

**STAFFING DOCUMENT SUMMARY
COMPARISON OF FISCAL YEARS 2019-20 THROUGH 2021-22**

DEPARTMENT	Budget 2019-20	Budget 2020-21	Budget 2021-2022	FY 21-22 Variance
GENERAL FUND				
Attorney's Office	50.25	50.25	55.25	5.00
City Council	35.00	35.00	35.00	0.00
911 Communications Bureau	100.00	100.00	108.00	8.00
Community and Neighborhood Economic Development	204.00	204.00	176.00	(28.00)
Department of Finance	16.00	18.00	18.00	0.00
Fire	69.70	69.70	71.70	2.00
Human Resources	366.00	366.00	374.00	8.00
Justice Courts	22.05	21.20	26.05	4.85
Mayor's Office	44.00	42.00	42.00	0.00
Police	24.00	26.00	30.00	4.00
Public Lands	711.00	711.00	720.00	9.00
Public Services	0.00	0.00	117.35	117.35
Non Departmental	341.35	329.35	249.00	(80.35)
	0.00	0.00	0.00	0.00
GENERAL FUND TOTAL	1983.35	1972.50	2022.35	49.85
ENTERPRISE FUNDS				
Airport	563.80	610.80	610.80	0.00
Golf	34.65	34.65	33.65	(1.00)
Public Utilities	427.00	435.00	452.00	17.00
Sustainability	63.00	63.00	63.00	0.00
ENTERPRISE FUND TOTAL	1,088.45	1,143.45	1,159.45	16.00
INTERNAL SERVICE AND OTHER FUNDS				
Information Mgmt Svcs	71.00	69.00	84.00	15.00
Fleet Management	45.00	45.00	45.00	0.00
Government Immunity	8.50	8.50	9.00	0.50
Risk Management	6.25	6.10	7.75	1.65
Special Revenue: 1/4 Sales Tax from County	3.00	3.00	3.00	0.00
INTERNAL SERVICE AND OTHER FUND TOTAL	133.75	131.60	148.75	17.15
REDEVELOPMENT AGENCY	19.00	32.00	32.00	0.00
TOTAL POSITIONS	3,224.55	3,279.55	3,362.55	83.00

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
OFFICE OF THE CITY COUNCIL					
City Council					
Council Person	xxx	7.00	7.00	7.00	
Executive Director	41	1.00	1.00	1.00	
Deputy Director-City Council	39	1.00	1.00	1.00	
Senior Advisor City Council	37	1.00	1.00	1.00	
Associate Deputy Director -Council	37	1.00	1.00	1.00	
Senior Public Policy Analyst	33	2.00	2.00	2.00	
Operations Mgr/Mentor	31	0.00	0.00	1.00	Changed from Community Facilitator
Community Facilitator	31	1.00	1.00	0.00	Changed to Operations Mgr/Mentor
Public Policy Analyst II	31	3.00	3.00	3.00	
Council Office Communication Director	31	1.00	1.00	1.00	
Policy Analyst	31	1.00	1.00	1.00	
Policy Analyst/Public Engagement	28	3.00	2.00	2.00	
Public Engage/Comm Specialist II	28	0.00	1.00	1.00	
Constituent Liaison/Public Policy Analyst	27	2.00	2.00	2.00	
Public Engagement & Comm Special	26	0.00	2.00	2.00	
Constituent Liaison	26	3.00	2.00	2.00	
Assistant to Council Executive Director	25	1.00	1.00	1.00	
Council Admin Asst	24	5.00	5.00	5.00	
RPT Council Staff Asst	26	2.00	1.00	1.00	
CITY COUNCIL TOTAL		35.00	35.00	35.00	
OFFICE OF THE MAYOR					
City Administration					
Mayor	xxx	1.00	1.00	1.00	
Chief of Staff	41	1.00	1.00	1.00	
Chief Administrative Officer	41	0.00	1.00	1.00	
Deputy Chief of Staff	39	1.00	1.00	1.00	
Senior Advisor	39	4.00	3.00	2.00	One Reclassification to Chief Equity Officer
Communications Director	39	1.00	1.00	1.00	
Communications Deputy Director	30	1.00	1.00	1.00	
Policy Advisor	29	1.00	2.00	2.00	
REP Commision Senior Staff Position	29	0.00	0.00	1.00	New Position
Associate Director of Community	28	1.00	0.00	0.00	
Community Liaison	26	3.00	5.00	5.00	
Executive Assistant	24	4.00	5.00	4.00	One Reclassification to Equity Team Member
Office Manager Mayor's Office	24	1.00	1.00	1.00	
Community Outreach Sp & E Coord	24	0.00	0.00	1.00	Changed from Census Coordinator (23)
Census Coordinator	23	1.00	1.00	0.00	Changed to Community Outreach Sp &E Coord(24)
Communication & Content Mgr	21	1.00	1.00	1.00	
Administrative Assistant	19	2.00	2.00	2.00	
Front Office Clerk	19	1.00	0.00	0.00	
City Administration Total		24.00	26.00	25.00	
Office of Equity and Inclusion					
Chief Equity Officer	39	0.00	0.00	1.00	Formerly Senior Advisor
Equity Team Member	27	0.00	0.00	1.00	Transferred from Community & Neighborhood Dept. formerly ADA & Equity Coordinator (26)
Equity Team Member	26	0.00	0.00	1.00	Transferred from Community & Neighborhood Dept. formerly ADA & Equity Coordinator
Equity Team Member	26	0.00	0.00	1.00	Transferred from Finance Dept. formerly Consumer Protection Analyst (16)
Equity Team Member	26	0.00	0.00	1.00	Formerly Executive Assistant (24)
Office of Equity and Inclusion Total		0.00	0.00	5.00	
OFFICE OF THE MAYOR TOTAL		24.00	26.00	30.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
911 COMMUNICATIONS BUREAU					
911 Dispatch Director	38	1.00	1.00	1.00	
911 Dispatch Deputy Director	29	1.00	1.00	1.00	
911 Dispatch Operations Mgr	26	2.00	2.00	2.00	
911 Dispatch Supervisor	24	10.00	10.00	10.00	
911 Dispatch Dispatcher I-III	14-18	82.00	82.00	90.00	8 New Positions
911 Dispatch Dispatcher I-III Unfunded	14-18	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	1.00	
911 COMMUNICATIONS BUREAU TOTAL		100.00	100.00	108.00	
DEPARTMENT OF AIRPORTS					
Office of the Executive Director					
Executive Director	41	1.00	1.00	1.00	
ORAT Director	39	1.00	1.00	1.00	
Administrative Assistant -Appointed	24	1.00	1.00	1.00	
Airport Construction Coordinator	18	1.00	1.00	1.00	
Administrative Secretary	18	1.00	1.00	1.00	
Office Technician II	15	0.00	1.00	1.00	
Executive Director's Office Total		5.00	6.00	6.00	
Public Relations Division					
Director Airport Public Relations & Marketing	38	1.00	1.00	1.00	
Air Service Development Manager	31	0.00	0.00	1.00	Changed from Senior Manager Air Services Development
Senior Manager Air Services Development	31	1.00	1.00	0.00	Changed to Air Service Development Manager
Airport Communication Manager	30	0.00	0.00	1.00	Changed from Airport Community Outreach Manager
Airport Community Outreach Manager	30	1.00	1.00	0.00	Changed to Airport Communication Manager
Airport Communication Coordinator	25	0.00	0.00	1.00	Changed from Airport Public Relations Manager
Airport Public Relations Manager	30	1.00	1.00	0.00	Changed to Airport Communication Coordinator
Public Relations Total		4.00	4.00	4.00	
Planning and Environmental Division					
Director of Airport Plan/Cap Program	39	1.00	1.00	1.00	
Airport Environmental Program Manager	33	1.00	1.00	1.00	
Airport Senior Planner	30	2.00	2.00	3.00	1 changed from Airport Principal Planner
Airport Principal Planner	27	1.00	1.00	0.00	Changed to Airport Senior Planner
Airport Senior Environmental Sustainability Coordinator	31	0.00	0.00	1.00	Changed from Airport Environmental Sustainability Coordinator
Airport Environmental Sustainability Coord	26	1.00	1.00	0.00	Changed to Senior Airport Environmental Sustainability Coordinator
Airport Planning Programs Coordinator	25	0.00	0.00	1.00	Changed from Associate Planner
Associate Planner	24	1.00	1.00	0.00	Changed to Airport Planning Programs Coordinator
Environmental Specialist II	26	0.00	0.00	1.00	Changed from Environmental Specialist I
Environmental Specialist I	23	1.00	1.00	0.00	Changed to Environmental Specialist II
Office Facilitator II	19	1.00	1.00	1.00	
Planning & Environmental Total		9.00	9.00	9.00	
Finance and Accounting Division					
Director of Finance and Accounting	39	1.00	1.00	1.00	
Airport Controller	37	1.00	1.00	1.00	
Airport Finance Manager	37	2.00	1.00	1.00	
Construction Finance Manager	33	0.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Financial Analyst III	29	1.00	1.00	1.00	
Auditor III	28	1.00	1.00	1.00	
Auditor II	23	0.00	0.00	1.00	Changed from Accountant I

			Changes from		
	Grades	2019-20	20-2021	2021-2022	FY 2020-21 to FY 21-22
Warehouse Supervisor	24	1.00	0.00	0.00	
Accountant III	27	5.00	5.00	5.00	
Accountant II	21	3.00	3.00	3.00	
Airport Procurement Specialist	21	1.00	0.00	0.00	
Accountant I	18	1.00	1.00	0.00	Changed to Auditor II
Senior Warehouse Operator	15	2.00	0.00	0.00	
Warehouse Sup Worker-Airport	14	2.00	0.00	0.00	
Part-Time/Accounting Intern		0.50	0.50	0.50	
Finance and Accounting Total		22.50	16.50	16.50	
Maintenance Division					
Director of Maintenance	39	1.00	1.00	1.00	
Assistant Maintenance Director	36	0.00	0.00	4.00	3 changed from Airport Maintenance Superintendent, 1 changed from Technical Systems Program Mgr
Airport Maintenance Operations Superintendent	34	1.00	1.00	0.00	Changed to Assistant Maintenance Director
Airport Fleet Manager	33	1.00	1.00	1.00	
Airport Maintenance Superintendent	32	2.00	2.00	0.00	Changed to Assistant Maintenance Director
Aviation Services Manager	31	1.00	1.00	2.00	1 changed from Facilities Maintenance Contract Coordinator
Airport Maintenance Ops Support Mgr	31	1.00	1.00	1.00	
Airport Facilities Assets Manager	31	1.00	1.00	1.00	
Airport Maintenance Manager	31	3.00	3.00	3.00	
Facilities Maint Warranty/Commission Mgr	30	1.00	1.00	1.00	
Technical Systems Program Mgr	29	2.00	3.00	2.00	1 changed to Assistant Maintenance Director
Tech Systems Analyst IV	28	0.00	0.00	1.00	Changed from Maintenance Electrician I (Apprentice)
Computer Maint Mgmt Systems Administrator	29	0.00	0.00	1.00	Changed from Computer Maint Systems Supervisor
Computer Maint Systems Supervisor	29	1.00	1.00	0.00	Changed to Computer Maint Mgmt Systems Administrator
Airport Fleet/Warehouse Operations Manager	27	1.00	1.00	1.00	
Facility Maintenance Contract Administrator	27	1.00	1.00	1.00	
Senior Facility Maint Supervisor	27	2.00	3.00	3.00	
Senior Airport Grounds/Pavement Supervisor	27	4.00	4.00	4.00	
Plant Coordinator Supervisor	27	1.00	1.00	0.00	Changed to Airport Maintenance Supervisor
Aviation Svcs Tech Sys Adm	27	1.00	1.00	1.00	
Civil Maint Warranty	26	1.00	1.00	1.00	
Facility Maintenance Manager	26	2.00	2.00	0.00	Changed to Facility Maintenance Coordinator
HVAC Specialist	25	1.00	1.00	1.00	
Fleet Management Services Supervisor	25	4.00	4.00	4.00	
Facility Maint Supervisor	25	21.00	21.00	13.00	8 changed to Airport Maintenance Supervisor
Airport Signs Graphic Design Supervisor	25	1.00	1.00	1.00	
Facility Maintenance Coordinator	25	21.00	21.00	25.00	2 changed from Facility Maintenance Manager, 2 from Facilities Contract Compliance Specialist
Airport Maintenance Supervisor	25	0.00	1.00	10.00	8 FTE's changed from Facility Maint Supervisor, 1 from Plant Coordinator Supervisor
Electronic Security Technician	24	14.00	14.00	12.00	2 changed to Airfield Maintenance Electrician
Management Analyst	24	1.00	1.00	1.00	
Warehouse Supervisor	24	0.00	1.00	1.00	
Airport Grounds/Pavement Super	23	1.00	1.00	1.00	
Facility Maintenance Contract Coordinator	22	1.00	1.00	0.00	Changed to Aviation Services Manager
Facility Support Coordinator	26	0.00	0.00	4.00	2 changed from Painter II, 2 changed from General Maintenance Worker
Maintenance Electrician IV	22	20.00	22.00	3.00	19 changed to Airfield Maintenance Electrician
Airfield Maintenance Electrician	25	0.00	0.00	21.00	19 changed from Maintenance Electrician IV, 2 changed from Electronic Security Technician
Airfield Electrical Supervisor	27	0.00	0.00	4.00	3 changed from Carpenter II, 1 moved from Operations - Paging Operator
HVAC Tech II	21	8.00	8.00	8.00	
Airport Lead Sign Technician	21	3.00	3.00	3.00	
Senior Fleet Mechanic	21	4.00	6.00	5.00	1 changed to Fleet Mechanic II
Plumber II	21	1.00	1.00	0.00	Changed to Airport Budget & Special Projects

