:

1. Any penalty that is paid within ten (10) days from the date of receipt of notice shall be reduced by the sum of one hundred ten dollars (\$110.00).

2. Any penalty that is paid within twenty (20) days from the date of receipt of notice shall be reduced by the sum of seventy dollars (\$70.00).

3. Any penalty that is paid within thirty (30) days from the date of receipt of notice shall be reduced by the sum of forty dollars (\$40.00).

D. Receipt Of Notice: As used in this section, "receipt of notice" means the affixing of a notice to the vehicle alleged to have been employed in such unauthorized use, or by delivery of such notice to the owner or driver thereof.

#### **12.58.040: PENALTIES:**

A. Violation: Violation of section 12.58.050 of this chapter is a civil offense and shall be penalized as follows:

1. First three (3) offenses: A warning but no fine.

2. Subsequent offenses: A civil fine in an amount equal to the penalty identified for a parking violation under section 12.56.190 of this title (parking meters; overtime parking).

B. Reduction Of Penalties: The civil penalties specified in subsection A of this section shall be subject to the following:

1. Paid Within Ten Days: Any penalty that is paid within ten (10) days from the date of receipt of notice shall be reduced by the sum of one hundred ten dollars (\$110.00).

2. Paid Within Twenty Days: Any penalty that is paid within twenty (20) days from the date of receipt of notice shall be reduced by the sum of seventy dollars (\$70.00).

3. Paid Within Thirty Days: Any penalty that is paid within thirty (30) days from the date of receipt of notice shall be reduced by the sum of forty dollars (\$40.00).

4. Receipt Of Notice: As used in this section, "receipt of notice" means the affixing of a notice to the vehicle alleged to have been employed in a violation of this chapter, or by delivery of such notice to the owner or driver thereof.

- C. Strict Liability Of Owner: Whenever any vehicle shall have been employed in a violation of this chapter, the person in whose name such vehicle is registered shall be strictly liable for such violation and the penalty therefor.
- D. Appeal Procedures: A violation of this chapter may be appealed as an unauthorized use of the streets pursuant to section 12.56.570 of this title and is subject to subsection 12.56.570H of this title.
- E. Outstanding Notices: Notices issued pursuant to this chapter shall be considered notices of unauthorized use of streets within the city for purposes of section 12.96.020 of this title.

SECTION 3. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

APPROVED AS TO FORM	
Date:	4/29/13
By:	<i>Jayme Oldroyd</i>

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

HB\_ATTYY-#29604-v1-Collection\_Fee.DOC

SALT LAKE CITY ORDINANCE  
No. \_\_\_ of 2013

(An ordinance providing for a fee to offset city costs incurred in the collection process)

AN ORDINANCE PROVIDING FOR AN ADMINISTRATIVE FEE INTENDED TO  
OFFSET CITY COSTS INCURRED IN THE COLLECTION PROCESS

WHEREAS, circumstances often arise in which individuals or entities owing monies to the city fail to pay such monies in a timely manner; and

WHEREAS, the city is often forced to spend considerable time and resources attempting to collect the monies owed to it; and

WHEREAS, the city is entitled to be compensated for the time and resources it spends in a collection matter; and

WHEREAS, the City Council finds the administrative fee set forth in the Salt Lake City Consolidated Fee Schedule for the collection of past due debts is necessary, reasonable, and equitable in relation to the collection costs incurred by the City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 3.16.050 of the Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**3.16.050: ADMINISTRATIVE COLLECTION FEE:**

An administrative collection fee, as set forth on the Salt Lake City Consolidated Fee Schedule, shall be assessed for the city's cost of collecting past due debts. Such administrative collection fee shall be assessed in addition to any other fees that may lawfully be assessed in such circumstances.

SECTION 2. Sections 12.56.550 and 12.58.040 of the Salt Lake City Code shall be, and hereby are, amended to read as follows:

**12.56.550: UNAUTHORIZED USE OF STREETS, PARKING LOTS AND OTHER AREAS; PENALTIES:**

**A. Violation:**

1. Any person engaging in the unauthorized use of streets, parking lots or other areas as provided under this chapter, within the city, shall be liable for a civil penalty. Any penalty assessed in subsection B of this section may be in addition to such other penalties as may be provided in this title.

2. "Unauthorized use of streets" means a violation of any restriction or prohibition contained in this chapter or its successor.

**B. Civil Penalties: Civil penalties shall be imposed as follows:**

<u>Section Of This Chapter</u>	<u>Penalty</u>
<u>12.56.040</u>	\$140 .00
<u>12.56.050</u>	135 .00
<u>12.56.080</u>	150 .00
<u>12.56.100</u>	135 .00
<u>12.56.110</u>	135 .00
<u>12.56.120</u>	260 .00
<u>12.56.130</u>	260 .00
<u>12.56.150</u>	125 .00
<u>12.56.180</u>	135 .00
<u>12.56.190</u>	125 .00
<u>12.56.205F</u>	160 .00
<u>12.56.210</u>	135 .00
<u>12.56.235</u>	135 .00
<u>12.56.240</u>	140 .00
<u>12.56.250</u>	135 .00
<u>12.56.290</u>	135 .00

<u>12.56.300</u>	140 .00
<u>12.56.302</u>	125 .00
<u>12.56.303</u>	125 .00
<u>12.56.304</u>	125 .00
<u>12.56.310</u>	140 .00
<u>12.56.330</u>	140 .00
<u>12.56.350</u>	135 .00
<u>12.56.360</u>	210 .00
<u>12.56.380</u>	140 .00
<u>12.56.390</u>	135 .00
<u>12.56.400</u>	135 .00
<u>12.56.410</u>	135 .00
<u>12.56.420</u>	140 .00
<u>12.56.430</u>	135 .00
<u>12.56.440</u> <sup>1</sup>	135 .00
<u>12.56.440A5</u>	147 .00
<u>12.56.440A19</u>	260 .00
<u>12.56.450</u>	125 .00
<u>12.56.460</u>	140 .00
<u>12.56.465</u>	192 .00
<u>12.56.470</u>	140 .00
<u>12.56.480</u>	140 .00
<u>12.56.490</u>	140 .00
<u>12.56.500</u>	140 .00
<u>12.56.515</u>	135 .00
<u>12.56.520</u>	135 .00

12.56.525

135 .00

Note:

1. With the exception of subsections 12.56.440A5 and A19 of this chapter.

C. Reduction Of Penalties: The civil penalties specified in subsection B of this section shall be subject to the following:

1. Any penalty that is paid within ten (10) days from the date of receipt of notice shall be reduced by the sum of one hundred ten dollars (\$110.00).

