

**STAFFING DOCUMENT SUMMARY  
COMPARISON OF FISCAL YEARS 2021 THROUGH 2023**

<b>DEPARTMENT</b>	<b>Budget FY2021</b>	<b>Budget FY2022</b>	<b>Budget FY2023</b>	<b>FY22-23 Variance</b>
<b>GENERAL FUND</b>				
Attorney's Office	50.25	55.25	58.50	3.25
City Council	35.00	35.00	36.00	1.00
911 Communications Bureau	100.00	108.00	100.00	(8.00)
Community and Neighborhood	204.00	176.00	190.00	14.00
Economic Development	18.00	18.00	22.00	4.00
Department of Finance	69.70	71.70	76.70	5.00
Fire	366.00	374.00	392.00	18.00
Human Resources	21.20	26.05	31.40	5.35
Justice Courts	42.00	42.00	42.00	0.00
Mayor's Office	26.00	30.00	32.00	2.00
Police	711.00	720.00	750.00	30.00
Public Lands	0.00	117.35	143.35	26.00
Public Services	329.35	249.00	261.00	12.00
Non Departmental	0.00	0.00	0.00	0.00
<b>GENERAL FUND TOTAL</b>	1972.50	2022.35	2134.95	112.60
<b>ENTERPRISE FUNDS</b>				
Airport	610.80	610.80	619.30	8.50
Golf	34.65	33.65	33.65	0.00
Public Utilities				
Street Lighting	1.52	2.72	2.72	0.00
Water	276.65	283.16	288.16	5.00
Sewer	122.01	126.55	127.65	1.10
Storm Water	34.82	39.57	40.47	0.90
Total Public Utilities	435.00	452.00	459.00	7.00
Sustainability	63.00	63.00	63.00	0.00
<b>ENTERPRISE FUND TOTAL</b>	1,143.45	1,159.45	1,174.95	15.50
<b>INTERNAL SERVICE AND OTHER FUNDS</b>				
Information Mgmt Svcs	69.00	84.00	92.00	8.00
Fleet Management	45.00	45.00	46.00	1.00
Government Immunity	8.50	9.00	9.00	0.00
Risk Management	6.10	7.75	7.40	(0.35)
Special Revenue: 1/4 Sales Tax from County	3.00	3.00	0.00	(3.00)
<b>INTERNAL SERVICE AND OTHER FUND TOTAL</b>	131.60	148.75	154.40	5.65
<b>REDEVELOPMENT AGENCY</b>	32.00	32.00	32.00	0.00
<b>TOTAL POSITIONS</b>	3,279.55	3,362.55	3,496.30	133.75