			Changes from		
	Grades	2019-20	20-2021	2021-2022	FY 2020-21 to FY 21-22
Airport Procurement Specialist	21	0.00	1.00	0.00	Changed to Senior Warehouse Operator
Airport Budget & Special Projects Coordinator	20	1.00	1.00	2.00	Changed from Plumber II
Airport Maintenance Mechanic II	20	6.00	0.00	0.00	
Airfield Maint. Equip. Operator IV	20	23.00	23.00	23.00	
Airport Lighting & Sign Technician	20	3.00	5.00	5.00	
Carpenter II	20	7.00	9.00	6.00	3 changed to Airfield Electrical Supervisor
General Maintenance Worker	20	2.00	8.00	6.00	2 changed to Facility Support Coordinator
Fleet Body Repair and Painter	20	1.00	1.00	1.00	
Fleet Mechanic I/II	20	19.00	19.00	20.00	1 changed Senior Fleet Mechanic
Painter II	20	5.00	7.00	5.00	2 changed to Facility Support Coordinator
Office Facilitator I/II	19	1.00	1.00	1.00	
Facilities Contract Compliance Specialist	19	0.00	8.00	6.00	2 changed to Facility Maintenance Coordinator
Facility Maint. Contract Repair Senior Repair Technician	19	2.00	0.00	0.00	
Facility Maint Contract Repair Tech II	19	3.00	0.00	0.00	
Senior Florist	18	1.00	1.00	1.00	
Airfield Maint. Equipment Oper III	18	61.00	66.00	66.00	
Maintenance Electrician I (Apprentice)	17	1.00	1.00	0.00	Changed to Tech Systems Analyst IV
Senior Warehouse Operator	15	0.00	2.00	4.00	1 changed from Warehouse Sup Worker-Airport & 1 changed from Airpor Procurement Specialist
Warehouse Sup Worker-Airport	14	0.00	2.00	1.00	1 changed to Senior Warehouse Operator
Fleet Services Worker	15	1.00	1.00	1.00	
Intern		0.50	0.50	0.50	
Maintenance Division Total		266.50	293.50	294.50	
Engineering Division					
Director - Airport Engineering	39	1.00	1.00	1.00	
Engineer VII	36	2.00	2.00	2.00	
Airport Architect	36	1.00	1.00	1.00	
Senior Engineer Project Manager	34	1.00	1.00	1.00	
Airport Senior Architectural Manager	34	1.00	1.00	1.00	
Engineer VI	34	2.00	2.00	2.00	
Senior Architect	33	1.00	1.00	1.00	
Geographic Information System Mgr	33	1.00	1.00	1.00	
Engineer V	33	1.00	1.00	1.00	
Airport Surveyor	30	1.00	1.00	1.00	
Engineering Construction Program Manager	29	1.00	1.00	1.00	
Construction Manager	27	3.00	3.00	3.00	
Engineering Tech VI	27	2.00	2.00	2.00	
GIS Programmer Analyst	27	2.00	2.00	2.00	
Engineering Tech V	24	3.00	3.00	3.00	
Architectural Associate IV	24	1.00	1.00	1.00	
Engineering Tech IV	23	1.00	1.00	1.00	
Airport Construction Project Coordinator	23	1.00	1.00	1.00	
Project Coordinator III	22	2.00	2.00	2.00	
Airport Field Technician	22	1.00	1.00	1.00	
Engineering Records Program Specialist	20	1.00	1.00	1.00	
Office Facilitator I	18	1.00	1.00	1.00	
Engineering Division Total		31.00	31.00	31.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Operations Division					
Chief Operating Officer	39	0.00	1.00	1.00	
Director of Airport Operations	39	1.00	1.00	1.00	
Assistant Operations Director	38	0.00	0.00	3.00	3 changed from Airport Operations - Superintendent
Airport Operations Superintendent - Security Comm	35	1.00	1.00	0.00	Changed to Assistant Operations Director
Airport Operations Superintendent - Landside	35	1.00	1.00	0.00	Changed to Assistant Operations Director
Airport Operations Superintendent - Terminals	35	1.00	1.00	0.00	Changed to Assistant Operations Director
Airport Operations Manager - Ground Transportation	31	1.00	1.00	1.00	
Airport Operations Manager / Parking	31	1.00	1.00	1.00	
Airport Operations Manager - Airfield	29	16.00	16.00	14.00	1 changed to Airport Operations Manager - Terminals, 1 changed to Airport Operations Manager - Customer Service
Airport Operations Manager Airfield/FBO	29	1.00	1.00	1.00	
Airport Operations Manager - Terminals	29	1.00	1.00	2.00	Changed from Airport Operations Manager - Airfield
Airport Operations Manager -Safety	29	1.00	1.00	1.00	
Airport Operations Manager - Security	29	1.00	1.00	1.00	
Airport Operations Manager / Communications	29	1.00	1.00	1.00	
Airport Operations Manager - Customer Service	29	0.00	0.00	1.00	Changed from Airport Operations Manager - Airfield
Airport Customer Service Supervisor	23	0.00	0.00	1.00	Changed from Airport Operations Supervisor - Airfield
Airport Training Coordinator	26	0.00	1.00	1.00	
Safety Program Coordinator	26	1.00	1.00	3.00	1 changed from Airport Landside Operations Supervisor, 1 changed from Airport Operations Specialist - Airfield
Airport Operations Supervisor - Airfield	25	1.00	1.00	0.00	Changed to Airport Customer Service Supervisor
Airport Landside Operations Supervisor	25	13.00	13.00	12.00	Changed to Safety Program Coordinator
Airport Operations Duty Agent Supervisor	25	0.00	1.00	1.00	
Airport Operations Supervisor / Access Control	25	1.00	1.00	1.00	
Airport Operations Access Control Coordinator	23	0.00	0.00	1.00	Changed from Airport Landside Operations Officer
Management Analyst	24	1.00	1.00	1.00	
Office Facilitator II	19	0.00	0.00	1.00	Changed from Senior Secretary
Airport Operations Supervisor / Communications	24	5.00	5.00	5.00	
Airport Operations Training Supervisor Communications	24	1.00	1.00	1.00	
Engagement Coordinator	24	1.00	1.00	1.00	
Airport Operations Specialists - Airfield	23	22.00	22.00	21.00	Changed to Safety Program Coordinator
Airport Operations Specialists - Terminal	23	25.00	25.00	25.00	
Airport Operations Customer Service Representative	23	1.00	1.00	2.00	Changed from Senior Secretary
Airport Operations Agent - FBO	23	6.00	6.00	6.00	
Airport Operations Duty Agent	23	0.00	14.00	14.00	
Employment Services Coordinator	21	1.00	2.00	1.00	Changed to Airport Operations Coordinator
Airport Commercial Vehicle Ins	18	3.00	3.00	3.00	
Airport Landside Operations Officer	18	37.00	37.00	36.00	Changed to Airport Operations Access Control Coord
Air Operations Security Spec	17	2.00	2.00	2.00	
Airport Operations Lead Coordinator	17	4.00	4.00	4.00	
Airport Operations Coordinator	16	0.00	0.00	14.00	8 changed from Airport Operations Coord II, 5 changed from Airport Operations Coord I, 1 changed from Emnlovment Services Coordinator
Airport Operations Coord II	16	8.00	8.00	0.00	Changed to Airport Operations Coordinator
Senior Secretary	15	3.00	3.00	0.00	Changed to Office Facilitator II, Airport Operations Customer Service Rep, Part-Time Operations Intern
Access Control Specialist	15	5.00	7.00	7.00	
Office Technician II	15	0.00	1.00	1.00	
Airport Operations Coord I	14	5.00	5.00	0.00	Changed to Airport Operations Coordinator
Paging Operator	10	1.00	1.00	0.00	Moved to Maintenance - Airfield Electrical Sup
Part-Time Operations Technician		1.50	1.50	2.50	Changed from Senior Secretary

