

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>OFFICE OF THE CITY COUNCIL</b>					
<b>City Council</b>					
Council Person	xxx	7.00	7.00	7.00	
Executive Director	41	1.00	1.00	1.00	
Deputy Director-City Council	39	1.00	1.00	1.00	
Council Legal Director	39	1.00	1.00	0.00	Changed to Constituent Liaison (26)
Senior Advisor City Council	37	1.00	1.00	1.00	
Associate Deputy Director -Council	37	1.00	1.00	1.00	
Senior Public Policy Analyst	33	2.00	2.00	2.00	
Community Facilitator	31	1.00	1.00	1.00	
Public Policy Analyst	31	3.00	3.00	3.00	
Council Office Communication Director	31	1.00	1.00	1.00	
RPT Policy Analyst	31	1.00	1.00	1.00	
Policy Analyst/Public Engagement	28	3.00	3.00	3.00	
Constituent Liaison/Public Policy Analyst	27	2.00	2.00	2.00	
Constituent Liaison	26	1.00	1.00	3.00	Changed from Council Legal Director (39), 1 New position BA#2
Assistant to Council Executive Director	25	0.00	0.00	1.00	Changed from Council Staff Assistant (21)
Council Admin Asst	24	0.00	0.00	5.00	Changed from Council Staff Assistant (21), 1 New position BA#2
Council Staff Assistant	21	5.00	5.00	0.00	4 Changed to Council Admin Asst (24), 1 changed to Assistant to Council Executive Dir. (25)
RPT Council Staff Asst	26	2.00	2.00	2.00	
<b>CITY COUNCIL TOTAL</b>		<b>33.00</b>	<b>33.00</b>	<b>35.00</b>	
<b>OFFICE OF THE MAYOR</b>					
<b>City Administration</b>					
Mayor	xxx	1.00	1.00	1.00	
Chief of Staff	41	1.00	1.00	1.00	
Deputy Chief of Staff	39	1.00	1.00	1.00	
Senior Advisor	39	3.00	3.00	4.00	Changed from Education Advisor (39)
Communications Director	39	1.00	1.00	1.00	
Education Advisor	39	1.00	1.00	0.00	Changed to Senior Advisor (39)
Communications Deputy Director	30	1.00	1.00	1.00	
Policy Advisor	29	1.00	1.00	1.00	
Associate Director of Community Empowerment	28	1.00	1.00	1.00	
Community Liaison	26	1.00	1.00	3.00	Changed from Special Proj Mgr (21), Refugee Comm Liaison (21)
Census Coordinator		0.00	0.00	1.00	New position BA #5
Executive Assistant	24	4.00	4.00	4.00	
Office Manager Mayor's Office	24	1.00	1.00	1.00	
Special Project Manager	21	1.00	1.00	0.00	Changed to Community Liaison (26)
Communication & Content Mgr	21	1.00	1.00	1.00	
Refugee Community Liaison	21	1.00	1.00	0.00	Changed to Community Liaison (26)
Administrative Assistant	19	2.00	2.00	2.00	
Front Office Clerk	19	1.00	1.00	1.00	
<b>City Administration Total</b>		<b>23.00</b>	<b>23.00</b>	<b>24.00</b>	
<b>OFFICE OF THE MAYOR TOTAL</b>		<b>23.00</b>	<b>23.00</b>	<b>24.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>911 COMMUNICATIONS BUREAU</b>					
911 Dispatch Director	38	1.00	1.00	1.00	
911 Dispatch Deputy Director	29	1.00	1.00	1.00	
911 Dispatch Operations Mgr	26	2.00	2.00	2.00	
911 Dispatch Supervisor	24	10.00	10.00	10.00	
911 Dispatch Dispatcher I-III	14-18	76.00	76.00	82.00	3 New Positions, 3 changed from Office Facilitator I (18)
911 Dispatch Dispatcher I-III	14-18	3.00	3.00	3.00	Unfunded positions
Office Facilitator II	19	1.00	1.00	1.00	
Office Facilitator I	18	3.00	3.00	0.00	Changed to Dispatcher I-III (14-18)
<b>911 COMMUNICATIONS BUREAU TOTAL</b>		<b>97.00</b>	<b>97.00</b>	<b>100.00</b>	

<b>DEPARTMENT OF AIRPORTS</b>					
<b>Office of the Executive Director</b>					
Executive Director	41	1.00	1.00	1.00	
ORAT Director	39	0.00	0.00	1.00	New position BA #5
Training Program Manager	27	0.00	0.00	0.00	
Administrative Assistant -Appointed	24	1.00	1.00	1.00	
Engagement Coordinator	24	1.00	1.00	0.00	Transferred to Operations Safety Program
Employment Services Coordinator	21	1.00	1.00	0.00	Transferred to Operations Safety Program
Airport Construction Coordinator	18	1.00	1.00	1.00	
Administrative Secretary	18	1.00	1.00	1.00	
<b>Executive Director's Office Total</b>		<b>6.00</b>	<b>6.00</b>	<b>5.00</b>	
<b>Public Relations Division</b>					
Director Airport Public Relations & Marketing	38	1.00	1.00	1.00	
Senior Manager Air Services Development		0.00	0.00	1.00	New position
Airport Community Outreach Manager	30	1.00	1.00	1.00	
Airport Public Relations Manager	30	1.00	1.00	1.00	
Public Relations & Marketing Manager	30	0.00	0.00	0.00	
<b>Public Relations Total</b>		<b>3.00</b>	<b>3.00</b>	<b>4.00</b>	
<b>Planning and Environmental Division</b>					
Director of Airport Plan/Cap Program	39	1.00	1.00	1.00	
Airport Environ Program Manager	33	1.00	1.00	1.00	
Airport Planning/Cap Program Mgr	31	0.00	0.00	0.00	
Airport Senior Planner	30	2.00	2.00	2.00	
Airport Principal Planner	27	1.00	1.00	1.00	
Airport Environmental Sustainability Coord	26	1.00	1.00	1.00	
Associate Planner	24	0.00	0.00	1.00	New position
Environmental Specialist I	23	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
<b>Planning &amp; Environmental Total</b>		<b>8.00</b>	<b>8.00</b>	<b>9.00</b>	
<b>Finance and Accounting Division</b>					
Director of Finance and Accounting	39	1.00	1.00	1.00	
Airport Controller	37	1.00	1.00	1.00	
Airport Finance Manager	37	2.00	2.00	2.00	
Construction Finance Manager	33	1.00	1.00	0.00	Transferred to Maintenance, changed to Facilities Maint Supervisor (25)
General Accounting & Reporting Mgr	33	0.00	0.00	0.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Financial Analyst III	29	1.00	1.00	1.00	
Auditor III	28	1.00	1.00	1.00	

Position Titles	Grades				Changes from
		2017-18	2018-19	2019-20	FY 2018-19 to FY 19-20
Warehouse Supervisor	24	1.00	1.00	1.00	
Accountant III	27	5.00	5.00	5.00	
Accountant II	21	3.00	3.00	3.00	
Airport Procurement Specialist	21	1.00	1.00	1.00	
Accountant I	18	1.00	1.00	1.00	
Senior Warehouse Operator	15	2.00	2.00	2.00	
Warehouse Sup Worker-Airport	14	2.00	2.00	2.00	
Part-Time/Accounting Intern		0.00	0.00	0.50	Transferred from Commercial Division, changed to Contract Development Specialist
<b>Finance and Accounting Total</b>		<b>23.00</b>	<b>23.00</b>	<b>22.50</b>	

<b>Maintenance Division</b>					
Director of Maintenance	39	1.00	1.00	1.00	
Airport Maintenance Operations Superintendent	34	1.00	1.00	1.00	
Airport Fleet Manager	33	1.00	1.00	1.00	
Airport Maintenance Superintendent	32	2.00	2.00	2.00	
Aviation Services Manager	31	1.00	1.00	1.00	
Airport Maintenance Ops Support Mgr	31	1.00	1.00	1.00	
Airport Facilities Assets Manager	31	1.00	1.00	1.00	
Airport Maintenance Manager	31	3.00	3.00	3.00	
Facilities Maint Warranty/Commission	30	1.00	1.00	1.00	
Technical Systems Program Mgr	29	1.00	1.00	2.00	New position
Computer Maint Systems Supervisor	29	1.00	1.00	1.00	
Airport Fleet/Warehouse Operations Manager	27	1.00	1.00	1.00	
Facility Maintenance Contract Administrator	27	1.00	1.00	1.00	
Senior Facility Maint Supervisor	27	2.00	2.00	2.00	
Senior Airport Grounds/Pavement Supervisor	27	4.00	4.00	4.00	
Civil Maint Warranty	26	1.00	1.00	1.00	
Plant Coordinator Supervisor	27	1.00	1.00	1.00	
Aviation Srvs Tech Sys Adm	27	1.00	1.00	1.00	
Facility Maintenance Manager	26	2.00	2.00	2.00	
HVAC Specialist	25	1.00	1.00	1.00	
Fleet Management Services Supervisor	25	4.00	4.00	4.00	
Facility Maint Supervisor	25	20.00	20.00	21.00	Transferred from Finance, Changed from Construction Finance Manager (33)
Airport Signs Graphic Design Supervisor	25	1.00	1.00	1.00	
Facility Maintenance Coordinator	25	19.00	20.00	21.00	New position
Electronic Security Technician	24	10.00	10.00	14.00	4 New positions
Management Analyst	24	0.00	0.00	1.00	New position
Airport Grounds/Pavement Super	23	1.00	1.00	1.00	
Facility Maintenance Contract Coordinator	22	1.00	1.00	1.00	
Maintenance Electrician IV	22	18.00	17.00	20.00	3 New positions
HVAC Tech II	21	6.00	6.00	8.00	2 New positions
Airport Lead Sign Technician	21	2.00	2.00	3.00	New position
Senior Fleet Mechanic	21	4.00	4.00	4.00	
Plumber II	21	0.00	0.00	1.00	New position
Airport Budget & Special Projects Coordinator	20	1.00	1.00	1.00	
Airport Maintenance Mechanic II	20	6.00	6.00	6.00	
Airfield Maint. Equip. Operator IV	20	19.00	19.00	23.00	4 New positions
Airport Lighting & Sign Technician	20	3.00	3.00	3.00	
Carpenter II	20	6.00	6.00	7.00	New position
General Maintenance Worker	20	2.00	2.00	2.00	

<b>Position Titles</b>	<b>Grades</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>Changes from FY 2018-19 to FY 19-20</b>
Fleet Body Repair and Painter	20	1.00	1.00	1.00	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from
					FY 2018-19 to FY 19-20
Fleet Mechanic I/II	20	16.00	17.00	19.00	2 New positions
Painter II	20	4.00	4.00	5.00	New position
Office Facilitator I/II	19	1.00	1.00	1.00	
Facility Maint. Contract Repair Senior Repair Technician	19	1.00	2.00	2.00	
Facility Maint Contract Repair Tech II	19	2.00	2.00	3.00	New position
Senior Florist	18	1.00	1.00	1.00	
Airfield Maint. Equipment Oper III	18	58.00	57.00	61.00	4 New positions
Maintenance Electrician I (Apprentice)	17	1.00	1.00	1.00	
Fleet Services Worker	15	1.00	1.00	1.00	
Intern		0.00	0.00	0.50	.5 New position
<b>Maintenance Division Total</b>		<b>237.00</b>	<b>238.00</b>	<b>266.50</b>	