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
<b>OFFICE OF THE CITY COUNCIL</b>					
<b>City Council</b>					
Council Person	xxx	7.00	7.00	7.00	
Executive Director	41	1.00	1.00	1.00	
Deputy Director-City Council	39	1.00	1.00	1.00	
Senior Advisor City Council	37	1.00	1.00	1.00	
Associate Deputy Director -Council	37	1.00	1.00	1.00	
Senior Public Policy Analyst	33	2.00	2.00	2.00	
Operations Mgr/Mentor	31	0.00	1.00	1.00	
Community Facilitator	31	1.00	0.00	0.00	
Public Policy Analyst II	31	3.00	3.00	3.00	
Council Office Communication Director	31	1.00	1.00	1.00	
Policy Analyst	31	1.00	1.00	0.00	1 Changed to Constituent Liaison (26)
Policy Analyst/Public Engagement	28	2.00	2.00	2.00	
Public Engage/Comm Specialist II	28	1.00	1.00	1.00	
Constituent Liaison/Public Policy Analyst	27	2.00	2.00	2.00	
Public Engagement & Comm Special	26	2.00	2.00	3.00	1 New position
Constituent Liaison	26	2.00	2.00	3.00	1 Changed from Policy Analyst (31)
Assistant to Council Executive Director	25	1.00	1.00	1.00	
Council Admin Asst	24	5.00	5.00	5.00	
RPT Council Staff Asst	26	1.00	1.00	1.00	
<b>CITY COUNCIL TOTAL</b>		<b>35.00</b>	<b>35.00</b>	<b>36.00</b>	
<b>OFFICE OF THE MAYOR</b>					
<b>City Administration</b>					
Mayor	xxx	1.00	1.00	1.00	
Chief of Staff	41	1.00	1.00	1.00	
Chief Administrative Officer	41	1.00	1.00	1.00	
Deputy Chief of Staff	39	1.00	1.00	1.00	
Deputy Chief Administrative Officer	39	0.00	0.00	1.00	1 New position
Senior Advisor	39	3.00	2.00	2.00	
Communications Director	39	1.00	1.00	1.00	
Communications Deputy Director	30	1.00	1.00	1.00	
Policy Advisor	29	2.00	2.00	2.00	
REP Commission Senior Staff Position	29	0.00	1.00	1.00	
Associate Director of Community Empowerment	28	0.00	0.00	0.00	
Community Liaison	26	5.00	5.00	5.00	
Executive Assistant	24	5.00	4.00	5.00	1 New position from FY2022 BA#6
Office Manager Mayor's Office	24	1.00	1.00	1.00	
Community Outreach Sp & E Coord	24	0.00	1.00	1.00	
Census Coordinator	23	1.00	0.00	0.00	
Communication & Content Mgr	21	1.00	1.00	1.00	
Administrative Assistant	19	2.00	2.00	2.00	
Front Office Clerk	19	0.00	0.00	0.00	
<b>City Administration Total</b>		<b>26.00</b>	<b>25.00</b>	<b>27.00</b>	
<b>Office of Equity and Inclusion</b>					
Chief Equity Officer	39	0.00	1.00	1.00	
Equity Team Member	27	0.00	1.00	1.00	
Equity Team Member	26	0.00	1.00	1.00	
Equity Team Member	26	0.00	1.00	1.00	
Equity Team Member	26	0.00	1.00	1.00	
<b>Office of Equity and Inclusion Total</b>		<b>0.00</b>	<b>5.00</b>	<b>5.00</b>	
<b>OFFICE OF THE MAYOR TOTAL</b>					
		<b>26.00</b>	<b>30.00</b>	<b>32.00</b>	
<b>911 COMMUNICATIONS BUREAU</b>					
911 Dispatch Director	38	1.00	1.00	1.00	
911 Dispatch Deputy Director	29	1.00	1.00	1.00	
911 Dispatch Operations Mgr	26	2.00	2.00	2.00	
911 Dispatch Supervisor	24	10.00	10.00	10.00	
911 Dispatch Dispatcher I-III	14-18	82.00	90.00	82.00	8 Positions eliminated
911 Dispatch Dispatcher I-III Unfunded	14-18	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	1.00	
<b>911 COMMUNICATIONS BUREAU TOTAL</b>		<b>100.00</b>	<b>108.00</b>	<b>100.00</b>	
<b>DEPARTMENT OF AIRPORTS</b>					
<b>Office of the Executive Director</b>					
Executive Director	41	1.00	1.00	1.00	
ORAT Director	39	1.00	1.00	1.00	
ORAT Specialist	31	0.00	0.00	0.50	.5 New position
Administrative Assistant -Appointed	24	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Airport Construction Coordinator	18	1.00	1.00	1.00	
Administrative Secretary	18	1.00	1.00	1.00	
Office Technician II	15	1.00	1.00	0.00	1 Position eliminated
<b>Executive Director's Office Total</b>		<b>6.00</b>	<b>6.00</b>	<b>5.50</b>	
<b>Public Relations Division</b>					
Director Airport Public Relations & Marketing	38	1.00	1.00	1.00	
Air Service Development Manager	31	0.00	1.00	1.00	
Senior Manager Air Services Development	31	1.00	0.00	0.00	
Airport Communication Manager	30	0.00	1.00	1.00	
Airport Community Outreach Manager	30	1.00	0.00	0.00	
Airport Communication Coordinator	25	0.00	1.00	1.00	
Airport Public Relations Manager	30	1.00	0.00	0.00	
<b>Public Relations Total</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	
<b>Planning and Environmental Division</b>					
Director of Airport Plan/Cap Program	39	1.00	1.00	1.00	
Airport Environmental Program Manager	33	1.00	1.00	1.00	
Airport Senior Environmental Sustainability Coordinator	31	0.00	1.00	2.00	1 New position
Airport Senior Planner	30	2.00	3.00	3.00	
Airport Principal Planner	27	1.00	0.00	0.00	
Airport Environmental Sustainability Coord	26	1.00	0.00	0.00	
Airport Planning Programs Coordinator	25	0.00	1.00	1.00	
Associate Planner	24	1.00	0.00	0.00	
Environmental Specialist II	26	0.00	1.00	1.00	
Environmental Specialist I	23	1.00	0.00	0.00	
Office Facilitator II	19	1.00	1.00	1.00	
<b>Planning &amp; Environmental Total</b>		<b>9.00</b>	<b>9.00</b>	<b>10.00</b>	
<b>Finance and Accounting Division</b>					
Director of Finance and Accounting	39	1.00	1.00	1.00	
Airport Contoller	37	1.00	1.00	1.00	
Airport Finance Manager	37	1.00	1.00	1.00	
Construction Finance Manager	33	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Financial Analyst III	29	1.00	1.00	3.00	2 Changed from Accountant III (27)
Auditor III	28	1.00	1.00	1.00	
Accountant III	27	5.00	5.00	3.00	2 Changed to Financial Analyst III (27)
Warehouse Supervisor	24	0.00	0.00	0.00	
Auditor II	23	0.00	1.00	1.00	
Accountant II	21	3.00	3.00	3.00	
Airport Procurement Specialist	21	0.00	0.00	0.00	
Accountant I	18	1.00	0.00	0.00	
Senior Warehouse Operator	15	0.00	0.00	0.00	
Warehouse Sup Worker-Airport	14	0.00	0.00	0.00	
Part-Time/Accounting Intern		0.50	0.50	0.50	
<b>Finance and Accounting Total</b>		<b>16.50</b>	<b>16.50</b>	<b>16.50</b>	
<b>Maintenance Division</b>					
Director of Maintenance	39	1.00	1.00	1.00	
Assistant Maintenance Director	36	0.00	4.00	4.00	
Airport Maintenance Operations Superintendent	34	1.00	0.00	0.00	
Airport Fleet Manager	33	1.00	1.00	1.00	
Airport Maintenance Superintendent	32	2.00	0.00	0.00	
Aviation Services Manager	31	1.00	2.00	2.00	
Airport Maintenance Ops Support Mgr	31	1.00	1.00	1.00	
Airport Facilities Assets Manager	31	1.00	1.00	1.00	
Airport Maintenance Manager	31	3.00	3.00	4.00	1 Changed from Tech Systems Program Manager (29)
Facilities Maint Warranty/Commission Mgr	30	1.00	1.00	1.00	
Technical Systems Program Mgr	29	3.00	2.00	1.00	1 Changed to Airport Maintenance Manager (31)
Computer Maint Mgmt Systems Administrator	29	0.00	1.00	2.00	1 Changed from Airport Budget & Special Projects Coordinator (20)
Computer Maint Systems Supervisor	29	1.00	0.00	0.00	
Tech Systems Analyst IV	28	0.00	1.00	1.00	
Airport Fleet/Warehouse Operations Manager	27	1.00	1.00	1.00	
Facility Maintenance Contract Administrator	27	1.00	1.00	1.00	
Senior Facility Maint Supervisor	27	3.00	3.00	5.00	2 Changed from Facility Maint Supervisor (25)
Senior Airport Grounds/Pavement Supervisor	27	4.00	4.00	4.00	
Plant Coordinator Supervisor	27	1.00	0.00	0.00	
Aviation Srvs Tech Sys Adm	27	1.00	1.00	1.00	
Civil Maint Warranty	26	1.00	1.00	1.00	
Facility Maintenance Manager	26	2.00	0.00	0.00	
HVAC Specialist	25	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Fleet Management Services Supervisor	25	4.00	4.00	5.00	1 New FTE 3 Changed to Facility Maint Coord (25), 2 Changed to Senior
Facility Maint Supervisor	25	21.00	13.00	6.00	Facility Maint Supervisor (27), 1 Changed to Airport Maintenance Supervisor (25), 1 Changed to Airfield Maint Electrician (25)
Airport Signs Graphic Design Supervisor	25	1.00	1.00	1.00	
Facility Maintenance Coordinator	25	21.00	25.00	32.00	4 Changed from General Maint Worker (20), 3 Changed from Facility Maint Supervisor (25)
Airport Maintenance Supervisor	25	1.00	10.00	11.00	1 Changed from Facility Maint Supervisor (25)
Electronic Security Technician	24	14.00	12.00	12.00	
Management Analyst	24	1.00	1.00	1.00	
Warehouse Supervisor	24	1.00	1.00	1.00	
Airport Grounds/Pavement Super	23	1.00	1.00	1.00	
Facility Maintenance Contract Coordinator	22	1.00	0.00	0.00	
Facility Support Coordinator	26	0.00	4.00	6.00	1 New Position, 1 Changed from Facility Maint Supervisor (25)
Maintenance Electrician IV	22	22.00	3.00	4.00	1 New Position
Airfield Maintenance Electrician	25	0.00	21.00	21.00	
Airfield Electrical Supervisor	27	0.00	4.00	4.00	
HVAC Tech II	21	8.00	8.00	8.00	
Airport Lead Sign Technician	21	3.00	3.00	3.00	
Senior Fleet Mechanic	21	6.00	5.00	6.00	1 New FTE
Plumber II	21	1.00	0.00	0.00	
Airport Procurement Specialist	21	1.00	0.00	1.00	1 Changed from Airport Budget & Special Projects Coord (20)
Airport Budget & Special Projects Coordinator	20	1.00	2.00	0.00	1 Changed to Airport Procurement Specialist (21), 1 Changed to Computer Maint Mgmt Sys Admin (27)
Airfield Maint. Equip. Operator I-IV	16-20	23.00	23.00	89.00	Combined
Airport Lighting & Sign Technician	20	5.00	5.00	3.00	2 Positions Eliminated
Carpenter II	20	9.00	6.00	9.00	3 New Positions
General Maintenance Worker	20	8.00	6.00	2.00	4 Changed to Facility Maintenance Coord (25)
Fleet Body Repair and Painter	20	1.00	1.00	1.00	
Fleet Mechanic I/II	20	19.00	20.00	20.00	
Painter II	20	7.00	5.00	7.00	2 New Positions
Office Facilitator I/II	19	1.00	1.00	1.00	
Facilities Contract Compliance Specialist	19	8.00	6.00	6.00	
Facility Maint Contract Repair Tech II	19	0.00	0.00	0.00	
Senior Florist	18	1.00	1.00	1.00	
Airfield Maint. Equipment Oper III	18	66.00	66.00	0.00	Combined
Maintenance Electrician I (Apprentice)	17	1.00	0.00	0.00	
Senior Warehouse Operator	15	2.00	4.00	4.00	
Warehouse Sup Worker-Airport	14	2.00	1.00	1.00	
Fleet Services Worker	15	1.00	1.00	1.00	
Intern		0.50	0.50	0.50	
<b>Maintenance Division Total</b>		<b>293.50</b>	<b>294.50</b>	<b>301.50</b>	
<b>Engineering Division</b>					
Director - Airport Engineering	39	1.00	1.00	1.00	
Engineer VII	36	2.00	2.00	2.00	
Airport Architect	36	1.00	1.00	1.00	
Senior Engineer Project Manager	34	1.00	1.00	1.00	
Airport Senior Architectural Manager	34	1.00	1.00	1.00	
Engineer VI	34	2.00	2.00	2.00	
Senior Architect	33	1.00	1.00	1.00	
Geographic Information System Mgr	33	1.00	1.00	1.00	
Engineer V	33	1.00	1.00	1.00	
Airport Surveyor	30	1.00	1.00	1.00	
Engineering Construction Program Manager	29	1.00	1.00	1.00	
Construction Manager	27	3.00	3.00	3.00	
Engineering Tech VI	27	2.00	2.00	2.00	
GIS Programmer Analyst	27	2.00	2.00	2.00	
Engineering Tech V	24	3.00	3.00	3.00	
Architectural Associate IV	24	1.00	1.00	1.00	
Engineering Tech IV	23	1.00	1.00	1.00	
Airport Construction Project Coordinator	23	1.00	1.00	1.00	
Project Coordinator III	22	2.00	2.00	2.00	
Airport Field Technician	22	1.00	1.00	1.00	
Engineering Records Program Specialist	20	1.00	1.00	1.00	
Office Facilitator I	18	1.00	1.00	1.00	
<b>Engineering Division Total</b>		<b>31.00</b>	<b>31.00</b>	<b>31.00</b>	
<b>Operations Division</b>					
Chief Operating Officer	39	1.00	1.00	1.00	
Director of Airport Operations	39	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Assistant Operations Director	38	0.00	3.00	3.00	
Airport Operations Superintendent - Security Comm	35	1.00	0.00	0.00	
Airport Operations Superintendent - Landside	35	1.00	0.00	0.00	
Airport Operations Superintendent - Terminals	35	1.00	0.00	0.00	
Airport Operations Manager - Ground Transportation	31	1.00	1.00	1.00	
Airport Operations Manager / Parking	31	1.00	1.00	1.00	
Airport Operations Manager - Airfield	29	16.00	14.00	14.00	
Airport Operations Manager Airfield/FBO	29	1.00	1.00	1.00	
Airport Operations Manager - Terminals	29	1.00	2.00	2.00	
Airport Operations Manager -Safety	29	1.00	1.00	1.00	
Airport Operations Manager - Security	29	1.00	1.00	1.00	
Airport Operations Manager / Communications	29	1.00	1.00	1.00	
Airport Operations Manager - Customer Service	29	0.00	1.00	1.00	
Airport Customer Service Supervisor	23	0.00	1.00	1.00	
Airport Training Coordinator	26	1.00	1.00	0.00	1 Changed to Airport Operations Supervisor - Airfield (25)
Safety Program Coordinator	26	1.00	3.00	3.00	
Airport Operations Supervisor - Airfield	25	1.00	0.00	1.00	1 Changed from Airport Training Coordinator (26)
Airport Landside Operations Supervisor	25	13.00	12.00	11.00	1 Changed to Airport Operations Specialist - Airfield (25)
Airport Operations Duty Agent Supervisor	25	1.00	1.00	0.00	1 Changed to Airport Operations Specialists - Terminal (23)
Airport Operations Supervisor / Access Control	25	1.00	1.00	1.00	
Airport Operations Access Control Coordinator	23	0.00	1.00	1.00	
Management Analyst	24	1.00	1.00	1.00	
Office Facilitator II	19	0.00	1.00	1.00	
Airport Operations Supervisor / Communications	24	5.00	5.00	5.00	
Airport Operations Training Supervisor Communications	24	1.00	1.00	1.00	
Engagement Coordinator	24	1.00	1.00	1.00	
Airport Operations Specialists - Airfield	23	22.00	21.00	22.00	1 Changed from Airport Landside Operations Supervisor (25)
Airport Operations Specialists - Terminal	23	25.00	25.00	41.00	14 Changed from Airport Operations Duty Agent (23), 1 Changed from Airport Ops Duty Agent Supervisor (25), 1 Changed from Office Tech II (15)
Airport Operations Customer Service Representative	23	1.00	2.00	2.00	
Airport Operations Agent - FBO	23	6.00	6.00	6.00	
Airport Operations Duty Agent	23	14.00	14.00	0.00	14 Changed to Airport Operations Specialists - Terminal (23)
Employment Services Coordinator	21	2.00	1.00	1.00	
Airport Commercial Vehicle Ins	18	3.00	3.00	3.00	
Airport Landside Operations Officer	18	37.00	36.00	36.00	
Air Operations Security Spec	17	2.00	2.00	2.00	
Airport Operations Lead Coordinator	17	4.00	4.00	4.00	
Airport Operations Coordinator	16	0.00	14.00	12.00	2 Changed to Access Control Specialist (15)
Airport Operations Coord II	16	8.00	0.00	0.00	
Senior Secretary	15	3.00	0.00	0.00	
Access Control Specialist	15	7.00	7.00	9.00	2 Changed from Airport Operations Coordinator (16)
Office Technician II	15	1.00	1.00	0.00	1 Changed to Airport Operations Specialists - Terminal (23)
Airport Operations Coord I	14	5.00	0.00	0.00	
Paging Operator	10	1.00	0.00	0.00	
Part-Time Operations Technician		1.50	2.50	2.50	
Part-Time Operations Intern		1.00	1.00	1.00	
Regular Part-Time/Paging Operator	10	0.30	0.30	0.30	
<b>Operations Division Total</b>		<b>197.80</b>	<b>196.80</b>	<b>196.80</b>	
<b>Commercial Services Division</b>					
Director Administration and Commercial Services	39	1.00	1.00	1.00	
Commercial Manager Airport	35	1.00	1.00	1.00	
Contracts & Procurement Manager	35	1.00	1.00	1.00	
Property & Real Estate Manager	35	1.00	1.00	1.00	
Business Development Manager	32	1.00	1.00	1.00	
Airport Risk Manager	29	0.00	1.00	1.00	
Airport Tenant Relations Coordinator	27	1.00	1.00	1.00	
Airport Property Specialist II	27	1.00	3.00	3.00	
Airport Contract Specialist I	27	2.00	2.00	3.00	1 New position
Commercial Program Specialist	27	1.00	1.00	1.00	
Airport Contracts Specialist II	26	1.00	0.00	0.00	
Airport Risk Management Coordinator	24	1.00	0.00	0.00	
Airport Property Specialist I	24	2.00	1.00	0.00	1 Position eliminated
Admin Assistant / GRAMA Coord	22	1.00	1.00	1.00	
Administrative Secretary II	21	0.00	1.00	0.00	1 Position eliminated
Administrative Secretary	18	1.00	0.00	0.00	
<b>Commercial Services Division Total</b>		<b>16.00</b>	<b>16.00</b>	<b>15.00</b>	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
<b>Information Technology Services Division</b>					
Airport Information Management Services Director	39	1.00	1.00	1.00	
Airport Information Technology Manager	36	1.00	1.00	1.00	
Airport Special Systems Manager	36	0.00	1.00	1.00	
Airport Tech Systems Superintendent	36	1.00	0.00	0.00	
Senior Network Architect	36	0.00	0.00	1.00	1 New position
Software Engineer III	34	1.00	1.00	1.00	
Network Engineering Team Manager	34	0.00	1.00	1.00	
Network System Engineer III	33	1.00	3.00	3.00	
Network System Engineer II	31	4.00	1.00	2.00	1 New position
Software Support Admin II	30	1.00	1.00	1.00	
Technical System Program Manager	29	3.00	3.00	3.00	
Network Support Team Manager	29	1.00	1.00	1.00	
Network Support Administrator III	27	8.00	7.00	7.00	
Technical Systems Analyst IV	27	1.00	1.00	0.00	1 Position eliminated
Technical Systems Analyst III	26	1.00	0.00	0.00	
Network Support Administrator II	25	9.00	10.00	11.00	1 New position
Technical Systems Analyst II	24	2.00	3.00	3.00	
Network Support Administrator I	23	2.00	2.00	2.00	
<b>Information Technology Services Division Total</b>		<b>37.00</b>	<b>37.00</b>	<b>39.00</b>	
<b>SLC DEPT OF AIRPORTS TOTAL (AIRPORT FUND)</b>		<b>610.80</b>	<b>610.80</b>	<b>619.30</b>	
<b>OFFICE OF THE CITY ATTORNEY</b>					
<b>Office of City Attorney</b>					
City Attorney	41	1.00	1.00	1.00	
Office Manager	21	1.00	1.00	1.00	
<b>Office of City Attorney Total</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	
<b>Legal Support</b>					
<b>General Fund</b>					
Deputy City Attorney	40	1.00	1.00	1.00	
Division Chief Senior City Attorney	39	0.00	2.00	2.00	
Senior City Attorney	39	9.50	8.50	8.50	
Assistant City Attorney	34	0.50	0.50	0.50	
First Assistant City Prosecutor	34	2.00	2.00	2.00	
Assistant City Prosecutor	29	3.00	3.00	3.00	
Associate City Prosecutor	27	9.00	10.00	10.00	
Boards and Commissions Liaison	23	0.00	0.00	1.00	1 New position
Paralegal	21	4.50	4.50	4.50	
Prosecutor Law Office Manager	21	1.00	1.00	1.00	
Legal Secretary III	18	1.00	3.00	4.00	1 New position
Senior Prosecutor Assistant	17	3.00	6.00	6.00	
Prosecutor Assistant	16	7.00	4.00	4.00	
<b>Legal Support Total</b>		<b>41.50</b>	<b>45.50</b>	<b>47.50</b>	
<b>City Recorder</b>					
City Recorder	33	1.00	1.00	1.00	
Asst City Recorder Operations	26	1.00	0.00	0.00	
Asst City Recorder Records Spec	26	1.00	0.00	0.00	
Minutes and Records Clerk	19	0.00	2.00	3.00	1 new position BA#4
Deputy Recorder	26	2.00	3.00	3.00	
Senior Records Technician	18	1.00	0.00	0.00	
Associate Records Technician	18		1.00	1.00	
RPT/Records Clerk	0	0.75	0.75	1.00	.25 new position
<b>City Recorder Total</b>		<b>6.75</b>	<b>7.75</b>	<b>9.00</b>	
<b>Risk Management Fund</b>					
Risk Manager	34	1.00	1.00	1.00	
Risk Management Specialist	24	1.00	1.00	1.00	
Office Facilitator I	18	0.00	0.50	0.50	
<b>Subtotal of Risk Mgmt Fund</b>		<b>2.00</b>	<b>2.50</b>	<b>2.50</b>	
<b>Governmental Immunity Fund</b>					
Division Chief Senior City Attorney		0.00	1.00	1.00	
Senior City Attorney	39	3.50	3.50	3.50	
Assistant City Attorney	34	0.50	0.50	0.50	
Claims Adjuster	24	1.00	1.00	1.00	
Legal Secretary III	18	1.00	0.00	0.00	
Paralegal	21	2.50	2.50	2.50	
Office Facilitator I	18	0.00	0.50	0.50	
<b>Subtotal of Gov Imm Fund</b>		<b>8.50</b>	<b>9.00</b>	<b>9.00</b>	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
<b>CITY ATTORNEY TOTAL</b>		<b>60.75</b>	<b>66.75</b>	<b>70.00</b>	
<b>General Fund</b>		<b>50.25</b>	<b>55.25</b>	<b>58.50</b>	
<b>Risk Management Fund</b>		<b>2.00</b>	<b>2.50</b>	<b>2.50</b>	
<b>Governmental Immunity Fund</b>		<b>8.50</b>	<b>9.00</b>	<b>9.00</b>	
<b>DEPARTMENT OF COMMUNITY AND NEIGHBORHOODS</b>					
<b>CAN Admin Office of the Director</b>					
CAN Director	41	1.00	1.00	1.00	
CAN Deputy Director	37	1.00	2.00	2.00	
CAN Financial & Administrative Services Dir	35	1.00	1.00	1.00	Grade changed from 34 to 35
CARES Policy and Program Manager	32	2.00	2.00	3.00	1 Changed from Office Facilitator II (19)
Civic Engagment Mgr., Spec, Asst	21-31	4.00	0.00	0.00	
CARES Real Property Mgr., Agent, Spec	21-31	4.00	4.00	4.00	
CIP Manager, Specialist	25-31	2.00	2.00	2.00	
Financial Analyst III	29	0.00	1.00	1.00	
ADA & Equity Program Coordinators	26	2.00	0.00	0.00	
Administrative Assistant	24	1.00	1.00	1.00	
Office Facilitator I-II	18-19	0.00	1.00	0.00	1 Changed to CARES Policy and Program Manager (32)
<b>CAN Admin Office of Director Total</b>		<b>18.00</b>	<b>15.00</b>	<b>15.00</b>	
<b>Building Services</b>					
Building Official	35	1.00	1.00	1.00	
Building Serv & Licensing Manager	32	3.00	3.00	3.00	
Development Review Spvr, Sr, Planner I-III	25-30	8.00	1.00	1.00	
Development Review Supervisor	30	0.00	0.00	0.00	
Economic Dev Business Coord	29	1.00	1.00	2.00	1 New position
Plans Examiner Sr, Chief, I-III	25-29	10.00	8.00	8.00	
Building Inspector Sr, I-III	19-29	22.00	23.00	20.00	2 New positions, 5 changed to CE Supervisor/Inspector/Officer I-III (17-19)
Civil Enforcement Spvr, Insp, Officer I-III	17-29	9.00	9.00	15.00	1 New position, 5 changed from Building Inspector Sr I-III (19-29)
Fire Protection Engineer	29	1.00	2.00	2.00	2 Grade changed from 25 to 29
Housing/Zoning Legal Investigator	27	1.00	1.00	1.00	
Special Projects Asst	21	0.00	1.00	1.00	
Permit Processor I-II	14-16	5.00	4.00	4.00	
Office Facilitator I-III, Sr Secretary	15-19	5.00	5.00	5.00	
<b>Building Services Total</b>		<b>66.00</b>	<b>59.00</b>	<b>63.00</b>	
<b>Engineering</b>					
City Engineer	39	1.00	0.00	0.00	
Deputy City Engineer	36	1.00	0.00	0.00	
Engineer II-VII	27-36	12.00	0.00	0.00	
Architect City, Sr, Mgr., III	29-36	4.00	0.00	0.00	
GIS Mgr., Coord, Analyst, Spec	24-33	7.00	0.00	0.00	
Survey City, Prof Land	26-30	3.00	0.00	0.00	
Financial Analyst III	29	1.00	0.00	0.00	
Engineering Const Program Project Manager	29	3.00	0.00	0.00	
Engineering Technician IV-VI	23-27	9.00	0.00	0.00	
Engineering Support Services Manager	25	1.00	0.00	0.00	
Civic Engagement Program Spec	24	1.00	0.00	0.00	
Office Facilitator I-II	18-19	2.00	0.00	0.00	
Eng Info and Records Spec	20	1.00	0.00	0.00	
<b>Engineering Total</b>		<b>46.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Housing Stability</b>					
Director, HAND	35	1.00	1.00	1.00	
Deputy Director HAND	33	1.00	1.00	1.00	
HAND Policy and Program Specialist/Manager	26-32	5.00	4.00	5.00	1 Changed from Principal Planner (27)
Housing Program Manager	29	0.00	0.00	0.00	
Homeless Coordinator/Manager	26-29	2.00	2.00	3.00	1 New position
Accountant III	27	1.00	1.00	1.00	
Principal Planner	27	1.00	1.00	0.00	1 Changed to HAND Policy & Program Specialist/Manager (26-32)
Community Dev Grant Admin	26	3.00	3.00	3.00	
Housing Rehab Spec, Officer I-II	22-25	5.00	5.00	4.00	1 Changed to Office Facilitator I-II (18-19)
Housing Loan Administrator	21	1.00	1.00	1.00	
Office Facilitator I-II	18-19	1.00	1.00	2.00	1 Changed from Housing Rehab Spec, Officer I-II (22-25)
<b>Housing &amp; Neighborhood Dev Total</b>		<b>21.00</b>	<b>20.00</b>	<b>21.00</b>	
<b>Planning</b>					
Planning Director	37	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Assistant Planning Director	35	1.00	1.00	1.00	
Planning Manager	33	3.00	4.00	5.00	1 Changed from Development Review Spvr, Sr, Planner I-III (25-30)
Planning Programs Supervisor	31	1.00	1.00	1.00	
Development Review Spvr, Sr, Planner I-III	25-30	0.00	7.00	6.00	1 Changed to Planning Manager (33)
Planner Senior, Principal, Assoc	24-28	21.00	24.00	24.00	
Graphic Design Specialist	23	0.00	1.00	1.00	
Administrative Secretary	18	2.00	2.00	2.00	
Graphic Design Tech	15	1.00	0.00	0.00	
<b>Planning Total</b>		<b>30.00</b>	<b>41.00</b>	<b>41.00</b>	
<b>Transportation</b>					
Director of Transportation Planning	35	1.00	1.00	1.00	
Deputy Director of Transportation	36	1.00	1.00	1.00	
Engineer II-VII	33-36	7.00	7.00	7.00	
Transportation Program Manager	33	2.00	2.00	2.00	
Transit Program Planner I-III	25,28	7.00	7.00	11.00	4 New positions
Traffic Control Center Super, Oper I-II	23-26	2.00	2.00	2.00	
Traffic Control Center Super	26	0.00	0.00	0.00	
Special Projects Analyst	24	0.00	0.00	0.00	
Traffic Tech I-II	23	4.00	4.00	4.00	
Traffic Control Center Oper I-II	23	0.00	0.00	0.00	
Traffic Control Center I	21	0.00	0.00	0.00	
Office Facilitator II, Tech	15-19	2.00	2.00	2.00	
Office Technician I	12	0.00	0.00	0.00	
<b>Transportation Total</b>		<b>26.00</b>	<b>26.00</b>	<b>30.00</b>	
<b>Youth &amp; Family Division</b>					
Youth & Family Div Director	35	0.00	1.00	1.00	
Associate Director Youth City	29	0.00	2.00	3.00	1 Changed from Sr Community Programs Manager (24)
Senior Community Programs Manager	26	0.00	1.00	1.00	1 New position, 1 Changed to Associate Director Youth City (29)
Community Programs Manager	24	0.00	7.00	8.00	1 New position
Events Coordinator Sorenson	21	0.00	1.00	1.00	
Special Projects Assistant	21	0.00	0.00	1.00	1 Changed from Office Tech II (15)
Office Facilitator II	19	0.00	1.00	1.00	
Office Tech II	15	0.00	1.00	0.00	1 Changed to Special Projects Assistant (21)
Program Assistant	14	0.00	4.00	4.00	
Youth City Coordinator	10	0.00	0.00	0.00	
<b>Youth &amp; Family Total</b>		<b>0.00</b>	<b>18.00</b>	<b>20.00</b>	
<b>COMMUNITY &amp; NEIGHBORHOOD TOTAL</b>		<b>207.00</b>	<b>179.00</b>	<b>190.00</b>	
<b>General Fund</b>		<b>204.00</b>	<b>176.00</b>	<b>190.00</b>	3 Changed from Transportation Fund
<b>1/4 Cent Sales Tax Transportation Fund</b>		<b>3.00</b>	<b>3.00</b>	<b>0.00</b>	3 Changed to General Fund
<b>ECONOMIC DEVELOPMENT</b>					
<b>Economic Development</b>					
Economic Development Director	41	1.00	1.00	1.00	
Economic Development Deputy Director	37	1.00	1.00	1.00	
Technology & Innovation Strategic Ind Advisor	34	1.00	1.00	1.00	
Director of Business Development	32	1.00	1.00	1.00	
Economic Development Manager	29	4.00	4.00	4.00	
ED Project Coordinator	25	3.00	3.00	3.00	
Executive Manager	24	0.00	0.00	1.00	1 Changed from Office Manager (21)
Office Manager	21	1.00	1.00	1.00	1 Changed to Executive Manager (24), 1 Transferred from RDA
<b>Economic Development Total</b>		<b>12.00</b>	<b>12.00</b>	<b>13.00</b>	
<b>Arts Council</b>					
Arts Council Executive Director	32	1.00	1.00	1.00	
Arts Council Assistant Director	29	1.00	1.00	1.00	
Arts Council Program Manager	29	0.00	0.00	1.00	1 New position from FY2022 BA#6
Public Art Program Manager	29	1.00	1.00	1.00	1 Grade changed from 25 to 29
Arts Council Program Coordinator	25	2.00	2.00	4.00	2 New positions from FY2022 BA#6
Office Facilitator I	18	1.00	1.00	1.00	
<b>Arts Council Total</b>		<b>6.00</b>	<b>6.00</b>	<b>9.00</b>	
<b>ECONOMIC DEVELOPMENT TOTAL</b>		<b>18.00</b>	<b>18.00</b>	<b>22.00</b>	
<b>REDEVELOPMENT AGENCY</b>					
<b>Redevelopment Agency</b>					
Chief Operating Officer	41	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Deputy Chief Operating Officer	37	1.00	1.00	1.00	
Senior Project Manager	33	2.00	2.00	2.00	
Financial Analyst III	29	0.00	1.00	1.00	
Project Manager	29	7.00	7.00	7.00	
Communications Manager	29	0.00	1.00	1.00	
Communications Coordinator	27	1.00	0.00	0.00	
Property Administrator	26	1.00	1.00	1.00	
Project Coordinator	24	1.00	1.00	1.00	
Office Manager	21	1.00	1.00	2.00	1 Transferred to Economic Development. 1 New position, 1 Changed from Office Facilitator II (19)
Accountant II	21	1.00	0.00	0.00	
Special Projects Assistant	21	1.00	1.00	1.00	
Office Facilitator II Non-Union	19	0.00	2.00	1.00	1 Changed to Office Manager (21)
Office Facilitator I	18	2.00	0.00	0.00	
<b>Redevelopment Agency Total</b>		<b>19.00</b>	<b>19.00</b>	<b>19.00</b>	

