

# MAYOR'S RECOMMENDED BUDGET

FISCAL YEAR 2010-11



# TABLE OF CONTENTS

| SALT LAKE CITY PROFILE  SALT LAKE CITY CORPORATION ORGANIZATION  SALT LAKE CITY'S PEOPLE AND ECONOMY  SALT LAKE CITY COMMUNITY PROFILE   | A- 1<br>A- 4<br>A- 11  |
|--|--|
| MAYOR'S RECOMMENDED BUDGET FY 2010-11 MAYOR'S RECOMMENDED BUDGET BUDGET SUMMARY AND RECOMMENDATIONS KEY CHANGES  | B- 1<br>B- 8<br>B-31   |
| FINANCIAL POLICIES REVENUE AND DEBT POLICIES DEBT REVENUE  | C- 1<br>C- 5<br>C- 6   |
| CAPITAL IMPROVEMENT PROGRAM CAPITAL IMPROVEMENT OVERVIEW FY 2010-11 PROJECTS   | D- 1<br>D- 5   |
| DEPARTMENT BUDGETS  OFFICE OF THE CITY COUNCIL  OFFICE OF THE MAYOR  DEPARTMENT OF ADMINISTRATIVE SERVICES  DEPARTMENT OF AIRPORTS  OFFICE OF THE CITY ATTORNEY  DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT  DEPARTMENT OF FINANCE  FIRE DEPARTMENT  DEPARTMENT OF HUMAN RESOURCES  DEPARTMENT OF INFORMATION MANAGEMENT SERVICES  JUSTICE COURT  POLICE DEPARTMENT  DEPARTMENT OF PUBLIC SERVICES  DEPARTMENT OF PUBLIC UTILITIES  NON DEPARTMENTAL | E- 1<br>E- 3<br>E- 5<br>E- 6<br>E- 8<br>E-10<br>E-13<br>E-15<br>E-17<br>E-19<br>E-21<br>E-24<br>E-26<br>E-30<br>E-33 |
| STAFFING DOCUMENT  | F- 1   |
| APPENDIX STRATEGIC GOALS AND PERFORMANCE MEASURES  | G- 1   |
| Fund Information General Fund Department of Airports Fund Downtown Economic Development Fund Emergency 911 Dispatch Fund Golf Fund Refuse Collection Fund Sewer Utility Fund Storm Drainage Fund Water Utility Fund Fleet Management Fund Governmental Immunity Fund Information Management Services Fund Risk Management Fund Intermodal Hub Fund   | H- 1<br>H- 2<br>H- 3<br>H- 4<br>H- 5<br>H- 6<br>H- 7<br>H- 8<br>H- 9<br>H-10<br>H-11<br>H-12<br>H-13<br>H-14         |



# SALT LAKE CITY ELECTED OFFICIALS

Fiscal Year 2010-11

## Mayor



Ralph Becker

## **City Council**



Carlton J. Christensen District 1



Van Blair Turner District 2



Stan Penfold District 3



Luke Garrott District 4



Jill Remington Love District 5, Vice-Chair



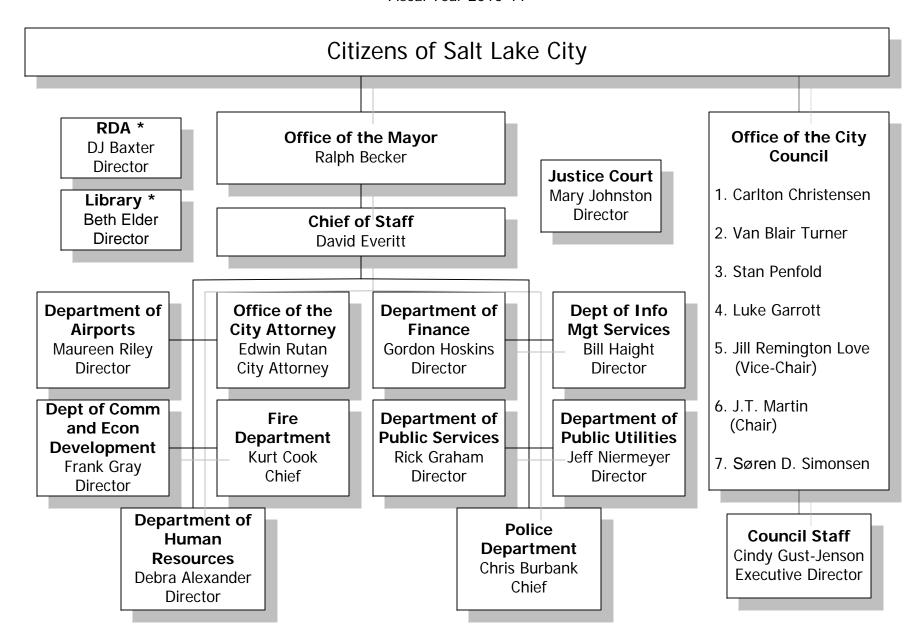
J.T. Martin District 6, Chair



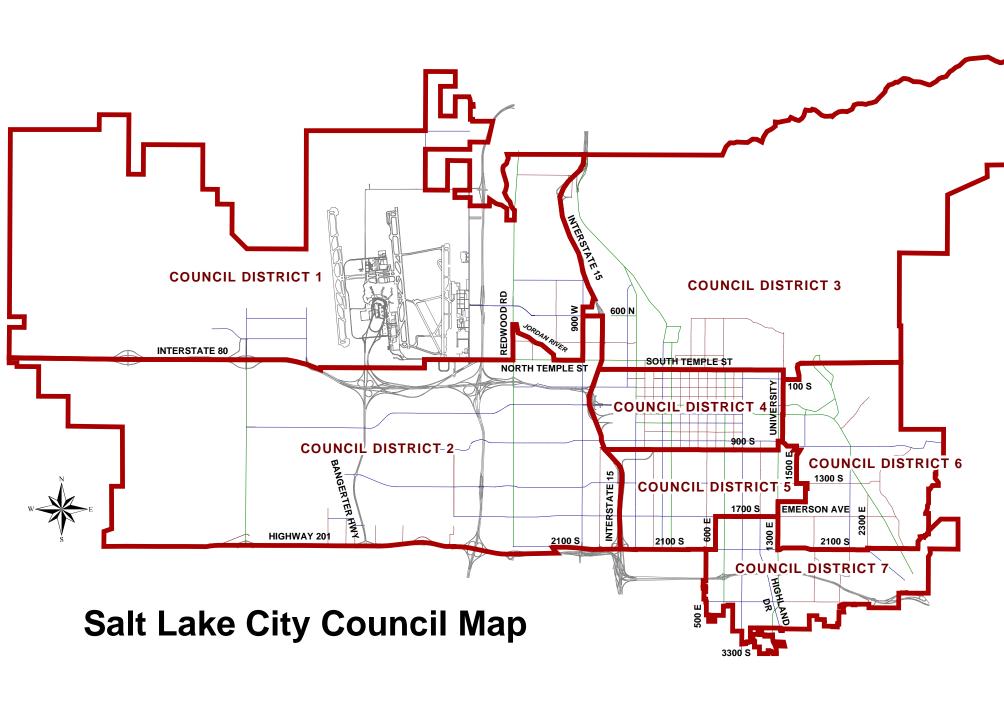
Søren D. Simonsen District 7

# Salt Lake City Corporation

Fiscal Year 2010-11



<sup>\*</sup> Not City Departments. Budgets are not included in this document.



## SALT LAKE CITY'S PEOPLE AND ECONOMY

Salt Lake City is home to over 180,000 people, approximately 6.5% of Utah's total population. The majority of Utah's approximately 2.8 million people live in the Wasatch Front urban corridor stretching from Ogden to Provo. Twenty percent of the state's total work force commutes to jobs located within the Salt Lake City limits. Salt Lake City's daytime population increases to an estimated 313,000 people, not including tourists, and students.

The City continues to embrace diversity, with 21.9% of its residents now claiming Hispanic/Latino origin. There are also increasing numbers of African-Americans, Asians, and Hawaiian/ Pacific Islanders. Bosnian, Sudanese, Afghani and Russian refugees are among those who have found a welcoming home in Salt Lake City.

The public school system is seeing the increase in minority populations to a greater extent than in the population overall. The Salt Lake City School District is a "majority minority district", in which over 50% of the students are minorities. There are twenty-three elementary schools, five middle schools, three high schools and an alternative high school located within the Salt Lake City School District. Salt Lake City is also home to Catholic schools and other private schools. Among the largest post-secondary schools in Salt Lake City are the University of Utah, Westminster College, and Salt Lake Community College. The University of Utah, the only publicly sponsored university in Salt Lake City, awarded 38% of the bachelor's degrees, 56% of the master's degrees, and 78% of the doctorate degrees awarded to students attending public institutions in the state. Approximately 39% of students attending public higher education institutions are enrolled in schools with a large presence in Salt Lake City.

Salt Lake City continues to have a generally younger population than the rest of the nation, with a median age of 30 in Salt Lake City compared to 35 for the country overall. Not surprisingly, the percentage of people 65 years and older is also lower than the nation overall, although not by as wide a margin (10.4% for Salt Lake City compared to 12.1% nationally).

The median income for a household in the City is \$44,552, and the median income for a family is \$56,561.

Salt Lake City's workforce continues to be one of the City's strongest assets. Salt Lake City workers have one of the highest literacy rates in the country, and many are fluent in multiple languages. According to a 2007 U.S. Census Bureau report, in Utah 82% of households are proficient with the internet, second only to Alaska. Nearly 70% use the internet at home. This places Utah fifth in the nation for in-home internet usage. This wired workforce allows Salt Lake City to continue to be a strong center for technology workers.

Salt Lake City is also a more affordable place to live than many other metropolitan areas throughout the nation. According to a CNN Money study, which took into account groceries, housing, utilities, transportation and health care, the overall cost of living in Salt Lake City is approximately 5% lower than Denver, 8% lower than Las Vegas, 12% lower than Minneapolis, and 17% lower than Portland.

### LOCAL FINANCIAL CONDITIONS

Salt Lake City has not been immune to national financial conditions and the weak economy which the nation, as well as the state of Utah, has endured for the past year and a half. The forthcoming budget shows evidence of the worst economic downturn since the Great Depression and the largest budgetary reductions in memory. Although economists nationwide are touting an economic rebound, Salt Lake City is taking a conservative approach to the FY 2010-11 budget by making significant cuts to spending. However, there is hope that the City has seen the worst of the economic downturn and that revenues will stabilize during the coming fiscal year.

Despite weak revenues, tight credit markets and difficult business conditions, Salt Lake City's downtown is seeing significant growth. More than \$2 billion in new investment is currently occurring in the downtown area, as estimated by Downtown Rising, a joint effort of the Salt Lake Chamber of Commerce and the Downtown Alliance, which includes key stakeholders in the process of developing a long term vision for Salt Lake City's downtown. The largest of these efforts is the City Creek project, scheduled for completion in 2012. It will be a mix of boutiques, department stores, grocers, restaurants and more than 700 apartments and condominiums. Richards Court, two 10-story condominium buildings on South Temple, will be ready for tenants this April. These structures feature 90 condominium units priced from about \$440,000 to over \$2 million. Other condominiums are forthcoming and will open as market conditions allow. The development has commitments from Macy's and Nordstrom department stores, Harmon's grocery stores, and several specialty shops and restaurants. One of the earliest components of the development to open is the food court. Five restaurants have recently opened, including: McDonalds, Great Steak, Sbarro Italian and Chinese and Japanese eateries.

Goldman Sachs has committed to occupy seven of the 22 floors of the recently completed 222 Main office building. By the time the company moves there from their current location in the Research Park at the University of Utah, they plan to expand the number of employees from 720 to 1,150. Goldman Sachs officials have indicated their commitment to downtown Salt Lake City is based on a desire to replicate the quality of their offices around the globe and the vision presented for the downtown area's future.

## **COMMERCE AND INDUSTRY**

Salt Lake City has a diversified economic structure. The city is a commercial and industrial center for Utah as well as a major transportation crossroads for the Intermountain West.

Recreational tourism in the Wasatch Mountains is a major source of employment. Tourism has increased markedly since Salt Lake City hosted the 2002 Olympic Winter Games. The convention industry has also expanded since the late 1990s with the City hosting large national trade shows and conventions, including the annual Outdoor Retailers Association. The economy of Salt Lake City is service-oriented. Today the City's major industries are government, trade, transportation, utilities, and professional and business services. The City is known as the "Crossroads of the West" for its central geography in the western United States. Interstate 15 and Interstate 80 are major corridors for freight traffic and the area is host to many regional

distribution centers. Transportation takes up a significant portion of employment, with a major employer being the Delta Airlines hub at Salt Lake International Airport. Other major carriers also have a significant presence in Salt Lake City. Major employers include the University of Utah, the Veterans Administration Medical Center, and the Church of Jesus Christ of Latter-day Saints. Local, state and federal government offices also have a large presence since Salt Lake City is the capital city and county seat.

Two conventions worth mention have recently considered Salt Lake City for upcoming meetings. The American Society of Association Executives (ASAE) recently announced that its 2016 meeting will take place in the City. ASAE includes meeting planners and professionals from trade associations, professional societies and philanthropic organizations. ASAE president and CEO John Graham estimates that 20% of the meeting planners who attend the convention select the host city as the site of one of their own organization's meetings or events within five years of the ASAE gathering. It's been called the "Super Bowl of Conventions."

The Republican Party is also considering Salt Lake City to host the 2012 Republican National Convention. Phoenix, Arizona and Tampa, Florida are also being considered at this time. A decision regarding the convention location will not be made until August of this year.

To further enhance the transit friendly environment of downtown Salt Lake City, UTA is currently building the TRAX light rail line connecting downtown Salt Lake City with the Salt Lake City International Airport. This line will provide a convenient and affordable transportation alternative for business travelers and tourists, allowing them to use TRAX from the airport to hotels, places of business, convention centers and shopping districts. When this project is completed, it will give Salt Lake City another competitive edge for attracting business, conventions and tourism. The project will also include improvements to North Temple that will give the street an improved feel for residents and commuters, as well as create a better connection for the North Temple business district to the downtown business district.

The Salt Lake International Airport is located within an approximately 2.5 hour flight from more than half the population of the United States. In 2009, the Salt Lake City International Airport was the 25<sup>th</sup> busiest airport in the U.S., and 59<sup>th</sup> busiest in the world, serving approximately 20 million passengers. The Airport consistently ranks at the top of airports in the nation for ontime performance, and consistently ranks in the top 10 in the nation in Conde Nast' Traveler magazine's Business Travel awards.

Several years ago, Union Pacific Railroad relocated its 240-acre, \$90 million state-of-the-art intermodal operations facility to Salt Lake City. According to representative from the Economic Development Corporation of Utah, having this facility in Salt Lake City is important to economic development in the state for three reasons; first, its status as an inland port, tied to a seaport, second, it is a nerve center for the railroad's distribution network, and third, the facility is a magnet for attracting companies that want to be close to a rail distribution center.

Specialized Bicycles recently opened its new 250,000-square-foot distribution center on the west side of Salt Lake City. When Specialized located to the city 11 years ago it touted the low cost per square foot of leasing a facility, the strong labor force, and the ability to deliver orders to dealers within 11 western states in one to two days as reasons for the move. According to

company officials, after their lease was set to expire, the decision to stay in Salt Lake City wasn't difficult to make given their past experience.

### **CULTURE AND ENTERTAINMENT**

Salt Lake City offers many opportunities for recreational and cultural activities. Numerous nearby venues created when Salt Lake City hosted the 2002 Olympic Winter Games remain as a source for winter recreation.

Salt Lake City's Energy Solutions Arena is home to the Utah Jazz of the National Basketball Association (NBA). The Salt Lake Bees, a Pacific Coast League Triple A affiliate of the Los Angeles Angels play at Spring Mobile Ballpark.

Salt Lake City lacks a professional football team of its own, but college football at the University of Utah offers football fans a high-quality program that in 2008 had one of the top two most successful teams in the nation.

This past March Salt Lake City played host to four of the nation's best collegiate teams during the West Regional round of the NCAA Men's Basketball Tournament – or the "Sweet 16." The games took place at the University of Utah's Huntsman Center. It is estimated that between 10,000 and 12,000 people came from out of state for the three day event.

The City also hosts the Utah Symphony, the Utah Opera, Ballet West, Ririe-Woodbury and Repertory Dance Groups and the Mormon Tabernacle Choir, founded in 1847. The Choir's weekly program, called *Music and the Spoken Word*, is the longest-running continuous network broadcast in the world.

Salt Lake City provides many venues for both professional and amateur theatre, including the Capitol Theater. The City attracts many traveling Broadway and off-Broadway performances. Local professional acting companies include the Pioneer Theatre Company and the Salt Lake Acting Company. Plans are moving forward for a major performing arts center in downtown Salt Lake City.

Salt Lake City is also an important part of the Sundance Film Festival each January. This past January there were three screening venues and one official café in the Salt Lake City district of the festival.

There are over twenty art galleries in downtown Salt Lake City and the City is host to numerous music, ethnic and other festivals, including jazz, bluegrass and blues festivals, Living Traditions Festival, the Greek Festival, Hispanic Fiesta Days, and Eve on New Years Eve. The Days of '47 Parade and state celebrations on July 24<sup>th</sup> are among the largest in the nation.

Surprising to many first-time visitors, Salt Lake City has an eclectic, diverse nightlife scene, but Utah's unique liquor laws have caused confusion to many considering a Utah meeting, convention or vacation. Utah's 2009 Legislature passed sweeping changes to the state's liquor laws, including the elimination of the state's private club system, a move that will add to Salt Lake City's attractiveness as a world-class convention and tourism destination.

### **ACHIEVEMENTS AND RECOGNITION**

Ninety-two percent of Salt Lake City's residents rate their overall quality of life as high or very high (Salt Lake City Resident Survey, 2009). Some reasons behind this high level of satisfaction are illustrated by distinctions such as the *Men's Fitness* magazine's coveted ranking of Salt Lake City as the "Fittest City in America," with Colorado Springs, Minneapolis and Denver directly following.

Salt Lake City gained the "Fittest City" honor due to its abundance of park space, athletically motivated residents and below-average obesity rates. The metro region ranks highest among all others in participation in a number of activities including hiking, basketball, yoga, swimming, running and kick boxing. Residents also watch 23% less television than average cities in the survey and eat better due to a higher ratio of health-food stores per resident than most metropolitan areas.

Earlier this year, Forbes Magazine ranked Salt Lake City as the best big city in the nation for commuters. According to the ranking, 20% of workers in Salt Lake City find a way other than driving alone to commute to and from work. This "green commuter" ranking includes a larger than average percentage of commuters walking, biking, or taking public transportation. In addition, the magazine touted the resources poured into initiatives that have strengthened the City's transportation infrastructure and effectiveness.

Salt Lake City was also highlighted by Forbes Magazine during the past year as the 20<sup>th</sup> best place in the United States for business and careers. The factors considered in determining the rankings were quality-of-life issues like crime, and cultural and recreational opportunities. A well-educated workforce, high value-added and well paying industries, as well as affordable median home prices were also factored in to the rankings.

Salt Lake City has also demonstrated a remarkable focus on sustainability in the City's ongoing operations. Several of these accomplishments are worth note and are discussed below.

The vision of reducing the City's environmental impact and extending the life of the landfill has culminated in a "Waste and Recycling Program Expansion Plan" designed with the goal of diverting 50% of the City's waste from the landfill. As part of this plan, the City will implement city-wide, year-round yard waste pickup as well as add 20 additional glass recycling drop-off sites throughout the City. A campaign to encourage the use of reusable shopping bags at local grocery stores and retail outlets has also been part of these recent efforts.

Salt Lake City has been aggressively working to retrofit City facilities with energy efficient lighting and control systems, as well as the increasing utilization of energy efficient traffic signals and street lights. All new facilities have been built to meet, or exceed, the "silver" standard set by the Leadership in Energy and Environmental Design (LEED) certification program. As a result of these efforts, the City has significantly reduced the amount of electricity and natural gas used in its facilities.

As one of only 20 Solar America Cities, the City has also actively worked to install systems that capture and reuse renewable energy. In 2010, the City will further upgrade and enhance its methane recovery and energy system at the wastewater treatment plant, will install a 30 kw photovoltaic solar system on the Leonardo Science Center, and will install a solar thermal

system on Fire Station #8.

These accomplishments, as well as many others are among the reasons why Salt Lake City is recognized as one of the most environmentally responsible cities in the nation. Recently, Salt Lake City was recognized by Utah Business Magazine as the "Best Government Environmental Program" for its e2 Business Program.

### CHALLENGES FACING THE CITY

Salt Lake City is honored and proud to be the capital city of the great State of Utah, the State's governmental, commercial, educational, cultural, religious and entertainment center.

The City daily welcomes thousands of tourists and commuters. Salt Lake City's daytime population increases by over 70%, to approximately 313,000, not including students and tourists. This ranks Salt Lake City as #2 in the nation (second only to Irvine, California) in percent of daytime population increase.

Providing essential services for this large daytime population base presents significant challenges because those services are largely paid for by the City's 180,000 residents. There are also several factors that limit the City' ability to generate revenue to cover these added costs

For example, 54% of the land in Salt Lake City is non-taxable and the largest employers in Salt Lake City are non-taxable entities, including the University of Utah, the State of Utah, the Church of Jesus Christ of Latter-day Saints and Salt Lake County Government.

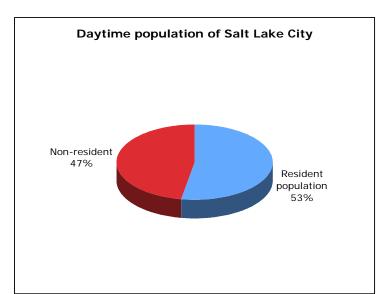
"Point of sale" sales tax generation does not cover the cost of services provided for the daytime population. Salt Lake City spends approximately \$280 a year providing services for each non-resident commuter. To put that in perspective, a non-resident would have to spend roughly \$56,000 each year in Salt Lake City to generate point-of-sale revenue equal to \$280.

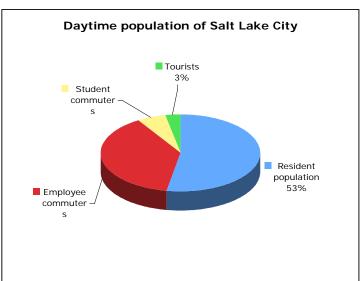
Salt Lake City's public safety and emergency response infrastructure and staff are maintained to protect a population of 313,000, for an officer per thousand ratio of 1.4. The City has an average of 2.4 police officers per 1,000 permanent residents compared to an average of 1.2 police officers per 1,000 permanent residents in other Salt Lake County cities. This higher average number of police officers is necessary in order to serve and protect our significantly increased daytime population. The magnitude of this challenge is illustrated by the fact that approximately 50% of victims of crime committed within Salt Lake City are not city residents and approximately 50% of perpetrators of crimes committed within Salt Lake City are not city residents. It is also worth mentioning, that the Fire Department maintains an average of 2 firefighters per 1,000 permanent residents versus and average of 1.1 firefighters per 1,000 permanent residents in other Salt Lake County cities, again because of the significantly increased daytime population.

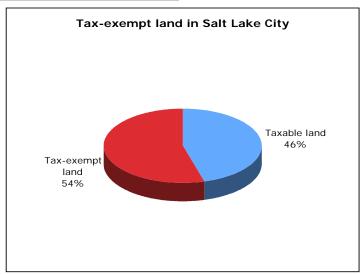
In addition to the challenges Salt Lake City faces being Utah's capital, the City's downtown core is currently in the midst of a major transformation. Three major City blocks are in various stages of construction as part of the twenty acre, 1.5 billion dollar City Creek Center development described above. When the project is completed in 2012, Salt Lake City will have a dynamic mixed-use development in the heart of downtown offering residences, offices, retail

stores, and six acres of open space in a sustainable, walkable urban setting. However, during this period of extensive construction, Salt Lake City faces the challenge of maintaining a vibrant and lively downtown, able to welcome residents and visitors alike, assuring them that the development project is no reason to stay away. The City must also find alternative revenue sources to offset the losses created when business locations become construction sites.

The most significant challenge the City will face this year is the reduction of sales tax, permit and interest revenue. These revenue decreases are posing a challenge that will necessitate large cuts to operations, programs and personnel while still requiring the City to deliver the level of service that is expected of a municipal government.







# SALT LAKE CITY COMMUNITY PROFILE APRIL, 2010

Date Founded:

Date of Incorporation:

July 24, 1847

January 19, 1851

Form of Government:

Mayor/Council since 1980

## **DEMOGRAPHICS**

| Estimated Population (as of July 1) 2009 2008 2007 2006 2005   | 181,698<br>180,651<br>178,858<br>178,097<br>178,605            |
|--|--|
| Census Population (as of April 1) 2000 1990 1980 1970 1960 1950  | 181,743<br>159,928<br>163,034<br>175,885<br>189,454<br>182,121 |
| Median Age of City Residents (Years) 2000 1990 1980 1970 1960  | 30.0<br>31.0<br>28.6<br>27.7<br>28.1                           |
| Age Composition, 2008 American Community Survey, US Census (%) Under 18 years 18 years to 64 years 65 years and older  | 24.0<br>67.0<br>9.0  |
| Race and Hispanic or Latino, 2008 American Community Survey, US Census (%)  One race White Black or African American American Indian and Alaska Native Asian Native Hawaiian and Other Pacific Islander  Some other race Two or more races | 97.6<br>85.2<br>3.3<br>0.8<br>4.1<br>1.8<br>2.5<br>2.4         |

| T I A 2 | 1 /          | 7KE | CITY    | <b>PROFI</b> | 1 F |
|---------|--------------|-----|---------|--------------|-----|
| JALI    | _ <i>L</i> / | ハト  | $\circ$ | TIVOLI       | ᆫᆫ  |

| Hispanic or Latino (may be an                         | v race)  | 21.9             |
|---|--|------------------|
| Housing and Income                                    | y race)  | 21.7             |
| 3   | s (2008 American Community Survey)               | 80,040           |
| •   | 2008 American Community Survey)                  | 2.47             |
| •   | 8 American Community Survey)                     | 38,514           |
|   | American Community Survey)                       | 3.33             |
| 3 3 ,   | <i>3</i>   |                  |
| Median Household Income (20                           | 008 American Community Survey)                   | \$44,552         |
| Median Family Income (2008 /                          | American Community Survey)                       | \$56,561         |
| Per Capita Income (2008 Ame                           | 3 3.   | \$26,035         |
| Persons Below Federal Poverty                         | y Level (2008 American Community Survey)(%)      | 16.8             |
| ACCRA Cost of Living Index (a                         | ıll items; 100.0 = national base index)          |                  |
| 3 <sup>rd</sup> Quarter 2009 – Salt Lake C            |  | 101.7            |
| Educational Challation                                |  |                  |
| Educational Statistics  High School Craduate or highe | er, (2008 American Community Survey)(%)          | 85.2             |
| · ·   | 2008 American Community Survey)(%)               | 38.9             |
| bachelor's begree or higher, (                        | 2000 American community Survey)(70)              | 30.7             |
| Salt Lake City School District S                      | Statistics                                       |                  |
| School  | Ave Daily School                                 | High School      |
| <u>Year</u>   | <u>Membership</u>                                | <u>Graduates</u> |
| 2009  | 23,880   | 1,118            |
| 2008  | 23,250   | 1,075            |
| 2007  | 23,548   | 1,036            |
| 2006  | 23,283   | 1,015            |
| 2005  | 23,310   | 1,288            |
| 2004  | 23,623   | 1,176            |
| 2003  | 24,196   | 1,368            |
| 2002  | 23,976   | 1,202            |
| 2001  | 24,696   | 1,277            |
| 2000  | 24,823   | 1,310            |
| 1999  | 25,011   | 1,334            |
| 1998  | 25,454   | 1,164            |
| Elections   |  |                  |
| · · · · · · · · · · · · · · · · · · ·                 | ears and older, (2008 American Community Survey) | 140,711          |
| Total Number of Voter Precinc                         |  | 157              |
| Number of active registered vo                        | oters, 2008                                      | 105,593          |
| Number that voted in last may                         |  | 43,209           |
| Percent that voted in last may                        | oral election:                                   | 45.2%            |
|   |  |                  |

# SALT LAKE CITY PROFILE

| Total City Area                                 | (Sq. Miles)                    | (Sq. Kilometers)                            |
|---|--------------------------------|---|
| 2000  | 111.1                          | 287.8                                       |
| 1990  | 109.2                          | 282.8                                       |
| 1980  | 75.2                           | 194.8                                       |
| 1970  | 60.2                           | 155.9                                       |
| 1960  | 55.9                           | 144.8                                       |
| 1950  | 53.9                           | 139.6                                       |
| Climate   |                                | 15.7 in (200 mm)                            |
| Average Annual Rainfall                         |                                | 15.7 in. (399 mm.)                          |
| Average Annual Snowfall Annual Mean Temperature |                                | 63.3 in. (1,608 mm.)<br>53.1° F. (11.7° C.) |
| Average Daily Temperature: Ja                   | anuary                         | 28.6° F. (-1.9° C.)                         |
| Average Daily Temperature: Ju                   | 3                              | 77.5° F. (25.3° C.)                         |
| Average Elevation (above sea l                  | 3                              | 4,327 ft. (1,319 m.)                        |
| Average Growing Season                          | ,                              | 150 days                                    |
|   | <u>ECONOMICS</u>               |   |
| Occupation of Employed Civilia                  | n Population (16+ yrs.), 2008  | American Community Survey, US               |
| Census Bureau (percent)                         |                                | , , ,                                       |
| Management, professional, and                   | d related occupations          | 41.3  |
| Service occupations                             |                                | 17.4  |
| Sales and office occupations                    |                                | 21.8  |
| Farming, fishing, and forestry                  | •                              | 0.0   |
| Construction, extraction, and n                 | •                              | 7.2   |
| Production, transportation, and                 | material moving occupations    | 12.3  |
| Industry of Employed Civilian F (percent)       | Population (16+ yrs.), 2008 An | nerican Community Survey                    |
| Agriculture, forestry, fishing an               | nd hunting, and mining         | 0.6   |
| Construction                                    | id Harting, and Hilling        | 6.3   |
| Manufacturing                                   |                                | 9.3   |
| Wholesale trade                                 |                                | 2.1   |
| Retail trade                                    |                                | 9.3   |
| Transportation and warehousir                   | ng, and utilities              | 4.8   |
| Information                                     |                                | 2.7   |
| Finance, insurance, real estate                 | , and rental and leasing       | 7.0   |
| Professional, scientific, manage                |                                |   |
| and waste management service                    |                                | 13.2  |
| Educational, health and social                  |                                | 24.0  |
| Arts, entertainment, recreation                 |                                |   |
| Other services (except public a                 | iuministration)                | 5.2   |
| Public administration                           |                                | 4.3   |

# SALT LAKE CITY PROFILE

| Taxes State Sales Tay Date (Cone                       | ral)                |                  | 4 050/           |
|--|---------------------|------------------|------------------|
| State Sales Tax Rate (Gene State Sales Tax Rate (Resta | •                   |                  | 6.85%<br>7.85%   |
| Property Tax Rate (Excluding                           | •                   |                  | 0.003299         |
| Year-end 2009 Total Taxab                              | \$18,761,324,934    |                  |                  |
| Principal Property Tax Paye                            | rs (December 2008)  |                  |                  |
|  |                     | December 31,     | Percentage of    |
|  |                     | 2008, Taxable    | Total Taxable    |
| <u>Taxpayer</u>  | Type of Business    | <u>Valuation</u> | <u>Valuation</u> |
| Pacificorp   | Electric Utility    | 331,490,986      | 1.8              |
| LDS Church (Deseret Title,                             | Religious           | 232,377,919      | 1.2              |
| Etc.)  |                     |                  |                  |
| Sky West Airlines                                      | Airline             | 216,852,107      | 1.2              |
| Qwest Corporation                                      | Communications      | 166,439,079      | 0.9              |
| Delta Airlines   | Airline             | 165,759,010      | 0.9              |
| Wasatch Plaza Holding                                  | Real Estate Holding | 156,971,900      | 8.0              |
| Inland Western Salt Lake                               | Real Estate Holding | 143,516,300      | 0.8              |
| City Gateway   |                     |                  |                  |
| Boyer Property   | Real Estate Holding | 123,627,300      | 0.7              |
| Southwest Airlines                                     | Airline             | 98,856,510       | 0.5              |
| Grand America Hotel Corporation                        | Hotel Corporation   | 94,387,200       | 0.5              |
| Corporation  |                     | 1,730,278,311    | 9.3              |
| (1) Total taxable value \$18                           | 3,761,324,934       |                  |                  |
| <u>Unemployment Rate (%)</u>                           |                     |                  |                  |
| 2009   |                     |                  | 5.9              |
| 2008   |                     |                  | 3.8              |
| 2007   |                     |                  | 3.0              |
| 2006   |                     |                  | 4.0              |
| 2005   |                     |                  | 5.1              |
| 2004   |                     |                  | 5.4              |
| 2003   |                     |                  | 5.9              |
| 2002   |                     |                  | 6.0              |
| 2001   |                     |                  | 4.4              |
| 2000   |                     |                  | 3.2              |

## **Building Permits (fiscal year)**

|             | Total Number   | Residential Units | Value of All      |
|-------------|----------------|-------------------|-------------------|
| <u>Year</u> | Permits Issued | <u>Authorized</u> | Construction (\$) |
| 2009        | 1,914          | 324               | \$170,584,361     |
| 2008        | 2,611          | 681               | 583,038,632       |
| 2007        | 2,919          | 386               | 467,849,667       |
| 2006        | 2,798          | 645               | 504,822,763       |
| 2005        | 2,668          | 531               | 333,411,912       |
| 2004        | 2,629          | 456               | 296,395,477       |
| 2003        | 2,985          | 209               | 212,151,503       |
| 2002        | 2,815          | 523               | 324,689,566       |
| 2001        | 2,878          | 823               | 429,613,827       |
| 2000        | 3,146          | 381               | 425,132,619       |



|                                      | ACTUAL<br>FY 2008-2009 | ADOPTED<br>BUDGET<br>FY 2009-10 | RECOMMENDED<br>BUDGET<br>FY 2010-11 |
|--------------------------------------|------------------------|---------------------------------|-------------------------------------|
| Revenue and Other Sources            |                        |                                 | -                                   |
| GENERAL FUND:                        |                        |                                 |                                     |
| Property Taxes                       | \$ 65,259,385          | \$ 68,702,798                   | \$ 61,647,549                       |
| Sale and Use Taxes                   | 47,303,903             | 48,293,122                      | 43,493,122                          |
| Franchise Taxes                      | 27,535,772             | 27,535,772                      | 27,953,800                          |
| Payment in Lieu of Taxes             | 977,928                | 839,132                         | 927,879                             |
| TOTAL TAXES                          | 141,076,988            | 145,370,824                     | 134,022,350                         |
| Intergovernmental Revenue            | 4,761,925              | 5,069,959                       | 5,441,103                           |
| Charges for Services                 | 4,294,227              | 4,020,686                       | 4,165,816                           |
| Other Revenue                        | 41,525,001             | 40,512,813                      | 38,340,664                          |
| Interfund Transfers In               | 6,138,963              | 6,722,775                       | 4,161,771                           |
| Available Fund Balance/Cash Reserves | 5,988,023              | 80,000                          | 654,000                             |
| TOTAL GENERAL FUND                   | 203,785,127            | 201,777,057                     | 186,785,704                         |
| CAPITAL PROJECTS FUND:               |                        |                                 |                                     |
| Intergovernmental Revenue            | 6,230,769              | 6,361,540                       | 4,810,209                           |
| Sale of Land                         | 1,813,836              | -                               | -                                   |
| Other Revenue                        | 297,220                | -                               | 2,000,000                           |
| Bond Proceeds                        | 49,627,015             | -                               | -                                   |
| Interfund Transfers In               | 20,810,993             | 23,502,749                      | 15,863,185                          |
| Impact fees                          | 3,687,598              | · · · · ·                       | -                                   |
| Available Fund Balance/Cash Reserves | · · · -                | -                               | -                                   |
| TOTAL CAPITAL PROJECTS FUND          | 82,467,431             | 29,864,289                      | 22,673,394                          |
| ENTERPRISE FUNDS:                    |                        |                                 |                                     |
| AIRPORT                              |                        |                                 |                                     |
| Intergovernmental Revenue            | 45,747,502             | 116,539,800                     | 47,705,000                          |
| Charges for Services                 | 106,170,799            | 107,615,400                     | 164,510,400                         |
| Other Revenue                        | 5,932,609              | 10,150,700                      | 7,557,000                           |
| Available Fund Balance/Cash Reserves | =                      | 40,092,600                      | 46,554,200                          |
| TOTAL AIRPORT                        | 157,850,910            | 274,398,500                     | 266,326,600                         |
| GOLF                                 | ,,                     | ,,                              |                                     |
| Charges for Services                 | 7,958,469              | 8,602,378                       | 8,594,547                           |
| Other Revenue                        | 27,900                 | 30,000                          | 20,000                              |
| Interfund Transfers In               | -                      | -                               | 20,000                              |
| Available Fund Balance/Cash Reserves | 911,545                | _                               | _                                   |
| TOTAL GOLF                           | 8,897,914              | 8,632,378                       | 8,614,547                           |
| Revenue and Other Sources            | 0,077,711              | 0,002,070                       | 0,011,017                           |
| INTERMODAL HUB                       |                        |                                 |                                     |
| Intergovernmental Revenue            | _                      | _                               | _                                   |
| Other Revenue                        | _                      | _                               | _                                   |
| Bond Proceeds                        | _                      | _                               | _                                   |
| Available Fund Balance/Cash Reserves | 1,520,000              | 49,840                          |                                     |
| TOTAL INTERMODAL HUB                 | 1,520,000              | 49.840                          |                                     |
| REFUSE COLLECTION                    | 1,320,000              | 77,040                          | -                                   |
| Charges for Services                 | 7,835,773              | 8,306,256                       | 9,574,019                           |
| Other Revenue                        | 1,024,377              | 9,050,158                       | 12,411,953                          |
| Available Fund Balance/Cash Reserves |                        | 7,030,130                       | 12,411,933                          |
|                                      | 265,495                | 17 254 111                      | 21 005 072                          |
| TOTAL REFUSE COLLECTION              | 9,125,645              | 17,356,414                      | 21,985,972                          |

|   | ACTUAL<br>FY 2008-2009 | ADOPTED<br>BUDGET<br>FY 2009-10 | RECOMMENDED<br>BUDGET<br>FY 2010-11 |  |
|---|------------------------|---------------------------------|-------------------------------------|--|
| SEWER UTILITY   |                        |                                 |                                     |  |
| Charges for Services                                      | 17,486,574             | 16,575,000                      | 17,272,500                          |  |
| Other Revenue   | 1,573,566              | 1,255,000                       | 14,295,000                          |  |
| Available Fund Balance/Cash Reserves                      | -                      | 11,119,940                      | 9,937,689                           |  |
| TOTAL SEWER UTILITY                                       | 19,060,140             | 28,949,940                      | 41,505,189                          |  |
| STORM WATER UTILITY                                       |                        |                                 |                                     |  |
| Charges for Services                                      | 5,433,240              | 5,245,000                       | 7,600,000                           |  |
| Other Revenue   | 1,072,634              | 876,000                         | 817,000                             |  |
| Available Fund Balance/Cash Reserves                      | 254,553                | 2,696,169                       | 2,021,117                           |  |
| TOTAL STORM WATER UTILITY                                 | 6,760,427              | 8,817,169                       | 10,438,117                          |  |
| WATER UTILITY   |                        |                                 |                                     |  |
| Charges for Services                                      | 57,244,555             | 50,745,000                      | 53,297,850                          |  |
| Other Revenue   | 3,362,789              | 3,424,960                       | 3,608,000                           |  |
| Available Fund Balance/Cash Reserves                      | 411,949                | 16,320,189                      | 9,611,976                           |  |
| TOTAL WATER UTILITY                                       | 61,019,293             | 70,490,149                      | 66,517,826                          |  |
| HOUSING LOANS & TRUST                                     |                        |                                 |                                     |  |
| Intergovernmental Revenue                                 | 60,916                 | 695,524                         | -                                   |  |
| Charges for Services                                      | 47,652                 | -                               | -                                   |  |
| Other Revenue   | 4,524,579              | 12,110,336                      | 11,395,656                          |  |
| Interfund Transfers In                                    | 1,813,711              | 672,620                         | 1,016,000                           |  |
| Available Fund Balance/Cash Reserves                      |                        | -                               |                                     |  |
| TOTAL HOUSING LOANS & TRUST                               | 6,446,858              | 13,478,480                      | 12,411,656                          |  |
| INTERNAL SERVICE FUNDS:                                   |                        |                                 |                                     |  |
| FLEET MANAGEMENT  |                        |                                 |                                     |  |
| Charges for Services                                      | 8,841,655              | 8,834,291                       | 9,378,195                           |  |
| Other Revenue   | 544,173                | 3,208,000                       | 3,575,100                           |  |
| Interfund Transfers In                                    | 4,973,618              | 4,735,381                       | 4,000,000                           |  |
| Available Fund Balance/Cash Reserves                      | 3,143,547              | 823,780                         | 1,059,083                           |  |
| TOTAL FLEET MANAGEMENT<br>GOVERNMENTAL IMMUNITY           | 17,502,993             | 17,601,452                      | 18,012,378                          |  |
| Other Revenue   | 431,937                | 20,000                          | 20,000                              |  |
| Interfund Transfers In                                    | 850,000                | 900,000                         | 900,000                             |  |
| Available Fund Balance/Cash Reserves                      | 232,051                | 600,000                         | 325,000                             |  |
| TOTAL GOVERNMENTAL IMMUNITY                               | 1,513,988              | 1,520,000                       | 1,245,000                           |  |
| Revenue and Other Sources INFORMATION MANAGEMENT SERVICES |                        |                                 |                                     |  |
| Charges for Services                                      | 8,078,561              | 8,417,448                       | 7,796,901                           |  |
| Other Revenue   | 113,032                | 28,000                          | 15,000                              |  |
| Interfund Transfers In                                    | 223,579                | 314,597                         | 384,433                             |  |
| Available Fund Balance/Cash Reserves                      | <del>-</del>           | -                               | 430,000                             |  |
| TOTAL INFORMATION MGMT.                                   | 8,415,172              | 8,760,045                       | 8,626,334                           |  |
| INSURANCE & RISK MANAGEMENT                               | ,                      |                                 | ,                                   |  |
| Charges for Services                                      | 34,917,219             | 36,957,204                      | 38,551,147                          |  |
| Other Revenue   | 282,265                | 374,244                         | 355,417                             |  |
| Available Fund Balance/Cash Reserves                      | 451,405                | 500,000                         | 800,000                             |  |
| TOTAL INSURANCE AND RISK MGMT.                            | 35,650,889             | 37,831,448                      | 39,706,564                          |  |

|  | ACTUAL<br>FY 2008-2009 | ADOPTED<br>BUDGET<br>FY 2009-10 | RECOMMENDED<br>BUDGET<br>FY 2010-11 |  |
|--|------------------------|---------------------------------|-------------------------------------|--|
| SPECIAL ASSESSMENT FUNDS:                                | <del></del>            |                                 |                                     |  |
| CURB/GUTTER  | 440.754                | 450.000                         |                                     |  |
| Special Assessment Taxes                                 | 460,756                | 450,000                         | -                                   |  |
| Other Revenue  | 94,405                 | 150,000                         | -                                   |  |
| Available Fund Balance/Cash Reserves                     |                        | - (00.000                       | 741,363                             |  |
| TOTAL CURB /GUTTER S.A.                                  | 555,161                | 600,000                         | 741,363                             |  |
| STREET LIGHTING  | 220 220                | 252.000                         | 272 500                             |  |
| Special Assessment Taxes                                 | 329,220                | 353,880                         | 373,509                             |  |
| Other Revenue  | 37,151                 | 117.0/2                         | 104 50/                             |  |
| Interfund Transfers In                                   | 113,669                | 117,963                         | 124,506                             |  |
| Available Fund Balance/Cash Reserves                     | 99,536                 | 1,509,260                       | 1,308,770                           |  |
| TOTAL STREET LIGHTING S.A.                               | 579,576                | 1,981,103                       | 1,806,785                           |  |
| SPECIAL REVENUE FUNDS:                                   |                        |                                 |                                     |  |
| CDBG OPERATING   | 0.400.444              | 0.700.040                       | 0.075.047                           |  |
| Intergovernmental Revenue                                | 2,628,616              | 2,792,068                       | 3,375,247                           |  |
| Interfund Transfers In                                   | 2,108,090              | 672,620                         | 1,016,000                           |  |
| Available Fund Balance/Cash Reserves                     | <del></del>            |                                 |                                     |  |
| TOTAL CDBG   | 4,736,706              | 3,464,688                       | 4,391,247                           |  |
| EMERGENCY 911 DISPATCH                                   |                        |                                 |                                     |  |
| E911 Telephone Surcharges                                | 2,027,839              | 2,400,000                       | 2,328,000                           |  |
| Other Revenue  | 63,071                 | 80,000                          | 23,000                              |  |
| Available Fund Balance/Cash Reserves                     | 206,788                |                                 | 28,021                              |  |
| TOTAL E911   | 2,297,698              | 2,480,000                       | 2,379,021                           |  |
| Revenue and Other Sources                                |                        |                                 |                                     |  |
| MISC. GRANTS OPERATING                                   |                        |                                 |                                     |  |
| Intergovernmental Revenue                                | 4,136,924              | 2,313,975                       | 2,461,931                           |  |
| Other Revenue  | 1,397,042              | 6,845,000                       | 4,200,000                           |  |
| Interfund Transfers In                                   | 34,265                 | -                               | -                                   |  |
| Available Fund Balance/Cash Reserves                     |                        | -                               |                                     |  |
| TOTAL MISC. GRANTS OPERATING MISC. SPEC. SERV. DISTRICTS | 5,568,231              | 9,158,975                       | 6,661,931                           |  |
| Special Assessment Taxes                                 | 746,994                | 193,729                         | 897,386                             |  |
| Other Revenue  | 4,887                  | -                               | -                                   |  |
| Interfund Transfers In                                   | -                      | -                               | -                                   |  |
| Available Fund Balance/Cash Reserves                     | 4,485                  | 599,088                         |                                     |  |
| TOTAL MISC. SPEC. SERV. DISTRICTS                        | 756,366                | 792,817                         | 897,386                             |  |
| OTHER SPECIAL REVENUE FUNDS                              |                        |                                 |                                     |  |
| Special Assessment Taxes                                 | 91,116                 | -                               | -                                   |  |
| Charges for Services                                     | 30,367                 | -                               | -                                   |  |
| Other Revenue  | 14,382                 | -                               | -                                   |  |
| Interfund Transfers In                                   | 26,500                 | 26,500                          | 26,500                              |  |
| Available Fund Balance/Cash Reserves                     | <u> </u>               | -                               |                                     |  |
| TOTAL OTHER SPECIAL REVENUE                              | 162,365                | 26,500                          | 26,500                              |  |
| SALT LAKE CITY DONATION FUND                             |                        |                                 |                                     |  |
| Contributions  | 198,791                | 100,000                         | 100,000                             |  |
| Other Revenue  | 135,158                | -                               | -                                   |  |
| Interfund Transfers In                                   | 20,635                 | -                               | -                                   |  |
| Available Fund Balance/Cash Reserves                     | 300,901                | <u> </u>                        |                                     |  |
| TOTAL DONATION FUND                                      | 655,485                | 100,000                         | 100,000                             |  |

|  | IVIATO                 | MATUR 3 RECUMINIENDED BUDGET    |                                     |  |  |  |
|--|------------------------|---------------------------------|-------------------------------------|--|--|--|
|  | ACTUAL<br>FY 2008-2009 | ADOPTED<br>BUDGET<br>FY 2009-10 | RECOMMENDED<br>BUDGET<br>FY 2010-11 |  |  |  |
| DEBT SERVICE FUNDS:  | <u> </u>               |                                 |                                     |  |  |  |
| DEBT SERVICE   |                        |                                 |                                     |  |  |  |
| Property Taxes   | -                      | -                               | 17,040,009                          |  |  |  |
| Intergovernmental Revenue  | 1,774,948              | 4,581,086                       | 4,571,171                           |  |  |  |
| Bond proceeds  | -                      | -                               | -                                   |  |  |  |
| Other Revenue  | 66,806                 | -                               | -                                   |  |  |  |
| Interfund Transfers In   | 15,639,140             | 15,556,789                      | 7,171,368                           |  |  |  |
| Available Fund Balance/Cash Reserves   | 102,472                | 585,676                         | 352,983                             |  |  |  |
| TOTAL DEBT SERVICE   | 17,583,366             | 20,723,551                      | 29,135,531                          |  |  |  |
| TOTAL REVENUE BUDGET   | \$ 639,018,991         | \$ 683,878,253                  | \$ 677,164,843                      |  |  |  |
| TOTAL USE OF FUND BALANCE  | \$ 13,892,750          | \$ 74,976,542                   | \$ 73,824,202                       |  |  |  |
| GRAND TOTAL OF SOURCES   | \$ 652,911,741         | \$ 758,854,795                  | \$ 750,989,045                      |  |  |  |
| Expenses and Other Uses  |                        |                                 |                                     |  |  |  |
| CITY COUNCIL OFFICE  | 4 004 000              | 4 7/7 400                       | 4 000 7/0                           |  |  |  |
| General Fund   | 1,884,992              | 1,767,190                       | 1,883,769                           |  |  |  |
| OFFICE OF THE MAYOR  | 4 000 040              | 4 000 4/0                       | 0.000.700                           |  |  |  |
| General Fund   | 1,923,963              | 1,880,469                       | 2,209,700                           |  |  |  |
| DEPARTMENT OF AIRPORTS   | 404 000 57/            | 074 000 500                     | 0// 00/ /00                         |  |  |  |
| Airport Fund   | 131,033,576            | 274,398,500                     | 266,326,600                         |  |  |  |
| Increase Fund Balance/Cash Reserves  | 26,817,334             | -                               | -                                   |  |  |  |
| SALT LAKE CITY ATTORNEY  | 4 (50 470              | 4 540 005                       | 5 077 (70                           |  |  |  |
| General Fund   | 4,650,178              | 4,513,925                       | 5,077,678                           |  |  |  |
| Governmental Immunity Internal Svc. Fund   | 1,513,988              | 1,520,000                       | 1,245,000                           |  |  |  |
| Increase Fund Balance/Cash Reserves  | -                      | -                               | - 07 004 440                        |  |  |  |
| Insurance & Risk Mgmt. Internal Svc. Fund  | 4,236,806              | 4,027,424                       | 37,831,448                          |  |  |  |
| Increase Fund Balance/Cash Reserves  | -                      | -                               | -                                   |  |  |  |
| COMMUNITY DEVELOPMENT DEPARTMENT   | 14 5/0 220             | 12.045.010                      | 15.057.400                          |  |  |  |
| General Fund   | 14,569,329             | 13,045,010                      | 15,957,403                          |  |  |  |
| DEPARTMENT OF FINANCE General Fund   |                        |                                 | 2 727 207                           |  |  |  |
| IMS - IFAS   | -                      | -                               | 3,727,297                           |  |  |  |
| Increase Fund Balance/Cash Reserves  | -                      | -                               | 814,433                             |  |  |  |
| Risk   | -                      | -                               | -<br>20 E07                         |  |  |  |
|  | -                      | -                               | 28,507                              |  |  |  |
| Increase Fund Balance/Cash Reserves FIRE DEPARTMENT                              | -                      | -                               | -                                   |  |  |  |
| General Fund   | 22 042 505             | 22 E41 774                      | 22 242 520                          |  |  |  |
| HUMAN RESOURCES  | 32,943,595             | 32,561,776                      | 33,362,538                          |  |  |  |
|  |                        |                                 | 1 E14 201                           |  |  |  |
| General Fund   | 31,414,083             | 33,804,024                      | 1,514,281                           |  |  |  |
| Insurance & Risk Mgmt. Internal Svc. Fund<br>Increase Fund Balance/Cash Reserves | 31,414,U83<br>-        | 33,0U4,U24<br>-                 | 1,846,609                           |  |  |  |
| INFO. MGMT. SERVICES INTERNAL SERVICE FUND                                       | -                      | -                               | 7,811,901                           |  |  |  |
| Increase Fund Balance/Cash Reserves  |                        |                                 | -                                   |  |  |  |
| JUSTICE COURT  |                        |                                 |                                     |  |  |  |
| General Fund   | -                      | -                               | 4,530,227                           |  |  |  |
|  |                        |                                 |                                     |  |  |  |

|  | WINTON'S RESONNERED DODGET |                                 |                                     |  |
|--|----------------------------|---------------------------------|-------------------------------------|--|
|  | ACTUAL<br>FY 2008-2009     | ADOPTED<br>BUDGET<br>FY 2009-10 | RECOMMENDED<br>BUDGET<br>FY 2010-11 |  |
| ADMINISTRATIVE SERVICES DEPARTMENT         | <u> </u>                   |                                 |                                     |  |
| General Fund                               | 12,081,033                 | 11,534,468                      | -                                   |  |
| Info. Mgmt. Services Internal Service Fund | 8,328,948                  | 8,760,045                       | -                                   |  |
| Increase Fund Balance/Cash Reserves        | 86,224                     | -                               | -                                   |  |
| Insurance & Risk Mgmt. Internal Svc. Fund  | 31,414,083                 | 33,804,024                      | -                                   |  |
| Increase Fund Balance/Cash Reserves        | -                          | -                               | -                                   |  |
| Refuse Collection Enterprise Fund          | -                          | 698,304                         | -                                   |  |
| Increase Fund Balance/Cash Reserves        | -                          | -                               | -                                   |  |
| POLICE DEPARTMENT                          |                            |                                 |                                     |  |
| General Fund                               | 54,402,705                 | 54,626,761                      | 55,169,063                          |  |
| PUBLIC SERVICES DEPARTMENT                 |                            |                                 |                                     |  |
| General Fund                               | 37,523,478                 | 35,957,856                      | 29,701,048                          |  |
| Golf Enterprise Fund                       | 8,897,914                  | 8,337,067                       | 8,429,345                           |  |
| Increase Fund Balance/Cash Reserves        |                            | 295,311                         | 185,202                             |  |
| Refuse Collection Enterprise Fund          | 9,125,645                  | 10,763,837                      | 18,612,978                          |  |
| Increase Fund Balance/Cash Reserves        | -                          | 5,894,273                       | 3,372,994                           |  |
| Fleet Management Internal Service Fund     | 17,502,993                 | 17,601,452                      | 18,012,378                          |  |
| Increase Fund Balance/Cash Reserves        | -                          | -                               | -                                   |  |
| PUBLIC UTILITIES DEPARTMENT                |                            |                                 |                                     |  |
| Sewer Utility Enterprise Fund              | 15,309,232                 | 28,949,940                      | 41,505,189                          |  |
| Increase Fund Balance/Cash Reserves        | 3,750,908                  | -                               | -                                   |  |
| Storm Water Utility Enterprise Fund        | 6,760,427                  | 8,817,169                       | 10,438,117                          |  |
| Increase Fund Balance/Cash Reserves        | -                          | -                               | -                                   |  |
| Water Utility Enterprise Fund              | 61,019,293                 | 70,591,639                      | 66,517,826                          |  |
| Increase Fund Balance/Cash Reserves        | -                          | -                               | -                                   |  |
|  |                            |                                 |                                     |  |

|  | INIATOR 3 RECUMINIENDED BUDGET                   |   |                                     |  |  |
|--|--|---|-------------------------------------|--|--|
|  | ACTUAL<br>FY 2008-2009                           | ADOPTED<br>BUDGET<br>FY 2009-10         | RECOMMENDED<br>BUDGET<br>FY 2010-11 |  |  |
| Expenses and Other Uses                      |  |   |                                     |  |  |
| NON DEPARTMENTAL                             |  |   |                                     |  |  |
| General Fund                                 | 43,805,854                                       | 44,937,183                              | 33,652,699                          |  |  |
| Curb/Gutter Special Assessment Fund          | 539,067  | 590,153                                 | 741,363                             |  |  |
| Increase Fund Balance/Cash Reserves          | 16,094   | 9,847                                   | -                                   |  |  |
| Street Lighting Special Assessment Fund      | 579,576  | 1,981,103                               | 1,806,785                           |  |  |
| Increase Fund Balance/Cash Reserves          | -  | · · · · · · · · ·                       | -                                   |  |  |
| CDBG Operating Special Revenue Fund          | 4,217,612  | 3,464,688                               | 4,391,247                           |  |  |
| Increase Fund Balance/Cash Reserves          | 519,094  | -                                       | -                                   |  |  |
| Emergency 911 Dispatch Special Rev. Fund     | 2,297,698  | 2,450,380                               | 2,379,021                           |  |  |
| Increase Fund Balance/Cash Reserves          | , . ,  | 29,620                                  | -                                   |  |  |
| Housing Loans & Trust Special Rev. Fund      | 5,424,302  | 13,478,480                              | 12,411,656                          |  |  |
| Increase Fund Balance/Cash Reserves          | 1,022,556  | -                                       | -                                   |  |  |
| Misc. Grants Operating Special Rev. Fund     | 4,705,732  | 9,158,975                               | 6,661,931                           |  |  |
| Increase Fund Balance/Cash Reserves          | 862,499  |   | -                                   |  |  |
| Misc. Spec. Svc. Districts Special Rev. Fund | 756,366  | 792,817                                 | 897,386                             |  |  |
| Increase Fund Balance/Cash Reserves          | -  |   | -                                   |  |  |
| Other Special Revenue Funds                  | 125,005  | 26,500                                  | 26,500                              |  |  |
| Increase Fund Balance/Cash Reserves          | 37,360   | 20,000                                  | 20,000                              |  |  |
| Salt Lake City Donation Fund                 | 655,485  | 100,000                                 | 100,000                             |  |  |
| Increase Fund Balance/Cash Reserves          | 033,403  | 100,000                                 | -                                   |  |  |
| Debt Service Funds                           | 17,583,366                                       | 20,723,551                              | 29,135,531                          |  |  |
| Increase Fund Balance/Cash Reserves          | -  | 20,720,001                              | 27,100,001                          |  |  |
| Intermodal Hub Enterprise Fund               | 1,520,000  | 49,840                                  | _                                   |  |  |
| Increase Fund Balance/Cash Reserves          | 1,320,000  |   |                                     |  |  |
| Capital Projects Fund                        | 50,591,103                                       | 29,557,685                              | 22,673,394                          |  |  |
| Increase Fund Balance/Cash Reserves          | 31,876,328                                       | 306,604                                 | 22,073,374                          |  |  |
| GEN FUND BAL/CASH RESERVES                   | 31,070,320                                       | 952,419                                 | _                                   |  |  |
| TOTAL EXPENSE BUDGET                         | \$ 587,923,344                                   | \$ 751,468,211                          | \$ 747,430,848                      |  |  |
| TO THE EM LINGE BODGET                       | <del>*************************************</del> | ₩ 751 <sub>1</sub> 700 <sub>1</sub> 211 | ψ / + /   + O   O + O               |  |  |
| TOTAL INC TO FUND BALANCE                    | \$ 64,988,397                                    | \$ 7,488,074                            | \$ 3,558,196                        |  |  |
| GRAND TOTAL OF USES                          | \$ 652,911,741                                   | \$ 758,956,285                          | \$ 750,989,044                      |  |  |
| NET CHANGE TO FUND BALANCE                   | \$ 51,095,647                                    | \$ (67,488,468)                         | \$ (70,266,006)                     |  |  |

## MAYOR'S RECOMMENDED BUDGET

|                                    |    | ACTUAL<br>2008-2009 | ADOPTED<br>BUDGET<br>FY 2009-10 |               | RECOMMENDED<br>BUDGET<br>FY 2010-11 |               |
|------------------------------------|----|---------------------|---------------------------------|---------------|-------------------------------------|---------------|
| TOTAL EXPENSES BY FUND TYPE:       |    |                     |                                 |               |                                     |               |
| Governmental Fund Type:            |    |                     |                                 |               |                                     |               |
| General Fund:                      | \$ | 203,785,127         | \$                              | 200,824,638   | \$                                  | 186,785,703   |
| CITY COUNCIL OFFICE                |    | 1,884,992           |                                 | 1,767,190     |                                     | 1,883,769     |
| OFFICE OF THE MAYOR                |    | 1,923,963           |                                 | 1,880,469     |                                     | 2,209,700     |
| SALT LAKE CITY ATTORNEY            |    | 4,650,178           |                                 | 4,513,925     |                                     | 5,077,678     |
| COMMUNITY DEVELOPMENT DEPT.        |    | 14,569,329          |                                 | 13,045,010    |                                     | 15,957,403    |
| DEPARTMENT OF FINANCE              |    | -                   |                                 | -             |                                     | 3,727,297     |
| FIRE DEPARTMENT                    |    | 32,943,595          |                                 | 32,561,776    |                                     | 33,362,538    |
| HUMAN RESOURCES                    |    | -                   |                                 | -             |                                     | 1,514,281     |
| JUSTICE COURTS                     |    | -                   |                                 | -             |                                     | 4,530,227     |
| ADMINISTRATIVE SERVICES DEPARTMENT |    | 12,081,033          |                                 | 11,534,468    |                                     | -             |
| POLICE DEPARTMENT                  |    | 54,402,705          |                                 | 54,626,761    |                                     | 55,169,063    |
| PUBLIC SERVICES DEPARTMENT         |    | 37,523,478          |                                 | 35,957,856    |                                     | 29,701,048    |
| NON DEPARTMENTAL                   |    | 43,805,854          |                                 | 44,937,183    |                                     | 33,652,699    |
| Special Revenue Funds              |    | 13,337,474          |                                 | 17,974,463    |                                     | 16,262,870    |
| Debt Service Funds                 |    | 18,122,433          |                                 | 21,313,704    |                                     | 29,876,894    |
| Capital Projects Fund              |    | 50,591,103          |                                 | 29,557,685    |                                     | 22,673,394    |
| Proprietary Fund Type:             | ·  |                     |                                 |               |                                     | ·             |
| Internal Service Funds             |    | 62,996,818          |                                 | 65,712,945    |                                     | 67,590,276    |
| Enterprise Funds                   |    | 239,090,389         |                                 | 415,386,472   |                                     | 424,241,711   |
| TOTAL EXPENSE BUDGET               | •  | 587,923,344         |                                 | \$750,769,907 |                                     | \$747,430,848 |

Actual revenue and expenses for FY 2008-09 are shown on a budgetary basis.