2. Any penalty that is paid within twenty (20) days from the date of receipt of notice shall be reduced by the sum of seventy dollars (\$70.00).

3. Any penalty that is paid within thirty (30) days from the date of receipt of notice shall be reduced by the sum of forty dollars (\$40.00).

D. Receipt Of Notice: As used in this section, "receipt of notice" means the affixing of a notice to the vehicle alleged to have been employed in such unauthorized use, or by delivery of such notice to the owner or driver thereof.

~~E. Other Fees And Assessments: An administrative fee shown on the Salt Lake City consolidated fee schedule shall be assessed for the city's cost of collecting past due debts.~~

#### **12.58.040: PENALTIES:**

A. Violation: Violation of section 12.58.050 of this chapter is a civil offense and shall be penalized as follows:

1. First three (3) offenses: A warning but no fine.

2. Subsequent offenses: A civil fine in an amount equal to the penalty identified for a parking violation under section 12.56.190 of this title (parking meters; overtime parking).

B. Reduction Of Penalties: The civil penalties specified in subsection A of this section shall be subject to the following:

1. Paid Within Ten Days: Any penalty that is paid within ten (10) days from the date of receipt of notice shall be reduced by the sum of one hundred ten dollars (\$110.00).

2. Paid Within Twenty Days: Any penalty that is paid within twenty (20) days from the date of receipt of notice shall be reduced by the sum of seventy dollars (\$70.00).

3. Paid Within Thirty Days: Any penalty that is paid within thirty (30) days from the date of receipt of notice shall be reduced by the sum of forty dollars (\$40.00).

4. Receipt Of Notice: As used in this section, "receipt of notice" means the affixing of a notice to the vehicle alleged to have been employed in a violation of this chapter, or by delivery of such notice to the owner or driver thereof.

~~5. Other Fees And Assessments: A forty five dollar (\$45.00) administrative fee shall be assessed for the city's cost of collecting past due debts.~~C. Strict Liability Of Owner: Whenever any vehicle shall have been employed in a violation of this chapter, the person in whose name such vehicle is registered shall be strictly liable for such violation and the penalty therefor.

D. Appeal Procedures: A violation of this chapter may be appealed as an unauthorized use of the streets pursuant to section 12.56.570 of this title and is subject to subsection 12.56.570H of this title.

E. Outstanding Notices: Notices issued pursuant to this chapter shall be considered notices of unauthorized use of streets within the city for purposes of section 12.96.020 of this title.

SECTION 3. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_



CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.  
Published: \_\_\_\_\_

<b>APPROVED AS TO FORM</b>
Date: _____
By: _____

HB\_ATTYY-#29604-v1-Collection\_Fee.DOC

SALT LAKE CITY ORDINANCE  
No. \_\_\_ of 2013

(Amending the Salt Lake City Consolidated Fee Schedule to Modify Various Fees)

AN ORDINANCE AMENDING THE SALT LAKE CITY CONSOLIDATED FEE  
SCHEDULE TO MODIFY VARIOUS FEES INCLUDED THEREIN.

WHEREAS, on May 17, 2011 the City Council adopted Ordinances 2011-23, 2011-24  
and 2011-25 to authorize and create the Salt Lake City Consolidated Fee Schedule; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule has since been amended from  
time to time; and

WHEREAS, it is now proposed that the Salt Lake City Consolidated Fee Schedule be  
amended to include or otherwise modify various fees as shown in the attached Exhibit "A"; and

WHEREAS, the City Council finds (i) the fees set forth in Exhibit "A" are necessary,  
reasonable, and equitable in relation to regulatory and service costs incurred by the City; and (ii)  
adoption of this ordinance reasonably furthers the health, safety, and general welfare of the  
citizens of Salt Lake City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. The Salt Lake City Consolidated Fee Schedule shall be, and hereby is,  
amended to reflect the fees set forth in the attached Exhibit "A".

SECTION 2. The official copy of the Salt Lake City Consolidated Fee Schedule shall be  
revised to reflect the fees set forth in the attached Exhibit "A" and a copy thereof shall be  
published on the official Salt Lake City website.

SECTION 3. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

APPROVED AS TO FORM	
Date:	4/26/13
By:	<i>Jayson Oedrozd</i>

SALT LAKE CITY ORDINANCE  
No. \_\_\_\_ of 2013

(Amending the Salt Lake City Consolidated Fee Schedule to Modify Various Fees)

AN ORDINANCE AMENDING THE SALT LAKE CITY CONSOLIDATED FEE SCHEDULE TO MODIFY VARIOUS FEES INCLUDED THEREIN.

WHEREAS, on May 17, 2011 the City Council adopted Ordinances 2011-23, 2011-24 and 2011-25 to authorize and create the Salt Lake City Consolidated Fee Schedule; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule has since been amended from time to time; and

WHEREAS, it is now proposed that the Salt Lake City Consolidated Fee Schedule be amended to include or otherwise modify various fees as shown in the attached Exhibit "A"; and

WHEREAS, the City Council finds (i) the fees set forth in Exhibit "A" are necessary, reasonable, and equitable in relation to regulatory and service costs incurred by the City; and (ii) adoption of this ordinance reasonably furthers the health, safety, and general welfare of the citizens of Salt Lake City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. The Salt Lake City Consolidated Fee Schedule shall be, and hereby is, amended to reflect the fees set forth in the attached Exhibit "A".

SECTION 2. The official copy of the Salt Lake City Consolidated Fee Schedule shall be revised to reflect the fees set forth in the attached Exhibit "A" and a copy thereof shall be published on the official Salt Lake City website.

SECTION 3. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

<b>APPROVED AS TO FORM</b>
Date: _____
By: _____

SALT LAKE CITY ORDINANCE  
No. \_\_\_\_ of 2013

(Providing for a periodic adjustment to the Salt Lake City Consolidated Fee Schedule and other city charges that is tied to the Consumer Price Index.)

AN ORDINANCE ENACTING SALT LAKE CITY CODE SECTION 3.02.030 TO  
PROVIDE FOR AN ANNUAL ADJUSTMENT TO THE SALT LAKE CITY  
CONSOLIDATED FEE SCHEDULE.