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Part-Time Operations Intern		1.00	1.00	1.00	
Regular Part-Time/Paging Operator	10	0.30	0.30	0.30	
Operations Division Total		176.80	197.80	196.80	
Commercial Services Division					
Director Administration and Commercial Services	39	1.00	1.00	1.00	
Commercial Manager Airport	35	1.00	1.00	1.00	
Contracts & Procurement Manager	35	1.00	1.00	1.00	
Property & Real Estate Manager	35	1.00	1.00	1.00	
Business Development Manager	32	1.00	1.00	1.00	
Airport Tenant Relations Coordinator	27	1.00	1.00	1.00	
Airport Property Specialist II	27	1.00	1.00	3.00	1 changed from Airport Property Specialist I, 1 changed from Contracts Specialist II
Airport Contract Specialist I	27	1.00	2.00	2.00	
Commercial Program Specialist	27	0.00	1.00	1.00	
Airport Contracts Specialist II	26	1.00	1.00	0.00	Changed to Airport Property Specialist II
Airport Risk Manager	29	0.00	0.00	1.00	Changed from Airport Risk Management Coordinator
Airport Risk Management Coordinator	24	1.00	1.00	0.00	Changed to Airport Risk Manager
Airport Property Specialist I	24	2.00	2.00	1.00	Changed to Airport Property Specialist II
Admin Assistant / GRAMA Coord	22	1.00	1.00	1.00	
Administrative Secretary II	21	0.00	0.00	1.00	Changed from Administrative Secretary
Administrative Secretary	18	1.00	1.00	0.00	Changed to Administrative Secretary II
Commercial Services Division Total		14.00	16.00	16.00	
Information Technology Services Division					
Airport Information Management Services Director	39	1.00	1.00	1.00	
Airport Information Technology Manager	36	1.00	1.00	1.00	
Airport Special Systems Manager	36	0.00	0.00	1.00	Changed from Airport Tech Systems Superintendent
Airport Tech Systems Superintendent	36	1.00	1.00	0.00	Changed to Airport Special Systems Manager
Software Engineer III	34	1.00	1.00	1.00	
Network Engineering Team Manager	34	0.00	0.00	1.00	Changed from Network System Engineer II
Network System Engineer III	33	1.00	1.00	3.00	2 changed from Network System Engineer II
Network System Engineer II	31	4.00	4.00	1.00	2 changed to Network System Engineer III, 1 FTE changed to Network Engineering Team Manager
Software Support Admin II	30	1.00	1.00	1.00	
Technical System Program Manager	29	3.00	3.00	3.00	
Network Support Team Manager	29	1.00	1.00	1.00	
Network Support Administrator III	27	8.00	8.00	7.00	Changed to Network Support Administrator II
Technical Systems Analyst IV	27	1.00	1.00	1.00	
Technical Systems Analyst III	26	1.00	1.00	0.00	Changed to Technical Systems Analyst II
Network Support Administrator II	25	8.00	9.00	10.00	Changed from Network Support Administrator III
Technical Systems Analyst II	24	1.00	2.00	3.00	Changed from Technical Systems Analyst III
Network Support Administrator I	23	2.00	2.00	2.00	
Information Technology Services Division Total		35.00	37.00	37.00	
Total					
SLC DEPT OF AIRPORTS TOTAL		563.80	610.80	610.80	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
OFFICE OF THE CITY ATTORNEY					
Office of City Attorney					
City Attorney	42	1.00	1.00	1.00	
Office Manager	21	1.00	1.00	1.00	
Office of City Attorney Total		2.00	2.00	2.00	
Legal Support					
General Fund					
Deputy City Attorney	41	1.00	1.00	1.00	
Division Chief Senior City Attorney		0.00	0.00	2.00	2 changed from Senior City Attorney
Senior City Attorney	39	9.50	9.50	8.50	1 New Position BA#5, 2 changed to Division Chief Senior City Attorney
Assistant City Attorney	34	0.50	0.50	0.50	
First Assistant City Prosecutor	34	2.00	2.00	2.00	
Assistant City Prosecutor	29	3.00	3.00	3.00	1 changed from Associate City Prosecutor
Associate City Prosecutor	27	9.00	9.00	10.00	1 New Position; 1 changed to Assistant City Prosecutor
Paralegal	21	4.50	4.50	4.50	
Prosecutor Law Office Manager	21	1.00	1.00	1.00	
Legal Secretary III	18	1.00	1.00	3.00	New Position BA#5, 1 changed from Government
Senior Prosecutor Assistant	17	3.00	3.00	6.00	3 changed from Prosecutor Assistant
Prosecutor Assistant	16	7.00	7.00	4.00	3 changed to Senior Prosecutor Assistant
Legal Support Total		41.50	41.50	45.50	
City Recorder					
City Recorder	33	1.00	1.00	1.00	
Asst City Recorder Operations	26	1.00	1.00	0.00	1 changed to Minutes and Records Clerk
Asst City Recorder Records Spec	26	1.00	1.00	0.00	1 changed to Minutes and Records Clerk
Minutes and Records Clerk	19	0.00	0.00	2.00	1 changed from Asst City Recorder Operations; 1 changed from Asst City Recorder Records Spec.
Deputy Recorder	26	2.00	2.00	3.00	1 New Position BA#5, changed from grade 19 to 26
Senior Records Technician	18	1.00	1.00	0.00	1 changed to Associate Records Technician
Associate Records Technician	18			1.00	1 changed from Senior Records Technician
RPT/Records Clerk	0	0.75	0.75	0.75	
City Recorder Total		6.75	6.75	7.75	
Risk Management Fund					
Risk Manager	34	1.00	1.00	1.00	
Risk Management Specialist	24	1.00	1.00	1.00	
Office Facilitator I	18	0.00	0.00	0.50	New Position
Subtotal of Risk Mgmt Fund		2.00	2.00	2.50	
Governmental Immunity Fund					
Division Chief Senior City Attorney		0.00	0.00	1.00	Changed from Senior City Attorney
Senior City Attorney	39	3.50	3.50	3.50	1 New Position BA#5, 1 changed to Division Chief
Assistant City Attorney	34	0.50	0.50	0.50	
Claims Adjuster	24	0.00	1.00	1.00	
Legal Secretary III	18	1.00	1.00	0.00	1 moved to general fund
Claims Specialist	15	1.00	0.00	0.00	
Paralegal	21	2.50	2.50	2.50	
Office Facilitator I	18	0.00	0.00	0.50	New Position
Subtotal of Gov Imm Fund		8.50	8.50	9.00	
CITY ATTORNEY TOTAL		60.75	60.75	66.75	
General Fund		50.25	50.25	55.25	
Risk Management Fund		2.00	2.00	2.50	
Governmental Immunity Fund		8.50	8.50	9.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
DEPARTMENT OF COMMUNITY AND NEIGHBORHOODS					
CAN Admin Office of the Director					
CAN Director	41	1.00	1.00	1.00	
CAN Deputy Director	37	1.00	1.00	2.00	1 New Position
CAN Financial & Administrative Services Dir	34	1.00	1.00	1.00	
CARES Policy and Program Manager	32	1.00	2.00	2.00	1 Transferred to Engineering, 1 Transferred from HAND
Civic Engagment Mngr, Spec, Asst	21-31	0.00	4.00	0.00	4 Transferred to IMS Innovations Team
Civic Engagement Innovations Manager	32	1.00	0.00	0.00	
CARES Real Property Mngr, Agent, Spec	21-31	1.00	4.00	4.00	
CIP Manager, Specialist	25-31	0.00	2.00	2.00	
CARES Capital Asset Division Manager	31	1.00	0.00	0.00	
Civic Engagement Manager	31	1.00	0.00	0.00	
Financial Analyst III	29	0.00	0.00	1.00	1 Transferred from Engineering
CARES Real Property Agent	26	2.00	0.00	0.00	
ADA & Equity Program Coordinators	26	0.00	2.00	0.00	2 Transferred to the Mayor's Office
ADA Community Liaison	26	1.00	0.00	0.00	
Cares Capital Improv Program Specialist	25	1.00	0.00	0.00	
Civic Engagement Program Spec	24	2.00	0.00	0.00	
Small Business Loan Officer	24	1.00	0.00	0.00	
Administrative Assistant	24	1.00	1.00	1.00	Changed to 24 from 25
Special Projects Assistant	21	1.00	0.00	0.00	
Office Facilitator I-II	18-19	0.00	0.00	1.00	Transferred from HAND
CARES Office Facilitator	18-19	1.00	0.00	0.00	
CAN Admin Office of Director Total		18.00	18.00	15.00	
Building Services					
Building Official	35	1.00	1.00	1.00	
Building Serv & Licensing Manager	32	3.00	3.00	3.00	
Development Review Spvr, Sr, Planner I-III	25-30	0.00	8.00	1.00	7 Transferred to Planning
Development Review Supervisor	30	2.00	0.00	0.00	
Economic Dev Business Coord	29	1.00	1.00	1.00	
Plans Examiner Sr, Chief, I-III	25-29	0.00	10.00	8.00	1 Changed to Building Inspector, 1 Changed to Fire Protection Engineer
Building Inspector Sr, I-III	19-29	0.00	22.00	23.00	1 Changed from Plans Examiner Sr, Chief, I-III
Civil Enforcement Spvr, Insp, Officer I-III	17-29	0.00	9.00	9.00	
Housing/Zoning Specialist	29	1.00	0.00	0.00	
Senior Building Inspector	29	1.00	0.00	0.00	
Chief Plans Examiner	29	1.00	0.00	0.00	
Senior Plans Examiner	29	1.00	0.00	0.00	
Senior Housing/Zoning Inspector	27	1.00	0.00	0.00	
Sr. Development Review Planner	27	2.00	0.00	0.00	
Housing/Zoning Legal Investigator	27	1.00	1.00	1.00	
Building Inspector I-III	19-27	21.00	0.00	0.00	
Fire Protection Engineer	26	2.00	1.00	2.00	Changed to 26 from 29, 1 Changed from Plans Examiner Sr, Chief, I-III
Development Review Planner I- II	25	4.00	0.00	0.00	
Plans Examiner I-II	25	6.00	0.00	0.00	
Review Processor Supervisor	21	1.00	0.00	0.00	
Special Projects Asst	21	0.00	0.00	1.00	1 Changed from Permit Processor I-II
Office Facilitator II	19	2.00	0.00	0.00	
Civil Enforcement Officer I- II	17-19	8.00	0.00	0.00	
Office Facilitator I	18	1.00	0.00	0.00	
Permit Processor I-II	14-16	4.00	5.00	4.00	1 Changed to Special Projects Asst
Office Facilitator I-III, Sr Secretary	15-19	0.00	5.00	5.00	
Senior Secretary	15	1.00	0.00	0.00	
Office Technician II	15	1.00	0.00	0.00	
Building Services Total		66.00	66.00	59.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Engineering					
City Engineer	39	1.00	1.00	0.00	1 Transferred to PS
Deputy City Engineer	36	0.00	1.00	0.00	1 Transferred to PS
Engineer II-VII	27-36	13.00	12.00	0.00	12 Transferred to PS
Architect City, Sr, Mngr, III	29-36	0.00	4.00	0.00	4 Transferred to PS
GIS Mngr, Coord, Anaylst, Spec	24-33	0.00	7.00	0.00	2 Transferred to IMS, 5 Transferred to PS
Survey City, Prof Land	26-30	0.00	3.00	0.00	3 Transferred to PS
City Architect	36	1.00	0.00	0.00	
GIS Manager	33	1.00	0.00	0.00	
Senior Architect	33	1.00	0.00	0.00	
Financial Analyst IV	32	1.00	0.00	0.00	
GIS Systems Coordinator	30	1.00	0.00	0.00	
City Surveyor	30	1.00	0.00	0.00	
Landscape Architect III	29	2.00	0.00	0.00	
Financial Analyst III	29	0.00	1.00	0.00	1 Transferred to CAN Admin
Engineering Const Program Project Manager	29	3.00	3.00	0.00	3 Transferred to PS
Pub Way Concrete/Pave Manager	27	1.00	0.00	0.00	
Engineering Technician IV-VI	23-27	8.00	9.00	0.00	9 Transferred to PS
GIS Programmer Analyst	27	2.00	0.00	0.00	
Professional Land Surveyor/GIS Specialist	26	2.00	0.00	0.00	
Engineering Support Services Manager	25	1.00	1.00	0.00	1 Transferred to PS
GIS Specialist	24	2.00	0.00	0.00	
Civic Engagement Program Spec	24	1.00	1.00	0.00	1 Transferred to PS
GIS Tech II	23	1.00	0.00	0.00	
Office Facilitator I-II	18-19	2.00	2.00	0.00	2 Transferred to PS
Eng Info and Records Spec	20	1.00	1.00	0.00	1 Transferred to PS
Engineering Total		46.00	46.00	0.00	
Housing Stability (previous name was Housing and Neighborhood Development, HAND)					
Director, HAND	35	1.00	1.00	1.00	
Deputy Director HAND	33	1.00	1.00	1.00	
HAND Policy and Prog Manager, Spec	26-32	0.00	5.00	4.00	1 Transferred to CAN Admin
Housing Program Manager	29	2.00	0.00	0.00	
Homeless Manager, Coord	26-29	0.00	2.00	2.00	
Homeless Manager	29	1.00	0.00	0.00	
HAND Project Policy	29	1.00	0.00	0.00	
Accountant III	27	1.00	1.00	1.00	
Principal Planner	27	1.00	1.00	1.00	
Project Manager Housing	27	1.00	0.00	0.00	
Homeless Strategies & Outreach	26	1.00	0.00	0.00	
Housing Dev Programs Specialist	26	1.00	0.00	0.00	
Community Dev Grant Admin	26	2.00	3.00	3.00	
CD Programs & Grant Specialist	25	1.00	0.00	0.00	
Housing Rehab Spec, Officer I-II	22-25	0.00	5.00	5.00	
Housing Rehab Specialist	25	2.00	0.00	0.00	
Housing & Rehab Loan Officer	24	1.00	0.00	0.00	
Housing Rehab Specialist I-II	22-23	2.00	0.00	0.00	
Housing Loan Administrator	21	1.00	1.00	1.00	
Office Facilitator I-II	18-19	1.00	1.00	1.00	1 New Position, 1 Transferred to CAN Admin
Housing & Neighborhood Dev Total		21.00	21.00	20.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Planning					
Planning Director	37	1.00	1.00	1.00	
Assistant Planning Director	35	1.00	1.00	1.00	
Planning Manager	33	3.00	3.00	4.00	New Position
Planning Programs Supervisor	31	1.00	1.00	1.00	
Development Review Spvr, Sr, Planner I-III	25-30	0.00	0.00	7.00	7 Transferred from Building Services
Planner Senior, Pricincipal, Assoc	24-28	0.00	21.00	24.00	3 New Sr Planner Positions
Sr Planners	28	8.00	0.00	0.00	
Urban Designer	28	1.00	0.00	0.00	
Principal Planner	27	10.00	0.00	0.00	
Associate Planner	24	2.00	0.00	0.00	
Graphic Design Specialist	23	0.00	0.00	1.00	Changed from Graphic Design Tech
Administrative Secretary	18	2.00	2.00	2.00	
Graphic Design Tech	15	1.00	1.00	0.00	Changed to Graphic Design Specialist
Planning Total		30.00	30.00	41.00	
Transportation					
Director of Transportation Planning	35	1.00	1.00	1.00	
Deputy Director of Transportation	36	1.00	1.00	1.00	
Engineer II-VII	36	6.00	7.00	7.00	
Transportation Program Manager	33	3.00	2.00	2.00	
Transit Program Planner I-III	25.28	6.00	7.00	7.00	
Traffic Control Center Super, Oper I-II	23-26	0.00	2.00	2.00	
Traffic Control Center Super	26	1.00	0.00	0.00	
Special Projects Analyst	24	1.00	0.00	0.00	
Traffic Tech I-II	23	4.00	4.00	4.00	
Traffic Control Center Oper I-II	23	0.00	0.00	0.00	
Traffic Control Center I	21	1.00	0.00	0.00	
Office Facilitator II, Tech	15-19	1.00	2.00	2.00	
Office Technician I	12	1.00	0.00	0.00	
Transportation Total		26.00	26.00	26.00	
Youth & Family Division					
Youth & Family Div Director	35	0.00	0.00	1.00	1 Transferred from PS
Associate Director Youth City	29	0.00	0.00	2.00	2 Transferred from PS
Financial Analyst III	29	0.00	0.00	0.00	1 Transferred to CAN Admin vs YF
Senior Community Programs Manager	26	0.00	0.00	1.00	1 Transferred from PS
Community Programs Manager	24	0.00	0.00	7.00	7 Transferred from PS
Events Coordinator Sorenson	21	0.00	0.00	1.00	1 Transferred from PS
Office Facilitator II	19	0.00	0.00	1.00	1 Transferred from PS
Office Tech II	15	0.00	0.00	1.00	1 Transferred from PS
Program Assistant	14	0.00	0.00	4.00	4 Transferred from PS
Youth City Coordinator	10	0.00	0.00	0.00	
Youth & Family Total		0.00	0.00	18.00	
COMMUNITY & NEIGHBORHOOD TOTAL		207.00	207.00	179.00	
General Fund		204.00	204.00	176.00	
1/4 Cent Sales Tax Transportation Fund		3.00	3.00	3.00	
ECONOMIC DEVELOPMENT					
Economic Development					
Economic Development Director	41	1.00	1.00	1.00	
Economic Development Deputy Director	37	1.00	1.00	1.00	
Technology & Innovation Strategic Ind Advisor	34	0.00	1.00	1.00	Changed from 29 to 34
Director of Business Development	32	0.00	1.00	1.00	Changed from from 29 to 32.
Economic Development Manager	29	5.00	4.00	4.00	
ED Project Coordinator	25	2.00	3.00	3.00	
Office Manager	21	1.00	1.00	1.00	
Economic Development Total		10.00	12.00	12.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Arts Council					
Arts Council Executive Director	32	1.00	1.00	1.00	
Arts Council Assistant Director	29	1.00	1.00	1.00	Changed from 27 to 29
Arts Council Program Coordinator	25	2.00	2.00	2.00	
Public Art Program Manager	25	1.00	1.00	1.00	
Office Facilitator I	18	1.00	1.00	1.00	
Arts Council Total		6.00	6.00	6.00	
ECONOMIC DEVELOPMENT TOTAL					
		16.00	18.00	18.00	

REDEVELOPMENT AGENCY					
Redevelopment Agency					
Chief Operating Officer	41	1.00	1.00	1.00	
Deputy Chief Operating Officer	37	1.00	1.00	1.00	
Senior Project Manager	33	2.00	2.00	2.00	
Financial Analyst III	29	0.00	0.00	1.00	
Project Manager	29	7.00	7.00	7.00	
Communications Manager	29	0.00	0.00	1.00	
Communications Coordinator	27	1.00	1.00	0.00	
Property Administrator	26	1.00	1.00	1.00	
Project Coordinator	24	1.00	1.00	1.00	
Office Manager	21	1.00	1.00	1.00	
Accountant II	21	1.00	1.00	0.00	
Special Projects Assistant	21	1.00	1.00	1.00	
Office Facilitator II Non-Union	19	0.00	0.00	2.00	
Office Facilitator I	18	2.00	2.00	0.00	
Redevelopment Agency Total		19.00	19.00	19.00	
Gallivan Plaza					
Custodian II	11	0.00	1.00	1.00	
Office Technician I	12	0.00	1.00	1.00	
General Maintenance Worker II	16	0.00	5.00	5.00	
Office Facilitator II Non-Union	19	0.00	1.00	1.00	
Plaza Marketing/Activities Supr	23	0.00	1.00	1.00	
Gallivan Event Adv/Mktg Manager	25	0.00	2.00	2.00	
Facilities Maintenance Supervisor	25	0.00	1.00	0.00	
Operations Manager	31	0.00	0.00	1.00	
Plaza & Comm Events Div Director	32	0.00	1.00	1.00	
Redevelopment Agency Total		0.00	13.00	13.00	
REDEVELOPMENT AGENCY TOTAL					
		19.00	32.00	32.00	

FIRE DEPARTMENT					
Office of the Fire Chief					
Fire Chief	41	1.00	1.00	1.00	
Deputy Chief	37	1.00	1.00	1.00	
Assistant Fire Chief	35	2.00	2.00	2.00	
Administrative Secretary II	21	1.00	1.00	1.00	
Financial & Admin Svs Manager	32	0.00	1.00	1.00	
Accountant I-III	18-27	0.00	2.00	3.00	1 New Position
Office of the Fire Chief Total		5.00	8.00	9.00	
Community Relations					
Battalion Chief	33	1.00	0.00	0.00	
Captain	30	2.00	0.00	0.00	
Recruiting/Outreach Specialist	20	1.00	0.00	0.00	
Fire Fighter	22-27	1.00	0.00	0.00	
Public Education Specialist	24	1.00	0.00	0.00	
Community Relations Total		6.00	0.00	0.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Finance					
Financial & Admin Svs Manager	32	1.00	0.00	0.00	
Accountant I-III	18-27	2.00	0.00	0.00	
Finance Total		3.00	0.00	0.00	
Logistics					
Battalion Chief	33	1.00	0.00	0.00	
Captain	30	2.00	0.00	0.00	
Fire Fighter	22-28	3.00	0.00	0.00	
Fire Logistics Coordinator	19	1.00	0.00	0.00	
Support Services Total		7.00	0.00	0.00	
Communications Division					
Director Emergency Communications	29	1.00	0.00	0.00	
Public Safety Technology Systems Coordinator	24	1.00	0.00	0.00	
Communication Tech	20	1.00	0.00	0.00	
Communications Division Total		3.00	0.00	0.00	
Training					
Battalion Chief	33	1.00	0.00	0.00	
Captain	30	3.00	0.00	0.00	
Fire Fighter	22-28	1.00	0.00	0.00	
Fire Logistics Coordinator	19	1.00	0.00	0.00	
Office Facilitator II	19	1.00	0.00	0.00	
Training Total		7.00	0.00	0.00	
Operations					
Battalion Chief	33	6.00	6.00	6.00	
Captain	30	52.00	65.00	65.00	
Fire Fighter	22-27	197.00	222.00	222.00	
Fire Fighter Unfunded	22-27	10.00	10.00	10.00	
Operations Total		265.00	303.00	303.00	
Airport Operations					
Battalion Chief	33	1.00	0.00	0.00	
Captain	30	10.00	0.00	0.00	
Fire Fighter	22-27	30.00	0.00	0.00	
Operations Total		41.00	0.00	0.00	
Emergency Medical					
Battalion Chief	33	1.00	0.00	0.00	
Captain	30	2.00	0.00	0.00	
Fire Fighter	22-27	8.00	0.00	0.00	
Community Health Care Paramedic	24	1.00	0.00	0.00	
Office Facilitator II	19	1.00	0.00	0.00	
Emergency Medical Total		13.00	0.00	0.00	
Fire Prevention					
Battalion Chief	33	1.00	0.00	0.00	
Captain	30	3.00	0.00	0.00	
Fire Fighter	22-27	7.00	0.00	0.00	
Fire Prevention Specialist	17	3.00	0.00	0.00	
Office Facilitator II	19	2.00	0.00	0.00	
Fire Prevention Totals		16.00	0.00	0.00	
Fire Administrative Services					
Battalion Chief	33	0.00	6.00	7.00	1 Transferred from Police & Reclassified from Emergency Management Program Director
Captain	30	0.00	12.00	14.00	2 New Positions
Recruiting/Outreach Specialist	20	0.00	1.00	1.00	
Fire Fighter	22-27	0.00	21.00	21.00	
Community Health Care Paramedic	24	0.00	2.00	2.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Public Education Specialist	24	0.00	1.00	1.00	
Fire Logistics Coordinator	19	0.00	2.00	2.00	
Director Emergency Communications	29	0.00	1.00	1.00	
Public Safety Technology Systems Coordinator	24	0.00	1.00	1.00	
Communication Tech	20	0.00	1.00	1.00	
Emergency Mgt Multi-Language Media Coordinator	25	0.00	0.00	1.00	1 Transferred from Police
Emergency Mgt Training Program Specialist	24	0.00	0.00	1.00	1 Transferred from Police
Community Preparedness Coordinator	23	0.00	0.00	1.00	1 Transferred from Police
Emergency Mgt Critical Infrastructure Liaison	18	0.00	0.00	1.00	1 Transferred from Police
Office Facilitator II	19	0.00	3.00	3.00	
Fire Prevention Specialist	17	0.00	3.00	3.00	
Office Technician I	12	0.00	1.00	1.00	
Fire Administrative Services Total		0.00	55.00	62.00	
FIRE DEPARTMENT TOTAL		366.00	366.00	374.00	