## **BUDGET SUMMARY AND RECOMMENDATIONS**

The Administration presents to the City Council the budget for Salt Lake City for FY 2010-11. This budget comes to the Council at a time when Salt Lake City continues to face the most difficult financial challenge in many decades, along with the state and the entire nation. Last year at this time, as we prepared our budget recommendations, it was unclear whether the economy would rebound in the coming months or whether the cycle of declining revenue would continue throughout the year. Since the City Council passed the FY 2009-10 budget, the City has experienced a steady decline in revenue and has already had to reduce the budget by \$6.2 million to achieve mid-year savings and maintain a balanced budget.

Many cities similar in size to Salt Lake City face far more difficult situations. For example, Tempe, Arizona has a \$34 million deficit and may need to reduce 312 positions. Other cities are eliminating some garbage collection, letting grass die in their parks and making significant reductions in employees and in services. Despite revenue shortfalls over the last two years, Salt Lake City has maintained a high level of service to our residents by employing a number of one-time revenue sources and a number of expense reductions which we hoped would be one-time, such as employee salary reductions and decreased funding for our Capital Improvement Program (CIP). In the past year, we have reduced the CIP contribution from 7.95% to 7% and employees have absorbed the increase in health insurance costs and a pay suspension of 1.5% of their salaries. Merit and career ladder increases have also been suspended.

The economic recovery we hoped for has not materialized and, based on current projections, we face an almost \$18 million shortfall for FY 2010-11. This shortfall is the result of a decrease from expected revenue in sales tax (11%), permit fees (9.3%), and interest income (78%). This gap would have been much larger had we not made mid-year adjustments. Every employee has been affected and every department has strived to work more efficiently with fewer resources.

The FY 2010-11 budget recommendations are the culmination of a City-wide effort to identify savings opportunities, root out inefficiencies and redundancies, improve the way services are provided and preserve basic services. Throughout the course of this work, the Administration has been guided by a basic principle: to maintain the City's core functions and fiscal integrity while protecting our employees to the maximum extent possible. We have worked closely with department heads to identify potential cost reductions. The number of positions throughout City government will continue to shrink in FY 2011. Whenever possible, we have reduced vacant positions, but with the size of our budget gap, it has not been possible to achieve a balanced budget without layoff recommendations.

The Administration has determined there will be no increase in the amount of property tax revenue received by the City in FY2010-11, although some changes in cost-justified fees will be necessary.

Difficult decisions have been made and difficult decisions lie ahead for the City Council.

Following is a summary of our budget recommendations:

## **Revenue Sources**

The majority of the City's revenue comes from three sources: property taxes \$61,647,549 (33%), sales and use taxes \$43,493,122 (23%) and utility franchise taxes \$27,953,800 (14%). These three revenue sources amount to \$128,994,471 (69%) of the City's total revenue of \$186,785,704. Last budget year that total was \$133,094,471 (71%) of total revenue. Property tax revenues are flat. Sales tax revenues have decreased by \$4,800,000 (10.8%). The decrease in sales tax is primarily the result of a decrease in retail and auto sales due to current economic conditions. Franchise taxes are projected to increase by \$418,028 (1.52%) due to the implementation of a franchise fee on storm water.

The remaining revenue sources are 30% of the City's total revenue ongoing. Building permit fees are expected to total \$5,604,418, reflecting the continuing decline of construction. However, we do anticipate a one-time bump in these fees associated with the construction of the Public Safety Building. Regulatory license revenue is expected to total \$9,506,180. Fines and forfeitures total \$10,541,316.

# **Proposed Changes in Revenue Sources**

### **Taxes**

Real Property Tax – Emergency Medical Services Reimbursement: The Administration recommends increasing City Property Taxes by \$1,011,185 in exchange for an equivalent decrease in the County General Fund tax rate. This would have a neutral impact on City residents and would help offset costs already being incurred by the City.

Franchise Fee on Storm Water: The budget proposes to establish a franchise fee on the storm water utility similar to the fee charged to telecommunications companies. The fee will compensate the City for storm drains running under City streets and will generate an annual increase of \$450,000.

#### **Licenses and Permits**

Base Fee for Freight Stickers: The Administration recommends charging a business license fee of \$100 to all businesses obtaining freight stickers. This will generate an additional \$52,000 in annual revenue and is consistent with the current policy for Ground Transportation businesses.

Freight Sticker Increase: The Administration recommends increasing the annual Freight Sticker Fee from \$25 to \$35. This \$10 per sticker increase will generate an additional \$130,000 in annual revenue. This fee has not been increased in over 20 years.

*Parking Tax:* The budget includes an increase in anticipated parking tax revenue of \$400,000. This revenue will be generated mainly from parking at the Salt Palace Convention Center.

Ground Transportation Badging Fee: The Administration recommends increasing the driver badging fee currently charged by Ground Transportation from \$115 to \$117. This \$2 per I.D. badge increase will generate \$3,338 in additional revenue. The justification for this increase is a result of the time study and cost analysis performed by the Finance Division. The fee was recently increased by \$3 to cover the TSA fee. In addition, the Administration recommends increases in the fee to cover outside costs that will be effective June 1, 2010. Those costs

include a \$5 increase in the cost of an FBI III background check and a \$2 increase in the cost of BCI fingerprinting, making a total recommended fee of \$124.

*Public Safety Building Project:* The budget includes a one-time, \$800,000 increase in license revenue for the required permits and plan review fees involved in the construction of the Public Safety Building.

## **Charges for Fees and Services**

Special Events: The Administration projects an increase in revenues of \$150,000 from the implementation of the City's new Special Event Policies & Procedures. Although this policy was implemented a year ago, we did not count on revenue. The new policy was designed to facilitate cost recovery for City services occurring above normal levels due to special events held in the City.

Library Square Parking Rate: The Administration recommends a 25 cent per ½ hour increase in the parking fee at Library Square (maximum of \$12 for all day parking). This increase is projected to produce additional annual revenue of \$31,200.

Library Square Parking Pass: The Administration is proposing to institute a monthly parking pass at the Library Square Parking Structure for businesses and residents. The cost of the pass would be \$50 per car and is projected to increase revenues by \$30,000.

### Intergovernmental Agency Revenue

Halfway House Legislation: Senate Bill 217, passed during the 2010 Legislative Session, established a fund to assist with law enforcement in cities with halfway houses. The 2010-11 appropriation is \$619,000 to be allocated, based upon the number of halfway house beds, among three cities in Utah. This change will result in an anticipated increase in revenue of \$241,410.

#### **Transfers**

*Miscellaneous Transfers:* The budget includes miscellaneous transfers from other funds totaling \$1,672,441, including Police LTD (\$800,000), MBA (\$147,441), Governmental Immunity (\$325,000) and IFAS (\$400,000). These transfers are to clear the accumulation of excess General Fund monies that have built up in these funds over the last several years.

# **Expenditures**

As a result of the economic downturn, the City's expenditures for FY 2010-11 have decreased by \$15 million from the adopted FY 2009-10 General Fund budget. Most inflationary increases have been absorbed in departmental operating budgets.

Because Salt Lake City is service driven, our largest budget item is personnel costs. In the General Fund approximately 63% of the budget is allocated to payroll and related personnel costs. As a result, the decrease in revenue the City faces this fiscal year has required a reduction in personnel costs to contribute to balancing the budget. The Administration recommends that the 1.5% salary suspension in place in FY2009-10 should be lifted.

The cost of health insurance to cover city employees and their families has increased 9% (\$2,312,307). Based on a recommendation by the City Benefits Committee, the Administration recommends that employees' participation in the cost of insurance should increase from 5 % to 15%.

In total, the recommendations in this budget reduce the number of General Fund employees by 70, including 25 layoffs.

Approximately \$ 1 million in expenditure reductions in FY 2010-11 were planned for during FY 2009-10 mid-year reductions. We are also recommending the elimination of positions previously held vacant. In most cases, we will not discuss changes made during these mid-year reductions in our description of Notable Departmental and Program Changes below, and limit our discussion to changes that have not previously been approved by the City Council.

### NOTABLE DEPARTMENTAL AND PROGRAM CHANGES

### REORGANIZATION

The Administration is including in the Mayor's Recommended Budget significant organizational changes. The purpose of the changes is to create a management structure that will reduce the size and complexity of departments, distribute organizational functions within departments as logically and efficiently as possible, and reflect the policy direction and priorities of the Administration. This section will describe the overall reorganization plan, while specific budget details will be found in the individual department or division sections of this narrative. All ordinances necessary to accomplish these changes are submitted to the Council for their consideration along with the budget recommendations.

The most significant change is the abolition of the Department of Administrative Services. The Department of Administrative Services has been the home to a variety of programs that were considered internal in nature, serving other departments rather than the public. Over time, the scope of services has become a mix of internal and external services and the Department has ceased to serve its original purpose. As a result, the programs previously housed in Administrative Services will be redistributed to other existing departments as well as three new departments, Human Resources, Finance, and Information Management Services. In addition, the Justice Court will continue as a separate and judicially independent function.

The new Department of Human Resources will continue all the functions of the previous Human Resources Division and the Civilian Review Board Administrator will now report to the Director of Human Resources.

The new Department of Finance, in addition to all financial functions previously under the Division of Finance, will now include the Treasurer's Office, Purchasing and Contracts, and Business Licensing.

The new Department of Information Management Services (IMS) will house all the functions previously housed in the IMS Division of Administrative Services.

The remaining divisions of the Department of Administrative Services will be dispersed as follows: The Capital Asset Management Division (CAM) will move to the Department of Community and Economic Development, the Sustainability and the Environment Division will move to Public Services, the City Recorder's Office will move to the Office of the City Attorney, Emergency Management will be housed in the Police Department, and the Office of Policy and Budget will move to the Mayor's Office. Finally, the position of Director of the Department of Administrative Services will be abolished, as will the two Deputy positions.

In addition to the changes involving the Department of Administrative Services, Engineering will move from the Department of Public Services to the Department of Community and Economic Development, a new Civil Enforcement Unit will be created in the Department of Community and Economic Development to include the current Housing and Zoning Enforcement Unit, and a new Parks and Public Lands Division will be created in the Department of Public Services to replace the Park Maintenance Division and the Forestry Division.

All of these organizational changes will be explained in detail, including budget requirements in the appropriate departmental section.

## **Capital Improvement Program**

The Mayor is recommending that the General Fund contribution to the Capital Improvement Fund remain at 7% of the General Fund revenue, for a total of \$ 12,713,185 going to CIP.

The Capital improvement Fund is used for payment for sales tax bond debt service and improvements in streets, sidewalks, city buildings, curb and gutters, street lighting, and parks. More information on specific projects the Mayor proposes to fund in FY 2010-11 can be found in the Capital Improvement Section of the Mayor's Recommended Budget.

## **Department of Administrative Services**

The Department of Administrative Services will be abolished as described above and the functions moved to other departments. The position of Administrative Services Director will be eliminated for a savings of \$161,394. In addition, another \$24,531 in operating expenses associated with this position will be eliminated in this budget. The Office of the Treasurer will move to the new Department of Finance, with 6 FTEs. The City Recorder will move to the Office of the City Attorney with 5.5 FTEs and a budget of \$494,195. Emergency Management, with 2.0 FTEs and a budget of \$232,729 will be housed in the Police Department. The Justice Court, with 51 FTEs and a budget of \$4,449,051 will be a separate and judicially independent function. Human Resources will become a distinct department with 16.21 FTEs and a budget of \$1,342,893. The former Capital Asset Management Division of Administrative Services will become a division within the Department of Community and Economic Development with 5 FTEs and a budget of \$558,353. The Office of Policy and Budget with 3 FTEs and a budget of \$389,763 will move to the Mayor's Office. The Civilian Review Board Administrator will move to the new Department of Human Resources.

## **Department of Airports**

The FY 2010-11 budget focuses on the efficient operation and improvement of Airport facilities, and the safety, security, and convenience of its customers. The budget keeps the costs to the airlines reasonably low, requesting minimal rate adjustments to ground transportation providers and parking customers. To achieve this goal, a new three-year agreement with the airlines, effective July 1, 2010, will provide for a passenger incentive rebate. In addition, it is recommended that 11.5 full-time-equivalent positions currently vacant should not be funded in this budget. Several operating expense items were held flat or re-allocated to higher priorities. Additionally, Airport staff is reviewing other cost-saving measures and developing plans to introduce more efficient operations throughout FY 2011. Because of the Airport's aging facilities, Phase I of the Terminal Renovation Program is being funded. The capital budget also includes funding for the lead architects and specialty consultants who will be working on the programming, schematic design, and design development of the Airport Expansion Program. Operating revenue for the FY 2010-11 budget is \$121,322,500, a \$13,836,600 increase over the FY 2009-10 budget because of a change in the manner the incentive rebate is allocated to the airlines. Operating expense will decrease by \$325,500 to \$86,730,300 as a result of cost savings. The capital budget is \$149,869,200 compared to \$187,368,800 for FY 2009-10.

## Office of the City Attorney

The Administration recommends the restoration of a one-time reduction in career ladder leaving the budget at \$70,000.

## **City Recorder**

The Office of the City Attorney will be the new home of the City Recorder's Office, including 5.5 FTEs and a budget of \$494,195.

#### **Civil Matters and Administration**

The Administration recommends eliminating a Legal Secretary position previously held vacant for a savings of \$50,996. The Administration also recommends eliminating a vacant civil attorney position (assigned to the Airport and never filled) for a savings of \$128,220, and a filled civil, non-litigation attorney position for a savings of \$104,000.

### **Prosecution of Criminal Matters**

The Administration recommends the elimination of an Office Technician position previously held vacant in the Prosecutor's Office for a savings of \$46,632.

# Department of Community and Economic Development (CED) Office of the Director

The Administration recommends the elimination of a vacant RPT Senior Secretary position for a savings of \$23,512, the elimination of an Executive Assistant position for a savings of \$63,296 and the elimination of the Downtown Transportation Development Coordinator position for a savings of \$105,000. In Budget Opening #2 an Administrative Assistant position was transferred to CED from Administrative Services to replace the Executive Assistant position at a cost of \$83,332.

#### **Arts Council**

The Administration recommends that the Public Art Program Manager's time should be allocated against various city projects. This will decrease the Arts Council budget by \$43,144.

## **Building Services Division**

The Administration recommends the elimination of a Building Inspection Investigation Administrator for \$84,596; an Office Facilitator II position for \$56,882; a Senior Building Inspector for \$83,076; and a vacant Fire Protection Engineer position for a savings of \$84,168. Loss of these positions will require others to assume additional workloads and cross-train, but the implementation of Accela will make the issuing of certificates of occupancy more automated requiring less human attention.

The Administration recommends a \$50,000 reduction in permit outsourcing in addition to the mid-year reduction of \$7,832 in permit outsourcing. This reduction means that the only permit outsourcing will be for structural peer review of high-risk projects.

#### Civil Enforcement

The Administration intends to unite all civil enforcement functions with the exception of parking enforcement into the current Housing and Zoning Enforcement Division (HAZE). The name will be changed to Civil Enforcement. This new program will include the functions of HAZE, Ground Transportation, snow removal, and the sidewalk artists and entertainers ordinance. All FTEs of the new entity are currently located in CED.

This budget recommends that Ground Transportation maintenance costs of \$103,928 be transferred to the Department of Public Services Facilities Management Division.

#### Capital Asset Management Division (CAM)

In FY 2008-09, the Mayor created a new function within Administrative Services – Capital Asset Management, which will now be a division in Community and Economic Development. This function will continue to focus on developing a citywide master strategy for capital assets and on guiding specific projects through the development process. The Property Management function is housed in this Division in order to better plan and coordinate the acquisition, disposal, and management of City facilities.

The Administration is recommending the transfer of 6 FTE's and a budget of \$558,353 from Administrative Services. The Administration is also recommending the elimination of a Real Property Agent position in this Division for a savings of \$74,572, reducing the number of FTE's that will be based in CED to 5. The Administration also recommends that 20% of the salary of the CAM Division Director should be reimbursed to the General Fund from Capital Asset Projects for a savings of \$26,967. This reduces the amount of budget received by CED to \$462,426 after reductions and adjustments to pensions and payroll are taken into account.

#### **Economic Development Division**

The Administration recommends adding a Small Business Liaison position for \$74,100. This position is to replace an intern who has been filling these responsibilities over the past year. Additionally, the Administration is recommending that 20% of the Economic Development

Director's salary should be allocated against the newly created Central Business Improvement Area 2010 for a savings of \$26,905.

#### **Engineering Division**

The Engineering Division will be moved from the Department of Public Services to the Community and Economic Development Department, but the recommendations were made while the Division was located in the Public Services Department. This discussion is repeated in the Department of Public services section.

The Administration recommends the elimination of a Senior Engineering Project Manager for a savings of \$122,061. There is also a loss of revenue (\$84,000) from engineering fees billed to CIP associated with this reduction, so the net savings is \$38,061. This position is the project manager for the design, inspection and construction contracts administration for ADA sidewalk ramps and other sidewalk replacement and repairs. Without this position, other project managers and supervisors will have to assume more responsibility.

The Administration also recommends the elimination of an Engineer IV position for a savings of \$96,084, minus the associated loss of \$76,000 in revenue, for a net savings of \$20,084. This position designs and manages sidewalk projects, and elimination of the position will impact the City's ability to accomplish unplanned high priority projects. Likewise, without this position others project managers will have to assume more responsibility or private contractors will be hired.

There is also a recommendation for the elimination of a vacant Engineering Tech IV position for a savings of \$61,208, and an Engineering Records Technician position for a savings of \$55,412. The Engineering Tech IV is a permit inspector on permitted work in the public way. Elimination of the position will require the remaining 3 inspectors to assume the workload. The Records Technician responds to records requests for engineering documents and information.

The Administration recommends the elimination of a vacant GIS Programmer/Analyst position for a savings of \$72,132. This position participates in the development of paperless work flow and works with both internal and external Engineering customers.

Finally, in Engineering, the Administration recommends the elimination of a vacant Professional Surveyor position for a savings of \$74,488. There will be a loss of engineering fees of \$18,000, so the net savings is \$56,488. This change will limit the number of survey activities that can be conducted by the entire survey group because Engineering will not be able to maintain two survey crews when one surveyor is out on vacation or sick leave.

#### Housing and Neighborhood Development Division (HAND)

The Administration recommends the elimination of a filled Rehabilitation Loan Officer position for a savings of \$62,308 and reclassification from a 606 to a 604 for a Capital Planning Community Development Planner for a savings of \$26,802. These two positions are partially federally funded, but the level of federal funding has not increased to match increasing employee costs borne by the General Fund.

Management of the Sorenson Center has been transferred to Salt Lake County. This has resulted in a decrease of 18.51 FTEs with salary savings of \$912,296. In addition, another \$179,584 has been saved from operating costs as a result of this transfer. This savings will offset the cost of the contract with the County to run the Center for \$880,878.

## **Planning Division**

The Administration recommends the elimination of a filled GIS Specialist position for a savings of \$71,908 and a vacant Senior Secretary position for a savings of \$53,152.

# **Transportation Division**

The Administration recommends the elimination of a filled Traffic Control Center Operator I position for \$63,840, a filled Office Facilitator II position for \$59,084, and a vacant GIS Analyst position for \$69,160.

The Administration recommends a reduction of \$35,000 in street lighting maintenance which will reduce the number of repairs to non-functioning lights. It is recommended that Traffic Control Center maintenance costs of \$8,500 be transferred to the Department of Public Services Facilities Management Division. In addition, the Administration is recommending a change in the street lighting program, discussed in more detail in the Non-Departmental section.

# **Department of Finance**

The Administration intends to create a new Department of Finance which will include the functions previously located in the Finance Division of Administrative Services, including Business Licensing. Former Administrative Services Divisions moving into the Department of Finance include the Purchasing and Contracts Division and the City Treasurer.

The Administration recommends reducing the cash conversion budget by \$39,000, reflecting the reduced operational costs resulting from the elimination of the Department of Administrative Services.

#### **Revenue Auditing/Business Licensing Division**

The Business Licensing Division was moved last year from CED to Administrative Services and now will be part of the new Department of Finance, including 6 FTEs. The Administration believes that business licensing billing and collection is more closely related to financial functions rather than community development functions.

The Administration recommends allocating 30% of the cost of a Revenue Analyst position to Risk Management for a savings of \$28,507 to the General Fund. This change will better reflect the accounting and financial services currently provided to the Risk Fund.

#### **Purchasing and Contracts Division**

This Division will move from Administrative Services to the Finance Department.

The Administration recommends the elimination of a vacant Purchasing Consultant position for a savings of \$73,584.

# Office of the City Treasurer

The Office of the City Treasurer will move from Administrative Services to the Department of Finance, including 7 FTEs.

The Administration recommends changing a RPT position to an FTE for a cost of \$20,000. The Office has an additional \$30,000 expense for credit card fees.

## **Accounting**

The Administration recommends the elimination of a filled Finance Records Clerk position for a savings of \$48,200.

# Fire Department

Two new fire engines and a new utility vehicle were equipped with one-time funds in FY 2010 and that amount (\$34,716) can be reduced in this budget.

The Administration recommends holding vacant 11 firefighter positions pending notification of a federal funding grant for a savings of \$576,928. Last fiscal year, the Department functioned with eleven vacancies to meet mid-year budget reduction needs. The Department then applied for a federal grant (SAFER-Staffing for Adequate Fire and Emergency Response). The Department should hear about the grant within a matter of days. Under the grant guidelines, the Department cannot increase or further decrease its current staffing levels prior to receiving the grant and, therefore, the Department has instituted a new service delivery model to insure adequate city-wide coverage while operating at lower staffing capacity.

The Administration recommends holding three additional vacancies through January for a savings of \$78,672. The Administration is recommending a reduction of \$36,000 for Personal Protection Equipment (PPE) for new firefighter recruits. The Department annually budgets for this equipment, but does not expect to need the full budget this year.

The Administration recommends reducing capital improvement funding in the Fire Department's operating budget by \$50,000. This will delay a resolution of the problems with the heating and cooling systems at Fire Station #2, and the water supply issues at Fire Station #3. The Administration recommends reducing the budget for gym memberships, physicals, and Plan B cash conversion payouts by \$10,000, leaving sufficient funds to cover the actual use of the funds. Based on projections, the Administration recommends a reduction of \$30,000 for vehicle fuel and maintenance.

The Administration is recommending some additional funding for the Fire Department. The Department has implemented a new payroll system and \$21,000 is required to pay for the annual maintenance agreement. In the past, the Police Department budgeted for all maintenance on the public safety radio system. As the City has gone to a city-wide radio system, the Police and Fire Departments have decided maintenance costs should be divided between them. As a result, \$33,000 in costs should be transferred from the Police Department budget to the Fire Department. Finally, the Administration requests funding for an Administrative Assistant to the Fire Chief at a cost of \$40,000.

# **Human Resources Department**

Human Resources was a division of Administrative Services. The Human Resources Department will continue the previous functions and the Police Civilian Review Board Administrator will now report to the Director of the Human Resources Department.

The Administration recommends eliminating a Deputy Human Resources Director position previously held vacant for a savings of \$120,360.

# Department of Information Management Services (IMS)

Information Management Services was previously a division within the Department of Administrative Services. The Administration intends to create a new Department of Information Management Services. The Department will continue to function as an Internal Service Fund for the City and receive its operating revenues from internal users.

In FY 2010, IMS reduced its operating budget by \$120,000 by extending the service period for servers to 4 years. This reduction will be ongoing in FY 2011 and beyond. Additionally, the Department is looking at the useful life of other infrastructure components such as network routers and switches. A revised replacement schedule has been determined for these devices that will result in an additional savings of \$145,000 for the General Fund (\$70,000 for non-capital equipment and \$75,000 for capital equipment). These reductions create an increased possibility of service outages as the City's electronic infrastructure ages. The Department recognizes this and will need to be proactive to mitigate the associated risks. Technology has been implemented to monitor the health of these devices. The Department will also continue the process that allows for the creation of multiple virtual servers on a single computer. This results in savings on hardware and in power consumption.

No changes in staffing levels have been recommended.

## **Justice Court**

The Justice Court has moved from the Department of Administrative Services to operate as a separate and judicially independent function.

The Administration previously retained a vacant Hearing Officer 1 position and a vacant clerk position. The Administration now recommends eliminating those positions for a savings of \$54,296 and \$63,978 respectively. The Administration also recommends a reduction of \$50,000 in operational cuts and \$9,790 in the travel budget for non-mandated out of town training for court staff.

# Mayor's Office

The Office of Policy and Budget with 3 FTEs and a budget of \$389,763 will move from the dissolved Department of Administrative Services to the Mayor's Office.

The Office will eliminate one Constituent Liaison position for a savings of \$68,000 and make a \$30,000 cut in operational expenses.

# **Police Department**

Significant changes have occurred in the command structure of the Police Department which will result in significant budgetary savings in future years. The changes were made to enhance accountability for direct decision making and improve efficiency and response to community needs. The rank of Assistant Chief has been eliminated and the rank of Captain will be eliminated through attrition. Eleven command level positions were reduced to eight. Department responsibilities are now divided among eight deputy chiefs. The eight bureaus are: Facilities Development, Administration, Communications and Records, Fusion, Investigations, Management Services, Patrol, and Special Operations.

The Office of Emergency Management will be housed in the Police Department.

The Department budget reflects a reduction of \$33,000 in maintenance costs for the city-wide public safety radio system now transferred to the Fire Department as their share of the cost. As the City has gone to a city-wide radio system, the Police and Fire Departments have decided maintenance costs should be divided between them.

The Administration recommends a decrease of \$230,000 to reflect an ongoing reduction in the fleet fuel budget and another \$100,000 to reflect additional Fleet maintenance efficiencies as the Police Department and Fleet continue to work together to reduce costs.

The Administration recommends that the Department eliminate a vacant SWAT/Gang Office Technician position for a savings of \$42,432. The Administration also recommends the elimination of one vacant Office Tech position in the Crime Lab for a savings of \$42,432, a vacant Information Specialist position for a savings of \$43,128, and a vacant dispatch position for a savings of \$56,032. The Police Administration has been mindful of the overall budget situation and has not filled these vacancies and has reassigned their duties to remaining personnel. This is part of the Department's overall effort to minimize employee layoffs.

The Administration recommends a budget reduction of \$24,000 created by the elimination of desk phones for Department personnel assigned city owned cell phones. The Administration will monitor this initiative to determine if it could have wider application.

The Administration recommends assigning the City Narcotics Unit consisting of one Sergeant and eight Officers to work with the Drug Enforcement Administration (D.E.A.) which has agreed to pay operational costs for a total of \$122,000. This assignment will create a more comprehensive drug enforcement effort.

The Administration recommends the elimination of all hourly positions (19 people, the equivalent of 8 FTEs) in the Department for a savings of \$229,088. These positions are filled by retired officers and civilians who work across virtually all areas of the Department. One hourly employee who is not a retired Department employee serves as a match for a Victim Assistance Grant. That match can be provided by another General Fund employee. These hourly employees provide a valuable service to the Department and allow for sworn officers to focus on direct police investigative follow up and field response. However, given a continuing decline

in revenues, the Department feels strongly that employees who have already made the decision to retire should be considered for reduction before existing full time employees.

The Administration recommends a cost reduction effort with no loss of benefits in the Department's Police Long Term Disability Account for an ongoing budget reduction of \$ 156,000 from the current year base amount.

Finally, the Administration recommends police officer attrition savings totaling \$212,884 be considered as one time savings. The Department is not able to hire a police recruit class until September 2010 due to current budget reductions in hiring processing and equipping a new recruit class. The Department will begin the formal hiring process July 1<sup>st</sup> and is already in the process of managing a significant list of interested individuals. The Department currently has 17 police officer vacancies to be filled. As the Department looks to the future, two sworn Captain positions retained in the current budget will eventually become vacant and the positions will then be eliminated, providing significant future cost reduction.

The Administration recommends these changes after working closely with the Police Department to minimize the impact on delivery of direct police services. The Administration recognizes the value of maintaining a strong public safety presence even in times of declining resources. These recommendations will not diminish the City's safety- not a single police officer will be taken off the streets.

## Office of Emergency Management

The Office of Emergency Management will be housed in the Police Department, with a transfer of 2.5 FTEs from the former Department of Administrative Services, and a budget of \$232,729.

# **Department of Public Services**

The Administration recommends that mid-year FY 2009-10 budget reductions for seasonal staff be continued in the FY 2010-11 Budget for a savings of \$272,800. It also recommends that the use of seasonal staff to deploy speed boards be eliminated for a savings of \$40,000 (was funded one-time), and mid-year fuel reductions be continued for a savings of \$46,000.

#### Administration

The Administration recommends the elimination of a vacant Office Facilitator I/Technical Planner position for a savings of \$79,736.

#### **Engineering Division**

The Engineering Division will be moved from the Department of Public Services to the Community and Economic Development Department, but the recommendations were made while the Division was located in the Public Services Department.

The Administration recommends the elimination of a Senior Engineering Project Manager for a savings of \$122,061. There is also a loss of revenue (\$84,000) from engineering fees billed to CIP associated with this reduction, so the net savings is \$38,061. This position is the project manager for the design, inspection and construction contracts administration for ADA sidewalk

ramps and other sidewalk replacement and repairs. Without this position, other project managers and supervisors will have to assume more responsibility.

The Administration also recommends the elimination of an Engineer IV position for a savings of \$96,084, minus the associated loss of \$76,000 in revenue, for a net savings of \$20,084. This position designs and manages sidewalk projects, and elimination of the position will impact the City's ability to accomplish unplanned high priority projects. Likewise, without this position others project managers will have to assume more responsibility or private contractors will be hired.

There is also a recommendation for the elimination of a vacant Engineering Tech IV position for a savings of \$61,208, and an Engineering Records Technician position for a savings of \$55,412. The Engineering Tech IV is a permit inspector on permitted work in the public way. Elimination of the position will require the remaining 3 inspectors to assume the workload. The Records Technician responds to records requests for engineering documents and information.

The Administration recommends the elimination of a vacant GIS Programmer/Analyst position for a savings of \$72,132. This position participates in the development of paperless work flow and works with both internal and external Engineering customers.

Finally, in Engineering, the Administration recommends the elimination of a vacant Professional Surveyor position for a savings of \$74,488. There will be a loss of engineering fees of \$18,000, so the net savings is \$56,488. This change will limit the number of survey activities that can be conducted by the entire survey group because Engineering will not be able to maintain two survey crews when one surveyor is out on vacation or sick leave.

#### **Facility Management Division**

The Administration recommends that mid-year budget reductions for Library Square parking maintenance be continued into the FY 2010-11 Budget for a savings of \$30,000.

The Administration recommends eliminating the remaining Sorenson Center facility support budget of \$24,300 not needed since the management has been transferred to Salt Lake County. It is recommended that lawn care (fertilizer) be eliminated for a savings of \$1,600. The Administration also recommends that GPS be installed on all Facilities vehicles at a cost of \$7,760. It is expected that this investment will reduce unnecessary gas usage and emissions and ultimately save money. The Administration recommends the elimination of a vacant Senior Irrigation worker position in downtown facilities maintenance for a savings of \$66,000.

#### **Forestry Division**

The Forestry Division functions will be moved to the new Division of Parks and Public Lands. It is recommended that mid-year reductions for contractor crews be continued in the FY 2010-11 Budget for a savings of \$26,000.

The Administration recommends a reduction in the tree trimming contract for a savings of \$354,047. A tree service contractor currently provides \$1.1 Million in various arborist services.

The current pruning cycle is seven years and this cut will delay that cycle and other related customer service.

The FY 2008-09 Budget discontinued the tree stump removal program. The Administration recommends creating a budget to support a two person crew for six months for an increase of \$79,373.

The Administration also recommends the elimination of the Senior Customer Service Specialist RPT for a savings of \$27,744.

# **Gallivan and Community Events Division**

This budget continues the mid-year budget reduction made possible by special event permitting efficiencies for a savings of \$32,500, and recognizes a reduction of \$39,163 in revenue due to the Gallivan Center remodel.

#### Park Maintenance Division/New Parks and Public Lands Division

The Parks Maintenance Division will become the Parks and Public Lands Division and several current functions will be brought together in the new Division, including the functions of the current Forestry Division and open space management.

The Administration recommends the elimination of support (utility expense) for the tennis pro shop for a savings of \$3,300. The Administration also recommends a reduction in park maintenance support (including seasonal) for a savings of \$141,584. The Administration further recommends the elimination of one parks maintenance position (\$63,900) and two Senior Groundskeeper positions (\$104,537). Loss of the maintenance position will reduce the response time for fence and other carpentry or concrete repairs in the parks. Groundskeepers conduct restroom cleaning, weed removal, herbicide use, and plant trimming. They also pick up litter and set out garbage cans. The Division's ability to complete all of these tasks in a timely manner will be impacted.

This budget recommendation also includes the proposed elimination of recreational sports field maintenance (\$8,300) which means that volunteer leagues and teams will be required to supply their own game preparation. The budget also includes a reduction of \$12,913 in bowery cleaning to every other day (currently a bowery is cleaned before each reservation).

The Administration also recommends closing the Jordan and Liberty Park greenhouses with a reduction of 2 FTEs (Florist II positions) for a savings of \$129,943. This will mean that no annual flowers will be grown or planted on any City property. Existing garden areas will be maintained, but on a more limited schedule. In addition, the Administration recommends a \$187,122 reduction in the budget for watering City parks, greenbelts, medians and retention basins. This recommendation reflects an 11% reduction in park watering and a 25% reduction in the other areas.

#### **Streets and Sanitation Division**

This budget continues a mid-year decrease for traffic signals and supplies for a FY 2010-11 savings of \$20,000. The Administration recommends the elimination of seasonal employees assigned to support routine maintenance of traffic signals, for a savings of \$41,183.

The Administration also recommends the elimination of the positions of 3 FTEs assigned to the Response Team for a savings of \$233,840. This reduction would discontinue after-hours and weekend phone support and actual on-hand response to complaints and service needs. Non emergency responses would not occur until regular business hours.

The Administration recommends an increase of \$11,300 for bike lane maintenance to maintain the 34 miles of bike lanes added in 2009.

# **Youth and Family Programs Division**

The budget includes a recommendation to eliminate a vacant half FTE Program Coordinator position in YouthCity for a savings of \$28,604. Since the position has been vacant for some time, the funds have been used for operational expenses. This budget also continues the mid-year \$13,000 increase in the cost of operating YouthCity programs.

The Administration also recommends the discontinuation of the YouthCity Artways program. This recommendation includes the elimination of three positions, a vacant Art Education Director position (\$78,680), a Youth and Family Coordinator position (\$56,828), and an Office Facilitator position (\$63,428). The remainder of the budget is \$164,850. It is recommended that the City use \$75,000 of this cost savings to provide grants to non-City sponsored youth arts programs that serve purposes and needs similar to those served by YouthCity Artways.

#### **Golf Enterprise Fund**

This Fund accounts for the operation of the City's nine public golf courses. Revenue in the Golf Fund is generated by user fees. Revenue is projected based on historical patterns and forecasts of trends in the local market area. The FY 2010-11 budget assumes zero growth in total rounds of golf played by the public primarily due to the fee increase implemented January 1, 2010. The net result of the fee increase, flat rounds, and current economic trends results in a total revenue budget of \$8,614,547. This is \$18,000 less than the FY 2009-10 budget but \$300,000 above the current revenue projection for FY 2009-10.

This budget includes no changes in full-time FTEs. Budgets for personal services, operating/maintenance supplies, and charges/services increase by less than 1% from \$7,520,369 to \$7,551,799. Basically, this is a status quo budget.

Total capital outlay and debt service is \$877,546 compared to \$816,698 budgeted in FY 2009-10. Only \$110,000 is budgeted for cash capital outlay with the balance of \$767,546 committed to debt service payments on golf course maintenance equipment and golf cart financed purchases. The Fund will be making the last of three annual debt service payments in the amount of \$259,372 on the bulk golf course equipment purchase made two years ago, and the first of three annual payments estimated to be \$250,000 on the current bulk golf course

maintenance equipment purchase. The annual payment on the five-year golf cart financing is \$258,174.

The \$110,000 budgeted for cash capital will be reserved to handle any emergency facility or equipment issues that arise during the year. This is the last number inserted into the budget after revenues, expenses, committed capital, and a net income of approximately \$200,000. The Golf Fund is budgeted for a net income of approximately \$200,000 to add to the Golf Fund's cash reserves and to provide a budget cushion given the potential for revenue shortfalls due to inclement weather conditions that can have a significant negative impact on operating revenues. The cash reserves balance at the end of FY2010-11 is projected to top \$1,000,000.

#### **Refuse Enterprise Fund Class**

The Refuse Enterprise Fund Class has two funds: the Refuse, Recycling and Operations Fund (Operations) and the Environmental and Energy Fund.

The Operations Fund includes:

**Refuse Administration** 

Refuse Weekly Pickup

Recycling - vendor payments for curbside pickup of single family/multifamily/business, glass,

cardboard, e-waste

Yard Waste Pickup

Neighborhood Cleanup

The Environmental and Energy Fund includes:

**Environmental Administration** 

**Environmental Outreach** 

Open Space

These functions are part of the Sustainability Division which previously reported to the Administrative Services Department. The Sustainability Division will report to the Public Services Department beginning in FY2010-11. The Environment and Energy Fund also includes ongoing Blue Sky payments and tree purchase and tipping fee expenses.

The following are major changes recommended in the Operations Fund expense budget:

In FY2010-11 additional steps are recommended to accelerate diversion of the City's waste stream. The steps In the Accelerated Diversion Plan are:

- 1. Completion of an independent waste stream audit, which will increase the budget by \$150,000.
- Enhancing glass recycling by expanding from three glass drop-off locations to 25 glass drop-off locations. The budget for glass recycling will increase by \$221,540.
  The General Fund will incur a \$110,000 cost for glass recycling, which will be reimbursed by the Refuse Operations Fund.
- 3. Changing the year-round curbside recycling program from a voluntary program to a mandatory program beginning October 1, 2010. Beginning in FY2011-12 recycling pick up service will no longer be outsourced and will be performed by city crews.

- Equipment purchases and hiring of staff will take place in FY2010-11 to prepare for this change.
- 4. Enhanced and focused enforcement beginning October 1, 2010.
- 5. Changing the curbside Yard Waste (YW) program from a voluntary 9-month service to a mandatory year-round service beginning October 1, 2010.
- 6. The leaf bag and Christmas tree pick-up programs will be eliminated. Neighborhood Clean Up (NCU) will continue but yard waste which will fit in the YW can will no longer be picked up by NCU. The curb limit for NCU will be changed from 10 days to 5 days.

Due to the interconnectedness of the residential waste collection programs, the budgetary impacts of changes proposed for the yard waste, curbside recycling, leaf bag, Christmas tree and Neighborhood Clean Up programs have been combined for a total increase of \$6,035,412 (escrow funds account for \$3,543,800; operational costs will increase by \$732,820; and one-time budget of \$1,758,792 has been included to purchase containers and equipment).

Other recommended increases that are reflected in the Operations budget include: Landfill tipping fee expense is anticipated to increase from \$22 to \$24 per ton. Personal services budget increased by \$39,229 due to insurance and pension changes. Fleet maintenance and fuel costs budget increased reflecting current utilization and anticipated fuel prices. Public Utility billing support costs have increased by \$37,380.

A one-time budget of \$446,146, and operational budget of \$10,000 for a 35 pump CNG slow fill station to be constructed at the new Streets/Refuse Fleet yard has been included in the recommendations. By the end of FY2010-11, the City will have 19 CNG vehicles.

The one-time distribution of \$7,000,000 from the Landfill/Salt Lake Valley Solid Waste Management Facility (SLVSWMF) was included in the FY2009-10 budget. It has not yet been received. It is anticipated that it will be received between July 1, 2010 and December 31, 2010 and has been included in the FY2010-11 budget. The distribution will provide \$1,500,000 one-time revenue for the Operations Fund and \$5,500,000 for the Environmental and Energy Fund.

Revenue for the Operations Fund comes from refuse collection fees, inter-fund reimbursements and miscellaneous revenue. City residents are charged refuse collection fees based on the type and size of the individual resident's refuse can(s). These fees are calculated to recover the Fund's operational costs when combined with the other sources of revenue described above. The \$5.5M Environmental and Energy (E&E) Fund portion of the one-time \$7.0M distribution from the SLVSWMF will not be used to mitigate the user fee. Rather the \$5.5M will be held for specific environmental and energy projects as approved by the Salt Lake City Council.

The Administration recommends that the Refuse Operations Fund user fee be changed to one combination fee beginning October 1, 2010, as follows:

|   | Adopted 09-<br>10 | Adopted 10-11<br>as of October<br>2010 | Difference | Percent<br>Change |
|---|-------------------|--|------------|-------------------|
| Fee/Can/Month:                            |                   |  |            |                   |
| 90 Gallon Weekly Pickup                   | \$12.50           | \$17.25                                | \$4.75     | 38.0%             |
| 60 Gallon Weekly Pickup                   | \$10.25           | \$15.00                                | \$4.75     | 46.3%             |
| 40 Gallon Weekly Pickup                   | \$9.00            | \$13.75                                | \$4.75     | 52.8%             |
| 90 Gallon Multi-family/Business Recycling | \$4.00            | \$4.25                                 | \$0.25     | 6.3%              |
| 90 Gallon Yard Waste                      | \$3.50            | Incl. with combined fee                | -\$3.50    | -100.0 %          |

The following major changes are recommended in the Environmental & Energy (E&E) Fund expense budget:

The landfill dividend will increase by \$150,000 reflecting the return of previous customers returning to the SLVSWMF, due to the convenience of the transfer station, uniform and fair pricing for all customers, and the clean environment of the facility.

The outreach budget has increased by \$70,000 to provide educational materials associated with the expanded services offered by the O&R Fund.

Administrative fee budget has increased by \$90,129. Actual allocation of expense was much higher than anticipated last year. Budget has been based on anticipated use of attorneys and purchasing.

The following table outlines the proposed timeline for implementing the Accelerated Diversion Plan described above:

| Date                 | Step  |
|----------------------|---|
| July 1, 2010         | Order 130,891 yard waste containers and 3,693 recycling containers  |
| July 1, 2010         | Issue RFP for Waste Audit   |
| July 1, 2010         | Funding approved for CNG fueling station  |
| July 1-30, 2010      | Installation of new glass drop off sites; press event announcing new locations  |
| July 1-30, 2010      | Outreach strategy and printed materials developed   |
| August 1, 2010       | Purchase T3 electric vehicles for enforcement   |
| September 1, 2010    | Waste Audit contract finalized; audit to take place September 2010 – August 2011  |
| September 1, 2010    | Additional collection drivers and enforcement staff hired, training begins  |
| September 1-30, 2010 | Yard waste and recycling container distribution   |
| October 1, 2010      | New fee schedule implemented; City-wide yard waste collection begins; increased enforcement begins  |
| November 2010        | Leaf collection provided through weekly Yard Waste program (no leaf bag distribution)   |
| January 2011         | Christmas tree collection provided with Yard Waste program (no curbside collection)   |
| January 3, 2011      | Order recycling collection vehicles   |
| January 3, 2011      | Issue RFP for recyclable material processing  |
| January 7, 2011      | First interim report from contractor on Waste Audit   |
| March 31, 2011       | Contract for recyclable material processing finalized, to begin July 1, 2011  |
| April 1, 2011        | New NCU rules apply: no green waste small enough to fit in a yard waste container accepted in the program, curb limit changed from 10 to 5 days |
| April 8, 2011        | Second interim report from contractor on Waste Audit  |
| June 1, 2011         | Additional collection drivers hired to prepare for recycling collection   |
| June 30, 2011        | Recycling collection contract with private hauler ends  |
| July 1, 2011         | In-house recycling collection begins  |

# **Department of Public Utilities**

The Department of Public Utilities operates three utility companies or Enterprise Funds with 386 employees. Water, Sewer and Stormwater Funds, each have a unique rate structure managed through a single billing system. These Enterprise Funds work with over 90,000 active accounts and maintain over 2300 miles of distribution and collections lines. Public Utilities has been recognized as providing some of the Country's best tasting water at a volume over 31 billion gallons each year. The Department's continued objective is geared toward strong customer service relations. The Department also maintains one of the oldest systems west of the Mississippi and it demands constant renovation and replacement of capital infrastructure. Rate increases are proposed for all three Funds with a total revenue increase of \$3.6 million (5%) of a total sales budget of \$77.3 million. These rate increases are earmarked for system

improvements and repairs just to keep up with the very demanding requirements of unrelenting deterioration to both above and below ground system infrastructure.

The Water Utility capital improvement budget of \$16.7 million lists waterline replacement or repairs as half of this figure. The rest of the money is distributed between treatment plants, pump stations, reservoirs, service line replacements, water meters and facility needs. Once again the Department is holding fast on any operational cost increases except as required for higher material costs or professional outside services.

The Sewer Utility, at \$17.1 million in annual revenue, is projecting capital improvements of about \$24.5 million. The Sewer Fund is asking for \$13 million additional funds in both bond and stimulus funds. The Sewer Fund is asking for a \$10 million revenue bond issue to renovate the large Orange Street Line that feeds into the treatment plant. A recent master plan review of the sewer system discovered many weaknesses in our collection system. This Orange Street project was prioritized for replacement. Operational costs are expected to increase just over \$300,000 primarily because of increased employee benefit costs and fees paid for City services.

The Stormwater Utility, at \$7.6 million in revenues, is showing the first revenue budget increase in 20 years. The capital budget for the Stormwater Fund is actually down this year but is anticipating construction of an \$8 million Folsom flood control and parking project from 250 West to the Jordan River next year. The additional revenue from both a new and mid-year rate increase will allow the Fund to keep pace with its infrastructure needs and some additional operational cost increases for street sweeping that is paid to the General Fund to help keep our storm drains cleaner. The Riparian Corridor Study which is a review of above ground streams and habitats to establish protocols between residential areas and natural wildlife and plant habitats is nearly completed and several projects are budgeted this year at a capital cost of \$460,000. This budget proposes a new franchise fee of 6% on total stormwater charges starting July 1, 2010. Water and Sewer currently pay a 6% franchise fee revenue to the General Fund.

The Department's focus remains consistent on preserving the watershed, expanding water conservation and continually looking at ways to increase and develop the existing and future available water supply. The Department also currently pays for long term financing through the Metropolitan Water District that has built a new 70 million gallon per day water treatment facility in the south end of the valley with connecting water transmission lines. The cost of water purchased and the capital assessment fee paid to the Metropolitan Water District continues to be about 40% of the water operating budget for FY 2011.

# Non-Departmental

It is recommended that the General Fund contribution to CIP be continued at 7% of revenue for a total of \$ 12,713,185, including \$115,000 set aside for Spring Mobile maintenance from naming rights revenue.

The Administration recommends a \$35,465 increased transfer to the IFAS account for IFAS upgrade costs.

The Administration recommends a \$193,899 decrease in budget for retirement payouts, retaining \$500,000. Early retirement incentives in 2009 decreased the number of retirements expected this year. The Administration also recommends a budget of \$69,392 for Risk Administration fees and \$166,860 in one-time unemployment costs.

The Administration recommends removal of \$8,543,888 of G.O. bond debt from the General Fund and CIP. Both revenue and expense will now flow directly into the Debt Service Fund, rather than the General Fund and the CIP Fund.

The Administration recommends a \$30,000 increase to fund a demographer contract, and \$20,000 for legislative support.