WHEREAS, on May 17, 2011 the City Council adopted Ordinances 2011-23, 2011-24  
and 2011-25 to authorize and create the Salt Lake City Consolidated Fee Schedule; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule has since been amended from  
time to time; and

WHEREAS, the fees set forth in the Salt Lake City Consolidated Fee Schedule are  
intended to reasonably and equitably correspond to the regulatory and service costs incurred by  
the City in providing the services related to such fees; and

WHEREAS, it has been proposed that the Salt Lake City Consolidated Fee Schedule be  
adjusted annually in order to insure that the fees included therein equitably correspond to the  
costs for providing the services associated with such fees; and

WHEREAS, the City Council finds that making an annual adjustment to the fees set forth  
the Salt Lake City Consolidated Fee Schedule will further the general welfare of the citizens of Salt  
Lake City by insuring that such fees are necessary, reasonable, and equitable in relation to  
regulatory and service costs incurred by the City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 3.02.030 of the Salt Lake City Code shall be, and hereby is,  
enacted to read as follows:

**3.02.030: ANNUAL CONSUMER PRICE INDEX ADJUSTMENT:**

- A. For purposes of this Section the term "Consumer Price Index" shall mean the Consumer Price Index for All Urban Consumers published by the Bureau of Labor Statistics of the United States Department of Labor. In the event the Consumer Price Index is no longer published, the term "Consumer Price Index" shall mean the generally accepted replacement index, if any.
- B. Effective July 1, 2014, and each July 1<sup>st</sup> thereafter, the fees set forth in the Salt Lake City Consolidated Fee Schedule shall be adjusted to reflect the one (1) year percentage increase or decrease, if any, in the Consumer Price Index as set forth in the Consumer Price Index published for the month of June prior to the July 1<sup>st</sup> date on which the adjusted fees will take effect.
- C. Any charges not included in the Salt Lake City Consolidated Fee Schedule that are imposed by the city and flow into the city's general fund shall likewise be adjusted pursuant to the rates and time frames identified in Subsection 3.02.030(B) above. However, no Consumer Price Index Adjustment shall be made to any charges that do not flow into the general fund, that do not reflect the cost of goods or services provided by the city (such as civil and criminal penalties), or that are expressly exempt from adjustment pursuant to federal, State or local law.

SECTION 2. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.  
Published: \_\_\_\_\_

APPROVED AS TO FORM	
Date:	<u>4/29/13</u>
By:	<u><i>Janice Olden</i></u>

HB\_ATT\_Y-#29603-v1-FeHB\_ATT\_Y-#29614-v2-CPI\_Adjustment\_Ordinance.DOCe\_Schedule\_Changes.DOC



SALT LAKE CITY ORDINANCE  
No. \_\_\_\_ of 2013

(Providing for a periodic adjustment to the Salt Lake City Consolidated Fee Schedule and other city charges that is tied to the Consumer Price Index.)

AN ORDINANCE ENACTING SALT LAKE CITY CODE SECTION 3.02.030 TO  
PROVIDE FOR AN ANNUAL ADJUSTMENT TO THE SALT LAKE CITY  
CONSOLIDATED FEE SCHEDULE.

WHEREAS, on May 17, 2011 the City Council adopted Ordinances 2011-23, 2011-24  
and 2011-25 to authorize and create the Salt Lake City Consolidated Fee Schedule; and

WHEREAS, the Salt Lake City Consolidated Fee Schedule has since been amended from  
time to time; and

WHEREAS, the fees set forth in the Salt Lake City Consolidated Fee Schedule are  
intended to reasonably and equitably correspond to the regulatory and service costs incurred by  
the City in providing the services related to such fees; and

WHEREAS, it has been proposed that the Salt Lake City Consolidated Fee Schedule be  
adjusted annually in order to insure that the fees included therein equitably correspond to the  
costs for providing the services associated with such fees; and

WHEREAS, the City Council finds that making an annual adjustment to the fees set forth  
the Salt Lake City Consolidated Fee Schedule will further the general welfare of the citizens of Salt  
Lake City by insuring that such fees are necessary, reasonable, and equitable in relation to  
regulatory and service costs incurred by the City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 3.02.030 of the Salt Lake City Code shall be, and hereby is,  
enacted to read as follows:

3.02.030: ANNUAL CONSUMER PRICE INDEX ADJUSTMENT:

- A. For purposes of this Section the term "Consumer Price Index" shall mean the Consumer Price Index for All Urban Consumers published by the Bureau of Labor Statistics of the United States Department of Labor. In the event the Consumer Price Index is no longer published, the term "Consumer Price Index" shall mean the generally accepted replacement index, if any.
- B. Effective July 1, 2014, and each July 1<sup>st</sup> thereafter, the fees set forth in the Salt Lake City Consolidated Fee Schedule shall be adjusted to reflect the one (1) year percentage increase or decrease, if any, in the Consumer Price Index as set forth in the Consumer Price Index published for the month of June prior to the July 1<sup>st</sup> date on which the adjusted fees will take effect.
- C. Any charges not included in the Salt Lake City Consolidated Fee Schedule that are imposed by the city and flow into the city's general fund shall likewise be adjusted pursuant to the rates and time frames identified in Subsection 3.02.030(B) above. However, no Consumer Price Index Adjustment shall be made to any charges that do not flow into the general fund, do not reflect the cost of goods or services provided by the city (such as civil and criminal penalties), or that are expressly exempt from adjustment pursuant to federal, State or local law.

SECTION 2. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

APPROVED AS TO FORM

Date: \_\_\_\_\_

By: \_\_\_\_\_

| IIB\_ATTY-#29614-v1-CPL\_Adjustment\_Ordinance.DOC  
| HB\_ATTY-#29603-v1-Fee\_Schedule\_Changes.DOC

SALT LAKE CITY ORDINANCE  
No. \_\_\_\_ of 2013

(An ordinance providing for late payment penalties and interest on past due indebtedness.)

AN ORDINANCE ENACTING SECTION 3.16.040 OF THE SALT LAKE CITY  
CODE TO PROVIDE FOR LATE PAYMENT PENALTIES AND INTEREST ON  
INDEBTEDNESS TO THE CITY THAT IS MORE THAN 30 DAYS PAST DUE.