DEPARTMENT OF FINANCE

Accounting Total					
Chief Financial Officer	41	1.00	1.00	1.00	
Deputy Director		0.00	0.00	1.00	New Position
Business Sys Analyst Team Lead	33	0.00	1.00	1.00	
Controller	39	1.00	1.00	1.00	
Business Sys Analyst II	30	1.00	1.00	1.00	
Financial Systems Admin	30	1.00	0.00	0.00	
Payroll & Accounting Manager	30	1.00	1.00	1.00	
Business Analyst		0.00	0.00	1.00	New Position
City Payroll Administrator	26	2.00	2.00	2.00	
Grants Acq/Project Coordinator	25	2.00	2.00	2.00	
Sr Payroll Specialist	23	1.00	1.00	1.00	
Payroll Kronos Specialist	22	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
City A/P Coordinator	20	2.00	2.00	2.00	
Accounting Total		14.00	14.00	16.00	

Financial Reporting/Budget					
Deputy Controller	35	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	2.00	2.00	
Financial Analyst IV (RDA)	32	1.00	1.00	1.00	
Accountant IV	29	1.00	0.00	0.00	
Staffing/Position Control Specialist	22	1.00	1.00	1.00	
Property Control Agent	22	1.00	1.00	1.00	
Financial Reporting/Budget		6.00	6.00	6.00	

Internal Audit & Financial Analysis					
Director Int Audit & Fin Analysis	36	1.00	1.00	1.00	
Sr Financial Analyst Auditor	32	4.00	4.00	4.00	
Financial Analyst I	21	1.00	1.00	1.00	
Internal Audit & Financial Analysis Total		6.00	6.00	6.00	

Revenue & Collections					
Director Revenue & Collections	36	1.00	1.00	1.00	
Collections Manager	30	1.00	1.00	1.00	
City Licensing Manager	29	1.00	1.00	1.00	
Financial Analyst IV	32	0.00	1.00	1.00	
Financial Analyst III	29	2.00	1.00	1.00	
Landlord/Tenant License Supervisor	24	1.00	1.00	1.00	
Financial Analyst I	21	1.00	1.00	1.00	
Lead Collections Officer	22	1.00	1.00	1.00	
Collections Officer	20	4.00	4.00	4.00	
Consumer Protection Analyst		0.00	0.00	0.00	New Position BA#5, transferred to Mayors Office
Business License Officer	17	2.00	3.00	3.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Business License Processor II	16	4.00	3.00	3.00	
Business License Processor I	14	1.00	1.00	1.00	
Revenue & Collections Total		19.00	19.00	19.00	
Civil Action Unit					
Lead Hearing Officer Referee Coord.	19	1.00	1.00	1.00	
Hearing Officer Referee Coord II	18	2.00	2.00	2.00	
Hearing Officer Referee Coord I	15	0.00	0.00	0.00	
Civil Action Unit		3.00	3.00	3.00	
Purchasing					
Chief Procurement Officer	33	1.00	1.00	1.00	
City Contracts Administrator	29	1.00	1.00	1.00	
Sr Purchasing Consultant	27	1.00	1.00	1.00	
Procurement Specialist II	25	1.00	0.00	0.00	
Procurement Specialist I	24	1.00	2.00	2.00	
Contract Development Specialist	23	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	1.00	
Contracts Process Coordinator	17	1.00	1.00	1.00	
Purchasing Total		10.00	10.00	10.00	
Treasurer's Office					
City Treasurer	39	1.00	1.00	1.00	
Deputy Treasurer	33	1.00	1.00	1.00	
Cash & Investment Manager	33	1.00	1.00	1.00	
Financial Analyst IV	32	2.00	2.00	2.00	
Cashier Administrator	24	1.00	1.00	1.00	
Financial Analyst I	21	1.00	1.00	1.00	
City Payment Processor	15	2.00	2.00	2.00	
Treasurer's Office Total		9.00	9.00	9.00	
Policy & Budget					
City Budget Director	36	1.00	1.00	1.00	
Senior Budget & Policy Analyst	32	1.00	1.00	1.00	
Policy & Budget Analyst	29	1.00	1.00	1.00	
Budget and Policy Total		3.00	3.00	3.00	
General Fund		69.70	69.70	71.70	
Risk Fund		0.30	0.30	0.30	
FINANCE		70.00	70.00	72.00	

DEPARTMENT OF HUMAN RESOURCES

Human Resource Administrative Support					
Chief Human Resource Officer	41	0.00	0.80	0.80	
Human Resource Mgmt Director	41	0.80	0.00	0.00	
Deputy Chief Human Resource Officer	37	0.00	0.00	0.85	Changed from Human Res Deputy Director
Human Resource Deputy Director	37	0.85	0.00	0.00	New position BA#5, changed to Deputy Chief Human Resource Officer BA#7
Civilian Review Board Investigator	35	1.00	1.00	1.00	
Human Resource Program Mgr II	34	1.00	1.00	1.00	
Recruiting & Onboarding Mgr	32	1.00	1.00	1.00	
HRIS Business Analyst	30	0.80	0.80	0.80	
Human Resources Supervisor - Recruitment	30	0.00	0.00	1.00	New Position
HRIS Business Analyst	30	0.00	0.00	1.00	New Position
Compensation and Classification Analyst	29	0.00	1.00	1.00	
Human Resources Leave Specialist	29	0.00	0.80	0.80	
Senior HR Recruiter	29	0.00	1.00	1.00	
Human Resource Leave Coordinator	27	0.80	0.00	0.00	
Employee Marketing & Communications	25	0.80	0.80	0.00	Changed to Human Resource Business Partner II (29)
HR Office Administrator	25	1.00	1.00	1.00	
Senior Benefits Analyst	27	0.00	0.00	1.00	Changed from Benefits Analyst (25)
Benefits Analyst	25	1.00	1.00	0.00	Changed to Senior Benefits Analyst (27)

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
HR Recruiter	25	0.00	1.00	1.00	
HR Admin & Onboarding Specialist	21	2.00	2.00	0.00	Changed to Sr HR Tech (19), Assoc HR Recruiter (21)
Associate HR Recruiter	21	0.00	0.00	1.00	Changed from HR Admin & Onboarding Specialist (21)
Senior HR Technician	19	0.00	0.00	1.00	Changed from HR Admin & Onboarding Specialist (21)
Senior HR Technician	19	0.00	0.00	2.00	New positions
Administrative Support Total		11.05	13.20	17.25	
Departmental Consultants					
Human Resource Program Mgr II	34	0.00	0.00	0.00	
Employee Relations/EEO Manager	34	0.00	1.00	1.00	
Labor & Employee Relations	34	1.00	0.00	0.00	
Human Resource Program Specialist	30	1.00	0.00	0.00	
Human Resource Business Partner II	29	0.00	5.00	5.80	Changed from Employee Marketing & Comm (25)
Senior Human Resource Consultant	29	6.00	0.00	0.00	
Human Resource Consultant	25	1.00	0.00	0.00	
Human Resource Associate	22	0.00	0.00	0.00	
Departmental Consultants Total		9.00	6.00	6.80	
Training					
Education Program Manager	32	1.00	1.00	1.00	
Learning and Development Specialist	27	0.00	0.00	1.00	Changed from Training & Development Coord (24)
Training & Development Coordinator	24	1.00	1.00	0.00	Changed to Learning and Development Specialist (27)
Human Resource Management Total		2.00	2.00	2.00	
Benefits					
Chief Human Resource Officer	41	0.00	0.20	0.20	
Human Resource Mgmt Director	41	0.20	0.00	0.00	
Human Resource Deputy Director	37	0.15	0.00	0.15	
Human Resource Program Mgr II	34	1.00	1.00	1.00	
HRIS Business Analyst	30	0.20	0.20	0.20	
Human Resources Supervisor - Benefits	30	0.00	0.00	1.00	New Position
Human Resource Leave Specialist	29	0.00	0.20	0.20	
Human Resource Leave Coordinator	27	0.20	0.00	0.00	
Human Resource Business Partner II	29	0.00	0.00	0.20	Changed from Employee Marketing & Comm (25)
Employee Marketing & Communications	25	0.20	0.20	0.00	Changed to Human Resource Business Partner II (29)
Senior Benefits Analyst	27	0.00	0.00	1.00	Changed from Benefits Analyst (25)
Benefits Analyst	25	2.00	2.00	1.00	Changed to Senior Benefits Analyst (27)
Benefits Total		3.95	3.80	4.95	
Human Resources Total		26.00	25.00	31.00	
General Fund		22.05	21.20	26.05	
Risk Fund		3.95	3.80	4.95	