The Administration recommends a requested decrease of \$18,105 in the contractual amount for Legal Defenders, a decrease of \$1,444 in the contractual amount for the Council of Governments (COG), a \$57,500 decrease in the pass through amount to Salt Lake City Transitional Housing (this decrease is also reflected in revenue), and a \$24,992 negotiated decrease in funding to the Economic Development Corporation of Utah (EDCU).

The budget recommendation includes a \$5,000 decrease in funding for Citywide GIS, and a \$6,543 increase in street lighting fund expense.

The Administration recommends a \$1,235,381 decreased transfer to the Fleet Fund for Fleet replacement, and a \$250,000 decrease in the reduction to the amount transferred to Governmental Immunity.

The Administration recommends a \$400,000 reduction in street lighting. This recommendation would eliminate maintenance to as many as 4,000 mid-block lights and also involve turning off the lights by disconnecting wiring or disabling the electronic eyes.

The Administration recommends a reduction of \$18,000 in funding to the Sugarhouse Park Authority, and a reduction of \$25,000 in funding for the Tracy Aviary.

The Administration recommends a one-time business incentive of \$30,000 to Kamatsu, and a \$15,000 reduction in the incentive previously provided to other businesses to reflect a decrease in expected sales tax revenue.

The Administration recommends a \$500 increase in funding for the Community Emergency Winter Overflow Shelter, and a one-time contribution of \$60,000 to the Weigand Center.

The Administration recommends \$100,000 in one-time funding for the Northwest Quadrant Study, \$15,000 for the Local First organization, \$20,000 in one-time funding for No More Homeless Pets to continue the successful feral cat program, and one-time funding of \$15,000 for the Twilight Concert Series.

The budget recognizes the City's contract with Salt Lake County Animal Services (\$1,241,836) and the Administration is submitting to the City Council an ordinance necessary to allow the

County, under the terms of our contract, to implement a program whereby adoption fees are set according to the "market value" of the animal, with a range from \$0 to \$295. Salt Lake County has found that, as a result of this program, many previously unadoptable animals have been adopted since many have no adoption fee. Revenues have not decreased, and euthanasia costs have dropped. The percentage of adoptable cats and dogs being euthanized has dropped from 21.4% in 2008 to 1.0% so far in 2010.

The Administration recommends a budget of \$7,000 to pay music licensing fees.

The Administration recommends \$14,000 to pay Salt Lake City's yearly share of the cost of support for the Jordan River Commission, a 30 member intergovernmental and community panel that will review building proposals on large-scale developments near the river and raise money to restore wetlands, enhance recreation and buy up the estimated 3,800 acres of private land that remain along the waterway. The commission would operate on a \$200,000-plus budget, a sum paid by members based on their population, land area and frontage along the river.

#### Conclusion

The recommendations presented to the City Council in this document constitute a responsible, efficient and sustainable budget for the coming year. We look forward to continuing the previous collaborative process as the Council begins their deliberations. The extraordinary economic times we face will require us to come together as a government and a community to reconfirm our priorities and the kind of city we want to be. Reductions in services are inevitable, but the recommendations in this budget safeguard our core services and allow us to guarantee that Salt Lake City will continue to be a safe, healthy, vibrant, prosperous, livable city where all people are welcomed participants in our community life.

| GENERAL FUND KEY CHANGES |                              |                     |                                 |                                  |
|--------------------------|------------------------------|---------------------|---------------------------------|----------------------------------|
| ISSUE                    | FY 2010<br>Adopted<br>Budget | Full time<br>Equiv. | FY 11<br>Recommended<br>Changes | Mayor's<br>Recommended<br>Budget |

# **GENERAL FUND KEY CHANGES**

| Revenue and Other Sources  | _                    |                     |  |
|--|----------------------|---------------------|--|
| Taxes  |                      |                     |  |
| Property Taxes   |                      |                     |  |
| Real Property current year collections   | 44,751,137           | 3,352,419           | 48,103,556                             |
| Property Tax 2010 stabilization  | 1,400,000            | -1,400,000          | 40,100,000                             |
| New Growth - Per County Auditor  | 952,419              | -952,419            | Ö                                      |
| Emergency Services Reimbursement   | 702,                 | 1,011,185           | 1,011,185                              |
| Judgment Levy  | 240,854              | 477,454             | 718,308                                |
| Real Property prior year collections   | 1,864,500            | •                   | 1,864,500                              |
| General Obligation Bond rate set annually to match debt repayment  | 8,543,888            | -8,543,888          | 0                                      |
| Personal Property  | 6,900,000            | -1,000,000          | 5,900,000                              |
| Motor vehicle fees   | 4,050,000            |                     | 4,050,000                              |
| Sales Taxes  |                      |                     |  |
| Local Option General   | 44,393,122           | -4,800,000          | 39,593,122                             |
| Municipal Energy Taxes   | 3,900,000            |                     | 3,900,000                              |
| Franchise taxes  | 27,535,772           | -31,972             | 27,503,800                             |
| Franchise Fee on Storm Water   |                      | 450,000             | 450,000                                |
| Payments in lieu of taxation (PILOT)   | 839,132              | 88,747              | 927,879                                |
| Licenses and Permits   |                      |                     |  |
| Regulatory licenses and Innkeepers   | 7,008,779            |                     | 7,008,779                              |
| Base fee for Freight Stickers  |                      | 52,000              | 52,000                                 |
| Freight Sticker Increase   |                      | 130,000             | 130,000                                |
| Airport and Public Facility Parking Tax  | 1,353,619            | 306,381             | 1,660,000                              |
| Placeholder for Parking Tax  |                      | 400,000             | 400,000                                |
| Ground transportation badge fee  | 108,780              | -717                | 108,063                                |
| Ground Transportation  | 202 500              | 3,338               | 3,338                                  |
| Ground transportation inspection fee revenue   | 202,500<br>6,146,350 | -58,500<br>-541,932 | 144,000                                |
| Building permits  Barricade Permit Fees  | 33,000               | -33,000             | 5,604,418<br>0                         |
| Intergovernmental Agency Revenue   | 33,333               | 20,000              |  |
| Other local sources  | 4,966,059            | 121,849             | 5,087,908                              |
| Recoup Boiler Costs from Library   | 103,900              | -103,900            | 0,007,700                              |
| Halfway House Legislation Revenue  | 100/700              | 241,410             | 241,410                                |
| RDA debt repayment - Salt Palace Loan  | 1,800,000            | -1,800,000          | 0                                      |
| Galivan  |                      | 111,785             | 111,785                                |
| Charges and Fees for Services  |                      |                     |  |
| Cemetery fees  | 616,031              | 3,985               | 620,016                                |
| Cemetery Increase in fees  | 124,775              | -124,775            | 0                                      |
| Public safety fees   | 1,778,500            | 66,000              | 1,844,500                              |
| Special Events   |                      | 150,000             | 150,000                                |
| Third Party Fire Billing   | 175,000              | -175,000            | 0                                      |
| Street and public improvement fees   | 164,421              | -34,800             | 129,621                                |
| Sports, youth and other recreation fees  | 256,038              | -53,538             | 202,500                                |
| Revenue Reduction for Loss of Artways  |                      | -29,774             | -29,774                                |
| Rental and concession fees   | 750,421              | 117,600             | 868,021                                |
| Gallivan   | 2.500                | -139,300            | -139,300                               |
| Increase in vending cart, Outdoor dining, Encroachments  | 2,500                | -2,500<br>163,000   | 0                                      |
| Library Parking Fees Change library square parking structure parking fees  | 163,000              | -163,000<br>31,200  | 31,200                                 |
| Change library square parking structure parking fees Allow resident and business owner to pay for monthly parking in structure |                      | 30,000              | 30,000                                 |
| Parking  |                      |                     |  |
| Parking Parking meters   | 1,463,363            | 135,637             | 1,599,000                              |
| Increase in Residential Parking Fee  | 66,000               | -66,000             | 0                                      |
| Fines and Forfeitures  |                      |                     |  |
| Parking Tickets  | 4,500,000            | -334,184            | 4,165,816                              |
| Increase Parking Ticket Late Fee   | 161,500              | -161,500            | ,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,,, |
| Increase in Small Claims Filing Fee per SB176  | 112,425              | -112,425            | 0                                      |
| Increase in Payments   | 49,000               | -49,000             | Ö                                      |
| Fines and Forfeitures  | 5,897,000            | 478,500             | 6,375,500                              |
| Increase Plea in Abeyance Fee  | 131,250              | -131,250            | 0                                      |
| Interest Income (net of allocation)  |                      |                     |  |
| Interest income - adjustment   | 1,968,364            | -1,488,364          | 480,000                                |
| Change in interest allocation to internal service funds  | 243,181              | -243,181            | 0                                      |
| •  | ,                    | =,                  | ·                                      |

| GENERAL FUND   | KEY CHANGE                   |                        |                                  | INDED BODGET                     |
|--|------------------------------|------------------------|----------------------------------|----------------------------------|
| ISSUE  | FY 2010<br>Adopted<br>Budget | Full time<br>Equiv.    | FY 11<br>Recommended<br>Changes  | Mayor's<br>Recommended<br>Budget |
| Administrative Fees Charged to Enterprise and Internal Service Fu  | nds                          |                        |                                  |                                  |
| Airport police reimbursement   | 120,000                      |                        |                                  | 120,000                          |
| Airport fire reimbursement Reimbursement labor and utilities   | 4,284,000<br>5,482,846       |                        | -308,000<br>-151,200             | 3,976,000<br>5,331,646           |
| Eliminate Senior Engineering Project Manager decrease in CIP revenue   | 2,132,515                    |                        | -84,000                          | -84,000                          |
| Eliminate Engineer IV decrease in CIP revenue<br>Eliminate professional surveyor position decrease in CIP revenue  |                              |                        | -76,000<br>-18,000               | -76,000<br>-18,000               |
| Miscellaneous Revenue  |                              |                        |                                  |                                  |
| Sundry and other miscellaneous revenue Gallivan  | 960,992                      |                        | 8,279                            | 969,271<br>-5,000                |
| Change secondary employment fee from \$3 to \$6 a shift  | 46,000                       |                        | -46,000                          | -5,000                           |
| Income from Spring Mobile Naming Rights  | 109,000                      |                        | -109,000                         | 0                                |
| Increase Target for Collections  | 54,865                       |                        |                                  | 54,865                           |
| Interfund Transfers Transfer from 911  | 1,874,000                    |                        | -62,478                          | 1,811,522                        |
| Transfer from Water  | 37,500                       |                        |                                  | 37,500                           |
| Transfer from misc. grants Transfer from SL Trust  | 120,000<br>15,904            |                        | 10,000                           | 130,000<br>15,904                |
| Revenue from Refuse Glass Recycling  |                              |                        | 110,000                          | 110,000                          |
| Transfer from Stormwater Fund - Street Sweeper Positions   | 175,371                      |                        | 209.034                          | 175,371<br>209,034               |
| Storm Water covering greater portion of street sweeping program<br>Total On-going Revenue  | 198,997,057                  |                        | -15,332,794                      | 183,659,263                      |
| One Time Revenue   |                              |                        |                                  |                                  |
| Transfer from risk mgmt. Transfer from Government Immunity   | 500,000<br>500,000           |                        | -500,000<br>-175,000             | 0<br>325,000                     |
| RDA debt repayment - Salt Palace Loan - Transfer in from MBA   | 1,700,000                    |                        | -1,700,000                       | 0                                |
| One time revenue associated with PSB   |                              |                        | 800,000                          | 800,000                          |
| One time Revenue Police LTD Transfer One time Revenue transfer from IFAS account   |                              |                        | 800,000<br>400,000               | 800,000<br>400,000               |
| One time revenue transfer from MBA   |                              |                        | 147,441                          | 147,441                          |
| Appropriation from Fund Balance Total One Time Revenue   | 80,000<br>2,780,000          |                        | 574,000<br>346,441               | 654,000<br>3,126,441             |
| General Fund Total Revenue and Other Sources Budget  | 201,777,057                  |                        | -14,986,353                      | 186,785,704                      |
| central ratio rotal nevenue and entire courses budget  |                              |                        | ,,                               | ,,                               |
| Expenses and Other Uses  |                              |                        |                                  |                                  |
| City Council: FY10 Beginning Balance   | 1,767,190                    | 22.13                  |                                  |                                  |
| FY11 base personal services projection less FY10 budget  | 1,767,190                    | 22.13                  | 33,739                           |                                  |
| Restore merit and 1.5 reduction from FY10  |                              |                        | 17,282                           |                                  |
| Pension Changes Insurance rate changes   |                              |                        | 18,396<br>5,848                  |                                  |
| FY 10 One-time - Replace funds for legal assistance  |                              |                        | 41,314                           |                                  |
| Total City Council   | ı                            | 22.13                  | 116,579                          | 1,883,769                        |
| Mayor:   |                              |                        |                                  |                                  |
| FY10 Beginning Balance   | 1,880,469                    | 19.00                  | -8,181                           |                                  |
| FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10  |                              |                        | 22,832                           |                                  |
| Pension Changes  |                              |                        | 18,577                           |                                  |
| Insurance rate changes Citywide salary suspension  |                              |                        | 4,240                            |                                  |
| Eliminate one constituent liasion position   |                              | -1.00                  | -68,000                          |                                  |
| Operational Reductions Transfer Budget and Policy from Administrative Services   |                              | 3.00                   | - <mark>30,000</mark><br>389,763 |                                  |
| Total Mayor  |                              | 21.00                  | 329,231                          | 2,209,700                        |
|  |                              |                        |                                  |                                  |
| Administrative Services:   |                              |                        |                                  |                                  |
| Administrative Services: FY10 Beginning Balance FY11 base personal services projection less FY10 budget  | 11,534,468                   | 127.66<br>0.00         | 360,093                          |                                  |
| FY10 Beginning Balance<br>FY11 base personal services projection less FY10 budget  | 11,534,468                   | 0.00                   |                                  |                                  |
| FY10 Beginning Balance FY11 base personal services projection less FY10 budget  Eliminate postion previously held vacant Purchasing Consultant   | 11,534,468                   | 0.00<br>-1.00          | -73,584                          |                                  |
| FY10 Beginning Balance<br>FY11 base personal services projection less FY10 budget  | 11,534,468                   | 0.00                   |                                  |                                  |
| FY10 Beginning Balance FY11 base personal services projection less FY10 budget  Eliminate postion previously held vacant Purchasing Consultant Eliminate position previously held vacant Hearing Officer | 11,534,468                   | 0.00<br>-1.00<br>-1.00 | -73,584<br>-54,296               |                                  |

| GENERAL FUND R  | KEY CHANGE        | -S  |   |                       |
|---|-------------------|---|---|-----------------------|
|   | FY 2010           |   | FY 11   | Mayor's               |
| ISSUE   | Adopted<br>Budget | Full time<br>Equiv.   | Recommended<br>Changes  | Recommended<br>Budget |
| MYR Eliminate non-mandated out of town training for court staff   |                   |   | -9,790  |                       |
| Eliminate Administrative Services Director  |                   | -1.00   | -161,394  |                       |
| Reduce budget for administrative costs  |                   |   | -24,531   |                       |
| Transfer City Recorder to Attorney Transfer Emergency Management to Police  |                   | -5.50<br>-2.50  | -494,195<br>-232,729  |                       |
| Transfer Justice Court  |                   | -49.00  | -4,449,051  |                       |
| Transfer Human Resources Transfer Civilian Review Board to Human Resources  |                   | -15.16<br>-1.00   | -1,342,893<br>-132,440  |                       |
| Transfer Capital Asset Management to CED  |                   | -6.00   | -558,353  |                       |
| Transfer Budget and Policy to Mayor Transfer Finance, Treasurer and Purchase to Department of Finance   |                   | -3.00<br>-39.50   | -389,763<br>-3,703,872  |                       |
| Total Administrative Services   |                   | 0.00  | -11,534,468   | 0                     |
| Attorneys Office:   |                   |   |   |                       |
| FY10 Beginning Balance FY11 base personal services projection less FY10 budget  | 4,513,925         | 52.50   | 108.824   |                       |
| Restore merit and 1.5 reduction from FY10   |                   |   | 66,766  |                       |
| Pension Changes Insurance rate changes  |                   |   | 61,780<br>12,364  |                       |
| _   |                   |   |   |                       |
| Eliminate legal secretary position in Civil division previously held vacant<br>Eliminate office tech position in Prosecutor's Office previously held vacant   |                   | -1.00<br>-1.00  | -50,996<br>-46,632  |                       |
| Restore One-time reduction in career ladder budget  |                   |   | 70,000  |                       |
| Transfer City Recorder from Administrative Services   |                   | 5.50  | 494,195<br>15,569   |                       |
| Paralegal Salary Adjustment to 90% Appted Senior City Attorney to 90%   |                   |   | 64,104  |                       |
| Eliminate vacant civil Attorney (airport) FTE Eliminate one civil (non-litigation) Attorney FTE   |                   | -1.00<br>-1.00  | -128,220<br>-104,000  |                       |
| •   |                   |   |   | E 077 470             |
| Intal Attorney Costs  |                   | 54 00   |   |                       |
| Total Attorney Costs  Community and Economic Development:   |                   | 54.00   | 563,753   | 5,077,678             |
| Community and Economic Development: FY10 Beginning Balance  | 13,045,010        |   |   | 5,077,678             |
| Community and Economic Development: FY10 Beginning Balance FY11 base personal services projection less FY10 budget  | 13,045,010        |   | 3,766   | 5,077,678             |
| Community and Economic Development: FY10 Beginning Balance  | 13,045,010        |   | 3,766<br>254,802<br>204,222   | 3,077,878             |
| Community and Economic Development: FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes   | 13,045,010        | 166.01  | 3,766<br>254,802<br>204,222<br>45,828   | 5,077,678             |
| Community and Economic Development: FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes  | 13,045,010        |   | 3,766<br>254,802<br>204,222   | 5,077,678             |
| Community and Economic Development: FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant  | 13,045,010        | 166.01<br>-18.51  | 3,766<br>254,802<br>204,222<br>45,828<br>-912,296<br>83,332<br>-63,296  | 5,077,676             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED  | 13,045,010        | -18.51<br>1.00  | 3,766<br>254,802<br>204,222<br>45,828<br>-912,296<br>83,332   | 5,077,676             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant   |                   | -18.51<br>1.00<br>-1.00   | 3,766<br>254,802<br>204,222<br>45,828<br>-912,296<br>83,332<br>-63,296<br>0<br>0<br>-179,584<br>-84,168   | 5,077,678             |
| Community and Economic Development: FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position   |                   | -18.51<br>1.00<br>-1.00   | 3,766<br>254,802<br>204,222<br>45,828<br>-912,296<br>83,332<br>-63,296<br>0<br>-179,584<br>-84,168<br>-105,000  | 5,077,678             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services   |                   | -18.51<br>1.00<br>-1.00<br>-1.00  | 3,766<br>254,802<br>204,222<br>45,828<br>-912,296<br>83,332<br>-63,296<br>0<br>-179,584<br>-84,168<br>-105,000<br>-26,905<br>-7,832   | 5,077,678             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00   | 3,766<br>254,802<br>204,222<br>45,828<br>-912,296<br>83,332<br>-63,296<br>0<br>0 -179,584<br>-84,168<br>-105,000<br>-26,905<br>-7,832<br>558,353  | 5,077,678             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services   |                   | -18.51<br>1.00<br>-1.00<br>-1.00  | 3,766<br>254,802<br>204,222<br>45,828<br>-912,296<br>83,332<br>-63,296<br>0<br>-179,584<br>-84,168<br>-105,000<br>-26,905<br>-7,832   | 5,0/7,878             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>6.00<br>52.00  | 3,766<br>254,802<br>204,222<br>45,828<br>-912,296<br>83,332<br>-63,296<br>0<br>-179,584<br>-84,168<br>-105,000<br>-26,905<br>-7,832<br>558,353<br>4,544,887<br>-50,000<br>-35,000   | 5,077,678             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00   | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512   | 5,077,678             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - Eliminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>52.00<br>-0.50  | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308   | 3,0/7,878             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>52.00  | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908   | 3,0/7,878             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - Eliminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>52.00<br>-0.50  | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308   | 3,0//,8/8             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Irsurance CED Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - Eliminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building services, Building Inspect Invest Admin  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>52.00<br>-1.00<br>-1.00<br>-1.00                                     | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596   | 3,0//,8/8             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building Services, Building Inspect Invest Admin Building Services, eliminate Office Facilitator II position  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>-0.50<br>-1.00<br>-1.00<br>-1.00<br>-1.00                            | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596 -56,882   | 3,0//,8/8             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building Services, eliminate Office Facilitator II position Building Services, eliminate Senior Building Inspector Planning, eliminate Senior Secretary position  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>52.00<br>-0.50<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00          | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908 -71,908 -26,802 -59,084 -84,596 -56,882 -83,076 -53,152   | 3,0//,8/8             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building Services, Building Inspect Invest Admin Building Services, eliminate Office Facilitator II position Building Services, eliminate Senior Building Inspector   |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>52.00<br>-0.50<br>-1.00<br>-1.00<br>-1.00<br>-1.00                   | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -335,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596 -56,882 -83,076  | 5,077,876             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Irransfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building Services, eliminate Office Facilitator II position Building Services, eliminate Senior Building Inspector Planning, eliminate Senior Secretary position Trans, eliminate Traffic Control Center Operator I Trans, GIS Analyst   |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00 | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596 -56,882 -83,076 -53,152 -63,840 -69,160   | 3,0//,8/8             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Irransfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building Services, eliminate Office Facilitator II position Building Services, eliminate Senior Building Inspector Planning, eliminate Senior Secretary position Trans, eliminate Traffic Control Center Operator I Trans, GIS Analyst  Transfer Transportation Traffic Control Center mtnce. Costs to facilities  |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00          | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596 -56,882 -83,076 -53,152 -63,840 -69,160 -8,500 -103,928                         | 3,0//,8/8             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Iransfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - Eliminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building services, Building Inspect Invest Admin Building Services, eliminate Office Facilitator II position Building Services, eliminate Facilitator Building Inspector Planning, eliminate Senior Secretary position Trans, eliminate Traffic Control Center Operator I Trans, GIS Analyst  Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation maintenance costs to facilities Small Business Liasion Eliminate CAM Real Property Agent     |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00 | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596 -56,882 -83,076 -53,152 -63,840 -69,160   | 3,0//,8/8             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Iransfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building Services, eliminate Office Facilitator II position Building Services, eliminate Senior Building Inspector Planning, eliminate Senior Secretary position Trans, eliminate Traffic Control Center Operator I Trans, GIS Analyst  Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation maintenance costs to facilities Small Business Liasion Eliminate CAM Real Property Agent Reimburse 20% of CAM Director from Capital Asset Projects |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>52.00<br>-0.50<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00 | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596 -56,882 -83,076 -53,152 -63,840 -69,160 -8,500 -103,928 74,100 -74,572 -26,967  | 3,0//,8/8             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Transfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building services, eliminate Office Facilitator III position Building Services, eliminate Senior Building Inspector Planning, eliminate Senior Secretary position Trans, GIS Analyst  Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation maintenance costs to facilities Small Business Liasion Eliminate CAM Real Property Agent Reimburse 20% of CAM Director from Capital Asset Projects Eliminate Senior Engineering Project Manager      |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00 | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596 -56,882 -83,076 -53,152 -63,840 -69,160 -8,500 -103,928 74,100 -74,572 -26,967 -122,061 | 5,077,878             |
| Community and Economic Development:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Iransfer Sorenson Center function to County BA #2 Initiative A-15 - Transfer FTE from Admin Services to CED Eliminate CD Executive Assistant Citywide salary suspension Other Sorenson Center reductions Eliminate funding for Fire Protection Engineer previously held vacant MYR - ELiminate Downtown Transportation Development Coordinator position MYR - New CBIA allocation for admin expenses in economic development MYR - Reduce outsourcing funds in Building Services Transfer Capital Asset Management from Administrative Services Transfer Engineering from Public Services Building Services, Permit outsourcing reduction Trans, reduction in street lighting maintenance CED Admin, Senior Secretary RPT Charge Arts Council Public Art Program Manager to projects HAND, Rehab Loan Officer Planning GIS Specialist HAND, Capital Planning CD Planner position change (606 to a 604) Trans, Eliminate Office Facilitator II position Building Services, eliminate Office Facilitator II position Building Services, eliminate Senior Building Inspector Planning, eliminate Senior Secretary position Trans, eliminate Traffic Control Center Operator I Trans, GIS Analyst  Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation maintenance costs to facilities Small Business Liasion Eliminate CAM Real Property Agent Reimburse 20% of CAM Director from Capital Asset Projects |                   | -18.51<br>1.00<br>-1.00<br>-1.00<br>-1.00<br>52.00<br>-0.50<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00<br>-1.00 | 3,766 254,802 204,222 45,828 -912,296 83,332 -63,296 0 -179,584 -84,168 -105,000 -26,905 -7,832 558,353 4,544,887 -50,000 -35,000 -23,512 -43,144 -62,308 -71,908 -26,802 -59,084 -84,596 -56,882 -83,076 -53,152 -63,840 -69,160 -8,500 -103,928 74,100 -74,572 -26,967  | 5,077,878             |

| GENERAL FUND I   | KEY CHANG                    |                         | TO RECOMME  | INDED BODGET                     |
|--|------------------------------|-------------------------|---|----------------------------------|
| ISSUE  | FY 2010<br>Adopted<br>Budget | Full time<br>Equiv.     | FY 11<br>Recommended<br>Changes   | Mayor's<br>Recommended<br>Budget |
| Eliminate Engineering Records Tech<br>Eliminate GIS programmer/analyst position<br>Eliminate professional surveyor position  |                              | -1.00<br>-1.00<br>-1.00 | -55,412<br>-72,132<br>-74,488   |                                  |
| Total Community and Economic Development   |                              | 188.00                  | 2,912,393   | 15,957,403                       |
| Finance: Transfer from Administrative Services   |                              | 39.50                   | 3,703,872   |                                  |
| Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes   |                              |                         | 38,329<br>40,891<br>9,912   |                                  |
| Allocate 30% revenue anlyst cost to Risk Fund  |                              | -0.30                   | -28,507   |                                  |
| Eliminate department cash conversion budget  |                              |                         | -39,000   |                                  |
| Take RPT postion to FT in Treasurer's Office<br>Eliminate Finance Records Clerk position<br>Increase in Credit Card Fees in Treasurer's Office   |                              | 0.50<br>-1.00           | 20,000<br>-48,200<br>30,000   |                                  |
| Total Finance  |                              | 38.70                   | 3,727,297   | 3,727,297                        |
| Fire: FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes  | 32,561,776                   | 356.00                  | - <mark>487,215</mark><br>754,910<br>1,155,911<br>99,472                  |                                  |
| Citywide salary suspension one time equip 2 new engines one time equip new utility   |                              |                         | -21,216<br>-13,500<br>33,000  |                                  |
| Reallocate radio expenses from Police Hold 11 vacancies throughout the year Reduce PPE funding for new recruits (since hiring will be limited) Hold 3 additional vacancies through January Reduce department capital funds Reduce budgeted amount for cash conversion, gym memberships, physicals Fleet reductions (fuel and maintenance) Administrative Assistant to Fire Chief |                              | 1.00                    | -576,928<br>-36,000<br>-78,672<br>-50,000<br>-10,000<br>-30,000<br>40,000 |                                  |
| Software Maintenance Agreements  |                              |                         | 21,000  |                                  |
| Total Fire   |                              | 357.00                  | 800,762   | 33,362,538                       |
| Human Resources Transfer from Administrative Services  |                              | 15.16                   | 1,342,893   |                                  |
| Transfer Civilian Review Board to Human Resources Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes   |                              | 1.00                    | 132,440<br>16,956<br>17,700<br>4,292                                      |                                  |
| Total Human Resources  |                              | 16.16                   | 1,514,281   | 1,514,281                        |
| Justice Courts Transfer from Administrative Services Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Justice court operational cuts   |                              | 49.00                   | 4,449,051<br>72,770<br>47,302<br>11,104<br>-50,000                        |                                  |
| Total Justice Courts   |                              | 49.00                   | 4,530,227   | 4,530,227                        |
| Police: FY10 Beginning Balance FY11 base personal services projection less FY10 budget Restore merit and 1.5 reduction from FY10 Pension Changes Insurance rate changes Elminate vacant SWAT/Gangs Office Tech position previously held vacant   | 54,626,761                   | -1.00                   | -38,525<br>1,035,812<br>438,982<br>154,200<br>-42,996                     |                                  |
| Reduction in long term disability cost  Reallocate Radio Expenses to Fire  Transfer Emergency Management from Administrative Services  Fleet Fuel reduction  |                              | 2.50                    | -156,000<br>-33,000<br>232,729<br>-230,000                                |                                  |

| Additional freet maintenance efficiencies Bilminate 1 vacant Office Tech position in crime lab Bilminate 1 vacant Office Tech position in crime lab Bilminate 1 vacant Office Tech position in crime lab Bilminate 1 vacant Office Tech position in crime lab Bilminate 1 vacant Information specialist position Bilminate 2 vacant Information specialist position spe | GENERAL FUND   | KEY CHANGI |        | TO REGOININE | NDED BODGET |
|--|--|------------|--------|--------------|-------------|
| Additional fleet maintenance efficiencies Eliminate 1 vacant Office Tech position in crime lab Eliminate 1 vacant Office Tech position in crime lab Eliminate 1 vacant office Tech position in crime lab Eliminate 1 vacant information specialist position Eliminate 2 vacant information specialist position in specialist position position specialist position  |  |            |        |              |             |
| Elliminate 1 vacant Office Tech position in orime lab Elliminate 4 vacant Office Tech position in crime lab Elliminate 4 vacant Office Tech position in CPA Assign City Narrotites Intil to DEA Assign City Narrotites Intil National Intil N | ISSUE  | Adopted    |        | Recommended  | Recommended |
| Eliminate desk phones for dept, personnel assigned city owned cell phones   1-24,000   | Additional fleet maintenance efficiencies                      |            |        | -100,000     |             |
| Assign City Narcotics Unit DEA   1.122.000   |  |            | -1.00  |              |             |
| Elliminate 1 vacant information specialist position  Elliminate 1 vacant ploted displated position  1-00  3-8,002  Elliminate 1 vacant ploted displated position  1-00  3-8,002  Elliminate 1 vacant ploted displated position  1-00  1-00  Total Police  Total Police  Total Police  585.50  542,302  55,169,063  FV1 Despinning Balance  FV2 Despinning Balance  FV2 Despinning Balance  FV1 Despin Despin |  |            |        |              |             |
| Eliminate all hourly positions   |  |            | -1.00  |              |             |
| Attrition savings due to class hring in September 2010  Evidence Tech II Adjustment to 90%  Total Police  858.50  542.302  55,169,063  Public Servicos:  FY10 Beginning Balance FY11 base personal services projection less FY10 budget  829,643  FY10 Beginning Balance FY11 base personal services projection less FY10 budget  829,643  FY10 Beginning Balance FY11 base personal services projection less FY10 budget  829,643  FY10 Beginning Balance FY11 base personal services projection less FY10 budget  829,643  828 21  FY10 Beginning Balance FY11 base personal services projection less FY10 budget  829,643  829,743  829,643  829,743,043  829,743,044  829,743,044  8 |  |            | -1.00  |              |             |
| Total Police   S85.50   \$52,302   \$55,169,063  |  |            |        |              |             |
| Public Servicos:  FY10 Beginning Balance Restore ment and 1.5 reduction from FY10 Restore ment and 1.5 reduction from Restore ment and 1.5 reduction from Restore ment and 1.5 reduction in unemployment and workers' comp Restore from Restore ment and workers' comp Restore ment and 1.5 reduction from Restore ment from Restore ment and 1.5 reduction in unemployment and workers' comp Restore ment and 1.5 reduction from Restore ment from Resto |  |            |        |              |             |
| FY10 basignming Balance  | Total Police   |            | 585.50 | 542,302      | 55,169,063  |
| FYT1 base personal services projection less FYT0 budget   35,920   | Public Services:   |            |        |              |             |
| Restore merit and 1.5 reduction from FY10 Pension Changes  (19wide salary suspension  (19wide salary s | FY10 Beginning Balance   | 35,957,856 | 288.21 |              |             |
| Pension Changes   208,949   Insurance rate changes   54,820   Citywide salary suspension   1,000   1   |  |            |        | •            |             |
| Insurance rate changes Citywide salary suspension One time - Funding for deployment of Speed Boards w/ Seasonal Staff Of impact of storm water fee increase WTR - Streets Traffic Signal Electrical Power and Supplies WTR - Streets Traffic Signal Electrical Power and Supplies WTR - Streets Traffic Signal Electrical Power and Supplies WTR - Community Events and special events permitting efficiencies WTR - Reduct Oil by expense increase WTR - Reduct private marieral testing lab budget WTR - Reduct Systam or Systam parking facility maintenance WTR - Electron Systam parking facility maintenance WTR - Electron Systam parking facility maintenance WTR - Reduction of seasonal staff WTR - Reduction of seasonal |  |            |        |              |             |
| One time - Funding for deployment of Speed Boards w/ Seasonal Staff of Impact of Storm water fee increase  | Insurance rate changes   |            |        |              |             |
| Grimpact of storm water fee increase   |  |            |        | 10.005       |             |
| MRY - Fartes Traffic Signal Electrical Power and Supplies   -2,0000   MRY - Parks materials budget for Jordan River Parkway   -45,800   MRY - Couth City expense increase   13,000   MRY - Couth City expense increase   -22,500   MRY - Couth City expense increase   -22,500   MRY - Couth City expense increase   -22,500   MRY - Forestry contractor care wize   -26,000   MRY - Reduction of seasonal staff   -272,800      |  |            |        | -40,000      |             |
| MYR - Parks materials budget for Jordan River Parkway MYR - Nouth City expense increase MYR - Community Events and special events permitting efficiencies MYR - Reduce private materials testing lab budget  WR - Reduce private materials testing lab budget  WR - Reduce private materials testing lab budget  WR - Budget private materials testing lab budget  WR - Budget private materials testing lab budget  WR - Budget Square parking facility maintenance WRYR - Library Square parking facility maintenance WRYR - Budget Square parking facility maintenance WRYR - Reduction of seasonal staff  BA #4 - Reduce Library Parking Garage expenses  BA #4 - Reduce Library Parking Garage expenses  Gallavan Center Remodel - decrease in events Glass Recycling expenses, reimbursed from Refuse Eliminate Office Facilitation 1/10-000 Eliminate Office Facilitation 1/10-001 Eliminate Office Facilitation 1/10-001 Eliminate June and Carlo Hill American Source of  |  |            |        | -20,000      |             |
| MNR - Community Events and special events permitting efficiencies         -32,500           MNR - Reduce private materials testing lab budget         -20,000           MNR - Library Square parking facility maintenance         -30,000           MNR - Reduction         -46,000           MNR - Reduction of seasonal staff         -272,800           BM #4 - Reduce Library Parking Garage expenses         -153,000           Gallivan Center Remodel - decrease in events         -32,515           Glass Recycling expenses, reimbursed from Refuse         110,000           Eliminate Office Facilitator LY-Exchnical Planner         1.00         -79,736           Reduction in unemployment and workers' comp         -24,300           Sorenson Center facilities support budget reduction         -24,300           Reduce workers comp and unemployment excess budget         1,5000           Illminate John ware fertilization at fire stations         -1,500           Install GPS on all facilities vehicles to reduce miles and gas         -1,7760           Eliminate Senior Customer Service Specialist         -0.63         -27,744           Tree Trimming contract reduction         -33,300           Farks Maintenance reduction (including seasonals reduction)         -11,804           Eliminate tennis pro shop support         -14,184           Close Jordan and Liberty Greenhouses for  | MYR - Parks materials budget for Jordan River Parkway          |            |        |              |             |
| MRR - Reduce private materials testing lab budget MRR - Forestry contractor crew size 2-6,000 MRR - Library Square parking facility maintenance MRP - Fuel Reduction MRP - Reduction of seasonal staff 3-0,000 MRP - Reduction of seasonal staff 3-2,215  BA #4 - Reduce Library Parking Garage expenses 3-2,215 Glass Recycling expenses, reimbursed from Refuse 1-10,000 Eliminate Cliffice Facilitator I Technical Planmer 1-10,000 Eliminate Library Eliminate Cliffice Facilitator I Technical Planmer 1-10,000 Eliminate Library Eliminate Cliffice Facilitator I Technical Planmer 1-10,000 Eliminate Library Eliminate Library Eliminate Library Eliminate Library Eliminate Library Eliminate Service Specialist 1-1,000 Eliminate Version and I facilities versibelics to reduce miles and gas Eliminate Version Customer Service Specialist 1-1,000 Eliminate Eliminate Service Specialist 1-1,000 Eliminate Eliminate Service Specialist I Tree stump removal Eliminate Eliminate Service Specialist I Tree Stump removal Eliminate Eliminate Eliminate Service Specialist I Tree Stump removal Eliminate Eliminat |  |            |        |              |             |
| MRY - Library Square parking facility maintenance MRY - Fuel Reduction MRY - Fuel Reduction MRY - Reduction of seasonal staff 2272,800  BA #4 - Reduce Library Parking Garage expenses Gallivan Center Remodel - decrease in events Class Recycling expenses, reimbursed from Refuse Glass Recycling expenses, reimbursed from Refuse 110,000 Eliminate Office Facilitator I/Technical Planner - 1.00 - 79,736 Reduction in unemployment and workers' comp Sorenson Center facilities support budget reduction Sorenson Center facilities support budget reduction Sorenson Center facilities support budget reduction Sorenson Center facilities and tire stations Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities viewholies to reduce miles and gas Furtal GPS on all facilities view furtal facilities furtal fac |  |            |        |              |             |
| MYR - Fuel Reduction         44,000           MYR - Reduction of seasonal staff         2272,800           BA #4 - Reduce Library Parking Garage expenses         -153,000           Gallivan Center Remodel - decrease in events         110,000           Cliass Recycling expenses, reimbursed from Refuse         110,000           Eliminate Office Facilitator I/Technical Planner         -1.00         -79,736           Reduction in unemployment and workers' comp         -25,000           Sorenson Center facilities support budget reduction         -24,300           Reduce workers comp and unemployment excess budget         -15,000           Elliminate lawn care fertilization at fire stations         1,600           Install GPS on all facilities vehicles to reduce miles and gas         -7,600           Install GPS on all facilities vehicles to reduce miles and gas         -7,600           Ellminate vacancy in downtown facilities maintenance         1,00         -46,000           Ellminate over an extension of the complex of express specialists         -3,300         -86,000           Elliminate vacancy in downtown facilities maintenance         -1,00         -45,000           Elliminate vacancy in downtown facilities maintenance         -1,00         -3,300           Is the sturn of the complex of complex of the co   |  |            |        |              |             |
| MR   |  |            |        |              |             |
| BA #4 - Reduce Library Parking Garage expenses   -153,000   Gallivan Center Remodel decrease in events   -32,515   Glass Recycling expenses, relimbursed from Refuse   -110,000   Filminate Office Facilitator I/Technical Planner   -1.00   -79,736   Reduction in unemployment and workers' comp   -225,000   Sorenson Center facilities support budget reduction   -24,300   Reduce workers comp and unemployment excess budget   -15,000   Filminate lawn care fertilization at fire stations   -1,600   Filminate vacancy in downtown facilities maintenance   -1.00   -66,000   Filminate vacancy in downtown facilities maintenance   -1.00   -66,000   Filminate vacancy in downtown facilities maintenance   -1.00   -66,000   Filminate vacancy in downtown facilities maintenance   -1.00   -79,373   Filminate tennis pro shop support   -333,047   Fire Trimming contract reduction   -79,373   Filminate tennis pro shop support   -333,000   -79,373   Filminate tennis pro shop support   -3,300   -129,943   Reduced watering for parks   -11,001   -141,584   Filminate tennis pro shop support   -1,001   -63,900   Filminate vox Senior Groundskeeper positions   -1,001   -1,0       |  |            |        |              |             |
| Galivan Center Remodel decrease in events   110,000  | WITE REGULATION OF SEGSONAL STATE                              |            |        | 272,000      |             |
| Class Recycling expenses, reimbursed from Refuse   110,000   110   |  |            |        | •            |             |
| Eliminate Office Facilitator I/Technical Planner   1.00   7.9736   Reduction in unemployment and workers' comp   2.50,000   Sorenson Center facilities support budget reduction   2.44,300   Reduce workers comp and unemployment excess budget   1.50,000   1.50,000   Eliminate lawn care fertilization at fire stations   1.50,000      |  |            |        |              |             |
| Sorenson Center facilities support budget reduction Reduce workers comp and unemployment excess budget   -15,000   |  |            | -1.00  |              |             |
| Reduce workers comp and unemployment excess budget   1-15,000   1   1-15,000      |  |            |        |              |             |
| Eliminate lawn care fertilization at fire stations   1,600   Install GPS on all facilities vehicles to reduce miles and gas   -7,760   Eliminate vacancy in downtown facilities maintenance   -1,00   -66,000   Eliminate Senior Customer Service Specialist   -0,63   -27,744   Tree Trimming contract reduction   -353,047   Tree stump removal   -353,047   Tree stump removal   -33,300   -7,373   Eliminate tennis pro shop support   -3,300   -141,584   -1   |  |            |        |              |             |
| Install GPS on all facilities wehicles to reduce miles and gas   -7,760  |  |            |        |              |             |
| Eliminate Senior Customer Service Specialist Tree Trimming contract reduction Tree stump removal Eliminate tennis pro shop support Tree stump removal Tree Stump removal Eliminate tennis pro shop support Tarks Maintenance reduction (including seasonals reduction) Tarks Teliminate seasonal control seasonal  | Install GPS on all facilities vehicles to reduce miles and gas |            |        | -7,760       |             |
| Tree Trimming contract reduction Tree stump removal Eliminate tennis pro shop support 2,3300 Parks Maintenance reduction (including seasonals reduction) Parks Maintenance position Parks Parks Maintenance position Parks Parks Maintenance position Parks Parks Parks Maintenance Parks Maintenance Parks  |  |            |        |              |             |
| Tree stump removal   |  |            | -0.63  |              |             |
| Parks Maintenance reduction (including seasonals reduction)  Close Jordan and Liberty Greenhouses for City plantings Reduced watering for parks Eliminate one parks maintenance position Eliminate two Senior Groundskeeper positions Parks - Iliminate recreational sports field maintenance Parks - reduce bowery cleanings Streets - eliminate seasonal employees in traffic signals Streets - eliminate the Response Team Streets - bike lane maintenance 11,300 Youth City eliminate vacant .50 program coordinator Youth City eliminate vacant .50 program coordinator Youth City discontinue Artways program Community Youth Arts Education Grants Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Engineering to CED  Total Public Services  222.08 -6,256,808 29,701,048  Non Departmental: FY 10 Beginning Balance  44,937,183  Non Departmental: FY 10 Beginning Balance  44,937,183  One-time funding special events fund One-time funding Sugarhouse Park Authority Fireworks One time funding North Temple Blvd. One-time funding North Temple Blvd. One-time funding Municipal Elections One time funding Municipal Elections Sarcha 20,000 One time funding Municipal Elections   |  |            |        |              |             |
| Close Jordan and Liberty Greenhouses for City plantings Reduced watering for parks Eliminate one parks maintenance position Eliminate two Senior Groundskeeper positions Eliminate seans of Groundskeeper positions Eliminate seans of Groundskeeper positions Eliminate two Senior Groundskeeper positions Eliminate seans of Groundskeeper positions Eliminate seasonal employees in traffic Signals Eliminate of Groundskeeper positions Eliminate on Groundskeeper positions Eliminate of Groundskeeper positions Eliminate on Groundskeeper positions Eliminate on Groundskeeper positions Eliminate of Gr |  |            |        |              |             |
| Reduced watering for parks  Eliminate one parks maintenance position  Eliminate wo Senior Groundskeeper positions  Parks - Eliminate recreational sports field maintenance  Parks - Teduce bowery cleanings  Streets - eliminate seasonal employees in traffic signals  Streets - eliminate seasonal employees in traffic signals  Streets - eliminate the Response Team  Streets - bike lane maintenance  Youth City - eliminate vacant .50 program coordinator  Youth City - eliminate vacant .50 program coordinator  Youth City - eliminate vacant .50 program coordinator  Youth City - discontinue Artways program  Community Youth Arts Education Grants  Transfer Transportation Traffic Control Center mtnce. Costs to facilities  Transfer Ground Transportation costs to facilities  Transfer Forund Transportation costs to facilities  Transfer Engineering to CED  Total Public Services  Total Public Services  44,937,183  Non Departmental:  FY 10 Beginning Balance  44,937,183  One-time funding special events fund  one-time funding Sugarhouse Park Authority Fireworks  One time funding North Temple Blvd.  One-time funding North Temple Blvd.  One-time funding North Temple Blvd.  One time funding North Temple Blvd.  One time funding Municipal Elections  |  |            | -2 00  |              |             |
| Eliminate two Senior Groundskeeper positions Parks - Eliminate recreational sports field maintenance Parks - reduce bowery cleanings Streets eliminate seasonal employees in traffic signals Streets eliminate the Response Team Streets bike lane maintenance Pout Figure 1.300 Streets bike lane maintenance Figure 1.300 Streets bike lane maintenance Figure 1.300 Streets bike lane maintenance Figure 1.300 Foot 1.30                   |  |            | 2.00   |              |             |
| Parks - Eliminate recreational sports field maintenance Parks reduce bowery cleanings Streets eliminate seasonal employees in traffic signals Streets Eliminate seasonal employees in traffic signals Streets Eliminate the Response Team -3.00 -2.33,840 Streets bike lane maintenance 11,300 Youth City eliminate vacant .50 program coordinator Youth City eliminate vacant .50 program coordinator -0.50 -2.8,604 Youth City eliminate vacant .50 program coordinator -3.00 -3.00 -3.63,786 Community Youth Arts Education Grants -5.00 Transfer Transportation Traffic Control Center mtnce. Costs to facilities -5.00 Transfer Ground Transportation costs to facilities -5.00 Transfer Engineering to CED -5.00 -4,544,887  Total Public Services -6,256,808 -6,256,808 -75,000                         | Eliminate one parks maintenance position                       |            |        | -63,900      |             |
| Parks reduce bowery cleanings Streets eliminate seasonal employees in traffic signals Streets eliminate teasonal employees in traffic signals Streets Eliminate teasonal employees in traffic signals Streets bike lane maintenance Streets bike lane maintenance Youth City eliminate vacant .50 program coordinator Youth City eliminate vacant .50 program coordinator Youth City discontinue Artways program Community Youth Arts Education Grants Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation costs to facilities Transfer Engineering to CED  Total Public Services  Total Public Services  222.08 -6,256,808 29,701,048   Non Departmental: FY 10 Beginning Balance  44,937,183  One-time funding special events fund one-time funding Special events fund one-time funding Sugarhouse Park Authority Fireworks One-time funding North Temple Blvd. One-time funding North Temple Blvd. One-time funding North Temple Blvd. One-time funding Morth T   |  |            | -2.00  |              |             |
| Streets eliminate seasonal employees in traffic signals Streets Eliminate the Response Team -3.00 -233,840 Streets bike lane maintenance 11,300 Youth City eliminate vacant .50 program coordinator -0.50 -28,604 Youth City eliminate vacant .50 program coordinator -0.50 -28,604 Youth City discontinue Artways program -3.00 -363,786 Community Youth Arts Education Grants 75,000 Transfer Transportation Traffic Control Center mtnce. Costs to facilities 8,500 Transfer Ground Transportation costs to facilities 103,928 Transfer Engineering to CED -52.00 -4,544,887  Total Public Services 222.08 -6,256,808 29,701,048  Non Departmental: FY 10 Beginning Balance 44,937,183  One-time funding special events fund -75,000 one-time funding Arts Council -36,000 One-time funding Sugarhouse Park Authority Fireworks -15,000 One time funding North Temple Blvd300,000 One-time funding No More Homeless Pets -20,000 One time funding Nownicipal Elections -377,082   |  |            |        |              |             |
| Streets bike lane maintenance Youth City eliminate vacant .50 program coordinator Youth City discontinue Artways program Community Youth Arts Education Grants Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation costs to facilities Transfer Engineering to CED  Total Public Services  Total Public Services  222.08  -6,256,808  29,701,048    Non Departmental:   | Streets eliminate seasonal employees in traffic signals        |            |        | -41,183      |             |
| Youth City eliminate vacant .50 program coordinator Youth City discontinue Artways program Community Youth Arts Education Grants Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation costs to facilities Transfer Engineering to CED  Total Public Services  Total Pub       |  |            | -3.00  |              |             |
| Youth City discontinue Artways program Community Youth Arts Education Grants Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation costs to facilities Transfer Engineering to CED  Total Public Services  Total Public Services  222.08  -6,256,808  29,701,048  Non Departmental: FY 10 Beginning Balance  44,937,183  One-time funding special events fund one-time funding Arts Council -36,000 One-time funding - Sugarhouse Park Authority Fireworks One time funding North Temple Blvd. One-time funding Now More Homeless Pets One time funding Municipal Elections  -377,082   |  |            | -0.50  |              |             |
| Community Youth Arts Education Grants Transfer Transportation Traffic Control Center mtnce. Costs to facilities Transfer Ground Transportation costs to facilities Transfer Engineering to CED  Total Public Services  222.08  -6,256,808  29,701,048  Non Departmental:  FY 10 Beginning Balance  44,937,183  One-time funding special events fund one-time funding Arts Council -36,000 One-time funding - Sugarhouse Park Authority Fireworks One-time funding North Temple Blvd. One-time funding Municipal Elections One time funding Municipal Elections   |  |            |        |              |             |
| Transfer Ground Transportation costs to facilities Transfer Engineering to CED  Total Public Services  222.08 -6,256,808 29,701,048  Non Departmental: FY 10 Beginning Balance  44,937,183  One-time funding special events fund one-time funding Arts Council -36,000 One-time funding Sugarhouse Park Authority Fireworks One time funding North Temple Blvd. One-time funding North Temple Blvd. One-time funding Now More Homeless Pets One time funding Municipal Elections  103,928 -4,544,887  222.08 -6,256,808 29,701,048  44,937,183   | Community Youth Arts Education Grants                          |            |        | 75,000       |             |
| Transfer Engineering to CED  Total Public Services  222.08  -6,256,808  29,701,048  Non Departmental:  FY 10 Beginning Balance  44,937,183  One-time funding special events fund one-time funding Arts Council -36,000 One-time funding - Sugarhouse Park Authority Fireworks One time funding North Temple Blvd. One-time funding North Temple Blvd. One-time funding No More Homeless Pets One time funding Municipal Elections  -377,082  |  |            |        |              |             |
| Non Departmental: FY 10 Beginning Balance  One-time funding special events fund one-time funding Arts Council One-time funding - Sugarhouse Park Authority Fireworks One time funding North Temple Blvd. One-time funding - No More Homeless Pets One time funding Municipal Elections  44,937,183  -75,000 -36,000 -36,000 -15,000 -300,000 -300,000 -300,000 -300,000 -300,000 -377,082  |  |            | -52.00 |              |             |
| Non Departmental: FY 10 Beginning Balance  One-time funding special events fund one-time funding Arts Council One-time funding - Sugarhouse Park Authority Fireworks One time funding North Temple Blvd. One-time funding - No More Homeless Pets One time funding Municipal Elections  44,937,183  -75,000 -36,000 -36,000 -15,000 -300,000 -300,000 -300,000 -300,000 -300,000 -377,082  | Total Public Services  |            | 222 08 | -6 256 808   | 29 701 048  |
| FY 10 Beginning Balance  44,937,183  One-time funding special events fund one-time funding Arts Council One-time funding - Sugarhouse Park Authority Fireworks One time funding Sugarhouse Park Authority Fireworks One time funding North Temple Blvd. One-time funding North Temple Blvd. One-time funding North Temple Blvd. One-time funding Municipal Elections -300,000 One time funding Municipal Elections -377,082  |  |            |        | 0,230,000    | 27,701,040  |
| One-time funding special events fund -75,000 one-time funding Arts Council -36,000 One-time funding - Sugarhouse Park Authority Fireworks -15,000 One time funding North Temple Blvd300,000 One-time funding - No More Homeless Pets -20,000 One time funding Municipal Elections -377,082   |  | 44,937,183 |        |              |             |
| one-time funding Arts Council -36,000 One-time funding - Sugarhouse Park Authority Fireworks -15,000 One time funding North Temple Blvd300,000 One-time funding - No More Homeless Pets -20,000 One time funding Municipal Elections -377,082  |  |            |        | 75.000       |             |
| One-time funding - Sugarhouse Park Authority Fireworks -15,000 One time funding North Temple Blvd300,000 One-time funding - No More Homeless Pets -20,000 One time funding Municipal Elections -377,082  |  |            |        |              |             |
| One time funding North Temple Blvd. One-time funding - No More Homeless Pets One time funding Municipal Elections -300,000 -20,000 -377,082  |  |            |        |              |             |
| One time funding Municipal Elections -377,082  | One time funding North Temple Blvd.                            |            |        | -300,000     |             |
|  |  |            |        |              |             |
|  |  |            |        |              |             |

| GENERAL FUND KEY CHANGES  |   |                     |  |                                  |  |
|---|---|---------------------|--|----------------------------------|--|
| ISSUE   | FY 2010<br>Adopted<br>Budget  | Full time<br>Equiv. | FY 11<br>Recommended<br>Changes  | Mayor's<br>Recommended<br>Budget |  |
| One time funding Local First Utah One time funding Neighborhood Nodes Study One time funding Weigand Homeless Shelter One time funding Transfer to CIP for RDA Loan replacement one Time Funding Replace reduction in fleet reduction fund for fire apparate One-Time funding replace reduction in transfer amount to Governmental In one-time funding increase in transfer to IFAS account for software purchas  | nmunity   |                     | -20,000<br>-75,000<br>-80,000<br>-1,800,000<br>865,000<br>250,000<br>-30,000<br>0                          |                                  |  |
| MYR on-going reduction in transfer to IMS Fund for capital replacement  Increase in transfer to IFAS Account for IFAS upgrade costs Decrease in contractual amount for Legal Defenders Decrease in Salt Lake COG contractual amount Decrease in pass through amount to SLC Transitional Housing (decrease also Negotiated decrease in funding to Utah Economic Development Corp Decrease in funding for citywide GIS Decrease in citywide retirement payouts budget Increase in street lighting fund expense Increase in CIP Fund transfer to match expected revenue from Spring Mobile Decrease in reduction in transfer amount to Governmental Immunity | -120,000  35,465 -18,105 -1,444 -57,500 -24,992 -5,000 -193,899 6,543 6,000 -1,235,381 -250,000 |                     |  |                                  |  |
| Decrease in interest expense  Reduction in Sugarhouse Park Authority Tracy Aviary Reduction of Funding Decrease in Sales Tax Rebate one-time: Sales Tax Rebate for Kamatsu Community Emergency Winter Housing one time Local First Local Lobbyist  Increase in IMS Transfer for GF supported personnel IMS Non Captial Equipment Reduction  | -43,125<br>-18,000<br>-25,000<br>-15,000<br>30,000<br>15,000<br>5,000<br>86,728<br>-70,000      |                     |  |                                  |  |
| IMS Capital Equipment Reduction  Risk Admin Fees one time Unemployment Costs Legislative Support one time Twilight Series  one time Jordan River Retirement rate adjustments  |   |                     | -75,000<br>69,329<br>166,860<br>20,000<br>15,000<br>14,000<br>425,000                                      |                                  |  |
| retirement rate adjustments one time Northwest Quadrant Study Transfer to CIP (reflects 7% based on reduction in revenue) Remove G.O. Bond debt from General Fund and CIP Street Lighting Reduction Demographer Contract Contract for Sorenson Center with County Music Licensing Fees One time Weigand Center One time No More Homeless Pets   |   |                     | 425,000<br>100,000<br>-451,676<br>-8,543,888<br>-400,000<br>30,000<br>880,878<br>7,000<br>60,000<br>20,000 |                                  |  |
| Total Non Departmental  |   |                     | -11,284,484  | 33,652,699                       |  |
| Transfer to Fund Balance  | 952,419   | )<br>               | -952,419   |                                  |  |
| General Fund Total Expenses and Other Uses Budget   | 201,777,057   | 1,553.57            | -14,991,353  | 186,785,704                      |  |