WHEREAS, circumstances often arise in which individuals or entities owing monies to the city fail to pay such monies in a timely manner; and

WHEREAS, the failure of an individual or entity to pay monies owed to the city in a timely manner places an undue strain on the city's financial resources and prevents the City from timely deploying such monies toward other purposes that would be beneficial to the city and city residents; and

WHEREAS, the City is often required to expend a considerable amount time and resources in an attempt to collect past due monies owed to the city; and

WHEREAS, the imposition of late payment penalties and interest provides an incentive for making timely payments; and

WHEREAS, the City Council finds that the imposition of appropriate late fees and penalties will further the general welfare of the citizens of Salt Lake City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 3.16.040 of the Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**3.16.040: LATE PENALTY AND INTEREST:**

A. If payment for any indebtedness owed to the city is not received within thirty (30) days of the date such payment is due, then a penalty for late payment shall be imposed that is equal to ten percent (10%) of the amount due. In addition, for each subsequent calendar month in which a

payment is late, compound interest equal to two percent (2%) per month will accrue on the total amount owed to the city.

B. The late penalty and interest provisions set forth in Salt Lake City Code Subsection 3.16.040(A) shall not apply in any instance where such penalty and interest provisions:

- 1. conflict with federal, State or local law; or
- 2. conflict with a binding contract between the city and the entity or individual required to make payments to the city.

SECTION 2. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.  
Published: \_\_\_\_\_

APPROVED AS TO FORM
Date: 4/22/13
By: <i>Jay Alderson</i>

SALT LAKE CITY ORDINANCE  
No. \_\_\_ of 2013

(An ordinance providing for late payment penalties and interest on past due indebtedness.)

AN ORDINANCE ENACTING SECTION 3.16.040 OF THE SALT LAKE CITY  
CODE TO PROVIDE FOR LATE PAYMENT PENALTIES AND INTEREST ON  
INDEBTEDNESS TO THE CITY THAT IS MORE THAN 30 DAYS PAST DUE.

WHEREAS, circumstances often arise in which individuals or entities owing monies to the city fail to pay such monies in a timely manner; and

WHEREAS, the failure of an individual or entity to pay monies owed to the city in a timely manner places an undue strain on the city's financial resources and prevents the City from timely deploying such monies toward other purposes that would be beneficial to the city and city residents; and

WHEREAS, the City is often required to expend a considerable amount time and resources in an attempt to collect past due monies owed to the city; and

WHEREAS, the imposition of late payment penalties and interest provides an incentive for making timely payments; and

WHEREAS, the City Council finds that the imposition of appropriate late fees and penalties will further the general welfare of the citizens of Salt Lake City.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. Section 3.16.040 of the Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**3.16.040: LATE PENALTY AND INTEREST:**

A. If payment for any indebtedness owed to the city is not received within thirty (30) days of the date such payment is due, then a penalty for late payment shall be imposed that is equal to ten percent (10%) of the amount due. In addition, for each subsequent calendar month in which a

payment is late, compound interest equal to two percent (2%) per month will accrue on the total amount owed to the city.

B. The late penalty and interest provisions set forth in Salt Lake City Code Subsection 3.16.040(A) shall not apply in any instance where such penalty and interest provisions:

- 1. conflict with federal, State or local law; or
- 2. conflict with a binding contract between the city and the entity or individual required to make payments to the city.

SECTION 2. This ordinance shall become effective immediately upon publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_ 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.  
Published: \_\_\_\_\_

<b>APPROVED AS TO FORM</b>
Date: _____
By: _____

SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2013

(Enacting New Section 12.56.590, relating to a Parking Exemption for Official Vehicles)

An ordinance enacting new section 12.56.590 of the Salt Lake City Code relating to a parking exemption for certain official vehicles.

WHEREAS, the City Council recognizes that certain individuals need an exemption from normal vehicle parking requirements due to their official duties and official status; and

WHEREAS, the City Council desires to enact rules and procedures with respect to such parking exemptions.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. New section 12.56.590, Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**12.56.590: PARKING EXEMPTION FOR OFFICIAL VEHICLES:**

**A. DEFINITIONS:** For purposes of this section, unless otherwise apparent from the context, certain words and phrases used in this section are defined as follows:

**Marked Official Vehicle:** A vehicle owned or leased by a governmental or quasi-governmental entity that a representative of the entity uses in the course of the representative's official duties and that displays obvious official identification such as door symbols or light bars. A governmental or exempt license plate alone does not satisfy the obvious official identification requirement.

**Exempt Vehicle:** A marked official vehicle or a non-marked official vehicle used by the following persons:

1. City department directors.
2. City council members.
3. Operators of city fleet vehicles.
4. Designated city employees as determined by the mayor or the mayor's designee.
5. Designated employees or representatives of other governmental entities as determined by the mayor or the mayor's designee.
6. Emergency services personnel and employees of enforcement agencies.
7. Employees or representatives of quasi-governmental entities as determined by the mayor or the mayor's designee.

A personal vehicle may be considered an exempt vehicle if it is used by a person described above for official governmental or quasi-governmental purposes.



**Non-Marked Official Vehicle:** A vehicle, owned or leased by a governmental or quasi-governmental entity, without obvious official identification such as door symbols or light bars that a representative of the entity uses in the course of the representative's official duties, or a non-marked vehicle for which the city previously issued a parking dash placard.

## **B. REGISTRATION:**

1. In order for a non-marked official vehicle to become an exempt vehicle, it must be registered with the city's compliance director using the city's online registration process. Registration is not required for a marked official vehicle. A city department director may allow an individual city employee to register his or her personal vehicle as an exempt vehicle based on a documented need or requirement that will be included as part of the registration process.

2. As part of the online registration, the entity shall provide the following information:

1. Entity's name.
2. Name of entity's primary contact.
3. Telephone number of entity's primary contact.
4. Email address of entity's primary contact.
5. Vehicle make.
6. Vehicle model.
7. Vehicle color.
8. Vehicle license plate number.
9. Vehicle identification number.
10. Vehicle primary driver.
11. Reason why the vehicle should be classified as an exempt vehicle.
12. Days of the week when exempt status is required.
13. Location(s) in Salt Lake City where exempt status is needed.