DEPARTMENT OF INFORMATION MANAGEMENT SERVICES

Department Leadership and Administration					
Chief Information Officer	41	1.00	1.00	1.00	
Financial Analyst II-III	24-29	1.00	0.00	0.00	
Solution Manager	34	4.00	0.00	0.00	
Executive Assistant	24	1.00	0.00	0.00	
Department Leadership and Administration Totals		7.00	1.00	1.00	
Financial Services					
Financial Manager I	33	0.00	1.00	1.00	
Financial Analyst II-III	24-29	0.00	0.00	2.00	The titles of these individuals have been renamed. This does not affect the pay of these employees.
Asset Management Administrator	26	0.00	1.00	0.00	
Inventory Control Specialist	24	0.00	1.00	0.00	
Purchasing and Administration Totals		0.00	3.00	3.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Infrastructure Technology Services (ITS)					
Chief Information Security Officer	38	1.00	1.00	1.00	
Network Engineering Team Manager	34	0.00	1.00	2.00	New Position - ERP Manager
Network Security Manager	34	3.00	0.00	0.00	
Network Systems Engineer I-III	27-33	7.00	9.00	12.00	New Position - Cyber security, Unified communications, and Enterprise Backup and Wireless.
INF Technology Support Manager	32	0.00	1.00	1.00	
End User Team Manager	29	1.00	0.00	0.00	
Dept Info tech Operation Team Lead	31	1.00	0.00	0.00	
Network Support Administrator I - III	23-27	12.00	12.00	12.00	
Asset Management Administrator	26	1.00	0.00	0.00	
Inventory Control Specialist	24	1.00	0.00	0.00	
Infrastructure Technology Services Totals		27.00	24.00	28.00	
Geographical Information Systems					
Chief Data Officer	38	0.00	0.00	1.00	These employees have been transferred from CAN and other Parts of IMS to create this team. These are not new positions within the city and were moved from CAN. However, they are now housed with IMS
GIS Programmer Analyst	30	0.00	0.00	2.00	Moved in budget Amedment #8
Geo Info Systems (GIS) Coord	30	0.00	0.00	1.00	Moved in budget Amedment #8
Geographical Information Systems Totals		0.00	0.00	4.00	
Software Services					
Chief Technology Officer	38	1.00	1.00	1.00	
Director of Software Services	37	0.00	0.00	0.00	
Software Engineer Team Lead	36	0.00	1.00	1.00	
Enterprise Application Architect	37	1.00	0.00	0.00	
Geo Info Systems (GIS) Coord	30	1.00	1.00	0.00	This position was moved to the GIS Team
Software Lead	34	0.00	4.00	2.00	1 moved to Tech Solution Manager and 1 moved to Software Support Admin.
Sr Software Engineer	35	2.00	1.00	1.00	
Software Engineering Data Admin	36	3.00	4.00	3.00	This position was moved to the GIS Team
Software Engineer I-III	27-33	6.00	5.00	5.00	
Software Engineer Team Manager	37	1.00	1.00	1.00	
Software Support Team Manager	34	3.00	0.00	0.00	
Software Support Admin I-III	28-32	14.00	14.00	15.00	Moved from Software Lead
Tech Solution Manager	34	0.00	0.00	1.00	Moved from Software Lead
Software Support Totals		32.00	32.00	30.00	
Media and Engagement Services					
Video Production Manager	3	1.00	1.00	1.00	We have rebranded this team to be more encompassing of the work that they perform.
Multimedia Production Spec I-III	23-31	4.00	4.00	4.00	
Civic Engagement Program Specialist	24	0.00	0.00	5.00	1 New Position. The remaining 4 were transferred from another department.
Multimedia Production Services Totals		5.00	5.00	10.00	
Enterprise Project Management					
Technology Solution Team Lead	36	0.00	1.00	1.00	We have rebranded this team to be more encompassing of the work that they perform.
INF Tech Project Manager	35	0.00	1.00	1.00	
Software Lead	34	0.00	2.00	2.00	
Solution Management Totals		0.00	4.00	4.00	
Innovations Team					
Chief Innovations Officer	36	0.00	0.00	1.00	New Position BA#6
Innovations Team Lead	33	0.00	0.00	1.00	New Position BA#6
Senior Innovations Consultant	30	0.00	0.00	2.00	New Position BA#6
Solution Management Totals		0.00	0.00	4.00	
INFORMATION MGMT SVCS TOTALS		71.00	69.00	84.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
JUSTICE COURT					
Justice Court					
Criminal Court Judge	37	5.00	5.00	5.00	
City Courts Director	33	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Justice Court Section Manager	26	2.00	2.00	2.00	
Justice Court Supervisor	24	2.00	2.00	2.00	
Accountant II	21	1.00	1.00	1.00	
Justice Court Case Managers	19	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Justice Court Lead Judicial Assistant	19	1.00	1.00	1.00	
City Payment Processor	15	2.00	2.00	2.00	
Justice Court Judicial Assistant III	17	11.00	0.00	0.00	
Justice Court Judicial Assistant II	16	7.00	0.00	0.00	
Justice Court Judicial Assistant I	15	9.00	0.00	0.00	
Justice Court Judicial Assistant I,II,III	15-17	0.00	25.00	25.00	
Justice Court Total		44.00	42.00	42.00	
POLICE DEPARTMENT					
Office of the Police Chief					
Chief of Police	41	1.00	1.00	1.00	
Assistant Chief	39	1.00	1.00	0.00	Changed to Deputy Chief (32) / Transferred to Investigative
Lieutenant--Police	32	1.00	1.00	2.00	(1) Transferred from Administrative
Financial & Admin Services Manager	32	1.00	1.00	1.00	
Sergeant Police	29	1.00	1.00	4.00	(3) Transferred from Administration
Police Public Relations Director	29	1.00	1.00	0.00	Changed to Communications Administrative Director (37)
Communications Administrative Director	37	0.00	0.00	1.00	Changed from Police Public Relations Director (29)
Internal Affairs Administrative Director	37	0.00	0.00	1.00	Changed from Sr Police Info Specialist
Police Officer	19-25	5.00	8.00	7.00	Transferred to Field Ops 2
Mental Health Professional	37	0.00	0.00	1.00	New Position
Accountant I-III	21-27	4.00	4.00	4.00	
Grant Acquis & Proj Fin Analyst	27	0.00	1.00	1.00	
Grants Acquisition/Project Coordinator	25	1.00	0.00	0.00	
Community Programs Manager	24	0.00	0.00	1.00	Transferred from Patrol Bureau
Administrative Assistant Appointed	24	1.00	1.00	0.00	Changed to Executive Assistant
Executive Assistant	24	0.00	0.00	1.00	Changed from Administrative Assistant
Administrative Secretary I-II	18-21	1.00	1.00	1.00	
Police Services Coordinator	20	1.00	1.00	1.00	
Graphic Design Specialist	23	0.00	1.00	1.00	
Graphic Designer	18	1.00	0.00	0.00	
Office Facilitator I-II	18-19	0.00	0.00	1.00	(1) Moved from Administration
Office Tech I-II	12-15	1.00	1.00	1.00	
Office of the Police Chief Total		21.00	24.00	30.00	
Administrative Bureau					
Deputy Chief--Police	37	1.00	1.00	1.00	
Captain--Police	34	4.00	4.00	2.00	Transferred to Investigative
Lieutenant--Police	32	5.00	5.00	2.00	Transferred to Investigative
Sergeant--Police	29	18.00	18.00	5.00	Transferred to Investigative
Records Director	26	1.00	1.00	1.00	
Crime Lab/Evidence Room Director	29 30	1.00	1.00	1.00	Changed from Manager (29)
Police Officer I-III	19-25	118.00	147.00	15.00	Transferred to Investigative and Field Ops
Authorization - Early Hire Police Officer	19-25	0.00	0.00	20.00	Transferred to Administration
Public Safety Tech Systems Coordinator	24	1.00	1.00	1.00	
Crime Lab Supervisor	24	1.00	1.00	1.00	
Sr Police Intel Specialist	23	0.00	2.00	0.00	Transferred to Investigative
Police Intelligence Specialist	21	5.00	3.00	0.00	Transferred to Investigative
Forensic Scientist Lab Supervisor	27	1.00	1.00	1.00	
Quality Assurance Manager	27	1.00	1.00	1.00	
Sr Communications Tech	23 24	1.00	1.00	1.00	Changed to 24 from 23

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Information Systems Supervisor	22	5.00	5.00	5.00	
Forensic Scientist I-II	23-26	5.00	5.00	6.00	Changed from Crime Lab Tech
Grama Coordinator/Paralegal	21	1.00	1.00	1.00	
Fleet Mgt Services Supervisor Coordinator	18	1.00	1.00	1.00	Changed from Supervisor
Sr Police Information Specialist	15	13.00	13.00	12.00	Changed to Internal Affairs Admin Director /Office of the Chief
Technical Support Specialist	15	5.00	5.00	5.00	
Office Facilitator	18-19	0.00	2.00	0.00	Transferred to Office of the Chief
Office Tech I-II	12-15	3.00	1.00	0.00	Transferred to Investigative
Police Information Specialist	13	16.00	16.00	16.00	
Crime Lab Technician I-II	16-19	15.00	15.00	14.00	Changed to Forensic Scientist
Evidence Technician I-II	16	7.00	7.00	6.00	Changed to Evidence Supervisor
Evidence Supervisor	23	0.00	0.00	1.00	Changed from Evidence Technician (16)
Victim Advocate Program Coordinator	25	1.00	1.00	0.00	Transferred to Investigative
Victim Advocate	22	2.00	2.00	0.00	Transferred to Investigative
Gang Outreach Coordinator	15	1.00	1.00	0.00	Changed to Community Programs Manager (24)
Crime Stats & Analysis Director	27	0.00	1.00	0.00	Transferred to Investigative
Crime Statistics & Analysis Supervisor	25	1.00	0.00	0.00	
Emergency Management:					
Emergency Mgt Program Director	31	1.00	1.00	0.00	Moved to Fire Department
Emergency Management City Wide Training & Exercise Coord	24	1.00	1.00	0.00	Moved to Fire Department
Community Preparedness Coord.	23	1.00	1.00	0.00	Moved to Fire Department
Emergency Management Asst Crit Infrastructure Liaison	18	1.00	1.00	0.00	Moved to Fire Department
Outreach Program Administrator	25	1.00	1.00	0.00	Moved to Fire Department
Administrative		239.00	268.00	119.00	
Field Operations I Bureau					
Deputy Chief--Police	37	1.00	1.00	1.00	
Captain Police	34	4.00	4.00	2.00	Transferred to Field Ops 2
Lieutenant--Police	32	17.00	18.00	8.00	Transferred to Investigative and Field Ops 2
Sergeant--Police	29	44.00	49.00	21.00	Transferred to Investigative and Field Ops 2
Police Officer	19-25	348.00	310.00	164.00	Transferred to Field Ops 2
Authorization - Early Hire Police Officer	19-25	20.00	20.00	0.00	Transferred to Administrative
Social Work Director	30	0.00	1.00	0.00	Transferred to Investigative
Social Work Manager	26	1.00	0.00	0.00	
Social Work Case Worker	19	5.00	5.00	0.00	Transferred to Investigative
Community Programs Manager	24	1.00	1.00	0.00	Transferred to Office of the Chief
LCSW/Mental Health Counselor	24	4.00	4.00	0.00	Transferred to Investigative
Administrative Secretary I	18	1.00	1.00	1.00	
Office Facilitator I-II	18-19	0.00	2.00	1.00	Transferred to Field Ops 2
Office Tech I-II	12-15	5.00	3.00	1.00	Transferred to Field Ops 2
Field Operations I Bureau		451.00	419.00	199.00	
Field Operations II Bureau					
Deputy Chief--Police	37	0.00	0.00	0.00	
Captain Police	34	0.00	0.00	2.00	Transferred from Field Ops 1
Lieutenant--Police	32	0.00	0.00	8.00	Transferred from Field Ops 1
Sergeant--Police	29	0.00	0.00	22.00	Transferred from Field Ops 1
Police Officer	19-25	0.00	0.00	166.00	Transferred from Field Ops 1 and Administrative
Office Facilitator I-II	18-19	0.00	0.00	1.00	Transferred from Field Ops 1
Office Tech I-II	12-15	0.00	0.00	1.00	Transferred from Field Ops 1
Field Operations II Bureau		0.00	0.00	200.00	
Investigative Bureau					
Deputy Chief--Police	37	0.00	0.00	1.00	Transferred from Office of the Chief
Captain Police	34	0.00	0.00	1.00	Transferred from Administration
Lieutenant--Police	32	0.00	0.00	4.00	Transferred from Patrol
Sergeant--Police	29	0.00	0.00	18.00	Transferred from Patrol and Administration
Police Officer	19-25	0.00	0.00	112.00	Transferred from Patrol and Administration
Social Work Director	30	0.00	0.00	1.00	Transferred from Patrol
Social Work Manager	26	0.00	0.00	1.00	Transferred from Administration / Changed from LCSW (24)

						Changes from
	Grades	2019-20	20-2021	2021-2022		FY 2020-21 to FY 21-22
Social Work Case Worker	19	0.00	0.00	11.00	Transferred from Patrol / New	
LCSW/Mental Health Counselor	24	0.00	0.00	9.00	Transferred from Patrol / New	
Victim Advocate Program Coordinator	25	0.00	0.00	1.00	Transferred from Administration	
Victim Advocate	22	0.00	0.00	2.00	Transferred from Administration	
Community Programs Manager	24	0.00	0.00	1.00	Transferred from Patrol / Changed from Gang Outreach Coordinator (15)	
Crime Stats & Analysis Director	27	0.00	0.00	1.00	Transferred from Administration	
Sr Police Intel Specialist	23	0.00	0.00	3.00	Transferred from Administration / New	
Police Intelligence Specialist	21	0.00	0.00	3.00	Transferred from Administration	
Office Facilitator I-II	18-19	0.00	0.00	2.00	Transferred from Administration	
Office Tech I-II	12-15	0.00	0.00	1.00	Transferred from Administration	
Investigative Bureau		0.00	0.00	172.00		
POLICE DEPARTMENT TOTAL		711.00	711.00	720.00		
DEPARTMENT OF PUBLIC SERVICES						
Administrative Services						
Public Services Department Director	41	1.00	1.00	1.00		
Admin Services Deputy Director	38	1.00	1.00	0.00	1.0 FTE moved to IMS	
Operations Deputy Director	38	1.00	1.00	1.00		
Financial Manager	35	1.00	1.00	1.00		
Communications and Administration Manager	33	1.00	1.00	1.00		
Business Systems Analyst Team Lead	33	1.00	1.00	1.00		
CARES Policy & Program Manager	32	0.00	0.00	1.00	1.0 FTE from Community & Neighborhoods	
Financial Analyst IV	32	0.35	0.35	0.00	Transferred to Public Lands	
Safety Program Manager	31	1.00	1.00	1.00		
Business Systems Analyst II	30	1.00	1.00	1.00		
Strategy & Special Project Manager	28	1.00	1.00	0.00	1.0 FTE moved to IMS	
Communications Coordinator	25	0.00	0.00	1.00	1.0 FTE moved from Compliance and changed from Parking Enforcement Officer (18)	
Executive Assistant	24	0.00	1.00	1.00		
Administrative Assistant Appointed	24	1.00	0.00	0.00		
Financial Analyst II	24	1.00	1.00	1.00		
Management Analyst	24	0.00	0.00	1.00	1.0 changed from Public Outreach and Information Liaison (21)	
Financial Analyst I	21	2.00	2.00	2.00		
Public Outreach and Information Liaison	21	1.00	1.00	0.00	1.0 changed to Management Analyst (24)	
Office Facilitator II	19	1.00	1.00	1.00		
Office of Director Total		15.35	15.35	15.00		
Gallivan & Events Division						
Gallivan Utah Center Program						
Plaza & Comm Events Div Dir	32	0.95	0.00	0.00		
Operations Manager	31	0.00	0.00	0.00		
Facility Maintenance Supervisor	25	1.00	0.00	0.00		
Advertising/Marketing Mgr	25	1.45	0.00	0.00		
Plaza Marketing/Activities Super	23	1.00	0.00	0.00		
Office Facilitator II	19	0.95	0.00	0.00		
General Maint Worker I,II	16	5.00	0.00	0.00		
Office Tech II	15	0.00	0.00	0.00		
Office Tech I	12	1.00	0.00	0.00		
Custodian II	11	1.00	0.00	0.00		
Plaza & Comm Events Div Dir	32	0.05	0.00	0.00		
Advertising/Marketing Mgr	25	0.55	0.00	0.00		
Special Events Permit Manager	25	1.00	0.00	0.00		
Special Events Permit Coordinator	21	0.00	0.00	0.00		
Office Facilitator II	19	0.05	0.00	0.00		
Special Events Admin Asst	18	1.00	0.00	0.00		
Gallivan & Events Total		15.00	0.00	0.00		