| ISSUE CIP Fund (FC 83)   | FY 2010<br>Adopted<br>Budget | Full Time<br>Equivalent<br>Positions | Changes<br>from FY<br>2010<br>Budget | FY 2011<br>Mayor's<br>Recommended<br>Budget |
|--|------------------------------|--------------------------------------|--------------------------------------|---|
| Revenue and Other Sources  | 20.074.200                   |                                      |                                      |   |
| FY 10 Beginning Balance Increase in Special Assessment taxes   | 29,864,289                   |                                      | 2,000,000                            |   |
| Decrease in CDBG eligible capital projects   |                              |                                      | (43,475)                             |   |
| Decrease in Federal Stimulus Funds   |                              |                                      | (909,281)                            |   |
| Decrease in Class C roads Decrease in local revenue - Salt Lake County                                     |                              |                                      | (600,000)                            |   |
| Decrease in Transfer from General Fund   |                              |                                      | 1,415<br>(10,789,554)                |   |
| Increase in appropriation of impact fees   |                              |                                      | 3,150,000                            |   |
| Total Revenues and Other Sources Budget  |                              |                                      | (7,190,895)                          | 22,673,394                                  |
| Expenses and Other Uses  | 29,557,685                   |                                      |                                      |   |
| FY 10 Beginning Balance  |                              |                                      | (7 ( ( ) 505)                        |   |
| Decrease in Debt Service Transfer Decrease in Class C roads  |                              |                                      | (7,666,525)<br>(600,000)             |   |
| Decrease CDBG capital expenditures   |                              |                                      | (43,475)                             |   |
| Increase in Federal Stimulas projects  |                              |                                      | (909,281)                            |   |
| Increase in Capital Expenditures   |                              |                                      | 2,334,990                            |   |
| Total Expenditures and Other Uses Budget   |                              |                                      | (6,884,291)                          | 22,673,394                                  |
| Budgeted revenues and other sources over<br>(under) expenditures and other uses                            |                              |                                      | (306,604)                            | 0   |
| Airport Fund (FC 54,55)  |                              |                                      |                                      |   |
| Revenue and Other Sources  |                              |                                      |                                      |   |
| FY 10 Beginning Balance  | 234,305,900                  |                                      | 0.057.400                            |   |
| Increase in operating revenues Increase in passenger facility charges projects                             |                              |                                      | 9,056,400<br>26,658,300              |   |
| Grants and reimbursements  |                              |                                      | (49,248,200)                         |   |
| Interest Income  |                              |                                      | (1,000,000)                          |   |
| Total Revenues and Other Sources Budget  |                              |                                      | (14,533,500)                         | 219,772,400                                 |
| Expenses and Other Uses  |                              |                                      |                                      |   |
| FY 10 Beginning Balance  | 274,398,500                  | 597.80                               |                                      |   |
| Increase in personal services  |                              |                                      | 573,500                              |   |
| Decrease in operating expenses  Decrease in capital equipment  |                              |                                      | (899,000)<br>(2.862,500)             |   |
| Decrease in capital improvements projects  |                              |                                      | (34,611,000)                         |   |
| Increase Renewal and Replacement Fund  |                              |                                      | 5,000,000                            |   |
| Increase to O&M Reserves   |                              |                                      | 14,455,100                           |   |
| Increase Passenger Incentive Rebate  |                              |                                      | 10,272,000                           |   |
| Total Expenditures and Other Uses Budget   |                              | 597.80                               | (8,071,900)                          | 266,326,600                                 |
| Budgeted revenues and other sources over<br>(under) expenditures and other uses                            |                              |                                      |                                      | (46,554,200)                                |
| Golf Fund (FC 59)  |                              |                                      |                                      |   |
| Revenue and Other Sources  |                              |                                      |                                      |   |
| FY 10 Beginning Balance  | 8,632,378                    |                                      |                                      |   |
| Increases in Green Fees and Cart Fees  |                              |                                      | 79,804                               |   |
| Decrease in Concession Revenue - Nibley Café Decrease in Merchandise Sales, Other Fees, Rentals and Passes |                              |                                      | (70,000)<br>(27,635)                 |   |
| Total Revenues and Other Sources Budget  |                              |                                      | (17,831)                             | 8,614,547                                   |
| Expenses and Other Uses  |                              |                                      | (17,031)                             | 0,014,047                                   |
| FY 10 Beginning Balance  | 8,337,067                    | 40.40                                |                                      |   |
| Increase in personal services  | 5,507,007                    | -1070                                | 89,361                               |   |
| Decrease in Retail Merchandise   |                              |                                      | (16,300)                             |   |
| Decrease in Concession Expenses - Nibley Café  |                              |                                      | (75,264)                             |   |
| Increase in water, fuel, maintenance Decrease in misc operating expenses                                   |                              |                                      | 49,050<br>(55,440)                   |   |
| Decrease in misc operating expenses  |                              |                                      | (55,440)                             |   |

| OTHER FUND RE   | 1 011/11/020                 |                                      |                                      |   |
|---|------------------------------|--------------------------------------|--------------------------------------|---|
| ISSUE   | FY 2010<br>Adopted<br>Budget | Full Time<br>Equivalent<br>Positions | Changes<br>from FY<br>2010<br>Budget | FY 2011<br>Mayor's<br>Recommended<br>Budget |
| Increase in Administrative Fees Decrease in Capital outlay - cash purchases Increase in debt service payments |                              |                                      | 40,023<br>(190,000)<br>250,848       |   |
| Total Expenditures and Other Uses Budget  |                              | 40.40                                | 92,278                               | 8,429,345                                   |
| Budgeted revenues and other sources over (under) expenditures and other uses                                  |                              |                                      |                                      | 185,202                                     |
| Intermodal Hub (FC 50)  |                              |                                      |                                      |   |
| Revenue and Other Sources   |                              |                                      |                                      |   |
| FY 10 Beginning Balance   | 0                            |                                      |                                      |   |
| Total Revenues and Other Sources Budget   |                              |                                      | 0                                    | 0   |
| Expenses and Other Uses FY 10 Beginning Balance Decrease in transfer to General Fund                          | 49,840                       |                                      | (49,840)                             |   |
| Total Expenditures and Other Uses Budget  |                              |                                      | (49,840)                             | 0   |
| Budgeted revenues and other sources over<br>(under) expenditures and other uses                               |                              |                                      |                                      | 0   |
| Refuse (FC 57) Revenue and Other Sources FY 10 Beginning Balance  | 17,356,414                   |                                      |                                      |   |
| Increase in Refuse Collection Fees  | ,000,                        |                                      | 1,117,763                            |   |
| Increase in Landfill dividend   |                              |                                      | 150,000                              |   |
| Increase in Debt Proceeds for Purchase of Vehicles<br>Decrease in misc income                                 |                              |                                      | 3,504,400<br>(142,605)               |   |
| Total Revenues and Other Sources Budget   |                              |                                      | 4,629,558                            | 21,985,972                                  |
| Expenses and Other Uses   |                              |                                      |                                      |   |
| FY 10 Beginning Balance   | 11,462,141                   | 32.05                                |                                      |   |
| Increase in personal services   |                              |                                      | 92,425                               |   |
| Increase in operation expense   |                              | 9.00                                 | 1,033,918                            |   |
| Increase in capital outlay Increase in debt service for equipment purchases                                   |                              |                                      | 2,048,937<br>471,159                 |   |
| Increase for financed vehicle purchases   |                              |                                      | 3,504,400                            |   |
| Total Expenditures and Other Uses Budget  |                              | 41.05                                | 7,150,839                            | 18,612,980                                  |
| Budgeted revenues and other sources over (under) expenditures and other uses                                  |                              |                                      |                                      | 3,372,992                                   |

| ISSUE  | FY 2010<br>Adopted<br>Budget | Full Time<br>Equivalent<br>Positions | Changes<br>from FY<br>2010<br>Budget | FY 2011<br>Mayor's<br>Recommended<br>Budget |
|--|------------------------------|--------------------------------------|--------------------------------------|---|
| Sewer (FC 52)  |                              |                                      |                                      |   |
| Revenue and Other Sources  |                              |                                      |                                      |   |
| FY 10 Beginning Balance  | 17,830,000                   |                                      |                                      |   |
| Increase in Sewer fees   |                              |                                      | 742,500                              |   |
| Decrease in Sewer permit & other revenue                                     |                              |                                      | (5,000)                              |   |
| Stimulas Grant revenue   |                              |                                      | 3,000,000                            |   |
| Sewer Revenue Bond proceeds  |                              |                                      | 10,000,000                           |   |
| Total Revenues and Other Sources Budget                                      |                              |                                      | 13,737,500                           | 31,567,500                                  |
| Expenses and Other Uses  |                              |                                      |                                      |   |
| FY 10 Beginning Balance  | 28,949,940                   | 99.35                                |                                      |   |
| Increase in personal services  | 20//////                     | 77.00                                | 189,049                              |   |
| Decrease in operating and maintenance  |                              |                                      | (16,000)                             |   |
| Increase in charges and services   |                              |                                      | 136,300                              |   |
| Decrease in capital outlay   |                              |                                      | (154,600)                            |   |
| Increase in capital improvements   |                              |                                      | 11,400,500                           |   |
| Increase in debt services  |                              |                                      | 1,000,000                            |   |
| Total Expenditures and Other Uses Budget                                     |                              | 99.35                                | 12,555,249                           | 41,505,189                                  |
| · · · · · · · · · · · · · · · · · · ·  |                              |                                      |                                      |   |
| Budgeted revenues and other sources over (under) expenditures and other uses |                              |                                      |                                      | (9,937,689)                                 |
| Storm Water Hillity (EC E2)  |                              |                                      |                                      |   |
| Storm Water Utility (FC 53)  |                              |                                      |                                      |   |
| Revenue and Other Sources  | ( 404 000                    |                                      |                                      |   |
| FY 10 Beginning Balance<br>Increase in Stormwater fees                       | 6,121,000                    |                                      | 2 255 000                            |   |
| Decrease in Interest income  |                              |                                      | 2,355,000<br>(50,000)                |   |
| Decrease in interfund revenue  |                              |                                      | (9,000)                              |   |
| Total Revenues and Other Sources Budget                                      |                              |                                      | 2,296,000                            | 8,417,000                                   |
| Total Revenues and Other Sources Budget                                      |                              |                                      | 2,270,000                            | 0,417,000                                   |
| Expenses and Other Uses  |                              |                                      |                                      |   |
| FY 10 Beginning Balance  | 8,817,169                    | 26.85                                |                                      |   |
| Increase in personal services  |                              |                                      | 45,948                               |   |
| Decrease in charges and services expenses                                    |                              |                                      | (3,000)                              |   |
| Increase in capital outlay   |                              |                                      | 483,500                              |   |
| Increase in capital improvements   |                              |                                      | 885,500                              |   |
| Increase in cost of street sweeping transfer costs to GF                     |                              |                                      | 209,000                              |   |
| Total Expenditures and Other Uses Budget                                     |                              | 26.85                                | 1,620,948                            | 10,438,117                                  |
| Budgeted revenues and other sources over                                     |                              |                                      |                                      |   |
| (under) expenditures and other uses  |                              |                                      |                                      | (2,021,117)                                 |
| Water Utility (FC 51)  |                              |                                      |                                      |   |
| Revenue and Other Sources  |                              |                                      |                                      |   |
| FY 10 Beginning Balance  | 54,271,450                   |                                      |                                      |   |
| Increase in water fees   | . ,                          |                                      | 2,502,850                            |   |
| Decrease in interest income  |                              |                                      | (70,000)                             |   |
| Increase in interfund reimbursements   | 92,000                       |                                      | 91,550                               |   |
| Increase in other revenues   |                              |                                      | 60,000                               |   |
| Increase in ground rental  |                              |                                      | 50,000                               |   |
| Total Revenues and Other Sources Budget                                      |                              |                                      | 2,634,400                            | 56,905,850                                  |
| Frances and Other Hear   |                              |                                      |                                      |   |
| Expenses and Other Uses  | 70 504 700                   |                                      |                                      |   |
| FY 10 Beginning Balance  | 70,591,639                   | 050.00                               | (40 (00)                             |   |
| Decrease in personal services  |                              | 252.80                               | (12,603)                             |   |
| Increase in operating expenses   |                              |                                      | 58,050                               |   |
| Increase in water purchases from the Metropolitan Water District             |                              |                                      | 945,000                              |   |
| Increase in charges and services Increase in capital outlay                  |                              |                                      | 419,950<br>151,700                   |   |
| Decrease in capital outray  Decrease in capital improvements                 |                              |                                      | (5,635,910)                          |   |
| Desireuse in capital improvements  |                              |                                      | (3,033,710)                          |   |
|  |                              |                                      |                                      |   |

| OTHER FUND KE   | Y CHANGES                    |                                      |   | VDED DODGET                                 |
|---|------------------------------|--------------------------------------|---|---|
| ISSUE   | FY 2010<br>Adopted<br>Budget | Full Time<br>Equivalent<br>Positions | Changes<br>from FY<br>2010<br>Budget                  | FY 2011<br>Mayor's<br>Recommended<br>Budget |
| Total Expenditures and Other Uses Budget  |                              | 252.80                               | (4,073,813)   | 66,517,826                                  |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |   | (9,611,976)                                 |
| Fleet Management (FC 61)  |                              |                                      |   |   |
| Revenue and Other Sources FY 10 Beginning Balance Increase in maintenance, fees, other revenue Increase in fuel fees Decrease in general fund transfer for replacement fund   | 16,777,673                   |                                      | 158,483<br>387,520<br>(370,381)                       |   |
| Total Revenues and Other Sources Budget   |                              |                                      | 175,622   | 16,953,295                                  |
| Expenses and Other Uses FY 10 Beginning Balance Increase in personal services Increase in cost of fuel purchases Decrease in operating expenses Increase in capital equipment debt service payments Decrease in capital equipment purchases with cash | 17,601,452                   | 46.60                                | 67,944<br>393,720<br>(25,874)<br>265,136<br>(290,000) |   |
| Total Expenditures and Other Uses Budget  |                              | 46.60                                | 410,926   | 18,012,378                                  |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |   | (1,059,083)                                 |
| Government Immunity (FC 85) Revenue and Other Sources   |                              |                                      |   |   |
| FY 10 Beginning Balance<br>No change in revenue   | 920,000                      |                                      | 0   |   |
| Total Revenues and Other Sources Budget   |                              |                                      | 0   | 920,000                                     |
| Expenses and Other Uses FY 10 Beginning Balance Increase in personal services Decrease in technical services Reduce transfer to General Fund  | 1,520,000                    | 2.00                                 | 7,332<br>(107,332)<br>(175,000)                       |   |
| Total Expenditures and Other Uses Budget  |                              | 2.00                                 | (275,000)   | 1,245,000                                   |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |   | (325,000)                                   |
| Information Management Services (FC 65)   |                              |                                      |   |   |
| Revenue and Other Sources   | 0.7/2.2/-                    |                                      |   |   |
| FY 10 Beginning Balance Decrease in revenue from general fund BA#H-8-b Decrease in general fund transfer non-departmental Decrease in general fund transfer non-departmental  | 8,760,045                    |                                      | (172,157)<br>(120,000)<br>(58,272)                    |   |
| Decrease in Data Processing Reimbursement<br>Decrease in usage fees from Enterprise funds<br>Decrease in Equipment Sale/Misc Revenue<br>Increase in Revenue Transfers   |                              |                                      | (141,071)<br>(137,047)<br>(5,000)<br>69,836           |   |
| Total Revenues and Other Sources Budget   |                              |                                      | (563,711)   | 8,196,334                                   |
| Expenses and Other Uses FY 10 Beginning Balance Increase in personal services Decrease in Materials and Supplies Decrease in Technical services (non-captial equip, software licenses   | 8,760,045                    | 59.00                                | 91,011<br>(47,950)<br>(231,259)                       |   |

| OTHER FUND NO   | I CHANGES                    |                                      |  |   |
|---|------------------------------|--------------------------------------|--|---|
| ISSUE   | FY 2010<br>Adopted<br>Budget | Full Time<br>Equivalent<br>Positions | Changes<br>from FY<br>2010<br>Budget                   | FY 2011<br>Mayor's<br>Recommended<br>Budget |
| Increase in Transfer to General Fund Increase in Administrative Service Fees Decrease in Risk Management, Worker's comp Expenses Decrease in other operating expenses Decrease in Capital/ Equipment Expenses |                              |                                      | 400,000<br>54,960<br>(25,087)<br>(63,808)<br>(311,578) |   |
| Total Expenditures and Other Uses Budget  |                              | 59.00                                | (133,711)  | 8,626,334                                   |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |  | (430,000)                                   |
| Insurance and Risk Management (FC 87)   |                              |                                      |  |   |
| Revenue and Other Sources FY 10 Beginning Balance   | 27 221 440                   |                                      |  |   |
| Increase in premium income  | 37,331,448                   |                                      | 1,575,106  |   |
| Total Revenues and Other Sources Budget   |                              |                                      | 1,575,106  | 38,906,554                                  |
| Expenses and Other Uses FY 10 Beginning Balance Increase in personal services   | 37,831,448                   | 6.34                                 | 51,080   |   |
| Increase in bus passes Allocate 30% of revenue analyst costs Increase in medical premiums decrease in other fees and rates  |                              | 0.30                                 | 3,565<br>28,507<br>1,224,402<br>(232,448)              |   |
| Transfer to General Fund Total Expenditures and Other Uses Budget   |                              | 6.64                                 | 800,000<br>1,875,106                                   | 39,706,554                                  |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |  | (800,000)                                   |
| Curb and Gutter (FC 20)   |                              |                                      |  |   |
| Revenue and Other Sources FY 10 Beginning Balance Decrease in special assessment tax  | 600,000                      |                                      | (600,000)  |   |
| Total Revenues and Other Sources Budget   |                              |                                      | (600,000)  | 0   |
| Expenses and Other Uses FY 10 Beginning Balance Increase in assessment bonding charges  | 590,153                      |                                      | 151,210  |   |
| Total Expenditures and Other Uses Budget  |                              |                                      | 151,210  | 741,363                                     |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |  | (741,363)                                   |
| Street Lighting (FC 30)   |                              |                                      |  |   |
| Revenue and Other Sources   |                              |                                      |  | _   |
| FY 10 Beginning Balance Increase in special assessment tax  | 471,843                      |                                      | 19,629   |   |
| Increase in transfer from general fund  |                              |                                      | 6,543  |   |
| Total Revenues and Other Sources Budget   |                              |                                      | 26,172   | 498,015                                     |
| Expenses and Other Uses FY 10 Beginning Balance   | 1,981,103                    |                                      |  |   |
| Decrease in street lighting expenses  | 1,701,103                    |                                      | (174,318)  |   |
| Total Expenditures and Other Uses Budget  |                              |                                      | (174,318)  | 1,806,785                                   |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |  | (1,308,770)                                 |
| CDBG Operating (FC 71)  | 0.44.4.55                    |                                      |  |   |
| Revenue and Other Sources FY 10 Beginning Balance   | 3,464,688                    |                                      |  |   |
| Increase in Federal funds   |                              |                                      | 926,559  |   |
| Total Revenues and Other Sources Budget   |                              |                                      | 926,559  | 4,391,247                                   |
| Expenses and Other Uses   |                              |                                      |  |   |

| OTHER FUND  | KEY CHANGES                  |                                      |                                      |   |
|---|------------------------------|--------------------------------------|--------------------------------------|---|
| ISSUE   | FY 2010<br>Adopted<br>Budget | Full Time<br>Equivalent<br>Positions | Changes<br>from FY<br>2010<br>Budget | FY 2011<br>Mayor's<br>Recommended<br>Budget |
| FY 10 Beginning Balance   | 3,464,688                    |                                      | 024 550                              |   |
| Increase in Federal funds  Total Expenditures and Other Uses Budget   |                              |                                      | 926,559<br>926,559                   | 4,391,247                                   |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      | 720,007                              | 0   |
| Emergency 911 (FC 60)   |                              |                                      |                                      |   |
| Revenue and Other Sources FY 10 Beginning Balance Decrease in revenue Decrease in interest income Total Revenues and Other Sources Budget | 2,480,000                    |                                      | (72,000)<br>(57,000)<br>(129,000)    | 2,351,000                                   |
| Expenses and Other Uses FY 10 Beginning Balance   | 2,450,380                    |                                      | (74.250)                             |   |
| Decrease in E-911 expenses  Total Expenditures and Other Uses Budget  |                              |                                      | (71,359)<br>(71,359)                 | 2,379,021                                   |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |                                      | (28,021)                                    |
| Housing (FC 78)   |                              |                                      |                                      |   |
| Revenue and Other Sources FY 10 Beginning Balance Decrease in federal grant revenue and housing income                                    | 13,478,480                   |                                      | (1,066,824)                          |   |
| Total Revenues and Other Sources Budget   |                              |                                      | (1,066,824)                          | 12,411,656                                  |
| Expenses and Other Uses FY 10 Beginning Balance Decrease in loan disbursements and related expenses                                       | 13,478,480                   |                                      | (1,066,824)                          |   |
| Total Expenditures and Other Uses Budget  |                              |                                      | (1,066,824)                          | 12,411,656                                  |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |                                      | 0   |
| Misc Grants Operating (FC 72)   |                              |                                      |                                      |   |
| Revenue and Other Sources FY 10 Beginning Balance Decrease in federal grant revenue and program income                                    | 9,158,975                    |                                      | (2,497,044)                          |   |
| Total Revenues and Other Sources Budget   |                              |                                      | (2,497,044)                          | 6,661,931                                   |
| Expenses and Other Uses FY 10 Beginning Balance Increase in approved grant expenditures   | 9,158,975                    |                                      | (2,497,044)                          |   |
| Total Expenditures and Other Uses Budget  |                              |                                      | (2,497,044)                          | 6,661,931                                   |
| Budgeted revenues and other sources over (under) expenditures and other uses  |                              |                                      |                                      | o   |
| Misc Special Service Districts (FC 46) Revenue and Other Sources  |                              |                                      |                                      |   |
| FY 10 Beginning Balance   | 193,729                      |                                      | 702 457                              |   |
| Increase in special assessment taxes  Total Revenues and Other Sources Budget   |                              |                                      | 703,657<br>703,657                   | 897,386                                     |
| Expenses and Other Uses   |                              |                                      |                                      |   |
| FY 10 Beginning Balance   | 792,817                      |                                      | 404.545                              |   |
| Increase in assessment expenditures Total Expenditures and Other Uses Budget  |                              |                                      | 104,569<br>104,569                   | 897,386                                     |
|   |                              |                                      |                                      |   |

| ISSUE  | FY 2010<br>Adopted<br>Budget | Full Time<br>Equivalent<br>Positions | Changes<br>from FY<br>2010<br>Budget | FY 2011<br>Mayor's<br>Recommended<br>Budget |
|--|------------------------------|--------------------------------------|--------------------------------------|---|
| Budgeted revenues and other sources over (under) expenditures and other uses |                              |                                      |                                      | 0   |

| Other Special Revenue (FC 73) Revenue and Other Sources |        |          |          |
|---|--------|----------|----------|
| FY 10 Beginning Balance                                 | 26,500 |          |          |
| Decrease in revenue                                     |        | (26,500) |          |
| Total Revenues and Other Sources Budget                 |        | (26,500) | 0        |
| Expenses and Other Uses                                 |        |          |          |
| FY 10 Beginning Balance                                 | 26,500 |          |          |
| No changes to expenditures                              |        |          |          |
| Total Expenditures and Other Uses Budget                |        | 0        | 26,500   |
| Budgeted revenues and other sources over                |        |          |          |
| (under) expenditures and other uses                     |        |          |          |
|   |        |          | (26,500) |

| Donation Fund (FC 77)  Revenue and Other Sources FY 10 Beginning Balance No change to revenue | 100,000 |   |         |
|---|---------|---|---------|
| Total Revenues and Other Sources Budget   |         | 0 | 100,000 |
| Expenses and Other Uses FY 10 Beginning Balance No change to expense                          | 100,000 | 0 |         |
| Total Expenditures and Other Uses Budget  |         | 0 | 100,000 |
| Budgeted revenues and other sources over (under) expenditures and other uses                  |         |   | 0       |

| Debt Service (FC 81)                                   |            |             |            |  |
|--|------------|-------------|------------|--|
| Revenue and Other Sources                              |            |             |            |  |
| FY 10 Beginning Balance                                | 20,137,875 |             |            |  |
| Increase in G. O. property tax                         | , , , ,    | 17,040,009  |            |  |
| Decrease in debt service revenue                       |            | (9,915)     |            |  |
| Increase in transfer from Refuse Fund                  |            | (62)        |            |  |
| Increase in transfer from Fleet Fund                   |            | (67)        |            |  |
| Decrease in transfer from CIP                          |            | (8,385,292) |            |  |
| Total Revenues and Other Sources Budget                |            | 8,644,673   | 28,782,548 |  |
| Expenses and Other Uses                                |            |             |            |  |
| FY 10 Beginning Balance                                | 20,723,551 |             |            |  |
| Increase in debt service payments and related expenses |            | 8,411,980   |            |  |
| Total Expenditures and Other Uses Budget               |            | 8,411,980   | 29,135,531 |  |
| Budgeted revenues and other sources over               |            |             |            |  |
| (under) expenditures and other uses                    |            |             | (352,983)  |  |



# FINANCIAL POLICIES

#### **REVENUE**

- 1. The City will project its annual revenue through an analytical process and will adopt its budget using conservative estimates and long term forecasting.
- 2. The City will minimize the use of one-time revenue to fund programs incurring ongoing costs.
- 3. Once taxes and fees are assessed, the City will aggressively collect all revenues due.
- 4. The City will pursue abatement programs and other ways to reduce the effect of taxes and fees on those least able to pay.
- 5. To the extent that the City's revenue base is insufficient to fund current services, the City will: first, continue to look for ways to reduce the cost of government services; second, consider reducing the level of government services; and third, consider new user fees or increases in existing fees. Should these three alternatives fail to offer a suitable solution, the City will increase tax rates as a last resort.
- 6. The City will review the budget for those programs that can be reasonably funded by user fees. This review will result in a policy that defines cost, specifies a percentage of the cost to be offset by a fee, and establishes a rationale for the percentage. When establishing these programs, the City will consider:
  - Market pricing;
  - Increased costs associated with rate changes;
  - The ability of users to pay:
  - The ability of individuals to make choices between using the service and paying the fee, or not using the service;
  - Other policy considerations. (For example, setting fines high enough to serve as a deterrent; or pricing fees to even out demand for services.)
- 7. The City will adjust user fee rates annually based on an analysis of the criteria established in policy six above. The City will pursue frequent small increases as opposed to infrequent large increases.
- 8. The City will consider revenue initiatives consistent with the following:
  - Find alternatives that address service demands created by the City's large daytime population;
  - Find alternatives that allocate an equitable portion of service costs to tax-exempt institutions;
  - Find alternatives to formulas which use residential population to distribute key revenues such as sales tax and gasoline tax; and
  - Pursue opportunities for citizen volunteerism and public/private partnerships.

#### DEBT

The City's debt policy is defined by State statute with the goal of maintaining the City's "Aaa/AAA" general obligation bond ratings, as rated by Moody's and Fitch respectively, or other rating agencies. Accordingly, the City will continually monitor all outstanding debt issues, as well as trends in key economic, demographic and financial data, including a periodic review of important debt ratios and debt indicators. The City will make all debt service payments in a timely and accurate manner. The City will fully comply with all IRS arbitrage rebate requirements, and in the preparation of official statements or other bond prospectus, the City will follow a policy of full and complete disclosure of its financial and legal conditions.

The City's practice is to also adhere to these following guidelines:

- 1. State law limits general obligation bonded debt use for general purposes to 4 percent of the adjusted fair market value of the City's taxable property.
- 2. State law also limits general obligation bonded debt for water, sewer and lighting purposes to 4 percent of the adjusted fair market value of the City's taxable property plus any unused portion of the amount available for general purposes.
- 3. The City combines a pay-as-you-go strategy with long-term financing to keep the debt burden sufficiently low to merit the "Aaa/AAA" general obligation bond ratings and to provide sufficient available debt capacity in an emergency.
- 4. The City limits debt to projects that cannot be reasonably funded in a single year and to terms that are consistent with the useful life of the project being undertaken.
- 5. The City seeks the least costly financing available. All debt commitments are reviewed centrally by the City Treasurer who looks for opportunities to combine issues or for alternative methods that will achieve the lowest possible interest rates and other borrowing costs. For example, the Sales Tax Series 2004 Sales Tax Bonds were issued as variable rather than fixed rate bonds.
- 6. The City will continually analyze whether it would be advantageous to refund bond issues based on market and budgetary conditions.
- 7. The City will issue Tax and Revenue Anticipation Notes only for the purpose of meeting short-term cash flow liquidity needs. In order to exempt the notes from arbitrage rebate, the sizing of the notes and the timing of cash flows will meet the "safe harbor" provisions of federal tax code.
- 8. The City will invest bond and note proceeds, as well as all funds that are pledged or dedicated to the payment of debt service on those bonds or notes either in accordance with the terms of the borrowing instruments, or if silent or less restrictive, then according to the terms and conditions of the Utah State Money Management Act and Rules of the State Money Management Council.

- 9. The City will maintain outstanding debt at a level in order that revenues are equal to or greater than 200% of the maximum annual debt service.
- 10. The City currently has \$94,395,000 of outstanding general obligation debt. This is well below the 4 percent (of fair market value) statutory limit, which places the City's general obligation borrowing limit at \$1,146,874,022. The City currently does not use general obligation debt for water, sewer or lighting purposes. However, the full 8% may be used for water, sewer and electric purposes but if it is so used, then no general obligation bonds may be issued in excess of 8% for any purpose.

# **Computation of Legal Debt Margin**

(in millions, as of June 30, 2010)

| Legal Debt Margin:                        | General<br>Purposes<br>4% | Water, sewer,<br>and lighting<br>4% | Total<br>8% |
|---|---------------------------|-------------------------------------|-------------|
| General Obligation Debt Limit             | \$1,147                   | \$1,147                             | \$2,294     |
| Less Outstanding General Obligation Bonds | (94)                      |                                     | (94)        |
| Legal Debt Margin                         | \$1,053                   | \$1,147                             | \$2,200     |

2008 Estimated fair market value of property -- \$28,671

Source Utah State Tax Commission

## SIGNIFICANT FUTURE DEBT PLANS

# Open Space Lands Program; Regional Sports, Recreation, and Education Complex; Public Safety Facilities

In November of 2003 a general obligation bond election was held during which five (5) bond propositions were approved. Of these five propositions, to date only a portion of the Open Space bond authorization has been issued, and the Regional Sports, Recreation, and Education Complex bonds have yet to be issued.

#### **Open Space Parks and Recreational Lands Program:**

The amount authorized for the Open Space Parks and Recreational Lands Program was \$5.4 million and will be used to acquire and preserve open space, park and recreational lands, and amenities and to preserve valuable urban space throughout the City. To date, \$800,000 of Open Space bonds have been issued.

#### **Regional Sports, Recreation and Education Complex Project:**

The amount authorized for the Regional Sports, Recreation and Education Complex was \$15.3 million and will be used to acquire, construct, furnish and equip a multi-purpose regional sports, recreation, and education complex. The City anticipates issuing these bonds in late fall 2010.

#### **Public Safety Facilities Project:**

In the November 2009 bond election the voters of the City authorized the issuance of \$125 million aggregate principal amount of general obligation bonds to provide a public safety administration and operations building, an emergency operations center, and related facilities. The \$25 million Bonds issued in FY 2010 are the first block of bonds to be issued from the November 2009 bond election. Within this fiscal year, the City plans to issue the remaining amount of authorized and unissued general obligation bonds from the November 2009 election.

#### Sales Tax:

During the next 12 months the City anticipates issuing up to \$32 million of its sales tax revenue bonds to fund certain infrastructure improvements.

#### Special Assessment Area (SAA)

Within the next year, the City has no plans to issue additional assessment area bonds.

#### **DEBT STRUCTURE**

Salt Lake City Outstanding Debt Issues (RDA bond information has been excluded from this list) (as of June 30, 2010)

|   | Amount of<br>Original Issue | Final<br>Maturity Date | Principal<br>Outstanding |
|---|-----------------------------|------------------------|--------------------------|
| GENERAL OBLIGATION DEBT                             |                             |                        |                          |
| Series 1999 (Library Bonds)                         | \$ 81,000,000               | 6/15/2019              | \$ 240,000               |
| Series 2001 Refunding Bonds (Refund Series 1991)    | 22,650,000                  | 6/15/2011              | 2,790,000                |
| Series 2002 Building and Refunding Bonds            |                             |                        |                          |
| (Refund portion of Series 1999)                     | 48,855,000                  | 6/15/2019              | 47,120,000               |
| Series 2004A (Tracy Aviary & Hogle Zoo)             | 11,300,000                  | 6/15/2024              | 8,665,000                |
| Series 2009A (Open Space)                           | 800,000                     | 12/15/2018             | 750,000                  |
| Series 2009B (The Leonardo)                         | 10,200,000                  | 6/15/2029              | 9,830,000                |
| Series 2010A (Public Safety Facilities)             | 25,000,000                  | *                      | 25,000,000               |
| TOTAL:  |                             |                        | \$ 94,395,000            |
| WATER AND SEWER REVENUE BONDS                       |                             |                        |                          |
| Series 2004 Revenue Bonds                           | 30,955,000                  | 2/1/2024               | 24,545,000               |
| Series 2005 Improvement and Refunding Bonds         | 11,075,000                  | 2/1/2017               | 8,120,000                |
| Series 2008 Improvement and Refunding Bonds         | 14,800,000                  | 6/30/2024              | 13,365,000               |
| Series 2009 (Taxable)                               | 6,300,000                   | 2/1/2031               | 6,300,000                |
| TOTAL:  |                             |                        | \$ 52,330,000            |
| SPECIAL IMPROVEMENT DISTRICT/ASSESSMENT AREA        | DONDC                       |                        |                          |
| Series 2003 103009                                  | 1,217,000                   | 12/1/2012              | 396,000                  |
| Series 2006 106024                                  | 472,000                     | 2/1/2016               | 396,000                  |
| Series 2006 100024<br>Series 2006 102004            | 294,000                     | 6/1/2016               | 190,000                  |
| Series 2007 102004<br>Series 2007 102112            | 316,000                     | 12/1/2011              | 134,000                  |
| Series 2007 102112<br>Series 2007 102113            | 76,000                      | 12/1/2011              | 32,000                   |
| Series 2007 102113<br>Series 2007 106018            | 376,000                     | 6/1/2017               | 278,000                  |
| Series 2007 100016<br>Series 2007 102109 and 102129 | 129,000                     | 6/1/2017               | 95,000                   |
| Series 2008A 102019                                 | 246,000                     | 6/1/2013               | 153,000                  |
| Series 2009A 102136                                 | 380,000                     | 6/1/2013               | 232,000                  |
| Series 2009B 103006                                 | 1,263,000                   | 9/1/2019               | 1,263,000                |
| Series 2009C 102145 & 102146                        | 396,000                     | 9/1/2019               | 396,000                  |
| TOTAL:  | 070,000                     | 77 17 20 17            | \$ 3,476,000             |
|   |                             |                        | + 5/5/555                |
| SALES TAX REVENUE BONDS                             |                             |                        |                          |
| Series 2004 (Adjustable Rate)                       | \$ 17,300,000               | 6/1/2015               | \$ 7,485,000             |
| Series 2005A Refunding Bonds                        | 47,355,000                  | 10/1/2020              | 40,320,000               |
| Series 2007A  | 8,590,000                   | 10/1/2026              | 7,460,000                |
| Series 2009A  | 36,240,000                  | 10/1/2028              | 35,260,000               |
|   |                             |                        | \$ 90,525,000            |
| TAY AND DEVENUE ANTIQUDATION NOTES                  |                             |                        |                          |
| TAX AND REVENUE ANTICIPATION NOTES                  | ¢ 10.000.000                | 4/20/2010              | ¢ 10 000 000             |
| Series 2009   | \$ 19,000,000               | 6/30/2010              | \$ 19,000,000            |

<sup>\*</sup> Sale of bonds is scheduled for 4/20/2010

#### **FY 2010-11 REVENUE**

This section includes a general discussion of the City's major revenue sources. The City has seven major funds which include: Airport Fund, General Fund, Golf Fund, Refuse Fund, Water Fund, Sewer Fund, and Storm Water Fund. These funds and their major revenue sources are discussed below. The discussion of each major revenue source includes a performance history and general information concerning revenue projections.

#### FORECASTING METHODOLOGY

Salt Lake City revenue forecasts are compiled using historical, time-series, trend, and simulation models. The models primarily focus on past experiences and trends, but modifications are made based upon simulations reflecting anticipated economic activities and proposed initiatives. The model simulates projected revenues based upon anticipated economic growth, anticipated fee or tax increases, as well as any new initiatives being proposed.

The same process is repeated looking at sales tax revenues. Various forecasts are generated from the model anticipating different growth rates derived from the housing information and economic development information coming from the Mayor's office. The forecast incorporates the combined judgment of budgeting staff within the Division of Finance and the various revenue-generating agencies of City Government.

In addition, the City has several revenue auditors that track and report on revenue collections monthly. Projections are monitored for precision and revisions are made throughout the year. This information is updated and used as a beginning basis for the upcoming year's forecast.

On a quarterly basis, City representatives meet with the Governor's Office of Policy and Budget staff to discuss and analyze revenue trends statewide, taking into account global events and impacts. These meetings allow the City to further refine revenue estimates by sharing information about developments that are occurring outside the City's limits, which may impact City revenues.

As part of the City's modeling efforts, year-to-date cumulative revenue collections are monitored monthly and comparisons are made between the current year revenue collections and those of the previous 4 years. The model is sophisticated enough to compensate for extraordinary circumstances that may "skew" the data; however, the data is available for analysis if applicable.

In the final analysis, the judgment of those making the revenue forecasts must ultimately determine a set of estimates from a range of possible outcomes generated by various modeling approaches. The process produces estimates within a tolerable margin of error.

#### **GENERAL FUND**

The General Fund is the principal fund of the City and is used to account for resources traditionally associated with governments which are not required to be accounted for in another fund. The General Fund accounts for the normal activities of the City (i.e., police, fire, public works, parks, community development, general government, etc.). These activities are funded through taxes, fees, fines and forfeitures, and charges for services. Taxes are the largest source of revenue in the General Fund.

The majority of the City's General Fund revenue comes from three sources, property taxes \$62,575,428 (33%), sales taxes \$43,493,122 (23%), and franchise taxes \$27,953,800 (14%). Those sources are impacted by local and national economic trends and activities. Major increases or decreases in any one of these three taxes have a significant impact on City operations.

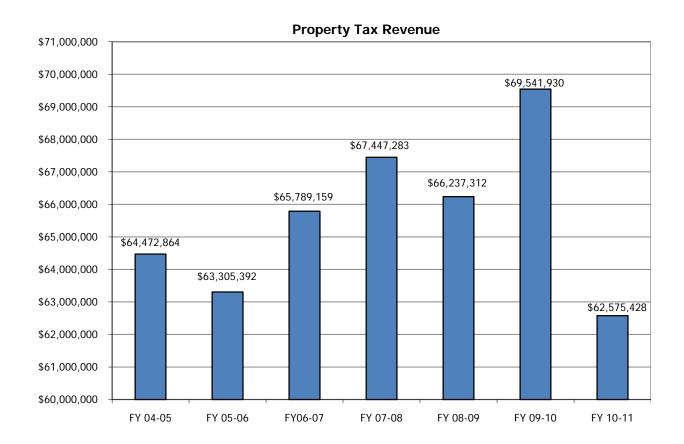
#### **General Fund Revenue Summary**

| _                    |     | Actual     |     | Actual     |     | Actual     |     | Actual     |      | Actual     |      | Budget      |     | Budget     |
|----------------------|-----|------------|-----|------------|-----|------------|-----|------------|------|------------|------|-------------|-----|------------|
|                      |     | FY 04-05   |     | FY 05-06   |     | FY06-07    |     | FY 07-08   |      | FY 08-09   |      | FY 09-10    |     | FY 10-11   |
| Property Tax         | \$  | 64,472,864 | \$  | 63,305,392 | \$  | 65,789,159 | \$  | 67,447,283 | \$   | 66,237,312 | \$   | 69,541,930  | \$  | 62,575,428 |
| Sales and Use Tax    | \$  | 42,756,404 | \$  | 47,112,847 | \$  | 49,776,316 | \$  | 51,367,199 | \$   | 47,303,903 | \$   | 48,293,122  | \$  | 43,493,122 |
| Franchise Tax        | \$  | 23,194,441 | \$  | 23,929,112 | \$  | 25,959,198 | \$  | 28,079,172 | \$   | 26,318,424 | \$   | 27,535,772  | \$  | 27,953,800 |
| Licenses             | \$  | 5,505,103  | \$  | 5,778,560  | \$  | 6,577,602  | \$  | 7,326,445  | \$   | 7,861,188  | \$   | 8,617,978   | \$  | 9,506,180  |
| Permits              | \$  | 6,145,380  | \$  | 7,293,313  | \$  | 6,968,884  | \$  | 8,426,311  | \$   | 9,826,211  | \$   | 6,210,050   | \$  | 6,404,418  |
| Fines & Forfeitures  | \$  | 5,655,906  | \$  | 6,256,433  | \$  | 5,996,072  | \$  | 5,640,355  | \$   | 6,541,818  | \$   | 6,189,675   | \$  | 6,375,500  |
| Interest             | \$  | 2,329,996  | \$  | 3,468,103  | \$  | 4,710,321  | \$  | 3,297,603  | \$   | 2,309,596  | \$   | 2,211,545   | \$  | 480,000    |
| Intergovernmental    | \$  | 4,367,263  | \$  | 4,146,448  | \$  | 4,504,348  | \$  | 4,785,830  | \$   | 4,761,926  | \$   | 4,818,959   | \$  | 5,190,103  |
| Interfund Charges    | \$  | 8,689,335  | \$  | 8,863,783  | \$  | 9,542,111  | \$  | 9,447,942  | \$   | 9,509,227  | \$   | 9,886,846   | \$  | 9,249,646  |
| Parking Meter        | \$  | 1,288,059  | \$  | 1,453,619  | \$  | 1,539,771  | \$  | 1,663,959  | \$   | 1,646,261  | \$   | 1,692,363   | \$  | 1,670,200  |
| Charges for Services | \$  | 3,551,386  | \$  | 3,471,724  | \$  | 4,034,270  | \$  | 4,034,101  | \$   | 3,640,787  | \$   | 3,649,099   | \$  | 3,425,071  |
| Miscellaneous        | \$  | 427,769    | \$  | 599,940    | \$  | 575,758    | \$  | 534,168    | \$   | 1,247,165  | \$   | 1,163,628   | \$  | 1,062,649  |
| Parking Ticket       |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Revenue              | \$  | 3,669,078  | \$  | 3,135,240  | \$  | 2,908,662  | \$  | 3,102,615  | \$   | 3,969,193  | \$   | 4,716,365   | \$  | 4,165,816  |
| Contributions        | \$  | 11,541     | \$  | 19,135     | \$  | 11,738     | \$  | 1,537,882  | \$   | 19,750     | \$   | 34,000      | \$  | 20,000     |
| General Fund         |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Revenue              | \$1 | 72,064,525 | \$1 | 78,833,649 | \$  | 88,894,169 | \$1 | 96,690,865 | \$ ' | 91,192,761 | \$ 9 | 94,561,332  | \$1 | 81,571,933 |
| Other Financing      |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Sources:             |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Transfers            | \$  | 1,484,541  | \$  | 1,628,762  | \$  | 1,791,470  | \$  | 1,952,048  | \$   | 6,138,964  | \$   | 6,722,775   | \$  | 4,161,771  |
| Proceeds from Sale   |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| of Property          | \$  | 418,167    | \$  | 393,044    | \$  | 560,463    | \$  | 603,264    | \$   | 465,434    | \$   | 418,150     | \$  | 398,000    |
| Revenue and          |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Financing Sources    | \$1 | 73,967,233 | \$1 | 80,855,455 | \$1 | 91,246,102 | \$1 | 99,246,177 | \$1  | 97,797,159 | \$2  | 201,702,257 | \$1 | 86,131,704 |
|                      |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Available Fund       |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Balance/Cash         |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Reserves             |     |            |     |            |     |            |     |            |      |            |      |             | \$  | 654,000    |
| Total General        |     |            |     |            |     |            |     |            |      |            |      |             |     |            |
| Fund                 |     |            |     |            |     |            |     |            |      |            |      |             | ¢1  | 86,785,704 |
| i unu                |     |            |     |            |     |            |     |            |      |            |      |             | φI  | 00,765,704 |

#### **PROPERTY TAX**

Property tax revenue is Salt Lake City's principal source of General Fund revenue, providing 33% of total projected revenue in FY 2010-11. Property tax revenue is flat, but the transfer of the debt service payment from property tax in the general fund to the debt service fund causes a decrease in the budget.

Salt Lake County calculates the Certified Tax Rate and expected revenue for each taxing entity. State Tax Code requires taxing entities to adopt the county's property tax revenue forecast as their own, unless they go through the truth-in-taxation process and raise the rate above the certified rate.

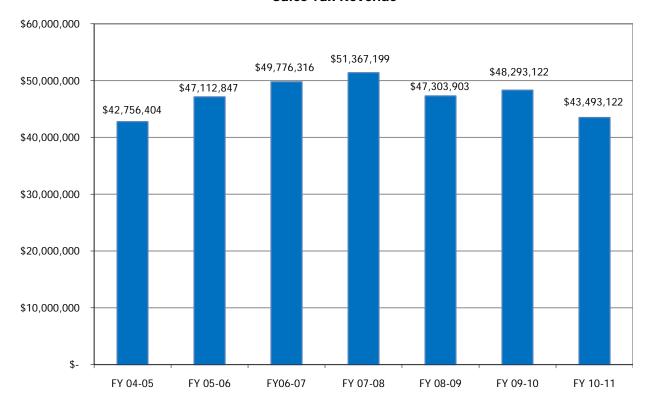


#### **SALES TAX**

Sales tax revenue is Salt Lake City's second largest source of General Fund revenue, providing 23% of total projected revenue in FY 2010-11. Sales tax revenue is on a downward trend that is projected to stabilize in the later part of 2010 and into 2011. This decline is due to current economic conditions with auto sales declining an average of 21% and miscellaneous retail declining an average of 19%.

Sales tax revenue is forecast using time-series and trend analysis in conjunction with various modeling scenarios which anticipate economic events that may impact the City.

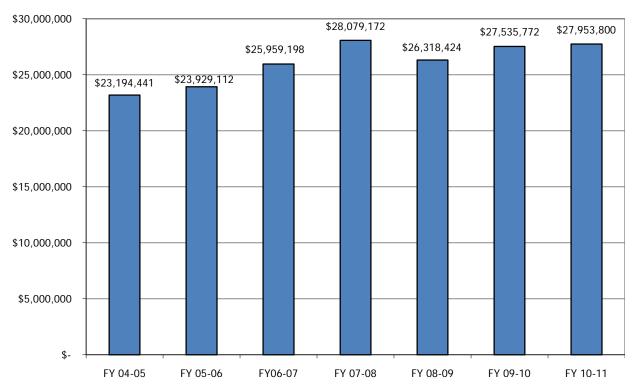
#### Sales Tax Revenue



### **FRANCHISE TAX**

Franchise tax revenue is Salt Lake City's third largest source of General Fund revenue, providing 14% of projected General Fund revenue in FY 2010-11. Franchise tax revenue is expected to have a slight increase. Franchise tax revenue is forecast using time-series and trend analysis, as well as input from utility company representatives.

#### **Franchise Tax Revenue**



#### **AIRPORT ENTERPRISE FUND**

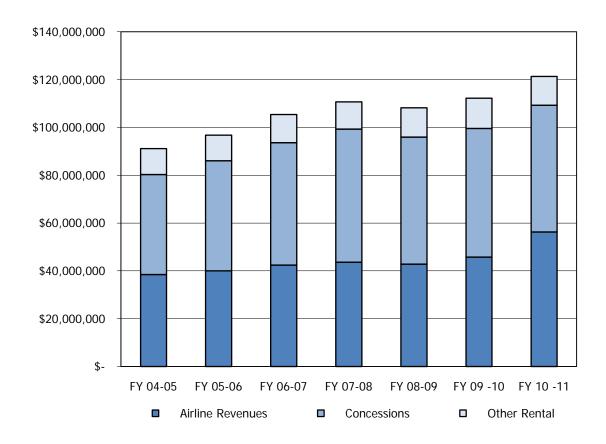
The Salt Lake City Department of Airports manages Salt Lake City International Airport (SLCIA), Tooele Valley Airport and South Valley Regional Airport (SRVA) in West Jordan.

Salt Lake City International Airport serves a multi-state region and consists of three air carrier runways and a general aviation runway. There are 3 terminals, 5 concourses and 81 aircraft parking positions. Serving 20.8 million passengers annually, it is classified as a large hub airport.

Tooele Valley Airport is a general aviation reliever airport to SLCIA. It has one runway and support services are on-demand only. South Valley Regional Airport is also a general aviation reliever airport. It also has one runway and is a base for a Utah National Guard military helicopter unit.

The Department of Airports is an enterprise fund. It is not supported by property taxes, general funds of local governments or special district taxes. Capital funding requirements are met from earnings, revenue bonds, and passenger facility charges, Federal Aviation Administration grants under the Airport Improvement Program, American Recovery and Reinvestment Act, and State grants.

#### **Airport Operating Revenue**



### Department Of Airports Revenue Summary

|  | Actual<br>FY 04-05       | Actual<br>FY 05-06       | Actual<br>FY 06-07       | Actual<br>FY 07-08       | Actual<br>FY 08-09       | Budget<br>FY 09 -10      | Budget<br>FY 10 -11      |
|--|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|--------------------------|
| Operating Revenue:<br>Airline Revenues | \$ 38,460,360            | \$ 39,992,638            | \$ 42,466,000            | \$ 43,632,646            | \$ 42,853,319            | \$ 45,790,700            | \$ 56,315,700            |
| Concessions<br>Other Rental            | 41,873,200<br>10,814,991 | 46,072,100<br>10,718,361 | 51,141,500<br>11,820,848 | 55,695,300<br>11,397,954 | 53,137,000<br>12,250,346 | 53,809,600<br>12,665,800 | 52,998,700<br>12,008,100 |
| Total Operating Revenue                | \$ 91,148,551            | \$ 96,783,099            | \$ 105,428,348           | \$ 110,725,900           | \$ 108,240,665           | \$ 112,266,100           | \$ 121,322,500           |
| Percent<br>Increase/(Decrease)         | -0.9%                    | 6.2%                     | 8.9%                     | 5.0%                     | -2.2%                    | 3.7%                     | 8.1%                     |

#### MAJOR SOURCES OF AIRPORT FUND REVENUE

The major source of revenue (46%) is generated from the airlines. Air carriers pay on a cost-of-service basis for the services they receive. Rates are set annually based on direct operating cost, cost of capital, and an amortization on asset investment. The formula used for this system is considered a hybrid structure in the aviation industry. The increase in airline revenues is a result of the change as to how the incentive rebate is allocated to the airlines.

The second major source of revenue (44%) is generated from the Airport concessions. This includes revenue from food and retail concessions as well as car rental companies and parking fees. Passenger traffic is projected to remain flat compared to the FY10 forecast. A small decrease of concession revenue is a result of the current economic environment, the passengers' changing spending habits, and the goal of keeping the rates flat for air carriers. Remaining revenues are generated through lease contracts on buildings, office space and hangars. The Airport also receives a portion of the State aviation fuel tax.

It is estimated that the Airport will generate approximately \$4.5 million in interest income during FY 2010-11. Because this is not operating income, the interest figure is not reflected in these budgetary numbers.

Revenues are forecast by reviewing and analyzing lease agreements, operating costs, capital projects, product inflation and passenger levels.

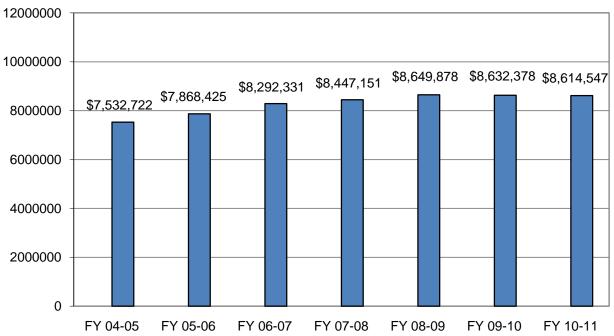
#### **GOLF FUND**

This fund accounts for the operation of the City's nine public golf courses. Revenue in this fund is generated by user fees. Revenue is projected based on historical patterns and forecasts of trends in the local market area. Golf implemented an across-the-board fee increase effective January 1, 2010. The changes include an average 10% increase in green fee rates for regular golfers. This is the first across-the-board fee increase for Golf since 2004. With these rate increases Golf is still in a competitive position with other courses in the area.