3. As a part of the registration process, the city's compliance program director shall review all requests and approve or deny exempt vehicle status. Upon approval or disapproval, the city shall notify the entity's primary contact of the approval or disapproval. For an approval, the city shall include information about the registered exempt vehicle in the exempt vehicle database maintained in the city's parking enforcement office. The exempt vehicle database shall contain the information necessary to enable parking enforcement personnel to identify an exempt vehicle when they enter the vehicle's license plate number in their enforcement handheld device and to confirm exempt vehicle status and any status limitations.

4. The city's compliance program director shall be responsible for reviewing and approving any specific limitations for exempt vehicles, which limitations may vary for each entity.

5. Exempt vehicles are subject to the generally applicable rules regarding restricted parking locations (such as handicap, no parking, bus lanes, and residential parking permit areas) and shall comply with non-parking related ordinances such as vehicle registration requirements. Exempt vehicles may receive citations for violations of the following ordinances unless parking was required as part of an unavoidable or emergent official duty: 12.56.150 (parking meters; installation); 12.56.180 (parking meters; restricted spaces); 12.56.190 (parking meters; overtime parking prohibited); 12.56.300 (residential parking lots owned by the city); 12.56.450 (time limited parking on certain streets); 12.56.520 (using city streets for storage prohibited). If the city's parking enforcement personnel are unable to identify the justification for an exempt vehicle being parked in a restricted parking location, a citation shall be issued and the justification for such parking may be established by a hearing officer as part of a review process. Registered city exempt vehicles and city exempt vehicles used for emergency services are exempt from all parking ordinances.

**C. MAINTENANCE:**

A registered exempt vehicle shall remain exempt only if it undergoes an annual review and recertification process. The process shall be completed by the entity's primary contact using the same method that was used for the initial registration and shall be completed when the entity receives notification of completion from the city's parking enforcement office. Parking enforcement's notification shall be sent by email to the entity's primary contact. Approximately 11 calendar months after the initial registration or recertification of an exempt vehicle, parking enforcement shall notify, by email, the entity's primary contact of the need to re-certify the vehicle. Vehicles that are not recertified by the thirteenth month after initial registration or recertification shall be automatically removed from the exempt vehicle database. An entity may submit to the city's compliance director requests for changes to exempt vehicle status, new requests, and changes to primary contact information, and the compliance director may make those changes.

SECTION 2. This ordinance shall become effective on the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_\_ day of \_\_\_\_\_, 2013.

CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

HB\_ATTYY-#29516-v1-Enacting\_12\_56\_590\_re\_parking\_exemption\_for\_official\_bvehicles.docx

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-29-13  
By *Scott Ferguson*

SALT LAKE CITY ORDINANCE

No. \_\_\_\_\_ of 2013

(Enacting New Section 12.56.590, relating to a Parking Exemption for Official Vehicles)

An ordinance enacting new section 12.56.590 of the Salt Lake City Code relating to a parking exemption for certain official vehicles.

WHEREAS, the City Council recognizes that certain individuals need an exemption from normal vehicle parking requirements due to their official duties and official status; and

WHEREAS, the City Council desires to enact rules and procedures with respect to such parking exemptions.

NOW, THEREFORE, be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. New section 12.56.590, Salt Lake City Code shall be, and hereby is, enacted to read as follows:

**12.56.590: PARKING EXEMPTION FOR OFFICIAL VEHICLES:**

**A. DEFINITIONS:** For purposes of this section, unless otherwise apparent from the context, certain words and phrases used in this section are defined as follows:

**Marked Official Vehicle:** A vehicle owned or leased by a governmental or quasi-governmental entity that a representative of the entity uses in the course of the representative's official duties and that displays obvious official identification such as door symbols or light bars. A governmental or exempt license plate alone does not satisfy the obvious official identification requirement.

**Exempt Vehicle:** A marked official vehicle or a non-marked official vehicle used by the following persons:

1. City department directors.
2. City council members.
3. Operators of city fleet vehicles.
4. Designated city employees as determined by the mayor or the mayor's designee.
5. Designated employees or representatives of other governmental entities as determined by the mayor or the mayor's designee.
6. Emergency services personnel and employees of enforcement agencies.
7. Employees or representatives of quasi-governmental entities as determined by the mayor or the mayor's designee.

A personal vehicle may be considered an exempt vehicle if it is used by a person described above for official governmental or quasi-governmental purposes.

Non-Marked Official Vehicle: A vehicle, owned or leased by a governmental or quasi-governmental entity, without obvious official identification such as door symbols or light bars that a representative of the entity uses in the course of the representative's official duties, or a non-marked vehicle for which the city previously issued a parking dash placard.

## B. REGISTRATION:

1. In order for a non-marked official vehicle to become an exempt vehicle, it must be registered with the city's compliance director using the city's online registration process. Registration is not required for a marked official vehicle. A city department director may allow an individual city employee to register his or her personal vehicle as an exempt vehicle based on a documented need or requirement that will be included as part of the registration process.

2. As part of the online registration, the entity shall provide the following information:

1. Entity's name.
2. Name of entity's primary contact.
3. Telephone number of entity's primary contact.
4. Email address of entity's primary contact.
5. Vehicle make.
6. Vehicle model.
7. Vehicle color.
8. Vehicle license plate number.
9. Vehicle identification number.
10. Vehicle primary driver.
11. Reason why the vehicle should be classified as an exempt vehicle.
12. Days of the week when exempt status is required.
13. Location(s) in Salt Lake City where exempt status is needed.

3. As a part of the registration process, the city's compliance program director shall review all requests and approve or deny exempt vehicle status. Upon approval or disapproval, the city shall notify the entity's primary contact of the approval or disapproval. For an approval, the city shall include information about the registered exempt vehicle in the exempt vehicle database maintained in the city's parking enforcement office. The exempt vehicle database shall contain the information necessary to enable parking enforcement personnel to identify an exempt vehicle when they enter the vehicle's license plate number in their enforcement handheld device and to confirm exempt vehicle status and any status limitations.

4. The city's compliance program director shall be responsible for reviewing and approving any specific limitations for exempt vehicles, which limitations may vary for each entity.

