

**SALT LAKE CITY POLICE CIVILIAN REVIEW BOARD
2nd QUARTERLY REPORT 2014**

July 17, 2014

PANELS

Panels initiated in the 1st quarter with case numbers included in that chart:

C2013-0031

Allegation: Evidence Mishandling/Failure to Adhere to Policy
Panel Recommend: No Determination is Possible/Unfounded
SLCPD Finding: Pending

C2013-0033

Allegation: Conduct Unbecoming
Panel Recommend: Sustained
SLCPD Finding: Pending

S2014-0001

Allegation: Improper Use of Force: Deadly Force
Panel Recommend: Exonerated
SLCPD Finding: Pending

C2014-0008

Allegation: Improper Use of Force
Panel Recommend: Exonerated
SLCPD Finding: Not Sustained

C2014-0009

Allegation: Improper Use of a CED/Conduct Unbecoming an Officer
Panel Recommend: Sustained/Sustained
SLCPD Finding: Sustained/Sustained

C2014-0010

Allegation: S - Mishandled Evidence, S1 - Mishandled Evidence

Panel Recommend: S – No Determination is Possible, S1 - Sustained
SLCPD Finding: Pending

C2014-0014

Allegation: Mishandling Evidence

Panel Recommend: Unfounded
SLCPD Finding: Pending

Panels with cases initiated and reported upon this quarter:

C2014-0028

Allegation: Improper Use of Force

Panel Recommend: Unfounded
SLCPD Finding: Pending

C2014-0030

Allegation: Inconsiderate Contact/Improper Use of Force

Panel Recommend: Unfounded/Exonerated
SLCPD Finding: Pending

Trends/Issues Identified and Relayed to the Police Department

PCRB noted that the number of force related complaints remains low and in fact has remained at such low numbers that the current low level has become the norm. PCRB did not note any trends within Department Bureaus or even units that would indicate any systemic issue.

PCRB did note a number of complaints over the past year that deal with conflicts/allegations among lower level employees, i.e. an employee complaining about another employee and in many of these cases, it seems that these conflicts should have been resolved by the supervisors prior to them rising to a formal complaint. It is suggested that supervisors attempt to address the issues that are personality driven, or a lack of civility, in an effort to keep morale at a high level. It appears that many of these types of complaints could be addressed at a much lower and less formal level if the supervisors would address them in a “team setting” without taking sides. PCRB is not suggesting that serious misconduct allegations about any co-worker should not be formally filed; instead PCRB is suggesting that some issues can be properly addressed by the available levels of supervision by gathering the various involved parties in a setting that allows for a free flow of perceptions between the aggrieved employees. Part of the job of any supervisor is to not only give operational guidance but it is also to ensure that each unit is functioning smoothly and without conflict, most commonly referred to today as “drama”. Lieutenants must be very aware of these circumstances as a number of cases that have been reviewed in the past year seem to have included a statement about bringing the underlying issue to a Lieutenant prior to the employee filing a formal complaint. It appears as if subordinate officers are trying to use the proper chain-of-command structure but sadly, the issue is not addressed by more senior supervisors.

Internal Affairs Cases

April 1 – June 30, 2014

25 Vehicle accidents
0 Intelligence cases
3 Pursuits
2 Firearms discharge
31 IA cases

Dispositions: AD: Administratively Declined
 PO: Polled the PCRB
 PA: PCRB Panel Held

File #	Category	Sworn Y / N	Use of Force Y / N	Disposition	Status	Summary
C2014-0016	M-file	Y	N	AD	Closed – Resolved by Division	Officer showed police report to uninvolved party
0017	2	Y	N	AD	Sustained	Officer vehicle had several notable areas of damage that had not been reported.
0018	M-file	Y	N	AD	Closed – Resolved by Division	Citizen Complaint – Officer unprofessional when responding to a call.
0019	M-file	N	N	AD	Closed – Info Only	Citizen Complaint – Claims SLCPD harasses him. No further details.
0020	2	N	N	AD	Not Sustained	Citizen Complaint – SLCPD will not return calls and he is missing property.
0021	M-file	Y	N	AD	Closed – Info Only	Citizen Complaint – Officers harassed them by going to her address to look for her son.
0022	M-file	Y	N	AD	Closed – Info Only	Citizen Complaint – Officer threatened to call the police if continued harassment occurred.
0023	M-file	Y	Y	AD	Closed-Info Only	Citizen Complaint – Alleged use of force by officers but refused further info.
0024	1	N	N	AD	Sustained	Employee Arrested for DUI
0025	M-file	Y	N	AD	NDI	Officer did not update vehicle paperwork and took vehicle outside of established boundaries.
0026	2	Y	N	AD	Not Sustained	Citizen Complaint – Says an officer did not keep