Golf Fund Revenue Summary

|                          | Actual    | Actual    | Actual    | Actual    | Actual    | Budget    | Budget    |
|--------------------------|-----------|-----------|-----------|-----------|-----------|-----------|-----------|
|                          | FY 04-05  | FY 05-06  | FY 06-07  | FY 07-08  | FY 08-09  | FY 09-10  | FY 10-11  |
| Green Fees               | 4,543,923 | 4,710,943 | 4,763,272 | 4,483,569 | 4,519,334 | 4,664,000 | 4,589,804 |
| Golf Car Rental          | 1,624,874 | 1,763,267 | 1,951,157 | 1,912,527 | 1,882,413 | 1,975,200 | 1,889,200 |
| Driving Range Fees       | 309,807   | 321,525   | 334,510   | 328,519   | 330,452   | 342,200   | 345,013   |
| Retail Merchandise Sales | 710,631   | 781,093   | 827,788   | 807,905   | 772,120   | 809,200   | 809,000   |
| Fee Increase             | -         | -         | -         | -         | -         | 240,000   | 480,000   |
| Miscellaneous            | 343,487   | 291,691   | 415,604   | 554,867   | 478,554   | 601,778   | 501,530   |
| Donation of Property     | -         | -         | -         | -         | -         | -         | -         |
| TOTAL REVENUE            | 7,532,722 | 7,868,519 | 8,292,331 | 8,087,387 | 7,982,873 | 8,632,378 | 8,614,547 |
|                          |           |           |           |           |           |           |           |

#### **Golf Fund Revenue**



#### **REFUSE ENTERPRISE FUND**

The Refuse Enterprise Fund Class has two funds: Operations & Recycling Fund Environment & Energy Fund

Revenue for the Operations & Recycling Fund comes from refuse collection fees, inter-fund reimbursements and miscellaneous revenue. City residents are charged refuse collection fees based on the type and size of individual resident's refuse can(s). These fees are calculated to recover the fund's operational costs when combined with the other sources of revenue described above. Operations & Recycling Fund revenue is forecast based on known factors such as the number of refuse cans in service, along with scheduled events such as equipment replacement and changes in contractual agreements.

Beginning 01 October 2010 Salt Lake City residential curbside Yard Waste pick-up and Recycling pick-up will be mandatory. The refuse collection fee will be changed to one combination fee. There will no longer be a separate fee for Yard Waste pick-up. The proposed fees beginning October 2010 are:

|   | Adopted | Proposed        |            | Percent  |
|---|---------|-----------------|------------|----------|
| Fee/Can/Month:                          | FY09-10 | FY10-11         | Difference | Change   |
| 90 Gal weekly pick-up of trash (WPU)    | \$12.50 | \$17.25         | \$4.75     | 38.0%    |
| 60 Gal WPU                              | \$10.25 | \$15.00         | \$4.75     | 46.3%    |
| 40 Gal WPU                              | \$9.00  | \$13.75         | \$4.75     | 52.8%    |
| 90 Gal Multi-family /Business Recycling | \$4.00  | \$4.25          | \$0.25     | 6.3%     |
| 90 Gal Yard Waste                       | \$3.50  | Included in WPU |            | (100.0%) |

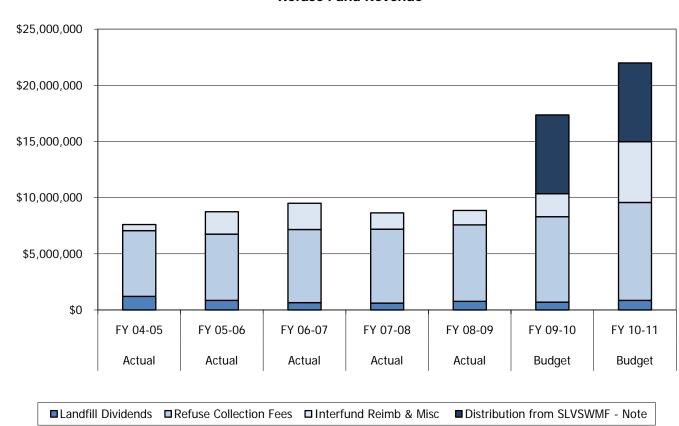
A distribution, in FY10-11, from the Salt Lake Valley Solid Waste Management Facility (SLVSWMF) will also generate significant one-time revenue for the Operations & Recycling Fund. This distribution of \$7,000,000 was originally budgeted in FY09-10, but the payment will occur in FY10-11.

The Environment & Energy Fund receives the SLVSWMF landfill dividend on an ongoing basis. The Environment & Energy Fund will also receive a significant one-time distribution from the SLVSWMF in FY10-11.

Refuse Fund Revenue Summary

|                                  | Actual    | Actual    | Actual    | Actual    | Actual    | Budget     | Budget     |
|----------------------------------|-----------|-----------|-----------|-----------|-----------|------------|------------|
|                                  | FY 04-05  | FY 05-06  | FY 06-07  | FY 07-08  | FY 08-09  | FY 09-10   | FY 10-11   |
| Landfill Dividends               | 1,206,380 | 852,458   | 651,019   | 607,634   | 760,598   | 700,000    | 850,000    |
| Refuse Collection Fees           | 5,853,295 | 5,891,913 | 6,515,282 | 6,577,548 | 6,806,948 | 7,606,256  | 8,724,019  |
| Interfund Reimb & Misc           | 550,032   | 1,996,651 | 2,330,405 | 1,462,975 | 1,292,607 | 2,050,158  | 5,411,953  |
| Distribution from SLVSWMF - Note |           |           |           |           |           | 7,000,000  | 7,000,000  |
| TOTAL REVENUE                    | 7,609,707 | 8,741,022 | 9,496,706 | 8,648,157 | 8,860,153 | 17,356,414 | 21,985,972 |

#### **Refuse Fund Revenue**



#### WATER UTILITY FUND

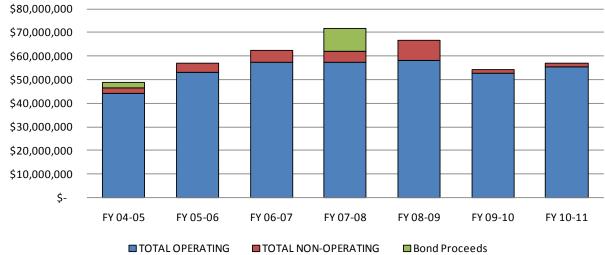
The Water Utility Fund operates entirely through the sale of treated water to customers. Although the sale of water generates nearly \$60 million each year, the department runs a fairly successful water conservation and watershed program protecting thousands of acres that produces some of the Country's best tasting water. Water rates still rank as the 2<sup>nd</sup> or 3<sup>rd</sup> lowest among 38 prominent Cities in the Western United States.

The FY 2010-11 proposed revenue budget contains a 5% rate increase that will generate an additional \$3.5 million. This surprisingly, is only a \$1.69 monthly increase based on a use of 22, 440 gallons or 30 units. Water rate increases are used almost entirely to ensure that the Water System infrastructure remains in good repair. Interest income continues to drop for next year while all other major fees or charges are expected to remain the same as last year. The department continues to budget conservatively estimating revenue on an average water year or weather year when forecasting water sales.

The Metropolitan Water District sells additional treated water to the department each year as the department expects to use 51,000 acre feet of water or 16.6 billion gallons primarily for Salt Lake County customers.

Impact fees are not expected to increase until the economy and building development improves. The impact derived from these fees is driven by the construction industry and we do not expect to see an increase in the next budget year. The various categories of budgeted revenue are listed in the following chart and line item spreadsheet.





### Water Fund Revenue Summary

|                                | Actual<br>FY 04-05 | Actual<br>FY 05-06 | Actual<br>FY 06-07 | Actual<br>FY 07-08 | Actual<br>FY 08-09 | Budget<br>FY 09-10 | Budget<br>FY 10-11 |
|--------------------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| Operating Revenue              |                    |                    |                    |                    |                    |                    |                    |
| Metered Sales                  | 40,883,000         | 49,309,967         | 52,978,292         | 52,191,821         | 54,536,094         | 50,057,000         | 52,559,850         |
| Flat Rate Sales                | 558,125            | 551,426            | 495,400            | 673,577            | 626,756            | 430,000            | 430,000            |
| Hydrant Rentals                | 108,000            | 108,000            | 108,000            | 108,000            | 108,000            | 108,000            | 108,000            |
| Repair & Relocation            | 51,051             | 66,560             | 54,160             | 32,044             | 106,473            | 50,000             | 50,000             |
| Other Revenue                  | 230,167            | 154,634            | 171,295            | 193,755            | 135,467            | 75,000             | 150,000            |
| Grounds Rental                 | 148,806            | 163,127            | 182,469            | 241,175            | 203,152            | 100,000            | 150,000            |
| Interest Income                | 802,547            | 1,289,151          | 1,829,394          | 2,358,540          | 723,551            | 370,000            | 300,000            |
| Sundry Revenue                 | 17,204             | 33,701             | 4,998              | 6,599              | 8,613              | 25,000             | 10,000             |
| Reimbursements - Sewer         | 543,800            | 586,225            | 612,210            | 612,210            | 612,210            | 626,870            | 660,270            |
| Garbage                        | 422,425            | 477,025            | 485,237            | 485,237            | 485,237            | 514,730            | 558,690            |
| Drainage                       | 382,200            | 415,175            | 422,553            | 422,553            | 422,553            | 459,850            | 474,040            |
| TOTAL OPERATING                | \$ 44,147,325      | \$ 53,154,991      | \$ 57,344,008      | \$ 57,325,511      | \$ 57,968,106      | \$ 52,816,450      | \$ 55,450,850      |
| Non-Operating Revenue          |                    |                    |                    |                    |                    |                    |                    |
| Federal Grant                  | 85,030             | 9,260              | -                  | -                  | -                  | -                  | -                  |
| Sale of Property               | 138,280            | 185,476            | 774,429            | 158,968            | 129,374            | 50,000             | 50,000             |
| Private Contributions          | 698,770            | 1,277,941          | 2,413,648          | 2,188,008          | 6,189,359          | 550,000            | 550,000            |
| Contributions - Hydrants       | 4,950              | 44,083             | 40,686             | (17,572)           | 542,649            | 55,000             | 55,000             |
| Contributions - Mains          | (32,985)           | -                  | -                  | -                  | -                  | 50,000             | 50,000             |
| Contributions - New services   | 303,535            | 283,808            | 267,300            | 341,584            | 359,194            | 250,000            | 250,000            |
| Transfer from Restricted funds |                    |                    |                    |                    |                    |                    |                    |
| Reserve                        |                    |                    |                    |                    |                    |                    |                    |
| Impact Fees                    | 1,236,855          | 1,887,134          | 1,580,016          | 1,924,327          | 1,615,394          | 500,000            | 500,000            |
| TOTAL NON-OPERATING            | \$ 2,434,435       | \$ 3,687,702       | \$ 5,076,079       | \$ 4,595,315       | \$ 8,835,970       | \$ 1,455,000       | \$ 1,455,000       |
| Bond Proceeds                  | 2,443,320          |                    |                    | 9,925,000          |                    |                    |                    |
| TOTAL REVENUES                 | \$ 49,025,080      | \$ 56,842,693      | \$ 62,420,087      | \$ 71,845,826      | \$ 66,804,076      | \$ 54,271,450      | \$ 56,905,850      |

#### **SEWER UTILITY FUND**

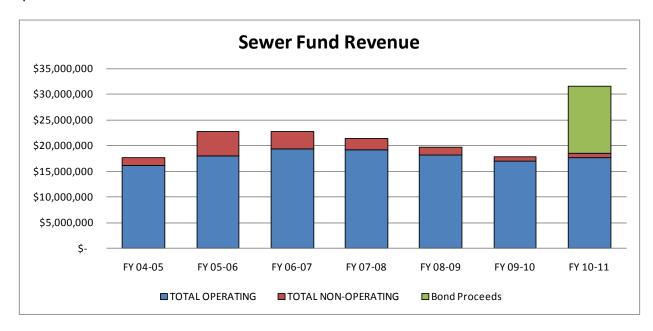
The Sewer Utility Fund is a perfect counter-balance to the Water Utility System, ensuring that waste byproducts from the water system are handled both ecologically and sustainably as this system continues to stay below the environmental and pollution limits set by E.P.A and State regulations.

The proposed FY 2010-11 budget for the Sewer Fund includes a 4.5% increase or about \$742,500 estimated revenue. The increase is needed to help fund replacement of one of the key sewer trunk lines within the system, which will cost about \$10 million. An extensive master plan that focused on the Northwest Quadrant and major collection lines feeding the Sewer Reclamation Plant was completed this last year, revealing some needs that must be fixed to maintain a functioning sewer system and prevent potential damage. In addition to the rate increase, this budget includes a \$13 million revenue bond for further revenue infusion to care for a couple of high profile infrastructure needs as previously mentioned. The rate increase will only impact regular residential users by about 50 cents a month.

Fortunately, the Sewer Fund has adequate cash reserves to keep rate increases small while having the capacity, with the help of bonding, to meet the infrastructure needs that the department is currently facing.

Other revenue sources, such as interest income and impact fees are not expected to generate additional revenue. We anticipate that cash reserves will significantly decrease during needed construction and the lagging economy will likely provide limited stimulus for new impact fees.

The various categories of budgeted revenue are listed in the following chart and line item spreadsheet.



### FINANCIAL POLICIES

### Sewer Fund Revenue Summary

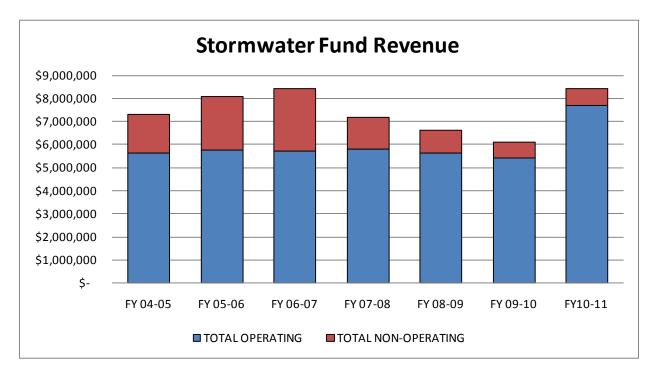
|                       | Actual       | Actual       | Actual       | Actual       | Actual       | Budget       | Budget       |
|-----------------------|--------------|--------------|--------------|--------------|--------------|--------------|--------------|
|                       | FY 04-05     | FY 05-06     | FY 06-07     | FY 07-08     | FY 08-09     | FY 09-10     | FY 10-11     |
| Operating Revenue     |              |              |              |              |              |              |              |
| Sewer Charges         | 15,635,421   | 16,633,589   | 17,675,607   | 17,499,476   | 17,056,970   | 16,500,000   | 17,242,500   |
| Surcharge             | 51,467       | 33,068       | 16,674       | 5,504        | 23,770       | -            | -            |
| Special Agreements    | 11,383       | 20,575       | 23,821       | 1,419        | 1,793        | 30,000       | 15,000       |
| Survey Permits        | 72,033       | 88,910       | 67,480       | 94,685       | 187,324      | 85,000       | 70,000       |
| Interfund             | -            |              |              | -            | -            | -            | -            |
| Ground Rental         | -            |              |              | 500          | -            | -            | -            |
| Dumping Fees          | 12,420       | 13,590       | 7,950        | 4,500        | 5,970        | 5,000        | 5,000        |
| Repairs & Relocation  | 4,754        | 8,365        | 8,006        | 37,482       | 15,622       | 30,000       | 30,000       |
| Special Wyes          | 9,780        | 13,250       | 33,951       | 26,835       | 10,374       | 10,000       | 25,000       |
| Pre-Treatment         | 54,020       | 55,827       | 53,930       | 49,878       | 58,989       | 40,000       | 50,000       |
| Interest Income       | 315,767      | 1,082,146    | 1,388,037    | 1,365,286    | 741,524      | 250,000      | 250,000      |
| Sundry Revenue        | 13,738       | 8,515        | 51,898       | 4,871        | 757          | 20,000       | 10,000       |
| TOTAL OPERATING       | \$16,180,783 | \$17,957,835 | \$19,327,354 | \$19,090,436 | \$18,103,093 | \$16,970,000 | \$17,697,500 |
| Non-Operating Revenue |              |              |              |              |              |              |              |
| Impact Fees           | 497,187      | 662,044      | 435,185      | 852,047      | 691,014      | 350,000      | 350,000      |
| Equipment Sales       | 58,182       | 54,708       | 21,296       | 27,482       | 11,921       | 10,000       | 20,000       |
| Private Contributions | 841,960      | 3,998,302    | 2,925,792    | 1,435,775    | 921,082      | 500,000      | 500,000      |
| TOTAL NON-OPERATING   | \$1,397,329  | \$4,715,054  | \$3,382,273  | \$2,315,304  | \$1,624,017  | \$860,000    | \$870,000    |
| Bond Proceeds         |              |              |              |              |              |              | 13,000,000   |
| TOTAL REVENUES        | \$17,578,112 | \$22,672,889 | \$22,709,627 | \$21,405,740 | \$19,727,110 | \$17,830,000 | \$31,567,500 |

#### STORM WATER FUND

The Storm Water Utility Fund provides for drainage and protection from potential flooding of City businesses and residents. This last budget year a \$1 a month Storm Water fee increase was introduced January 2010, increasing rates by 33%. An additional 6% for this requested budget year should generate about \$460,000 which translates to a 24 cent monthly increase for a residential customer. This increase will assist with capital improvements and is needed to finance the anticipated revenue bond of \$8 million in the following fiscal year budget to construct the Folsom Storm Water Project from 250 West to the Jordan River.

Storm Water Utility Fund rates are based on the size of impervious areas for runoff potential. Once the lot or business acreage size is determined, the monthly fee will remain constant and will not fluctuate like the other two rate structures for water and sewer that are based on usage.

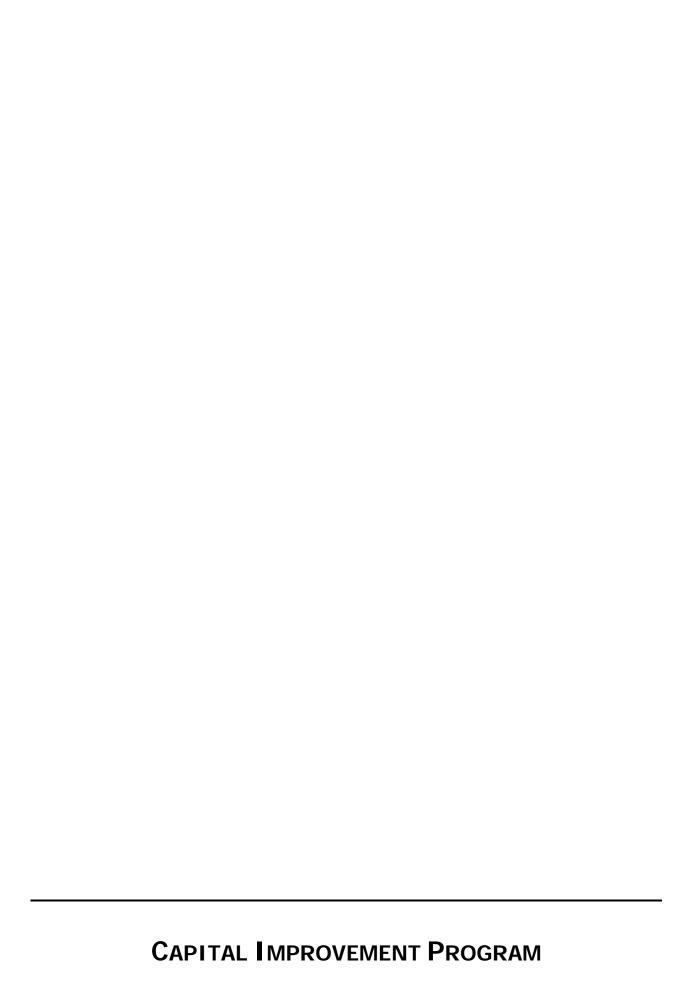
As is shown by the bar chart below the operating revenue for the Storm Water Fund varies only slightly from year to year except for the anticipated jump in FY 2010-11 as the rate increases take effect. Prior to 2010, Storm Water fees had not changed since 1991. Interest income and impact fees will show little, if any change, for the new budget year, as interest rates remain low and impact fees are not expected to increase.



### FINANCIAL POLICIES

### **Storm Water Fund Revenue Summary**

|                         | Actual      | Actual      | Actual      | Actual      | Actual      | Budget      | Budget      |
|-------------------------|-------------|-------------|-------------|-------------|-------------|-------------|-------------|
|                         | FY 04-05    | FY 05-06    | FY 06-07    | FY 07-08    | FY 08-09    | FY 09-10    | FY10-11     |
| Operating Revenue       |             |             |             |             |             |             |             |
| Interfund Reimbursement |             | -           | -           | -           | -           | 5,000       | -           |
| Repair & Relocation     | 16,321      | -           | -           | 5,538       | 2,295       | -           | -           |
| Other Revenue           | 2,316       | -           | -           | -           | 2,142       | 5,000       | 1,000       |
| Ground Rental           | 1,021       | 11,087      | 500         | 2,283       | -           | -           | -           |
| Interest Income         | 295,249     | 421,392     | 350,172     | 458,970     | 245,567     | 150,000     | 100,000     |
| Sundry Revenue          | 2,851       | 182         | 1,138       | 30,544      | 1,678       | -           | -           |
| Storm Drain Fee         | 5,299,574   | 5,329,347   | 5,360,939   | 5,314,824   | 5,377,785   | 5,245,000   | 7,600,000   |
| TOTAL OPERATING         | \$5,617,332 | \$5,762,008 | \$5,712,749 | \$5,812,159 | \$5,629,467 | \$5,405,000 | \$7,701,000 |
|                         |             |             |             |             |             |             |             |
| Non-Operating Revenue   |             |             |             |             |             |             |             |
| Equipment Sales         | 53,963      | -           | 121,411     | -           | 31,338      | -           | -           |
| Private Contribution    | 784,536     | 1,642,790   | 1,839,431   | 302,951     | 124,123     | 516,000     | 516,000     |
| Impact Fees             | 862,382     | 657,417     | 764,931     | 1,050,371   | 629,675     | 200,000     | 200,000     |
| Other Contributions     |             | -           | -           |             | 200,000     | -           | -           |
| TOTAL NON-OPERATING     | \$1,700,881 | \$2,300,207 | \$2,725,773 | \$1,353,322 | \$985,136   | \$716,000   | \$716,000   |
| Bond Proceeds           |             |             |             |             |             |             |             |
| TOTAL REVENUES          | \$7,318,213 | \$8,062,215 | \$8,438,522 | \$7,165,481 | \$6,614,603 | \$6,121,000 | \$8,417,000 |



#### CAPITAL IMPROVEMENT PROGRAM

#### **OVERVIEW**

Salt Lake City's Capital Improvement Program (CIP) is a multi-year planning program of capital expenditures needed to replace or expand the City's public infrastructure. The construction and/or rehabilitation of streets, sidewalks, bridges, parks, public buildings, waterworks, and airport facilities are typical projects funded within CIP.

Two elements guide the City in determining the annual schedule of infrastructure improvements and budgets. These include the current fiscal year's capital budget and the 10 Year Inventory of Capital Needs. This document details the City's infrastructure needs that could be addressed with general and enterprise funds, and establishes a program to address those needs within the City's ability to pay.

Mayor Becker's FY 2010-11 budget appropriates \$215.8 million for CIP, utilizing General Funds, Enterprise Funds, Community Development Block Grant (CDBG) Funds, CDBG Federal Stimulus Funds, Class "C" Funds, Impact Fee Funds and other public and private funds.

The FY 2010-11 CIP proposals received the benefit of review by the Community Development Capital Improvement Program Board, consisting of community residents, City Staff and Mayor Becker. The Mayor considered their input in determining which projects would be recommended for funding in this budget. The Enterprise Fund recommendations are consistent with each respective business plan. These plans were developed in cooperation with the respective advisory boards and endorsed by the Administration. All grant related CIP recommendations are consistent with applicable federal guidelines and endorsed by the Administration.

#### GENERAL FUND CONTRIBUTION FOR CAPITAL IMPROVEMENT PROGRAM

The City Council, with the Administration, has adopted debt and capital policies to guide the City's Capital Improvement Program. Particular attention was placed on City debt policies and determination of the amount of general fund revenue to be allocated to the CIP on an on-going annual basis. Highlights of Salt Lake City's CIP policies include:

 Allocation of General Fund revenues for capital improvements on an annual basis will be determined as a percentage of General Fund revenue.

The City's FY 2010-11 budget includes an amount equivalent to 7.0% or \$12,598,185 of general fund revenue to CIP.

 Also included in the transfer amount is \$115,000 associated with the sale of the naming rights for Spring Mobile Ball Park. These funds will be set aside for maintenance. • Revenues received from the sale of real property will go to the unappropriated balance of the Capital Fund and the revenue will be reserved for future use.

The City Council and Administration support funding CIP with one-time monies received from the sale of real property, as well as CIP funds remaining from projects completed under budget.

 Capital improvement projects financed through the issuance of bonded debt will have a debt service no longer than the useful life of the project.

The City Council and the Administration have consistently supported this policy.

• Seek out partnerships for completing capital projects.

The City actively seeks contributions to the CIP from other public and private entities. The Salt Lake Redevelopment Agency and Salt Lake County currently provide contributions to debt service for CIP projects, and other local and federal governmental agencies continue to provide funding for infrastructure improvements in collaboration with the City.

| Debt Ratio   | Debt Ra   | ntio Benchmar<br>Moderate | Salt Lake City's<br>Current Ratios |         |
|--|-----------|---------------------------|------------------------------------|---------|
| Debt Per Capita  | < \$1,000 | \$1,000 - \$2,500         | > \$2,500                          | \$1,017 |
| Debt as a Percent of City's Market<br>Value            | < 3%      | 3-6%                      | >6%                                | 0.7%    |
| Debt as a Percent of Annual Personal Income            | < 3%      | 3-6%                      | >6%                                | 3.9%    |
| Debt Service as a Percent of General Fund Expenditures | < 5%      | 5 - 15%                   | >15%                               | 7.7%    |

#### **DEBT RATIO BENCHMARKS**

The City periodically reviews debt ratio benchmarks obtained from credit rating agencies that identify the low, moderate and high debt ratios for local governments. The numbers in the table above show that Salt Lake City's current debt ratios are in the moderate range.

### GENERAL FUND, CLASS "C" FUND, COMMUNITY DEVELOPMENT BLOCK GRANT FUND & IMPACT FEE FUND

The Mayor's FY 20010-11 General Fund CIP includes a budget of \$6,114,437 for new infrastructure improvements; the Class "C" fund includes a budget of \$2,800,000; the U.S. Department of Housing and Urban Development, Community Development Block Grant (CDBG) CIP includes a budget of \$1,711,093 and \$189,000 of CDBG Federal Stimulus Funds for

infrastructure improvements within CDBG income eligible areas; and the Impact Fee fund includes a budget of \$3,150,000.

#### Major Projects

#### ADA IMPROVEMENTS, SIDEWALK REHABILITATION AND LOCAL STREET RECONSTRUCTION

Local Street Reconstruction ADA improvements and sidewalk rehabilitation are the Mayor's highest priority within the CIP. The Mayor's budget proposes \$1,000,000 of general fund and \$2,410,000 of Class "C" fund be appropriated for the reconstruction and rehabilitation of deteriorated streets citywide. A total of \$600,000 general fund CIP monies are also proposed this fiscal year for citywide projects in ADA improvements and sidewalk rehabilitation that include curb cuts, pedestrian ramps and physical access corner rehabilitation. In addition to general fund and Class "C" recommendations, \$370,700 of the CDBG and Federal Stimulus CDBG budget is proposed for sidewalk replacement and ADA improvements and an additional \$301,000 of CDBG is proposed for major reconstruction of local streets within CDBG income eligible areas.

#### Parks AND Trails

Park and Trail projects with a total proposed general fund budget of \$1,980,822 and a CDBG budget of \$796,100 includes ADA playground improvements, sprinkler irrigation system upgrades, Herman Franks Park ball field improvements, trail wayfinding signage and continuation of the Jordan River Trail development. The proposed budget also includes \$100,000 for tree replacement within parks.

#### TRAFFIC SIGNAL UPGRADES AND PEDESTRIAN SAFETY DEVICES

The Traffic Signal Upgrade project, with a general fund recommendation of \$480,000 includes replacing three deteriorated and obsolete signals that will include pedestrian signal heads with countdown timers and left turn phasing as needed and an additional \$110,000 is proposed for pedestrian safety devices which could include overhead flashing lights at crosswalks, pedestrian refuge islands, signalized pedestrian crossings and improved pavement markings.

#### **ENTERPRISE FUNDS**

The City's enterprise functions – Airport, Water, Sewer, Storm Water, Refuse Collection and Golf – are by nature, very capital intensive. The budgets for these activities reflect the need to maintain the integrity and capacity of the current capital infrastructure and their functions. The FY 20010-11 Enterprise Fund includes \$192,712,797 of new infrastructure projects.

#### AIRPORT FUND

The Airport CIP consists of \$145,429,000 of Airport improvements in FY 2010-11. Of this amount, approximately \$51 million is appropriated for new aircraft deicing facilities located on

two runways, \$9.7 million for airport terminal and concourse improvements, and an additional \$31.7 million for the continuation of a detailed analysis and design of airport expansion and modification to the terminal areas. Other major projects include construction of a snow equipment storage building, hydrant fueling expansion and security improvements.

#### GOLF FUND

The FY 2010-11 Golf CIP budget totals \$877,547. This amount includes annual capital outlay needs for equipment and facilities, and amortized debt service payments related to course infrastructure, expansion, upgrades and equipment.

#### **WATER FUND**

The FY 2010-11 Water Utility capital improvement program budget totals \$16,740,250. Of this amount approximately \$7.9 million is appropriated for replacement and repair of water lines and hydrants related to Big Cottonwood, City Creek, Tanner, and Green Ditch. Additional projects include \$2.2 million for replacement of service connections and meters, \$555 thousand for reservoir repairs, \$1 million for pump station upgrades including a service line to the Olympus pump station, and \$1 million for the purchase of water shed property.

#### SEWER FUND

The FY 2010-11 Sewer Utility capital improvement program budget totals \$24,490,500. Of this amount \$15,155,500 is appropriated to replace a major trunk line on Orange Street and various other collection lines throughout the city. The Sewer CIP budget also includes \$8.2 million for treatment plant improvements.

#### STORM WATER FUND

The FY 2010-11 Storm Water Utility capital improvement program budget totals \$5,175,500 and includes \$4.4 million for the replacement of various storm drain lines. The Storm Water CIP budget also includes \$450 thousand for culvert improvements in the Red Butte Corridor.

#### **OPERATING BUDGET IMPACT**

In the following CIP project chart, the terms "none" and "negligible" are used to indicate little or no impact to the overall operating budget. In some cases, the project could actually mean a slight decrease in operating expenses.

The term "minimal" indicates that additional costs will be absorbed by the current operating budget, but will be less than \$10,000.

|    | Project   | Project Description  | 10-11 Budget | Operating<br>Budget Impact |
|----|---|--|--------------|----------------------------|
|    | <b>General Fund CIP</b>   | Projects - Pay as you go   |              |                            |
| 1  | City & County Building<br>Debt Service - GO Bond<br>Series 2001   | Debt service payment on bonds issued to rehabilitate & refurbish the City & County Building. The City does not levy taxes against this Bond. Bonds mature 6/15/2011.   | \$2,355,073  | None                       |
| 2  | Sales Tax - Series<br>2005A*  | Debt Service payment for sales tax bonds issued to refund the remaining MBA series 1999A, 1999B, & 2001 Bonds. Bonds mature 10/1/2020.   | \$1,387,490  | None                       |
| 3  | Sales Tax - Series 2007   | Debt Service payment for bonds issued for TRAX Extension & Grant Tower improvements. Bonds mature 10/1/2026.   | \$105,345    | None                       |
| 4  | Sales Tax - Series 2009A  | Debt Service payment for bonds issued to finance all or a portion of the acquisition, construction, improvement & remodel of a new Public Services maintenance facility, a building for use as City offices & other capital improvements within the City. Bonds mature 10/1/2028.  | \$2,163,950  | None                       |
| 5  | ADA Ramps/Corner<br>Repairs, Citywide - All<br>Districts  | To construct various ADA pedestrian ramps & related repairs to corners & walkways including sidewalk, curb, gutter & corner drainage improvements. Design \$27,400. Construction inspection & admin \$29,600. Locations to be determined based by City's ADA Ramp Transition Plan in conjunction with the Salt Lake Accessibility Committee & the City's Accessibility Services Advisory Council. Supports City's sustainability efforts.  | \$400,000    | None                       |
| 6  | ADA Playground<br>Improvements, Kletting,<br>Cotton, Downington,<br>Davis & Wasatch Hollow<br>Parks - Districts 3, 5, & 6 | To design & provide improvements to include ADA accessible playground surfacing, concrete wheel chair ramps, limited playground equipment modifications/upgrades & make associated landscape repairs as necessary at Kletting Park, 170 No. "B" Street; Cotton Park, 300 E. Downington; Davis Park, 1980 E. 950 So.; & Wasatch Hollow Park, 1700 So. 1700 E. Design \$9,000. Engineering fees \$2,100. Construction inspection & admin \$6,100. Supports City's sustainability efforts.  | \$116,200    | None                       |
| 7  | Sidewalk<br>Rehabilitation/Concrete<br>Sawing, Citywide -<br>All Districts  | To provide sidewalk rehabilitation & reduction of tripping hazards through concrete sawing or grinding. Process eliminates displacement of up to one & one-half inch & provides a significant cost savings over removal & replacement. Design \$14,500. Construction inspection & admin \$15,100. Supports City's sustainability efforts.  | \$200,000    | None                       |
| 8  | 900 So. Rail Corridor &<br>Surplus Canal Trails<br>Design/Master Plan -<br>Districts 2 & 5                                | To design for future construction a shared use trail along the surplus canal from 2100 So. to 800 So. & along the abandoned 900 So. rail line. Design \$100,000. Supports City's sustainability efforts.   | \$100,000    | None                       |
|    | Fairmont Park Irrigation<br>System, 900 East<br>Simpson Ave District 7  | To design & reconstruct existing irrigation system to include pipes, valves, heads, controllers & central control connection & associated landscape repairs as necessary. Design \$50,000. Engineering fees \$9,200. Construction inspection & admin \$40,000. Supports City's sustainability efforts.   | \$599,200    | None                       |
| 10 | Traffic Signal Upgrades -<br>Districts 4, 5, & 7  | To remove & replace three (3) existing traffic signals with equipment that includes steel poles, span wire, signal heads & traffic signal loops, mast arm poles, new signal heads, pedestrian signal heads with countdown timers, improved loop detection, & left turn phasing as needed. Possible sites include Main St./1700 So.; 300 West/1700 So.; 2000 East/2700 So.; 1100 East/100 So.; 1100 East/1300 So.; West Temple/1700 So. Design \$96,000. Engineering fees \$96,000. Construction inspection & admin \$24,000. Supports City's sustainability efforts. | \$480,000    | None                       |

|    | Project   | Project Description   | 10-11 Budget | Operating<br>Budget Impact |
|----|---|---|--------------|----------------------------|
| 11 | Pedestrian Safety<br>Devices & HAWK Signal,<br>1300 South 600 East -<br>District 5 & Citywide   | To install a High Intensity Activated Crosswalk (HAWK) pedestrian signal at 1300 South 600 East. Remaining funds will be used for the installation of other pedestrian safety devices to include flashing warning lights, pedestrian refuge islands, signalized pedestrian crossings & new or improved pavement markings in various locations city wide. Design \$11,000. Engineering fees \$11,000. Construction inspection & admin \$2,750. Support City's sustainability efforts.  | \$110,000    | None                       |
| 12 | Local Street Reconstruction FY 10/11 - Districts 1, 2, 5, 6 & 7                                 | To reconstruct or rehabilitate deteriorated local streets to include replacement of street pavement, sidewalk, curb, gutter & drainage improvements as funds permit. Proposed Streets include Wright Brothers Drive, I-80 ramp to 424 ft. North of Amelia Earhart Drive; Challenger Road, Harold Gatty Drive to North Cul-De Sac end; Brentwood Circle, Parley's Way to Parley's Way; Windsor Circle, 2700 So. to North Cul-De-Sac end; 800 West, Arapahoe Ave to East Cul-De Sac end; Pioneer Circle, 1000 Wet to Cul-De-Sac end; Emerson Ave, 1500 to 1700 East; Military Drive, Yale Ave to Yalecrest Ave; Stringham Ave, Highland Drive to Highland Drive. Design \$158,000. Construction inspection & admin \$184,000. Supports City's sustainability efforts. | \$1,000,000  | None                       |
| 13 | Salt Lake Open Space<br>Signage - All Districts   | To provide funding for graphic design, development & installation of Wayfinding, Interpretive, Use & Boundary, Restoration & Trail Marker signage for the Jordan River Parkway, the Wasatch Hollow Open Space Area & the Bonneville Shoreline Trail. Design \$65,000. Supports City's sustainability efforts.   | \$203,875    | None                       |
| 14 | Tree Replacement Parks,<br>Citywide - All Districts   | To replace existing deteriorated, damaged or removed trees throughout City parks. Design \$4,300. Construction inspection & admin \$3,000.  | \$50,000     | None                       |
| 15 | City Creek Canyon<br>Washout Repair, -<br>District 3  | To repair the washout area & stabilize the hillside in City Creek Canyon. Design \$14,500. Construction inspection & admin \$15,200. Supports City's sustainability efforts.  | \$200,000    | None                       |
| 16 | C&C Building Roof &<br>Gutter Repair, 451 So.<br>State St District 4                            | To replace all cracked, broken & missing slate shingles, replace all asphalt shingles, inspect masonry joints & repair as necessary, inspect & repair flashing, & clean & repair gutters. Design \$22,578. Engineering fees \$5,210. Construction inspection & admin \$12,158. Supports City's sustainability efforts.  | \$230,994    |                            |
| 17 | Plaza 349 Fire Sprinkler<br>System, 349 South 200<br>East - District 4                          | To upgrade fire sprinkler system on 1st floor to consist of fire piping risers, branch piping over all floors sprinkler heads for proper water flow distribution, pumps to upper floors & fire hose connections in stairwells on each floor. Design \$47,683. Engineering fees \$11,659. Construction inspection & admin \$24,796. Supports City's sustainability efforts.  | \$467,000    | None                       |
| 18 | Fire Station #2 HVAC<br>System & Water Line<br>Replacements, 270 West<br>300 North - District 3 | To replace HVAC system including replacement of all culinary water lines, all drain/waste lines, all fan coil air distribution systems, & 2 gas fires modine heaters in apparatus bay with high efficiency co-ray-vac system. Design \$46,962. Engineering fees \$6,502. Construction inspection & admin \$28,900. Supports City's sustainability efforts.  | \$479,864    | None                       |
| 19 | Jordan River Trail<br>Design, 200 South to<br>North Temple - District 2                         | To develop a Master Plan & design for future construction of Jordan River Trail development from 200 South to North Temple. Engineering will work closely with Union Pacific Railroad (UPR) to design this section of the trail because it crosses the east/west mainline UPR tracks. Design \$100,000. Supports City's sustainability efforts.   | \$100,000    | None                       |

|    | Project  | Project Description  | 10-11 Budget | Operating<br>Budget Impact                               |
|----|--|--|--------------|--|
| 20 | Traffic Safety Street<br>Lighting Additions, Mid<br>Block Light Requests -<br>All Districts            | To design, purchase & install lights at mid-block intervals where warranted & as requested by the majority of the nearby residents, in keeping with the Street Lighting Master Plan & Policy. Funding amount will provide approximately 12 street lights. Supports City's sustainability efforts.  | \$25,000     | Minimal<br>\$936.00 annual<br>increase in<br>power usage |
| 21 | Fire Training Center Roof<br>Replacement, 1600 So.<br>Industrial Blvd.<br>District 2                   | To remove & replace the existing roof with a sustainable, lightweight concrete product, providing sound substrate & insulation. Design \$49,817. Engineering fees \$11,496. Construction inspection & admin \$6,825. Supports City's sustainability efforts.   | \$509,675    | None   |
| 22 | Rose Park Golf Course<br>Salt Storage Design,<br>1700 North Redwood<br>Road - District 1               | To evaluate the Rose Park Golf Course maintenance yard to determine a salt storage site, create a salt storage facility design & prepare a cost estimate for construction of a 1000 Ton open salt storage paved area. Design \$35,000. Supports City's sustainability efforts.   | \$35,000     | None<br>Design   |
| 23 | Memorial House<br>Renovations, 848 No.<br>Canyon Road - District 3                                     | To provide exterior renovations to include replacement of water damaged fascia, molding & metal flashing, power wash & repaint stucco & exterior wood, replace patio doors & glass panes, replace North retaining wall, install rear drainage system so runoff water runs away from building, replace plates on water damaged floor joists & repair floor joists as needed. Design \$14,057. Engineering fees \$3,244. Construction inspection & admin \$7,569. Supports City's sustainability efforts.  | \$143,812    | None   |
| 24 | Liberty Park Rotary<br>Playground<br>Improvements, 900-<br>1300 South, 500 to 700<br>East - District 5 | To provide improvements to include replacing or repairing several swings & other miscellaneous playground facilities, replace drinking fountain, all broken concrete & railings, repaint decks, hand rails & signage, & make associated landscape repairs as necessary. Included in this request is an upgrade to the existing splash pad from a high use water source to a newly developed recycle & water treatment system for \$183,534. Design \$28,633. Engineering fees \$6,586. Construction inspection & admin \$19,471. Supports City's sustainability efforts. | \$369,657    | None   |
| 25 | Plaza 349 Employee<br>Showers, 349 South 200<br>East - District 4                                      | To construct three employee showers on the 2nd floor in the Plaza 349 building. Construction costs includes remodel of existing facilities to reduce break room size & relocation of one office for shower facilities, installation of new water heater, gas line & electrical components. Design \$4,800. Construction, inspection & admin \$4,000. Supports City's sustainability efforts.   | \$80,500     | None   |
| 26 | Sugar House Park<br>Signage Project, 1330<br>East 2100 South -<br>District 7                           | To design, construct & install new signage to include park rules, park traffic & pavilion interpretive signs. Sugar House Park Authority has paid \$35,000 for the purchase & installation of park & pavilion entry signage. They are also requesting \$30,000 from the County. Design fees \$3,000. Supports City's sustainability efforts.   | \$30,000     | None   |
| 27 | Herman Franks Park<br>Baseball Improvements,<br>700 East 1300 South -<br>District 5                    | To design & construct improvements to three ball fields to include sod removal, laser grading of fields to improve surface drainage, replacement of infield soil, make sprinkler irrigation system upgrades, replace sod & provide shade structures to six dug-outs. Design \$40,000. Engineering fees \$9,200. Construction inspection & admin \$27,200.  | \$511,890    | None   |
| 28 | Percent for Art  | Funding to provide enhancements to city properties through decorative pavements, railings, sculptures, fountains, & other works of art.  | \$80,000     | None   |
| 29 | Cost Overrun Fund  | Funding set aside to cover unanticipated CIP cost overruns of funded projects.   | \$63,660     | NA   |
| 30 | Spring Mobile Naming<br>Rights Set-Aside   | Funding for Spring Mobile Ball Park set aside from Naming Rights   | \$115,000    |  |
|    | rigitis set-natue  | revenue. Subtotal - General Fund   | \$12,713,185 |  |

|   | Project   | Project Description   | 10-11 Budget        | Operating<br>Budget Impact |
|---|---|---|---------------------|----------------------------|
|   | Class "C" CIP Proje   | ects  |                     |                            |
| 1 | Class "C" Fund 700<br>South Reconstruction,<br>Phase I, 500/700 South,<br>2800 to 5600 West -<br>District 2 | To construct improvements to include pavement restoration, curb, gutter, drainage improvements, upgrade to traffic flow characteristics & railroad crossing improvements. Total cost is \$4,900,000. Engineering is requesting an additional \$2,500,000 of Impact Fees. \$200,000 of Impact Fees were awarded in FY05-06 & \$594,484 in 09/10. Phase I design complete. Construction inspection & admin \$60,000. Supports City's sustainability efforts.  | \$400,000           | None                       |
| 2 | Class "C" Fund 1300<br>South Viaduct<br>Rehabilitation, 1300<br>South, 500 to 700 West -<br>District 2      | To provide partial match for UDOT & FHWA grant funding for rehabilitation of viaduct including structural & seismic needs. Public Utilities will coordinate necessary utility relocations & rehabilitations. Grant requires 7% or \$840,000 match which will be requested over next 3 FY's. Total project cost estimate is approximately \$12,000,000. Additional funds will be requested in future years CIP processes. Supports City's sustainability efforts.  | \$200,000           | None                       |
| 3 | Class "C" Fund Street<br>Pavement Overlay<br>FY10/11, Citywide - All<br>Districts                           | To provide pavement overlay including concrete, asphalt or other preservation surface treatments determined by Pavement Management System & based on condition & need of fifteen (15) streets as funding permits. Other improvements include ADA pedestrian ramps, sidewalk, curb, gutter repair & design funding for 11/12 overlay project. Design \$64,000. Construction inspection & admin 82,600. Supports City's sustainability efforts.   | \$1,310,000         | None                       |
| 4 | Class "C" Fund Concrete<br>Streets Rehabilitation<br>FY10/11 - District 2                                   | To provide construction rehabilitation to deteriorated concrete streets Citywide. Improvements to include slab replacement, grinding, resurfacing & joint repair of twelve (12) streets as funding permits. Design \$16,500. Construction inspection & admin \$18,800. Supports City's sustainability efforts.  | \$200,000           | None                       |
| 5 | Class "C" Fund 500 East<br>Rehabilitation, Phase I,<br>500 East 1300 to 1700<br>South - Districts 5 & 7     | To bank funding for Phase I of major rehabilitation to 500 East, from 1300 to 1700 South. Improvements to include street pavement restoration, removal & replacement of defective sidewalk, curb & gutter, ADA pedestrian ramps & upgrades to traffic signals. Project will coordinate installation of major storm drain lines with Public Utilities. Additional funding for Phase I will be requested in FY11/12 CIP Process. Phase II funding, 500 East,1700 to 2100 South will be requested in future years. Supports City's sustainability efforts.   | \$500,000           | None                       |
| 6 | Class "C" Fund Street<br>Pavement Management<br>Survey - All Districts                                      | To perform a citywide street pavement condition survey to collect data for use in determining appropriate pavement management strategies for all streets citywide. Survey is updated approximately every 5 years with state of the art electronic equipment. Data collected is used to determine overall street network condition & prioritize street maintenance by defined street segments.   | \$140,000           | None                       |
| 7 | Class "C" Fund Bridge<br>Evaluation &<br>Maintenance - Districts<br>1, 2 & 7                                | There are 27 bridges within the SLC boundaries with most crossing either the Jordan Rover or the Surplus Canal. UDOT inspects these bridges every two years & provides the City with a basic condition report. SLC is responsible for performing appropriate maintenance activities based on statements in the UDOT report. Engineering is preparing an ongoing bridge maintenance program with the objective of extending the functional life of these structures & extending the time line between major repairs. This request will address condition evaluation, routine maintenance & timely repairs. Study \$50,000. Supports City's sustainability efforts. | \$50,000            | None                       |
|   |   | Subtotal - Class "C" Fund   | \$2,800,000         |                            |
|   |   | Total General Fund & Class "C"  | <i>\$15,513,185</i> |                            |

|    | Project  | Project Description   | 10-11 Budget | Operating<br>Budget Impact |
|----|--|---|--------------|----------------------------|
|    | CDBG Fund CIP Pr   | ojects  |              |                            |
| 1  | Navajo Street Design -<br>Navajo St., Glendale Dr.<br>to 1300 So. District 2                               | To design for future reconstruction improvements to include installation of curb, gutter, sidewalk, parkstrip landscaping & storm drain improvements. Design \$30,000.  |              | None<br>Design             |
| 2  | ADA - Physical Access<br>Ramps CDBG Eligible<br>Areas  | To construct various ADA pedestrian access ramps & related repairs to corners & walkways including sidewalk, curb, gutter & drainage improvements in CDBG income eligible areas. Engineering design, contract admin & inspection \$56,900.                            | \$270,000    | None                       |
| 3  | Mission Road Street<br>Reconstruction - Mission<br>Rd., Burbank Ave. to<br>1300 So. District 2             | To construct street Improvements to include street reconstruction, curb, gutter, sidewalk, parkstrip landscaping, & storm drain improvements. Engineering design, contract admin & inspection \$21,500.   | \$271,000    | None                       |
| 4  | 100% Sidewalk<br>Replacement - CD<br>Eligible Areas Citywide   | To replace deteriorated & defective sidewalk in CDBG income eligible areas to improve pedestrian access & safety. Engineering design, contract admin & inspection \$56,900.   | \$81,800     | None                       |
| 5  | Sorenson Unity Center<br>Community Garden,<br>1383 South 900 West<br>District 2                            | To provide additional funding needed to construct outdoor community event green space with grass, trees, additional site preparation, soil improvements, irrigation system & sidewalk. Design & admin \$29,000.   | \$161,504    | None                       |
| 6  | ADA Playground<br>Improvements -<br>Guadalupe Park - 619<br>West 500 North<br>District 1                   | To remove existing playground & one basketball court & replace with ADA accessible equipment, benches, tables, drinking fountain, & make associated improvements to sidewalk, landscape, irrigation system & security lighting as necessary. Design & admin \$57,800. | \$347,000    | None                       |
| 7  | Cottonwood Park<br>Sprinkler System<br>Improvements Design -<br>300 North 1600 West<br>District 1          | To design improvements for future construction of new irrigation system with improvements to include new valves, heads, controllers, central control connection & associated landscape repairs as needed. Design \$88,000.  | \$88,000     | None<br>Design             |
| 8  | Jordan River Parkway<br>Security Lighting -<br>Rosepark Golf Course<br>north to Redwood Road<br>District 1 | To install security lighting along the Jordan River Parkway from the South end of the Rosepark Golf Course to Redwood Road at approximately 1800 North. Design, engineering & admin \$40,000.   | \$240,000    | None                       |
| 9  | Jordan River Parkway   | To design for future construction the Jordan River Parkway Trailhead to include parking, curb, gutter, sidewalk, landscaping, irrigation system, security lighting, tables benches & drinking fountain. Design \$30,000.  | \$30,000     | None<br>Design             |
| 10 | Jordan River Parkway<br>Enhancements - North<br>Temple to 1000 North                                       | To provide trail enhancements to include installation of benches, tables, associated concrete pads, footings & ADA sidewalks. Engineering design & admin.   | \$41,100     | None                       |
| 11 | Tree Replacement - CD Eligible Parks   | To provide new or replace existing deteriorated, damaged or removed trees throughout CDBG income eligible parks.  | \$50,000     | None                       |
| 12 | SLC Percent for Art  | Funding to provide enhancements to city properties through decorative pavements, railings, sculptures, fountains, & other works of art.   | \$25,000     | None                       |
| 13 | Cost Overrun Fund  | Funding set aside to cover unanticipated CIP cost overruns of funded projects.  | \$75,689     | None                       |
|    |  | Total CDBG Fund   | \$1,711,093  |                            |

|   | Project   | Project Description   | 10-11 Budget        | Operating<br>Budget Impact |
|---|---|---|---------------------|----------------------------|
|   | <b>CDBG Federal Stim</b>  | nulus Fund CIP Projects   |                     |                            |
| 1 | Sidewalk Replacement<br>Program - CD Eligible<br>Areas  | To replace deteriorated and defective sidewalk in CDBG eligible areas to improve pedestrian access, safety & walkability  | \$189,000           | None                       |
|   |   | Total CDBG Federal Stimulus Fund  | \$189,000           |                            |
|   | Other Fund CIP Pr   | ojects  |                     |                            |
| 1 | City & County Building<br>Debt Service  | Debt service payment on bonds issued to rehabilitate & refurbish the City & County Building. Bonds mature 6/15/2011. This is the portion paid by Salt Lake County.  | \$556,605           | NA                         |
|   | Impact Fee Fund - Fire<br>Training Center Property<br>Purchase -  | Partial funding need to purchase property directly north of Fire Station #14 located on Industrial Road at approximately 1540 South for future site of the Fire Training Center.  | \$650,000           | None                       |
| 3 | Impact Fee Fund 700<br>South Reconstruction,<br>Phase I, 500/700 South,<br>2800 to 5600 West -<br>District 2                          | To construct improvements to include pavement restoration, curb, gutter, drainage improvements, upgrade to traffic flow characteristics & railroad crossing improvements. Total cost is \$4,900,000. Phase I design complete. Construction inspection & admin \$60,000. Supports City's sustainability efforts. | \$2,500,000         | None                       |
| 4 | 700 South<br>Reconstruction, Phase I,<br>500/700 South, 2800 to<br>5600 West Special<br>Assessment Area (SAA)<br>Project - District 2 | To construct improvements to include pavement restoration, curb, gutter, drainage improvements, upgrade to traffic flow characteristics & railroad crossing improvements. Total cost is \$4,900,000. Phase I design complete. Construction inspection & admin \$60,000. Supports City's sustainability efforts. | \$2,000,000         | None                       |
|   |   | Subtotal Other Fund   | \$5,706,605         |                            |
|   |   | Total General Fund/Class "C" Fund/CDBG Funds/Impact Fee Fund/Other Fund Capital Improvement Projects  | <u>\$23,119,883</u> |                            |
|   | CIP Funding Source  |   |                     |                            |
| 1 | On-Going General Fund   | On-going General Fund revenue received in FY 20111.   | \$12,598,185        | NA                         |
| 2 | General Fund Revenue<br>from Spring Mobile  | General Fund revenue received from Spring Mobile naming rights in FY 2010-11.   | \$115,000           | NA                         |
| 3 | Class "C" CIP Fund  | State gas tax funds utilized for street CIP projects.   | \$2,800,000         | NA                         |
| 4 | CDBG CIP Fund   | Federal CDBG funds appropriated for CIP projects in CDBG income eligible areas of the City.   | \$1,711,093         | NA                         |
| 5 | CDBG Federal Stimulus CIP Fund  | Federal CDBG funds appropriated for CIP projects in CDBG income eligible areas of the City.   | \$189,000           | NA                         |
| 6 | Impact Fee Fund   | Impact Fee funds appropriated for Impact Fee eligible projects.   | \$3,150,000         | NA                         |
|   | '   | Subtotal CIP Funding Sources  | \$20,563,278        | 1                          |