Engineering Division					
Director - Airport Engineering	39	1.00	1.00	1.00	
Engineer VII	36	2.00	2.00	2.00	
Airport Architect	36	1.00	1.00	1.00	
Senior Engineer Project Manager	34	1.00	1.00	1.00	
Airport Senior Architectural Manager	34	1.00	1.00	1.00	
Engineer VI	34	1.00	2.00	2.00	
Senior Architect	33	1.00	1.00	1.00	
Geographic Information System Mgr	33	1.00	1.00	1.00	
Engineer V	33	0.00	0.00	1.00	Changed from GIS Tech II (23)
Airport Surveyor	30	1.00	1.00	1.00	
Engineer IV	30	1.00	0.00	0.00	
Engineering Construction Program Manager	29	0.00	0.00	1.00	Changed from Architect Associate III (23)
Construction Manager	27	3.00	3.00	3.00	
Engineering Tech VI	27	2.00	2.00	2.00	
GIS Programmer Analyst	27	1.00	2.00	2.00	
Engineering Tech V	24	3.00	3.00	3.00	
Architectural Associate IV	24	1.00	1.00	1.00	
GIS Technician II	23	1.00	1.00	0.00	Changed to Engineer V (33)
Engineering Tech IV	23	0.00	1.00	1.00	
Architect Associate III	23	0.00	1.00	0.00	Changed to Engineering Construction Program Mgr (29)
Airport Construction Project Coordinator	23	1.00	1.00	1.00	
Project Coordinator III	22	2.00	2.00	2.00	
Airport Field Technician	22	0.00	0.00	1.00	Changed From Surveyor III (21)
Surveyor III	21	1.00	1.00	0.00	Changed to Airport Field Technician (22)
Engineering Records Program Specialist	20	1.00	1.00	1.00	
Office Facilitator I	18	1.00	2.00	1.00	Transferred to IMS, changed to Network Support Administrator I (23)
<b>Engineering Division Total</b>		<b>28.00</b>	<b>32.00</b>	<b>31.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>Operations Division</b>					
Director of Airport Operations	39	1.00	1.00	1.00	
Airport Operations Superintendent - Security Comm	35	1.00	1.00	1.00	
Airport Operations Superintendent - Landside	35	1.00	1.00	1.00	
Airport Operations Superintendent - Terminals	35	1.00	1.00	1.00	
Airport Operations Manager - Ground Transportation	31	1.00	1.00	1.00	
Airport Operations Manager / Parking	31	1.00	1.00	1.00	
Airport Operations Manager - Airfield	29	15.00	16.00	16.00	
Airport Operations Manager Airfield/FBO	29	1.00	1.00	1.00	
Airport Operations Manager - Terminals	29	1.00	1.00	1.00	
Airport Operations Manager -Safety	29	1.00	1.00	1.00	
Airport Operations Manager - Security	29	1.00	1.00	1.00	
Airport Operations Manager / Communications	29	1.00	1.00	1.00	
Safety Program Coordinator	26	1.00	1.00	1.00	
Airport Operations Supervisor - Airfield	25	1.00	1.00	1.00	
Airport Landside Operations Supervisor	25	9.00	9.00	13.00	4 New positions
Airport Operations Supervisor / Access Control	25	1.00	1.00	1.00	
Management Analyst	24	1.00	1.00	1.00	
Airport Operations Supervisor / Communications	24	5.00	5.00	5.00	
Airport Operations Training Supervisor Communications	24	1.00	1.00	1.00	
Engagement Coordinator	24	0.00	0.00	1.00	Transferred from Directors Office
Airport Operations Specialists - Airfield	23	18.00	18.00	22.00	4 New positions
Airport Operations Specialists - Terminal	23	16.00	17.00	25.00	8 New positions
Airport Operations Customer Service Representative	23	1.00	1.00	1.00	
Airport Operations Agent - FBO	23	6.00	6.00	6.00	
Employment Services Coordinator	21	0.00	0.00	1.00	Transferred from Directors Office
Airport Commercial Vehicle Ins	18	4.00	3.00	3.00	
Airport Landside Operations Officer	18	28.00	28.00	37.00	9 New positions
Air Operations Security Spec	17	2.00	2.00	2.00	
Airport Operations Lead Coordinator	17	4.00	4.00	4.00	
Airport Operations Coord II	16	8.00	8.00	8.00	
Senior Secretary	15	3.00	3.00	3.00	
Access Control Specialist	15	5.00	5.00	5.00	
Airport Operations Coord I	14	5.00	5.00	5.00	
Paging Operator	10	1.00	1.00	1.00	
Part-Time Operations Technician		1.50	1.50	1.50	
Part-Time Operations Intern		0.50	0.50	1.00	.50 New position
Regular Part-Time/Paging Operator	10	0.30	0.30	0.30	
<b>Operations Division Total</b>		<b>148.30</b>	<b>149.30</b>	<b>176.80</b>	
<b>Commercial Services Division</b>					
Director Administration and Commercial Services	39	1.00	1.00	1.00	
Commercial Manager Airport	35	1.00	1.00	1.00	
Contracts & Procurement Manager	35	1.00	1.00	1.00	
Property & Real Estate Manager	35	1.00	1.00	1.00	
Business Development Manager	32	1.00	1.00	1.00	
Airport Tenant Relations Coordinator	27	1.00	1.00	1.00	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from
					FY 2018-19 to FY 19-20
Airport Property Specialist II	27	1.00	1.00	1.00	
Airport Contract Specialist I	27	1.00	1.00	1.00	
Airport Contracts Specialist II	26	1.00	1.00	1.00	
Airport Risk Management Coordinator	24	1.00	1.00	1.00	
Airport Property Specialist I	24	2.00	2.00	2.00	
Contract Development Specialist	23	0.50	0.50	0.00	Transferred to Finance
Admin Assistant / GRAMA Coord	22	1.00	1.00	1.00	
Administrative Secretary	18	1.00	1.00	1.00	
<b>Commercial Services Division Total</b>		<b>14.50</b>	<b>14.50</b>	<b>14.00</b>	
<b>Information Technology Services Division</b>					
Airport Information Management Services Director	39	1.00	1.00	1.00	
Airport Information Technology Manager	36	1.00	1.00	1.00	
Airport Tech Systems Superintendent	36	1.00	1.00	1.00	
Software Engineer III	34	1.00	1.00	1.00	
Network System Engineer III	32	1.00	1.00	1.00	
Network System Engineer II	31	3.00	5.00	4.00	Changed to Network Support Administrator II (25)
Software Support Admin II	30	1.00	1.00	1.00	
Technical System Program Manager	29	3.00	3.00	3.00	
Network Support Team Manager	29	1.00	1.00	1.00	
Network Support Administrator III	27	8.00	6.00	8.00	Transferred from Technical Systems Analyst IV (27), New position
Technical Systems Analyst IV	27	2.00	2.00	1.00	Transferred to Network Support Administrator III (27)
Technical Systems Analyst III	26	2.00	1.00	1.00	
Network Support Administrator II	25	2.00	3.00	8.00	5 New positions
Technical Systems Analyst II	24	1.00	1.00	1.00	
Network Support Administrator I	23	1.00	1.00	2.00	Transferred from Engineering, changed from Office Facilitator I (18)
<b>Information Technology Services Division Total</b>		<b>29.00</b>	<b>29.00</b>	<b>35.00</b>	
<b>Airport Police</b>					
Airport Police Chief	39	1.00	1.00	0.00	Transferred to Salt Lake City Police Department
Airport Police Captain	34	1.00	1.00	0.00	Transferred to Salt Lake City Police Department
Airport Police Lieutenant	32	4.00	4.00	0.00	Transferred to Salt Lake City Police Department
Airport Police EOD Sergeant	29	2.00	2.00	0.00	Transferred to Salt Lake City Police Department
Airport Police Sergeant	29	9.00	9.00	0.00	Transferred to Salt Lake City Police Department
Airport Police Officer III	24	48.00	48.00	0.00	Transferred to Salt Lake City Police Department
Office Facilitator II	19	1.00	1.00	0.00	Transferred to Salt Lake City Police Department
Office Tech II	15	2.00	2.00	0.00	Transferred to Salt Lake City Police Department
<b>Airport Police Division Total</b>		<b>68.00</b>	<b>68.00</b>	<b>0.00</b>	
<b>SLC DEPT OF AIRPORTS TOTAL</b>		<b>564.80</b>	<b>570.80</b>	<b>563.80</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>OFFICE OF THE CITY ATTORNEY</b>					
<b>Office of City Attorney</b>					
City Attorney	42	1.00	1.00	1.00	
Office Manager	21	1.00	1.00	1.00	
<b>Office of City Attorney Total</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	
<b>Legal Support</b>					
<b>General Fund</b>					
Deputy City Attorney	41	1.00	1.00	1.00	
Senior City Attorney	39	8.50	8.50	9.50	New position
Assistant City Attorney	34	0.00	0.50	0.50	
Research Attorney	34	1.00	0.00	0.00	
First Assistant City Prosecutor	34	2.00	2.00	2.00	
Assistant City Prosecutor	29	2.00	3.00	3.00	
Associate City Prosecutor	26	10.00	9.00	9.00	
Paralegal	21	5.00	4.50	4.50	
Prosecutor Law Office Manager	21	1.00	1.00	1.00	
Legal Secretary III	18	2.00	1.00	1.00	
Senior Prosecutor Assistant	17	2.00	3.00	3.00	
Prosecutor Assistant	16	8.00	7.00	7.00	
<b>Legal Support Total</b>		<b>42.50</b>	<b>40.50</b>	<b>41.50</b>	
<b>City Recorder</b>					
City Recorder	33	1.00	1.00	1.00	
Asst City Recorder Operations	26	1.00	1.00	1.00	
Asst City Recorder Records Spec	26	1.00	1.00	1.00	
Deputy Recorder	19	2.00	2.00	2.00	Changed to 19 from 18
Senior Records Technician	18	1.00	1.00	1.00	
Records Technician	15	0.00	0.00	0.00	
RPT/Records Clerk	0	0.75	0.75	0.75	
<b>City Recorder Total</b>		<b>6.75</b>	<b>6.75</b>	<b>6.75</b>	
<b>Risk Management Fund</b>					
Risk Manager	34	1.00	1.00	1.00	
Risk Management Specialist	24	1.00	1.00	1.00	
<b>Subtotal of Risk Mgmt Fund</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	
<b>Governmental Immunity Fund</b>					
Appointed Senior City Attorney	39	3.50	3.50	3.50	
Assistant City Attorney	34	0.00	0.50	0.50	
Claims Adjuster	24	1.00	0.00	0.00	
Legal Secretary III	18	0.00	1.00	1.00	
Claims Specialist	15	0.00	1.00	1.00	
Paralegal		2.00	2.50	2.50	
<b>Subtotal of Gov Imm Fund</b>		<b>6.50</b>	<b>8.50</b>	<b>8.50</b>	
<b>CITY ATTORNEY TOTAL</b>		<b>59.75</b>	<b>59.75</b>	<b>60.75</b>	
<b>General Fund</b>		<b>51.25</b>	<b>49.25</b>	<b>50.25</b>	
<b>Risk Management Fund</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	
<b>Governmental Immunity Fund</b>		<b>6.50</b>	<b>8.50</b>	<b>8.50</b>	



Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>DEPARTMENT OF COMMUNITY AND NEIGHBORHOODS</b>					
<b>CAN Admin Office of the Director</b>					
CAN Director	41	1.00	1.00	1.00	
CAN Deputy Director	37	1.00	1.00	1.00	
CAN Financial & Administrative Services Dir	34	1.00	1.00	1.00	
CARES Policy and Program Manager	32	0.00	0.00	1.00	Transferred from HAND
Civic Engagement Innovations Manager	32	1.00	0.00	1.00	New position
CARES Real Property Manager	31	0.00	0.00	1.00	Transferred from HAND
CARES Capital Asset Division Manager	31	0.00	0.00	1.00	Transferred from HAND
Civic Engagement Manager	31	1.00	1.00	1.00	
CARES Real Property Agent	26	0.00	0.00	2.00	Transferred from HAND
ADA Community Liaison	26	0.00	0.00	1.00	New position
Cares Capital Improv Program Specialist	25	0.00	0.00	1.00	Transferred from HAND
Civic Engagement Program Spec	24	1.00	1.00	2.00	New position
Small Business Loan Officer	24	1.00	1.00	1.00	
Administrative Assistant	24	1.00	1.00	1.00	
Special Projects Assistant	21	0.00	1.00	1.00	
CARES Office Facilitator	18-19	0.00	0.00	1.00	Transferred from HAND
<b>CAN Admin Office of Director Total</b>		<b>8.00</b>	<b>8.00</b>	<b>18.00</b>	
<b>Building Services</b>					
Building Official	35	1.00	1.00	1.00	
Building Serv & Licensing Manager	32	3.00	3.00	3.00	
Development Review Supervisor	30	2.00	2.00	2.00	
Economic Dev Business Coord	29	1.00	1.00	1.00	
Housing/Zoning Specialist	29	1.00	1.00	1.00	
Senior Building Inspector	29	1.00	1.00	1.00	
Chief Plans Examiner	29	1.00	1.00	1.00	
Senior Plans Examiner	29	1.00	1.00	1.00	
Senior Housing/Zoning Inspector	27	1.00	1.00	1.00	
Sr. Development Review Planner	27	1.00	2.00	2.00	
Housing/Zoning Legal Investigator	27	1.00	1.00	1.00	
Building Inspector I-III	19-27	9.00	18.00	21.00	New position, 1 changed from Civil Enforcement Officer I-II (17-19), 1 transferred from Fire Dept
Fire Protection Engineer	26	2.00	2.00	2.00	
Development Review Planner I- II	25	3.00	2.00	4.00	Combined with Development Review Planner I-II
Plans Examiner I-II	25	6.00	6.00	6.00	
Building Inspector II	24	5.00	0.00	0.00	
Development Review Planner I	21	2.00	2.00	0.00	Combined with Development Review Planner I-II
Review Processor Supervisor	21	1.00	1.00	1.00	
Development Review Facilitator	19	1.00	1.00	0.00	Changed to Office Facilitator I (18)
Office Facilitator II	19	2.00	2.00	2.00	
Civil Enforcement Officer I- II	17-19	4.00	9.00	8.00	Changed to Building Inspector I-III
Building Inspector I	19	4.00	0.00	0.00	
Office Facilitator I	18	0.00	0.00	1.00	Changed from Development Review Facilitator (19)
Civil Enforcement Officer I	17	5.00	0.00	0.00	
Permit Processor I-II	14-16	4.00	4.00	4.00	
Senior Secretary	15	1.00	1.00	1.00	
Office Technician II	15	0.00	1.00	1.00	
Office Technician I	12	1.00	0.00	0.00	
<b>Building Services Total</b>		<b>64.00</b>	<b>64.00</b>	<b>66.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from
					FY 2018-19 to FY 19-20
<b>Engineering</b>					
City Engineer	39	1.00	1.00	1.00	
Engineer II-VII	27-36	10.00	12.00	13.00	New position
City Architect	36	1.00	1.00	1.00	
GIS Manager	33	1.00	1.00	1.00	
Senior Architect	33	0.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
GIS Systems Coordinator	30	0.00	0.00	1.00	Changed from Engineering Const Program Manager (29)
Licensed Architect	30	1.00	0.00	0.00	
Engineer IV	30	2.00	0.00	0.00	
City Surveyor	30	1.00	1.00	1.00	
Landscape Architect III	29	2.00	2.00	2.00	
Engineering Const Program Project Manager	29	4.00	4.00	3.00	Changed to GIS Systems Coordinator (30)
Pub Way Concrete/Pave Manager	27	1.00	1.00	1.00	
Engineering Technician IV-VI	23-27	9.00	9.00	8.00	Changed to GIS Programmer Analyst
GIS Programmer Analyst	27	1.00	1.00	2.00	Changed from Engineering Technician IV-VI
Professional Land Surveyor/GIS Specialist	26	2.00	2.00	2.00	
Engineering Support Services Manager	25	1.00	1.00	1.00	
GIS Specialist	24	2.00	2.00	2.00	
Civic Engagement Program Spec	24	1.00	1.00	1.00	
GIS Tech II	23	1.00	1.00	1.00	
Office Facilitator I-II	18-19	1.00	2.00	2.00	
Eng Data/SID Specialist	18	1.00	0.00	0.00	
Eng Info and Records Spec	18	1.00	1.00	1.00	
<b>Engineering Total</b>		<b>45.00</b>	<b>45.00</b>	<b>46.00</b>	
<b>Housing &amp; Neighborhood Development</b>					
Director, HAND	35	1.00	1.00	1.00	
Deputy Director HAND	33	2.00	2.00	1.00	Transferred to CAN Admin
Capital Asset Development Mgr	31	1.00	1.00		Transferred to CAN Admin
Real Property Manager	31	1.00	1.00	0.00	Transferred to CAN Admin
Housing Program Manager	29	2.00	2.00	2.00	
Homeless Manager	29	0.00	0.00	1.00	New Position
HAND Project Policy	29	0.00	1.00	1.00	
Auditor III	28	1.00	0.00	0.00	
Accountant III	27	0.00	1.00	1.00	
Principal Planner	27	1.00	1.00	1.00	
Project Manager Housing	27	1.00	1.00	1.00	
Real Property Agent	26	2.00	2.00	0.00	Transferred to CAN Admin
Outreach Program Administrator	26	1.00	0.00	0.00	
Homeless Strategies & Outreach	26	1.00	1.00	1.00	
Housing Dev Programs Specialist	26	1.00	1.00	1.00	
Community Dev Grant Admin	26	0.00	1.00	2.00	New Position
Capital Improve Program Spec	25	1.00	1.00	0.00	Transferred to CAN Admin
CD Programs & Grant Specialist	25	1.00	1.00	1.00	
Housing Rehab Specialist	25	0.00	2.00	2.00	
Housing & Rehab Loan Officer	24	1.00	1.00	1.00	
Housing Rehab Specialist I-II	22-23	4.00	2.00	2.00	
Accountant II	21	1.00	0.00	0.00	
Housing Loan Administrator	21	0.00	1.00	1.00	
Office Facilitator I-II	18-19	2.00	2.00	1.00	Transferred to CAN Admin
Rehab FTHB Loan Processor	17	0.00	0.00	0.00	
Senior Secretary	15	1.00	0.00	0.00	
<b>Housing &amp; Neighborhood Dev Total</b>		<b>26.00</b>	<b>26.00</b>	<b>21.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>Planning</b>					
Planning Director	37	1.00	1.00	1.00	
Assistant Planning Director	35	1.00	1.00	1.00	
Planning Manager	33	2.00	2.00	3.00	Changed from Senior Planner (28)
Planning Programs Supervisor	31	1.00	1.00	1.00	
Senior Planner	28	8.00	9.00	8.00	Changed to Planning Manager (33)
Urban Designer	28	1.00	1.00	1.00	
Principal Planner	27	9.00	10.00	10.00	
Associate Planner	24	2.00	2.00	2.00	
Administrative Secretary	18	2.00	2.00	2.00	
Graphic Design Tech	15	1.00	1.00	1.00	
<b>Planning Total</b>		<b>28.00</b>	<b>30.00</b>	<b>30.00</b>	
<b>Transportation</b>					
Director of Transportation Planning	35	1.00	1.00	1.00	
Deputy Director of Transportation	36	1.00	1.00	1.00	
Engineer II-VII	36	3.00	3.00	6.00	2 New positions, Combined With Engineer IV-VII
Transportation Program Manager	33	1.00	1.00	3.00	Changed from Street Car Program Manager
Street Car Program Manager	33	1.00	1.00	0.00	Changed to Transportation Program Manager
Engineer V	33	1.00	1.00	0.00	Combined with Engineer IV-VII
Transportation Engineer III	33	0.00	1.00	0.00	Combined with Engineer IV-VII
Transportation Engineer II	29	1.00	0.00	0.00	
Transit Program Planner I-III	28	0.00	1.00	6.00	2 New positions, Combined with Transportation Planner I-III
Transportation Planner II	27	2.00	2.00	0.00	Combined with Transportation Planner I-III
Bicycle Pedestrian Coordinator	26	1.00	1.00	0.00	Changed to Transportation Planner I-III
Traffic Control Center Supervisor	26	1.00	1.00	1.00	
Special Projects Analyst	24	1.00	1.00	1.00	
Traffic Tech I-II	23	1.00	3.00	4.00	Combined with Traffic Technician II
Traffic Control Center Oper I-II	23	1.00	1.00	0.00	Combined with Traffic Control Center I-II
Traffic Control Center I	21	0.00	0.00	1.00	Combined with Traffic Control Center I-II
Senior Traffic Tech	21	2.00	0.00	0.00	
Traffic Technician	19	1.00	1.00	0.00	Combined with Traffic Technician II
Office Facilitator II	19	1.00	1.00	1.00	
Office Technician I	12	1.00	1.00	1.00	
<b>Transportation Total</b>		<b>21.00</b>	<b>22.00</b>	<b>26.00</b>	
<b>COMMUNITY &amp; NEIGHBORHOOD TOTAL</b>		<b>192.00</b>	<b>195.00</b>	<b>207.00</b>	
<b>General Fund</b>		<b>192.00</b>	<b>195.00</b>	<b>203.00</b>	
<b>1/4 Cent Sales Tax Fund</b>		<b>0.00</b>	<b>0.00</b>	<b>3.00</b>	
<b>ECONOMIC DEVELOPMENT</b>					
<b>Economic Development</b>					
Economic Development Director	41	1.00	1.00	1.00	
Economic Development Deputy Director	37	1.00	1.00	1.00	
Economic Development Manager	29	4.00	4.00	5.00	New position
ED Project Coordinator	25	0.00	2.00	2.00	
Office Facilitator I	18	1.00	1.00	1.00	
<b>Economic Development Total</b>		<b>7.00</b>	<b>9.00</b>	<b>10.00</b>	
<b>Arts Council</b>					
Arts Council Executive Director	30	1.00	1.00	1.00	
Arts Council Assistant Director	27	1.00	1.00	1.00	
Arts Council Program Coordinator	25	2.00	2.00	2.00	
Public Art Program Manager	25	1.00	1.00	1.00	
Office Facilitator I	18	1.00	1.00	1.00	
<b>Arts Council Total</b>		<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>ECONOMIC DEVELOPMENT TOTAL</b>		<b>13.00</b>	<b>15.00</b>	<b>16.00</b>	
<b>REDEVELOPMENT AGENCY</b>					
<b>Redevelopment Agency</b>					
Chief Operating Officer	41	1.00	1.00	1.00	
Deputy Chief Operating Officer	37	1.00	1.00	1.00	
Senior Project Manager	33	2.00	2.00	2.00	
Project Manager	29	3.00	3.00	7.00	2 New Positions, 2 changed from Project Coord (24)
Communications Coordinator	27	1.00	1.00	1.00	
Property Administrator	26	1.00	1.00	1.00	
Project Coordinator	24	3.00	3.00	1.00	2 changed to Project Manager (29)
Office Manager	21	1.00	1.00	1.00	
Accountant II	21	1.00	1.00	1.00	
Special Projects Assistant	21	0.00	0.00	1.00	New position
Administrative Secretary	18	1.00	1.00	0.00	Changed to Office Facilitator (18)
Office Facilitator I	18	1.00	1.00	2.00	Changed from Administrative Secretary (18)
<b>Redevelopment Agency Total</b>		<b>16.00</b>	<b>16.00</b>	<b>19.00</b>	
<b>REDEVELOPMENT AGENCY TOTAL</b>		<b>16.00</b>	<b>16.00</b>	<b>19.00</b>	
<b>FIRE DEPARTMENT</b>					
<b>Office of the Fire Chief</b>					
Fire Chief	41	1.00	1.00	1.00	
Deputy Chief	37	2.00	1.00	1.00	
Assistant Fire Chief	35	2.00	2.00	2.00	
Fire Public Relations Specialist	27	1.00	0.00	0.00	
Recruiting/Outreach Specialist	20	1.00	0.00	0.00	
Fire Fighter	22-27	1.00	0.00	0.00	
Office Facilitator	19	1.00	1.00	0.00	Transferred to Fire Prevention
Administrative Secretary II	21	1.00	1.00	1.00	
<b>Office of the Fire Chief Total</b>		<b>10.00</b>	<b>6.00</b>	<b>5.00</b>	
<b>Community Relations</b>					
Battalion Chief	33	0.00	1.00	1.00	
Captain	30	0.00	0.00	2.00	1 Changed from Fire Public Relations Specialist (27), 1 transferred from Operations
Fire Public Relations Specialist	27	0.00	1.00	0.00	Changed to Captain (30)
Recruiting/Outreach Specialist	20	0.00	1.00	1.00	
Fire Fighter	22-27	0.00	1.00	1.00	
Community Health Care paramedic		0.00	1.00	0.00	Transferred to Emergency Medical
Public Education Specialist		0.00	1.00	1.00	
<b>Community Relations Total</b>		<b>0.00</b>	<b>6.00</b>	<b>6.00</b>	
<b>Finance</b>					
Financial & Admin Svs Manager	32	1.00	1.00	1.00	
Accountant I-III	18-27	1.00	1.00	2.00	New position
<b>Finance Total</b>		<b>2.00</b>	<b>2.00</b>	<b>3.00</b>	
<b>Logistics</b>					
Battalion Chief	33	1.00	1.00	1.00	
Captain	30	2.00	2.00	2.00	
Fire Fighter	22-28	4.00	4.00	3.00	Transferred to Emergency Medical
Fire Logistics Coordinator	19	1.00	1.00	1.00	