<b>Gallivan Plaza</b>					
Plaza & Comm Events Div Director	32	1.00	1.00	1.00	
Operations Manager	31	0.00	1.00	1.00	
Facilities Maintenance Supervisor	25	1.00	0.00	0.00	
Gallivan Event Adv/Mktg Manager	25	2.00	2.00	2.00	
Plaza Marketing/Activities Supr	23	1.00	1.00	1.00	
Office Facilitator II Non-Union	19	1.00	1.00	1.00	
General Maintenance Worker II	16	5.00	5.00	5.00	
Office Technician I	12	1.00	1.00	1.00	
Custodian II	11	1.00	1.00	1.00	
<b>Redevelopment Agency Total</b>		<b>13.00</b>	<b>13.00</b>	<b>13.00</b>	

<b>REDEVELOPMENT AGENCY TOTAL</b>		<b>32.00</b>	<b>32.00</b>	<b>32.00</b>	
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#### FINANCE DEPARTMENT

<b>Accounting Total</b>					
Chief Financial Officer	41	1.00	1.00	1.00	
Deputy Director	39	0.00	1.00	1.00	
Controller	39	1.00	1.00	1.00	
Business Sys Analyst Team Lead	33	1.00	1.00	1.00	
Business Sys Analyst II	30	1.00	1.00	1.00	
Financial Systems Admin	30	0.00	0.00	0.00	
Payroll & Accounting Manager	30	1.00	1.00	1.00	
Business Analyst	29	0.00	1.00	1.00	
Grant Manager	29	0.00	0.00	1.00	1 New position FY2022 BA#6
City Payroll Administrator	26	2.00	2.00	2.00	
Grants Acq/Project Coordinator	25	2.00	2.00	2.00	
Sr Payroll Specialist	23	1.00	1.00	1.00	
Payroll Kronos Specialist	22	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
City A/P Coordinator	20	2.00	2.00	2.00	
<b>Accounting Total</b>		<b>14.00</b>	<b>16.00</b>	<b>17.00</b>	