|   | Project   | Project Description   | 10-11 Budget        | Operating<br>Budget Impact |
|---|---|---|---------------------|----------------------------|
|   | Additional Funding  | Sources   |                     |                            |
| 1 | City & County Building<br>Debt Service  | Debt service payment on bonds issued to rehabilitate & refurbish the City & County Building. Bonds mature 6/15/2011. This is the portion paid by Salt Lake County.  | \$556,605           | NA                         |
| 2 | 700 South<br>Reconstruction, Phase I,<br>500/700 South, 2800 to<br>5600 West Special<br>Assessment Area (SAA)<br>Project - District 2 | To construct improvements to include pavement restoration, curb, gutter, drainage improvements, upgrade to traffic flow characteristics & railroad crossing improvements. Total cost is \$4,900,000. Phase I design complete. Construction inspection & admin \$60,000. Supports City's sustainability efforts.   | \$2,000,000         | NA                         |
|   |   | Subtotal Additional Funding Sources   | \$2,556,605         |                            |
|   |   | Total General Fund/Class "C" Fund/CDBG Funds/Impact Fee<br>Fund/Other Fund Capital Improvement Funding Sources  | <u>\$23,119,883</u> |                            |
|   | Salt Lake City Dep  | artment of Airports - Enterprise Fund   |                     |                            |
| 1 | Overlay T/W H<br>Connecting Taxiways<br>(H3-H9, H11, & H12)   | This project will resurface the asphalt connecting taxiways from Taxiway H to the hold short line of Runway 16L-34R. The surface will be cold milled to a depth of 3-inches & repaved with bituminous surface course. Taxiway centerline lights & runway guard lights will be removed to allow for the cold milling & reinstalled to match the new surface elevations.  | \$3,760,000         | None                       |
| 2 | Fire Protection System<br>Improvements – Tank<br>Farm (Design Study)  | To perform a detailed planning & design study to determine recommended fire protection system improvements for the fuel storage facility located in the Airport's North Support Area.   | \$100,000           | None                       |
| 3 | North Support Tunnel<br>Repairs   | This project will repair cracking & spalling in the thin concrete overlay in the tee intersection of the North Support Tunnel. The concrete overlay material will be removed & replaced with an asphalt surface course. Vertical joints & cracks in the tunnel walls will also be routed & resealed as a part of this project.  | \$340,000           | None                       |
| 4 | 4000 West Tunnel<br>Rehabilitation  | This project will repair leaking joints in the 4000 West Tunnel that carries vehicle traffic under Taxiways E & F. Work will include repairing construction joints in the tunnel floor & walls as well as routing & sealing cracks in the floor & walls where ground water is seeping into the tunnel. Hydrophilic expanding materials will be used to seal the cracks in the tunnel concrete where required. | \$1,230,000         | None                       |
| 5 | Hydrant Fueling System<br>Extension – Concourse B   | This project will extend the hydrant fueling system around the north end of Concourse B. Work will include removal of apron pavement, installation of 12-inch diameter fuel piping, installation of hydrant fueling pits, & repair to the apron pavement as required.   | \$4,000,000         | None                       |
| 6 | Snow Equipment<br>Storage Building  | This project will construct a building for storing snow removal equipment. Work will include construction of the building, site utilities, paving for maneuvering around the building, & construction of an access road to allow direct access to the airfield. The access road will connect into the perimeter road located east of Taxiway G north of Taxiway H10.  |                     | None                       |
| 7 | Purchase of Wetlands<br>Credits   | This project will purchase wetlands credits from a wetlands bank to satisfy the requirements of the US Army Corps of Engineers 404 permit issued for the construction of Runway 16R/34L. The Airport will purchase 42.88 playa & saline wet meadow credits.   |                     | None                       |

|    | Project   | Project Description  | 10-11 Budget | Operating<br>Budget Impact |
|----|---|--|--------------|----------------------------|
| 8  | Joint Seal Runway<br>16R/34L                                      | This project will reseal the joints in the concrete pavement of Runway 16R/34L. Work will include removal of the existing joint seal material, cleaning of the joints, repairs to spalled or damaged concrete panels along the joints as needed, & resealing the concrete joints.  | \$1,710,000  | None                       |
| 9  | Joint Seal Runway<br>16R/34L - Taxiways A &<br>B                  | This project will reseal the joints in the concrete pavement of Taxiways A & B associated with Runway 16R/34L. Work will include removal of the existing joint seal material, cleaning of the joints, repairs to spalled or damaged concrete panels along the joints as needed, & resealing the concrete joints.   | \$2,199,000  | None                       |
| 10 | North Cargo Apron   | This project will expand the development of the North Cargo area by providing apron to support future cargo buildings. Work will include site preparation, utilities, & portland cement concrete paving for a common use aircraft parking apron.   | \$14,410,000 | None                       |
| 11 | Concourse B – Additional<br>Passenger Elevator                    | This project will add a second passenger elevator to serve the gate hold areas in the lower portion of Concourse B. The project will include construction of a new elevator hoistway, structural modifications, & utility relocations. The existing passenger elevator will also be replaced as part of this project as it is becoming increasingly difficult to maintain.   | \$1,405,000  | None                       |
| 12 | Restrooms Remodel –<br>Joint Cargo Bldg. &<br>Concourse E         | This project will remodel existing restroom facilities in the Joint Cargo Building & Concourse E. Work will include demolition, installing new plumbing fixtures, tile, floor finishes, & automated low flow water valves.   | \$200,000    | None                       |
| 13 | Terminal 1 Air Handler<br>Replacement (T11 &<br>T13)              | This project will replace air-handling units T11 & T13 located in the basement of Terminal 1. The project will include removal of the existing units, installation of the new air-handling units, installation of new high-pressure duct work, installation of new mechanical piping & appurtenances, installation of new digital controls, & asbestos abatement as required to facilitate the work  | \$2,223,000  | None                       |
| 14 | Interconnecting Delayed<br>Egress Doors                           | This project will interconnect delayed egress doors in the terminals & concourses with the buildings' fire alarm system. Work will include installation of conduits, wiring, door hardware, & sensor controls.   | \$500,000    | None                       |
| 15 | Concourse & Terminal<br>Renovation – Phase 1                      | This project is the first in a series of projects that will rehabilitate & renovate the concourses, connectors, & pedestrian bridges connecting the parking garage to the terminals. Work in this phase will be focused on Concourse A & the pedestrian bridges. Work will include renovating & updating floor & wall finishes, upgrading HVAC equipment & controls, remodeling restrooms, & upgrading communications/data infrastructure. | \$5,000,000  | None                       |
| 16 | Airfield Signs<br>Replacement – South<br>Valley Regional Airport  | This project will replace the airfield signs at South Valley Regional Airport. Work will include removal of existing signs, installation of new airfield signs, & associated electrical work.  | \$250,000    | None                       |
| 17 | Perimeter Fence<br>Replacement – South<br>Valley Regional Airport | This project will replace approximately 2200 feet of perimeter fence on the airport's north boundary along 6200 South street. Work will include installing new eight (8) foot high chain link security fence. The new section of fence will be offset to the south of the existing fence line to provide adequate space for snow plows clearing snow from 6200 South to cast the snow without damaging the fence.                          | \$55,000     | None                       |

|    | Project   | Project Description  | 10-11 Budget | Operating<br>Budget Impact |
|----|---|--|--------------|----------------------------|
| 18 | Tooele Valley Airport<br>Land Acquisition<br>(Easements)    | This project will purchase several easements associated with parcels of land at the north & south ends of Runway 17-35 at Tooele Valley Airport (TVA) to accommodate dimensional standards specified in Advisory Circular 150/5300-13, Airport Design. The easements are required for approach protection & land use compatibility.  | \$310,000    | None                       |
| 19 | 3700 West Fiber<br>Infrastructure<br>Improvements – Phase 1 | This project will construct a new eight way fiber/communications duct bank from the south end of Terminal 1 to 510 North along the east side of 3700 West street. Work will include trenching, installation of four-inch diameter conduits, access vaults, & asphalt paving repairs.   | \$320,000    | None                       |
| 20 | Asphalt Overlay Program  – Phase 6                          | This project is the sixth phase of a continuing program to maintain the Airport's infrastructure. The project will consist of surface preparation, asphalt overlay, & minor drainage corrections to prolong the service life of the Airport's pavement. The primary areas to be overlaid in this project will be miscellaneous roads & parking lots throughout the airport campus.   | \$750,000    | None                       |
| 21 | Restrooms Remodel –<br>Rental Car Lobby                     | This project will remodel existing restroom facilities in the Rental Car Lobby at the parking garage. Work will include demolition, installing new plumbing fixtures, tile, floor finishes, & automated low flow water valves.   | \$380,000    | None                       |
| 22 | South Airfield Fiber<br>Infrastructure<br>Improvements      | This project will consolidate fibers & cables in the duct bank running from near the FedEx building along the south boundary of the airfield to the Technical Services Building. Work will include pulling out existing cables, installing new inner ducts, installing new fiber optic cable, & terminating the cables   | \$200,000    | None                       |
| 23 | Land Acquisition –<br>Airport Improvement                   | This project is the continuing effort to acquire property near Salt Lake City International Airport, South Valley Regional Airport, & Tooele Valley Airport on a voluntary basis. Various parcels in the vicinity of each of these airports have been identified for future acquisition as property is placed on the market for sale. These parcels are needed to prevent residential development or other land uses that may be incompatible with airport operations. The parcels targeted for acquisition are required for approach protection & land use compatibility. The exact parcels to be purchased will depend on which parcels become available for sale. | \$6,000,000  | None                       |
| 24 | Vehicle Shop Rooftop<br>HVAC System                         | This project will replace the rooftop mounted HVAC system at the airport's vehicle maintenance shop. Work will include removal of the existing rooftop units, modifications to the ducting system, & installation of new HVAC units.   | \$946,000    | None                       |
| 25 | Security/CCTV<br>Enhancements                               | This project will install closed circuit television cameras (CCTV) at various locations throughout the airport campus. Work will include electrical infrastructure improvements, fiber optic cabling, camera pole installation, CCTV camera installation, & installation of additional digital video recorders to support the camera installation.   | \$4,000,000  | None                       |
| 26 | Economic Development<br>Reserves                            | A fund has been established & set aside for approved economic & international route development projects. This fund will be rolled forward each year if the funds are not utilized.  | \$1,000,000  | N/A                        |
| 27 | CIP Committee<br>Reserve/Airport<br>Contingency             | A fund has been established & set aside to fund unanticipated Capital Improvement Program (CIP) projects. This fund will be rolled forward each year if not utilized.  | \$4,000,000  | N/A                        |

|    | Project   | Project Description  | 10-11 Budget  | Operating<br>Budget Impac |
|----|---|--|---------------|---------------------------|
| 28 | Taxiway L Deicing Pad   | This project will include design & construction of new aircraft deicing facilities in the vicinity of Taxiway L. End of runway deicing facilities will include new portland cement concrete paving, glycol collection systems, airfield lighting, glycol storage facilities, fuel storage facilities, deicing operations control facilities, & other support facilities for deicing personnel. Part of a multi-year program, the first construction contract started in the spring of 2009.  | \$26,185,000  | None                      |
| 29 | Runway 34L Deicing Pad  | This project will include design & construction of new aircraft deicing facilities at the end of runway 34L. These deicing facilities will include new portland cement concrete paving, glycol collection systems, airfield lighting, glycol storage facilities, fuel storage facilities, deicing operations control facilities, & other support facilities for deicing personnel.   | \$24,775,000  | None                      |
| 30 | Airport Expansion Program (AEP) / Terminal Rehabilitation Program (TRP) Specialty Consultants | This project provides funding for the consultants necessary to provide a detailed analysis & design to refine the concept for constructing the terminal area development from the Airport's 1997 Master Plan. Schematic design drawings will be produced defining the scale & relationship of all the major elements of the terminal & concourses including hold rooms, concessions, circulation, & airline support areas. Funding is included for completing an environmental assessment to comply with NEPA requirements. This project also includes funding for the design services necessary for the design of relocated rental car service facilities & the new parking garage. | \$31,713,000  | None                      |
|    |   | Subtotal Airport Enterprise Fund   | \$145,429,000 |                           |
|    | Golf CIP Projects -   | Enterprise Funds   |               |                           |
| 1  | Capital Outlay  | To fund various capital outlay needs such as equipment, facilities & infrastructure for golf courses & buildings.  | \$110,000     | None                      |
| 2  | Debt Services -<br>Equipment  | To pay finance costs of purchased maintenance equipment. Payments end FY 2011.   | \$251,699     | None                      |
| 3  | Debt Services -<br>Equipment  | To pay finance costs of purchased maintenance equipment. Payments end FY 2013.   | \$250,000     | None                      |
| 4  | Debt Services -<br>Equipment  | To pay finance costs of purchased golf cars. Payments end FY2014.  | \$265,848     | None                      |
|    |   | Subtotal Golf Enterprise Fund  | \$877,547     |                           |
|    | Water Utility CIP Pro   | ojects - Enterprise Fund   |               |                           |
| 1  | Land Purchases  | Watershed purchase fund.   | \$1,000,000   | None                      |
| 2  | Water Rights & Supply   | To purchase water stock as necessary & as opportunities become available.  | \$30,000      | None                      |
| 3  | Maintenance & Repair<br>Shops   | To provide new HVAC systems to the maintenance shop & administration building.   | \$745,000     | Negligible                |
|    | Treatment Plants  | To provide miscellaneous modifications at City Creek, Parley's, & Big Cottonwood treatment plants.   | \$704,000     | Negligible                |
|    | Pumping Plants & Pump<br>Houses   | To conduct Olympus Cove pump station & well efficiency study.  | \$1,150,000   | Negligible                |
|    | Culverts, Flumes &<br>Bridges   | To construct culvert replacement at 2100 south & Jordan Salt Lake Dump at 13500 South.   | \$510,000     | Negligible                |
| 7  | Deep Pump Wells   | To conduct PCE Well study on 1500 East Well & possible rehab on additional well.   | \$575,000     | Negligible                |

|    | Project                                | Project Description   | 10-11 Budget   | Operating<br>Budget Impact |
|----|--|---|----------------|----------------------------|
| 8  | Storage Reservoirs                     | To provide Little Dell access road upgrade, Little Dell portal repair, & other minor upgrades.  | \$305,000      | Negligible                 |
| 9  | Distribution Reservoirs                | Upper Boundary tank repainting & other repairs.   | \$250,000      | Negligible                 |
| 10 | Distribution & Hydrants<br>Maintenance | Continues contributions for new construction & replacements of hydrants & valves in the water distribution system.                            | \$3,100,000    | Negligible                 |
| 11 | Water Main Replacements                | To provide 34,020 linear feet of water line replacement projects.   | \$4,839,250    | Negligible                 |
| 12 | Water Service<br>Connections           | Expansion of valve replacement program (\$1 million)-continued service line replacements, new connections & small & large meter replacements. | \$3,100,000    | None                       |
| 13 | Landscaping                            | To provide City Creek road rebuild at plant & asphalt yard at the maintenance shop .  | \$432,000      | None                       |
|    |  | Subtotal Water Utilities Enterprise Fund  | \$16,740,250   |                            |
|    | G THURS OTT                            |   |                |                            |
|    |  | Projects - Enterprise Fund  | Γ              |                            |
|    | Maintenance & Repair Shops             | To provide new roof for lab & HVAC -Rehab of operational building & plant security system.  | \$ 975,000     | None                       |
| 2  | Lift Stations                          | To provide Wright Brothers/Amelia Earhart Drive pump replacement & additional pump rebuild.   | \$160,000      | None                       |
| 3  | Treatment Plant Improvements           | To provide treatment plant improvements to roof & walls of the digester, clarifiers improvements , odor control & seismic upgrades.           | \$8,200,000    | Negligible                 |
| 4  | Collection Lines                       | Orange Street \$10 million line replacement & other various repairs within the system.  | \$15,155,500   | Negligible                 |
|    |  | Subtotal Sewer Utilities Enterprise Fund  | \$ 24,490,500  |                            |
|    | Ctown Wot CID D                        | Sicate Enterprise Front   |                |                            |
|    |  | ojects - Enterprise Fund  |                |                            |
| 1  | Storm Water Lift Stations              | To provide Cornell, Westpoint Park & New Star lift station replacement or rehab.  | \$290,000      | 0 0                        |
| 2  | Riparian Corridor<br>Improvements      | To replace culverts on Red Butte at 1300 East & 1500 East   | \$450,000      | Negligible                 |
| 3  | Storm Drain Lines                      | To provide contributions, ADA ramps & master plan projects for North Temple Viaduct, Foothill Drive & Oil Drain mitigation needs.             | \$4,435,500    | Negligible                 |
|    | •                                      | Subtotal Storm Water Utilities Enterprise Fund  | \$ 5,175,500   |                            |
|    |  | Total Enterprise Fund Projects  | \$ 192,712,797 |                            |
|    |  | Total All Capital Improvement Projects  | \$ 215,832,680 |                            |



# OFFICE OF THE CITY COUNCIL

Organizational Structure Fiscal Year 2010-11

#### Office of the City Council

- 1. Carlton J. Christensen
- 2. Van Blair Turner
- 3. Stan Penfold
- 4. Luke Garrott
- 5. Jill Remington Love (Vice-Chair)
- 6. J.T. Martin (Chair)
- 7. Søren D. Simonsen

Council Staff Cindy Gust-Jenson Executive Director

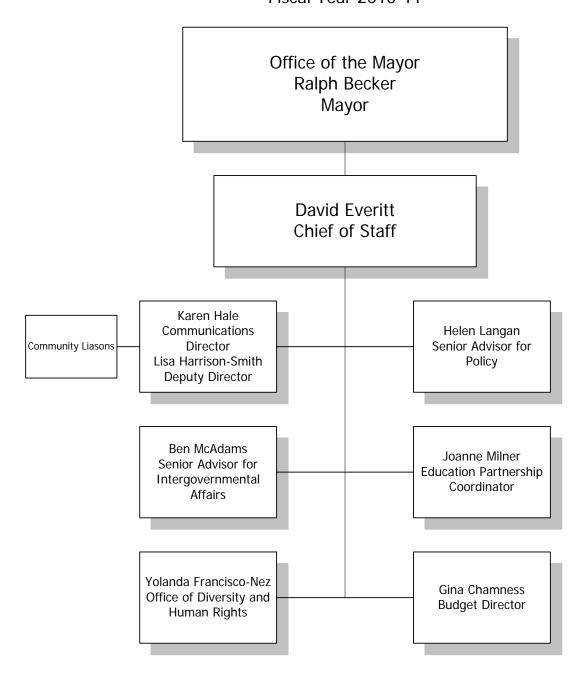
Community Relations
Budget Analysis
Policy Analysis
Community Development
Intergovernmental Coordination
Legislative Oversight
Legislative Audit

#### OFFICE OF THE CITY COUNCIL

## Office of the City Council Cindy Gust-Jensen, Executive Director

|                                   | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes |
|-----------------------------------|----------------------|---------------------------------|-------------------------------------|------------------------|
| Full Time Equivalent Positions    | 22.13                | 22.13                           | 22.13                               |                        |
| DEPARTMENT BUDGET                 |                      |                                 |                                     |                        |
| Personal Services                 | 1,476,760            | 1,566,160                       | 1,642,024                           |                        |
| Operations and Maintenance Supply | 20,643               | 16,300                          | 16,300                              |                        |
| Charges for Services              | 279,823              | 182,730                         | 223,445                             |                        |
| Capital Outlay                    | 3,871                | 2,000                           | 2,000                               |                        |
| Total Office of the City Council  | 1,781,096            | 1,767,190                       | 1,883,769                           |                        |
| PROGRAM BUDGET                    |                      |                                 |                                     |                        |
| Municipal Legislation             | 1,781,096            | 1,767,190                       | 1,883,769                           |                        |
| Total Office of the City Council  | 1,781,096            | 1,767,190                       | 1,883,769                           |                        |
| FUND SOURCES                      |                      |                                 |                                     |                        |
| General Fund                      | 1,781,096            | 1,767,190                       | 1,883,769                           |                        |
| Total Office of the City Council  | 1,781,096            | 1,767,190                       | 1,883,769                           |                        |

### OFFICE OF THE MAYOR



#### OFFICE OF THE MAYOR

#### Office of the Mayor

|--|

| Ralph Becker, Mayor of Salt Lake City |            |            |             |  |
|---------------------------------------|------------|------------|-------------|--|
|                                       |            | FY 2009-10 | FY 2010-11  |  |
|                                       | FY 2008-09 | Adopted    | Recommended |  |
|                                       | Actual     | Budget     | Budget      | Explanation of Changes   |
| Full Time Equivalent Positions        | 19         | 19         | 21          | Division transferred in, position eliminated   |
| DEPARTMENT BUDGET                     |            |            |             |  |
| Personal Services                     | 1,499,206  | 1,584,717  | 1,868,912   | Budget & Policy Transferred from Admin.<br>Services adding 3 positions, Constituent<br>Liaison position eliminated |
| Operations and Maintenance Supply     | 78,257     | 42,125     | 43,765      |  |
| Charges for Services                  | 325,791    | 253,127    | 296,523     |  |
| Capital Outlay                        | -          | 500        | 500         |  |
| Total Office of the Mayor             | 1,903,255  | 1,880,469  | 2,209,700   |  |
| PROGRAM BUDGET                        |            |            |             |  |
| Municipal Legislation                 | 1,903,255  | 1,880,469  | 2,209,700   |  |
| Total Office of the Mayor             | 1,903,255  | 1,880,469  | 2,209,700   |  |
| FUND SOURCES                          |            |            |             |  |
| General Fund                          | 1,903,255  | 1,880,469  | 2,209,700   |  |
| Total Office of the Mayor             | 1,903,255  | 1,880,469  | 2,209,700   |  |

#### DEPARTMENT OF ADMINISTRATIVE SERVICES

## **Department of Administrative Services**Director Position Eliminated

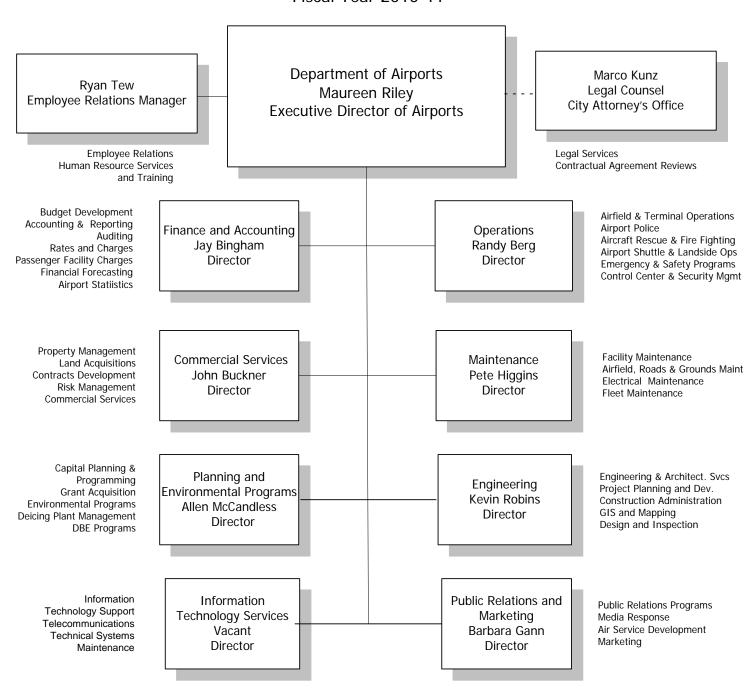
|   | FY 2008-09<br>Actual            | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes   |
|---|---------------------------------|---------------------------------|-------------------------------------|--|
| Full Time Equivalent Positions                          | 191.5                           | 195.5                           | -                                   | Divisions within Department have either become departments or have been dispersed to other departments |
| OPERATING BUDGET  |                                 |                                 |                                     |  |
| Personal Services                                       | 15,789,855                      | 16,035,239                      |                                     |  |
| Operations and Maintenance Supply                       | 525,050                         | 675,464                         |                                     |  |
| Charges for Services Capital Outlay                     | 34,310,824<br>578,233           | 37,562,004<br>524,134           |                                     |  |
| Transfers Out   | 7,089                           | 524,134                         |                                     |  |
| Total Department of<br>Administrative Services          | 51,211,051                      | 54,796,841                      | -                                   |  |
| PROGRAM BUDGET  |                                 |                                 |                                     |  |
| Office of the Director                                  | 285,058                         | 306,540                         |                                     | Division eliminated  |
| Total Office of the Director                            | 285,058                         | 306,540                         | -                                   |  |
| Policy and Budget                                       | 746,070                         | 446,858                         |                                     | Transferred to the Mayor's Office  |
| Total Policy and Budget                                 | <b>746,070</b>                  | 446,858                         | _                                   | Transferred to the Mayor's Office  |
|   |                                 |                                 |                                     |  |
| Finance   | 4.750.057                       | 4 500 07/                       |                                     | Will become the Dept. of Finance   |
| Accounting Business Licensing                           | 1,750,956<br>138                | 1,589,876<br>426,139            |                                     |  |
| IFAS Maintenance (IMS Fund)                             | (9,607)                         | 314,597                         |                                     |  |
| Total Finance Division                                  | 1,741,487                       | 2,330,612                       | -                                   |  |
|   |                                 |                                 |                                     |  |
| Treasurer's Office Total Treasurer Division             | 994,019<br><b>994,019</b>       | 923,705<br><b>923,705</b>       |                                     | Transferred to the Dept. of Finance  |
| Total Treasurer Division                                | 994,019                         | 923,705                         | -                                   |  |
| Purchasing, Contracts and Property<br>Management        | 704 (00                         | 744 (55                         |                                     | Transferred to the Dept. of Finance  |
| Purchasing and Contracts Property Management            | 731,609<br>381,538              | 714,655                         |                                     |  |
| Total Purchasing, Contracts and                         | 1,113,147                       | 714,655                         | _                                   |  |
| Property Management                                     | .,,                             | ,                               |                                     |  |
| Justice Court   | 4,523,560                       | 4,487,059                       |                                     | Will become the Justice Court Department   |
| <b>Total Justice Court</b>                              | 4,523,560                       | 4,487,059                       | -                                   |  |
| Human Resource Management                               | 1,299,655                       | 1,315,821                       |                                     | Will become the Human Resources<br>Department  |
| Insurance Trust (HRM) Total Human Resource Management   | 31,013,218<br><b>32,312,873</b> | 33,804,024<br><b>35,119,845</b> | -                                   |  |
| City Recorder  Total City Recorder's Office             | 466,826<br><b>466,826</b>       | 493,286<br><b>493,286</b>       | -                                   | Transferred to the Attorney's Office   |
| Capital Asset Management Total Capital Asset Management | -                               | 482,210<br><b>482,210</b>       | -                                   | Transferred to CED   |
| Emergency Management Total Emergency Management         | 126,744<br><b>126,744</b>       | 215,915<br><b>215,915</b>       | _                                   | Transferred to the Police Department   |
| Civilian Review Board                                   | 132,270                         | 132,404                         |                                     | Transferred to the Human Resources   |
| Total Civilian Review Board                             | 132,270                         | 132,404                         |                                     | Department Department  |
|   |                                 |                                 | -                                   | Transformed to the Dublic Comings  |
| Environmental Management                                | 469,025                         | 698,304                         |                                     | Transferred to the Public Services Department  |
| Total Environmental Management                          | 469,025                         | 698,304                         | -                                   |  |

## SALT LAKE CITY CORPORATION FY 2010-11 MAYOR'S RECOMMENDED BUDGET BOOK

#### DEPARTMENT OF ADMINISTRATIVE SERVICES

| Information Management Services Total IMS      | 8,299,970<br><b>8,299,970</b> | 8,445,448<br><b>8,445,448</b> | Will become the IMS Department |
|--|-------------------------------|-------------------------------|--------------------------------|
| Total Department of<br>Administrative Services | 51,211,051                    | 54,796,841                    | -                              |
| FUND SOURCES                                   |                               |                               |                                |
| General Fund                                   | 11,907,471                    | 11,534,468                    | -                              |
| Information Management Services Fund           | 8,290,363                     | 8,760,045                     | -                              |
| Insurance and Risk Management Fund             | 31,013,218                    | 33,804,024                    | -                              |
| Refuse Fund                                    | -                             | 698,304                       | -                              |
| Total Department of<br>Administrative Services | 51,211,051                    | 54,796,841                    | -                              |

## **D**EPARTMENT OF **A**IRPORTS

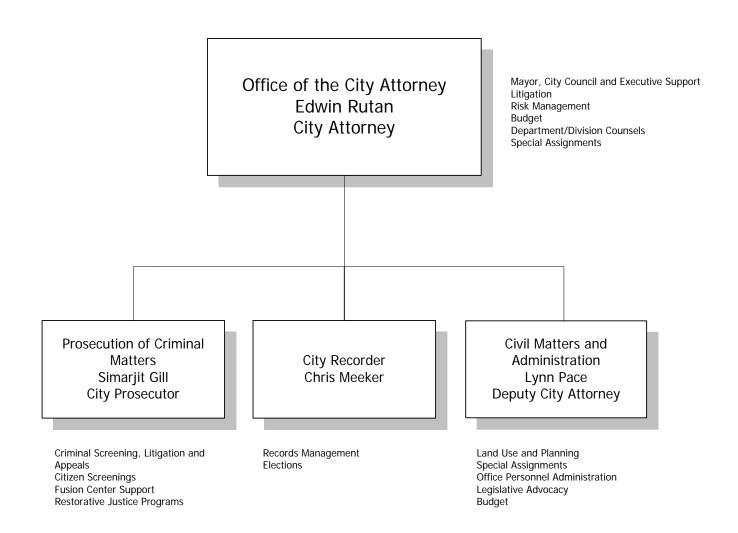


#### DEPARTMENT OF AIRPORTS

Maureen Riley, Executive Director of Airports

|   | FY 2008-09<br>Actual    | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes  |
|---|-------------------------|---------------------------------|-------------------------------------|---|
| Full Time Equivalent Positions  | 597.8                   | 597.8                           | 597.8                               | B Eleven FTE not funded   |
| <b>OPERATING BUDGET</b> Personal Services                               | \$ 41,068,095           | \$ 44,157,800                   | \$ 45,611,300                       |   |
| Operations and Maintenance Supply<br>Charges for Services               | 8,404,822<br>31,128,655 | 8,236,900<br>34,635,000         | 8,238,600<br>43,152,400             | No significant change<br>\$10.3 million for passenger<br>incentive rebate                                       |
| Bonding/Debt/Interest Charges<br>Transfers to Reserve                   | -                       | -                               | 19,455,100                          | Required in the new airline   |
| Capital Outlay  | 49,230,362              | 187,368,800                     | 149,869,200                         | agreement<br>Some projects completed and<br>contracts awarded   |
| Transfers Out  Total Department of Airports                             | 129,831,934             | 274,398,500                     | 266,326,600                         |   |
| PROGRAM BUDGET Directors Office Public Relations and Marketing Division | 1,039,074<br>1,066,267  | 1,332,200<br>1,152,700          | 1,301,900<br>1,154,000              |   |
| Finance and Accounting Division   | 54,613,300              | 193,855,900                     | 186,411,200                         | Capital equipment based on replacement schedule   |
| Planning and Environmental Services                                     | 2,430,807               | 2,368,800                       | 2,366,200                           | robiassinent senedale   |
| Commercial Services   | 4,129,125               | 5,070,200                       | 2,153,700                           | Information Technology and<br>Telecommunications sections<br>transferred to linformation Technology<br>Division |
| Information Technology  | -                       | -                               | 4,781,400                           | New Division program providing information management services  |
| Engineering Division  | 3,567,554               | 3,486,300                       | 3,373,900                           |   |
| Maintenance Division  | 41,339,602              | 43,751,800                      | 41,090,100                          | Technical Services section transferred to Information Technology Division                                       |
| Operations Division   | 21,646,205              | 23,380,600                      | 23,694,300                          |   |
| Total Department of Airports  | 129,831,934             | 274,398,500                     | 266,326,700                         |   |
| FUND SOURCES  |                         |                                 |                                     |   |
| Airport Fund  | 129,831,934             | 274,398,500                     | 266,326,600                         |   |
| Total Department of Airports  | 129,831,934             | 274,398,500                     | 266,326,600                         |   |

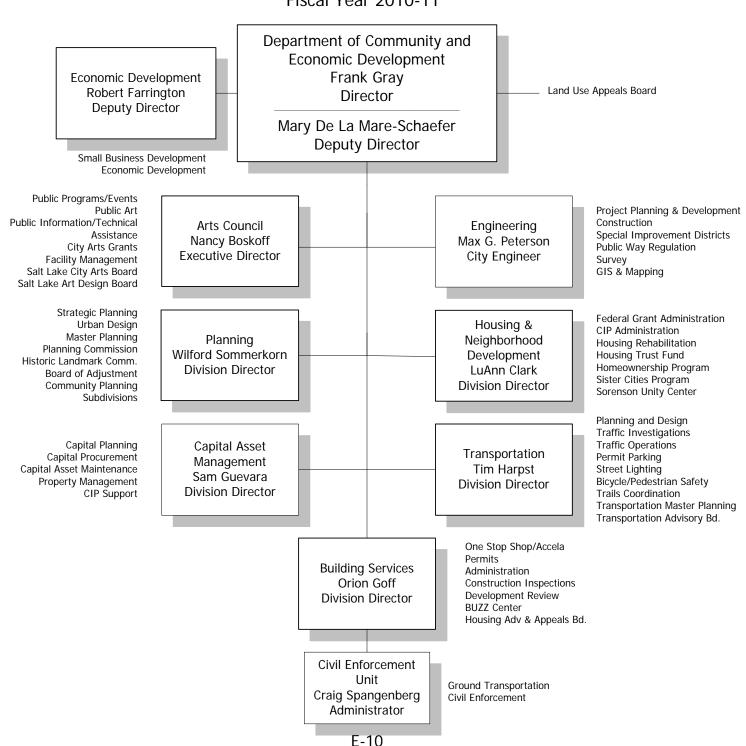
# OFFICE OF THE CITY ATTORNEY



## Office of the City Attorney Ed Rutan, City Attorney

|   | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes   |
|---|----------------------|---------------------------------|-------------------------------------|--|
| Full Time Equivalent Positions            | 57                   | 57                              | 58.5                                | Division transferred in, positions eliminated  |
| DEPARTMENT BUDGET                         |                      |                                 |                                     |  |
| Personal Services                         | 4,556,837            | 4,578,492                       | 5,066,823                           |  |
| Operations and Maintenance Supply         | 88,008               | 113,369                         | 127,536                             |  |
| Charges for Services                      | 5,000,699            | 4,355,988                       | 4,804,567                           |  |
| Capital Outlay                            | -                    | 13,500                          | 13,500                              |  |
| Transfers Out                             | 120,000              | 1,000,000                       | 325,000                             |  |
| Total City Attorney Department            | 9,765,543            | 10,061,349                      | 10,337,426                          |  |
| PROGRAM BUDGET                            |                      |                                 |                                     |  |
| Office of the City Attorney               | -                    | -                               | -                                   |  |
| City Attorney                             | _                    | _                               | _                                   |  |
| Risk/Insurance Subrogation Support        | 132,764              | 20,000                          | 20,000                              |  |
| Total Office of the City Attorney         | 132,764              | 20,000                          | 20,000                              |  |
|   | •                    | ,                               | •                                   |  |
| Attorney Administration and Civil Matters |                      |                                 |                                     |  |
| Administration and Civil                  | 2,166,271            | 2,031,447                       | 1,970,389                           | One vacant Legal Secretary and one vacant Civil Attorney eliminated. One Civil Attorney eliminated |
| Governmental Immunity                     | 1,147,988            | 1,020,000                       | 920,000                             | •  |
| Risk/Insurance                            | 3,836,433            | 3,507,424                       | 3,994,748                           |  |
| Total Administration and Civil            | 7,150,692            | 6,558,871                       | 6,885,137                           |  |
| Matters                                   |                      |                                 |                                     |  |
| Prosecutor's Office                       | 4,282,087            | 2,482,478                       | 2,600,738                           | One vacant Office Tech position eliminated   |
| Total Prosecutor's Office                 | 2,482,087            | 2,482,478                       | 2,600,738                           |  |
| City Recorder                             |                      |                                 | 506,551                             | Transferred in from Admin Services, adding 5.5 positions   |
| Total City Recorder                       | -                    | -                               | 506,551                             | and the persons  |
| Transfers to General Fund                 | -                    | 1,000,000                       | 325,000                             |  |
| Total City Attorney Department            | 9,765,543            | 10,061,349                      | 10,337,426                          |  |
| General Fund                              | 4,648,358            | 4,513,925                       | 5,077,678                           |  |
| Government Immunity Fund                  | 1,147,988            | 1,520,000                       | 1,245,000                           |  |
| Risk Management Fund                      | 3,969,197            | 4,027,424                       | 4,014,748                           |  |
| Total City Attorney Department            | 9,765,543            | 10,061,349                      | 10,337,426                          |  |

## DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT



#### DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT

## **Department of Community and Economic Development** Frank Gray, Director

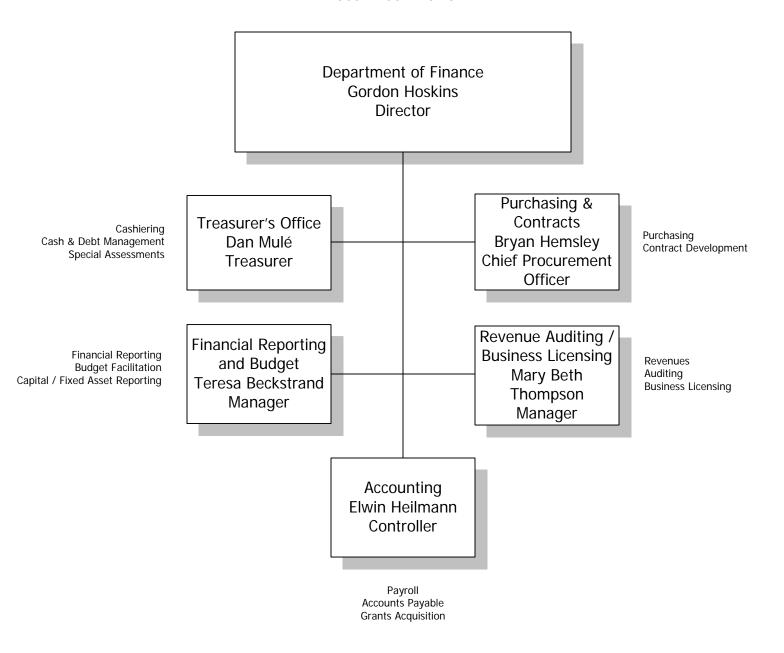
| Trank dray, birector                                   | FY 2008-09<br>Actual       | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes  |
|--|----------------------------|---------------------------------|-------------------------------------|---|
| Full Time Equivalent Positions                         | 175.51                     | 166.01                          | 188.00                              | 7 Transferred from Admin Services, 52<br>Transferred from Public Services, 1 new<br>position. 38.01 Eliminated  |
| OPERATING BUDGET                                       |                            |                                 |                                     |   |
| Personal Services                                      | 11,514,102                 | 11,202,302                      | 14,197,706                          |   |
| Operations and Maintenance Supply                      | 792,851                    | 251,718                         | 245,175                             |   |
| Charges for Services Capital Outlay                    | 1,586,695<br>110,025       | 1,489,123<br>75,367             | 1,431,022<br>57,000                 |   |
| Transfers Out  | 26,500                     | 26,500                          | 26,500                              |   |
| Total Community and Economic Development               | 14,030,172                 | 13,045,010                      | 15,957,403                          |   |
| DDOCDAM BUDGET   |                            |                                 |                                     |   |
| PROGRAM BUDGET Office of the Director                  |                            |                                 |                                     |   |
| CED Administration                                     | 706,338                    | 818,702                         | 702,221                             | 1 Admin Assistant transferred from<br>Admin Services, 1 Executive Assistant<br>Eliminated, .5 Senior Secretary<br>Eliminated, 1 Dowtown Transit<br>Coordinator Eliminated   |
| <b>Total Office of the Director</b>                    | 706,338                    | 818,702                         | 702,221                             |   |
| Arts Council   |                            |                                 |                                     |   |
| Arts Council   | 340,371                    | 339,499                         | 305,163                             |   |
| Total Arts Council                                     | 340,371                    | 339,499                         | 305,163                             |   |
| Building Services                                      |                            |                                 |                                     |   |
| <b>Building Services Administration</b>                | 1,031,219                  | 705,798                         | 560,528                             | 1 Office Facilitator II Eliminated, 1 Fire  |
| Business Licensing                                     | 411,865                    |                                 | _                                   | Protection Engineer Eliminated  |
| Civil Enforcement                                      | 1,587,017                  | 1,493,039                       | 1.503.333                           | Name changed to Civil Enforcement from  |
|  | , , -                      | , ,                             | , ,                                 | Housing and Zoning Enforcement  |
| Construction Compliance                                | 1,197,222                  | 1,100,846                       | 1,048,938                           | Building Inspector Investigative     Administrator Eliminated, 1 Senior     Building Inspector Eliminated   |
| Ground Transportation                                  | 466,499                    | 489,626                         | 399,898                             | building hispector climinated   |
| Administration   |                            |                                 |                                     |   |
| Permits and Zoning                                     | 1,427,237                  | 1,361,842                       | 1,349,152                           |   |
| Weed and Code Enforcement  Total Business Services and | 26,500<br><b>6,147,559</b> | 26,500<br><b>5,177,651</b>      | 26,500<br><b>4,888,349</b>          |   |
| Licensing Division                                     | 0,147,559                  | 5,177,651                       | 4,000,347                           |   |
| Conital Asset Management                               |                            |                                 |                                     |   |
| Capital Asset Management Capital Asset Management      | -                          | -                               | 462,426                             | 6 Transferred from Admin Services, 1  |
| · · ·  |                            |                                 | 4/0.40/                             | Real Property Agent Eliminated  |
| Total Capital Asset Management                         | -                          | -                               | 462,426                             |   |
| Economic Development                                   |                            |                                 |                                     |   |
| Economic Development                                   | 211,384                    | 271,168                         | 328.912                             | 1 Small Business Liason Added   |
| Total Economic Development                             | 211,384                    | 271,168                         | 328,912                             |   |
| Engineering  |                            |                                 |                                     |   |
| Engineering<br>Engineering                             | -                          | -                               | 4,163,840                           | 52 Transferred from Public Services, 1<br>Senior Engineering Project Manager<br>Eliminated, 1 Engineer IV Eliminated, 1<br>Engineering Tech IV Elminated, 1<br>Engineering Records Tech Eliminated, 1<br>GIS Programmer/Analyst Eliminated, 1 |
| Total Engineering                                      |                            |                                 | A 162 0A0                           | Professional Surveyor Eliminated  |
| Total Engineering                                      | -                          | -                               | 4,163,840                           |   |

#### SALT LAKE CITY CORPORATION FY 2010-11 MAYOR'S RECOMMENDED BUDGET BOOK DEPARTMENT OF COMMUNITY AND ECONOMIC DEVELOPMENT

## **Department of Community and Economic Development** Frank Gray, Director

|   | EV 2000 00 | FY 2009-10 | FY 2010-11  |   |
|---|------------|------------|-------------|---|
|   | FY 2008-09 | Adopted    | Recommended | Franks and the second   |
|   | Actual     | Budget     | Budget      | Explanation of Changes  |
| Housing and Neighborhood                      |            |            |             |   |
| Development                                   |            |            |             |   |
| Capital Planning                              | 142,347    | 240,427    | 275,248     |   |
| Housing Development                           | 417,948    | 265,857    | 204,745     | 1 Rehab Loan Officer Eliminated                               |
| Sorensen MCC Program                          | 714,186    | 742,802    | -           | 18.51 FTE Eliminated, Transferred to SLC                      |
| Administrators                                |            |            |             | County from SLC City  |
| Sorensen MCC Sports & Programs                | 177,923    | 157,920    | -           | Transferred to SLC County from SLC City                       |
| Sorensen MCC After School                     | 186,789    | 191,748    | -           | Transferred to SLC County from SLC City                       |
| Sorensen MCC Tech Centers                     | 170,420    | 154,068    | 158,220     |   |
| Sorensen Unity Center                         | 298,293    | 354,664    | 360,276     |   |
| Total Housing and Neighborhood<br>Development | 2,107,906  | 2,107,486  | 998,489     |   |
| Development                                   |            |            |             |   |
| Planning                                      |            |            |             |   |
| Planning Operations                           | 2,651,713  | 2,466,833  | 2,431,913   | 1 GIS Specialist Eliminated, 1 Senior<br>Secretary Eliminated |
| Total Planning Division                       | 2,651,713  | 2,466,833  | 2,431,913   |   |
| Transportation                                |            |            |             |   |
| Transportation Admin                          | 320,308    | 310,281    | 261,345     | 1 Office Facilitator II Eliminated                            |
| Non-Motorized Transportation                  | 144,430    | 246,836    | 183,708     | 1 GIS Analyst Eliminated                                      |
| Planning and Design                           | 308,114    | 291,494    | 301,366     |   |
| Street Lighting                               | 283,087    | 243,184    | 210,596     |   |
| Traffic Control Center                        | 367,158    | 377,416    |             | 1 Traffic Control Center Operator I                           |
|   | 22.,.22    | 2,         | 0.0,0_0     | Eliminated  |
| Traffic Investigation                         | 441.802    | 394,460    | 405,755     | Limitatod   |
| Total Transportation Division                 | 1,864,900  | 1,863,671  | 1,676,090   |   |
| Total Community & Economic                    | 14,030,172 | 13,045,010 | 15,957,403  |   |
| Development                                   | ,,         | ,,,        | ,,          |   |
| FUND SOURCE                                   |            |            |             |   |
| General Fund                                  | 14,030,172 | 13,045,010 | 15,957,403  |   |
| Total Community & Economic<br>Development     | 14,030,172 | 13,045,010 | 15,957,403  |   |

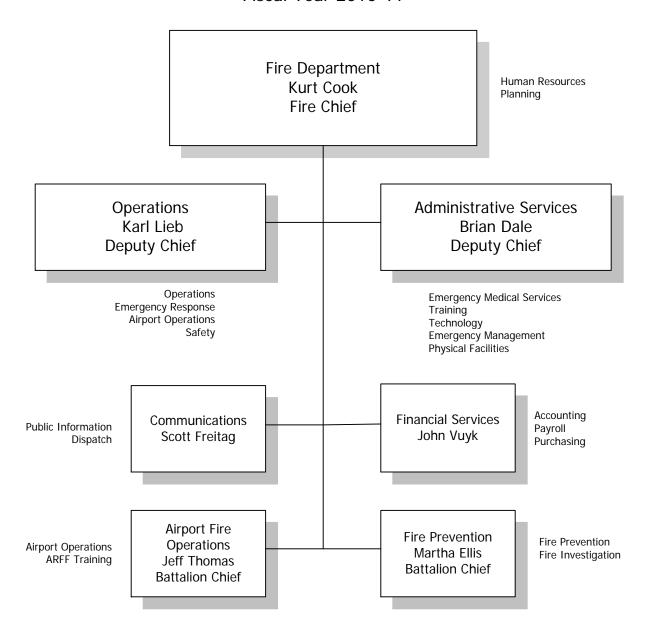
# **D**EPARTMENT OF **F**INANCE



## **Department of Finance**Gordon Hoskins, Director

|   | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes  |
|---|----------------------|---------------------------------|-------------------------------------|---|
| Full Time Equivalent Positions                      |                      | _                               | 38.7                                | Department created from Admin. Services. Positions eliminated |
| OPERATING BUDGET                                    |                      |                                 |                                     |   |
| Personal Services                                   | -                    | -                               | 3,137,926                           | Administrative Services Director position eliminated          |
| Operations and Maintenance Supply                   | -                    | -                               | 106,143                             |   |
| Charges for Services Capital Outlay                 | -                    | -                               | 1,323,168<br>3,000                  |   |
| Transfers Out                                       | -                    | -                               | -                                   |   |
| Total Department of Finance                         | -                    | -                               | 4,570,237                           |   |
| PROGRAM BUDGET                                      |                      |                                 |                                     |   |
| Accounting  | -                    | -                               | 792,652                             | Finance Records Clerk position eliminated                     |
| <b>Total Accounting Division</b>                    | -                    | -                               | 792,652                             |   |
| Financial Reporting and Budget                      | -                    | -                               | 359,494                             |   |
| Total Financial Reporting and<br>Budget Division    | -                    | -                               | 359,494                             |   |
| Revenue Auditing and Business<br>Licensing          | -                    | -                               | 878,945                             |   |
| Total Revenue Auditing/Business<br>License Division | -                    | -                               | 878,945                             |   |
| IFAS Maintenance (IMS Fund)                         | -                    | -                               | 814,433                             |   |
| Total IFAS Maintenance                              | -                    | -                               | 814,433                             |   |
| Treasurer's Office                                  | -                    | -                               | 985,257                             | RPT Secretary position to become full-time                    |
| Total Treasurer Division                            | -                    | -                               | 985,257                             |   |
| Purchasing and Contracts                            |                      |                                 | 739,456                             |   |
| <b>Total Purchasing and Contracts</b>               | -                    | -                               | 739,456                             |   |
| Total Department of Finance                         | -                    | -                               | 4,570,237                           |   |
| FUND SOURCES  |                      |                                 |                                     |   |
| General Fund  | -                    | -                               | 3,727,297                           |   |
| Information Management Services Fund                | -                    | -                               | 814,433                             |   |
| Risk Admin Fund                                     | -                    | -                               | 28,507                              |   |
| Total Department of Finance                         | -                    | -                               | 4,570,237                           |   |
|   |                      |                                 |                                     |   |

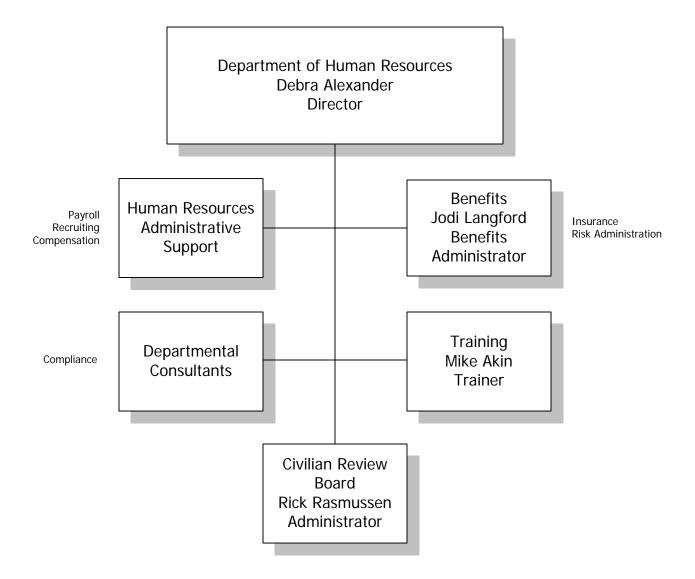
### FIRE DEPARTMENT



## Fire Department Kurt Cook, Chief

|                                   | FY 2008-09 | FY 2009-10<br>Adopted | FY 2010-11<br>Recommended |  |
|-----------------------------------|------------|-----------------------|---------------------------|--|
|                                   | Actual     | Budget                | Budget                    | Explanation of Changes   |
| Full Time Equivalent Positions    | 356        | 356                   | 357                       | One position added   |
| OPERATING BUDGET                  |            |                       |                           |  |
| Personal Services                 | 29,976,971 | 29,096,501            | 30,010,555                | Salary and step increases  |
| Operations and Maintenance Supply | 839,163    | 1,017,735             | 963,108                   | PPE and other expense reductions   |
| Charges for Services              | 1,967,562  | 2,347,540             | 2,338,875                 |  |
| Capital Outlay                    | 143,242    | 100,000               | 50,000                    |  |
| Total Fire Department             | 32,926,938 | 32,561,776            | 33,362,538                |  |
| PROGRAM BUDGET                    |            |                       |                           |  |
| Office of the Chief               | 1,704,746  | 1,969,922             | 1,678,925                 | Reduction of Capital Expenditures, Position<br>moved to Operations, Reduction of PPE for<br>new recruits, movement of remaining PPE to |
| Communications Division           | 1,758,149  | 1,814,118             | 2,030,734                 | Training. Admin Assistant position added<br>Salary increases and funding for payroll   |
|                                   | 1,100,111  | .,,                   | _,,_,                     | system maintenance agreement   |
| Training and Apparatus Division   | 2,206,776  | 2,388,327             | 2,557,032                 | Salary increases and addition of remaining   |
|                                   |            |                       |                           | PPE expenses   |
| Operations                        | 25,197,803 | 24,501,367            | 25,003,553                | Salary and step increases  |
| EMS Division                      | 879,759    | 790,606               | 805,738                   |  |
| Fire Prevention                   | 1,179,705  | 1,097,436             | 1,286,556                 | Salary and step increases  |
| Total Fire Department             | 32,926,938 | 32,561,776            | 33,362,538                |  |
| FUND SOURCE                       |            |                       |                           |  |
| General Fund                      | 32,926,938 | 32,561,776            | 33,362,538                |  |
| Total Fire Department             | 32,926,938 | 32,561,776            | 33,362,538                |  |
|                                   |            |                       |                           |  |

# DEPARTMENT OF HUMAN RESOURCES

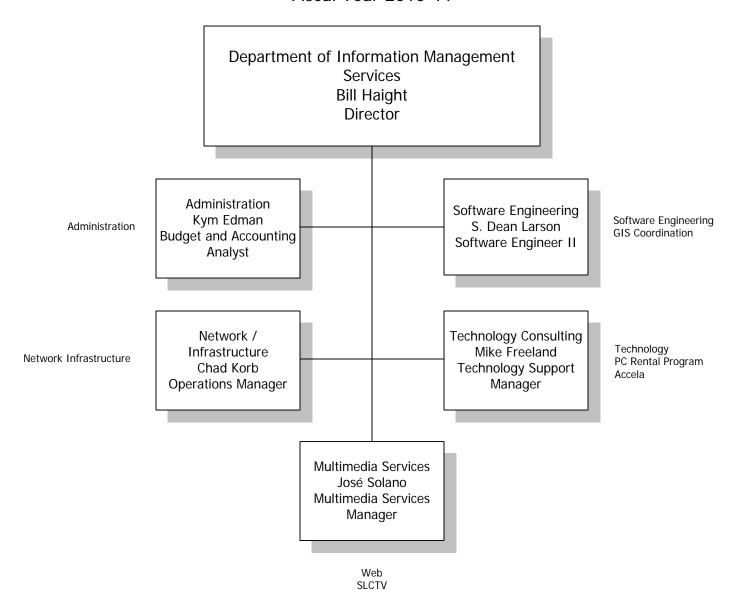


#### DEPARTMENT OF HUMAN RESOURCES

## **Department of Human Resources**Debra Alexander, Director

|  | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes  |
|--|----------------------|---------------------------------|-------------------------------------|---|
| Full Time Equivalent Positions               |                      |                                 | 16.16                               | Department created from Admin.<br>Services. Division transferred in from<br>Admin. Services |
| OPERATING BUDGET                             |                      |                                 |                                     |   |
| Personal Services                            | -                    | -                               | 1,675,412                           |   |
| Operations and Maintenance Supply            | -                    | -                               | 55,338                              |   |
| Charges for Services                         | -                    | -                               | 34,675,347                          |   |
| Capital Outlay                               | -                    | -                               | -                                   |   |
| Transfers Out                                | -                    | -                               | 800,000                             |   |
| Total Department of Human<br>Resources       | -                    | -                               | 37,206,097                          |   |
| PROGRAM BUDGET                               |                      |                                 |                                     |   |
| Human Resources Administrative<br>Support    |                      |                                 | 581,781                             |   |
| Total Human Resources Administrative Support | -                    | -                               | 581,781                             |   |
| Departmental Consultants                     |                      |                                 | 717,882                             |   |
| Total Departmental Consultants               | -                    | -                               | 717,882                             |   |
| Benefits                                     |                      |                                 | 35,691,816                          |   |
| Total Benefits                               | -                    | -                               | 35,691,816                          |   |
| Traning                                      |                      |                                 | 78,530                              |   |
| Total Training                               | -                    | -                               | 78,530                              |   |
| Civilian Review Board                        |                      |                                 | 136,088                             | Transferred in from Admin. Services adding one position                                     |
| Total Civilian Review Board                  | _                    | _                               | 136,088                             | adding one position   |
| Total Department of Human                    | _                    | _                               | 37,206,097                          |   |
| Resources                                    |                      |                                 |                                     |   |
| FUND SOURCES                                 |                      |                                 |                                     |   |
| General Fund                                 | -                    | -                               | 1,514,281                           |   |
| Insurance and Risk Management Fund           | -                    | -                               | 35,691,816                          |   |
| Total Department of Human<br>Resources       | -                    | -                               | 37,206,097                          |   |

