

**SALT LAKE CITY POLICE CIVILIAN REVIEW BOARD
3rd QUARTERLY REPORT 2014**

October 22, 2014

PANELS

Panels initiated in the 1st quarter with case numbers included in that chart:

C2013-0031

Allegation: Evidence Mishandling/Failure to Adhere to Policy

Panel Recommend: No Determination is Possible/Unfounded

SLCPD Finding: Pending

C2013-0033

Allegation: Conduct Unbecoming

Panel Recommend: Sustained

SLCPD Finding: Sustained

S2014-0001

Allegation: Improper Use of Force: Deadly Force

Panel Recommend: Exonerated

SLCPD Finding: Not Sustained

C2014-0010

Allegation: S - Mishandled Evidence, S1 - Mishandled Evidence

Panel Recommend: S – No Determination is Possible, S1 - Sustained

SLCPD Finding: Pending

C2014-0014

Allegation: Mishandling Evidence

Panel Recommend: Unfounded

SLCPD Finding: Not Sustained

Panels initiated in the 2nd quarter with case numbers included in that chart:

C2014-0028

Allegation: Improper Use of Force

Panel Recommend: Unfounded
SLCPD Finding: Not Sustained

C2014-0030

Allegation: Inconsiderate Contact/Improper Use of Force

Panel Recommend: Unfounded/Exonerated
SLCPD Finding: Not Sustained

C2014-0032

Allegation: Excessive Force

Panel Recommend: Exonerated
SLCPD Finding: Not Sustained

C2014-0038

Allegation: Conduct Unbecoming

Panel Recommend: Sustained
SLCPD Finding: Sustained

S2014-0003

Allegation: Improper Use of Force: OIS: Dog

Panel Recommend: Exonerated
SLCPD Finding: Exonerated

Panels with cases initiated and reported upon this quarter:

C2014-0056

Allegation: Conduct Unbecoming

Panel Recommend: Sustained
SLCPD Finding: Pending

C2014-0076

Allegation: Conduct Unbecoming

Panel Recommend: Sustained
SLCPD Finding: Pending

Trends/Issues Identified and Relayed to the Police Department

A number of significant issues were identified and communicated to the SLCPD this quarter. The first issue deals with the need for training for all personnel as it relates to contact, or possible contact, with dogs. A number of suggestions were included in this recommendation but by no means were the offered suggestions meant to be inclusive of every option that exists and as such, the SLCPD was encouraged to contact experts in the field as well as other police departments to gather techniques that have proven to be effective in officer/dog contacts, or possible contacts. PCRB not only is stressing the need for prior planning for adverse dog contacts, but also wants the Department to provide training, on an ongoing basis, so that officers can be safe in doing their duties and minimize the possibility of having to use deadly force in such encounters as it is clear that officers will encounter dogs while performing their duties.

Secondly, PCRB has communicated to the SLCPD that a number of officers, who were interviewed in ongoing cases, recounted incidents wherein they have alleged that a co-worker acted in a way outside of the policy manual. Despite being forthright at the time of their interviews, it was noted that in a number of cases these events were historical in nature, sometimes going back as far as 2-3 years. In many cases the officers offered as a defense to not reporting these incidents in “real time”, that they felt they could not do so to their front line supervisor. PCRB believes this may be indicative of an issue but it is also just as likely an excuse offered when it is pointed out that they are in violation of the policy when they failed to report at the time of the incident. PCRB asked the SLCPD to provide definitive training about the absolute requirement, as clearly spelled out in the policy manual, to report suspected misconduct.

Lastly, there has been an ongoing trend of complaints being fielded by Internal Affairs (IA) as well as by other investigative bodies concerning the passing of rumors within the department. In most cases, the rumors being circulated are completely false while being destructive to the good morale of the Department as a whole. Additionally, some of these rumors have a nexus from ongoing IA cases which is a direct violation of an existing policy manual requirement stating that any information regarding ongoing IA cases is protected and not to be discussed except as it relates to those official investigations. PCRB has requested that the Department remind all employees not only of the stated policy concerning IA matters, but further pointed out that “rumor mongering” is a destructive past time that creates rifts within the personnel. Rumors are present in every department within any organization but the Police Department is a unique setting wherein such harmful and inaccurate statements can become a safety hazard for all.

PCRB is happy to report that the SLCPD has been receptive and responsive to these suggestions resulting in training on the noted issues, which were identified in PCRB reports as well as communicated directly to IA. The training is ongoing and it will not be completed for at least another month but it will address the issues identified. PCRB will continue to monitor incoming complaints to ensure that the training has minimized, if not eliminated, the issues identified.