5. Exempt vehicles are subject to the generally applicable rules regarding restricted parking locations (such as handicap, no parking, bus lanes, and residential parking permit areas) and shall comply with non-parking related ordinances such as vehicle registration requirements. Exempt vehicles may receive citations for violations of the following ordinances unless parking was required as part of an unavoidable or emergent official duty: 12.56.150 (parking meters; installation); 12.56.180 (parking meters; restricted spaces); 12.56.190 (parking meters; overtime parking prohibited); 12.56.300 (residential parking lots owned by the city); 12.56.450 (time limited parking on certain streets); 12.56.520 (using city streets for storage prohibited). If the city's parking enforcement personnel are unable to identify the justification for an exempt vehicle being parked in a restricted parking location, a citation shall be issued and the justification for such parking may be established by a hearing officer as part of a review process. Registered city exempt vehicles and city exempt vehicles used for emergency services are exempt from all parking ordinances.

#### C. MAINTENANCE:

A registered exempt vehicle shall remain exempt only if it undergoes an annual review and recertification process. The process shall be completed by the entity's primary contact using the same method that was used for the initial registration and shall be completed when the entity receives notification of completion from the city's parking enforcement office. Parking enforcement's notification shall be sent by email to the entity's primary contact. Approximately 11 calendar months after the initial registration or recertification of an exempt vehicle, parking enforcement shall notify, by email, the entity's primary contact of the need to re-certify the vehicle. Vehicles that are not recertified by the thirteenth month after initial registration or recertification shall be automatically removed from the exempt vehicle database. An entity may submit to the city's compliance director requests for changes to exempt vehicle status, new requests, and changes to primary contact information, and the compliance director may make those changes.

SECTION 2. This ordinance shall become effective on the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

HB\_ATT#29516-v2-Enacting\_12\_56\_590\_re\_parking\_exemption\_for\_official\_vehicles.docx

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-29-13  
By [Signature]

SALT LAKE CITY ORDINANCE  
No. \_\_\_\_\_ of 2013  
(Amending Picnic Facility Reservation Fees)

An ordinance amending section 15.16.020 of the Salt Lake City Code, relating to picnic facility reservation fees.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 15.16.020 of the Salt Lake City Code, relating to picnic facility reservation fees be, and the same hereby is, amended as follows:

**15.16.020: PICNIC FACILITY RESERVATION FEES:**

Any person, organization or group desiring to reserve picnic facilities shall pay the fee shown on the Salt Lake City consolidated fee schedule for the use of such facilities.

A person may rent a recreation kit for the fee shown on the Salt Lake City consolidated fee schedule. The person shall pay the fee at the time the person picks up the kit. A kit is due back on the business day following the reservation day. If any equipment is lost or not returned, the person shall pay to the city a charge for the cost of the missing equipment, which charge is shown on the Salt Lake City consolidated fee schedule, plus sales tax. The person shall pay a late fee as shown on the Salt Lake City consolidated fee schedule for each day thereafter that the kit is not returned. After ten days, the person shall pay a replacement fee, in addition to the late fees and any charge for missing equipment, for a lost or unreturned recreation kit.

SECTION 2. That this ordinance shall take effect immediately upon the date of its first publication.



Passed by the City Council of Salt Lake City, Utah this \_\_\_\_\_ day of \_\_\_\_\_,  
2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.  
Published: \_\_\_\_\_

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-4-13  
By *Boyd Ferguson*

SALT LAKE CITY ORDINANCE  
 No. \_\_\_\_\_ of 2013  
 (Amending Picnic Facility Reservation Fees)

An ordinance amending section 15.16.020 of the Salt Lake City Code, relating to picnic facility reservation fees.

Be it ordained by the City Council of Salt Lake City, Utah:

SECTION 1. That Section 15.16.020 of the Salt Lake City Code, relating to picnic facility reservation fees be, and the same hereby is, amended as follows:

**15.16.020: PICNIC FACILITY RESERVATION FEES:**

Any person, organization or group desiring to reserve picnic facilities shall pay the fee shown on the Salt Lake City consolidated fee schedule for the use of such facilities.

A person may rent a Recreation kits shall be rented for the fee shown on the Salt Lake City consolidated fee schedule. The person shall pay the fee which shall be payable at the time of the person picks up the kit. A kit is due back on the business day following the reservation day. If any equipment is lost or not returned, the person shall pay to the city a charge for the cost of the missing equipment, which charge is shown on the Salt Lake City consolidated fee schedule, plus sales tax. Kits must be returned the weekday following the park reservation or Monday following a weekend reservation. The person shall pay a five dollar (\$5.00) late fee as shown on the Salt Lake City consolidated fee schedule shall be charged for each day thereafter that the kit is not returned. After ten (10) days, the person shall pay a replacement fee shall be assessed, in addition to the late fees and any charge for missing equipment, for all lost or unreturned recreation kits, as follows:

Equipment bags	<del>-\$ 50.00</del>	each
Volleyball nets	25.00	each
Ball bats	20.00	each
Horseshoes	12.95	each
Footballs	7.50	each
Soccer balls	6.95	each
Volleyballs	5.95	each

Softballs	3.00	each
Replacement of entire kit	173.50	

SECTION 2. That this ordinance shall take effect immediately upon the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_\_\_ day of \_\_\_\_\_,  
2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

APPROVED AS TO FORM  
Salt Lake City Attorney's Office

Date 4-4-13

By *Boyd Ferguson*

Public Services Department 04-02-13 LSB

SALT LAKE CITY ORDINANCE  
No. \_\_\_\_\_ of 2013

(Amending 12.96.020 re vehicles with outstanding parking tickets, 12.96.025 re towing, impound, storage, and booting fees, and 12.96.090 re hearings concerning impoundment)

An ordinance amending section 12.96.020 of the Salt Lake City Code, relating to vehicles with outstanding parking tickets, section 12.96.025 of the Salt Lake City Code, relating to towing, impound, storage, and booting fees, and section 12.96.090 relating to hearings concerning impoundment.

WHEREAS, the City Council has authorized the impoundment or immobilization of vehicles with outstanding parking tickets, and has imposed fees in connection with those actions; and

WHEREAS, the City Council understands that the city will be providing vehicle immobilization services using city personnel rather than through a third-party provider, and wishes to amend section 12.96.020 to reflect that change; and

WHEREAS, the City Council has imposed fees in connection with the towing, impound, storage, and booting of vehicles; and

WHEREAS, the City Council wishes to amend section 12.96.090 to clarify the applicability of that section to hearings regarding the impounding and immobilization of vehicles.