					Changes from FY 2020-21 to FY 21-22
	Grades	2019-20	20-2021	2021-2022	
Engineering					
Transferred Engineering from Department of Community & Neighborhoods					
City Engineer	39	0.00	0.00	1.00	Transferred from CAN
Deputy City Engineer	36	0.00	0.00	1.00	Transferred from CAN
Engineer VII	36	0.00	0.00	2.00	Transferred from CAN
City Architect	36	0.00	0.00	1.00	Transferred from CAN
Engineer VI	34	0.00	0.00	1.00	Transferred from CAN
Engineer V	33	0.00	0.00	3.00	Transferred from CAN
GIS Manager	33	0.00	0.00	1.00	Transferred from CAN
Senior Architect	33	0.00	0.00	2.00	Transferred from CAN
Senior Landscape Architect	33	0.00	0.00	1.00	Transferred from CAN
Engineer IV	31	0.00	0.00	6.00	5 Transferred from CAN and 1 New
GIS Systems Coordinator	30	0.00	0.00	1.00	Transferred from CAN
Licensed Architect	30	0.00	0.00	1.00	New
City Surveyor	30	0.00	0.00	1.00	Transferred from CAN
Financial Analyst III	29	0.00	0.00	0.00	Transferred from CAN
Engineer III	29	0.00	0.00	1.00	Transferred from CAN
Landscape Architect III	29	0.00	0.00	3.00	1 Transferred from CAN and 2 New
Engineering Const Program Project Manager	29	0.00	0.00	3.00	Transferred from CAN
Pub Way Concrete/Pave Manager	27	0.00	0.00	0.00	Transferred from CAN
Engineer II	27	0.00	0.00	1.00	Transferred from CAN
Engineering Technician VI	27	0.00	0.00	3.00	Transferred from CAN
GIS Programmer Analyst	27	0.00	0.00	0.00	Transferred from CAN
Professional Land Surveyor	26	0.00	0.00	1.00	Transferred from CAN
Engineering GIS/Asset Management Specialist	26	0.00	0.00	0.00	Transferred from CAN
Engineering Procurement & Contracts Specialist	25	0.00	0.00	1.00	Transferred from CAN
Engineering Support Services Manager	25	0.00	0.00	0.00	Transferred from CAN
GIS Specialist	24	0.00	0.00	3.00	Transferred from CAN
Civic Engagement Program Spec	24	0.00	0.00	1.00	Transferred from CAN
Engineering Tech V	24	0.00	0.00	1.00	Transferred from CAN
Engineering Tech IV Union	23	0.00	0.00	4.00	Transferred from CAN
GIS Tech II	23	0.00	0.00	0.00	Transferred from CAN
Office Facilitator II	19	0.00	0.00	2.00	Transferred from CAN
Eng. Data/SID Specialist	18	0.00	0.00	0.00	Transferred from CAN
Eng. Info and Records Spec	18	0.00	0.00	2.00	1 Transferred from CAN and 1 New
Engineering Total		0.00	0.00	48.00	
Golf Division					
Golf Program - Golf Fund					
Golf Division Director	35	1.00	1.00	0.00	Transferred to Public Lands
Associate Director	33	1.00	1.00	0.00	Transferred to Public Lands
Golf Manager	32	0.00	0.00	0.00	Transferred to Public Lands
Financial Analyst IV	32	0.65	0.65	0.00	Transferred to Public Lands
Golf Professional	30	5.00	5.00	0.00	Transferred to Public Lands
Golf Course Super 27 to 36 holes	29	1.00	1.00	0.00	Transferred to Public Lands
9-hole Golf Professional	27	2.00	0.00	0.00	Transferred to Public Lands
Golf Course Super 18 holes	27	3.00	3.00	0.00	Transferred to Public Lands
Golf Superintendent 9 Hole	25	2.00	2.00	0.00	Transferred to Public Lands
Assistant Golf Club Professional	20	7.00	7.00	0.00	Transferred to Public Lands
Assistant Golf Course Super	20	10.00	12.00	0.00	Transferred to Public Lands
Office Facilitator II	19	1.00	1.00	0.00	Transferred to Public Lands
Office Tech II	15	1.00	1.00	0.00	Transferred to Public Lands
Golf Subtotal for Golf Fund		34.65	34.65	0.00	
Golf Division Total		34.65	34.65	0.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Youth & Family Division					
General Fund					
Youth & Family Div Director	35	1.00	1.00	0.00	Transferred to CAN
Associate Director Youth City	29	2.00	2.00	0.00	Transferred to CAN
Senior Community Programs Manager	26	1.00	1.00	0.00	Transferred to CAN
Community Programs Manager	24	7.00	7.00	0.00	Transferred to CAN
Events Coordinator Sorenson	21	1.00	1.00	0.00	Transferred to CAN
Office Facilitator II	19	1.00	1.00	0.00	Transferred to CAN
Office Tech II	15	1.00	1.00	0.00	Transferred to CAN
Program Assistant	14	4.00	4.00	0.00	Transferred to CAN
Youth City Coordinator	10	0.00	0.00	0.00	Transferred to CAN
Youth & Family Total		18.00	18.00	0.00	
Compliance Division					
Compliance Division Director	35	1.00	1.00	1.00	
Compliance Div Field Supervisor	27	2.00	1.00	1.00	
Compliance Swing-Shift Field Supervisor	25	0.00	1.00	1.00	
Special Projects Assistant	21	0.00	0.00	1.00	Changed 1.0 from (19) Office Facilitator
Parking Pav Station Tech	21	1.00	1.00	1.00	
Lead Compliance Enforcement Officer	20	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	0.00	Changed 1.0 to (21) Special Projects Assistant
Parking Enforcement Officer	18	18.00	18.00	17.00	1.0 FTE changed and moved to PS Admin Communications Coordinator (25)
Office Tech II	15	1.00	1.00	2.00	Changed 1.0 from (13) from Crossing Guard Coordinator
Crossing Guard Coordinator	13	1.00	1.00	0.00	Changed 1.0 to (15) Office Tech II
Office Tech I	12	2.00	2.00	2.00	
Compliance Total		30.00	30.00	29.00	
Facilities Services Division					
Building Maintenance Program					
Facilities Division Director	35	1.00	1.00	1.00	
Operations Manager	31	0.00	1.00	1.00	
Facilities Commissioning Authority	30	1.00	1.00	1.00	
Business Systems Analyst I	28	1.00	1.00	1.00	
Maintenance Program Manager	28	1.00	0.00	0.00	
Operations Supervisor	27	0.00	1.00	1.00	
Energy/Utilities Management Coordinator	26	1.00	1.00	1.00	
District Supervisor	25	1.00	1.00	1.00	
Facility Maintenance Supervisor	25	3.00	2.00	2.00	
Maintenance Electrician IV	22	1.00	1.00	1.00	
Plumber III	22	1.00	1.00	1.00	
Lead HVAC Technician	22	0.00	1.00	1.00	
HVAC Technician II	21	3.00	2.00	2.00	
Lead Bldg Maintenance Tech	21	5.00	5.00	0.00	Changed 5.0 to (21) Maintenance Specialist III
Maintenance Specialist III	21	0.00	0.00	5.00	Changed 5.0 from (21) Lead Bldg Maintenance Tech
Carpenter II	20	1.00	1.00	1.00	
Painter II	20	1.00	1.00	1.00	
Sprinkler Irrigation Tech III	20	0.00	0.00	1.00	Changed 1.0 from Sprinkler Irrigation Tech I (16)
Gen Maint Worker IV	19	1.00	1.00	0.00	Changed 1.0 to General Maintenance Worker II
Office Facilitator II	19	1.00	1.00	1.00	
Maintenance Specialist II	19	0.00	0.00	10.00	Changed 10.0 from (18) Building Equipment Operator II
Building Equipment Operator II	18	10.00	10.00	0.00	Changed 10.0 to (19) Maintenance Specialist II
General Maintenance Worker III	18	0.00	0.00	1.00	Changed 1.0 from General Maintenance Worker IV
Building Equipment Operator I	17	1.00	1.00	0.00	Changed 1.0 to (17) Maintenance Specialist I
Maintenance Specialist I	17	0.00	0.00	1.00	Changed 1.0 from (17) Building Equipment Operator I
Equipment Operator	17	2.00	2.00	2.00	
General Maintenance Worker III	16	2.00	2.00	0.00	Changed to General Maintenance Worker I (16)
General Maintenance Worker I	16	0.00	0.00	2.00	Changed from General Maintenance Worker III (17)
Senior Facilities Landscaper	16	2.00	2.00	2.00	
Sprinkler Irrigation Tech	16	1.00	1.00	0.00	Changed 1.0 to Sprinkler Irrigation Tech III (20)
Office Technician II	15	1.00	1.00	1.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Beautification Maintenance Worker II	13	3.00	3.00	3.00	
Beautification Maintenance Worker I	12	2.00	2.00	2.00	
Facilities Services Total		47.00	47.00	47.00	
Fleet Management Division					
Fleet Fund					
Fleet Mgmt Division Director	35	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Operations Manager	31	0.00	1.00	1.00	
Fleet Operations Manager	28	1.00	0.00	0.00	
Fleet Daily Operations Leader	27	0.00	0.00	0.00	
Fleet Asset Manager	27	1.00	1.00	1.00	
Fleet Mgmt Service Supervisor	25	2.00	2.00	2.00	
Fleet Warehouse Super	24	1.00	1.00	1.00	
Fleet Metal Fabrication Tech	22	1.00	1.00	1.00	
Fleet Customer Service Advisor Lead	21	1.00	1.00	1.00	
Fleet Senior Mechanic	21	3.00	3.00	3.00	
Fleet Mechanic	20	23.00	24.00	25.00	1 Changed from Fleet Mechanic Trainee (16)
Fleet Customer Service Advisor	19	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Fleet Mechanic Trainee	16	3.00	2.00	1.00	1 Changed to Fleet Mechanic (20)
Fleet Senior Warehouse Operator	15	1.00	1.00	1.00	
Fleet Parts Warehouse Support Worker	14	3.00	3.00	3.00	
Fleet Maintenance Scheduler	12	0.00	0.00	0.00	
Fleet Parts Delivery Driver	11	1.00	1.00	1.00	
Fleet Management Total		45.00	45.00	45.00	
Streets Division					
Streets Division Director	35	1.00	1.00	1.00	
Operations Manager	31	0.00	3.00	3.00	
Business Systems Analyst II	30	1.00	1.00	1.00	
Maintenance Program Mgr	28	3.00	0.00	0.00	
Operations Supervisor	27	0.00	1.00	2.00	1 Changed from Maintenance Supervisor (25)
Streets Construction & Maintenance Supervisor	27	1.00	0.00	0.00	
Streets Operations Maintenance Supervisor	27	1.00	1.00	1.00	
Streets Response Team Field Supervisor	24	0.00	0.00	1.00	1.0 Changed from (21) Response Team Leader
Maintenance Supervisor	25	5.00	5.00	4.00	1 Changed to Operations Supervisor (27)
Traffic Signal Lead	24	1.00	1.00	1.00	
Traffic Signal Tech II	23	2.00	3.00	3.00	
Response Team Leader	21	1.00	1.00	0.00	1.0 Changed to (24) SRT Field Supervisor
Streets Maintenance Lead	21	6.00	6.00	6.00	
Traffic Maintenance Lead	21	2.00	2.00	2.00	
Traffic Signal Tech I	21	2.00	1.00	1.00	
Concrete Finisher	20	10.00	10.00	10.00	
Senior Asphalt Equipment Oper	20	12.00	12.00	12.00	
Lead Equipment Operator	20	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Streets Response Team Member II	19	1.00	0.00	1.00	New position
Asphalt Equipment Oper II	18	38.00	38.00	38.00	
Concrete Saw & Grinder Oper	18	2.00	2.00	2.00	
Streets Response Team Member I	18	1.00	2.00	2.00	
Traffic Maintenance Operator II	18	8.00	7.00	7.00	
Communication and GIS Coordinator	18	0.00	1.00	1.00	
Equipment Operator	17	5.00	5.00	5.00	
Traffic Maintenance Operator I	16	2.00	3.00	3.00	
Office Tech II	15	1.00	1.00	1.00	
Senior Communications Coordinator	15	1.00	0.00	0.00	
Streets Total		109.00	109.00	110.00	

			Changes from		
	Grades	2019-20	20-2021	2021-2022	FY 2020-21 to FY 21-22
PUBLIC LANDS					
Public Lands Administration					
Public Lands Deputy Director	38	1.00	1.00	0.00	
Associate Director Public Lands	33	0.00	0.00	0.00	
Business Systems Analyst II	30	1.00	1.00	0.00	
Landscape Architect III	29	1.00	1.00	0.00	
Comm/Events & Marketing Mgr	29	0.00	1.00	0.00	
PPL Project Manager	28	1.00	1.00	0.00	
Program Support Coordinator	26	0.00	0.00	0.00	
Warehouse Supervisor	24	1.00	1.00	0.00	
Public Relations Coordinator	24	1.00	0.00	0.00	
Parks Usage Coordinator	21	1.00	1.00	0.00	
Office Facilitator II	19	1.00	1.00	0.00	
Office Tech II	15	1.00	1.00	0.00	
Senior Warehouse Operator	15	1.00	1.00	0.00	
Public Lands Administration Total		10.00	10.00	0.00	
Parks Division					
Parks Division Director	35	1.00	1.00	0.00	
Operations Manager	31	0.00	2.00	0.00	
Regional Athletic Complex Manager	29	1.00	1.00	0.00	
City Sexton	28	1.00	1.00	0.00	
Maintenance Program Manager	28	2.00	0.00	0.00	
Operations Supervisor	27	0.00	1.00	0.00	
District Supervisor	25	7.00	8.00	0.00	
Maintenance Supervisor	25	2.00	1.00	0.00	
Advertising/Marketing Mgr	25	0.00	1.00	0.00	
Special Events Permit Manager	25	0.00	1.00	0.00	
Maintenance Electrician IV	22	1.00	1.00	0.00	
Metal Fabrication Tech	22	1.00	1.00	0.00	
Events Coordinator	21	1.00	1.00	0.00	
Plumber II	21	3.00	3.00	0.00	
Central Control Irrigation Specialist	20	2.00	2.00	0.00	
Concrete Finisher	20	1.00	1.00	0.00	
Sprinkler Irrigation Tech III	20	1.00	1.00	0.00	
General Maintenance Worker IV	19	3.00	3.00	0.00	
Special Event Permit Coordinator	18	0.00	1.00	0.00	
Irrigation Technician	18	0.00	0.00	0.00	
Parks Maint Worker Irrigation Specialist	18	0.00	0.00	0.00	
Senior Florist	18	1.00	1.00	0.00	
Sprinkler Irrigation Tech II	18	4.00	3.00	0.00	
Cemetery Equipment Operators	17	4.00	4.00	0.00	
Florist III	17	0.00	0.00	0.00	
General Maint Worker III	16	1.00	0.00	0.00	
Graffiti Response Field Tech	16	6.00	6.00	0.00	
Senior Parks Groundskeeper	16	16.00	20.00	0.00	
Sprinkler Irrigation Tech I	16	1.00	2.00	0.00	
Office Tech II	15	3.00	3.00	0.00	
Parks Groundskeeper	12	9.00	10.00	0.00	
Parks Total		72.00	80.00	0.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Trails and Natural Lands Division					
Trails & Natural Lands Division Director	32	1.00	1.00	0.00	
Open Space Lands Program Manager	29	0.00	0.00	0.00	
District Supervisor	25	1.00	0.00	0.00	
Natural Lands Supervisor	25	1.00	1.00	0.00	
Volunteer & Outreach Coordinator	19	1.00	1.00	0.00	
Senior Parks Groundskeeper	16	5.00	2.00	0.00	
Parks Groundskeeper	12	1.00	0.00	0.00	
Trails and Natural Lands Total		10.00	5.00	0.00	
Urban Forestry Division					
Urban Forestry Division Director	32	1.00	1.00	0.00	
Urban Forestry Program Manager	29	0.00	0.00	0.00	
Forestry Crew Supervisor	25	1.00	1.00	0.00	
Forest Area Service Coordinator	22	3.00	3.00	0.00	
Arborist III	21	4.00	5.00	0.00	
Arborist II	19	6.00	4.00	0.00	
Arborist I	18	0.00	1.00	0.00	
Urban Forestry Total		15.00	15.00	0.00	
PUBLIC SERVICES DEPARTMENT TOTAL		421.00	409.00	294.00	
TOTALS BY FUND					
General Fund		341.35	329.35	249.00	
Fleet Management Fund		45.00	45.00	45.00	
Golf Fund		34.65	34.65	0.00	
PUBLIC LANDS DEPARTMENT					
Public Lands Administration					Transferred from Public Services
Parks & Public Lands Director	41	0.00	0.00	1.00	Changed from Deputy Director Public Lands (38)
Public Lands Deputy Director	38	0.00	0.00	1.00	New FTE
Finance Manager II	34	0.00	0.00	1.00	1.0 New FTE
Financial Analyst IV	32	0.00	0.00	0.35	0.35 Transferred from Public Services Admin
Business Systems Analyst II	30	0.00	0.00	1.00	
Landscape Architect III	29	0.00	0.00	0.00	Changed to Public Landscape Planner
Comm/Events & Marketing Mgr	29	0.00	0.00	1.00	
PPL Project Manager	28	0.00	0.00	1.00	
PPL Landscape Planner	28	0.00	0.00	2.00	Changed 1.0 from Landscape Arch III (29) ; 1.0 New FTE
PPL Asset Manager	27	0.00	0.00	1.00	Changed from Warehouse Supervisor PG24 1.0 New FTE
Community & Building Partnership Coordinator	25	0.00	0.00	1.00	
Advertising/Marketing Mgr	25	0.00	0.00	1.00	Moved from Parks Division
Special Events Permit Manager	25	0.00	0.00	1.00	Moved from Parks Division
Warehouse Supervisor	24	0.00	0.00	0.00	Changed to Asset Manager PG 27
Parks Usage Coordinator	21	0.00	0.00	1.00	
Office Facilitator II	19	0.00	0.00	1.00	
Office Tech II	15	0.00	0.00	1.00	
Special Event Permit Coordinator	18	0.00	0.00	1.00	Moved from Parks Division
Warehouse Specialist	18	0.00	0.00	1.00	Changed from Sr Warehouse Operator to Warehouse Specialist (PG15)
Senior Warehouse Operator	15	0.00	0.00	0.00	Changed to Warehouse Specialist
Public Lands Administration Total		0.00	0.00	17.35	