<b>Financial Reporting/Budget</b>					
Deputy Controller	35	1.00	1.00	1.00	
Financial Analyst IV	32	2.00	2.00	2.00	
Financial Analyst IV (RDA)	32	1.00	1.00	1.00	
Accountant IV	29	0.00	0.00	0.00	
Staffing/Position Control Specialist	22	1.00	1.00	1.00	
Property Control Agent	22	1.00	1.00	1.00	
<b>Financial Reporting/Budget</b>		<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	

<b>Internal Audit &amp; Financial Analysis</b>					
Director Int Audit & Fin Analysis	36	1.00	1.00	1.00	
Sr Financial Analyst Auditor	32	4.00	4.00	4.00	
Financial Analyst I	21	1.00	1.00	1.00	
<b>Internal Audit &amp; Financial Analysis Total</b>		<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	

<b>Revenue &amp; Collections</b>					
Director Revenue & Collections	36	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	2.00	1 New position
Collections Manager	30	1.00	1.00	1.00	
City Licensing Manager	29	1.00	1.00	1.00	
Financial Analyst III	29	1.00	1.00	1.00	
Landlord/Tenant License Supervisor	24	1.00	1.00	1.00	
Financial Analyst I	21	1.00	1.00	1.00	
Lead Collections Officer	22	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Collections Officer	20	4.00	4.00	4.00	
Business License Officer	17	3.00	3.00	3.00	
Good Landlord Manager	16	0.00	0.00	1.00	1 New position
Business License Processor II	16	3.00	3.00	3.00	
Business License Processor I	14	1.00	1.00	1.00	
<b>Revenue &amp; Collections Total</b>		<b>19.00</b>	<b>19.00</b>	<b>21.00</b>	
<b>Civil Action Unit</b>					
Lead Hearing Officer Referee Coord.	19	1.00	1.00	1.00	
Hearing Officer Referee Coord II	18	2.00	2.00	2.00	
Hearing Officer Referee Coord I	15	0.00	0.00	0.00	
<b>Civil Action Unit</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	
<b>Purchasing</b>					
Chief Procurement Officer	37	1.00	1.00	1.00	1 Grade Changed from 33 to 37
Deputy chief Procurement Officer	33	0.00	0.00	1.00	1 New position
City Contracts Administrator	29	1.00	1.00	1.00	
Sr Purchasing Consultant	27	1.00	1.00	1.00	
Procurement Specialist II	25	0.00	0.00	0.00	
Procurement Specialist I	24	2.00	2.00	2.00	
Contract Development Specialist	23	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	1.00	
Contracts Process Coordinator	17	1.00	1.00	1.00	
<b>Purchasing Total</b>		<b>10.00</b>	<b>10.00</b>	<b>11.00</b>	
<b>Treasurer's Office</b>					
City Treasurer	39	1.00	1.00	1.00	
Deputy Treasurer	33	1.00	1.00	1.00	
Cash & Investment Manager	33	1.00	1.00	1.00	
Financial Analyst IV	32	2.00	2.00	2.00	
Cashier Administrator	24	1.00	1.00	1.00	
Financial Analyst I	21	1.00	1.00	1.00	
City Payment Processor	15	2.00	2.00	2.00	
<b>Treasurer's Office Total</b>		<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	
<b>Policy &amp; Budget</b>					
City Budget Director	36	1.00	1.00	1.00	
Senior Budget & Policy Analyst	32	1.00	1.00	1.00	
Financial Analyst	32	0.00	0.00	1.00	1 New position
Policy & Budget Analyst	29	1.00	1.00	1.00	
<b>Budget and Policy Total</b>		<b>3.00</b>	<b>3.00</b>	<b>4.00</b>	
<b>FINANCE</b>		<b>70.00</b>	<b>72.00</b>	<b>77.00</b>	
<b>General Fund</b>		<b>69.70</b>	<b>71.70</b>	<b>76.70</b>	
<b>Risk Fund</b>		<b>0.30</b>	<b>0.30</b>	<b>0.30</b>	
<b>FIRE DEPARTMENT</b>					
<b>Office of the Fire Chief</b>					
Fire Chief	41	1.00	1.00	1.00	
Deputy Chief	37	1.00	1.00	1.00	
Assistant Fire Chief	35	2.00	2.00	2.00	
Administrative Secretary II	21	1.00	1.00	1.00	
Financial & Admin Svs Manager	32	1.00	1.00	1.00	
Accountant I-III	18-27	2.00	3.00	3.00	
<b>Office of the Fire Chief Total</b>		<b>8.00</b>	<b>9.00</b>	<b>9.00</b>	
<b>Operations</b>					
Battalion Chief	33	6.00	6.00	6.00	
Captain	30	65.00	65.00	65.00	
Fire Fighter	22-27	222.00	222.00	228.00	6 New positions
Fire Fighter Unfunded	22-27	10.00	10.00	10.00	
<b>Operations Total</b>		<b>303.00</b>	<b>303.00</b>	<b>309.00</b>	
<b>Fire Administrative Services</b>					
Battalion Chief	33	6.00	7.00	7.00	
Captain	30	12.00	14.00	14.00	
Director Emergency Communications	29	1.00	1.00	1.00	
Social Work Manager	29	0.00	0.00	1.00	1 Transferred from Police Department
Emergency Mgt Multi-Language Media Coordinator	25	0.00	1.00	1.00	
Community Health Care Paramedic	24	2.00	2.00	2.00	
Public Education Specialist	24	1.00	1.00	1.00	
Public Safety Technology Systems Coordinator	24	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Emergency Mgt Training Program Specialist	24	0.00	1.00	1.00	
Community Preparedness Coordinator	23	0.00	1.00	1.00	
Fire Fighter	22-27	21.00	21.00	29.00	4 Transferred from Grant Fund (ARPA), 4 New positions
Social Worker	21-26	0.00	0.00	2.00	2 Transferred from Police Department
Recruiting/Outreach Specialist	20	1.00	1.00	1.00	
Communication Tech	20	1.00	1.00	1.00	
Fire Logistics Coordinator	19	2.00	2.00	2.00	
Office Facilitator II	19	3.00	3.00	4.00	1 New position
Emergency Mgt Critical Infrastructure Liaison	18	0.00	1.00	1.00	
Fire Prevention Specialist	17	3.00	3.00	3.00	
Office Technician I	12	1.00	1.00	1.00	
<b>Fire Administrative Services Total</b>		<b>55.00</b>	<b>62.00</b>	<b>74.00</b>	
<b>FIRE DEPARTMENT TOTAL</b>		<b>366.00</b>	<b>374.00</b>	<b>392.00</b>	

#### HUMAN RESOURCES DEPARTMENT

##### Human Resource Administrative Support

Chief Human Resource Officer	41	0.80	0.80	0.80	
Deputy Chief Human Resource Officer	37	0.00	0.85	1.00	.15 Transferred from Benefits (Insurance Fund)
Civilian Review Board Investigator	35	1.00	1.00	1.00	
Human Resource Program Mgr II	34	1.00	1.00	1.00	
Recruiting & Onboarding Mgr	32	1.00	1.00	1.00	
HRIS Business Analyst	30	0.80	0.80	0.80	
Human Resources Supervisor - Recruitment	30	0.00	1.00	1.00	
HRIS Business Analyst	30	0.00	1.00	1.00	
Compensation and Classification Analyst	29	1.00	1.00	1.00	
Human Resources Leave Specialist	29	0.80	0.80	0.80	
Senior HR Recruiter	29	1.00	1.00	1.00	
Employee Marketing & Communications	25	0.80	0.00	0.00	
HR Office Administrator	25	1.00	1.00	1.00	
Senior Benefits Analyst	27	0.00	1.00	1.00	
Benefits Analyst	25	1.00	0.00	0.00	
HR Recruiter	25	1.00	1.00	3.00	2 New positions
HR Admin & Onboarding Specialist	21	2.00	0.00	0.00	
Associate HR Recruiter	21	0.00	1.00	1.00	
Senior HR Technician	19	0.00	3.00	4.00	1 New position
<b>Administrative Support Total</b>		<b>13.20</b>	<b>17.25</b>	<b>20.40</b>	

##### Departmental Consultants

Human Resource Program Mgr II	34	0.00	0.00	0.00	
Employee Relations/EEO Manager	34	1.00	1.00	1.00	
Employee Relations Manager	33	0.00	0.00	1.00	1 New position
Human Resource Business Partner II	29	5.00	5.80	7.00	5.8 Grade changed from 29 to 30, 1 New position, .2 Transferred from Benefits (Insurance Fund)
<b>Departmental Consultants Total</b>		<b>6.00</b>	<b>6.80</b>	<b>9.00</b>	

##### Training

Education Program Manager	32	1.00	1.00	1.00	
Learning and Development Specialist	27	0.00	1.00	1.00	
Training & Development Coordinator	24	1.00	0.00	0.00	
<b>Human Resource Management Total</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	

##### Benefits

Chief Human Resource Officer	41	0.20	0.20	0.20	
Human Resource Deputy Director	37	0.00	0.15	0.00	.15 Transferred to Human Resource Administrative Support
Human Resource Program Mgr II	34	1.00	1.00	1.00	
HRIS Business Analyst	30	0.20	0.20	0.20	
Human Resources Supervisor - Benefits	30	0.00	1.00	2.00	1 Changed from Senior Benefits Analyst (27)
Human Resource Leave Specialist	30	0.20	0.20	1.20	.2 Grade changed from 29 to 30, 1 Changed from Benefits Analyst (25)
Human Resource Business Partner II	29	0.00	0.20	0.00	.2 Transferred to Human Resource Administrative Support
Employee Marketing & Communications	25	0.20	0.00	0.00	
Senior Benefits Analyst	27	0.00	1.00	0.00	1 Changed to Human Resource Supervisor (30)
Benefits Analyst	25	2.00	1.00	0.00	
<b>Benefits Total</b>		<b>3.80</b>	<b>4.95</b>	<b>4.60</b>	

<b>Human Resources Total</b>		<b>25.00</b>	<b>31.00</b>	<b>36.00</b>	
<b>General Fund</b>		<b>21.20</b>	<b>26.05</b>	<b>31.40</b>	
<b>Risk Fund</b>		<b>3.80</b>	<b>4.95</b>	<b>4.60</b>	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
<b>Department Leadership and Administration</b>					
Chief Information Officer	41	1.00	1.00	1.00	
Deputy Chief Information Officer	39	0.00	0.00	1.00	1 New position
<b>Department Leadership and Administration Totals</b>		<b>1.00</b>	<b>1.00</b>	<b>2.00</b>	
<b>Financial Services</b>					
Financial Manager I	33	1.00	1.00	1.00	
Financial Analyst II-III	24-29	0.00	2.00	2.00	
Asset Management Administrator	26	1.00	0.00	0.00	
Inventory Control Specialist	24	1.00	0.00	0.00	
<b>Purchasing and Administration Totals</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	
<b>Infrastructure Technology Services (ITS)</b>					
Chief Information Security Officer	38	1.00	1.00	1.00	
Enterprise Tech Solutions Manager	35	0.00	0.00	1.00	1 New position
Network Engineering Team Manager	34	1.00	2.00	2.00	
IT Systems Manager	33	0.00	0.00	1.00	1 New position
Network Systems Engineer I-III	27-33	9.00	12.00	14.00	2 New positions, 1 New position from FY2022 BA#7
INF Technology Support Manager	32	1.00	1.00	1.00	
Network Support Administrator I - III	23-27	12.00	12.00	12.00	
<b>Infrastructure Technology Services Totals</b>		<b>24.00</b>	<b>28.00</b>	<b>32.00</b>	
<b>Geographical Information Systems</b>					
Chief Data Officer	38	0.00	1.00	1.00	
GIS Programmer Analyst	30	0.00	2.00	2.00	
Geo Info Systems (GIS) Coord	30	0.00	1.00	1.00	
<b>Geographical Information Systems Totals</b>		<b>0.00</b>	<b>4.00</b>	<b>4.00</b>	
<b>Software Services</b>					
Chief Technology Officer	38	1.00	1.00	1.00	
Software Engineer Team Manager	37	1.00	1.00	1.00	
Software Engineer Team Lead	36	1.00	1.00	1.00	
Software Engineering Data Admin	36	4.00	3.00	3.00	
Sr Software Engineer	35	1.00	1.00	1.00	
Software Lead	34	4.00	2.00	2.00	
Geo Info Systems (GIS) Coord	30	1.00	0.00	0.00	
Software Engineer I-III	27-33	5.00	5.00	5.00	
Software Support Admin I-III	28-32	14.00	15.00	16.00	1 New position
Tech Solution Manager	34	0.00	1.00	1.00	
<b>Software Support Totals</b>		<b>32.00</b>	<b>30.00</b>	<b>31.00</b>	
<b>Media and Engagement Services</b>					
Video Production Manager	3	1.00	1.00	1.00	
Multimedia Production Spec I-III	23-31	4.00	4.00	4.00	
Civic Engagement Program Specialist	24	0.00	5.00	5.00	
<b>Multimedia Production Services Totals</b>		<b>5.00</b>	<b>10.00</b>	<b>10.00</b>	
<b>Enterprise Project Management</b>					
Technology Solution Team Lead	36	1.00	1.00	1.00	
INF Tech Project Manager	35	1.00	1.00	1.00	
Software Lead	34	2.00	2.00	2.00	
<b>Solution Management Totals</b>		<b>4.00</b>	<b>4.00</b>	<b>4.00</b>	
<b>Innovations Team</b>					
Chief Innovations Officer	36	0.00	1.00	1.00	
Innovations Team Lead	33	0.00	1.00	1.00	
Senior Innovations Consultant	30	0.00	2.00	2.00	
Civic Engagement Specialist	24	0.00	0.00	2.00	2 New positions
<b>Solution Management Totals</b>		<b>0.00</b>	<b>4.00</b>	<b>6.00</b>	
<b>INFORMATION MGMT SVCS TOTALS (IMS FUND)</b>		<b>69.00</b>	<b>84.00</b>	<b>92.00</b>	