<b>Position Titles</b>	<b>Grades</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>Changes from FY 2018-19 to FY 19-20</b>
<b>Support Services Total</b>		<b>8.00</b>	<b>8.00</b>	<b>7.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>Communications Division</b>					
Director Emergency Communications	29	1.00	1.00	1.00	
Public Safety Technology Systems Coordinator	24	1.00	1.00	1.00	
Communication Tech	20	1.00	1.00	1.00	
<b>Communications Division Total</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	
<b>Training</b>					
Battalion Chief	33	1.00	1.00	1.00	
Captain	30	2.00	2.00	3.00	Transferred from Operations
Fire Fighter	22-28	1.00	1.00	1.00	
Fire Logistics Coordinator	19	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
<b>Training Total</b>		<b>6.00</b>	<b>6.00</b>	<b>7.00</b>	
<b>Operations</b>					
Battalion Chief	33	6.00	6.00	6.00	
Captain	30	55.00	55.00	52.00	1 transferred to Community Relations, 1 transferred to Training, 1 transferred to Fire Prevention
Fire Fighter	22-27	191.00	191.00	197.00	6 New positions
Fire Fighter Unfunded	22-27	0.00	0.00	10.00	New Unfunded Positions
<b>Operations Total</b>		<b>252.00</b>	<b>252.00</b>	<b>265.00</b>	
<b>Airport Operations</b>					
Battalion Chief	33	1.00	1.00	1.00	
Captain	30	10.00	10.00	10.00	
Fire Fighter	22-27	27.00	27.00	30.00	3 New Positions
<b>Operations Total</b>		<b>38.00</b>	<b>38.00</b>	<b>41.00</b>	
<b>Emergency Medical</b>					
Battalion Chief	33	1.00	1.00	1.00	
Captain	30	2.00	2.00	2.00	
Fire Fighter	22-27	7.00	7.00	8.00	Transferred from Logistics
Community Health Care Paramedic	24	0.00	0.00	1.00	Transferred from Community Relations
Office Facilitator II	19	1.00	1.00	1.00	
<b>Emergency Medical Total</b>		<b>11.00</b>	<b>11.00</b>	<b>13.00</b>	
<b>Fire Prevention</b>					
Battalion Chief	33	1.00	1.00	1.00	
Captain	30	2.00	2.00	3.00	Transferred from Operations
Fire Fighter	22-27	8.00	8.00	7.00	Transferred to Building Services
Fire Prevention Specialist	17	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	2.00	Transferred from Office of the Fire Chief
<b>Fire Prevention Totals</b>		<b>15.00</b>	<b>15.00</b>	<b>16.00</b>	
<b>FIRE DEPARTMENT TOTAL</b>		<b>345.00</b>	<b>347.00</b>	<b>366.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>DEPARTMENT OF FINANCE</b>					
<b>Accounting Total</b>					
Chief Financial Officer	41	1.00	1.00	1.00	
Controller	39	1.00	1.00	1.00	
Financial Systems Admin	30	1.00	1.00	1.00	
Payroll & Accounting Manager	30	0.00	0.00	1.00	Changed from City Grants & Finance Spec (25), changed to 30 from 29
City Payroll Administrator	26	2.00	2.00	2.00	
Grants Acq/Project Coordinator	25	2.00	2.00	2.00	
City Grants & Finance Spec	25	1.00	1.00	0.00	Changed to Payroll & Accounting Manager (29)
Sr Payroll Specialist	23	0.00	0.00	1.00	
Payroll Kronos Specialist	22	0.00	0.00	1.00	Changed from Dept Personnel/ Payroll Specialist (21)
Dept Personnel/Payroll	21	0.00	3.00	1.00	1 changed to Sr Payroll & Kronos Spec (23), 1 changed to Kronos Payroll Specialist (22)
Office Facilitator II	19	0.00	0.00	1.00	New position
City A/P Coordinator	20	2.00	2.00	2.00	
<b>Accounting Total</b>		<b>10.00</b>	<b>13.00</b>	<b>14.00</b>	
<b>Financial Reporting/Budget</b>					
Deputy Controller	35	0.00	1.00	1.00	
Financial Analyst IV	32	2.00	1.00	1.00	
Financial Analyst IV (RDA)	32	1.00	1.00	1.00	
Accountant IV	29	1.00	1.00	1.00	
Staffing/Position Control Specialist	22	1.00	1.00	1.00	
Property Control Agent	22	1.00	1.00	1.00	
<b>Financial Reporting/Budget</b>		<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	
<b>Internal Audit &amp; Financial Analysis</b>					
Director Int Audit & Fin Analysis	36	1.00	1.00	1.00	
Sr Financial Analyst Auditor	32	0.00	4.00	4.00	
Financial Analyst IV/ Auditor	32	5.00	1.00	0.00	Changed to Financial Analyst I (21)
Financial Analyst I	21	0.00	0.00	1.00	Changed from Financial Analyst IV/ Auditor (32)
<b>Internal Audit &amp; Financial Analysis Total</b>		<b>6.00</b>	<b>6.00</b>	<b>6.00</b>	
<b>Revenue &amp; Collections</b>					
Director Revenue & Collections	36	1.00	1.00	1.00	
Collections Manager	30	1.00	1.00	1.00	
City Licensing Manager	29	1.00	1.00	1.00	
Financial Analyst III	29	0.00	0.00	2.00	Changed from Financial Analyst II (24), New position
Financial Analyst II	24	0.00	1.00	0.00	Changed to Financial Analyst III (29)
Landlord/Tenant License Supervisor	24	1.00	1.00	1.00	
Financial Analyst I	21	0.00	1.00	1.00	
Accountant II	21	1.00	0.00	0.00	
Lead Collections Officer	22	1.00	1.00	1.00	
Collections Officer	20	5.00	4.00	4.00	
Business License Enforcement Officer	17	2.00	2.00	2.00	
Business License Processor II	16	3.00	5.00	4.00	Changed to Business License Processor I (14)
Business License Processor I	14	2.00	0.00	1.00	Changed from Business License Processor II (16)
<b>Revenue &amp; Collections Total</b>		<b>18.00</b>	<b>18.00</b>	<b>19.00</b>	
<b>Civil Action Unit</b>					
Parking Civil Manager	26	1.00	1.00	0.00	Position Eliminated
Lead Hearing Officer Referee Coord.	19	1.00	1.00	1.00	
Hearing Officer Referee Coord II	18	1.00	1.00	2.00	Changed from Hearing Officer Coord I (14)
Hearing Officer Referee Coord I	15	1.00	1.00	0.00	Changed to Hearing Officer II (18)

<b>Position Titles</b>	<b>Grades</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>Changes from FY 2018-19 to FY 19-20</b>
<b>Civil Action Unit</b>		<b>4.00</b>	<b>4.00</b>	<b>3.00</b>	



Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>Purchasing</b>					
Chief Procurement Officer	33	1.00	1.00	1.00	
City Contracts Administrator	29	1.00	1.00	1.00	
Sr Purchasing Consultant	27	1.00	1.00	1.00	
Procurement Specialist II	25	2.00	2.00	1.00	Changed to Procurement Specialist I (24)
Procurement Specialist I	24	0.00	0.00	1.00	Changed from Procurement Specialist II (25)
Contract Development Specialist	23	3.00	3.00	3.00	
Office Facilitator II	19	1.00	1.00	1.00	
Contracts Process Coordinator	17	1.00	1.00	1.00	
<b>Purchasing Total</b>		<b>10.00</b>	<b>10.00</b>	<b>10.00</b>	
<b>Treasurer's Office</b>					
City Treasurer	39	1.00	1.00	1.00	Changed to 39 from 37
Deputy Treasurer	33	1.00	1.00	1.00	
Cash & Investment Manager	33	0.00	1.00	1.00	
Financial Analyst IV	32	2.00	1.00	2.00	Changed from Financial Analyst III (29)
Financial Analyst III	29	1.00	1.00	0.00	Changed to Financial Analyst IV (32)
Cashier Administrator	24	0.00	1.00	1.00	
Cashier Trainer	24	1.00	0.00	0.00	
Financial Analyst I	21	0.00	1.00	1.00	
Accountant I	18	1.00	0.00	0.00	
City Payment Processor	15	2.00	2.00	2.00	
<b>Treasurer's Office Total</b>		<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	
<b>Policy &amp; Budget</b>					
City Budget Director	36	0.00	1.00	1.00	
City Budget Manager	33	1.00	0.00	0.00	
Senior Budget & Policy Analyst	32	0.00	0.00	1.00	Changed from Policy & Budget Analyst (29)
Senior Administrative Analyst	31	1.00	0.00	0.00	
Policy & Budget Analyst	29	1.00	2.00	1.00	Changed to Senior Budget & Policy Analyst (32)
<b>Budget and Policy Total</b>		<b>3.00</b>	<b>3.00</b>	<b>3.00</b>	
<b>General Fund</b>		<b>65.70</b>	<b>68.70</b>	<b>69.70</b>	
<b>Risk Fund</b>		<b>0.30</b>	<b>0.30</b>	<b>0.30</b>	
<b>FINANCE</b>		<b>66.00</b>	<b>69.00</b>	<b>70.00</b>	