			Changes from			
	Grades	2019-20	20-2021	2021-2022	FY 2020-21 to FY 21-22	
Parks Division						Transferred from Public Services
Parks Division Director	35	0.00	0.00	1.00		
Operations Manager	31	0.00	0.00	2.00		
Regional Athletic Complex Manager	29	0.00	0.00	1.00		
City Sexton	28	0.00	0.00	1.00		
Operations Supervisor	27	0.00	0.00	1.00		
District Supervisor	25	0.00	0.00	8.00		
Maintenance Supervisor	25	0.00	0.00	1.00		
Advertising/Marketing Mgr	25	0.00	0.00	0.00	Moved to Public Lands Admin	
Special Events Permit Manager	25	0.00	0.00	0.00	Moved to Public Lands Admin	
Maintenance Electrician IV	22	0.00	0.00	1.00		
Metal Fabrication Tech	22	0.00	0.00	1.00		
Events Coordinator	21	0.00	0.00	1.00		
Plumber II	21	0.00	0.00	3.00		
General Maintenance Worker III	21	0.00	0.00	4.00	1 Changed from Concrete Finisher (20), 3 Changed from General Maintenance Worker IV (19)	
Central Control Irrigation Specialist	20	0.00	0.00	2.00		
Concrete Finisher	20	0.00	0.00	0.00	Changed to General Maintenance Worker III (21)	
Sprinkler Irrigation Tech III	20	0.00	0.00	1.00		
General Maintenance Worker IV	19	0.00	0.00	0.00	Changed to General Maintenance Worker III (21)	
Special Event Permit Coordinator	18	0.00	0.00	0.00	Moved to Public Lands Administration	
Senior Florist	18	0.00	0.00	1.00		
Sprinkler Irrigation Tech II	18	0.00	0.00	3.00		
General Maintenance Worker II	18			1.00		
Cemetery Equipment Operators	17	0.00	0.00	4.00		
Graffiti Response Field Tech	16	0.00	0.00	6.00		
Senior Parks Groundskeeper	16	0.00	0.00	20.00	1 new FTE, 1 Changed to General Maintenance Worker II (18)	
Sprinkler Irrigation Tech I	16	0.00	0.00	2.00		
Office Tech II	15	0.00	0.00	3.00		
Parks Groundskeeper	12	0.00	0.00	10.00		
Parks Total		0.00	0.00	78.00		
Trails and Natural Lands Division						Transferred from Public Services
PPL Deputy Director Planning & Ecological Services	38	0.00	0.00	1.00	Changed from Division Director (32)	
Trails & Natural Lands Division Director	32	0.00	0.00	0.00	Changed 1.0 to Deputy Director (38)	
Strategy & Special Projects Manager	28			1.00	1.0 New FTE	
District Supervisor	25	0.00	0.00	0.00		
Natural Lands Supervisor	25	0.00	0.00	1.00		
Stewardship and Education Coordinator	22			1.00	Changed from Volunteer Coordinator (19)	
Volunteer & Outreach Coordinator	19	0.00	0.00	0.00	Changed to Stewardship and Education Outreach (22)	
Sr Natural Resource Technician	16			2.00	Changed from Senior Parks Groundskeeper (16)	
Senior Parks Groundskeeper	16	0.00	0.00	1.00	1 New FTE, 2 Changed to Sr Natural Resource Technician (16)	
Parks Groundskeeper	12	0.00	0.00	0.00		
Trails and Natural Lands Total		0.00	0.00	7.00		
Urban Forestry Division						Transferred from Public Services
Urban Forestry Division Director	32	0.00	0.00	1.00		
Urban Forestry Program Manager	29	0.00	0.00	0.00		
Forestry Crew Supervisor	25	0.00	0.00	1.00		
Forest Area Service Coordinator	22	0.00	0.00	3.00		
Arborist III	21	0.00	0.00	5.00		
Arborist II	19	0.00	0.00	4.00		
Arborist I	18	0.00	0.00	1.00		
Urban Forestry Total		0.00	0.00	15.00		

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Golf Division					
Golf Program - Golf Fund					
Transferred from Public Services					
Golf Division Director	35	0.00	0.00	1.00	
Associate Director	33	0.00	0.00	1.00	
Financial Analyst IV	32	0.00	0.00	0.65	
Golf Professional III	30	0.00	0.00	1.00	Added III to the end
Golf Course Super 27 to 36 holes	29	0.00	0.00	1.00	
Golf Course Super 18 holes	27	0.00	0.00	3.00	
Golf Professional II	26	0.00	0.00	2.00	Changed from 18-hole Golf Professional to Golf Professional II
Golf Superintendent 9 Hole	25	0.00	0.00	2.00	
Golf Professional I	23	0.00	0.00	3.00	Changed from 9-hole Golf Professional to Golf Professional I; 2.0 changed from Assistant Golf Club Professional (20)
Player Development and Programs Mgr	21	0.00	0.00	1.00	1.0 changed from Assistant Golf Club Professional (20)
Assistant Golf Club Professional	20	0.00	0.00	4.00	2.0 changed to Golf Professional I (23); 1.0 changed to Player Development and Programs Mgr (21)
Assistant Golf Course Super	20	0.00	0.00	12.00	
Office Facilitator II	19	0.00	0.00	1.00	
Office Tech II	15	0.00	0.00	1.00	
Golf Subtotal for Golf Fund		0.00	0.00	33.65	
Golf Division Total		0.00	0.00	33.65	
PUBLIC LANDS DEPARTMENT TOTAL		0.00	0.00	151.00	
TOTALS BY FUND					
General Fund		0.00	0.00	117.35	
Golf Fund		0.00	0.00	33.65	
DEPARTMENT OF SUSTAINABILITY					
Waste & Recycling Division Refuse Fund					
Waste & Recycling Div Director	35	1.00	1.00	1.00	
Financial Manager I	33	1.00	1.00	1.00	
Waste & Recycling Operations Manager	31	0.00	1.00	1.00	
Maintenance Program Manager	28	1.00	0.00	0.00	
Special Projects Analyst and Safety Coordinator	28	0.00	1.00	1.00	
W&R Operations Supervisor	27	0.00	0.00	2.00	Changed from Maintenance Supervisor to W&R Operations Supervisor (27)
Maintenance Supervisor	25	2.00	2.00	0.00	Changed from Maintenance Supervisor to W&R Operations Supervisor (27)
W & R Permit Coordinator	19	1.00	1.00	1.00	
W & R Education & Permits Lead	20	1.00	1.00	0.00	Changed from W&R Education & Permits Lead to WR Program Lead (20)
WR Program Lead	20	0.00	0.00	2.00	Changed from W&R Education & Permits Lead and Office Tech II to WR Program Lead (20)
Waste & Recycling Equip Op II	18	29.00	28.00	29.00	Changed from Lead Equipment Operator to Waste & Recycling Equip Op II (18)
Senior Equipment Operator	19	4.00	4.00	4.00	
Lead Equipment Operator	20	4.00	4.00	3.00	Changed from Lead Equipment Operator to Waste & Recycling Equip Op II (18)
Office Facilitator II	19	1.00	1.00	1.00	
Office Tech II	15	4.00	4.00	3.00	Changed from Office Tech II to WR Program Lead (20)
W & R Education Specialist	15	5.00	5.00	5.00	
Container Maintenance Worker	14	2.00	2.00	2.00	
Waste & Recycling Total		56.00	56.00	56.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Environ & Energy Division Refuse Fund					
Sustainability Envir Director	41	1.00	1.00	1.00	
Sustainability Deputy Director	37	1.00	1.00	1.00	
Sr Energy Climate Program Mgr	35	1.00	1.00	1.00	
Sustainability Program Manager	29	1.00	1.00	3.00	Changed from Sustainability Community Manager & Sustainable Business Prog Coor to Sustainability Program Manager (29)
Sustainability Community Manager	28	1.00	1.00	0.00	Changed from Sustainability Community Manager to Sustainability Program Manager (29)
Sustainable Business Prog Coor	24	1.00	1.00	0.00	Changed from Sustainable Business Prog Coor to Sustainability Program Manager (29)
Special Projects Assistant	21	0.00	0.00	1.00	Changed from Office Facilitator II to Special Projects Assistant (21)
Office Facilitator II	19	1.00	1.00	0.00	Changed from Office Facilitator II to Special Projects Assistant (21)
Environ & Energy Division Refuse Fund		7.00	7.00	7.00	
SUSTAINABILITY DEPARTMENT (Refuse Fund)		63.00	63.00	63.00	
TOTAL					