Internal Affairs Cases
July 1 – September 30, 2014

29 Vehicle accidents
0 Intelligence cases
1 Pursuits
3 Firearms discharge
41 IA cases

Dispositions: AD: Administratively Declined
 PO: Polled the PCRB
 PA: PCRB Panel Held

File #	Category	Sworn Y/N	Use of Force Y/N	Disposition	Status	Summary
C2014-0047	M-file	Y	N	AD	Closed-Info Only	Citizen Complaint-Driving Habits, Officer was out of town at time of complaint.
0048	2	Y	N	AD	Not Sustained	Citizen Complaint-Officers were unkind and overbearing.
0049	M-file	Y	N	AD	Closed-Resolved by Division	Citizen Complaint-alleges Officer used profanity while off duty.
0050	M-file	Y	N	AD	Closed-Resolved by Division	Citizen says Officers were unwilling to help him while he was in a mental health crisis.
0051	M-file	Y	N	AD	Closed-Info Only	Citizen Complaint-Officers damaged property
0052	M-file	N	N	AD	Closed-Info Only	Citizen with history of 911 abuse claims dispatcher's didn't take him seriously.
0053	M-file	Y	N	AD	Closed-Resolved by Division	Citizen Complaint-Officer was rude and argumentative.
0054	M-file	Y	N	AD	Closed-Info Only	Citizen Complaint-Officers were rude and failed to help find missing items.
0055	2	Y	Y	AD (The complainant would not allow an interview.)	Not Sustained	Citizen Complaint-Officers treated him poorly and with excessive force.
0056	1	Y	N	PA	Open	Officer made an unprofessional and threatening comment as well as using profanity.

File #	Category	Sworn Y / N	Use of Force Y / N	Disposition	Status	Summary
0057	M-file	Y	N	AD	Closed-Info Only	Citizen Complaint-says Officer has been harassing him.
0058	M-file	Y	N	AD	Closed-Resolved by Division	Citizen Complaint-Officer was rude and did an improper investigation
0059	M-file	Y	N	AD	Closed-Info Only	Officer's wife called to say they are divorcing and she doesn't feel safe at home.
0060	M-file	Y	N	AD	Closed-Resolved by Division	Citizen Complaint-Officer made improper arrest and used profanity.
0061	M-file	Y	N	AD	Closed-Info Only	Officer's ex called to say he felt intimidated by officers during a custody dispute.
0062	M-file	Y	N	AD	Open	Officer told a reporter that the entire SLCPD hates KSL.
0063	M-file	Y	N	AD	Closed-Resolved by Division	Attorney alleges his client was profiled by Officers.
0064	M-file	N	N	AD	NDI	Employee received NDI in regards to supporting and respecting co-workers.
0065	2	Y	N	AD	Open	Alleged that an Officer mishandled evidence in 2011.
0066	M-file	Y	N	AD	Closed-Info Only	Citizen Complaint-Officers did not respond properly to his complaint.
0067	M-file	N	N	AD	Closed-Info Only	Citizen contacted CRB. Several attempts to contact citizen were made with no success
0068	M-file	Y	N	AD	Closed-Info Only	Citizen contacted CRB claiming Officers were unfair in arresting him.
0069	M-file	Y	N	AD	Open	Citizen Complaint-Officers use of take home car is unprofessional, unsafe and abuse of power.
0070	M-file	Y	N	AD	Closed-Info Only	Citizen Complaint-Supervising Officer was rude.

File #	Category	Sworn Y / N	Use of Force Y / N	Disposition	Status	Summary
0071	M-file	N	N	AD	NDI	NDI issued regarding use of time off.
0072	1	Y	N	AD	Open	Officer alleges sexual and inappropriate comments made by co-workers and a hostile work environment being created.
0073	2	Y	N	AD	Open	Employees allege a hostile work environment is being created by a co-worker.
0074	M-file	Y	N	AD	NDI	Officer received an NDI in regards to the Leave Time Policy.
0075	M-file	Y	N	AD	Open	Citizen Complaint-Officer was rude and condescending during a traffic stop.
0076	1	Y	N	PA	Open	Sgt. discussed an ongoing IA case in front of peers including inappropriate remarks and allegations.
0077	M-file	Y	N	AD	Open	Citizen Complaint-Officer was rude and would not help when her and her friends asked for help.
0078	M-file	Y	N	AD	Closed-Info Only	Citizen Complaint-Inappropriate Contact. Officer could not be identified.
0079	2	Y	N	AD	Open	Citizen Complained about Officers handcuffing him the previous day.
0080	M-file	Y	N	AD	Open	Citizen Complaint-Officer speeding on I-15.
0081	M-file	Y	N	AD	Closed-Resolved by Division	Citizen Complaint-Officer was rude and used vulgarity.
0082	2	Y	N	AD	Not Sustained	Citizen Complaint-Officer was judgmental and related personal facts about her during a call for service.
0083	2	Y	N	Pending	Open	Citizen Complaint-Officer mistreated him because he is a homosexual.
0084	M-file	Y	N	AD	Open	Office self-admitted policy violation in regards to take home car.