## JUSTICE COURT

<b>Justice Court</b>					
Criminal Court Judge	37	5.00	5.00	5.00	
City Courts Director	33	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Justice Court Section Manager	26	2.00	2.00	2.00	
Justice Court Supervisor	24	2.00	2.00	2.00	
Accountant II	21	1.00	1.00	1.00	
Justice Court Case Managers	19	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Office Facilitator II	19	1.00	1.00	1.00	
Justice Court Lead Judicial Assistant	19	1.00	1.00	1.00	
City Payment Processor	15	2.00	2.00	2.00	
Justice Court Judicial Assistant III	17	0.00	0.00	0.00	
Justice Court Judicial Assistant II	16	0.00	0.00	0.00	
Justice Court Judicial Assistant I	15	0.00	0.00	0.00	
Justice Court Judicial Assistant I,II,III	15-17	25.00	25.00	25.00	
<b>Justice Court Total</b>		<b>42.00</b>	<b>42.00</b>	<b>42.00</b>	

**POLICE DEPARTMENT**

<b>Office of the Police Chief</b>					
Chief of Police	41	1.00	1.00	1.00	
Assistant Chief	39	1.00	0.00	0.00	
Communications Administrative Director	37	0.00	1.00	1.00	
Internal Affairs Administrative Director	37	0.00	1.00	1.00	
Mental Health Professional	37	0.00	1.00	1.00	
Data Science and Research Administrator	34	0.00	0.00	1.00	1 Changed from Programs Manager (24)
Lieutenant--Police	32	1.00	2.00	2.00	
Financial & Admin Services Manager	32	1.00	1.00	1.00	
Sergeant Police	29	1.00	4.00	4.00	
Police Public Relations Director	29	1.00	0.00	0.00	
Grant Acquis & Proj Fin Analyst	27	1.00	1.00	1.00	
Community Programs Manager	24	0.00	1.00	0.00	1 Changed to Data Science and Research Administrator (34)
Administrative Assistant Appointed	24	1.00	0.00	0.00	
Executive Assistant	24	0.00	1.00	1.00	
Graphic Design Specialist	23	1.00	1.00	1.00	
Accountant I-III	21-27	4.00	4.00	4.00	
Police Services Coordinator	20	1.00	1.00	1.00	
Police Officer	19-25	8.00	7.00	7.00	
Administrative Secretary I-II	18-21	1.00	1.00	1.00	
Office Facilitator I-II	18-19	0.00	1.00	1.00	
Office Tech I-II	12-15	1.00	1.00	1.00	
<b>Office of the Police Chief Total</b>		<b>24.00</b>	<b>30.00</b>	<b>30.00</b>	