DEPARTMENT OF PUBLIC UTILITIES					
Administration					
Director--Public Utilities	41	1.00	1.00	1.00	
Deputy Director-Public Utilities	39	1.00	2.00	2.00	
Executive Assistant	24	0.00	1.00	1.00	
Administrative Assistant-Appointed	24	1.00	0.00	0.00	
Chief Strategy & Innovations Officer	37	0.00	0.00	1.00	New Position
GIS Info Tech Systems Admin	36	1.00	1.00	1.00	
Engineer III-VII	26-36	3.00	0.00	0.00	
Geographic Information Systems (GIS) Mgr	33	1.00	1.00	1.00	
Safety Program Manager	31	1.00	1.00	1.00	
PU Communications Engagement Manager	32	1.00	1.00	1.00	
GIS Analyst II	30	0.00	0.00	1.00	1 Change from a GIS Analyst (27)
GIS Coordinator	30	0.00	0.00	0.00	
PU Surveyor	30	1.00	1.00	1.00	
Professional Land Surveyor/GIS Spec	30	0.00	0.00	0.00	
GIS Analyst	27	3.00	4.00	3.00	1 Change to a GIS Analyst II (30)
Engineer II	27	1.00	0.00	0.00	
Engineering Tech VI	27	2.00	2.00	2.00	
Community & Engagement Coordinator	27	1.00	0.00	0.00	
Employee Development Manager	26	1.00	0.00	0.00	
Util Dev Review Coordinator	25	0.00	0.00	0.00	
Utility Planner & Development Coordinator	25	1.00	1.00	1.00	
Locator Manager	25	0.00	0.00	1.00	New Position
Utility Planner	24	0.00	0.00	0.00	
GIS Specialist	24	1.00	1.00	1.00	
Engineering Tech III-V	21-24	4.00	0.00	0.00	
GIS Leak Detection Tech II	23	2.00	2.00	2.00	
GIS Technician II	23	1.00	0.00	0.00	
Public Relations Coordinator	23	0.00	1.00	1.00	
Engineering Tech II	19	0.00	0.00	0.00	
Util Dev Review Specialist	19	3.00	4.00	4.00	
Office Technician II	15	0.00	2.00	2.00	
Records Technician	15	1.00	0.00	0.00	
Sr. Utilities Representative - Cont	15	1.00	0.00	0.00	
Senior Utility Locator	19	8.00	8.00	8.00	
Administration Total		41.00	34.00	36.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Maintenance					
Operations Maint Superintendent	36	1.00	1.00	1.00	
Water Distribution System Mgr	34	1.00	1.00	1.00	
Computer Operation Manager	33	1.00	1.00	1.00	
Maint Support Manager	33	1.00	1.00	1.00	
Storm Water Maint Manager	33	1.00	1.00	1.00	
WW Collection Manager	33	1.00	1.00	1.00	
Irrigation Canal Systems Manager	30	1.00	1.00	1.00	
Water System Maintenance Super	27	4.00	4.00	4.00	
Water System Operation Super	27	2.00	2.00	2.00	
Electrical Operations Supervisor	27	1.00	1.00	1.00	
Irrigation System Supervisor	27	0.00	0.00	0.00	
Technical System Analyst III-IV	26-28	2.00	3.00	3.00	
Water Service Coordinator	25	1.00	1.00	1.00	
Waste Water Collection Supervisor	25	2.00	2.00	2.00	
Lift Station Maintenance Supervisor	25	1.00	1.00	1.00	
Storm Water Maintenance Supervisor	25	2.00	2.00	2.00	
Water Meter Maintenance Supervisor	25	1.00	1.00	1.00	
Maintenance Office Supervisor	25	1.00	1.00	1.00	
Warehouse Supervisor	24	1.00	1.00	1.00	
Senior Water Meter Tech	21	1.00	1.00	1.00	
Fleet Maint Coord Public Util	21	1.00	1.00	1.00	
Office Facilitator I	18	1.00	1.00	1.00	
Warehouse Specialist	18	1.00	0.00	0.00	
Sr Warehouse Operator	15	0.00	1.00	1.00	
Warehouse Office Tech II	15	1.00	1.00	1.00	
Sr. Utilities Rep. Office/Technical	15	2.00	2.00	2.00	
Sr. Communications Coordinator-Public Util	15	6.00	6.00	6.00	
Maintenance Electrician IV	22	6.00	6.00	6.00	
Metal Fabrication Technician	22	3.00	3.00	3.00	
Senior Water Dist System Operator	21	16.00	16.00	16.00	
Senior Water System Maint Operator	21	16.00	16.00	16.00	
Waste Water Collection Lead Maint Worker	21	6.00	6.00	6.00	
WW Lift Station Lead Worker	21	0.00	0.00	4.00	3 Changed from Waste Water Lift Station Lead Wkr (20); 1 New Position
Drainage Maintenance Lead Worker	21	0.00	0.00	3.00	2 Changed from Drainage Maintenance Worker III (19), 1 New Position
General Maintenance Worker III	21	1.00	1.00	1.00	Changed to General Maintenance Worker III from a General Maintenance Worker V
Senior Pumps Maint Tech	20	1.00	1.00	1.00	
Concrete Finisher	20	1.00	1.00	1.00	
Senior Irrigation Operator	20	4.00	4.00	4.00	
Waste Water Lift Station Lead Wkr	20	3.00	3.00	0.00	3 Changed to WW Lift Station Lead Worker (21)
Water System Maintenance Operator I-II	17-19	27.00	27.00	27.00	
Water Meter Tech I-III	18-19	6.00	6.00	6.00	
Waste Water Coll Maint Worker II	19	12.00	12.00	12.00	
Drainage Maintenance Worker III	19	10.00	10.00	9.00	2 Changed to Drainage Maintenance Lead Worker (21), 1 New Position
Pumps Maintenance Technician	18	1.00	1.00	1.00	
Senior Facility/Building Maint Wkr	18	1.00	1.00	1.00	
Fleet Maintenance Coordinator	18	0.00	0.00	0.00	
Waste Water Lift Station Maint Wkr	18	3.00	4.00	4.00	
Irrigation Operator II	17	3.00	3.00	4.00	1 New Position
Landscape Restoration Lead Wkr	17	1.00	1.00	1.00	
Facility/Building Maintenance Wkr	15	2.00	2.00	3.00	1 New Position
Water Distribution Valve Operator	15	8.00	8.00	8.00	
Water Maintenance Support Wkr	14	2.00	2.00	2.00	
Custodian II	11	2.00	2.00	2.00	
Maintenance Total		173.00	175.00	180.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Water Reclamation Plant					
Water Reclamation Manager	36	1.00	1.00	1.00	
Water Reclamation Dept Manager	35	0.00	0.00	0.00	
Engineer VI	33	0.00	0.00	0.00	
Water Rec Plant Operations & Maint Manager	33	1.00	1.00	1.00	
Regulatory Compliance Manager	33	0.00	1.00	1.00	
WRF Maintenance Manager	31	0.00	1.00	1.00	
Pretreatment Program Manager	30	1.00	0.00	0.00	
Laboratory Manager	29	1.00	1.00	1.00	
Industrial Pretreatment Program Coordinator	29	0.00	1.00	1.00	
Maintenance Project Manager	31	1.00	1.00	1.00	
Pretreatment Compliance Specialist	25	1.00	0.00	0.00	
Waste Water Business Manager	27	1.00	1.00	1.00	
W.W. Plant Maintenance Coordinator	27	1.00	1.00	1.00	
Water Reclamation Facility Process Control Analyst	27	1.00	1.00	1.00	
Water Reclamation Facility Supervisor	27	0.00	0.00	0.00	
Water Reclamation Safety Specialist	26	1.00	1.00	1.00	
WRF Operations Supervisor	26	0.00	0.00	4.00	Changed from Water Reclamation Facility Lead Operator
Water Reclamation Facility Lead Operator	26	7.00	6.00	0.00	4 Changed to WRF Operations Supervisor; 2 Changed to WRF Operator III's (21)
Fats, Oils & Grease Program Supervisor	26	0.00	1.00	1.00	
WRF FOG/Sewer Rate Program Supervisor	26	1.00	0.00	0.00	
Instrumentation and Controls Technician II-IV	25-28	2.00	2.00	3.00	1 Changed from Painter II (20)
Technical Systems Analyst II-IV	24-28	0.00	0.00	0.00	
Senior Laboratory Chemist	26	0.00	1.00	1.00	
Senior Pretreatment Inspect/Permit Writer	25	2.00	2.00	2.00	
Lab Chemist	24	3.00	2.00	2.00	
Water Reclamation Planner Scheduler	23	1.00	1.00	1.00	
Water Reclamation Facility Operator IV	23	0.00	0.00	4.00	Changed from WRF Operator III (21)
Waste Water Senior Operator	23	0.00	0.00	0.00	
Pretreatment Inspect/Permit Writer	23	4.00	4.00	4.00	
Pretreatment Sr Sampler Inspect	19	2.00	2.00	2.00	
Office Facilitator II Non Union	19	1.00	1.00	1.00	
Senior Warehouse Operator	15	2.00	2.00	2.00	
Office Technician II	15	1.00	0.00	0.00	
Sr Utilities Representative- Office /Technical	15	1.00	2.00	2.00	
Maintenance Electrician IV	22	2.00	2.00	2.00	
HVAC Technician II	21	1.00	1.00	1.00	
Waste Water Plant Maint. Operator IV	21	8.00	8.00	8.00	
Water Reclamation Facility Operator III	21	18.00	19.00	17.00	2 Changed from Water Reclamation Facility Lead Operator (26); 4 Changed to WRF Operator IV (23) Changed to Instrumentation & Cntl Tech IV (28)
Painter II	20	1.00	1.00	0.00	
Waste Water Preventative Maint Worker	19	1.00	1.00	1.00	
Waste Water Plant Maint. Operator I	15	1.00	0.00	0.00	
Water Reclamation Plant Total		69.00	69.00	69.00	
Finance					
Finance Administrator	39	1.00	1.00	1.00	
Financial Manager III	35	1.00	1.00	1.00	
Financial Analyst IV	32	0.00	1.00	1.00	
Customer Service Manager Public Utilities	29	1.00	1.00	1.00	
Accountant IV	29	3.00	3.00	3.00	
Financial Analyst III	29	1.00	1.00	1.00	
Water Metering Technologies Manager	27	1.00	1.00	1.00	
Accountant III	27	2.00	2.00	2.00	
Water Metering Technologies Supervisor	25	1.00	1.00	1.00	
Billing Office Supervisor	25	1.00	1.00	1.00	
Customer Services Supervisor	23	1.00	1.00	1.00	
Customer Service Accts/Coll Invent	18	6.00	6.00	6.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Sr. Utilities Rep. - Generalist	15	9.00	9.00	9.00	
Sr. Utilities Rep. - Customer Service	15	7.00	7.00	7.00	
Advanced Metering Infrastructure Tech II	19	6.00	6.00	7.00	1 Changed from Water Meter Reader II (14)
Water Meter Reader III	18	1.00	1.00	2.00	1 Changed from Water Meter Reader II (14)
Water Meter Reader II	14	7.00	7.00	5.00	1 Changed to Advanced Meter Infra Tech II (19); 1 Changed to a Meter Reader III (18)
Finance Total		49.00	50.00	50.00	
Water Quality & Treatment					
Water Quality & Treatment Administrator	37	1.00	1.00	1.00	
Water Treatment Plant Manager	33	1.00	1.00	1.00	
L&C Cross Connection Control Manager	30	0.00	0.00	1.00	Changed from Cross Connection Control Manager (26)
Regulatory Program Manager	30	1.00	1.00	1.00	
Pretreatment Program Manager	30	0.00	0.00	0.00	
Watershed Program Manager	30	1.00	1.00	1.00	
Storm Water Quality Program Manager	30	1.00	1.00	1.00	
Water Treatment Plant Assistant Manager	30	0.00	1.00	1.00	
Lead and Copper Supervisor	27	0.00	0.00	1.00	New Position
Project Manager	27	0.00	0.00	1.00	New Position
Water Treatment Process Control Analyst	27	1.00	0.00	0.00	
WTP Facility Manager/Supervisor	27	0.00	0.00	3.00	Change from Water Treatment Plant Lead Operator (26)
Cross Connection Control Manager	26	1.00	1.00	0.00	Changed to L&C Cross Conn. Control Manager (30)
Watershed Operations Supervisor	27	1.00	1.00	1.00	
Technical System Analyst III	27	1.00	0.00	0.00	
Water Treatment Plant Lead Oper	26	3.00	3.00	0.00	Change to WTP Facility Manager/Supervisor (27)
Pretreatment Compliance Specialist	25	0.00	0.00	0.00	
Storm Water Compliance Specialist	25	1.00	1.00	1.00	
Storm Water Quality Coordinator	23	2.00	3.00	3.00	
Cross Connections Control Coord	23	1.00	1.00	1.00	
Pretreatment Inspect/Permit Writer	23	0.00	0.00	0.00	
Storm Water Technician II Union	22	0.00	0.00	2.00	Change from Stormwater Technician (21)
Storm Water Technician Union	21	2.00	2.00	0.00	Change to Stormwater Technician II (22)
Cross Connections Control Inspector	21	0.00	1.00	1.00	
Pretreatment Sr Sampler Inspect	19	0.00	0.00	0.00	
Quality Assur Sr Samp CI Water	17	2.00	2.00	2.00	
Lead Watershed Ranger	21	2.00	2.00	4.00	Change to Lead Watershed Ranger; 2 Changed from Watershed Ranger (19)
Watershed Ranger	19	5.00	5.00	4.00	2 Changed to Lead Watershed Ranger; 1 New Position
Water Plant Operator II	21	25.00	25.00	25.00	
Water Quality & Treatment Admin Total		52.00	53.00	56.00	
Water Resources					
Water Resources Manager	33	1.00	1.00	1.00	
Department Special Projects Manager	30	0.00	0.00	0.00	
Utilities Water Rights, Contracts and Property Manager	30	1.00	1.00	1.00	
PU Sustainability Manager	29	0.00	1.00	1.00	
Sustainability Program Manager	28	1.00	0.00	0.00	
Water Conservation Program Manager	30	1.00	1.00	1.00	Change to 30 from 26
Water Resources Eng/Scientist	27	2.00	2.00	2.00	Change to 27 from 26
Water Rights & Property Agent	26	0.00	1.00	1.00	
Property & Water Contracts Asst	20	1.00	1.00	1.00	
Hydrology Specialist Union	23	0.00	1.00	1.00	
Conservation Technician	23	0.00	0.00	1.00	New Position
PU Records Prog Specialist	23	1.00	1.00	1.00	
Water Rights Assistant	16	0.00	0.00	0.00	
Water Resources Total		8.00	10.00	11.00	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
Engineering					
Chief Engineer - Public Utilities	37	1.00	1.00	1.00	
Engineer III-VII	29-36	12.00	16.00	23.00	Dev-2-VII,1V, 2IV, 5 New positions: 3 Engineer IV's (31) & 2 Engineer V's (33); 1 Changed from an Engineer VI (34) to and Engineer VII (36); 1 Changed from an Eng Tech VI (27); 1 Changed from an Eng Tech IV (23)
Sr Water Treatment Engineer	35	1.00	1.00	1.00	
Project Control Specialist	31	1.00	1.00	1.00	
Engineering Construction Program/Projects Manager	29	1.00	1.00	1.00	
Engineer II	27	0.00	0.00	0.00	
Engineering Tech II - VI	19-27			17.00	Combined all Engineering Techs under Engineering
Engineering Tech IV- VI	23-27	9.00	9.00	0.00	1 Changed to an Engineer VI (34), Transferred 8 to Engineering Tech II - VI
Engineering Tech III-V	21-24	0.00	5.00	0.00	1 Changed to an Engineer IV (31); 1 Transferred from Street lighting, Transferred 5 to Engineering Tech II - VI.
Eng Contracts Coord Public Util	22	1.00	1.00	2.00	Changed from Document Controls Specialist (18)
Engineering Tech III	21	2.00	2.00	0.00	2 Transferred to Engineering Tech II - VI.
Engineering Tech II	19	2.00	2.00	0.00	2 Transferred to Engineering Tech II - VI.
Document Controls Specialist	18	1.00	1.00	0.00	Changed to Engineering Contracts Coord P.U. (22)
Administrative Secretary	18	0.00	0.00	1.00	New position
Engineering Tech I	17	0.00	1.00	0.00	Transferred to Streetlighting from Engineering
Contracts Process Coordinator	17	0.00	0.00	1.00	Changed from Contracts Technician (15)
Contracts Technician	15	1.00	1.00	0.00	Changed to Contracts Process Coordinator (17)
Engineering Total		32.00	42.00	48.00	
Street Lighting					
Engineer V	33	1.00	1.00	1.00	
Engineering Tech IV	23	1.00	1.00	0.00	Transferred to Engineering
Engineering Tech III	21	0.00	0.00	1.00	Changed from an Engineering Technician I (17)
Engineering Tech I	17	1.00	0.00	0.00	Transferred from Engineering to Streetlighting; Changed to an Engineering Technician III (21).
Street Lighting Total		3.00	2.00	2.00	
PUBLIC UTILITIES DEPT TOTAL		427.00	435.00	452.00	
Water Utility Fund		270.22	276.65	283.16	
Sewer Utility Fund		120.63	122.01	126.55	
Storm Water Utility Fund		33.65	34.82	39.57	
Full Time					
Street Lighting Fund		2.50	1.52	2.72	

	Grades	2019-20	20-2021	2021-2022	Changes from FY 2020-21 to FY 21-22
CITYWIDE GRANT FUNDED POSITIONS					
Attorney's Office					
Victime Advocate		0.00	0.00	1.00	Application Pending
Attorney's Office Total		0.00	0.00	1.00	
Community & Neighborhoods					
CARES Policy and Program Manager	25-27	0.00	0.00	3.00	Expires December 2022, with possible extensions
Youth and Family Program Manager		0.00	1.00	1.00	Extend with ARP Funding
Special Projects Assistant for Community Commitment Program		0.00	0.00	1.00	Possible ARP Funding
Treasury Policy and Program Manager	25-27	0.00	0.00	2.00	Expires December 2021, with possible extensions
Community & Neighborhoods Total		0.00	1.00	7.00	
Economic Development					
Economic Development Manager	29	0.00	0.00	2.00	Possible ARP Funding
Economic Development Total		0.00	0.00	2.00	
Fire Department					
Fire Fighter	22-27	0.00	0.00	4.00	Possible ARP Funding
Office Technician II	15	0.00	0.00	1.00	1 Transferred from Police - Fix the Bricks Grant
Fire Department Total		0.00	0.00	5.00	
Finance Department					
- Grant Administrator		0.00	0.00	1.00	Possible ARP Funding
- Grant Manager		0.00	0.00	1.00	Possible ARP Funding
Finance Department Total		0.00	0.00	2.00	
TOTAL GRANT FUNDED POSITIONS		0.00	1.00	17.00	