# DEPARTMENT OF INFORMATION MANAGEMENT SERVICES

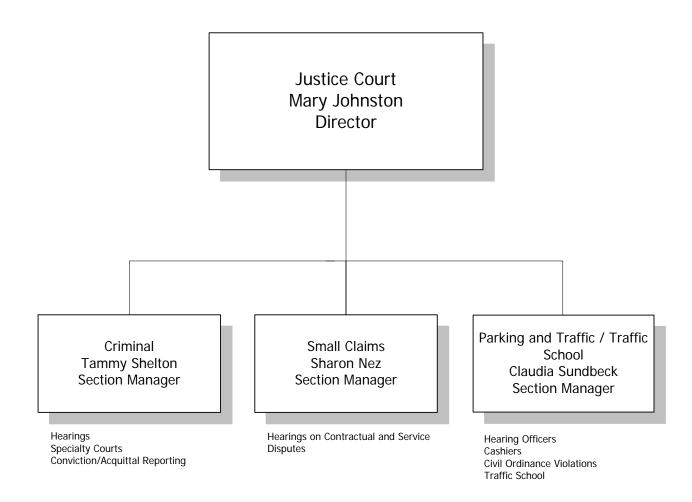


#### DEPARTMENT OF INFORMATION MANAGEMENT SERVICES

## **Department of Information Management Services**Bill Haight, Director

|                                    | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes         |
|------------------------------------|----------------------|---------------------------------|-------------------------------------|--------------------------------|
|                                    |                      |                                 |                                     |                                |
|                                    |                      |                                 |                                     |                                |
| Full Time Equivalent Positions     |                      |                                 |                                     | Department created from Admin. |
|                                    |                      |                                 | _                                   |                                |
| OPERATING BUDGET Personal Services |                      |                                 | E 020 044                           |                                |
| Operations and Maintenance Supply  | -                    | -                               | 5,939,864<br>102,900                |                                |
| Charges for Services               | _                    | _                               | 1,547,906                           |                                |
| Capital Outlay                     | _                    | _                               | 203,422                             |                                |
| Transfers Out                      | _                    | _                               | 17,809                              |                                |
| Total Department of Information    | _                    | _                               | 7,811,901                           |                                |
| Management Services                | _                    | _                               | 7,011,701                           |                                |
| _                                  |                      |                                 |                                     |                                |
| PROGRAM BUDGET                     |                      |                                 |                                     |                                |
| Administration / Overhead          | -                    | -                               | 739,432                             |                                |
| Total Administration / Overhead    | -                    | -                               | 739,432                             |                                |
| Network / Infrastructure           | _                    | _                               | 3,492,131                           |                                |
| Total Policy and Budget            | <u>-</u>             | -                               | 3,492,131                           |                                |
| Total Folloy and Budget            |                      |                                 | 5,472,151                           |                                |
| Software Engineering / GIS         | -                    | -                               | 1,282,394                           |                                |
| Coordination                       |                      |                                 |                                     |                                |
| Total Finance Division             | -                    | -                               | 1,282,394                           |                                |
| Multimedia Services                |                      |                                 |                                     |                                |
| Web                                | _                    | _                               | 282,896                             |                                |
| SLCTV                              | -                    | _                               | 189,791                             |                                |
| <b>Total Multimedia Services</b>   | -                    | -                               | 472,687                             |                                |
| Tachnalagy Canculting              |                      |                                 |                                     |                                |
| Technology Consulting Technology   |                      |                                 | 1,557,175                           |                                |
| PC Rental Program                  |                      |                                 | 143,582                             |                                |
| Accela Program                     |                      |                                 | 124,500                             |                                |
| Total Technology Consulting        | _                    | -                               | 1,825,257                           |                                |
| Total Department of Information    | _                    | _                               | 7,811,901                           |                                |
| Management Services                |                      |                                 | 7,011,701                           |                                |
|                                    |                      |                                 |                                     |                                |
| FUND SOURCES                       |                      |                                 | / 400 040                           |                                |
| General Fund / Non-Departmental    | -                    | -                               | 6,108,918                           |                                |
| Enterprise Funds                   | -                    | -                               | 1,311,994                           |                                |
| PC Rental Program Fund             | -                    | -                               | 390,989                             |                                |
| Total Department of Information    | -                    | -                               | 7,811,901                           |                                |
| Management Services                |                      |                                 |                                     |                                |

### JUSTICE COURT

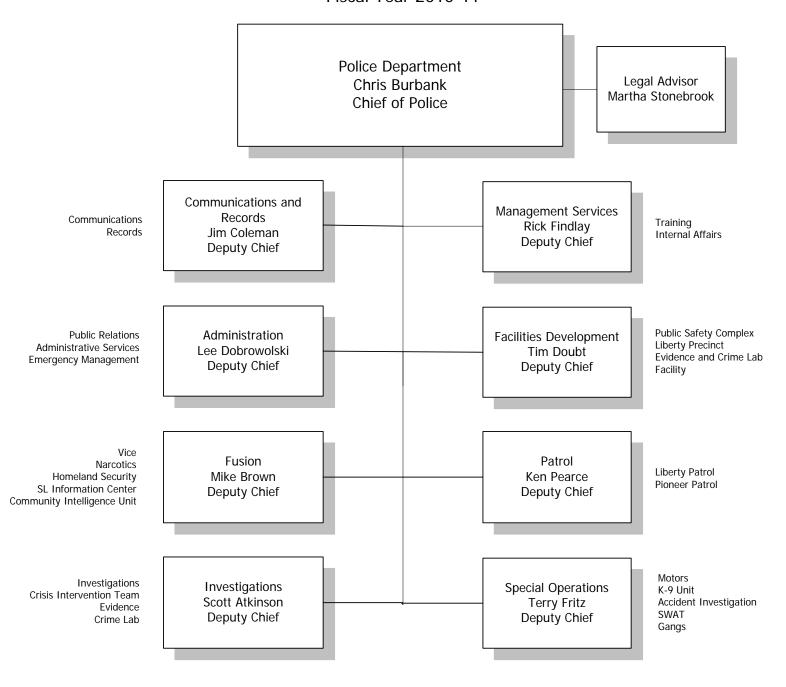


#### Justice Court

Mary Johnston, Director

|  | FY 2008-09 | FY 2009-10<br>Adopted | FY 2010-11<br>Recommended |                                |
|--|------------|-----------------------|---------------------------|--------------------------------|
|  | Actual     | Budget                | Budget                    | <b>Explanation of Changes</b>  |
| Full Time Equivalent Positions             |            |                       | 49.0 [                    | Department created from Admin. |
| 1  |            |                       |                           | Services                       |
| OPERATING BUDGET                           |            |                       |                           |                                |
| Personal Services                          | -          | -                     | 3,454,979                 |                                |
| Operations and Maintenance Supply          | -          | -                     | 188,094                   |                                |
| Charges for Services                       | -          | -                     | 884,754                   |                                |
| Capital Outlay                             | -          | -                     | 2,400                     |                                |
| Transfers Out                              | -          | -                     | -                         |                                |
| Total Justice Court                        | -          | -                     | 4,530,227                 |                                |
| PROGRAM BUDGET                             |            |                       |                           |                                |
| Criminal                                   |            |                       | 3,256,790                 |                                |
| Total Criminal                             | -          | -                     | 3,256,790                 |                                |
| Small Claims                               |            |                       | 156,653                   |                                |
| Total Small Claims                         | -          | -                     | 156,653                   |                                |
| Parking and Traffic / Traffic School       |            |                       | 1,116,784                 |                                |
| Total Parking and Traffic / Traffic School | -          | -                     | 1,116,784                 |                                |
| Total Justice Court                        | -          | -                     | 4,530,227                 |                                |
| FUND SOURCES                               |            |                       |                           |                                |
| General Fund                               | -          | -                     | 4,530,227                 |                                |
| Total Justice Court                        | -          | -                     | 4,530,227                 |                                |
|  |            |                       |                           |                                |

### POLICE DEPARTMENT



## **Police Department**Chris Burbank, Chief of Police

|   | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes                          |
|---|----------------------|---------------------------------|-------------------------------------|---|
| Full Time Equivalent Positions          | 594                  | 587                             | 585                                 | Positions eliminated                            |
| DEPARTMENT BUDGET                       |                      |                                 |                                     |   |
| Personal Services                       | 49,374,278           | 48,646,993                      | 49,765,202                          |   |
| Operations and Maintenance Supply       | 1,003,194            | 1,365,000                       | 1,361,750                           |   |
| Charges for Services                    | 3,983,847            | 4,614,768                       | 4,042,111                           |   |
| Capital Outlay                          | 13,801               | -                               | -                                   |   |
| Total Police Department                 | 54,375,120           | 54,626,761                      | 55,169,063                          |   |
| PROGRAM BUDGET                          |                      |                                 |                                     |   |
| Office of the Police Chief              | 1,783,061            | 1,848,478                       | 458,724                             |   |
| <b>Total Office of the Police Chief</b> | 1,783,061            | 1,848,478                       | 458,724                             |   |
| Communications and Records              | -                    | -                               | 6,281,552                           | Eliminate vacancy in Records (1),               |
| Total Communications and                | _                    | _                               | 6,281,552                           | Dispatch (1)                                    |
| Records                                 |                      |                                 | 0/201/002                           |   |
| Administrative Bureau                   |                      |                                 |                                     |   |
| Administrative Services                 | 585,190              | 639,865                         | _                                   |   |
| Communications                          | 3,894,769            | 3,999,943                       | _                                   |   |
| Fusion Division                         | 6,553,674            | 6,004,439                       | -                                   |   |
| General Services                        | 1,538,907            | 2,616,250                       | -                                   |   |
| Management Services                     | 2,120,736            | 2,398,289                       | -                                   |   |
| Records                                 | 1,948,738            | 2,096,063                       | -                                   |   |
| <b>Total Administrative Bureau</b>      | 16,642,014           | 17,754,849                      | -                                   |   |
| Administration Total Administration     | -                    | -                               | 4,583,602<br><b>4,583,602</b>       |   |
| Fusion                                  | _                    | _                               | 6,047,635                           |   |
| Total Fusion                            | -                    | -                               | 6,047,635                           |   |
| Investigations                          | -                    | -                               | 7,147,762                           | Eliminate Office Tech vacancy (1) Crime Lab     |
| Investigations Bureau                   | -                    | -                               | 7,147,762                           | Lab   |
| Investigative Bureau                    |                      |                                 |                                     |   |
| Detective                               | 8,669,697            | 7,322,691                       | -                                   |   |
| Special Operations                      | 7,448,428            | 7,667,732                       | -                                   |   |
| Total Investigative Bureau              | 16,118,125           | 14,990,423                      | -                                   |   |
| Management Services                     | _                    | _                               | 2,848,255                           |   |
| Total Management Services               | -                    | -                               | 2,848,255                           |   |
| Facilities Development                  | _                    | _                               | 291,949                             |   |
| Total Facilities Development            | -                    | -                               | 291,949                             |   |
| Patrol                                  | -                    | _                               | 19,756,687                          |   |
| Total Patrol                            | -                    | -                               | 19,756,687                          |   |
| Special Operations                      | -                    | -                               | 7,752,897                           | Eliminate Office Tech vacancy (1)<br>SWAT/Gangs |
| <b>Total Special Operations</b>         | -                    | -                               | 7,752,897                           | SWAT/Dailys                                     |
| Operations Bureau                       |                      |                                 |                                     |   |
| Liberty Patrol                          | 8,279,952            | 8,946,746                       | -                                   |   |
| Pioneer Patrol                          | 11,551,968           | 11,086,265                      | -                                   |   |
| Total Operations Bureau                 | 19,831,920           | 20,033,011                      | -                                   |   |
| Total Police Department                 | 54,375,120           | 54,626,761                      | 55,169,063                          |   |
|   |                      |                                 |                                     |   |

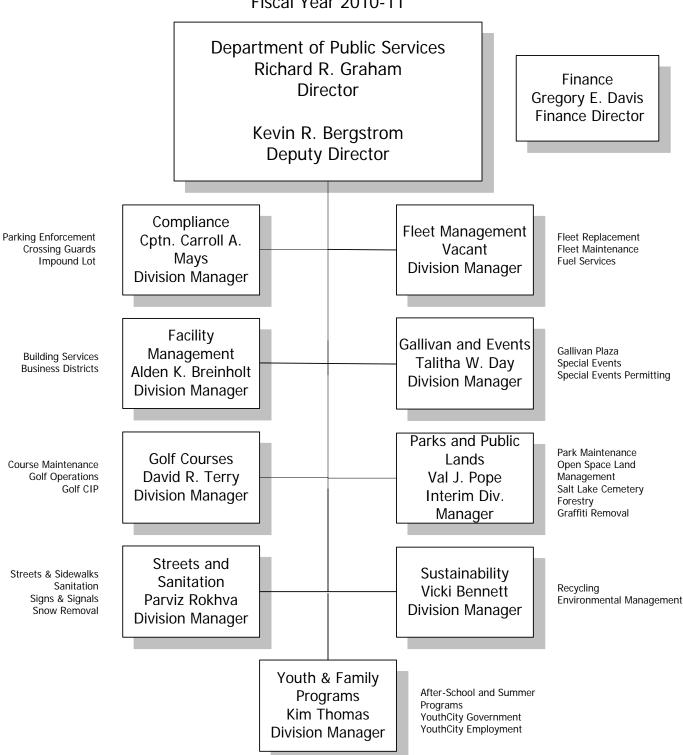
#### SALT LAKE CITY CORPORATION FY 2009-10 MAYOR'S RECOMMENDED BUDGET BOOK

#### POLICE DEPARTMENT

| Chris Burbank, Chief of Police |                      |                                 |                                     |                        |
|--------------------------------|----------------------|---------------------------------|-------------------------------------|------------------------|
|                                | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes |
| FUND SOURCES                   |                      |                                 |                                     |                        |
| General Fund                   | 54,375,120           | 54,626,761                      | 55,169,063                          |                        |
| Total Police Department        | 54,375,120           | 54,626,761                      | 55,169,063                          |                        |

# DEPARTMENT OF PUBLIC SERVICES

Organizational
Structure
Fiscal Year 2010-11



E-26

## Department of Public Services Rick Graham, Director

|   |                                | FY 2009-10                     | FY 2010-11                     |  |
|---|--------------------------------|--------------------------------|--------------------------------|--|
|   | FY 2008-09                     | Adopted                        | Recommended                    |  |
|   | Actual                         | Budget                         | Budget                         | Explanation of Changes   |
| Full Time Equivalent Positions            | 410.76                         | 402.26                         | 350.13                         | Divisions transferred in and transferred out. Positions eliminated.  |
| DEPARTMENT BUDGET                         |                                |                                |                                |  |
| Personal Services                         | 31,059,749                     | 31,379,018                     | 27,370,858                     |  |
| Operations and Maintenance Supply         | 10,210,150                     | 9,564,374                      | 9,694,033                      |  |
| Charges for Services                      | 18,704,368                     | 18,337,614                     | 18,125,424                     |  |
| Bonding/Debt/Interest Charges             | 3,978,376                      | 4,476,217                      | 5,462,360                      |  |
| Capital Outlay Transfers out              | 8,012,515<br>195,179           | 8,253,853<br>649,136           | 13,328,190                     |  |
| Total Department of Public                | 72,160,337                     | 72,660,212                     | 774,884<br><b>74,755,749</b>   |  |
| Services                                  | 72,100,337                     | 72,000,212                     | 74,700,749                     |  |
| PROGRAM BUDGET                            | -                              | -                              |                                |  |
| Office of the Director                    | 1,106,261                      | 1,376,991                      | 1,334,684                      | Eliminated vacant technical planning position.   |
| Total Office of the Director              | 1,106,261                      | 1,376,991                      | 1,334,684                      | position.  |
| Compliance                                |                                |                                |                                |  |
| Administration                            | 114,773                        | 133,528                        | 110,562                        | No change in service. Reduction to workers comp budget.  |
| Parking Enforcement                       | 1,069,813                      | 989,286                        | 978,522                        | Reduction in seasonal budget   |
| Crossing Guards                           | 572,059                        | 601,000                        |                                | Reduction in seasonal budget   |
| Impound Lot                               | 713,800                        | 702,351                        |                                | No change in service   |
| Total Compliance                          | 2,470,445                      | 2,426,165                      | 2,368,358                      | 3  |
| Engineering Total Engineering             | 4,838,221<br><b>4,838,221</b>  | 4,567,120<br><b>4,567,120</b>  | -                              | Transferred to CED   |
| Sustainability (Refuse)                   |                                |                                |                                |  |
| Energy & Environment                      | -                              | -                              | 722,025                        | No change in funding source. Now managed by Public Services instead of Adm Services Dept. Outreach support of Accelerated Diversion. Increased budget for administrative overhead. |
| Total Sustainability                      | -                              | -                              | 722,025                        | budget for duffillistrative overficud.   |
| Facility Management                       |                                |                                |                                |  |
| Building Services                         | 5,349,192                      | 4,933,124                      | 4,913,761                      | Reduced the budget for Library<br>Parking Structure to reflect terms of<br>management contract. Transfer from<br>CED of support for Traffic Control                                |
| Business District Maintenance             | 1,250,997                      | 1,222,692                      | 1,165,627                      | areas associated with reductions in seasonal budget and the elimination of   |
| Total Facility Management                 | 6,600,189                      | 6,155,816                      | 6,079,388                      | one vacant position.   |
| Floot Management                          |                                |                                |                                |  |
| Fleet Management Fleet Maintenance        | 9,086,403                      | 8,868,924                      | 9,437,168                      | Continuation of services. Increase in fuel budget due to rates.  |
| Fleet Replacement  Total Fleet Management | 8,175,191<br><b>17,261,594</b> | 8,732,528<br><b>17,601,452</b> | 8,575,210<br><b>18,012,378</b> | Continuation of services.  |
|   |                                |                                |                                |  |

#### DEPARTMENT OF PUBLIC SERVICES

## **Department of Public Services**Rick Graham, Director

| ·<br>  | FY 2008-09<br>Actual          | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes   |
|--|-------------------------------|---------------------------------|-------------------------------------|--|
| Forestry Total Forestry                              | 1,643,695<br><b>1,643,695</b> | 1,730,222<br><b>1,730,222</b>   | -                                   | Transferred to Parks and Public Lands.   |
| Gallivan and Events<br>Gallivan Center               | 1,307,282                     | 1,354,173                       | 1,321,658                           | Budget reduction reflects impact of remodeling.  |
| Community Events                                     | 297,482                       | 364,829                         | 336,966                             | Seasonal budget has been reduced. Reduction in contractual budget based on operating efficiencies.   |
| Total Gallivan and Events                            | 1,604,764                     | 1,719,002                       | 1,658,624                           | on operating eniciencies.  |
| Golf<br>Total Golf                                   | 8,861,398<br><b>8,861,398</b> | 8,337,067<br><b>8,337,067</b>   | 8,429,345<br><b>8,429,345</b>       |  |
| Parks and Public Lands<br>Park Maintenance           | 7,016,247                     | 6,606,917                       | 6,028,755                           | Major greenhouse functions have been eliminated. Reductions in Parks maintenance. Five positions have been eliminated. Reduction in water budget. Seasonals added to support increased glass recycling. This seasonal cost will be covered by the Refuse Fund. |
| Open Space Land Mgt (Refuse)                         | -                             | -                               | 100,671                             | Function continues to be funded by<br>the Refuse Fund Class. Management<br>transferred from Admin Services back<br>to Public Services. Added seasonals.  |
| Salt Lake Cemetery<br>Forestry                       | 1,391,719<br>-                | 1,242,641<br>-                  | 1,261,597<br>1,419,034              | Transferred from Forestry Division. One regular part-time position eliminated. Contract tree trimming reduced; stump removal restored for six months.  |
| Graffiti Removal  Total Parks and Public Lands       | 352,498<br><b>8,760,464</b>   | 399,762<br><b>8,249,320</b>     | 407,000<br><b>9,217,057</b>         |  |
| Streets & Sanitation<br>Signing, Marking and Signals | 1,649,978                     | 1,634,745                       | 1,629,894                           | Reductions to Signals electrical power, supplies and seasonal budget.  |
| Streets and Sidewalks                                | 7,389,527                     | 7,295,612                       | 7,015,518                           | Response function has been eliminated including a reduction of three positions. Seasonal budget reductions. Additional bike lane maintenance. Speed board support eliminated.  |
| Refuse Operations & Recycling                        | 9,111,901                     | 10,763,837                      | 17,790,282                          | Accelerated diversion of the waste stream.   |
| <b>Total Streets &amp; Sanitation</b>                | 18,151,406                    | 19,694,194                      | 26,435,694                          |  |

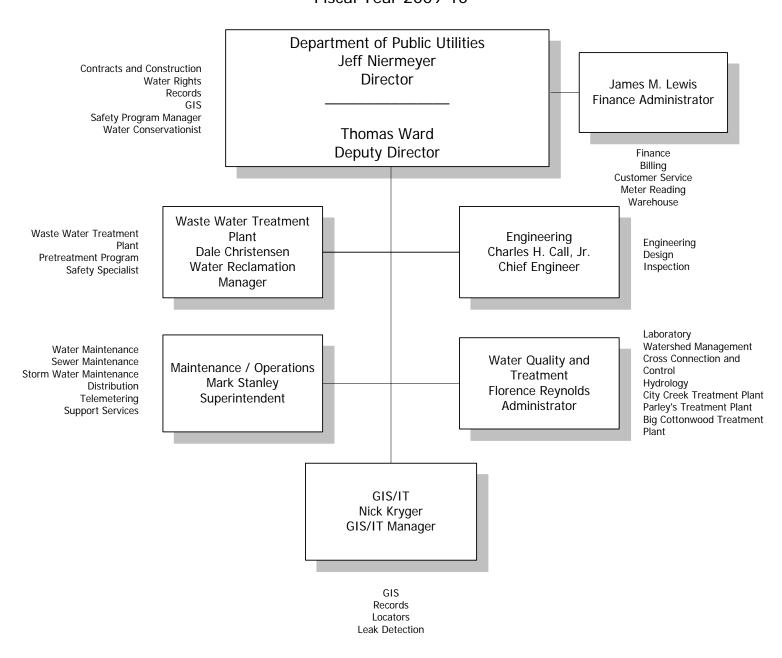
#### SALT LAKE CITY CORPORATION FY 2010-11 MAYOR'S RECOMMENDED BUDGET BOOK

#### DEPARTMENT OF PUBLIC SERVICES

## Department of Public Services Rick Graham, Director

|  | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes   |
|--|----------------------|---------------------------------|-------------------------------------|--|
| Youth and Family Programs              |                      |                                 |                                     |  |
| Sorensen Multi-Cultural Center         | 11,975               | -                               | -                                   |  |
| YouthCity Artways                      | 314,424              | 363,786                         | -                                   | Function has been eliminated along with seasonal funding and three full-time positions.  |
| YouthCity Admin and Programmin         | 535,501              | 439,077                         | 498,196                             | Funding for City grants to non-profit youth arts program. Increased budget based on increased revenue.  Eliminated .5 vacant position. |
| Total Youth and Family                 | 861,900              | 802,863                         | 498,196                             |  |
| Programs                               |                      |                                 |                                     |  |
| Total Department of Public<br>Services | 72,160,337           | 72,660,212                      | 74,755,749                          |  |
| FUND SOURCES                           |                      |                                 |                                     |  |
| General Fund                           | 36,925,444           | 35,957,856                      | 29,701,048                          |  |
| Refuse Fund                            | 9,111,901            | 10,763,837                      | 18,612,978                          |  |
| Golf Fund                              | 8,861,398            | 8,337,067                       | 8,429,345                           |  |
| Fleet Management Fund                  | 17,261,594           | 17,601,452                      | 18,012,378                          |  |
| Total Department of Public<br>Services | 72,160,337           | 72,660,212                      | 74,755,749                          |  |

# DEPARTMENT OF PUBLIC UTILITIES



#### DEPARTMENT OF PUBLIC UTILITIES

## **Department of Public Utilities**Jeff Niermeyer, Director

| Jen Niermeyer, Director                               | FY 2008-09<br>Actual  | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes                           |
|---|-----------------------|---------------------------------|-------------------------------------|--|
| Full Time Equivalent Positions                        | 389.60                | 379.00                          | 379.00                              |  |
| OPERATING BUDGET                                      |                       |                                 |                                     |  |
| Personal Services                                     | 23,401,913            | 24,855,469                      | 25.077.863                          | Retirment 17% and insurance 11%                  |
| Operations and Maintenance Supply                     | 3,773,075             | 4,036,505                       |                                     | New recycled bill forms                          |
| Charges for Services                                  | 27,842,093            | 29,683,940                      |                                     | Increase in cost of water purchases              |
| Bonding/Debt/Interest Charges                         | 4,962,614             | 5,285,000                       | 6,285,000                           | Additional Sewer Bond debt                       |
| Capital Outlay  | 22,846,469            | 44,250,560                      | 51,381,250                          | Replacement of major sewer line                  |
| Transfers Out   | <u>262,788</u>        | 247,274                         | <u>456,274</u>                      | Additional Street Sweeping Transfer costs        |
| Total Department of Public Utilities                  | 83,088,952            | 108,358,748                     | 118,461,132                         |  |
| PROGRAM BUDGET  |                       |                                 |                                     |  |
| Administration  |                       |                                 |                                     |  |
| Safety and Emergency Preparedness                     | 185,659               | 210,614                         | 211,238                             |  |
| Contracts   | 473,883               | 450,612                         | 448,144                             |  |
| Developmental Services                                | 331,023               | 306,528                         | 314,826                             |  |
| Administration  | 293,482               | 154,260                         | 219,554                             |  |
| GIS   | 1,347,808             | 1,346,959                       | 1,356,234                           |  |
| Water Conservation                                    | 119,040               | 146,314                         | 146,477                             |  |
| Total Administration                                  | 2,750,895             | 2,615,287                       | 2,696,473                           |  |
| Finance   |                       |                                 |                                     |  |
| Meter Reading   | 704,277               | 882,062                         | ·                                   | Reduction of one meter reader                    |
| Billing   | 1,130,515             | 1,221,891                       | 1,183,529                           | Transfer one FTE to Customer Service             |
| Customer Service                                      | 1,162,252             | 1,134,126                       | 1,199,478                           | Transfer one FTE from Billing                    |
| Accounting  | 1,527,205             | 1,588,730                       | 1,635,256                           |  |
| Utility General Administration                        | 6,535,280             | 6,362,829                       | 6,687,450                           | Additional banking transaction fees              |
| Storehouse (Inventory)                                | 313,143               | 292,988                         | 294,024                             |  |
| Total Finance   | 11,372,672            | 11,482,626                      | 11,860,655                          |  |
| Engineering   |                       |                                 |                                     |  |
| Water Engineering                                     | 464,813               | 618,199                         | 655,897                             |  |
| Sewer Engineering                                     | 200,845               | 328,097                         | 346,977                             |  |
| Stormwater Engineering                                | 276,483               | 431,554                         | 450,376                             |  |
| Total Engineering                                     | 942,141               | 1,377,850                       | 1,453,250                           |  |
| Water Quality and Treatment                           |                       |                                 |                                     |  |
| Hydrology   | 158,999               | 141,312                         | 141,720                             |  |
| Watershed Patrol                                      | 805,161               | 930,435                         | 932,361                             |  |
| Little Dell Recreation                                | 79,023                | 93,068                          | 93,200                              |  |
| Water Treatment                                       | 3,410,317             | 3,584,620                       |                                     | Increase in chemical costs Metro raised rates 3% |
| Metropolitan Water Purchases Cross Connection Control | 16,242,876<br>183,759 | 17,245,893<br>196,014           | 18,190,893                          |  |
| Water Quality and Analysis                            | 759,446               | 846,299                         | 863,686                             |  |
| Total Water Quality                                   | 21,639,581            | 23,037,641                      | 24,043,383                          |  |
| Water Daglamation                                     |                       |                                 |                                     |  |
| Water Reclamation                                     | E 107 600             | / 174 /FO                       | / 202 42/                           | Come career ladder adjustments                   |
| Water Reclamation Plant                               | 5,107,689             | 6,174,653                       |                                     | Some career ladder adjustments                   |
| Pre-Treatment Program                                 | 290,183               | 322,928<br><b>6 407 591</b>     | 364,092<br>6 647 199                |  |
| Total Water Reclamation                               | 5,397,872             | 6,497,581                       | 6,647,198                           |  |

#### SALT LAKE CITY CORPORATION FY 2010-11 MAYOR'S RECOMMENDED BUDGET BOOK

#### DEPARTMENT OF PUBLIC UTILITIES

## **Department of Public Utilities**Jeff Niermeyer, Director

| <b></b>                                      | EV 2000 00           | FY 2009-10        | FY 2010-11            |   |
|--|----------------------|-------------------|-----------------------|---|
|  | FY 2008-09<br>Actual | Adopted<br>Budget | Recommended<br>Budget | Explanation of Changes                            |
| Maintenance and Distribution                 |                      | -                 | -                     | -   |
| Water Operations and Maintenance             | 10,737,610           | 10,936,539        | 11,196,095            | increase cost of materials                        |
| Wastewater Collections                       | 1,204,337            | 1,568,941         | 1,602,613             |   |
| Stormwater Collections                       | 1,234,761            | 1,306,723         | 1,295,215             | Continuation of Riparian Corridor Study           |
| Total Maintenance                            | 13,176,708           | 13,812,203        | 14,093,923            |   |
| Capital Improvement Program and Debt Service |                      |                   |                       |   |
| Water  | 19,074,595           | 27,119,460        | 21,635,250            | Maintain strong capital replacement               |
| Sewer  | 5,599,693            | 17,424,100        | 29,670,000            | Major trunk line repair (Orange Street)           |
| Stormwater                                   | 3,134,795            | 4,992,000         | 6,361,000             | Riparian Corridor improvements and line repair    |
| Total CIP                                    | 27,809,083           | 49,535,560        | 57,666,250            |   |
| Total Department of Public Utilities         | 83,088,952           | 108,358,748       | 118,461,132           |   |
| FUND SOURCES                                 |                      |                   |                       |   |
| Water Utility Fund                           | 61,019,293           | 70,591,639        | 66,517,826            | 5% rate increase and less funding from            |
| Sewer Utility Fund                           | 15,309,232           | 28,949,940        | <i>4</i> 1 505 180    | reserves 4.5% rate increase and \$10 million bond |
| Sewer Offitty Fund                           | 15,507,232           | 20,747,740        | 41,303,107            | 4.576 rate increase and \$10 million bond         |
| Stormwater Utility Fund                      | 6,760,427            | <u>8,817,169</u>  |                       | 6% rate increase                                  |
| Total Department of Public Utilities         | 83,088,952           | 108,358,748       | 118,461,132           |   |
|  |                      |                   |                       |   |

## NON-DEPARTMENTAL

|                                       |                      | FY 2009-10        | FY 2010-11            |                        |
|---------------------------------------|----------------------|-------------------|-----------------------|------------------------|
| Non-Departmental                      | FY 2008-09<br>Actual | Adopted<br>Budget | Recommended<br>Budget | Explanation of Changes |
| Municipal Contribution/Civic          |                      |                   |                       |                        |
| Support                               |                      |                   |                       |                        |
| Civic Opportunities Account/First     | 15,000               | 15,000            | 15,000                |                        |
| Night                                 |                      |                   |                       |                        |
| Twilight Series                       | -                    | -                 | 15,000                |                        |
| Special Events Fund                   |                      | 225,000           | 150,000               |                        |
| Community Emergency Winter            | 70,980               | 74,530            | 75,030                |                        |
| Housina                               |                      |                   |                       |                        |
| Dignitary Gifts/Receptions            | 16,643               | 15,000            | 15,000                |                        |
| Hispanic Chamber of Commerce          | 1,500                | 1,500             | 1,500                 |                        |
| Legal Defenders                       | 809,176              | 849,176           | 831,071               |                        |
| National League of Cities and Towns   | 11,535               | 11,535            | 11,535                |                        |
| 3                                     | ,                    | ·                 | ·                     |                        |
| Sales Taxes Rebate                    | 167,204              | 165,000           | 180,000               |                        |
| Sister Cities                         | 10,000               | 10,000            | 10,000                |                        |
| Salt Lake City Arts Council           | 336,000              | 336,000           | 300,000               |                        |
| Salt Lake Council of Governments      | 23,190               | 23,190            | 21,746                |                        |
| SL Area Chamber of Commerce           | 50,000               | 50,000            | 50,000                |                        |
| SL Valley Conference of Mayors        | ·<br>-               | 225               | 225                   |                        |
| Sugar House Park Authority            | 190,184              | 205,184           | 172,184               |                        |
| Tracy Aviary                          | 500,000              | 450,000           | 425,000               |                        |
| Housing Authority Transitional        | 54,991               | 127,500           | 70,000                |                        |
| Housina                               | - 1,111              | ,,                |                       |                        |
| US Conference of Mayors               | 12,242               | 12,609            | 12,609                |                        |
| Utah Economic Development Corp.       | 132,992              | 132,992           | 108,000               |                        |
| Utah League of Cities and Towns       | 117,869              | 117,869           | 117,869               |                        |
| Northwest Quadrant Study              | 117,007              | 117,007           | 100,000               |                        |
| Gang Prevention                       | _                    | 70,000            | 70,000                |                        |
| North Temple/Grand Boulevard          |                      | 300,000           | 70,000                |                        |
| TRAX 2nd South Station                | 600,000              | 300,000           |                       |                        |
| Jordan River Implementation           | 000,000              | _                 | 14,000                |                        |
| Total Municipal Contributions         | 3,119,508            | 3,192,310         | <b>2,765,769</b>      |                        |
| and Civic Support                     | 0,117,000            | 0,172,010         | 2,700,707             |                        |
| Governmental Transactions             |                      |                   |                       |                        |
| Transfers:                            |                      |                   |                       |                        |
| Capital Improvements Projects Fund    | 20,810,993           | 23,502,749        | 12,713,185            |                        |
| Fleet Replacement Fund                | 4,973,618            | 4,370,381         | 4,000,000             |                        |
| IFAS Account IMS Transfer             | 79,423               | 111,756           | 117,221               |                        |
| Ins & Risk Mgmt Fund /Bus Pass        | 48,926               | 48,926            | -                     |                        |
| Program                               | , . = 0              | ,                 |                       |                        |
| Street Lighting Fund                  | 113,669              | 117,963           | 124,506               |                        |
| Sub-Total Transfers                   | 26,026,629           | 28,151,775        | 16,954,912            |                        |
| Information Management Services       | 5,479,148            | 5,549,148         | 5,370,876             |                        |
| Fund<br>Insurance and Risk Management | 1,901,945            | 2,128,213         | 2,246,468             |                        |
| Fund                                  |                      |                   |                       |                        |
| Energy for the Future Fund            | 180,902              | -                 | -                     |                        |
| Sub-Total Interfund Chqs              | 7,561,995            | 7,677,361         | 7,617,344             |                        |
| OH D                                  |                      |                   |                       |                        |
| Other Programs:                       | 4 004 007            | 4 0 4 4 00 7      | 4 0 44 00 '           |                        |
| Animal Services Contract              | 1,201,836            | 1,241,836         | 1,241,836             |                        |
| No More Homeless Pets                 | 20,000               | 20,000            | 20,000                |                        |
| Municipal Elections                   | -<br>20 707          | 377,082           | 20.000                |                        |
| Geographic Information System         | 30,797               | 35,000            | 30,000                |                        |
| Governmental Immunity Fund            | 850,000              | 900,000           | 900,000               |                        |

## NON-DEPARTMENTAL

| Mon-Departmental         Actual         Budget         Budget           Non CDBG Mailinas         6.000         6.000         6.000           Retirement Payouts         1,919,015         693,899         500,000           Pullition aid program         82,113         85,000         85,000           Pt 10 Pension Contribution         -         16,695         425,000           Pt 10 Pension Contribution         -         16,695         425,000           SL Solutions         52,500         52,000         52,000           SL Solutions         38,700         -         -           Neighborhood Node         -         -         75,000         -           Neighand Homeless Shelter         -         80,000         60,000           Music Licensing Fees         -         -         7,000           Screpson Center w/ County         -         -         880,878           Legislative Support         -         -         -         30,000           Screet Lighting Utilities         1,462,375         1,475,000         1,075,000           Annual Financial Audit         120,800         260,100         26,100           Bonding / Note / Other Expense         25,491         35,000         35,  |                                    |             |             |             |
|--|------------------------------------|-------------|-------------|-------------|
| Non CDBG Maillings Retirement Payouts 1,191,015 693,899 500,000 Retirement Payouts 20,000 25,000 Retirement Payouts 1,191,015 8,000 Retirement Payouts 1,191,015 8,000 Retirement Payouts 1,191,015 8,000 Retirement Payouts 1,191,000 Retirement Retirem | Non-Departmental                   |             | Adopted     | Recommended |
| Retirement Payouts   |                                    | 6.000       | 6,000       | 6,000       |
| Fultion aid program   82,113   85,000   85,000   25,000   |                                    |             |             |             |
| Dish legislative / local lobby   20,000   25,000   27,000   27,000   27,000   27,000   27,000   52,000   60,0   |                                    |             |             |             |
| 17 10 Pension Contribution   |                                    | 02,113      |             |             |
| SL Solutions   |                                    |             |             |             |
| Decal First Utah   20,000   20,000   15,000   18 40 Costs   38,700   -   -   -   -   |                                    | E2 E00      |             |             |
| HB 40 Costs   38,700     -   -   |                                    |             |             |             |
| Neighborhood Node  |                                    |             | 20,000      | 13,000      |
| Meigand Homeless Shelter   |                                    | 30,700      | 75.000      | -           |
| Washington D. C. Consultant         57.628         60,000         60,000           Ausic Licensing Fees         -         -         7,000           Sorenson Center W/ County         -         -         880,878           Jeegislative Support         20,000         20,000           Demographer Contract         -         -         30,000           Estimated Unemployment Costs         166,860         166,860           Sub-Total Other Programs         4,278,589         3,682,512         4,524,574           Street Lighting Utilities         1,462,375         1,475,000         1,075,000           Annual Financial Audit         120,800         260,100         260,100           Sonding / Note / Other Expense         25,491         35,000         35,000           Interest Expense         729,167         463,125         420,000           Sub-Total Other Gov't Transactions         40,205,046         41,744,873         30,886,930           Special Revenue Fund         40,205,046         41,744,873         30,886,930           Special Revenue Fund         655,484         100,000         100,000           2911 Fund         2,297,698         2,450,380         2,379,021           Journ Journ Special Revenue         125,006  |                                    | -           |             | 60,000      |
| Music Licensing Fees   -   |                                    | -<br>57 420 |             |             |
| Second   S   |                                    | 37,020      | 00,000      |             |
| Demographer Contract   20,000   20,00   |                                    | -           | -           |             |
| Demographer Contract   | <del>-</del>                       | -           | -           |             |
| 166,860   166,   | =                                  |             |             |             |
| Sub-Total Other Programs 4.278,589 3.682,512 4.524,574 Street Lighting Utilities 1,462,375 1,475,000 1,075,000 Annual Financial Audit 120,800 260,100 260,100 35,000 Interest Expense 25,491 35,000 35,000 Interest Expense 729,167 463,125 420,000 Sub-Total Other Gov't Transactions 2,337,833 2,233,225 1,790,100  Fotal Government Transactions 40,205,046 41,744,873 30,886,930  Special Revenue Fund Accountina DBG Operating Funds Downtown SID / CBID & Other 756,366 792,817 397,386 Donation Fund 655,484 100,000 100,000 2911 Fund 2,297,698 2,450,380 2,379,021 dousing Loans and Trust 4,901,023 13,478,480 12,411,656 Miscellaneous Grants 5,097,733 9,158,975 6,661,931 Other Special Revenue 125,006 26,500 27,575 1,981,103 1,806,785 Fotal Special Revenue Funds Debt Service Funds Deb | Demographer Contract               | -           | -           | 30,000      |
| 1,462,375  | Estimated Unemployment Costs       |             |             | 166,860     |
| Annual Financial Audit Accountins Annual Financial Audit Accountina  | Sub-Total Other Programs           | 4,278,589   | 3,682,512   | 4,524,574   |
| 120,800   260,100   260,100   260,100   260,100   260,100   260,100   260,100   260,100   260,100   35,000   36,000   36,000   32,337,833   2,233,225   1,790,100   36,000     | treet Lighting Utilities           | 1 462 375   | 1 475 000   | 1 075 000   |
| Sonding   Note   Other Expense   25,491   35,000   35,000     Interest Expense   729,167   463,125   420,000     Sub-Total Other Gov't Transactions   2,337,833   2,233,225   1,790,100     Fotal Government Transactions   40,205,046   41,744,873   30,886,930     Special Revenue Fund   Accounting     CDBG Operating Funds   4,217,611   3,464,688   4,391,247     Downtown SID   CBID & Other   756,366   792,817   897,386     Donation Fund   655,484   100,000   100,000     E911 Fund   2,297,698   2,450,380   2,379,021     Housing Loans and Trust   4,901,023   13,478,480   12,411,656     Other Special Revenue   125,006   26,500   26,500     Street Lighting Districts   579,575   1,981,103   1,806,785     Fotal Special Revenue Fund   18,630,497   31,452,943   28,674,526     Accounting   Accountin   |                                    |             |             |             |
| Interest Expense   729,167   463,125   420,000     Sub-Total Other Gov't Transactions   2,337,833   2,233,225   1,790,100     Total Government Transactions   40,205,046   41,744,873   30,886,930     Special Revenue Fund   Accountina     CDBG Operating Funds   4,217.611   3,464.688   4,391.247     Downtown SID / CBID & Other   756,366   792,817   897,386     Donation Fund   655,484   100,000   100,000     E911 Fund   2,297,698   2,450,380   2,379,021     Housing Loans and Trust   4,901,023   13,478,480   12,411,656     Wiscellaneous Grants   5,097,733   9,158,975   6,661,931     Other Special Revenue   125,006   26,500   26,500     Street Lighting Districts   579,575   1,981,103   1,806,785     Total Special Revenue Fund   18,630,497   31,452,943   28,674,526     Accounting   Debt Service Funds   17,583,366   20,723,551   29,135,531     Special Improvement Districts Funds   539,067   590,153   741,362     Total Debt Service Funds   18,122,433   21,313,704   29,876,893     Capital Projects Fund   49,227,240   29,557,685   22,673,394     Intermodal Hub Fund   1,520,000   49,840   -  |                                    |             |             |             |
| Sub-Total Other Gov't Transactions         2,337,833         2,233,225         1,790,100           Total Government Transactions         40,205,046         41,744,873         30,886,930           Special Revenue Fund Accountina         4,217,611         3,464,688         4,391,247           Downtown SID / CBID & Other         756,366         792,817         897,386           Donation Fund         655,484         100,000         100,000           Septional Loans and Trust         4,901,023         13,478,480         12,411,656           Miscellaneous Grants         5,097,733         9,158,975         6,661,931           Other Special Revenue         125,006         26,500         26,500           Street Lighting Districts         579,575         1,981,103         1,806,785           Total Special Revenue Fund         18,630,497         31,452,943         28,674,526           Accounting         17,583,366         20,723,551         29,135,531           Special Improvement Districts Funds         539,067         590,153         741,362           Total Debt Service Funds         18,122,433         21,313,704         29,876,893           Capital Projects Fund         49,227,240         29,557,685         22,673,394           ntermodal Hub Fund         1,520   |                                    |             |             |             |
| Special Revenue Fund   Accounting   CDBG Operating Funds   Accounting   Accountin   | •                                  |             |             |             |
| Accounting  ADBG Operating Funds  A .217.611  A .464.688  A .391.247  A .200 ADBG Operating Funds  A .217.611  A .464.688  A .391.247  A .200 ADBG Operating Funds  A .217.611  A .464.688  A .391.247  A .200 ADBG Operating Funds  A .217.611  A .464.688  A .391.247  A .200 ADBG Operating Funds  A .217.611  A .464.688  A .391.247  A .292.817  B .297.386  A .200 ADBG Operating Fund  A .201.611  A .200 ADBG Operating Fund  A .217.611  A .464.688  A .391.247  A .297.386  A .200 ADBG Operating Fund  A .201.612   | otal Government Transactions       | 40,205,046  | 41,744,873  | 30,886,930  |
| CDBG Operating Funds       4,217,611       3,464,688       4,391,247         Downtown SID / CBID & Other       756,366       792,817       897,386         Donation Fund       655,484       100,000       100,000         E911 Fund       2,297,698       2,450,380       2,379,021         Housing Loans and Trust       4,901,023       13,478,480       12,411,656         Miscellaneous Grants       5,097,733       9,158,975       6,661,931         Other Special Revenue       125,006       26,500       26,500         Street Lighting Districts       579,575       1,981,103       1,806,785         Total Special Revenue Fund       18,630,497       31,452,943       28,674,526         Debt Service Funds       17,583,366       20,723,551       29,135,531         Special Improvement Districts Funds       539,067       590,153       741,362         Total Debt Service Funds       18,122,433       21,313,704       29,876,893         Capital Projects Fund       49,227,240       29,557,685       22,673,394         Intermodal Hub Fund       1,520,000       49,840       -  | Special Revenue Fund               |             |             |             |
| Downtown SID / CBID & Other         756,366         792,817         897,386           Donation Fund         655,484         100,000         100,000           E911 Fund         2,297,698         2,450,380         2,379,021           Housing Loans and Trust         4,901,023         13,478,480         12,411,656           Miscellaneous Grants         5,097,733         9,158,975         6,661,931           Other Special Revenue         125,006         26,500         26,500           Street Lighting Districts         579,575         1,981,103         1,806,785           Total Special Revenue Fund         18,630,497         31,452,943         28,674,526           Debt Service Funds         17,583,366         20,723,551         29,135,531           Special Improvement Districts Funds         539,067         590,153         741,362           Total Debt Service Funds         18,122,433         21,313,704         29,876,893           Capital Projects Fund         49,227,240         29,557,685         22,673,394           ntermodal Hub Fund         1,520,000         49,840         -  |                                    | 1 217 611   | 2 161 600   | 1 201 217   |
| onation Fund         655,484         100,000         100,000           911 Fund         2,297,698         2,450,380         2,379,021           ousing Loans and Trust         4,901,023         13,478,480         12,411,656           liscellaneous Grants         5,097,733         9,158,975         6,661,931           ther Special Revenue         125,006         26,500         26,500           treet Lighting Districts         579,575         1,981,103         1,806,785           otal Special Revenue Fund         18,630,497         31,452,943         28,674,526           ccountina         28,674,526         20,723,551         29,135,531           pebt Service Funds         17,583,366         20,723,551         29,135,531           pecial Improvement Districts Funds         539,067         590,153         741,362           otal Debt Service Funds         18,122,433         21,313,704         29,876,893           apital Projects Fund         49,227,240         29,557,685         22,673,394           hermodal Hub Fund         1,520,000         49,840         -   |                                    |             |             |             |
| 911 Fund 2,297,698 2,450,380 2,379,021 lousing Loans and Trust 4,901,023 13,478,480 12,411,656 discellaneous Grants 5,097,733 9,158,975 6,661,931 bther Special Revenue 125,006 26,500 26,500 treet Lighting Districts 579,575 1,981,103 1,806,785 otal Special Revenue Fund 18,630,497 31,452,943 28,674,526 accounting 17,583,366 20,723,551 29,135,531 pecial Improvement Districts Funds 539,067 590,153 741,362 apital Projects Fund 49,227,240 29,557,685 22,673,394 apital Projects Fund 1,520,000 49,840 -   |                                    |             |             |             |
| Jousing Loans and Trust       4,901,023       13,478,480       12,411,656         Jiscellaneous Grants       5,097,733       9,158,975       6,661,931         Jither Special Revenue       125,006       26,500       26,500         Itreet Lighting Districts       579,575       1,981,103       1,806,785         Otal Special Revenue Fund       18,630,497       31,452,943       28,674,526         Iccounting       17,583,366       20,723,551       29,135,531         Jeebt Service Funds       17,583,366       20,723,551       29,135,531         Jeept Je   |                                    | ·           | •           | •           |
| ## Special Revenue   125,006   26,500   28,674,526   28,674 |                                    |             |             |             |
| Other Special Revenue         125,006         26,500         26,500           Street Lighting Districts         579,575         1,981,103         1,806,785           Fotal Special Revenue Fund Accounting         18,630,497         31,452,943         28,674,526           Debt Service Funds         20,723,551         29,135,531           Special Improvement Districts Funds         539,067         590,153         741,362           Fotal Debt Service Funds         18,122,433         21,313,704         29,876,893           Capital Projects Fund         49,227,240         29,557,685         22,673,394           ntermodal Hub Fund         1,520,000         49,840         -   |                                    |             |             |             |
| Street Lighting Districts         579.575         1,981,103         1,806,785           Total Special Revenue Fund Accounting         18,630,497         31,452,943         28,674,526           Debt Service Funds         17,583,366         20,723,551         29,135,531           Special Improvement Districts Funds         539,067         590,153         741,362           Total Debt Service Funds         18.122,433         21,313,704         29,876,893           Capital Projects Fund ntermodal Hub Fund         49,227,240         29,557,685         22,673,394           1,520,000         49,840         -  |                                    |             |             |             |
| Total Special Revenue Fund Accounting         18,630,497         31,452,943         28,674,526           Debt Service Funds Debt Service Funds Special Improvement Districts Funds         17,583,366         20,723,551         29,135,531           Fotal Debt Service Funds         18,122,433         21,313,704         29,876,893           Capital Projects Fund ntermodal Hub Fund         49,227,240         29,557,685         22,673,394           1,520,000         49,840         -   |                                    |             |             |             |
| Accountina         Debt Service Funds         Debt Service Funds       17,583,366       20,723,551       29,135,531         Special Improvement Districts Funds       539,067       590,153       741,362         Total Debt Service Funds       18.122,433       21.313,704       29,876,893         Capital Projects Fund       49,227,240       29,557,685       22,673,394         Intermodal Hub Fund       1,520,000       49,840       -  |                                    |             |             |             |
| Debt Service Funds       17,583,366       20,723,551       29,135,531         Special Improvement Districts Funds       539,067       590,153       741,362         Fotal Debt Service Funds       18.122,433       21,313,704       29,876,893         Capital Projects Fund ntermodal Hub Fund       49,227,240       29,557,685       22,673,394         1,520,000       49,840       -   | -                                  | 10,030,477  | 31,432,743  | 20,074,320  |
| Debt Service Funds       17,583,366       20,723,551       29,135,531         Special Improvement Districts Funds       539,067       590,153       741,362         Fotal Debt Service Funds       18.122,433       21.313,704       29,876,893         Capital Projects Fund ntermodal Hub Fund       49,227,240       29,557,685       22,673,394         1,520,000       49,840       -   | Sobt Samilas Funds                 |             |             |             |
| Special Improvement Districts Funds         539,067         590,153         741,362           Total Debt Service Funds         18.122,433         21.313.704         29.876,893           Capital Projects Fund Intermodal Hub Fund         49,227,240         29,557,685         22,673,394           1,520,000         49,840         -  |                                    | 17 502 244  | 20 722 551  | 20 125 521  |
| Total Debt Service Funds         18.122.433         21.313.704         29.876.893           Capital Projects Fund Intermodal Hub Fund         49,227,240         29,557,685         22,673,394           1,520,000         49,840         -  |                                    |             |             |             |
| Capital Projects Fund 49,227,240 29,557,685 22,673,394<br>Intermodal Hub Fund 1,520,000 49,840 -   | peciai improvement Districts runds | 337,007     | 390,133     | 741,302     |
| ntermodal Hub Fund 1,520,000 49,840 -  | otal Debt Service Funds            | 18,122,433  | 21,313,704  | 29,876,893  |
|  | Capital Projects Fund              |             |             | 22,673,394  |
| Total Non-Departmental 130,824,723 127,311,355 114,877,512   | ntermodal Hub Fund                 | 1,520,000   | 49,840      | -           |
|  | Total Non-Departmental             | 130,824,723 | 127,311,355 | 114,877,512 |

## SALT LAKE CITY CORPORATION FY 2010-11 MAYOR'S RECOMMENDED BUDGET BOOK

## NON-DEPARTMENTAL

| Non-Departmental                             | FY 2008-09<br>Actual | FY 2009-10<br>Adopted<br>Budget | FY 2010-11<br>Recommended<br>Budget | Explanation of Changes |
|--|----------------------|---------------------------------|-------------------------------------|------------------------|
|  |                      |                                 |                                     |                        |
| FUND SOURCES                                 |                      |                                 |                                     |                        |
| General Fund                                 | 43,324,554           | 44,937,183                      | 33,652,699                          |                        |
| Curb / Gutter Special Assess Fund (SID Debt) | 539,067              | 590,153                         | 741,362                             |                        |
| Street Lighting Special Assessment Fund      | 579,575              | 1,981,103                       | 1,806,785                           |                        |
| Miscellaneous Special Service District Fund  | 756,366              | 792,817                         | 897,386                             |                        |
| Emergency 911 Dispatch Fund                  | 2,297,698            | 2,450,380                       | 2,379,021                           |                        |
| CDBG Operating Fund                          | 4,217,611            | 3,464,688                       | 4,391,247                           |                        |
| Misc Grants Operating Funds                  | 5,097,733            | 9,158,975                       | 6,661,931                           |                        |
| Salt Lake City Donation Fund                 | 655,484              | 100,000                         | 100,000                             |                        |
| Other Special Revenue Funds                  | 125,006              | 26,500                          | 26,500                              |                        |
| Housing Funds                                | 4,901,023            | 13,478,480                      | 12,411,656                          |                        |
| Debt Service Fund                            | 17,583,366           | 20,723,551                      | 29,135,531                          |                        |
| Intermodal Hub Fund                          | 1,520,000            | 49,840                          | -                                   |                        |
| Capital Projects Fund                        | 49,227,240           | 29,557,685                      | 22,673,394                          |                        |
| Total Non-Departmental                       | 130,824,723          | 127,311,355                     | 114,877,512                         |                        |



This section reflects the official staffing document for FY 2010-11. The staffing document inventories individual positions and pay grade classifications within each division. It includes the total number of authorized positions and job classifications for each department by division and fund. The total number of all positions in the City is tallied on the initial summary page.

Any change made to the City staffing document that increased costs but did not increase the number of positions was presented to the City Council for review. Any change in the total number of positions requires the approval of the City Council.