**Administrative Bureau**

Deputy Chief--Police	37	1.00	1.00	1.00	
Captain--Police	34	4.00	2.00	2.00	
Lieutenant--Police	32	5.00	2.00	2.00	
Emergency Mgt Program Director	31	1.00	0.00	0.00	
Sergeant--Police	29	18.00	5.00	5.00	
Crime Lab/Evidence Room Director	29 30	1.00	1.00	1.00	
Forensic Scientist Lab Supervisor	27	1.00	1.00	1.00	
Quality Assurance Manager	27	1.00	1.00	1.00	
Crime Stats & Analysis Director	27	1.00	0.00	0.00	
Records Director	26	1.00	1.00	1.00	
Victim Advocate Program Coordinator	25	1.00	0.00	0.00	
Crime Statistics & Analysis Supervisor	25	0.00	0.00	0.00	
Outreach Program Administrator	25	1.00	0.00	0.00	
Public Safety Tech Systems Coordinator	24	1.00	1.00	1.00	
Crime Lab Supervisor	24	1.00	1.00	1.00	
Emergency Management City Wide Training & Exercise Coord	24	1.00	0.00	0.00	
Forensic Scientist I-II	23-26	5.00	6.00	6.00	
Sr Communications Tech	23 24	1.00	1.00	1.00	
Sr Police Intel Specialist	23	2.00	0.00	0.00	
Evidence Supervisor	23	0.00	1.00	1.00	
Community Preparedness Coord.	23	1.00	0.00	0.00	
Gram Coordinator	23	0.00	0.00	1.00	1 New position
Information Systems Supervisor	22	5.00	5.00	5.00	
Victim Advocate	22	2.00	0.00	0.00	
Police Intelligence Specialist	21	3.00	0.00	0.00	
Gram Coordinator/Paralegal	21	1.00	1.00	1.00	
Police Officer I-III	19-25	147.00	15.00	26.00	11 New positions from FY2022 BA#6
Authorization - Early Hire Police Officer	19-25	0.00	20.00	20.00	
Office Facilitator	18-19	2.00	0.00	0.00	
Fleet Mgt Services Supervisor Coordinator	18	1.00	1.00	1.00	
Emergency Management Asst Crit Infrastructure Liaison	18	1.00	0.00	0.00	
Crime Lab Technician I-II	16-19	15.00	14.00	14.00	
Evidence Technician I-II	16	7.00	6.00	6.00	
Sr Police Information Specialist	15	13.00	12.00	12.00	
Technical Support Specialist	15	5.00	5.00	5.00	
Gang Outreach Coordinator	15	1.00	0.00	0.00	
Police Information Specialist	13	16.00	16.00	16.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Office Tech I-II	12-15	1.00	0.00	0.00	
<b>Administrative</b>		<b>268.00</b>	<b>119.00</b>	<b>131.00</b>	
<b>Field Operations I Bureau</b>					
Deputy Chief--Police	37	1.00	1.00	1.00	
Captain Police	34	4.00	2.00	2.00	
Lieutenant--Police	32	18.00	8.00	9.00	1 New position
Social Work Director	30	1.00	0.00	0.00	
Sergeant--Police	29	49.00	21.00	21.00	
Community Programs Manager	24	1.00	0.00	0.00	
LCSW/Mental Health Counselor	24	4.00	0.00	0.00	
Police Officer	19-25	310.00	164.00	164.00	
Authorization - Early Hire Police Officer	19-25	20.00	0.00	0.00	
Social Work Case Worker	19	5.00	0.00	0.00	
Office Facilitator I-II	18-19	2.00	1.00	1.00	
Administrative Secretary I	18	1.00	1.00	1.00	
Civilian Response Specialist	19	0.00	0.00	12.00	12 New positions
Office Tech I-II	12-15	3.00	1.00	1.00	
<b>Field Operations I Bureau</b>		<b>419.00</b>	<b>199.00</b>	<b>212.00</b>	
<b>Field Operations II Bureau</b>					
Deputy Chief--Police	37	0.00	0.00	0.00	
Captain Police	34	0.00	2.00	2.00	
Lieutenant--Police	32	0.00	8.00	8.00	
Sergeant--Police	29	0.00	22.00	22.00	
Police Officer	19-25	0.00	166.00	166.00	
Office Facilitator I-II	18-19	0.00	1.00	1.00	
Office Tech I-II	12-15	0.00	1.00	1.00	
<b>Field Operations II Bureau</b>		<b>0.00</b>	<b>200.00</b>	<b>200.00</b>	
<b>Investigative Bureau</b>					
Deputy Chief--Police	37	0.00	1.00	1.00	
Captain Police	34	0.00	1.00	1.00	
Lieutenant--Police	32	0.00	4.00	4.00	
Social Work Director	30	0.00	1.00	1.00	
Sergeant--Police	29	0.00	18.00	19.00	1 New position
Victim Advocate Director	29	0.00	0.00	1.00	1 New position
Social Work Manager	26	0.00	1.00	3.00	2 Changed from LCSW (24)
Victim Advocate Program Coordinator	25	0.00	1.00	2.00	1 New position
LCSW/Mental Health Counselor	24	0.00	9.00	6.00	2 Changed to Social Work Manager (26), 1 Transferred to Fire Department
Community Programs Manager	24	0.00	1.00	1.00	
Crime Stats & Analysis Director	27	0.00	1.00	1.00	
Sr Police Intel Specialist	23	0.00	3.00	3.00	
Victim Advocate	22	0.00	2.00	3.00	1 New position
Police Intelligence Specialist	21	0.00	3.00	3.00	
Police Officer	19-25	0.00	112.00	112.00	
Social Work Case Worker	19	0.00	11.00	9.00	2 Transferred to Fire Department
Office Facilitator I-II	18-19	0.00	2.00	2.00	
Youth Specialists	15	0.00	0.00	4.00	4 New positions
Office Tech I-II	12-15	0.00	1.00	1.00	
<b>Investigative Bureau</b>		<b>0.00</b>	<b>172.00</b>	<b>177.00</b>	
<b>POLICE DEPARTMENT TOTAL</b>		<b>711.00</b>	<b>720.00</b>	<b>750.00</b>	
<b>PUBLIC LANDS DEPARTMENT</b>					
<b>Public Lands Administration</b>					
Parks & Public Lands Director	41	0.00	1.00	1.00	
Public Lands Deputy Director	38	0.00	1.00	1.00	
Finance Manager II	34	0.00	1.00	1.00	
Financial Analyst IV	32	0.00	0.35	0.35	
Business Systems Analyst II	30	0.00	1.00	1.00	
Comm/Events & Marketing Mgr	29	0.00	1.00	1.00	
PPL Project Manager	28	0.00	1.00	0.00	1 Transferred to Planning & Ecological Services Division
PPL Landscape Planner	28	0.00	2.00	0.00	2 Transferred to Planning & Ecological Services Division
PPL Asset Manager	27	0.00	1.00	1.00	
Community & Building Partnership Coordinator	25	0.00	1.00	1.00	
Public Lands Event Manager	25	0.00	1.00	1.00	1 Changed from Advertising/Marketing Manager (25)
Special Events Permit Manager	25	0.00	1.00	1.00	
Civic Engagement Program Specialist	24	0.00	0.00	1.00	Transferred from Planning & Ecological Services Division, Changed from Stewardship and Education Coordinator (22)
Parks Usage Coordinator	21	0.00	1.00	1.00	Transferred to Parks Division
Office Facilitator II	19	0.00	1.00	1.00	
Special Event Permit Coordinator	18	0.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Warehouse Specialist	18	0.00	1.00	1.00	
Office Tech II	15	0.00	1.00	1.00	
<b>Public Lands Administration Total</b>		<b>0.00</b>	<b>17.35</b>	<b>15.35</b>	
<b>Parks Division</b>					
Parks Division Director	35	0.00	1.00	1.00	
Operations Manager	31	0.00	2.00	2.00	
City Sexton	30	0.00	1.00	1.00	Grade changed from 28 to 30
Regional Athletic Complex Manager	29	0.00	1.00	1.00	
Operations Supervisor	27	0.00	1.00	0.00	1 Changed to District Supervisor (25)
District Supervisor	25	0.00	8.00	9.00	1 Changed from District Supervisor (27)
Maintenance Supervisor	25	0.00	1.00	1.00	
Maintenance Electrician IV	22	0.00	1.00	1.00	
Metal Fabrication Tech	22	0.00	1.00	1.00	
Events Coordinator	21	0.00	1.00	1.00	
Plumber II	21	0.00	3.00	1.00	2 Changed to Sprinkler Irrigation Tech I-III (20)
General Maintenance Worker III	21	0.00	4.00	0.00	
Parks Usage Coordinator	21	0.00	0.00	1.00	Transferred from Public Lands Administration
Central Control Irrigation Specialist	20	0.00	2.00	2.00	
Sprinkler Irrigation Tech III	20	0.00	1.00	0.00	Position Combined Sprinkler Irrigation Tech I-III
Senior Florist	18	0.00	1.00	1.00	
Sprinkler Irrigation Tech II	18	0.00	3.00	0.00	3 Changed to Sprinkler Irrigation Tech I-III
Cemetery Equipment Operators	17	0.00	4.00	4.00	
Graffiti Response Field Tech	16	0.00	6.00	6.00	
Senior Parks Groundskeeper	16	0.00	20.00	22.00	1 Transferred from Planning & Ecological Services Division, I New position
General Maintenance Worker I-III	16-20	0.00	1.00	5.00	Changed to General Maintenance Worker I-III, 4 Changed from General Maintenance Worker III (21)
Sprinkler Irrigation Tech I-III	16-20	0.00	2.00	8.00	Changed to Sprinkler Irrigation Tech I-III, 1 Changed from Sprinkler Irrigation Tech III, 3 Changed from Sprinkler Irrigation Tech II, 2 Changed from Plumber II (21)
Office Tech II	15	0.00	3.00	3.00	
Parks Groundskeeper	12	0.00	10.00	10.00	
<b>Parks Total</b>		<b>0.00</b>	<b>78.00</b>	<b>81.00</b>	
<b>Planning &amp; Ecological Services Division, formerly Trails and Natural Lands Division</b>					
Deputy Director Public Lands	38	0.00	1.00	1.00	Changed from PPL Deputy Director Planning & Ecological Services to Deputy Director Public Lands
Park Ranger Manager	29	0.00	0.00	1.00	1 New position from FY2022 BA#4
PPL Project Manager	28	0.00	0.00	1.00	Transferred from Public Lands Administration
PPL Landscape Planner	28	0.00	0.00	2.00	Transferred from Public Lands Administration
Strategy & Special Projects Manager	28	0.00	1.00	1.00	
Park Ranger Supervisor	27	0.00	0.00	1.00	1 New position from FY2022 BA#4
Natural Lands Supervisor	25	0.00	1.00	1.00	
Stewardship and Education Coordinator	22	0.00	1.00	0.00	Transferred to Public Lands Administration
Park Ranger Leads	21	0.00	0.00	4.00	4 New positions from FY2022 BA#4
Park Ranger	19	0.00	0.00	14.00	14 New positions, 12 from FY2022 BA#4
Office Facilitator	19	0.00	0.00	1.00	1 New position
Sr Natural Resource Technician	16	0.00	2.00	2.00	
Senior Parks Groundskeeper	16	0.00	1.00	0.00	
<b>Trails and Natural Lands Total</b>		<b>0.00</b>	<b>7.00</b>	<b>29.00</b>	
<b>Urban Forestry Division</b>					
Urban Forestry Division Director	32	0.00	1.00	1.00	
Forestry Crew Supervisor	25	0.00	1.00	1.00	
Forest Area Service Coordinator	22	0.00	3.00	4.00	1 New position
Arborist III	21	0.00	5.00	5.00	
Arborist II	19	0.00	4.00	5.00	1 New position
Arborist I	18	0.00	1.00	1.00	
Office Tech	15	0.00	0.00	1.00	1 New position
<b>Urban Forestry Total</b>		<b>0.00</b>	<b>15.00</b>	<b>18.00</b>	
<b>Golf Division</b>					
<b>Golf Program - Golf Fund</b>					
Golf Division Director	35	0.00	1.00	1.00	
Associate Director	33	0.00	1.00	1.00	
Financial Analyst IV	32	0.00	0.65	0.65	
Golf Professional III	30	0.00	1.00	1.00	
Golf Course Super 27 to 36 holes	29	0.00	1.00	1.00	
Golf Course Super 18 holes	27	0.00	3.00	3.00	
Golf Professional II	26	0.00	2.00	2.00	
Golf Superintendent 9 Hole	25	0.00	2.00	2.00	
Golf Professional I	23	0.00	3.00	3.00	
Player Development and Programs Mgr	21	0.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Special Projects Assistant	21	0.00	0.00	1.00	1 Changed from Office Facilitator II (19)
Assistant Golf Club Professional	20	0.00	4.00	4.00	
Assistant Golf Course Super	20	0.00	12.00	12.00	
Office Facilitator II	19	0.00	1.00	0.00	1 Changed to Special Projects Assistant (21)
Office Tech II	15	0.00	1.00	1.00	
<b>Golf Subtotal for Golf Fund</b>		<b>0.00</b>	<b>33.65</b>	<b>33.65</b>	
<b>Golf Division Total</b>		<b>0.00</b>	<b>33.65</b>	<b>33.65</b>	
<b>PUBLIC LANDS DEPARTMENT TOTAL</b>					
		<b>0.00</b>	<b>151.00</b>	<b>177.00</b>	
<b>General Fund</b>		<b>0.00</b>	<b>117.35</b>	<b>143.35</b>	
<b>Golf Fund</b>		<b>0.00</b>	<b>33.65</b>	<b>33.65</b>	
<b>DEPARTMENT OF PUBLIC SERVICES</b>					
<b>Administrative Services</b>					
Public Services Department Director	41	1.00	1.00	1.00	
Admin Services Deputy Director	38	1.00	0.00	0.00	
Deputy Director, Public Services	38	1.00	1.00	2.00	1 Changed from Operations Deputy Director (38) , 1 New position
Enterprise Tech Solutions Manager	35	0.00	0.00	1.00	1 Changed from Business Systems Analyst Team Lead (33)
Financial Manager	35	1.00	1.00	1.00	
Communications and Administration Manager	33	1.00	1.00	1.00	
Business Systems Analyst Team Lead	33	1.00	1.00	0.00	1 Changed to Enterprise Tech Solutions Manager (35)
CARES Policy & Program Manager	32	0.00	1.00	1.00	
Financial Analyst IV	32	0.35	0.00	0.00	
Safety Program Manager	31	1.00	1.00	1.00	
Business Systems Analyst II	30	1.00	1.00	1.00	
Strategy & Special Project Manager	28	1.00	0.00	0.00	
Safety Coordinator	26	0.00	0.00	1.00	1 New position
Communications Coordinator	25	0.00	1.00	1.00	
Executive Assistant	24	1.00	1.00	1.00	
Financial Analyst II	24	1.00	1.00	0.00	1 Changed to Financial Analyst I-IV (21-32)
Management Analyst	24	0.00	1.00	1.00	
Financial Analyst I-IV	21-32	2.00	2.00	5.00	Positions combined, 1 Changed from Financial Analyst II (24), 1 changed from Office Facilitator II (19), 1 New position
Public Outreach and Information Liaison	21	1.00	0.00	0.00	
Office Facilitator II	19	1.00	1.00	0.00	
<b>Office of Director Total</b>		<b>15.35</b>	<b>15.00</b>	<b>18.00</b>	
<b>Engineering</b>					
City Engineer	39	0.00	1.00	1.00	
Deputy City Engineer	36	0.00	1.00	1.00	
Engineer VII	36	0.00	2.00	2.00	
City Architect	36	0.00	1.00	1.00	
Senior Project Manager	34	0.00	0.00	1.00	1 New position
Engineer VI	34	0.00	1.00	1.00	
Engineer V	33	0.00	3.00	3.00	
GIS Manager	33	0.00	1.00	1.00	
Senior Architect	33	0.00	2.00	1.00	1 Changed to Senior Landscape Architect (33)
Senior Landscape Architect	33	0.00	1.00	2.00	1 Changed from Senior Architect (33)
Engineer IV	31	0.00	6.00	6.00	
GIS Systems Coordinator	30	0.00	1.00	1.00	
Licensed Architect	30	0.00	1.00	1.00	
City Surveyor	30	0.00	1.00	1.00	
Engineer III	29	0.00	1.00	1.00	
Landscape Architect III	29	0.00	3.00	3.00	
Engineering Const Program Project Manager	29	0.00	3.00	3.00	
Business Systems Analyst	28	0.00	0.00	1.00	1 Changed from GIS Specialist (24)
Engineer II	27	0.00	1.00	1.00	
Engineering Technician VI	27	0.00	3.00	3.00	
Professional Land Surveyor	26	0.00	1.00	1.00	
Engineering GIS/Asset Management Specialist	26	0.00	0.00	1.00	1 New position
Engineering Procurement & Contracts Specialist	25	0.00	1.00	0.00	
GIS Specialist	24	0.00	3.00	2.00	1 Changed to Business System Analyst (28)
Civic Engagement Program Spec	24	0.00	1.00	1.00	
Engineering Tech V	24	0.00	1.00	1.00	1 Changed to Engineering Tech IV (23)
Engineering Tech IV Union	23	0.00	4.00	4.00	1 Changed from Engineering Tech V (24)
GIS Tech II	23	0.00	0.00	0.00	
Eng. Info and Records Spec	20	0.00	2.00	2.00	Grade changed from 18 to 20
Office Facilitator II	19	0.00	2.00	2.00	
<b>Engineering Total</b>		<b>0.00</b>	<b>48.00</b>	<b>49.00</b>	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
<b>Golf Division</b>					
<b>Golf Program - Golf Fund</b>					
Golf Division Director	35	1.00	0.00	0.00	
Associate Director	33	1.00	0.00	0.00	
Golf Manager	32	0.00	0.00	0.00	
Financial Analyst IV	32	0.65	0.00	0.00	
Golf Professional	30	5.00	0.00	0.00	
Golf Course Super 27 to 36 holes	29	1.00	0.00	0.00	
9-hole Golf Professional	27	0.00	0.00	0.00	
Golf Course Super 18 holes	27	3.00	0.00	0.00	
Golf Superintendent 9 Hole	25	2.00	0.00	0.00	
Assistant Golf Club Professional	20	7.00	0.00	0.00	
Assistant Golf Course Super	20	12.00	0.00	0.00	
Office Facilitator II	19	1.00	0.00	0.00	
Office Tech II	15	1.00	0.00	0.00	
<b>Golf Subtotal for Golf Fund</b>		<b>34.65</b>	<b>0.00</b>	<b>0.00</b>	
<b>Golf Division Total</b>		<b>34.65</b>	<b>0.00</b>	<b>0.00</b>	
<b>Youth &amp; Family Division</b>					
Youth & Family Div Director	35	1.00	0.00	0.00	
Associate Director Youth City	29	2.00	0.00	0.00	
Senior Community Programs Manager	26	1.00	0.00	0.00	
Community Programs Manager	24	7.00	0.00	0.00	
Events Coordinator Sorenson	21	1.00	0.00	0.00	
Office Facilitator II	19	1.00	0.00	0.00	
Office Tech II	15	1.00	0.00	0.00	
Program Assistant	14	4.00	0.00	0.00	
Youth City Coordinator	10	0.00	0.00	0.00	
<b>Youth &amp; Family Total</b>		<b>18.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Compliance Division</b>					
Compliance Division Director	35	1.00	1.00	1.00	
Compliance Div Field Supervisor	27	1.00	1.00	1.00	
Compliance Swing-Shift Field Supervisor	25	1.00	1.00	1.00	
Special Projects Assistant	21	0.00	1.00	1.00	
Parking Pay Station Tech	21	1.00	1.00	1.00	
Lead Compliance Enforcement Officer	20	3.00	3.00	3.00	
Crossing Guard Program & Outreach Coordinator	19	0.00	0.00	1.00	1 Changed from Parking Enforcement Officer (18)
Office Facilitator II	19	1.00	0.00	0.00	
Parking Enforcement Officer	18	18.00	17.00	16.00	1 Changed to Crossing Guard Program & Outreach Coordinator (19)
Office Tech II	15	1.00	2.00	2.00	
Crossing Guard Coordinator	13	1.00	0.00	0.00	
Office Tech I	12	2.00	2.00	2.00	
<b>Compliance Total</b>		<b>30.00</b>	<b>29.00</b>	<b>29.00</b>	
<b>Facilities Services Division</b>					
<b>Building Maintenance Program</b>					
Facilities Division Director	35	1.00	1.00	1.00	
Senior Project Manager	34	0.00	0.00	1.00	1 New position
Operations Manager	34	1.00	1.00	2.00	Grade changed from 31 to 34, 1 New position
Energy/Utilities Management Coordinator	31	1.00	1.00	1.00	Grade changed from 26 to 31
Business Systems Analyst II	31	0.00	0.00	1.00	1 Changed from Business Systems Analyst I (28)
Facilities Commissioning Authority	30	1.00	1.00	1.00	
Facility Maintenance Supervisor	29	2.00	2.00	2.00	Grade changed from 25 to 29
Business Systems Analyst I	28	1.00	1.00	0.00	1 Changed to Business Systems Analyst II (31)
Operations Supervisor	27	1.00	1.00	1.00	
District Supervisor	25	1.00	1.00	2.00	1 New position
Maintenance Electrician IV	22	1.00	1.00	1.00	
Plumber III	22	1.00	1.00	1.00	
Lead HVAC Technician	22	1.00	1.00	1.00	
HVAC Technician II	21	2.00	2.00	2.00	
Lead Bldg Maintenance Tech	21	5.00	0.00	0.00	
Maintenance Specialist III	21	0.00	5.00	0.00	5 Changed to Maintenance Worker I-III (17-21)
Carpenter II	20	1.00	1.00	1.00	
Painter II	20	1.00	1.00	1.00	
Sprinkler Irrigation Tech III	20	0.00	1.00	1.00	
Gen Maint Worker IV	19	1.00	0.00	0.00	
Office Facilitator II	19	1.00	1.00	1.00	
Maintenance Specialist II	19	0.00	10.00	0.00	10 Changed to Maintenance Worker I-III (17-21)
Building Equipment Operator II	18	10.00	0.00	0.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
General Maintenance Worker III	18	0.00	1.00	0.00	1 Changed to Maintenance Worker I-III (17-21)
Building Equipment Operator I	17	1.00	0.00	0.00	
Maintenance Specialist I-III	17-21	0.00	1.00	17.00	Positions combined, 5 Changed from Maintenance Specialist III (21), 10 Changed from Maintenance Specialist II (19), 1 Changed from General Maintenance Worker III (18)
Equipment Operator	17	2.00	2.00	2.00	
General Maintenance Worker III	16	2.00	0.00	0.00	
General Maintenance Worker I	16	0.00	2.00	2.00	
Senior Facilities Landscaper	16	2.00	2.00	2.00	
Sprinkler Irrigation Tech	16	1.00	0.00	0.00	
Office Technician II	15	1.00	1.00	1.00	
Beautification Maintenance Worker II	13	3.00	3.00	0.00	
Beautification Maintenance Worker I-II	12-13	2.00	2.00	7.00	Positions combined, 3 Changed from Beautification Maintenance Worker II (13), 2 New positions
<b>Facilities Services Total</b>		<b>47.00</b>	<b>47.00</b>	<b>52.00</b>	