#### DEPARTMENT OF HUMAN RESOURCES

<b>Human Resource Administrative Support</b>					
Human Resource Mgmt Director	41	0.66	0.80	0.80	
Human Resource Deputy Director	37	1.00	0.85	0.85	
Civilian Review Board Investigator	35	1.00	1.00	1.00	
Human Resource Program Mgr II	34	1.00	1.00	1.00	
Labor & Employee Relations	34	0.00	1.00	0.00	Transferred to Departmental Consultants
Recruiting & Onboarding Mgr	32	0.00	0.00	1.00	Transferred from Departmental Consultants, changed from Human Resource Program Mgr II (34)
HRIS Business Analyst	30	1.00	0.80	0.80	
Human Resource Coord/Analyst	29	0.00	0.00	0.00	
Human Resource Leave Coordinator	27	0.00	0.80	0.80	
Employee Marketing & Communications	25	0.00	0.80	0.80	
Employment Coordinator	25	0.00	0.00	0.00	
HR Office Administrator	25	1.00	1.00	1.00	
Benefits Analyst	25	0.00	0.00	1.00	New position
HR Admin & Onboarding Specialist	21	0.00	2.00	2.00	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
Dept Personnel & Payroll Admin	21	5.00	0.00	0.00	
Sr Human Resource Technician	19	1.00	0.00	0.00	
Human Resource Assistant	14	0.00	0.00	0.00	
<b>Administrative Support Total</b>		<b>11.66</b>	<b>10.05</b>	<b>11.05</b>	
<b>Departmental Consultants</b>					
Human Resource Program Mgr II	34	1.00	1.00	0.00	Transferred to HR Administrative Support, Changed to Recruiting & Onboarding Mgr (32)
Labor & Employee Relations	34	0.00	0.00	1.00	Transferred from HR Administrative Support
Human Resource Program Specialist	30	0.00	1.00	1.00	
Senior Human Resource Consultant	29	6.00	6.00	6.00	
Human Resource Consultant	25	1.00	0.00	1.00	Changed from Human Resource Associate (22)
Human Resource Associate	22	1.00	1.00	0.00	Changed to Human Resource Consultant (25)
<b>Departmental Consultants Total</b>		<b>9.00</b>	<b>9.00</b>	<b>9.00</b>	
<b>Training</b>					
Education Program Manager	32	1.00	1.00	1.00	
Training & Development Consultant	29	0.00	0.00	0.00	
Training & Development Coordinator	24	1.00	1.00	1.00	
<b>Human Resource Management Total</b>		<b>2.00</b>	<b>2.00</b>	<b>2.00</b>	
<b>Benefits</b>					
Human Resource Mgmt Director	41	0.34	0.20	0.20	
Human Resource Deputy Director	37	0.00	0.15	0.15	
Human Resource Program Mgr II	34	1.00	1.00	1.00	
HRIS Business Analyst	30	0.00	0.20	0.20	
Human Resource Leave Coordinator	27	0.00	0.20	0.20	
Employee Marketing & Communications	25	0.00	0.20	0.20	
Benefits Analyst	25	2.00	2.00	2.00	
Employee Benefits Specialist	23	0.00	0.00	0.00	
Human Resource Assistant	14	0.00	0.00	0.00	
<b>Benefits Total</b>		<b>3.34</b>	<b>3.95</b>	<b>3.95</b>	
<b>Human Resources Total</b>		<b>26.00</b>	<b>25.00</b>	<b>26.00</b>	
<b>General Fund</b>		<b>22.66</b>	<b>21.05</b>	<b>22.05</b>	
<b>Risk Fund</b>		<b>3.34</b>	<b>3.95</b>	<b>3.95</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>DEPARTMENT OF INFORMATION MANAGEMENT SERVICES</b>					
<b>Department Leadership and Administration</b>					
					Changed from Office of the CIO
Chief Information Officer	41	1.00	1.00	1.00	
Financial Analyst II-III	24-29	2.00	1.00	1.00	
Solution Manager	34	0.00	0.00	4.00	Transfer from Solutions Management
Executive Assistant	24	1.00	1.00	1.00	
<b>Department Leadership and Administration Totals</b>		<b>4.00</b>	<b>3.00</b>	<b>7.00</b>	
<b>Purchasing and Administration</b>					
Asset Management Administrator	26	0.00	1.00	0.00	Transferred to ITS.
<b>Purchasing and Administration Totals</b>		<b>0.00</b>	<b>1.00</b>	<b>0.00</b>	
<b>Infrastructure Technology Services (ITS)</b>					
					New Division
Chief Information Security Officer	38	0.00	0.00	1.00	Change from Network Services Manager (34). Transferred from Network Operations and Planning.
Network Security Manager	34	0.00	0.00	3.00	Transfer from Network Operations. Change from Network System Engineer II-III (33).
Network Systems Engineer I-III	27-33	0.00	0.00	7.00	Transfer from Network Operations and Network Administration.
End User Team Manager	32	0.00	0.00	1.00	Change to (29)
Dept Info tech Operation Team Lead	31	0.00	0.00	1.00	Transfer from End User Support
Network Support Administrator I - III	23-27	0.00	0.00	12.00	Transfer from End User Support
Asset Management Administrator	26	0.00	0.00	1.00	Transfer from Purchasing and Administration
Inventory Control Specialist	24	0.00	0.00	1.00	Change from Exec. Assistant (24) Transfer from Office CIO
<b>Infrastructure Technology Services Totals</b>		<b>0.00</b>	<b>0.00</b>	<b>27.00</b>	
<b>Network Administration</b>					
Network Services Manager	35	1.00	1.00	0.00	Change to Director of Software Services (38). Transferred to ITS.
Network Systems Engineer I-III	27-33	4.00	4.00	0.00	Transferred to ITS.
<b>Network Administration Totals</b>		<b>5.00</b>	<b>5.00</b>	<b>0.00</b>	
<b>Network Operations and Planning</b>					
Network Operations	36	1.00	1.00	0.00	Changed to Technology Solutions Manager (36). Transferred to Department Leadership and Administration Division
Network Systems Engineer II-III	31-33	5.00	5.00	0.00	Transferred to ITS.
<b>Network Operations and Planning Totals</b>		<b>6.00</b>	<b>6.00</b>	<b>0.00</b>	
<b>End User Support</b>					
End User Team Manager	29	1.00	1.00	0.00	Transferred to ITS Changed to (32)
Dept Info tech Operation Team Lead	31	1.00	1.00	0.00	Transferred to Software Services.
Network Support Administrator I	23-27	13.00	13.00	0.00	Transferred to ITS
<b>End User Support Total</b>		<b>15.00</b>	<b>15.00</b>	<b>0.00</b>	
<b>Geographical Information Systems</b>					
Geo Info Systems (GIS) Coord	30	1.00	1.00	0.00	Transferred to Software Services
<b>Geographical Information Systems Totals</b>		<b>1.00</b>	<b>1.00</b>	<b>0.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>Software Engineering</b>					
Software Engineering Team Mgr	37	1.00	0.00	0.00	
Enterprise Application Architect	37	1.00	0.00	0.00	
Software Engineering Data Admin	35	4.00	0.00	0.00	
Software Engineer I-III	27-33	6.00	0.00	0.00	
<b>Software Engineering Totals</b>		<b>12.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Software Support</b>					
Software Support Team Manager	35	1.00	0.00	0.00	
Software Support Admin III	32	7.00	0.00	0.00	
Web Producer III	31	1.00	0.00	0.00	
Software Support Admin II	29	9.00	0.00	0.00	
Software Support Admin I	28	1.00	0.00	0.00	
<b>Software Support Totals</b>		<b>19.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Software Services</b>					
Chief Technology Officer	38	0.00	1.00	1.00	Change from Director of Software Services (37)
Director of Software Services	37	0.00	1.00	0.00	Change to Chief Technology Officer (38)
Enterprise Application Architect	37	0.00	1.00	1.00	
Geo Info Systems (GIS) Coord	30	0.00	0.00	1.00	Transfer from Geographical Information Systems
Sr Software Engineer	36	0.00	1.00	2.00	Change (1) from Software Engineer III. Change (1) to Software Engineer Team Mgr.
Software Engineering Data Admin	35	0.00	5.00	3.00	Change (2) to Software Engineer I-III
Software Engineer I-III	27-33	0.00	4.00	6.00	Change (2) from Software Data Admin.
Software Engineer Team Manager	37	0.00	0.00	1.00	Change from Sr. Software Engineer
Software Support Team Manager	34	0.00	2.00	3.00	Transferred (1) from End User Support
Software Support Admin I-III	28-32	0.00	16.00	14.00	Transferred (1) to Network Systems Engineer Change (1) to Software Engineer
<b>Software Support Totals</b>		<b>0.00</b>	<b>31.00</b>	<b>32.00</b>	
<b>Multimedia Production Services</b> Changed from SLCTV					
Video Production Manager	3	0.00	1.00	1.00	
Multimedia Production Spec I-III	23-31	5.00	4.00	4.00	
<b>Multimedia Production Services Totals</b>		<b>5.00</b>	<b>5.00</b>	<b>5.00</b>	
<b>Solutions Management</b>					
Web Solution Manager	34	1.00	0.00	0.00	
Solution Manager	34	2.00	4.00	0.00	Transferred to Department Leadership and Administration
<b>Solution Management Totals</b>		<b>3.00</b>	<b>4.00</b>	<b>0.00</b>	
<b>Innovation &amp; Transformation</b>					
Innovation Team Manager	37	1.00	0.00	0.00	
<b>Innovation and Transformation Totals</b>		<b>1.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>INFORMATION MGMT SVCS TOTALS</b>		<b>71.00</b>	<b>71.00</b>	<b>71.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>JUSTICE COURT</b>					
<b>Justice Court</b>					
Criminal Court Judge	37	4.00	5.00	5.00	
City Courts Director	33	1.00	1.00	1.00	
Financial Analyst IV	32	1.00	1.00	1.00	
Justice Court Section Manager	26	2.00	2.00	2.00	
Justice Court Supervisor	24	2.00	2.00	2.00	
Accountant II	21	1.00	1.00	1.00	
Justice Court Case Managers	19	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Justice Court Lead Judicial Assistant	19	1.00	1.00	1.00	
City Payment Processor	15	2.00	2.00	2.00	
Justice Court Judicial Assistant III	17	3.00	9.00	11.00	2 changed from Justice Court Judicial Asst II (16)
Justice Court Judicial Assistant II	16	12.00	9.00	7.00	2 changed to Justice Court Judicial Asst III (17)
Justice Court Judicial Assistant I	15	12.00	9.00	9.00	
Justice Court Records Clerk	12	1.00	0.00	0.00	
<b>Justice Court Total</b>		<b>44.00</b>	<b>44.00</b>	<b>44.00</b>	

<b>POLICE DEPARTMENT</b>					
<b>Office of the Police Chief</b>					
Chief of Police	41	1.00	1.00	1.00	
Assistant Chief	39	1.00	1.00	1.00	
Lieutenant--Police	32	1.00	1.00	1.00	
Financial & Admin Services Manager	32	0.00	1.00	1.00	
Administrative Services - Director	31	1.00	0.00	0.00	
Sergeant Police	29	2.00	2.00	1.00	Transferred to Admin & Support
Police Public Relations Director	29	1.00	1.00	1.00	
Police Officer	19-25	5.00	6.00	5.00	Transferred to Admin & Support
Accountant I-III	21-27	4.00	4.00	4.00	
Grants Acquisition/Project Coordinator	25	1.00	1.00	1.00	
Community Programs Manager	24	1.00	1.00	0.00	Transferred to Operations
Administrative Assistant Appointed	24	1.00	1.00	1.00	
Administrative Secretary I	18	1.00	1.00	1.00	
Police Services Coordinator		1.00	1.00	1.00	
Graphic Designer	18	1.00	1.00	1.00	
Office Tech I-II	15-Dec	0.00	1.00	1.00	
<b>Office of the Police Chief Total</b>		<b>22.00</b>	<b>24.00</b>	<b>21.00</b>	

<b>Administrative and Operational Support Bureau (Includes Logistics FY 15-16)</b>					
Deputy Chief--Police	37	1.00	1.00	1.00	
Captain--Police	34	3.00	4.00	4.00	
Lieutenant--Police	32	5.00	5.00	5.00	
Sergeant--Police	29	15.00	17.00	18.00	Transferred from Office of the Chief
Records Director	26	1.00	1.00	1.00	
Crime Lab/Evidence Room Manager	29	1.00	1.00	1.00	
Police Officer I-III	19-25	105.00	117.00	118.00	Transferred from Office of the Chief
Public Safety Tech Systems Coordinator	24	1.00	1.00	1.00	
Intelligence Specialist	21	3.00	5.00	5.00	
Crime Lab Supervisor	24	2.00	1.00	1.00	
Forensic Scientist Lab Supervisor	27	0.00	1.00	1.00	
Quality Assurance Manager	27	0.00	1.00	1.00	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from
					FY 2018-19 to FY 19-20
Sr Communications Tech	23	1.00	1.00	1.00	
Information Systems Supervisor	22	5.00	5.00	5.00	
Evidence Supervisor	23	1.00	0.00	0.00	
Forensic Scientist	21	4.00	5.00	5.00	
Gramma Coordinator/Paralegal	21	1.00	1.00	1.00	
Fleet Mgt Services Supervisor	18	1.00	1.00	1.00	
Sr Police Information Specialist	15	13.00	13.00	13.00	
Technical Support Specialist	15	5.00	5.00	5.00	
Office Tech I-II	12-15	6.00	6.00	3.00	Transferred to Operations
Police Information Specialist	13	14.00	16.00	16.00	
Crime Lab Technician I-II	16-19	8.00	15.00	15.00	
Crime Lab Tech I	16	5.00	0.00	0.00	
Evidence Technician I-II	16	7.00	7.00	7.00	
Victim Advocate Program Coordinator	25	1.00	1.00	1.00	
Victim Advocate	22	1.00	2.00	2.00	
Gang Outreach Coordinator	15	1.00	1.00	1.00	
Crime Statistics & Analysis Supervisor	25	1.00	1.00	1.00	
<b>Emergency Management</b>					
Emergency Mgt Program Director	31	1.00	1.00	1.00	
Emergency Management City Wide Training & Exercise Coord	24	1.00	1.00	1.00	
Community Preparedness Coord.	23	1.00	1.00	1.00	
Emergency Management Asst Crit Infrastructure Liaison	18	0.00	1.00	1.00	
Emergency Management Asst MMRS	14	1.00	0.00	0.00	
Outreach Program Administrator	25	1.00	1.00	1.00	
<b>Administration Bureau</b>		<b>217.00</b>	<b>240.00</b>	<b>239.00</b>	
<b>Police Operations Bureau</b>					
Deputy Chief--Police	37	1.00	1.00	1.00	
Captain Police	34	3.00	3.00	4.00	1 Transferred from Airport
Lieutenant--Police	32	12.00	13.00	17.00	4 Transferred from Airport
Sergeant--Police	29	36.00	33.00	44.00	11 Transferred from Airport
Police Officer	19-25	246.00	275.00	348.00	23 New, 50 transferred from Airport
Authorization - Early Hire Police Officer	19-25	20.00	20.00	20.00	
Social Work Case Worker	26	4.00	5.00	5.00	
Social Work Manager	26	1.00	1.00	1.00	
Community Programs M	24	0.00	0.00	1.00	Transferred from Office of the Chief
LCSW/Mental Health Counselor	22	3.00	4.00	4.00	
Administrative Secretary I	18	0.00	0.00	1.00	Transferred from Airport
Office Tech I-II	12-15	0.00	1.00	5.00	1 Transferred from Airport, 3 transferred from Admin & Support
<b>Police Operations</b>		<b>326.00</b>	<b>356.00</b>	<b>451.00</b>	
<b>POLICE DEPARTMENT TOTAL</b>		<b>565.00</b>	<b>620.00</b>	<b>711.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>DEPARTMENT OF PUBLIC SERVICES</b>					
<b>Administrative Services</b>					
<b>Changed from Office of the Director</b>					
Public Services Department Director	41	1.00	1.00	1.00	
Admin Services Deputy Director	38	0.00	1.00	1.00	
Operations Deputy Director	38	0.00	1.00	1.00	
Financial Manager	35	0.00	1.00	1.00	
Communications and Administration Manager	33	0.00	1.00	1.00	
Business Systems Analyst Team Lead	33	0.00	0.00	1.00	Changed from Technology Consultant III (33)
Technology Consultant III	33	0.00	1.00	0.00	Changed to Business Systems Analyst Team Lead (33)
Financial Analyst IV	32	0.00	1.35	0.35	Changed to Financial Analyst II (24)
Safety Program Manager	31	0.00	1.00	1.00	Changed to 31 from 29
Business Systems Analyst II	30	0.00	0.00	1.00	Changed from Program Support Coordinator (26)
Strategy & Special Project Manager	28	0.00	1.00	1.00	
Program Support Coordinator	26	0.00	1.00	0.00	Changed to Business Systems Analyst II (30)
Administrative Assistant Appointed	24	1.00	1.00	1.00	
Financial Analyst II	24	0.00	0.00	1.00	Changed from Financial Analyst IV (32)
Financial Analyst I	21	0.00	2.00	2.00	
Public Outreach Information Liaison	21	0.00	1.00	1.00	
Office Facilitator II	19	0.00	1.00	1.00	
<b>Office of Director Total</b>		<b>2.00</b>	<b>15.35</b>	<b>15.35</b>	
<b>SERVICES</b>					
<b>Changed from Administrative Services</b>					
Admin Services Deputy Director	38	1.00	0.00	0.00	
Communications and Admin Manager	35	1.00	0.00	0.00	
Financial Analyst III	29	0.00	0.00	0.00	
Program Support Coordinator	26	1.00	0.00	0.00	
Community Engagement Officer	25	0.00	0.00	0.00	
Technology Consultant III	33	1.00	0.00	0.00	
Special Projects Analyst	24	1.00	0.00	0.00	
Customer Service Liaison	21	1.00	0.00	0.00	
<b>Admin Services Total</b>		<b>6.00</b>	<b>0.00</b>	<b>0.00</b>	
<b>Finance &amp; Accounting Division</b>					
Finance & Acctg Division Director	37	1.00	0.00	0.00	
Financial Analyst IV	32	1.00	0.00	0.00	
Financial Analyst III	29	1.35	0.00	0.00	
Office Facilitator I,II	18-19	1.00	0.00	0.00	
<b>Finance &amp; Accounting Total</b>		<b>4.35</b>	<b>0.00</b>	<b>0.00</b>	
<b>Gallivan &amp; Events Division</b>					
<b>Gallivan Utah Center Program</b>					
Plaza & Comm Events Div Dir	32	0.95	0.95	0.95	Changed to 32 from 30
Facility Maintenance Supervisor	25	1.00	1.00	1.00	
Advertising/Marketing Mgr	25	1.45	1.45	1.45	
Plaza Marketing/Activities Super	23	1.00	1.00	1.00	
Office Facilitator II	19	0.95	0.95	0.95	
General Maint Worker I,II	16	5.00	5.00	5.00	
Office Tech II	15	1.00	1.00	0.00	Changed to Office Tech I (12)
Office Tech I	12	0.00	0.00	1.00	Changed from Office Tech II (15)
Custodian II	11	0.00	0.00	1.00	New position
Plaza & Comm Events Div Dir	32	0.05	0.05	0.05	Changed to 32 from 30
Advertising/Marketing Mgr	25	0.55	0.55	0.55	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
Special Events Permit Manager	25	1.00	1.00	1.00	
Office Facilitator II	19	0.05	0.05	0.05	
Special Events Admin Asst	18	1.00	1.00	1.00	
<b>Gallivan &amp; Events Total</b>		<b>14.00</b>	<b>14.00</b>	<b>15.00</b>	