NOW THEREFORE, be it ordained by the City Council of Salt Lake City:

SECTION 1. That Section 12.96.020 of the Salt Lake City Code, relating to vehicles with outstanding parking tickets be, and the same hereby is, amended as follows:

**12.96.020: VEHICLES WITH OUTSTANDING PARKING TICKETS:**

- A. Two Or More Notices Of Unauthorized Use Of Streets (Parking Tickets): Any vehicle that has two (2) or more notices of unauthorized use of streets within the city, as defined at section 12.56.550, which notices are forty (40) days old or older and have not been dismissed pursuant to subsection 12.56.570E, or dismissed or reduced to judgment by a court of

competent jurisdiction, shall be subject to immediate impoundment by towing or by means of an immobilizing device.

- B. Immobilized Vehicles; Appeal: For vehicles that have been immobilized under this section, the city shall collect the fees stated in section 12.96.025 and all outstanding fees, fines and penalties associated with the parking citations that caused the vehicle to be immobilized. Upon payment in full the city shall release the immobilization device. This service shall be available by telephone. The vehicle owner may appeal the immobilization after obtaining release of the vehicle by submitting to the city within five (5) business days a written request for a hearing under section 12.96.090.
- C. Delay Of Obtaining Vehicle Immobilization Release: If the vehicle has been immobilized for a period of twenty four (24) hours without arrangements being made for its release, it may be immediately impounded and towed and removed to a place of storage within the city by means of towing or otherwise. In such event, the vehicle owner shall pay towing and on street booting release fees as provided under section 12.96.025.

SECTION 2. That Section 12.96.025 of the Salt Lake City Code, relating to towing, impound, storage, and booting fees be, and the same hereby is, amended as follows:

**12.96.025: TOWING, IMPOUND, STORAGE, AND BOOTING FEES; FEE FOR REMOVAL OF ITEMS FROM VEHICLES:**

There are imposed for the towing, impound, storage, and booting of vehicles under this chapter fees as shown on the Salt Lake City consolidated fee schedule.

- A. Damage To Or Failure To Return Immobilization Device: The owner of a vehicle immobilized under this chapter shall be strictly liable for (i) the cost of repair or replacement of an immobilization device damaged or destroyed by attempts to wrongfully remove or tamper with the device, (ii) any damage to the vehicle caused by an attempt to drive while the immobilization device is in place, and (iii) the cost of a replacement immobilization device that is wrongfully removed and not returned to the city.
- B. Effective July 1, 2013, any person who enters an impound lot or storage area of the city for the purpose of removing personal property from a vehicle in the impound lot or storage area shall pay to the city a fee for each period of up to 30 minutes that the person is within the impound lot or storage area. The fee shall be in an amount shown on the Salt Lake City consolidated fee schedule. The city shall not charge that fee to a person who is within the impound lot or storage area for the sole purpose of removing from a vehicle personal health care items or personal identification issued by a governmental entity.

SECTION 3. That Section 12.96.090 of the Salt Lake City Code, relating to hearings concerning impoundment be, and the same hereby is, amended as follows:

**12.96.090: HEARINGS CONCERNING IMPOUNDMENT AND IMMOBILIZATION:**

- A. A hearing requested pursuant to this chapter shall be conducted before a hearing examiner designated by the city within forty eight (48) hours of receipt of a written demand for such hearing, Saturdays, Sundays and city holidays excepted, unless such person waives the right to a speedy hearing.
- B. The hearing proceedings shall be conducted in an informal manner and shall not be bound by the formal rules of evidence or procedure. The vehicle owner or the owner's agent shall be accorded the essential elements of due process of law, including notice, and an opportunity to be heard and defend the owner's position.
- C. The hearing examiner shall determine whether the city had probable cause, pursuant to city, state and federal laws, to impound or immobilize the vehicle in question.
- D. The hearing examiner shall determine whether, in appropriate cases, fees and charges should be reduced in the interest of justice. In the event that the hearing examiner determines that the vehicle should be released without fees or with a reduction in fees, the hearing examiner shall prepare and date a written waiver of such fees. Copies of the waiver shall be furnished to the vehicle owner or owner's agent and the police department. The vehicle shall then be released to the owner or the owner's agent, in accordance with the terms of said waiver, or a voucher shall be authorized to reimburse the owner or owner's agent for fees paid to recover the vehicle from impound or immobilization. If the hearing examiner determines that the impound or immobilization was justified pursuant to city and state law, the owner or agent shall be responsible for the impound and storage or immobilization fees accrued and accruing on the vehicle.
- E. At the conclusion of the hearing, the hearing examiner shall prepare a written decision and a copy of such decision shall be provided to the person requesting the hearing. The decision of the hearing examiner shall be final. Failure of the registered or legal owner, or the owner's agent, to request or attend such a scheduled post-seizure or post-immobilization hearing shall be deemed a waiver of the right to such hearing.

SECTION 4. This ordinance shall become effective on the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-25-13  
By *Boyd Ferguson*

HB\_ATT#29456-v3-Amend\_12\_96\_024\_re\_retrieving\_objects\_from\_impounded\_vehicles\_.docx



SALT LAKE CITY ORDINANCE  
No. \_\_\_\_\_ of 2013

(Amending 12.96.020 re vehicles with outstanding parking tickets, 12.96.025 re towing, impound, storage, and booting fees, and 12.96.090 re hearings concerning impoundment)

An ordinance amending section 12.96.020 of the Salt Lake City Code, relating to vehicles with outstanding parking tickets, section 12.96.025 of the Salt Lake City Code, relating to towing, impound, storage, and booting fees, and section 12.96.090 relating to hearings concerning impoundment.

WHEREAS, the City Council has authorized the impoundment or immobilization of vehicles with outstanding parking tickets, and has imposed fees in connection with those actions; and

WHEREAS, the City Council understands that the city will be providing vehicle immobilization services using city personnel rather than through a third-party provider, and wishes to amend section 12.96.020 to reflect that change; and

WHEREAS, the City Council has imposed fees in connection with the towing, impound, storage, and booting of vehicles; and

WHEREAS, the City Council wishes to amend section 12.96.090 to clarify the applicability of that section to hearings regarding the impounding and immobilization of vehicles.