#### Fleet Management Division

Fleet Mgmt Division Director	35	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Operations Manager	31	1.00	1.00	1.00	
Business Systems Analyst I	28	0.00	0.00	1.00	1 Changed from Fleet Asset Manager (27)
Fleet Asset Manager	27	1.00	1.00	0.00	1 Changed to Business Systems Analyst I (28)
Fleet Mgmt Service Supervisor	27	2.00	2.00	2.00	Grade changed from 25 to 27
Fleet Senior Mechanic	25	3.00	3.00	3.00	Grade changed from 21 to 25
Fleet Warehouse Super	24	1.00	1.00	1.00	
Fleet Metal Fabrication Tech	22	1.00	1.00	1.00	
Fleet Customer Service Advisor Lead	21	1.00	1.00	1.00	
Fleet Customer Service Advisor	21	0.00	0.00	1.00	1 New position
Fleet Mechanic	20	24.00	25.00	25.00	
Fleet Customer Service Advisor	19	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Fleet Mechanic Trainee	17	2.00	1.00	1.00	Grade changed from 16 to 17
Fleet Senior Warehouse Operator	15	1.00	1.00	1.00	
Fleet Parts Warehouse Support Worker	14	3.00	3.00	3.00	
Fleet Parts Delivery Driver	11	1.00	1.00	1.00	
<b>Fleet Management Total (FLEET FUND)</b>		<b>45.00</b>	<b>45.00</b>	<b>46.00</b>	

#### Streets Division

Streets Division Director	35	1.00	1.00	1.00	
Operations Manager	31	3.00	3.00	3.00	
Business Systems Analyst II	30	1.00	1.00	1.00	
Operations Supervisor	27	1.00	2.00	2.00	
Streets Operations Maintenance Supervisor	27	1.00	1.00	1.00	
Streets Response Team Field Supervisor	24	0.00	1.00	1.00	
Maintenance Supervisor	25	5.00	4.00	4.00	
Traffic Signal Lead	24	1.00	1.00	1.00	
Traffic Signal Tech II	23	3.00	3.00	4.00	1 New position
Response Team Leader	21	1.00	0.00	0.00	
Streets Maintenance Lead	21	6.00	6.00	6.00	
Traffic Maintenance Lead	21	2.00	2.00	2.00	
Traffic Signal Tech I	21	1.00	1.00	1.00	
GIS Technician I	21	0.00	0.00	1.00	1 Changed from Communication and GIS Coordinator (18)
Special Projects Assistant	21	0.00	0.00	1.00	1 Changed from Office Tech II (15)
Concrete Finisher	20	10.00	10.00	10.00	
Senior Asphalt Equipment Oper	20	12.00	12.00	12.00	
Lead Equipment Operator	20	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Streets Response Team Member II	19	0.00	1.00	2.00	1 Changed from Streets Response Team Member I (18)
Asphalt Equipment Oper II	18	38.00	38.00	37.00	1 Changed to Asphalt Equipment Operator I (16)
Concrete Saw & Grinder Oper	18	2.00	2.00	2.00	
Streets Response Team Member I	18	2.00	2.00	1.00	1 Changed to Streets Response Team Member II (19)
Traffic Maintenance Operator II	18	7.00	7.00	11.00	2 Changed from Traffic Maintenance Operator I (16), 2 New positions
Communication and GIS Coordinator	18	1.00	1.00	0.00	
Equipment Operator	17	5.00	5.00	5.00	
Asphalt Equipment Oper I	16	0.00	0.00	1.00	1 Changed from Asphalt Equipment Operator II (18)
Traffic Maintenance Operator I	16	3.00	3.00	1.00	
Office Tech II	15	1.00	1.00	0.00	1 Changed to Special Projects Assistant
Senior Communications Coordinator	15	0.00	0.00	0.00	
<b>Streets Total</b>		<b>109.00</b>	<b>110.00</b>	<b>113.00</b>	

#### PUBLIC LANDS

##### Public Lands Administration

Public Lands Deputy Director	38	1.00	0.00	0.00	
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	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Business Systems Analyst II	30	1.00	0.00	0.00	
Landscape Architect III	29	1.00	0.00	0.00	
Comm/Events & Marketing Mgr	29	1.00	0.00	0.00	
PPL Project Manager	28	1.00	0.00	0.00	
Warehouse Supervisor	24	1.00	0.00	0.00	
Parks Usage Coordinator	21	1.00	0.00	0.00	
Office Facilitator II	19	1.00	0.00	0.00	
Office Tech II	15	1.00	0.00	0.00	
Senior Warehouse Operator	15	1.00	0.00	0.00	
<b>Public Lands Administration Total</b>		<b>10.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Parks Division</b>					
Parks Division Director	35	1.00	0.00	0.00	
Operations Manager	31	2.00	0.00	0.00	
Regional Athletic Complex Manager	29	1.00	0.00	0.00	
City Sexton	28	1.00	0.00	0.00	
Operations Supervisor	27	1.00	0.00	0.00	
District Supervisor	25	8.00	0.00	0.00	
Maintenance Supervisor	25	1.00	0.00	0.00	
Advertising/Marketing Mgr	25	1.00	0.00	0.00	
Special Events Permit Manager	25	1.00	0.00	0.00	
Maintenance Electrician IV	22	1.00	0.00	0.00	
Metal Fabrication Tech	22	1.00	0.00	0.00	
Events Coordinator	21	1.00	0.00	0.00	
Plumber II	21	3.00	0.00	0.00	
Central Control Irrigation Specialist	20	2.00	0.00	0.00	
Concrete Finisher	20	1.00	0.00	0.00	
Sprinkler Irrigation Tech III	20	1.00	0.00	0.00	
General Maintenance Worker IV	19	3.00	0.00	0.00	
Special Event Permit Coordinator	18	1.00	0.00	0.00	
Senior Florist	18	1.00	0.00	0.00	
Sprinkler Irrigation Tech II	18	3.00	0.00	0.00	
Cemetery Equipment Operators	17	4.00	0.00	0.00	
Graffiti Response Field Tech	16	6.00	0.00	0.00	
Senior Parks Groundskeeper	16	20.00	0.00	0.00	
Sprinkler Irrigation Tech I	16	2.00	0.00	0.00	
Office Tech II	15	3.00	0.00	0.00	
Parks Groundskeeper	12	10.00	0.00	0.00	
<b>Parks Total</b>		<b>80.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Trails and Natural Lands Division</b>					
Trails & Natural Lands Division Director	32	1.00	0.00	0.00	
Natural Lands Supervisor	25	1.00	0.00	0.00	
Volunteer & Outreach Coordinator	19	1.00	0.00	0.00	
Senior Parks Groundskeeper	16	2.00	0.00	0.00	
<b>Trails and Natural Lands Total</b>		<b>5.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Urban Forestry Division</b>					
Urban Forestry Division Director	32	1.00	0.00	0.00	
Forestry Crew Supervisor	25	1.00	0.00	0.00	
Forest Area Service Coordinator	22	3.00	0.00	0.00	
Arborist III	21	5.00	0.00	0.00	
Arborist II	19	4.00	0.00	0.00	
Arborist I	18	1.00	0.00	0.00	
<b>Urban Forestry Total</b>		<b>15.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>PUBLIC SERVICES DEPARTMENT TOTAL</b>		<b>409.00</b>	<b>294.00</b>	<b>307.00</b>	
<b>General Fund</b>		<b>329.35</b>	<b>249.00</b>	<b>261.00</b>	
<b>Fleet Management Fund</b>		<b>45.00</b>	<b>45.00</b>	<b>46.00</b>	
<b>Golf Fund</b>		<b>34.65</b>	<b>0.00</b>	<b>0.00</b>	
<b>DEPARTMENT OF PUBLIC UTILITIES</b>					
<b>Administration</b>					
Director--Public Utilities	41	1.00	1.00	1.00	
Deputy Director-Public Utilities	39	2.00	2.00	2.00	
Executive Assistant	24	1.00	1.00	1.00	
Chief Strategy & Innovations Officer	37	0.00	1.00	1.00	
GIS Info Tech Systems Admin	36	1.00	1.00	1.00	
Geographic Information Systems (GIS) Mgr	33	1.00	1.00	1.00	
Safety Program Manager	31	1.00	1.00	1.00	
PU Communications Engagement Manager	32	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
GIS Programmer Analyst II	30	0.00	1.00	1.00	Changed from GIS Programmer II (30)
PU Surveyor	30	1.00	1.00	1.00	
GIS Programmer Analyst I	28	4.00	3.00	3.00	Changed from GIS Analyst (27)
Engineering Tech VI	27	2.00	2.00	2.00	
Utility Planner & Development Coordinator	25	1.00	1.00	1.00	
Locator Manager	25	0.00	1.00	1.00	
GIS Specialist	24	1.00	1.00	1.00	
Safety Inspector	24	0.00	0.00	1.00	1 New position
GIS Leak Detection Tech II	23	2.00	2.00	2.00	
Public Relations Coordinator	23	1.00	1.00	1.00	
GIS Technician I	21	0.00	0.00	1.00	1 New position
Util Dev Review Specialist	19	4.00	4.00	4.00	
Senior Utility Locator	19	8.00	8.00	8.00	
Office Technician II	15	2.00	2.00	2.00	
<b>Administration Total</b>		<b>34.00</b>	<b>36.00</b>	<b>38.00</b>	

<b>Maintenance</b>					
Operations Maint Superintendent	36	1.00	1.00	1.00	
Water Distribution System Mgr	34	1.00	1.00	1.00	
Computer Operation Manager	33	1.00	1.00	1.00	
Maint Support Manager	33	1.00	1.00	1.00	
Storm Water Maint Manager	33	1.00	1.00	1.00	
WW Collection Manager	33	1.00	1.00	1.00	
Irrigation Canal Systems Manager	30	1.00	1.00	1.00	
Water System Maintenance Super	27	4.00	4.00	4.00	
Water System Operation Super	27	2.00	2.00	2.00	
Electrical Operations Supervisor	27	1.00	1.00	1.00	
Technical System Analyst III-IV	26-28	3.00	3.00	3.00	
Water Service Coordinator	25	1.00	1.00	1.00	
Waste Water Collection Supervisor	25	2.00	2.00	2.00	
Lift Station Maintenance Supervisor	25	1.00	1.00	1.00	
Storm Water Maintenance Supervisor	25	2.00	2.00	2.00	
Water Meter Maintenance Supervisor	25	1.00	1.00	1.00	
Maintenance Office Supervisor	25	1.00	1.00	1.00	
Warehouse Supervisor	24	1.00	1.00	1.00	
Senior Water Meter Tech	21	1.00	1.00	1.00	
Fleet Maint Coord Public Util	21	1.00	1.00	1.00	
Office Facilitator I	18	1.00	1.00	1.00	
Warehouse Specialist	18	0.00	0.00	0.00	
Sr Warehouse Operator	15	1.00	1.00	1.00	
Warehouse Office Tech II	15	1.00	1.00	1.00	
Sr. Utilities Rep. Office/Technical	15	2.00	2.00	2.00	
Sr. Communications Coordinator-Public Util	15	6.00	6.00	6.00	
Maintenance Electrician IV	22	6.00	6.00	6.00	
Metal Fabrication Technician	22	3.00	3.00	3.00	
Senior Water Dist System Operator	21	16.00	16.00	16.00	
Senior Water System Maint Operator	21	16.00	16.00	16.00	
Waste Water Collection Lead Maint Worker	21	6.00	6.00	6.00	
WW Lift Station Lead Worker	21	0.00	4.00	4.00	
Drainage Maintenance Lead Worker	21	0.00	3.00	3.00	
General Maintenance Worker III	21	1.00	1.00	1.00	
Senior Pumps Maint Tech	20	1.00	1.00	1.00	
Concrete Finisher	20	1.00	1.00	1.00	
Senior Irrigation Operator	20	4.00	4.00	4.00	
Waste Water Lift Station Lead Wkr	20	3.00	0.00	0.00	
Water System Maintenance Operator I-II	17-19	27.00	27.00	27.00	
Water Meter Tech I-III	18-19	6.00	6.00	6.00	
Waste Water Coll Maint Worker II	19	12.00	12.00	12.00	
Drainage Maintenance Worker III	19	10.00	9.00	9.00	
Pumps Maintenance Technician	18	1.00	1.00	1.00	
Senior Facility/Building Maint Wkr	18	1.00	1.00	1.00	
Fleet Maintenance Coordinator	18	0.00	0.00	0.00	
Waste Water Lift Station Maint Wkr	18	4.00	4.00	4.00	
Irrigation Operator II	17	3.00	4.00	4.00	
Landscape Restoration Lead Wkr	17	1.00	1.00	1.00	
Maintenance Landscaper	16	0.00	0.00	1.00	1 Changed from Facility/Building Maintenance Wkr (15)
Facility/Building Maintenance Wkr	15	2.00	3.00	2.00	1 Changed to Maintenance Landscaper (16)
Water Distribution Valve Operator	15	8.00	8.00	8.00	
Water Maintenance Support Wkr	14	2.00	2.00	2.00	
Custodian II	11	2.00	2.00	2.00	
<b>Maintenance Total</b>		<b>175.00</b>	<b>180.00</b>	<b>180.00</b>	