<b>Golf Division</b>					
<b>Golf Program - Golf Fund</b>					
Golf Division Director	35	0.00	0.00	1.00	Changed from Golf Manager (32)
Golf Manager	32	0.00	1.00	0.00	Changed to Golf Division Director (35)
Associate Director	33	1.00	1.00	1.00	Changed to 33 from 31
Golf Professional	30	4.00	5.00	5.00	
Financial Analyst IV	32	0.00	0.65	0.65	
Financial Analyst III	29	0.65	0.00	0.00	
Golf Course Super 27 to 36 holes	29	1.00	1.00	1.00	
9-hole Golf Professional	27	2.00	0.00	2.00	Changed From Assistant Golf Course Super (20)
Golf Course Super 18 holes	27	3.00	3.00	3.00	
Golf Superintendent 9 Hole	25	2.00	2.00	2.00	
Assistant Golf Club Professional	20	6.00	7.00	7.00	
Assistant Golf Course Super	20	12.00	12.00	10.00	Changed 2 to 9-hole Golf Club Professional (27)
Office Facilitator II	19	1.00	1.00	1.00	
Office Tech II	15	1.00	1.00	1.00	
<b>Golf Subtotal for Golf Fund</b>		<b>33.65</b>	<b>34.65</b>	<b>34.65</b>	
<b>Golf Division Total</b>		<b>33.65</b>	<b>34.65</b>	<b>34.65</b>	

<b>Youth &amp; Family Division</b>					
<b>General Fund</b>					
Youth & Family Div Director	35	1.00	1.00	1.00	Changed to 35 from 33
Associate Director Youth City	29	2.00	2.00	2.00	
Sorensen Unity Center Director	26	0.00	0.00	0.00	
Senior Community Programs Manager	26	1.00	1.00	1.00	
Community Programs Manager	24	7.00	7.00	7.00	
Events Coordinator Sorenson	21	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Office Tech II	15	1.00	1.00	1.00	
Youth & Family Coordinator	14	1.00	0.00	0.00	
Program Assistant	14	1.00	1.00	4.00	Changed to 14 from 13, Changed 3 from Youth City Coordinator (10)
Youth City Coordinator	10	2.00	3.00	0.00	Changed to Program Assistant (14)
<b>Youth &amp; Family Total</b>		<b>18.00</b>	<b>18.00</b>	<b>18.00</b>	

<b>OPERATIONS</b>					
Operations Deputy Director	038	1.00	0.00	0.00	
Technology Consultant III	033	0.00	0.00	0.00	
Safety Program Mgr	029	1.00	0.00	0.00	
<b>Operations Total</b>		<b>2.00</b>	<b>0.00</b>	<b>0.00</b>	

<b>Compliance Division</b>					
Compliance Division Director	35	1.00	1.00	1.00	Changed to 35 from 33
Compliance Div Field Supervisor	27	2.00	2.00	2.00	Changed to 27 from 25
Parking Pay Station Tech	21	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	



Position Titles	Grades	2017-18	2018-19	2019-20	Changes from
					FY 2018-19 to FY 19-20
Lead Compliance Enforcement Officer	18	2.00	2.00	3.00	Changed from Compliance Enforcement Officer (17)
Parking Enforcement Officer	17	20.00	19.00	18.00	Changed to Lead Compliance Enforcement Officer (18)
Office Tech II	15	1.00	1.00	1.00	
Office Tech I	12	1.00	1.00	2.00	New Position
Crossing Guard Coordinator	13	1.00	1.00	1.00	
<b>Compliance Total</b>		<b>30.00</b>	<b>29.00</b>	<b>30.00</b>	

Facilities Services Division					
Building Maintenance Program					
Facilities Division Director	35	1.00	1.00	1.00	
Facilities Commissioning Authority	30	1.00	1.00	1.00	
Business Systems Analyst I	28	0.00	0.00	1.00	Changed from Facilities Support Coordinator (26)
Maintenance Program Manager	28	1.00	1.00	1.00	
Energy/Utilities Management Coordinator	26	1.00	1.00	1.00	
Facilities Support Coordinator	26	1.00	1.00	0.00	Changed to Business Systems Analyst I (28)
District Supervisor	25	1.00	1.00	1.00	
Facility Maintenance Supervisor	25	3.00	3.00	3.00	
Maintenance Electrician IV	22	1.00	1.00	1.00	
Plumber III	22	1.00	1.00	1.00	
HVAC Technician II	21	3.00	3.00	3.00	
Lead Bldg Maintenance Tech	21	5.00	5.00	5.00	
Plumber II	21	1.00	0.00	0.00	
Carpenter II	20	1.00	1.00	1.00	
Painter II	20	1.00	1.00	1.00	
Gen Maint Worker IV	19	1.00	1.00	1.00	
Office Facilitator II	19	1.00	1.00	1.00	
Building Equipment Operator II	18	8.00	8.00	10.00	2 New positions
Building Equipment Operator I	17	0.00	1.00	1.00	
Equipment Operator	17	2.00	2.00	2.00	
General Maintenance Worker III	16	2.00	2.00	2.00	
Senior Facilities Landscaper	16	2.00	2.00	2.00	
Sprinkler Irrigation Tech	16	0.00	1.00	1.00	
Office Technician II	15	1.00	1.00	1.00	
Beautification Maintenance Worker II	13	1.00	1.00	3.00	Changed from Beautification Maintenance Worker I (12)
Beautification Maintenance Worker I	12	4.00	4.00	2.00	Changed to Beautification Maintenance Worker II (13)
<b>Facilities Services Total</b>		<b>44.00</b>	<b>45.00</b>	<b>47.00</b>	

Fleet Management Division					
Fleet Fund					
Fleet Mgmt Division Director	35	1.00	1.00	1.00	
Financial Analyst IV	32	0.00	1.00	1.00	
Financial Analyst III	29	1.00	0.00	0.00	
Fleet Operations Manager	28	0.00	0.00	1.00	Changed from Fleet Daily Operations Leader (27)
Fleet Daily Operations Leader	27	1.00	1.00	0.00	Changed to Fleet Operations Manager (28)
Fleet Asset Manager	27	1.00	1.00	1.00	
Fleet Mgmt Service Supervisor	25	2.00	2.00	2.00	
Fleet Warehouse Super	24	1.00	1.00	1.00	
Fleet Metal Fabrication Tech	22	1.00	1.00	1.00	
Fleet Customer Service Advisor Lead	21	1.00	1.00	1.00	
Fleet Senior Mechanic	21	3.00	3.00	3.00	
Fleet Mechanic	20	23.00	23.00	23.00	
Fleet Customer Service Advisor	19	0.00	0.00	1.00	Changed from Fleet Maintenance Scheduler (12)

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
Office Facilitator II	19	1.00	1.00	1.00	
Fleet Mechanic Trainee	16	3.00	3.00	3.00	
Fleet Senior Warehouse Operator	15	1.00	1.00	1.00	
Fleet Parts Warehouse Support Worker	14	3.00	3.00	3.00	
Fleet Maintenance Scheduler	12	1.00	1.00	0.00	Changed to Fleet Customer Service Advisor (19)
Fleet Parts Delivery Driver	11	1.00	1.00	1.00	
<b>Fleet Management Total</b>		<b>45.00</b>	<b>45.00</b>	<b>45.00</b>	

<b>Streets Division</b>					
Streets Division Director	35	1.00	1.00	1.00	
Business Systems Analyst II	30	0.00	0.00	1.00	Changed from Program Support Coordinator (26)
Maintenance Program Mgr	28	2.00	2.00	3.00	Changed from Streets Construction & Maint Supervisor (27)
Streets Construction & Maintenance Supervisor	27	0.00	2.00	1.00	Changed to Maintenance Program Mgr (28)
Streets Operations Maintenance Supervisor	27	0.00	1.00	1.00	
Program Support Coordinator	26	1.00	1.00	0.00	Changed to Business Systems Analyst II (30)
Maintenance Supervisor	25	6.00	5.00	5.00	
Traffic Signal Lead	24	1.00	1.00	1.00	
Traffic Signal Tech II	23	2.00	2.00	2.00	
Response Team Leader	21	1.00	1.00	1.00	
Streets Maintenance Lead	21	5.00	6.00	6.00	
Traffic Maintenance Lead	21	2.00	2.00	2.00	
Traffic Signal Tech I	21	2.00	2.00	2.00	
Concrete Finisher	20	10.00	10.00	10.00	
Senior Asphalt Equipment Oper	20	7.00	12.00	12.00	
Lead Equipment Operator	20	1.00	1.00	1.00	Changed to 20 from 19
Office Facilitator II	19	1.00	1.00	1.00	
Streets Response Team Member II	19	2.00	2.00	1.00	Changed to Streets Response Team Member I (18)
Asphalt Equipment Oper II	18	28.00	38.00	38.00	
Concrete Saw & Grinder Oper	18	2.00	2.00	2.00	
Streets Response Team Member I	18	0.00	0.00	1.00	Changed from Streets Response Team Member II (19)
Traffic Maintenance Operator II	18	9.00	9.00	8.00	Changed to Traffic Maintenance Operator I (16)
Equipment Operator	17	6.40	5.00	5.00	
Traffic Maintenance Operator I	16	1.00	1.00	2.00	Changed from Traffic Maintenance Operator II (18)
Office Tech II	15	0.00	1.00	1.00	
Senior Communications Coordinator	15	0.00	1.00	1.00	
<b>Streets Total</b>		<b>90.40</b>	<b>109.00</b>	<b>109.00</b>	

