

Citizens' Compensation Advisory Committee (CCAC)

MEETING AGENDA February 1, 2017

A meeting of the CCAC will be held on Wednesday, February 1, 2017 from 4:00 PM to 6:00 PM in Room 505-A of the City & County Building, 451 South State Street.

The meeting is open to the public.

- 1. Meeting open & welcome, establish quorum
- 2. Adopt November 2, 2016 & January 17, 2017 meeting minutes
- 3. <u>Staff Report</u>: Follow-up on Committee discussion pertaining to Mayor's request to review city's living wage, including potential rate adjustments
- 4. <u>Staff Report</u>: Follow-up on Committee discussion pertaining to Mayor's request to review analysis of employee pay compression
- 5. <u>Staff Report</u>: Follow-up on Committee discussion pertaining to Mayor's request to review analysis of voluntary turnover rates >10%
- 6. Review and discussion of DWS' local economic conditions report, final local market wage analysis, and 2016 public safety turnover & recruitment statistical information David Salazar, City Compensation Program Administrator
- 7. Committee planning and discussion of recommendations for 2017 Annual Report
- 8. Confirm next meeting date(s): Wednesday, February 15, 2017, 4-6pm
- 9. Adjourn Meeting