



Citizens' Compensation Advisory Committee (CCAC)

MEETING AGENDA January 17, 2017

A meeting of the CCAC will be held Tuesday, January 17, 2017 from 4:00 PM to 6:00 PM in Room 126 of the City & County Building, 451 South State Street. The meeting is open to the public.

1. Meeting open & welcome, establish quorum
2. Adopt August 25, 2016 & November 2, 2016 meeting minutes
3. Comprehensive HR policy review - Compensation, benefits, and related areas (*informational purposes only*)
4. MAYOR'S REQUEST: Review and discussion, including potential recommendations, pertaining to the city's living wage and future rate adjustments
5. MAYOR'S REQUEST: Review and discussion, including potential recommendations, pertaining to analysis of employee pay compression
6. MAYOR'S REQUEST: Review and discussion, including potential recommendations, pertaining to analysis of voluntary turnover rates >10%
7. Presentation of 2016-17 WorldatWork salary budget forecast, local economic conditions report and review of preliminary local market survey data – David Salazar, City Compensation Program Administrator
8. Confirm next meeting date(s): Wednesday, February 1, 2017 & Wednesday, February 15, 2017
9. Adjourn Meeting