<b>PUBLIC LANDS</b>					
<b>Public Lands Administration</b>					
Public Lands Deputy Director	38	1.00	1.00	1.00	
Associate Director Public Lands	33	1.00	1.00	0.00	Transferred to Parks Division Director (35)
Business Systems Analyst II	30	0.00	0.00	1.00	Changed from Program Support Coordinator (26)
Landscape Architect III	29	1.00	1.00	1.00	
PPL Project Manager	28	0.00	1.00	1.00	
Program Support Coordinator	26	1.00	1.00	0.00	Changed to Business Systems Analyst II (30)
P & PL Project Coordinator	24	1.00	0.00	0.00	
Park Warehouse Supervisor	24	1.00	1.00	1.00	
Public Relations Coordinator	24	0.00	1.00	1.00	
Parks Usage Coordinator	21	1.00	1.00	1.00	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from
					FY 2018-19 to FY 19-20
Office Facilitator II	19	1.00	1.00	1.00	
Office Tech II	15	1.00	1.00	1.00	
Senior Warehouse Operator	15	1.00	1.00	1.00	
<b>Public Lands Administration Total</b>		<b>10.00</b>	<b>11.00</b>	<b>10.00</b>	
<b>Parks Division</b>					
Parks Division Director	35	0.00	0.00	1.00	Transferred from Associate Director Public Lands Administration (33)
Regional Athletic Complex Manager	29	1.00	1.00	1.00	
City Sexton	28	1.00	1.00	1.00	
Maintenance Program Manager	28	2.00	2.00	2.00	
RAC Facility Superintendent	27	1.00	0.00	0.00	
District Supervisor	25	5.00	7.00	7.00	
Maintenance Supervisor	25	2.00	2.00	2.00	
Assistant RAC Superintendent	22	1.00	0.00	0.00	
Maintenance Electrician IV	22	1.00	1.00	1.00	
Metal Fabrication Tech	22	1.00	1.00	1.00	
Events Coordinator	21	1.00	1.00	1.00	
Plumber II	21	4.00	3.00	3.00	
Central Control Irrigation Specialist	20	0.00	0.00	2.00	Changed from Parks Maint Worker Irrigation Spec (18)
Concrete Finisher	20	0.00	1.00	1.00	
Sprinkler Irrigation Tech III	20	0.00	1.00	1.00	
General Maintenance Worker IV	19	4.00	3.00	3.00	
Irrigation Technician	18	3.00	0.00	0.00	
Parks Maint Worker Irrigation Specialist	18	2.00	2.00	0.00	Changed to Central Control Irrigation Spec (20)
Plumber Apprentice	18	1.00	0.00	0.00	
Senior Florist	18	0.00	0.00	1.00	Changed from Florist III (17)
Sprinkler Irrigation Tech II	18	0.00	5.00	4.00	Changed to Sprinkler Irrigation Tech I (16)
Cemetery Equipment Operators	17	4.00	4.00	4.00	
Florist III	17	1.00	1.00	0.00	Changed to Senior Florist (18)
General Maint Worker III	16	1.00	1.00	1.00	
Graffiti Response Field Tech	16	6.00	6.00	6.00	
Senior Parks Groundskeeper	16	15.00	18.00	16.00	Transferred 2 to Trails & Natural Lands Division
Sprinkler Irrigation Tech I	16	0.00	0.00	1.00	Changed from Sprinkler Irrigation Tech II (18)
Office Tech II	15	3.00	3.00	3.00	
Parks Groundskeeper	12	9.00	10.00	9.00	Transferred to Trails & Natural Lands Division
<b>Parks Total</b>		<b>69.00</b>	<b>74.00</b>	<b>72.00</b>	
<b>Trails and Natural Lands Division</b>					
Trails & Natural Lands Division Director	32	0.00	0.00	1.00	Changed from Open Space Lands Program Mgr (29)
Open Space Lands Program Manager	29	1.00	1.00	0.00	Changed to Trails & Natural Lands Division Director (32)
District Supervisor	25	1.00	1.00	1.00	
Natural Lands Supervisor	25	1.00	1.00	1.00	
Volunteer & Outreach Coordinator	19	0.00	1.00	1.00	
Senior Parks Groundskeeper	16	2.00	2.00	5.00	Transferred 2 from Parks Division, 1 New Position
Office Tech II	15	1.00	0.00	0.00	
Parks Groundskeeper	12	0.00	0.00	1.00	Transferred from Parks Division
<b>Trails and Natural Lands Total</b>		<b>6.00</b>	<b>6.00</b>	<b>10.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>Urban Forestry Division</b>					
Urban Forestry Division Director	32	0.00	0.00	1.00	Changed from Urban Forestry Program Manager (29)
Urban Forestry Program Manager	29	1.00	1.00	0.00	Changed to Urban Forestry Division Director (32)
Forestry Crew Supervisor	25	1.00	1.00	1.00	
Forest Area Service Coordinator	22	3.00	3.00	3.00	
Arborist III	21	3.00	3.00	4.00	1 New position
Arborist II	19	2.00	3.00	6.00	3 New positions
Arborist I	18	1.00	0.00	0.00	
<b>Urban Forestry Total</b>		<b>11.00</b>	<b>11.00</b>	<b>15.00</b>	
<b>PUBLIC SERVICES DEPARTMENT TOTAL</b>		<b>385.40</b>	<b>412.00</b>	<b>421.00</b>	

**TOTALS BY FUND**

<b>General Fund</b>	<b>306.75</b>	<b>332.35</b>	<b>341.35</b>
<b>Fleet Management Fund</b>	<b>45.00</b>	<b>45.00</b>	<b>45.00</b>
<b>Golf Fund</b>	<b>33.65</b>	<b>34.65</b>	<b>34.65</b>

**DEPARTMENT OF SUSTAINABILITY**

**Waste & Recycling Division Refuse Fund**

Waste & Recycling Div Director	35	0.00	1.00	1.00	
Sanitation Program Director	35	1.00	0.00	0.00	
Financial Manager I	33	0.00	0.00	1.00	Changed from Financial Analyst IV (32)
Financial Analyst IV	32	1.00	1.00	0.00	Changed to Financial Manager I (33)
Maintenance Program Manager	28	1.00	1.00	1.00	
Maintenance Supervisor	25	2.00	2.00	2.00	
W & R Education & Permits Lead	20	0.00	0.00	1.00	Changed from Sanitation Enforcement Lead (19)
W & R Permit Coordinator	19	0.00	0.00	1.00	Changed from Sanitation Permit Coordinator (19)
Senior Equipment Operator	19	0.00	0.00	4.00	Changed from Equipment Operator (19)
Sanitation Permit Coordinator	19	1.00	1.00	0.00	Changed to W & R Permit Coordinator (19)
Lead Equipment Operator	20	5.00	5.00	4.00	Changed to 20 from 19,changed 1 to Office Tech II (15)
Sanitation Enforcement Lead	19	1.00	1.00	0.00	Changed to W & R Education & Permits Lead (20)
Office Facilitator II	19	1.00	2.00	1.00	Changed to Office Tech II (15)
Container Service Coordinator	19	1.00	1.00	0.00	Changed to Office Tech II (15)
Equipment Operator	18	28.60	33.00	0.00	29 Changed to Waste & Recycling Equip II (18), 4 changed to Sr Equipment Operator (19)
Waste & Recycling Equip Op II	18	0.00	0.00	29.00	Changed from Equipment Operator (18)
Office Tech II	15	1.00	1.00	4.00	Changed from Lead Equipment Operator (19), Equipment Operator (17), and from Office Facilitator II (19)
W & R Education Specialist	15	0.00	0.00	5.00	Changed to Sanitation Enforcement Specialist (15)
Sanitation Enforcement Specialist	15	5.00	5.00	0.00	Changed to W & R Education Specialist (15)
Container Maintenance Worker	14	2.35	2.00	2.00	
<b>Waste &amp; Recycling Total</b>		<b>50.95</b>	<b>56.00</b>	<b>56.00</b>	

**Environ & Energy Division Refuse Fund**

Sustainability Envir Director	41	1.00	1.00	1.00	
Sustainability Deputy Director	37	0.00	0.00	1.00	Changed from Sustainability Program Director (35)
Sustainability Program Director	35	1.00	1.00	0.00	Changed to Sustainability Deputy Director (37)
Sr Energy Climate Program Mgr	35	1.00	1.00	1.00	
Sustainability Program Manager	28	1.00	1.00	1.00	
Sustainability Community Manager	28	1.00	1.00	1.00	
Sustainability Business Prog Coor	24	0.00	0.00	1.00	Changed from Sustainability Coordinator (24)

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
Sustainability Coordinator	24	1.00	1.00	0.00	Changed to Sustainability Business Prog Coor (24)
Office Facilitator II	19	1.00	1.00	1.00	
<b>Environ &amp; Energy Division Refuse Fund</b>		<b>7.00</b>	<b>7.00</b>	<b>7.00</b>	
<b>SUSTAINABILITY DEPARTMENT TOTAL</b>		<b>57.95</b>	<b>63.00</b>	<b>63.00</b>	