File #	Category	Sworn Y / N	Use of Force Y / N	Disposition	Status	Summary
						complaint anonymous.
0027	M-file	Y	N	AD	NDI	Violation of Confidential Informant Policy.
0028	1	Y	Y	PA	Not Sustained	Citizen Complaint – Officer struck him in the neck with a fist.
0029	2	Y	N	AD	Open	Officer failed to complete duty qualification
0030	1	Y	Y	PA	Open	Citizen Complaint – Officer used excessive force and inconsiderate contact.
0031	M-file	Y	N	AD	Closed – Info Only	Citizen Complaint – Upset an officer wouldn't make a store responsible for shoes he had left.
0032	1	Y	Y	Pending	Open	Citizen Complaint – Claims officer used force removing her while she was interfering with officer's medical call.
0033	1	Y	N	AD	Officer Resigned	Officer put personal preferences above lawful directives.
0034	M-file	Y	N	AD	Unfounded	Citizen Complaint – Inconsiderate contact, withdrew complaint when he realized he had misidentified the officer.
0035	M-file	Y	N	AD	Closed – Info Only	Officer vehicle had an offensive bumper sticker.
0036	M-file	Y	N	AD	NDI	Officer issued an NDI in regards to Communication and Support of Co-workers.
0037	M-file	Y	N	AD	Closed – Resolved by Division	Officer issued an NDI related to Obligation to Support and Respect Co-workers.
0038	1	Y	N	AD	Open	Officer treated UHP officer poorly using profanity and threats.
0039	M-file	Y	N	AD	Closed – Info Only	Citizen Complaint – Driving Habits.
0040	M-file	Y	N	AD	NDI	Officer issued NDI in regards to E-mail policy and Court Appearance.
0041	M-file	N	N	AD	Closed – Info	Citizen Complaint -

File #	Category	Sworn Y / N	Use of Force Y / N	Disposition	Status	Summary
					Only	regarding Metro Gangs not SLCPD
0042	1	Y	N	Pending	Open	Officer engaged in inappropriate conduct.
0043	2	Y	N	AD	Open	Officer accessed BCI files without official purpose.
0044	M-file	N	N	AD	NDI	Employee issued NDI related to Supporting Co-workers and Conduct Unbecoming.
0045	M-file	Y	N	AD	Closed – Info Only	Off duty officer reported crime committed by friend.
0046	M-file	N	N	AD	Closed – Info Only	Citizen Complaint – said employee was having an inappropriate relationship. No further contact was made.
P2014-0006	Pursuit	Y	N	AD	In Policy	Pursued suspect for brandishing a weapon.
P2014-0007	Pursuit	Y	N	AD	In Policy	Pursued a car-jacked vehicle.
P2014-0008	Pursuit	Y	N	AD	In Policy	Pursued an aggravated assault suspect.
S2014-0002	Firearm Discharge	Y	N	AD	In Policy	Injured Animal
S2014-0003	Firearm Discharge	Y	Y	Pending	Open	Officer discharged weapon resulting in the death of a dog.

OVERVIEW of IA MATTERS (2nd Quarter 2014)

61 Total Internal Affairs (IA) Matters

-30 Administrative (25 Accidents; 2 Firearm Discharges; 3 Pursuit)

-31 IA Cases

--Cat 1 7

---4 alleges "Use of Force" in some manner

--Cat 2 5

--M Files 19

--Complaint 0

Personnel Involved

-25 Sworn

-- 4 involve Rudeness, Inconsiderate Contact, and/or poor Driving Habits

-6 Civilian Employees