NOW THEREFORE, be it ordained by the City Council of Salt Lake City:

SECTION 1. That Section 12.96.020 of the Salt Lake City Code, relating to vehicles with outstanding parking tickets be, and the same hereby is, amended as follows:

**12.96.020: VEHICLES WITH OUTSTANDING PARKING TICKETS:**

A. Two Or More Notices Of Unauthorized Use Of Streets (Parking Tickets): Any vehicle ~~that~~<sup>which</sup> has two (2) or more notices of unauthorized use of streets within the city, as defined at section 12.56.550 ~~of this title~~, which notices are forty (40) days old or older and have not been dismissed pursuant to subsection 12.56.570E ~~of this title~~, or its successor, or

dismissed or reduced to judgment by a court of competent jurisdiction, shall be subject to immediate impoundment by towing or by means of an immobilizing device.

B. Immobilized Vehicles; Appeal: For vehicles that have been immobilized under this section, the city ~~shall~~ ~~contracts with a third party provider authorized to collect payment of the fees stated in section 12.96.025 of this chapter and all outstanding fees, fines and penalties associated with the parking citations that caused the vehicle to be immobilized. Upon payment in full the city shall~~ ~~third party provider will remotely release the immobilization device. This service is~~ ~~shall be available by telephone twenty-four (24) hours a day. The vehicle owner may appeal the immobilization after obtaining release of the vehicle by submitting to the city within five (5) business days a written request for a hearing under section 12.96.090 of this chapter.~~

C. Delay Of Obtaining Vehicle Immobilization Release: If the vehicle has been immobilized for a period of twenty four (24) hours, without arrangements being made for its release, it may be immediately impounded and towed and removed to a place of storage within the city by means of towing or otherwise. In such event, the vehicle owner ~~shall pay~~ ~~will be responsible for payment of towing and on street booting release fees as provided under section 12.96.025 of this chapter.~~

SECTION 2. That Section 12.96.025 of the Salt Lake City Code, relating to towing, impound, storage, and booting fees be, and the same hereby is, amended as follows:

**12.96.025: TOWING, IMPOUND, STORAGE, AND BOOTING FEES; FEE FOR REMOVAL OF ITEMS FROM VEHICLES:**

There are imposed for the towing, impound, storage, and booting of vehicles under this chapter fees as shown on the Salt Lake City consolidated fee schedule.

A. Damage To Or Failure To Return Immobilization Device: The owner of a vehicle immobilized under this chapter shall be strictly liable for (i) the cost of repair or replacement of an immobilization device damaged or destroyed by attempts to wrongfully remove or tamper with the device, (ii) and for any damage to the vehicle caused by an attempt to drive while the immobilization device is in place, or and (iii) the cost of a replacement immobilization device that is wrongfully removed and not returned to the city by failure to return the device within the time limit specified by the city's third-party provider.

B. Effective July 1, 2013, any person who enters an impound lot or storage area of the city for the purpose of removing personal property from a vehicle in the impound lot or storage area shall pay to the city a fee for each period of up to 30 minutes that the person is within the impound lot or storage area. The fee shall be in an amount shown on the Salt Lake City consolidated fee schedule. The city shall not charge that fee to a person who is within the impound lot or storage area for the sole purpose of removing from a vehicle personal health care items or personal identification issued by a governmental entity.

SECTION 3. That Section 12.96.090 of the Salt Lake City Code, relating to hearings concerning impoundment be, and the same hereby is, amended as follows:

**12.96.090: HEARINGS CONCERNING IMPOUNDMENT AND IMMOBILIZATION:**

- A. A hearing requested pursuant to this chapter, ~~or its successor,~~ shall be conducted before a hearing examiner designated by the city within forty eight (48) hours of receipt of a written demand for such hearing, Saturdays, Sundays and city holidays excepted, unless such person waives the right to a speedy hearing.
- B. The hearing proceedings shall be conducted in an informal manner and shall not be bound by the formal rules of evidence or procedure. The vehicle owner or the owner's agent shall be accorded the essential elements of due process of law, including notice, and an opportunity to be heard and defend the owner's position.
- C. The hearing examiner shall determine whether the city had probable cause, pursuant to city, state and federal laws, to impound or immobilize the vehicle in question.
- ~~D. At the conclusion of the hearing, the hearing examiner shall prepare a written decision and a copy of such decision shall be provided to the person requesting the hearing. The decision of the hearing examiner shall be final. Failure of the registered or legal owner, or the owner's agent, to request or attend such a scheduled postseizure hearing shall be deemed a waiver of the right to such hearing.~~
- ~~D.~~ E. The hearing examiner shall determine whether, ~~there was probable cause to impound the vehicle and,~~ in appropriate cases, ~~whether~~ fees and charges should be reduced in the interest of justice. In the event that the hearing examiner determines that the vehicle should be released without fees or with a reduction in fees, the hearing examiner shall prepare and date a written waiver of such fees. Copies of the waiver shall be furnished to the vehicle owner or owner's agent and the police department. The vehicle shall then be released to the owner or the owner's agent, in accordance with the terms of said waiver, or a voucher shall be authorized to reimburse the owner or owner's agent for fees paid to recover the vehicle from impound or immobilization. If the hearing examiner determines that the impound or immobilization was justified pursuant to city and state ~~laws~~ enactments, the owner or agent shall be responsible for the impound and storage or immobilization fees accrued and accruing on the vehicle.
- E. At the conclusion of the hearing, the hearing examiner shall prepare a written decision and a copy of such decision shall be provided to the person requesting the hearing. The decision of the hearing examiner shall be final. Failure of the registered or legal owner, or the owner's agent, to request or attend such a scheduled post-seizure or post-immobilization hearing shall be deemed a waiver of the right to such hearing.

SECTION 4. This ordinance shall become effective on the date of its first publication.

Passed by the City Council of Salt Lake City, Utah this \_\_\_\_ day of \_\_\_\_\_, 2013.

\_\_\_\_\_  
CHAIRPERSON

ATTEST:

\_\_\_\_\_  
CITY RECORDER

Transmitted to Mayor on \_\_\_\_\_.

Mayor's Action: \_\_\_\_\_ Approved. \_\_\_\_\_ Vetoed.

\_\_\_\_\_  
MAYOR

\_\_\_\_\_  
CITY RECORDER

(SEAL)

Bill No. \_\_\_\_\_ of 2013.

Published: \_\_\_\_\_

APPROVED AS TO FORM  
Salt Lake City Attorney's Office  
Date 4-25-13  
By Boyd Ferguson

HB\_ATTU-#29456-v2-Amend\_12\_96\_024\_re\_retrieving\_objects\_from\_impounded\_vehicles\_.docx