#### DEPARTMENT OF PUBLIC UTILITIES

##### Administration

Director--Public Utilities	41	1.00	1.00	1.00	
Deputy Director-Public Utilities	39	1.00	2.00	1.00	Changed to Employee Development Mgr (24)
Administrative Assistant-Appointed	24	1.00	1.00	1.00	
GIS Info Tech Systems Admin	36	1.00	1.00	1.00	
Engineer III-VII	26-36	4.00	4.00	3.00	Transferred to Engineering
GIS & Information Tech Sys Admin	35	0.00	0.00	0.00	
Geographic Information Systems (GIS) Mgr	33	0.00	0.00	1.00	Changed from GIS Coordinator (30)
Safety Program Manager	31	1.00	1.00	1.00	Changed to 31 from 29
PU Communications Engagement Manager	32	1.00	1.00	1.00	Changed to 32 from 30
GIS Coordinator	30	1.00	1.00	0.00	Changed to GIS Manager (33)
PU Surveyor	30	0.00	1.00	1.00	
Professional Land Surveyor/GIS Spec	30	1.00	0.00	0.00	
GIS Analyst	27	3.00	3.00	3.00	
Engineer II	27	0.00	0.00	1.00	New position
Engineering Tech VI	27	0.00	0.00	2.00	Changed from Engineering Tech V (24)
Community & Engagement Coordinator	27	0.00	0.00	1.00	New position
Employee Development Manager	26	0.00	0.00	1.00	Changed from Deputy Director (39)
Util Dev Review Coordinator	25	1.00	1.00	0.00	Changed to Dev Review Specialist (16)
Utility Planner & Development Coordinator	25	0.00	0.00	1.00	New position
Utility Planner	24	1.00	1.00	0.00	Changed to Util Planner & Develop Coord (25)
Employee Training & Development Coord	24	0.00	0.00	0.00	
GIS Specialist	24	1.00	1.00	1.00	
Engineering Tech III-V	21-24	5.00	5.00	4.00	2 Changed to Engineering Tech VI (27), 2 changed to Engineering Tech V's (24) from Engineering Tech IV's (23); 1 New position - Engineering Tech III (21)
GIS Leak Detection Tech II	23	1.00	1.00	2.00	New position
GIS Technician II	23	0.00	0.00	1.00	Changed from Engineering Tech II (19)
Engineering Tech II	19	0.00	1.00	0.00	Changed to GIS Tech II (23)
Util Dev Review Specialist	16	2.00	2.00	3.00	Changed from Util Dev Review Coordinator (25)
Records Technician	15	0.00	0.00	1.00	New position
Sr. Utilities Rep. - Generalist	15	0.00	0.00	0.00	
Sr. Utilities Representative - Cont	15	1.00	1.00	1.00	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from
					FY 2018-19 to FY 19-20
Utilities Representative II-Office/ Technical	12	1.00	0.00	0.00	
Utilities Representative I - Contracts	10	0.00	0.00	0.00	
Senior Utility Locator	19	8.00	8.00	8.00	
Utility Locator	17	0.00	0.00	0.00	
<b>Administration Total</b>		<b>36.00</b>	<b>37.00</b>	<b>41.00</b>	
<b>Maintenance</b>					
Operations Maint Superintendent	36	1.00	1.00	1.00	
Water Distribution System Mgr	34	1.00	1.00	1.00	
Computer Operation Manager	33	1.00	1.00	1.00	
Maint Support Manager	33	1.00	1.00	1.00	
Storm Water Maint Manager	33	1.00	1.00	1.00	
WW Collection Manager	33	1.00	1.00	1.00	
Irrigation Canal Systems Manager	30	0.00	0.00	1.00	Changed from Irrigation Systems Supervisor (27)
Water System Maintenance Super	27	4.00	4.00	4.00	
Water System Operation Super	27	2.00	2.00	2.00	
Electrical Operations Supervisor	27	1.00	1.00	1.00	
Irrigation System Supervisor	27	1.00	1.00	0.00	Changed to Irrigation Canal Systems Manager (30)
Technical System Analyst III-IV	26-28	2.00	2.00	2.00	
Water Service Coordinator	25	1.00	1.00	1.00	
Waste Water Collection Supervisor	25	2.00	2.00	2.00	
Lift Station Maintenance Supervisor	25	1.00	1.00	1.00	
Storm Water Maintenance Supervisor	25	0.00	2.00	2.00	
Drainage Maintenance Worker IV	25	2.00	0.00	0.00	
Water Meter Maintenance Supervisor	25	0.00	1.00	1.00	
Maintenance Office Supervisor	25	1.00	1.00	1.00	
Warehouse Supervisor	24	0.00	0.00	1.00	Changed from Warehouse Specialist (18)
Senior Water Meter Tech	23	2.00	1.00	1.00	
Fleet Maint Coord Public Util	21	1.00	1.00	1.00	
Office Facilitator I	18	0.00	1.00	1.00	
Warehouse Specialist	18	2.00	2.00	1.00	Changed to Warehouse Supervisor (24)
Warehouse Office Tech II	15	1.00	1.00	1.00	
Sr. Utilities Rep. Office/Technical	15	2.00	2.00	2.00	
Sr. Communications Coordinator-Public Util	15	6.00	6.00	6.00	
Maintenance Electrician IV	22	5.00	5.00	6.00	New position
Metal Fabrication Technician	22	3.00	3.00	3.00	
Senior Water Dist System Operator	21	16.00	16.00	16.00	
Senior Water System Maint Operator	21	15.00	16.00	16.00	
Waste Water Collection Lead Maint Worker	21	6.00	6.00	6.00	
General Maintenance Worker V	21	1.00	1.00	1.00	
Senior Pumps Maint Tech	20	1.00	1.00	1.00	
Concrete Finisher	20	1.00	1.00	1.00	
Senior Irrigation Operator	20	4.00	4.00	4.00	
Waste Water Lift Station Lead Wkr	20	3.00	3.00	3.00	
Water System Maintenance Operator I-II	17-19	25.00	27.00	27.00	
Water Meter Tech I-III	18-19	6.00	6.00	6.00	
Waste Water Coll Maint Worker II	19	12.00	12.00	12.00	
Drainage Maintenance Worker III	19	10.00	10.00	10.00	
Pumps Maintenance Technician	18	1.00	1.00	1.00	
Senior Facility/Building Maint Wkr	18	1.00	1.00	1.00	
Fleet Maintenance Coordinator	18	0.00	0.00	0.00	
Waste Water Lift Station Maint Wkr	18	3.00	3.00	3.00	
Irrigation Operator II	17	3.00	3.00	3.00	
Landscape Restoration Lead Wkr	17	1.00	1.00	1.00	
Facility/Building Maintenance Wkr	15	2.00	2.00	2.00	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
Water Distribution Valve Operator	15	8.00	8.00	8.00	
Water Maintenance Support Wkr	14	2.00	2.00	2.00	
Custodian II	11	2.00	2.00	2.00	
<b>Maintenance Total</b>		<b>168.00</b>	<b>172.00</b>	<b>173.00</b>	
<b>Water Reclamation Plant</b>					
Water Reclamation Manager	36	1.00	1.00	1.00	
Water Reclamation Dept Manager	35	1.00	1.00	0.00	Changed to WRF Facility Lead Operator (26)
Engineer VI	33	1.00	0.00	0.00	
Water Rec Plant Operations & Maint Manager	33	1.00	1.00	1.00	
Waste Water Plant Maint Eng	32	1.00	0.00	0.00	
Pretreatment Program Manager	30	1.00	0.00	1.00	Transferred from Water Quality, changed to 33 from 30
Laboratory Manager	29	1.00	1.00	1.00	
Maintenance Project Manager	29	0.00	1.00	1.00	
Pretreatment Compliance Specialist	27	1.00	0.00	1.00	Transferred from Water Quality, changed to 29 from 25
Waste Water Business Manager	27	1.00	1.00	1.00	
W.W. Plant Maintenance Coordinator	27	1.00	1.00	1.00	
Water Reclamation Facility Process Control Analyst	27	0.00	1.00	1.00	
Water Reclamation Facility Supervisor	27	2.00	1.00	0.00	Changed to WRF Operator III (21)
Water Reclamation Safety Specialist	26	1.00	1.00	1.00	
Water Reclamation Facility Lead Operator	26			7.00	6 Changed from WW Senior Operators (23), 1 changed from Water Reclamation Deputy Manager (35)
WRF FOG/Sewer Rate Program Supervisor	26			1.00	New position
Instrumentation and Controls Technician II-IV	25-28			2.00	Changed from Technical Systems Analyst II-IV (24-28)
Technical Systems Analyst II-IV	24-28	2.00	2.00	0.00	Changed to Instrumentation and Controls Technician II-IV (25-28)
Senior Pretreatment Inspect/Permit Writer	25			2.00	Changed from Pretreatment Inspect/Permit Writer (23)
Lab Chemist	24	3.00	3.00	3.00	
Engineer Tech IV	24	0.00	0.00	0.00	
Water Reclamation Planner Scheduler	23	1.00	1.00	1.00	
Waste Water Senior Operator	23	4.00	6.00	0.00	Changed to WRF Lead Operators (26)
Pretreatment Inspect/Permit Writer	23	3.00	0.00	4.00	5 Transferred from Water Quality, 1 New position; 2 changed to Sr Pretreatment Inspect/Permit Writer (25)
Pretreatment Sr Sampler Inspect	19	2.00	0.00	2.00	Transferred from Water Quality, 1 New position
Office Facilitator II Non Union	19	1.00	1.00	1.00	
Senior Warehouse Operator	15	2.00	2.00	2.00	
Office Technician II	15			1.00	New position
Sr Utilities Representative- Office /Technical	15	1.00	1.00	1.00	
Maintenance Electrician IV	22	2.00	2.00	2.00	
HVAC Technician II	21	1.00	1.00	1.00	
Waste Water Plant Maint. Operator IV	21	9.00	9.00	8.00	Changed to WRF Operator III (21)
Water Reclamation Facility Operator III	21	18.00	16.00	18.00	1 Changed from WRF Supervisor (27), 1 changed from WW Plant Maint Operator IV (21)
Waste Water Plant Lead Operator	20	0.00	0.00	0.00	
Painter II	20	1.00	1.00	1.00	
Waste Water Plant Operator	19	0.00	0.00	0.00	
Waste Water Preventative Maint Worker	19	1.00	1.00	1.00	
Waste Water Plant Maint. Operator I	15	1.00	1.00	1.00	

<b>Position Titles</b>	<b>Grades</b>	<b>2017-18</b>	<b>2018-19</b>	<b>2019-20</b>	<b>Changes from FY 2018-19 to FY 19-20</b>
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Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>Water Reclamation Plant Total</b>		<b>65.00</b>	<b>57.00</b>	<b>69.00</b>	
<b>Finance</b>					
Finance Administrator	39	1.00	1.00	1.00	
Financial Manager III	35	0.00	1.00	1.00	
Financial Manager P.U.	33	1.00	0.00	0.00	
Customer Service Manager Public Utilities	29	1.00	1.00	1.00	
Accountant IV	29	3.00	3.00	3.00	
Financial Analyst III	29	1.00	1.00	1.00	
Water Metering Technologies Manager	27	0.00	1.00	1.00	Changed to 27 from 25
Accountant III	27	2.00	2.00	2.00	
Water Metering Technologies Supervisor	25	0.00	1.00	1.00	
Water Meter Reader Supervisor	25	2.00	0.00	0.00	
Billing Office Supervisor	25	1.00	1.00	1.00	
Customer Services Supervisor	23	1.00	1.00	1.00	
Customer Service Accts/Coll Invent	18	6.00	6.00	6.00	
Sr. Utilities Rep. - Generalist	15	9.00	9.00	9.00	
Sr. Utilities Rep. - Customer Service	15	7.00	7.00	7.00	
Advanced Metering Infrastructure Tech II	19	5.00	6.00	6.00	
Water Meter Reader III	18	0.00	0.00	1.00	Changed from Water Meter Reader II (14)
Water Meter Reader II	14	9.00	8.00	7.00	Changed to Water Meter Reader III (18)
<b>Finance Total</b>		<b>49.00</b>	<b>49.00</b>	<b>49.00</b>	
<b>Water Quality &amp; Treatment</b>					
Water Quality & Treatment Administrator	37	1.00	1.00	1.00	
Water Treatment Plant Manager	33	0.00	1.00	1.00	
Water Treatment Manager	31	1.00	0.00	0.00	
Regulatory Program Manager	30	1.00	1.00	1.00	
Pretreatment Program Manager	30	0.00	1.00	0.00	Transferred to Water Reclamation Plant
Watershed Program Manager	30	1.00	1.00	1.00	Changed to 30 from 27
Storm Water Quality Program Manager	30	1.00	1.00	1.00	Changed to 30 from 27
Water Treatment Process Control Analyst	27	1.00	1.00	1.00	
Cross Connection Control Manager	26	1.00	1.00	1.00	
Technical System Analyst III	27	1.00	1.00	1.00	
Water Treatment Plant Lead Oper	26	3.00	3.00	3.00	
Pretreatment Compliance Specialist	25	0.00	1.00	0.00	Transferred to Water Reclamation Plant
Storm Water Compliance Specialist	25	0.00	1.00	1.00	
Watershed Operations Supervisor	25	1.00	1.00	1.00	Changed to 25 from 24
Storm Water Quality Coordinator	23	2.00	2.00	2.00	
Cross Connections Control Coord	23	1.00	1.00	1.00	Changed to 23 from 22
Pretreatment Inspect/Permit Writer	23	0.00	5.00	0.00	Transferred to Water Reclamation Plant
Storm Water Technician Union	21	1.00	2.00	2.00	
Pretreatment Sr Sampler Inspect	19	0.00	1.00	0.00	Transferred to Water Reclamation Plant
Cross Connections Control Inspector	17	0.00	0.00	0.00	
Quality Assur Sr Samp CI Water	17	2.00	2.00	2.00	
Sr Watershed Ranger	21	0.00	0.00	2.00	Changed from Watershed Ranger (19)
Watershed Ranger	19	6.00	7.00	5.00	Changed to Sr Watershed Ranger (21)
Water Plant Operator II	21	24.00	25.00	25.00	
<b>Water Quality &amp; Treatment Admin Total</b>		<b>48.00</b>	<b>60.00</b>	<b>52.00</b>	

Position Titles	Grades	2017-18	2018-19	2019-20	Changes from FY 2018-19 to FY 19-20
<b>Water Resources</b>					
Deputy Director - Public Utilities	39	1.00	0.00	0.00	
Water Resources Manager	33	0.00	0.00	1.00	Changed from Dept Special Projects Manager (30)
Department Special Projects Manager	30	1.00	1.00	0.00	Changed to Water Resources Manager (33)
Utilities Water Rights, Contracts and Property Manager	30	0.00	1.00	1.00	
Sustainability Program Manager	28	0.00	0.00	1.00	New position
Watershed Program Manager	27	0.00	0.00	0.00	
Water Conservation Program Manager	26	1.00	1.00	1.00	Changed to 30 from 26
Water Resources Eng/Scientist	26	2.00	2.00	2.00	
Water Rights & Property Agent	26	1.00	0.00	0.00	
Department Special Projects Coord	26	0.00	0.00	0.00	
Watershed Operations Supervisor	24	0.00	0.00	0.00	
Property & Water Contracts Asst	20	0.00	0.00	1.00	Changed from Water Rights Assistant (16)
PU Records Prog Specialist	20	1.00	1.00	1.00	
Water Rights Assistant	16	0.00	1.00	0.00	Changed to Property & Water Contracts Asst (20)
Watershed Ranger	19	0.00	0.00	0.00	
<b>Water Resources Total</b>		<b>7.00</b>	<b>7.00</b>	<b>8.00</b>	
<b>Engineering</b>					
Chief Engineer - Public Utilities	37	1.00	1.00	1.00	
Engineer III-VII	29-36	9.00	9.00	12.00	1 transferred from Admin, 2 New positions
Sr Water Treatment Engineer	35	0.00	1.00	1.00	
Project Control Specialist	31	0.00	1.00	1.00	Changed to 31 from 32
Engineering Construction Program/Projects Manager	29	1.00	1.00	1.00	
Engineering Tech IV- VI	23-27	9.00	9.00	9.00	
Eng Contracts Coord Public Util	22	1.00	1.00	1.00	
Engineering Tech III	21	0.00	2.00	2.00	
Engineering Tech II	19	0.00	0.00	2.00	New positions
Document Controls Specialist	18	0.00	1.00	1.00	
Contracts Technician	15	1.00	1.00	1.00	
<b>Engineering Total</b>		<b>22.00</b>	<b>27.00</b>	<b>32.00</b>	
<b>Street Lighting</b>					
Engineer V	33	1.00	1.00	1.00	
Engineering Tech IV	23	1.00	1.00	1.00	
Engineering Tech I	17	0.00	0.00	1.00	New position
<b>Street Lighting Total</b>		<b>2.00</b>	<b>2.00</b>	<b>3.00</b>	
<b>PUBLIC UTILITIES DEPT TOTAL</b>		<b>397.00</b>	<b>411.00</b>	<b>427.00</b>	
<b>Water Utility Fund</b>		<b>252.03</b>	<b>262.27</b>	<b>270.22</b>	
<b>Sewer Utility Fund</b>		<b>111.93</b>	<b>114.93</b>	<b>120.63</b>	
<b>Storm Water Utility Fund</b>		<b>30.62</b>	<b>32.30</b>	<b>33.65</b>	
<b>Full Time</b>					
<b>Street Lighting Fund</b>		<b>2.42</b>	<b>1.50</b>	<b>2.50</b>	