<b>Water Reclamation Plant</b>					
Water Reclamation Manager	36	1.00	1.00	1.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Water Rec Plant Operations & Maint Manager	33	1.00	1.00	1.00	
Regulatory Compliance Manager	33	1.00	1.00	1.00	
WRF Maintenance Manager	31	1.00	1.00	1.00	
Laboratory Manager	29	1.00	1.00	1.00	
Industrial Pretreatment Program Coordinator	29	1.00	1.00	1.00	
Maintenance Project Manager	31	1.00	1.00	1.00	
Waste Water Business Manager	27	1.00	1.00	1.00	
W.W. Plant Maintenance Coordinator	27	1.00	1.00	1.00	
Water Reclamation Facility Process Control Analyst	27	1.00	1.00	1.00	
Office Manager	27	0.00	0.00	1.00	1 Changed from Office Facilitator II Non Union (19)
Water Reclamation Safety Specialist	26	1.00	1.00	1.00	
WRF Operations Supervisor	26	0.00	4.00	4.00	
Water Reclamation Facility Lead Operator	26	6.00	0.00	0.00	
Fats, Oils & Grease Program Supervisor	26	1.00	1.00	1.00	
Program Support Coordinator	26	0.00	0.00	1.00	1 Changed from Water Reclamation Planner Scheduler (23)
Instrumentation and Controls Technician II-IV	25-28	2.00	3.00	3.00	
Senior Laboratory Chemist	26	1.00	1.00	1.00	
Senior Pretreatment Inspect/Permit Writer	25	2.00	2.00	2.00	
Lab Chemist	24	2.00	2.00	2.00	
Water Reclamation Planner Scheduler	23	1.00	1.00	0.00	1 Changed to Program Support Coordinator (26)
Water Reclamation Facility Operator IV	23	0.00	4.00	4.00	
Pretreatment Inspect/Permit Writer	23	4.00	4.00	4.00	
Pretreatment Sr Sampler Inspect	19	2.00	2.00	2.00	
Office Facilitator II Non Union	19	1.00	1.00	0.00	1 Changed to Office Manager (27)
Senior Warehouse Operator	15	2.00	2.00	2.00	
Sr Utilities Representative- Office /Technical	15	2.00	2.00	2.00	
Maintenance Electrician IV	22	2.00	2.00	2.00	
HVAC Technician II	21	1.00	1.00	1.00	
Waste Water Plant Maint. Operator IV	21	8.00	8.00	8.00	
Water Reclamation Facility Operator III	21	19.00	17.00	17.00	
Painter II	20	1.00	0.00	0.00	
Waste Water Preventative Maint Worker	19	1.00	1.00	1.00	
<b>Water Reclamation Plant Total</b>		<b>69.00</b>	<b>69.00</b>	<b>69.00</b>	
<b>Finance</b>					
Finance Administrator	39	1.00	1.00	1.00	
Financial Manager III	35	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	3.00	2 Changed from Account IV (29)
Customer Service Manager Public Utilities	29	1.00	1.00	1.00	
Accountant IV	29	3.00	3.00	1.00	2 Changed to Financial Analyst IV (32)
Financial Analyst III	29	1.00	1.00	3.00	2 Changed from Accountant III (27)
Water Metering Technologies Manager	27	1.00	1.00	1.00	
Accountant III	27	2.00	2.00	1.00	2 Changed to Financial Analyst III (29), 1 New position
Water Metering Technologies Supervisor	25	1.00	1.00	1.00	
Billing Office Supervisor	25	1.00	1.00	1.00	
Customer Services Supervisor	23	1.00	1.00	1.00	
Customer Service Accts/Coll Invent	18	6.00	6.00	6.00	
Sr. Utilities Rep. - Generalist	15	9.00	9.00	9.00	
Sr. Utilities Rep. - Customer Service	15	7.00	7.00	7.00	
Advanced Metering Infrastructure Tech II	19	6.00	7.00	7.00	
Water Meter Reader III	18	1.00	2.00	2.00	
Water Meter Reader II	14	7.00	5.00	5.00	
<b>Finance Total</b>		<b>50.00</b>	<b>50.00</b>	<b>51.00</b>	
<b>Water Quality &amp; Treatment</b>					
Water Quality & Treatment Administrator	37	1.00	1.00	1.00	
Water Treatment Systems Manager	33	1.00	1.00	1.00	Changed from Water Treatment Plant Manager (33)
Water Treatment Systems Assistant Manager	31	0.00	0.00	1.00	Changed from Water Treatment Plant Assistant Manager (30)
L&C Cross Connection Control Manager	30	0.00	1.00	1.00	
Regulatory Program Manager	30	1.00	1.00	1.00	
Watershed Program Manager	30	1.00	1.00	1.00	
Storm Water Quality Program Manager	30	1.00	1.00	1.00	
Water Treatment Plant Assistant Manager	30	1.00	1.00	0.00	1 Changed to Water Treatment Systems Assistant Manager (31)
Lead and Copper Supervisor	27	0.00	1.00	1.00	
Project Manager	27	0.00	1.00	0.00	Changed to Watershed Special Projects Coordinator (26)
WTP Facility Manager/Supervisor	27	0.00	3.00	3.00	
Watershed Operations Supervisor	27	1.00	1.00	1.00	
Storm Water Compliance Specialist	25	1.00	1.00	1.00	Grade changed from 25 to 27
Cross Connection Control Manager	26	1.00	0.00	0.00	
Water Treatment Plant Lead Oper	26	3.00	0.00	0.00	
Watershed Special Projects Coordinator	26	0.00	0.00	1.00	1 Changed from Project Manager (27)
Storm Water Quality Coordinator	23	3.00	3.00	3.00	
Cross Connections Control Coord	23	1.00	1.00	1.00	
Storm Water Technician II Union	22	0.00	2.00	2.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
Lead and Copper Technician	21	0.00	0.00	2.00	2 New positions
Storm Water Technician Union	21	2.00	0.00	0.00	
Cross Connections Control Inspector	21	1.00	1.00	1.00	
Quality Assur Sr Samp Cl Water	17	2.00	2.00	2.00	
Lead Watershed Ranger	21	2.00	4.00	4.00	
Watershed Ranger	19	5.00	4.00	4.00	
Water Plant Operator II	21	25.00	25.00	25.00	
<b>Water Quality &amp; Treatment Admin Total</b>		<b>53.00</b>	<b>56.00</b>	<b>58.00</b>	
<b>Water Resources</b>					
Water Resources Manager	33	1.00	1.00	1.00	
Department Special Projects Manager	30	0.00	0.00	0.00	
Utilities Water Rights, Contracts and Property Manager	30	1.00	1.00	1.00	
PU Sustainability Manager	29	1.00	1.00	1.00	
Sustainability Program Manager	28	0.00	0.00	0.00	
Water Conservation Program Manager	30	1.00	1.00	1.00	
Water Resources Eng/Scientist	27	2.00	2.00	1.00	1 Changed to Hydrologist (27)
Hydrologist I	27	0.00	0.00	1.00	1 Changed from Water Resources Eng/Scientist (27)
Water Rights & Property Agent	26	1.00	1.00	1.00	
Property & Water Contracts Asst	20	1.00	1.00	1.00	
Hydrology Specialist Union	23	1.00	1.00	1.00	
Conservation Technician	23	0.00	1.00	1.00	
PU Records Prog Specialist	23	1.00	1.00	1.00	
Water Rights Assistant	16	0.00	0.00	0.00	
<b>Water Resources Total</b>		<b>10.00</b>	<b>11.00</b>	<b>11.00</b>	
<b>Engineering</b>					
Chief Engineer - Public Utilities	37	1.00	1.00	1.00	
Engineer III-VII	29-36	16.00	23.00	23.00	
Sr Water Treatment Engineer	35	1.00	1.00	1.00	
Project Control Specialist	31	1.00	1.00	1.00	
Engineering Construction Program/Projects Manager	29	1.00	1.00	1.00	
Engineer II	27	0.00	0.00	0.00	
Engineering Tech II - VI	19-27	0.00	17.00	19.00	2 New positions [Engineering Tech V (24)]
Engineering Tech IV- VI	23-27	9.00	0.00	0.00	
Engineering Tech III-V	21-24	5.00	0.00	0.00	
Eng Contracts Coord Public Util	22	1.00	2.00	2.00	
Engineering Tech III	21	2.00	0.00	0.00	
Engineering Tech II	19	2.00	0.00	0.00	
Document Controls Specialist	18	1.00	0.00	0.00	
Administrative Secretary	18	0.00	1.00	1.00	
Engineering Tech I	17	1.00	0.00	0.00	
Contracts Process Coordinator	17	0.00	1.00	1.00	
Contracts Technician	15	1.00	0.00	0.00	
<b>Engineering Total</b>		<b>42.00</b>	<b>48.00</b>	<b>50.00</b>	
<b>Street Lighting</b>					
Engineer V	33	1.00	1.00	1.00	
Engineering Tech IV	23	1.00	0.00	0.00	
Engineering Tech III	21	0.00	1.00	1.00	
Engineering Tech I	17	0.00	0.00	0.00	
<b>Street Lighting Total</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	
<b>PUBLIC UTILITIES DEPT TOTAL</b>		<b>435.00</b>	<b>452.00</b>	<b>459.00</b>	
<b>Street Lighting Fund</b>		<b>1.52</b>	<b>2.72</b>	<b>2.72</b>	
<b>Water Utility Fund</b>		<b>276.65</b>	<b>283.16</b>	<b>288.16</b>	
<b>Sewer Utility Fund</b>		<b>122.01</b>	<b>126.55</b>	<b>127.65</b>	
<b>Storm Water Utility Fund</b>		<b>34.82</b>	<b>39.57</b>	<b>40.47</b>	
<b>DEPARTMENT OF SUSTAINABILITY</b>					
<b>Waste &amp; Recycling Division Refuse Fund</b>					
Waste & Recycling Div Director	35	1.00	1.00	1.00	
Financial Manager I	33	1.00	1.00	1.00	
Waste & Recycling Operations Manager	31	1.00	1.00	1.00	
Maintenance Program Manager	28	0.00	0.00	0.00	
Special Projects Analyst and Safety Coordinator	28	1.00	1.00	1.00	
W&R Operations Supervisor	27	0.00	2.00	2.00	
Maintenance Supervisor	25	2.00	0.00	0.00	

	Grades	FY2021	FY2022	FY2023	Changes from FY2022 to FY2023
W & R Permit Coordinator	19	1.00	1.00	1.00	
W & R Education & Permits Lead	20	1.00	0.00	0.00	
WR Program Lead	20	0.00	2.00	2.00	
Waste & Recycling Equip Op II	18	28.00	29.00	29.00	
Senior Equipment Operator	19	4.00	4.00	4.00	
Lead Equipment Operator	20	4.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	1.00	
W & R Education Specialist I-II	16-19	0.00	0.00	5.00	5 Changed from W & R Education Specialist (15)
Office Tech II	15	4.00	3.00	3.00	
W & R Education Specialist	15	5.00	5.00	0.00	5 Changed to W & R Educations Specialist I-II (16-19)
Container Maintenance Worker	14	2.00	2.00	2.00	
<b>Waste &amp; Recycling Total</b>		<b>56.00</b>	<b>56.00</b>	<b>56.00</b>	
<b>Environ &amp; Energy Division Refuse Fund</b>					
Sustainability Envir Director	41	1.00	1.00	1.00	
Sustainability Deputy Director	37	1.00	1.00	1.00	
Sr Energy Climate Program Mgr	35	1.00	1.00	1.00	
Sustainability Program Manager	29	1.00	3.00	3.00	
Sustainability Community Manager	28	1.00	0.00	0.00	
Sustainable Business Prog Coor	24	1.00	0.00	0.00	
Special Projects Assistant	21	0.00	1.00	1.00	
Office Facilitator II	19	1.00	0.00	0.00	
<b>Environ &amp; Energy Division Refuse Fund</b>		<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	
<b>SUSTAINABILITY DEPARTMENT (Refuse Fund) TOTAL</b>					
		<b>63.00</b>	<b>63.00</b>	<b>63.00</b>	