The total numbers of positions are presented for the last two fiscal years (2008-09 and 2009-10), as well as the staffing level for FY 2009-10. Changes from the previous fiscal year's budget are noted and explained in the column entitled *Changes from FY 2009-10 to FY 2010-11*.

Changes are noted as follows:

#### RECLASSIFICATIONS

- If a reclassification resulted in a pay grade change only, the notation would be, for example,
   Changed to\_\_\_\_/from 317
- If a reclassification resulted in a change of title only, the notation would be, for example, Changed to\_\_\_\_\_/from Personnel Director
- If a reclassification resulted in a change of grade and title, the notation would be, for example, Changed to\_\_\_\_\_/from Personnel Director (317)

#### REORGANIZATIONS

- If a position or part of a position has been transferred to a different part of the organization the notation would be, for example, *Transferred to\_\_\_\_\_/from Employee Services*
- If a percentage of the position were transferred, the notation would be, for example, .25 Transferred to\_\_\_\_\_/from Employee Services
- If a position or percentage of a position were transferred to another department, the notation would be, for example, Transferred to Department of \_\_\_\_, Division of \_\_\_\_/from Employee Services
- There will be offsetting notations in the receiving area of the organization to explain from where the position or percentage of the position was transferred

#### **New Positions**

 A position which has been added to the official staffing document in Fiscal Year 2010-11 is noted as, New position

#### **ELIMINATED POSITIONS**

 A position which has been removed from the official staffing document for FY 2010-11 is noted *Position eliminated*

#### **POSITION HELD VACANT**

• A position which is being held vacant in the official staffing document for fiscal year 2010-11 is noted as, *Position held vacant* 

### **POSITION TITLE ABBREVIATIONS**

- *H* indicates an hourly position
- PT indicates a part-time position
- Regular PT indicates a regular part-time position
- **S** indicates a seasonal position

#### **New Compensation Plan**

 Staffing Document displays position as classified in FY 2009-10 compensation plan as well as new classification for FY 2010-11.

# STAFFING DOCUMENT SUMMARY COMPARISON OF FISCAL YEARS 2008-09 THROUGH 2010-11

| DEPARTMENT                                | Budget<br>2008-2009 | Budget<br>2009-10 | Budget<br>2010-11 | FY 09-10<br>Variance |
|---|---------------------|-------------------|-------------------|----------------------|
| GENERAL FUND                              |                     |                   |                   |                      |
| Attorney's Office                         | 54.50               | 52.50             | 54.00             | 1.50                 |
| City Council                              | 22.13               | 22.13             | 22.13             | 0.00                 |
| Community Development                     | 175.51              | 166.01            | 188.00            | 21.99                |
| Administrative Services                   | 118.16              | 127.66            | 0.00              | (127.66)             |
| Department of Finance                     | 0.00                | 0.00              | 38.70             | 38.70                |
| Fire                                      | 365.75              | 356.00            | 357.00            | 1.00                 |
| Human Resources                           | 0.00                | 0.00              | 16.16             | 16.16                |
| Justice Courts                            | 0.00                | 0.00              | 49.00             | 49.00                |
| Mayor's Office                            | 19.00               | 19.00             | 21.00             | 2.00                 |
| Chief Administrator Officer               | 9.50                | 0.00              | 0.00              | 0.00                 |
| Police                                    | 594.00              | 587.00            | 585.50            | (1.50)               |
| Public Services                           | 294.71              | 288.21            | 222.08            | (66.13)              |
| GENERAL FUND TOTAL                        | 1653.26             | 1618.51           | 1553.57           | (64.94)              |
| ENTERPRISE FUNDS                          |                     |                   |                   |                      |
| Airport                                   | 597.80              | 597.80            | 597.80            | 0.00                 |
| Golf                                      | 40.40               | 40.40             | 40.40             | 0.00                 |
| Public Utilities                          | 382.00              | 379.00            | 379.00            | 0.00                 |
| Refuse/Environmental Management           | 27.05               | 27.05             | 41.05             | 14.00                |
| ENTERPRISE FUND                           |                     |                   |                   |                      |
| TOTAL                                     | 1047.25             | 1044.25           | 1058.25           | 14.00                |
| INTERNAL SERVICE FUNDS                    |                     |                   |                   |                      |
| Information Mgmt Svcs                     | 60.00               | 59.00             | 59.00             | 0.00                 |
| Fleet Management                          | 48.60               | 46.60             | 46.60             | 0.00                 |
| Government Immunity                       | 0.00                | 2.00              | 2.00              | 0.00                 |
| Risk Management                           | 6.34                | 6.34              | 6.64              | 0.30                 |
| INTERNAL SERVICE                          |                     |                   |                   |                      |
| FUND TOTAL                                | 114.94              | 113.94            | 114.24            | 0.30                 |
| WEED ABATEMENT SPECIAL REVENUE FUND TOTAL | 1.08                | 1.08              | 1.08              | 0.00                 |
| TOTAL POSITIONS                           | 2816.53             | 2777.78           | 2727.14           | (50.64)              |

| Position Titles   | Grade      |          | 2008-09              | 2009-10              | 2010-11              | Changes from<br>FY 2009-10 to FY 2010-11 |
|---|------------|----------|----------------------|----------------------|----------------------|--|
|   |            |          |                      |                      |                      | F 1 2009-10 10 F 1 20 10-11              |
| OFFICE OF THE CITY COUN City Council                          | CIL        |          |                      |                      |                      |  |
| Council Person  | XXX        | xxx      | 7.00                 | 7.00                 | 7.00                 |  |
| Executive Director  | 002        | 41       | 1.00                 | 1.00                 | 1.00                 |  |
| Deputy Director/Senior Legislative                            | 003        | 39       | 1.00                 | 1.00                 | 1.00                 |  |
| Budget & Policy Analyst                                       | 007        | 31       | 1.00                 | 0.00                 | 0.00                 |  |
| Community Facilitator Public Policy Analyst                   | 007<br>007 | 31       | 0.00                 | 1.00                 | 1.00                 |  |
| Planning & Policy Analyst                                     | 007        | 31<br>31 | 2.00<br>1.00         | 2.00<br>1.00         | 2.00<br>1.00         |  |
| Policy Analyst/Constituent Liaison                            | 007        | 31       | 1.00                 | 1.00                 | 1.00                 |  |
| RPT Policy Analyst  | 007 R      | 31       | 0.75                 | 0.75                 | 0.75                 |  |
| Constituent Liaison   | 011        | 26       | 4.00                 | 3.00                 | 3.00                 |  |
| RPT Constituent Liaison                                       | 011 R      | 26       | 0.75                 | 0.75                 | 0.75                 |  |
| Council Staff Assistant                                       | 015        | 21       | 2.00                 | 3.00                 | 3.00                 |  |
| RPT Council Staff Asst  | 011R       | 26       | 0.63                 | 0.63                 | 0.63                 |  |
| CITY COUNCIL TOTAL  |            |          | 22.13                | 22.13                | 22.13                |  |
| OFFICE OF THE MAYOR   |            |          |                      |                      |                      |  |
| City Administration Mayor                                     | XXX        | XXX      | 1.00                 | 1.00                 | 1.00                 |  |
| Chief of Staff  | 002        | 41       | 1.00                 | 1.00                 | 1.00                 |  |
| Senior Advisor  | 003        | 39       | 2.00                 | 2.00                 | 2.00                 |  |
| Assistant Chief of Staff                                      | 009        | 29       | 1.00                 | 1.00                 | 1.00                 |  |
| Assistant to the Mayor  | 013        | 24       | 1.00                 | 1.00                 | 1.00                 |  |
| Office Mar Mavor/Community Affairs                            | 013        | 24       | 1.00                 | 1.00                 | 1.00                 |  |
| Executive Office Asst I                                       | 015        | 21       | 1.00                 | 1.00                 | 1.00                 |  |
| Administrative Assistant                                      | 015        | 21       | 1.00                 | 1.00                 | 1.00                 |  |
| Mayor's Office Staff Assistant City Administration Total      | 015        | 21       | 1.00<br><b>10.00</b> | 2.00<br><b>11.00</b> | 2.00<br><b>11.00</b> |  |
|   |            |          |                      |                      |                      |  |
| Communications Dept. Communications Director                  | 003        | 39       | 1.00                 | 1.00                 | 1.00                 |  |
| Assistant Communication Director                              | 003        | 39<br>29 | 2.00                 | 2.00                 | 2.00                 |  |
| Office of Diversity/Human Rights                              | 009        | 29       | 1.00                 | 1.00                 | 1.00                 |  |
| Coord.  |            |          |                      | 1100                 |                      |  |
| Community Liaison   | 011        | 26       | 2.00                 | 2.00                 | 1.00                 | Position eliminated                      |
| Community Liaison/ADA Coordinator                             | 011        | 26       | 1.00                 | 1.00                 | 1.00                 |  |
| Community Facilitator   | 005        | 35       | 1.00                 | 0.00                 | 0.00                 |  |
| Constituent Services Specialist -<br>Need Line                | 305        | 17       | 1.00                 | 1.00                 | 1.00                 |  |
| Community Affairs Total                                       |            |          | 9.00                 | 8.00                 | 7.00                 |  |
| Budget and Policy   |            |          |                      |                      |                      |  |
| Budget Director   | 615        | 35       | 0.00                 | 0.00                 | 1.00                 | Transferred from Administrative Services |
| Senior Administrative Analyst                                 | 611        | 31       | 0.00                 | 0.00                 | 1.00                 | Transferred from Administrative Services |
| Policy Analyst  | 608        | 27       | 0.00                 | 0.00                 | 1.00                 | Transferred from Administrative Services |
| Budget and Policy Total                                       |            |          | 0.00                 | 0.00                 | 3.00                 |  |
| OFFICE OF THE MAYOR TOTAL                                     |            |          | 19.00                | 19.00                | 21.00                |  |
| OFFICE OF THE CHIEF ADMINIS                                   | TRATIVE    |          |                      |                      |                      |  |
| OFFICER   |            |          |                      |                      |                      |  |
| Chief Administrators Office                                   |            |          |                      |                      |                      |  |
| Chief Administrative Officer                                  | 001        | 42       | 1.00                 | 0.00                 | 0.00                 |  |
| Sustainability Director<br>Civilian Review Board Investigator | 005<br>005 | 35<br>35 | 1.00<br>1.00         | 0.00<br>0.00         | 0.00<br>0.00         |  |
| Environmental Program Manager                                 | 610        | 35<br>30 | 1.00                 | 0.00                 | 0.00                 |  |
| Emergency Mamt. Program Director                              | 007        | 31       | 1.00                 | 0.00                 | 0.00                 |  |
| Open Space Land Manager                                       | 608        | 27       | 1.00                 | 0.00                 | 0.00                 |  |
| Administrative Assistant/ Appointed                           | 013        | 24       | 1.00                 | 0.00                 | 0.00                 |  |
| Health/Safety Program Manager                                 | 608        | 27       | 1.00                 | 0.00                 | 0.00                 |  |
| Recycling Education Coordinator                               | 310        | 22       | 1.00                 | 0.00                 | 0.00                 |  |
| Emergency Management Assistant                                | 302        | 14       | 0.50                 | 0.00                 | 0.00                 |  |
| Chief Administrative Office TOTAL                             |            |          | 9.50                 | 0.00                 | 0.00                 |  |
|   |            |          |                      |                      |                      |  |

F-4

DEPARTMENT OF AIRPORTS
Office of the Executive Director

| POSIT | CIONS | RV I | DEPARTI | /FNT |
|-------|-------|------|---------|------|
|       |       |      |         |      |

| - ··· -··  | Grade      |          | 2008-09      | 2009-10      | 2010-11      | Changes from                               |
|--|------------|----------|--------------|--------------|--------------|--|
| Position Titles Executive Director                                     | 099        | 42       | 1.00         | 1.00         | 1.00         | FY 2009-10 to FY 2010-11                   |
| Management Support Coordinator   | 099        | 43<br>21 | 1.00<br>1.00 | 1.00<br>1.00 | 1.00<br>1.00 |  |
| Employee Relations Manager   | 610        | 30       | 1.00         | 1.00         | 1.00         |  |
| Training Program Manager   | 608        | 27       | 1.00         | 1.00         | 1.00         | Changed to Training Program Manager from   |
|  |            |          |              |              |              | Safety/Training Program Manager.           |
| Training Program Coordinator   | 606        | 25       | 1.00         | 0.00         | 0.00         |  |
| Management Support Coordinator II                                      | 603        | 22       | 1.00         | 0.00         | 0.00         |  |
|  |            |          |              |              |              |  |
| Safety Program Coordinator   | 310        | 22       | 1.00         | 0.00         | 0.00         |  |
| Employee Relations Coordinator   | 309        | 21       | 1.00         | 1.00         | 1.00         |  |
| Employment Services Coordinator  | 309        | 21       | 1.00         | 1.00         | 1.00         | T 6 16 0 110 1                             |
| Administrative Secretary   | 306        | 18       | 0.00         | 0.00         | 1.00         | Transferred from Commercial Services       |
| Office Facilitator   | 306        | 18       | 0.00         | 0.00         | 0.50         | Transferred from Engineering               |
| Law Office Manager   | 309<br>309 | 21<br>21 | 1.00<br>0.50 | 0.00<br>0.50 | 0.00<br>0.50 | Desition held vecent                       |
| Property and Contract Specialist  Executive Director's Office Total    | 309        | <u> </u> | 10.50        | 6.50         | 8.00         | Position held vacant                       |
| Public Relations Division  |            |          | 10.50        | 0.30         | 0.00         |  |
| Director Airport Public Relations &                                    | 006        |          | 1.00         | 1.00         | 1.00         |  |
| Marketing  |            |          |              |              |              |  |
| Public Relations Total   |            |          | 1.00         | 1.00         | 1.00         |  |
| Diagning and Engineermental Divisi                                     | on         |          |              |              |              |  |
| Planning and Environmental Divisi Director of Airport Plan/Cap Program |            | 27       | 1.00         | 1.00         | 1.00         |  |
| Airport Planning/Cap Program  Airport Planning/Cap Program Mar         | 004<br>611 | 37<br>31 | 1.00<br>1.00 | 1.00<br>1.00 | 1.00<br>1.00 |  |
| Airbort Planning/Cab Program Manager                                   | 610        | 30       | 1.00         | 1.00         | 1.00         |  |
| Airport Senior Planner   | 609        | 29       | 1.00         | 2.00         | 2.00         |  |
| Airport Principal Planner  | 607        | 26       | 3.00         | 2.00         | 2.00         |  |
| Environmental Specialist II  | 314        | 26       | 1.00         | 1.00         | 1.00         | Changed from 313 to 314                    |
| Environmental Specialist I   | 311        | 23       | 1.00         | 1.00         | 1.00         |  |
| Office Facilitator I   | 306        | 18       | 1.00         | 1.00         | 1.00         |  |
| Planning & Environmental Total   |            |          | 10.00        | 10.00        | 10.00        |  |
| Finance and Assessmenting Division                                     |            |          |              |              |              |  |
| Finance and Accounting Division Director of Finance and Accounting     | 003        | 39       | 1.00         | 1.00         | 1.00         |  |
| Financial Analysis Manager   | 610        | 39<br>30 | 1.00         | 1.00         | 1.00         |  |
| Contract Compliance Audit Manager                                      | 610        | 30       | 1.00         | 1.00         | 1.00         |  |
| General Accounting & Reporting Mgr                                     | 610        | 30       | 1.00         | 1.00         | 1.00         |  |
| Airport Parking Manager  | 609        | 29       | 1.00         | 1.00         | 1.00         | Change to Airport Parking Manager from     |
| rai port rai ana g manago.   | 007        |          |              |              |              | Parking Analyst Manager                    |
| Financial Analyst - Debt Mgmt  | 609        | 29       | 1.00         | 1.00         | 1.00         |  |
| Senior Internal Auditor  | 609        | 29       | 1.00         | 1.00         | 1.00         |  |
| Budget and Revenue Analyst   | 606        | 25       | 1.00         | 1.00         | 2.00         | 1 Changed from Accountant I (308)          |
| Accounting Analyst   | 606        | 25       | 1.00         | 1.00         | 1.00         |  |
| Accountant III   | 313        | 25       | 2.00         | 2.00         | 3.00         | Changed to 313 from 312, 1 Changed from    |
|  |            |          |              |              |              | Accountant II (310)                        |
| Accountant II  | 310        | 22       | 3.00         | 3.00         | 2.00         | Changed to 310 from 309, 1 Changed to      |
| Don't Donorus (1/Donorus II A 1 )                                      | 200        | 64       | 4.0-         | 4.00         | 4.00         | Accountant III (313)                       |
| Dept. Personnel/Payroll Admin  | 309        | 21       | 1.00         | 1.00         | 1.00         | Changed to 200 from 207 1 Changed to       |
| Accountant I   | 308        | 20       | 2.00         | 2.00         | 1.00         | Changed to 308 from 307, 1 Changed to      |
| Part-Time/Accounting Intern  |            |          | 0.50         | 0.50         | 0.50         | Budget Analyst (606)                       |
| Finance and Accounting Total   |            |          | 17.50        | 17.50        | 17.50        |  |
|  |            |          | 17.30        | 17.50        |              |  |
| Maintenance Division   |            |          |              |              |              |  |
| Director of Maintenance  | 003        | 39       | 1.00         | 1.00         | 1.00         |  |
| Airport Maintenance Operations   | 613        | 33       | 1.00         | 1.00         | 1.00         |  |
| Superintendent   |            |          |              |              |              |  |
| Airport Maintenance Superintendent                                     | 613        | 33       | 2.00         | 2.00         | 2.00         | Changed to 613 from 612                    |
| Aviation Services Manager  | 611        | 31       | 0.00         | 1.00         | 1.00         | Changed to Aviation Services Manager from  |
| Almont Took Costons Committee  | /11        | 24       | 1 00         | 1.00         | 0.00         | Airline Services Manager                   |
| Airport Tech Systems Superintendent                                    | 611        | 31       | 1.00         | 1.00         | 0.00         | Transferred to Information Technology      |
| Airport Fleet Manager  | <b>411</b> | 21       | 1.00         | 1.00         | 1.00         | Services                                   |
| Airport Fleet Manager Airport Maintenance Ops Support Mgr              | 611<br>611 | 31<br>31 | 1.00         | 1.00         | 1.00         |  |
| All port infairteriance Ops Support Mgl                                | 011        | 31       | 1.00         | 1.00         | 1.00         |  |
| Airport Facilities Assets Manager                                      | 611        | 31       | 1.00         | 1.00         | 1.00         | Changed from Assets Support Manager to     |
| port i dominos rissots ividitagei                                      | 311        | 31       | 1.50         | 1.00         | 1.50         | Airport Facilities Assets Manager          |
| Facilities Maint Warranty/Commission                                   | 610        | 30       | 2.00         | 1.00         | 1.00         | Changed to Facilities Maint Warranty from  |
| -  |            |          |              |              |              | Facilities Maint Warranty/Commission (607) |
|  |            |          |              |              |              |  |

|   | Grade      |          | 2008-09      | 2009-10      | 2010-11      | Changes from   |
|---|------------|----------|--------------|--------------|--------------|--|
| Position Titles   | /00        |          |              |              |              | FY 2009-10 to FY 2010-11   |
| Technical System Program Manager                              | 609        | 29       | 5.00         | 4.00         | 0.00         | Transferred to Information Technology<br>Services  |
| Airport Fleet/Warehouse Operations<br>Manager                 | 608        | 27       | 1.00         | 1.00         | 1.00         | Services   |
| Airport Maintenance Manager                                   | 608        | 27       | 2.00         | 2.00         | 3.00         | 1 Changed from Facilities Maintenance<br>Supervisor (313)  |
| Computer Maint Systems Super                                  | 608        | 27       | 1.00         | 1.00         | 1.00         | Supervisor (313)   |
| Facility Maintenance Contract Administrator                   | 608        | 27       | 1.00         | 1.00         | 1.00         |  |
| Senior Facility Maint Supervisor                              | 608        | 27       | 4.00         | 5.00         | 5.00         |  |
| Civil Maint Warranty  | 607        | 26       | 0.00         | 1.00         | 1.00         |  |
| Senior Airport Grounds/Pavement                               | 608        | 27       | 5.00         | 4.00         | 4.00         |  |
| Supervisor  |            |          |              |              |              |  |
| Management Analyst  | 604        | 24       | 1.00         | 1.00         | 1.00         |  |
| Warehouse Supervisor  | 604        | 24       | 1.00         | 1.00         | 1.00         |  |
| Technical Systems Supervisor                                  | 315        | 27       | 0.00         | 2.00         | 2.00         |  |
| Technical Systems Analyst IV                                  | 315        | 27       | 0.00         | 2.00         | 0.00         | Changed from Technical Systems Analyst III     (314), 4 Transferred to Information     Technology Services |
| Technical Systems Analyst III                                 | 314        | 26       | 4.00         | 5.00         | 0.00         | 2 Changed to Technical Systems Analyst IV (315), 3 Transferred to Information                              |
| ARFF System Simulator Specialist                              | 313        | 25       | 1.00         | 1.00         | 0.00         | Technology Services Changed to Carpenter II (121)  |
| Fleet Management Services Supervisor                          | 313        | 25<br>25 | 5.00         | 5.00         | 5.00         | Changed to Carpenter II (121)  |
| ricet Management Services Supervisor                          | 313        | 23       | 5.00         | 3.00         | 3.00         |  |
| Facility Maint Supervisor                                     | 313        | 25       | 24.00        | 23.00        | 21.00        | 1 Changed to Airport Maintenance Manager (608), 1 Changed to Facility Maintenance                          |
| Technical Systems Analyst II                                  | 312        | 24       | 4.00         | 3.00         | 0.00         | Coordinator (313) Transferred to Information Technology Services   |
| Facility Maintenance Coordinator                              | 313        | 25       | 8.00         | 7.00         | 9.00         | 1 Changed from Facility Maint Supervisor (313), 1 Changed from Maintenance Electrician                     |
| Almont Consumds /Dougles and Consum                           | 211        | 22       | 0.00         | 1.00         | 1.00         | IV (125)   |
| Airport Grounds/Pavement Super<br>Technical Systems Analyst I | 311<br>310 | 23<br>22 | 0.00<br>3.00 | 1.00<br>2.00 | 1.00<br>0.00 | Changed to 311 from 608 Transferred to Information Technology  |
| Facility Maintenance Contract Coord                           | 310        | 22       | 1.00         | 1.00         | 1.00         | Services   |
| Airport Procurement Specialist                                | 309        | 22       | 1.00         | 1.00         | 1.00         |  |
| Purchasing Services Officer                                   | 307        | 19       | 1.00         | 1.00         | 1.00         |  |
| Office Facilitator I  | 307        | 19       | 4.00         | 4.00         | 4.00         |  |
| Senior Warehouse Operator                                     | 220        | 15       | 1.00         | 1.00         | 1.00         |  |
| Warehouse Sup Worker - Airport                                | 218        | 14       | 3.00         | 3.00         | 3.00         |  |
| Airport Electrician   | 125        | 22       | 19.00        | 18.00        | 0.00         | 18 Changed to Maintenance Electrician IV (125)   |
| Maintenance Electrician IV                                    | 125        | 22       | 0.00         | 2.00         | 19.00        | 18 Changed from Airport Electrician, (125), 1<br>Changed to Facility Maint Coordinator (313)               |
| HVAC Tech II  | 124        | 21       | 7.00         | 7.00         | 7.00         |  |
| Airport Lead Sign Technician                                  | 124        | 21       | 0.00         | 0.00         | 2.00         | 2 Changed from Airport Sign Tech II (121)  |
| Senior Fleet Mechanic   | 123        | 21       | 4.00         | 4.00         | 4.00         | ., , , , , , , , , , , , , , , , , , ,   |
| Airport Maintenance Mechanic II                               | 122        | 20       | 6.00         | 6.00         | 6.00         |  |
| Locksmith Technician  | 122        | 20       | 4.00         | 4.00         | 4.00         |  |
| Plumber II  | 123        | 21       | 5.00         | 5.00         | 5.00         | Changed to 123 from 122  |
| Airfield Maint. Equip. Operator IV                            | 122        | 20       | 18.00        | 19.00        | 19.00        | Changed to 122 from 121  |
| Airport Lighting & Sign Technician                            | 121        | 20       | 3.00         | 3.00         | 3.00         |  |
| Airport Sign Tech II  | 121        | 20       | 4.00         | 4.00         | 2.00         | Changed to Airport Sign Tech II from Airport   |
|   | 404        |          |              |              |              | Sign Maker II, 2 Changed to Airport Lead Sign Technician (124)   |
| Carpenter II  | 121        | 20       | 7.00         | 8.00         | 9.00         | Changed from ARFF Simulator Specialist (313)   |
| Body and Paint Repairer                                       | 121        | 20       | 1.00         | 0.00         | 0.00         |  |
| Fleet Body Repair and Painter                                 | 121        | 20       | 0.00         | 1.00         | 1.00         | Changed to Fleet Body Repair and Painter   |
|   |            |          |              |              |              | from Fleet Body and Paint Repairer   |
| Fleet Mechanic II   | 122        | 20       | 0.00         | 0.00         | 16.00        | Changed from Fleet Mechanic I (121)  |
| Fleet Mechanic I  | 121        | 20       | 16.00        | 16.00        | 0.00         | Changed to Fleet Mechanic I from Fleet<br>Mechanic, Changed to Fleet Mechanic II (122)                     |

| POSI | ITI | ONS | RV | DFPA | RTN | //FNIT |
|------|-----|-----|----|------|-----|--------|
|      |     |     |    |      |     |        |

| Position Titles                                    | Grade      |          | 2008-09      | 2009-10      | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11  |
|--|------------|----------|--------------|--------------|--------------|---|
| General Maintenance Worker Concrete                | 121        | 20       | 1.00         | 0.00         | 0.00         | 11200/-1010112010-11  |
| Finisher IV  |            |          |              |              |              |   |
| Painter II   | 121        | 20       | 5.00         | 5.00         | 5.00         |   |
| HVAC Specialist                                    | 313        | 25       | 0.00         | 1.00         | 1.00         |   |
| Facility Maint Contract Sr Repair Tech             | 120        | 19       | 2.00         | 0.00         | 0.00         |   |
| Facility Maint. Contract Repair<br>Tech II         | 120        | 19       | 2.00         | 3.00         | 3.00         |   |
| Senior Florist                                     | 119        | 18       | 2.00         | 2.00         | 2.00         |   |
| Airfield Maint. Equipment Oper III                 | 119        | 18       | 31.00        | 41.00        | 47.00        | Changed to 119 from 118, 6 Changed from Airfield Maint. Equipment Oper II (116)                                       |
| Airfield Maint Equipment Oper II                   | 116        | 17       | 17.00        | 6.00         | 0.00         | Changed to Airfield Maint. Equipment Oper II (119)  |
| Facility Maint. Contracts Repair<br>Fech II        | 115        | 16       | 1.00         | 0.00         | 0.00         |   |
| Fleet Services Worker                              | 113        | 15       | 1.00         | 1.00         | 1.00         |   |
| Maintenance Division Total                         |            |          | 247.00       | 249.00       | 232.00       |   |
| Engineering Division                               |            |          |              |              |              |   |
| Director - Airport Engineering                     | 003        | 39       | 1.00         | 1.00         | 1.00         |   |
| Engineer VII                                       | 615        | 35       | 2.00         | 1.00         | 2.00         | Changed to 615 from 614, 1 Changed from Engineer VI (613)   |
| Airport Architect                                  | 614        | 34       | 1.00         | 1.00         | 1.00         |   |
| Senior Engineer Manager                            | 614        | 34       | 2.00         | 2.00         | 2.00         |   |
| Senior Architect II                                | 613        | 33       | 1.00         | 1.00         | 1.00         |   |
| Engineer VI  | 613        | 33       | 1.00         | 2.00         | 1.00         | Changed to 613 from 612, 1 Changed to Engineer VII (615), Position held vacant  |
| Ingineer V   | 612        | 32       | 1.00         | 1.00         | 1.00         |   |
| Geographic Information System Mgr                  | 611        | 31       | 1.00         | 1.00         | 1.00         |   |
| icensed Architect                                  | 610        | 30       | 1.00         | 1.00         | 1.00         | 4 Dealthan hald account   |
| Construction Manager                               | 608        | 27       | 3.00         | 4.00         | 4.00         | 1 Position held vacant  |
| Engineering Tech VI<br>Engineer II                 | 608<br>607 | 27<br>26 | 4.00<br>1.00 | 4.00<br>1.00 | 4.00<br>0.00 | Transferred to Commercial Services, changed to Senior Purchasing Consultant (608)                                     |
| Construction Scheduler                             | 606        | 25       | 1.00         | 1.00         | 1.00         | Position held vacant  |
| Professional Land Surveyor                         | 606        | 25       | 1.00         | 1.00         | 1.00         |   |
| GIS Specialist                                     | 605        | 24       | 1.00         | 1.00         | 1.00         |   |
| Engineering Tech V                                 | 312        | 24       | 5.00         | 4.00         | 5.00         | Changed from Engineering Tech IV (311), 1<br>Position held Vacant   |
| Architectural Associate IV                         | 312        | 24       | 1.00         | 1.00         | 1.00         |   |
| Engineering Tech IV                                | 311        | 23       | 7.00         | 6.00         | 6.00         | 1 Changed to Engineering Tech V (312), 1<br>Changed from Administrative Secretary I<br>(306). 4 Positions held Vacant |
| Architect Associate III                            | 311        | 23       | 1.00         | 1.00         | 1.00         | Changed to Architect Associate III from Architect Associate   |
| Project Coordinator III                            | 310        | 22       | 3.00         | 3.00         | 3.00         | Changed to Project Coordinator III from<br>Project Cooridnator II   |
| Airport Field Technician                           | 310        | 22       | 3.00         | 3.00         | 3.00         | 1 Position held vacant  |
| Surveyor III                                       | 309        | 21       | 1.00         | 1.00         | 1.00         |   |
| Engineering Records Program Specialist             | 308        | 20       | 1.00         | 1.00         | 1.00         |   |
| Administrative Secretary I<br>Office Facilitator   | 306<br>306 | 18<br>18 | 0.00<br>2.00 | 1.00<br>2.00 | 0.00<br>1.50 | Changed to Engineering Tech IV (311) .5 Transferred to Director's Office  |
| Engineering Division Total                         | 300        | 10       | 46.00        | 46.00        | 44.50        | .5 Transferred to birector's Office   |
| Operations Division                                |            |          |              |              |              |   |
| Operations Division Director of Airport Operations | 003        | 39       | 1.00         | 1.00         | 1.00         |   |
| Airport Operations  Airport Police Chief           | 003        | 39<br>39 | 1.00<br>1.00 | 1.00<br>1.00 | 1.00<br>1.00 |   |
| Airport Operations Superintendent -                | 612        | 39       | 0.00         | 0.00         | 1.00         | Changed from Airport Operations   |
| Security Comm                                      | U.L        | 32       | 0.00         | 0.00         | 1.00         | Superintendent (611)  |
|  |            | 22       | 0.00         | 0.00         | 4.00         |   |
| Airport Operations Superintendent -<br>Landside    | 612        | 32       | 0.00         | 0.00         | 1.00         | Changed from Airport Operations Superintendent (611)  |

| POSITIONS BY | DEPARTMENT |
|--------------|------------|
|--------------|------------|

| Position Titles   | Grade |    | 2008-09      | 2009-10       | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11   |
|---|-------|----|--------------|---------------|--------------|--|
| Airport Operations Superintendent                                   | 611   | 31 | 3.00         | 3.00          | 0.00         | 1 Changed to Airport Operations Superintendent - Security Comm (612), 1 Changed to Airport Operations Superintendent Landside (612), Airport Operations Superintendent - Terminals (612) |
| Airport Police Captain  | 611   | 31 | 1.00         | 1.00          | 1.00         |  |
| Senior Airport Duty Manager   | 610   | 30 | 1.00         | 1.00          | 1.00         |  |
| Airport Duty Manager  | 609   | 29 | 10.00        | 10.00         | 10.00        |  |
| Airport Police Lieutenant   | 609   | 29 | 2.00         | 2.00          | 2.00         |  |
| Landside Operations Manager   | 609   | 29 | 1.00         | 1.00          | 1.00         |  |
| Landside Operations Admin Manager                                   | 609   | 29 | 1.00         | 1.00          | 1.00         |  |
| Airport Operations Manager Emergency<br>Safety                      | 609   | 29 | 1.00         | 1.00          | 1.00         | Changed from Airport Emergency Manager (606)   |
| Airport Security Compliance Mgr                                     | 606   | 25 | 1.00         | 1.00          | 1.00         |  |
| Airport Operations Support Mgr                                      | 605   | 24 | 1.00         | 1.00          | 1.00         |  |
| Airport Police EOD Sergeant   | 313   | 25 | 0.00         | 2.00          | 2.00         |  |
| Airport Police Sergeant   | 313   | 25 | 9.00         | 9.00          | 9.00         |  |
| Safety Program Coordinator  | 313   | 25 | 0.00         | 1.00          | 1.00         |  |
| Airport Operations Supervisor                                       | 311   | 23 | 0.00         | 6.00          | 6.00         |  |
| Airport Comm. Coord. Supervisors                                    | 311   | 23 | 5.00         | 0.00          | 0.00         |  |
| Airport Landside Operations Supervisor                              | 310   | 22 | 10.00        | 10.00         | 10.00        | Changed from Airport Landside Operations<br>Super II to Airport Landside Operations<br>Supervisor  |
| Airport Access Control Supervisor                                   | 309   | 21 | 1.00         | 1.00          | 1.00         |  |
| Airport Operations Analyst  | 307   | 19 | 0.00         | 1.00          | 1.00         |  |
| Office Facilitator II   | 307   | 19 | 2.00         | 1.00          | 1.00         | Changed from Office Facilitator (306)  |
| Airport Operations Coord II   | 220   | 15 | 15.00        | 14.00         | 14.00        | Changed from Airport Communications Coordinator II   |
| Senior Secretary  | 219   | 15 | 2.00         | 2.00          | 2.00         |  |
| Office Tech II  | 219   | 15 | 5.00         | 5.00          | 9.00         | 4 Changed from Office Tech I (213)   |
| Office Tech I   | 216   | 12 | 4.00         | 4.00          | 0.00         | Changed to Office Tech II (219)  |
| Paging Operator   | 213   | 10 | 1.00         | 1.00          | 1.00         | -  |
| Airport Police Officer II   | 124   | 21 | 43.00        | 41.00         | 50.00        | 9 Changed from Airport Police Officer I (122)  |
| Airport Police Officer I  | 122   | 20 | 9.00         | 9.00          | 0.00         | Changed to Airport Police Office II (124)  |
| Sr Airport Operations Officer                                       | 122   | 20 | 5.00         | 5.00          | 5.00         | , ,  |
| Airport Operations Officer  | 121   | 20 | 24.00        | 24.00         | 24.00        |  |
| Airport Commercial Vehicle Ins                                      | 119   | 18 | 2.00         | 2.00          | 2.00         |  |
| Airport Landside Operations Officer                                 | 119   | 18 | 29.00        | 31.00         | 29.00        | 1 Changed to Transportation Team Cordinator (115), 1 Changed to Shuttle Driver II (112)  |
| Transportation Team Coordinator                                     | 115   | 16 | 3.00         | 2.00          | 3.00         | Changed from Airport Landside Operations Officer (119)   |
| Shuttle Driver II   | 112   | 14 | 41.00        | 27.00         | 46.00        | 18 Changed from Shuttle Driver I (110), 1<br>Changed from Airport Landside Operations  |
| Shuttle Driver I<br>Regular Part-Time/Paging Operator               | 110   | 13 | 5.00<br>3.80 | 18.00<br>3.80 | 0.00<br>3.80 | Officer (119)<br>Changed to Shuttle Driver II (112)  |
| Operations Division Total   |       |    | 242.80       | 243.80        | 243.80       |  |
|   |       |    |              |               |              |  |
| Commercial Services Division Director Administration and Commercial | 003   | 39 | 1.00         | 1.00          | 1.00         |  |
| Services Airport Information Management                             | 003   | 39 | 1.00         | 1.00          | 0.00         | Transferred to Information Technology  |
| Services Director<br>Information Technology Manager                 | 613   | 33 | 1.00         | 1.00          | 0.00         | Services Transferred to Information Technology   |
| Network System Engineer   | 611   | 31 | 0.00         | 1.00          | 0.00         | Services Transferred to Information Technology   |
| Software Engineer II  | 611   | 31 | 1.00         | 1.00          | 0.00         | Services<br>Changed to 611 from 609, Transferred to  |
| Commercial Manager  | 610   | 30 | 1.00         | 1.00          | 1.00         | Information Technology Services  |
| Contracts Manager   | 610   | 30 | 1.00         | 1.00          | 1.00         | Changed to 610 from 608  |
| Property Manager  | 609   | 29 | 1.00         | 1.00          | 1.00         |  |
| Senior Network Administrator  | 609   | 29 | 1.00         | 0.00          | 0.00         |  |
| Senior Purchasing Consultant  | 608   | 27 | 0.00         | 0.00          | 1.00         | Transferred from Engineering, Changed from Engineer II (607)   |

| POSI | TIONS | BY DE | PART | MFNT |
|------|-------|-------|------|------|
|      |       |       |      |      |

| Position Titles  | Grade      |          | 2008-09       | 2009-10      | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11                                   |
|--|------------|----------|---------------|--------------|--------------|--|
| Airport Telecomm/Information Manager                       | 608        | 27       | 1.00          | 1.00         | 0.00         | Transferred to Information Technology                                      |
| Customer/Tenant Relations Coordinator                      | 606        | 25       | 1.00          | 1.00         | 1.00         | Services   |
| Customer/Tenant Relations Coordinator                      | 000        | 23       | 1.00          | 1.00         | 1.00         |  |
| Property & Contracts Specialist II                         | 605        | 24       | 1.00          | 1.00         | 1.00         |  |
| Network Administrator II Network Administrator III         | 315<br>315 | 27<br>27 | 3.00          | 0.00         | 0.00         | Transferred to Information Technology                                      |
| Network Administrator III                                  | 315        | 21       | 0.00          | 3.00         | 0.00         | Transferred to Information Technology<br>Services                          |
| Network Administrator I                                    | 312        | 24       | 1.00          | 1.00         | 0.00         | Changed to Technical System Analyst III                                    |
|  |            |          |               |              |              | (314), Trasnsferred to Information Technology                              |
| Telecom Analyst II   | 311        | 23       | 2.00          | 2.00         | 0.00         | Services Transferred to Information Technology                             |
| relection ranger in  | 311        | 23       | 2.00          | 2.00         | 0.00         | Services   |
| Contract Development Specialist                            | 311        | 23       | 1.00          | 1.00         | 1.00         |  |
| Property Liabilities Specialist II                         | 310        | 22       | 1.00          | 1.00         | 1.00         |  |
| Airport GRAMA Coordinator                                  | 310        | 22       | 0.00          | 1.00         | 1.00         |  |
| Property & Contracts Specialist I                          | 309        | 21       | 2.00          | 2.00         | 2.00         | 1 Transferred to Discotorio Office   |
| Administrative Secretary I Office Technician II            | 306<br>219 | 18<br>15 | 1.00<br>1.00  | 2.00<br>0.00 | 1.00<br>0.00 | 1 Transferred to Director's Office   |
| Commercial Services Division Total                         | 217        | 13       | 1.00          | 0.00         | 0.00         | _  |
|  |            |          | 23.00         | 24.00        | 13.00        |  |
| Information Technology Services D                          | ivision    |          |               |              |              |  |
| Airport Information Management                             | 003        | 39       | 0.00          | 0.00         | 1.00         | Transferred from Commercial Services                                       |
| Services Director  |            |          |               |              |              |  |
| Information Technology Manager                             | 613        | 33       | 0.00          | 0.00         | 1.00         | Transferred from Commercial Services                                       |
| Airport Tech Systems Super                                 | 611        | 31       | 0.00          | 0.00         | 1.00         | Transferred from Maintenance Division Transferred from Commercial Services |
| Network System Engineer<br>Software Engineer II            | 611<br>610 | 31<br>30 | 0.00<br>0.00  | 0.00<br>0.00 | 1.00<br>1.00 | Transferred from Commercial Services                                       |
| Technical System Program Manager                           | 609        | 29       | 0.00          | 0.00         | 4.00         | Transferred from Maintenance Division                                      |
| Airport Telecomm/Information Manager                       | 608        | 27       | 0.00          | 0.00         | 1.00         | Transferred from Commercial Services                                       |
|  |            |          |               |              |              |  |
| Network Administrator II                                   | 315        | 27       | 0.00          | 0.00         | 0.00         | Transferred from Commercial Services                                       |
| Network Administrator III                                  | 315<br>315 | 27       | 0.00          | 0.00         | 3.00         | Transferred from Commercial Services Transferred from Maintenance Division |
| Technical Systems Analyst IV Technical Systems Analyst III | 314        | 27<br>26 | 0.00<br>0.00  | 0.00<br>0.00 | 4.00<br>4.00 | 3 Transferred from Maintenance Division, 1                                 |
| redrinidal Systems Analyst III                             | 011        | 20       | 0.00          | 0.00         | 1.00         | Transferred from Commercial Services                                       |
| Technical Systems Analyst II                               | 312        | 24       | 0.00          | 0.00         | 3.00         | Transferred from Maintenance Division                                      |
| Telecom Analyst II   | 311        | 23       | 0.00          | 0.00         | 2.00         | Transferred from Commercial Services                                       |
| Technical Systems Analyst I                                | 310        | 22       | 0.00          | 0.00         | 2.00         | Transferred from Maintenance Division                                      |
| Information Technology Services Division Total             |            |          | 0.00          | 0.00         | 28.00        |  |
|  |            |          |               |              |              |  |
| SLC DEPT OF AIRPORTS TOTAL                                 |            |          | 597.80        | 597.80       | 597.80       |  |
| OFFICE OF THE CITY ATTORN                                  | IEY        |          |               |              |              |  |
| Office of City Attorney City Attorney                      | 001        | 42       | 1.00          | 1.00         | 1.00         |  |
| Office Manager   | 309        | 21       | 1.00          | 1.00         | 1.00         |  |
| Office of City Attorney Total                              |            |          | 2.00          | 2.00         | 2.00         |  |
| Legal Support  |            |          |               |              |              |  |
| General Fund   |            |          |               |              |              |  |
| Deputy City Attorney                                       | 002        | 41       | 1.00          | 1.00         | 1.00         |  |
| City Prosecutor Appointed Senior City Attorney             | 003<br>003 | 39<br>39 | 1.00<br>10.00 | 1.00<br>8.00 | 1.00<br>7.00 | Position eliminated  |
| Senior City Attorney                                       | 614        | 34       | 2.00          | 3.00         | 2.00         | Position eliminated  |
| Senior City Prosecutor                                     | 613        | 33       | 2.00          | 1.00         | 1.00         | r content cumulated  |
| Assistant City Attorney                                    | 612        | 32       | 1.00          | 0.00         | 0.00         |  |
| Senior Assistant City Prosecutor                           | 612        | 32       | 5.00          | 4.00         | 4.00         |  |
| Assistant City Prosecutor                                  | 609        | 29       | 9.00          | 6.00         | 6.00         |  |
| Associate City Prosecutor                                  | 607        | 26       | 0.00          | 5.00         | 5.00         |  |
| Prosecutors Law Office Manager                             | 311        | 23       | 1.00          | 1.00         | 1.00         |  |
| Paralegal  | 309        | 21       | 5.00          | 5.00         | 5.00         |  |
| Legal Secretary III/Paralegal                              | 309        | 21       | 1.00          | 1.00         | 1.00         |  |
| Legal Secretary III Legal Secretary II                     | 306<br>304 | 18<br>16 | 1.00<br>1.00  | 1.00<br>1.00 | 1.00<br>0.00 | Position eliminated  |
| Legal Secretary I  | 304        | 14       | 0.50          | 0.50         | 0.50         | i osition ciiiniilateu   |
| Prosecutor Office Tech. II                                 | 219        | 15       | 5.00          | 4.00         | 4.00         |  |
|  |            |          |               |              |              |  |

| Position Titles                                      | Grade      |                  | 2008-09             | 2009-10             | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11  |
|--|------------|------------------|---------------------|---------------------|--------------|---|
| Prosecutor Office Tech. I/File Clerk                 | 216        | 12               | 7.00                | 8.00                | 7.00         | Position eliminated   |
| Legal Support Total                                  | 210        | 12               | 52.50               | 50.50               | 46.50        | 1 ostron ciminated  |
|  |            |                  |                     |                     |              |   |
| City Recorder  |            |                  |                     |                     |              |   |
| City Recorder  | 006        | 33               | 0.00                | 0.00                | 1.00         | Transferred from Administrative Services  |
| Records & Elections Coordinator                      | 311        | 23               | 0.00                | 0.00                | 1.00         | Transferred from Administrative Services  |
| Deputy Recorder                                      | 223        | 18               | 0.00                | 0.00                | 2.00         | Transferred from Administrative Services  |
| Recorder Clerk RPT/Records Clerk                     | 216<br>214 | 12<br>11         | 0.00<br>0.00        | 0.00<br>0.00        | 1.00<br>0.50 | Transferred from Administrative Services Transferred from Administrative Services |
| City Recorder Total                                  | 214        | 11               | 0.00<br><b>0.00</b> | 0.00<br><b>0.00</b> | 5.50         | Transferred from Administrative Services  |
| OTT TOO GO TOO                                       |            |                  | 0.00                | 0.00                | 0.00         |   |
| Risk Management Fund                                 |            |                  |                     |                     |              |   |
| Risk Manager   | 611        | 31               | 1.00                | 1.00                | 1.00         |   |
| Risk Management Specialist                           | 312        | 24               | 1.00                | 1.00                | 1.00         |   |
| Legal Secretary I                                    | 302        | 14               | 0.50                | 0.50                | 0.50         |   |
| Subtotal of Risk Mgmt Fund                           |            |                  | 2.50                | 2.50                | 2.50         |   |
| Governmental Immunity Fund                           |            |                  |                     |                     |              |   |
| Appointed Senior City Attorney                       | 003        | 39               | 0.00                | 2.00                | 2.00         |   |
| Subtotal of Gov Imm Fund                             | 000        | - 07             | 0.00                | 2.00                | 2.00         |   |
|  |            |                  |                     |                     |              |   |
| CITY ATTORNEY TOTAL                                  |            |                  | 57.00               | 57.00               | 58.50        |   |
|  |            |                  |                     |                     |              |   |
| General Fund   |            |                  | 54.50               | 52.50               | 54.00        |   |
| 5.1.4  |            |                  |                     |                     |              |   |
| Risk Management Fund                                 |            |                  | 2.50                | 2.50                | 2.50         |   |
| Governmental Immunity Fund                           |            |                  | 0.00                | 2.00                | 2.00         |   |
| Governmental minianity runu                          |            |                  | 0.00                | 2.00                | 2.00         |   |
|  |            |                  |                     |                     |              |   |
| DEPARTMENT OF COMMUNITY                              |            |                  |                     |                     |              |   |
| ECONOMIC DEVELOPMEN                                  | T          |                  |                     |                     |              |   |
| CED Admin Office of the Director CED Director        | 098        | 42               | 1.00                | 1.00                | 1.00         |   |
| CED Director CED Deputy Director Community           | 098        | 37               | 1.00                | 1.00                | 1.00         |   |
| Development Community                                | 004        | 37               | 1.00                | 1.00                | 1.00         |   |
| Financial Analyst                                    | 609        | 29               | 1.00                | 1.00                | 1.00         |   |
| Administrative Assistant                             | 013        | 24               | 0.00                | 0.00                | 1.00         | Transferred from Administrative Services  |
| Executive Assistant                                  | 311        | 23               | 1.00                | 1.00                | 0.00         | Position eliminated   |
| Senior Secretary                                     | 219        | 15               | 0.50                | 0.50                | 0.00         | Position eliminated   |
| Downtown Transit Coordinator                         | 007        | 31               | 1.00                | 1.00                | 0.00         | Position eliminated   |
| CED Admin Office of Director Total                   |            |                  | 5.50                | 5.50                | 4.00         |   |
| Arts Council   |            |                  |                     |                     |              |   |
| Arts Council Executive Director                      | 607        | 26               | 1.00                | 1.00                | 1.00         |   |
| Arts Council Assistant Director                      | 606        | 25               | 1.00                | 1.00                | 1.00         |   |
| Arts Council Program Coordinator                     | 605        | 24               | 1.00                | 1.00                | 1.00         |   |
| RPT Public Art Program Manager                       | 604        | 24               | 0.75                | 0.75                | 0.75         |   |
| Senior Secretary                                     | 219        | 15               | 1.00                | 1.00                | 1.00         |   |
| Arts Council Total                                   |            |                  | 4.75                | 4.75                | 4.75         |   |
| Duilding Comicos                                     |            |                  |                     |                     |              |   |
| Building Services Building Official                  | OOF        | 25               | 1 00                | 1 00                | 1.00         |   |
| BSL Deputy Director                                  | 005<br>612 | 35<br>32         | 1.00<br>1.00        | 1.00<br>0.00        | 0.00         |   |
| Building Serv & Licensing Manager                    | 612        | 32               | 0.00                | 2.00                | 2.00         |   |
| Technology Consultant II                             | 611        | 31               | 1.00                | 1.00                | 1.00         |   |
| Housing/Zoning Administrator                         | 610        | 30               | 0.00                | 1.00                | 1.00         |   |
| Inspectors Program Administrator                     | 609        | 29               | 1.00                | 1.00                | 0.00         | Position eliminated   |
| Housing/Zoning Specialist                            | 609        | 29               | 0.00                | 1.00                | 1.00         |   |
| Development Review Administrator                     | 608        | 27               | 1.00                | 1.00                | 1.00         |   |
| Development Review Supervisor                        | 608        | 27               | 1.00                | 0.00                | 0.00         |   |
| Ground Transportation Administrator                  | 606        | 25               | 1.00                | 1.00                | 1.00         |   |
| Business License Administrator                       | 605        | 24               | 1.00                | 0.00                | 0.00         |   |
| Senior Plans Examiner                                | 315<br>215 | 27<br>27         | 1.00                | 1.00                | 1.00         | Position oliminated   |
| Senior Building Inspector                            | 315<br>315 | 27<br>27         | 2.00                | 2.00                | 1.00         | Position eliminated   |
| Housing/Zoning Senior Inspector Chief Plans Examiner | 314        | 2 <i>1</i><br>26 | 0.00<br>1.00        | 1.00<br>1.00        | 1.00<br>1.00 |   |
| Fire Protection Engineer                             | 314        | 26               | 2.00                | 2.00                | 1.00         | Position eliminated   |
| Sr. Development Review Planner                       | 314        | 26               | 1.00                | 1.00                | 1.00         |   |
|  | -          |                  |                     |                     |              |   |

| POSI | ITION | S RV | DEPAR | RTMENT |
|------|-------|------|-------|--------|
|      |       |      |       |        |

|  |            |          |                     |                     |                     | Changes from   |
|--|------------|----------|---------------------|---------------------|---------------------|--|
| Position Titles                                      | Grade      |          | 2008-09             | 2009-10             | 2010-11             | FY 2009-10 to FY 2010-11   |
| Development Review Planner II                        | 313        | 25       | 2.00                | 2.00                | 2.00                |  |
| Building Inspector III                               | 313        | 25       | 6.00                | 8.00                | 8.00                |  |
| Housing/Zoning Legal Investigator                    | 313        | 25       | 0.00                | 1.00                | 1.00                |  |
| Plans Examiner                                       | 312        | 24       | 4.00                | 4.00                | 4.00                |  |
| Development Review Planner I                         | 312        | 24       | 1.00                | 0.00                | 0.00                |  |
| Development Review Planner I                         | 309        | 21       | 1.00                | 2.00                | 2.00                |  |
| Ground Transportation Vehicle                        | 308        | 20       | 1.00                | 0.00                | 0.00                |  |
| Inspector<br>Ground Transportation Police            | 307        | 19       | 1.00                | 1.00                | 1.00                |  |
| Investigator   | 207        | 10       | 1.00                | 1.00                | 1.00                |  |
| Development Review Facilitator Office Facilitator II | 307<br>307 | 19       | 1.00                | 1.00                | 1.00                | Position eliminated  |
| Office Facilitator I                                 | 307        | 19<br>18 | 1.00<br>0.00        | 1.00<br>1.00        | 0.00<br>1.00        | Position eliminated  |
| Building Inspector II                                | 225        | 19       | 5.00                | 8.00                | 7.00                | Changed to Building Inspector I (222)                              |
| Building Inspector I                                 | 222        | 17       | 0.00                | 8.00                | 9.00                | Changed from Building Inspector II (225)                           |
| Business License Enforcement Officer                 | 221        | 16       | 2.00                | 0.00                | 0.00                | changed from ballaring hispector if (223)                          |
| Business Electise Emergement emeer                   | 221        | 10       | 2.00                | 0.00                | 0.00                |  |
| Development Review Combination Processor             | 220        | 15       | 2.00                | 1.00                | 1.00                |  |
| Senior Construction Processor                        | 220        | 15       | 1.00                | 1.00                | 1.00                |  |
| Ground Transportation Lead Clerk                     | 219        | 15       | 0.00                | 1.00                | 1.00                |  |
| Ground Transportation Clerk                          | 218        | 14       | 2.00                | 1.00                | 1.00                |  |
| Business License Processor                           | 218        | 14       | 1.00                | 0.00                | 0.00                |  |
| Construction Permits Processor                       | 218        | 14       | 2.00                | 2.00                | 2.00                |  |
| Business License Processor                           | 216        | 12       | 1.00                | 0.00                | 0.00                |  |
| Ground Transportation Vehicle                        | 119        | 18       | 1.00                | 2.00                | 2.00                |  |
| Inspector  |            |          |                     |                     |                     |  |
| Building Services Total                              |            |          | 50.00               | 62.00               | 58.00               |  |
| Capital Asset Management                             |            |          |                     |                     |                     |  |
| Deputy Director                                      | 003        | 39       | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services                           |
| Senior Administrative Analyst                        | 611        | 31       | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services                           |
| ,  |            |          |                     |                     |                     |  |
| Real Property Manager                                | 611        | 31       | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services                           |
| Real Property Agent                                  | 607        | 26       | 0.00                | 0.00                | 1.00                | 1 Position eliminated, Transferred from                            |
|  |            |          |                     |                     |                     | Administrative Services  |
| Office Tech II                                       | 219        | 15       | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services                           |
| Capital Asset Management Total                       |            |          | 0.00                | 0.00                | 5.00                |  |
| Economic Development                                 |            |          |                     |                     |                     |  |
| CED Deputy Director Economic                         | 004        | 37       | 1.00                | 1.00                | 1.00                |  |
| Development  |            |          |                     |                     |                     |  |
| Small Business Development Manager                   | 011        | 26       | 1.00                | 1.00                | 1.00                |  |
| Coursell Development Library                         | /0/        | 0.5      | 0.00                | 0.00                | 1.00                | Niconociales   |
| Small Business Liason  Economic Development Total    | 606        | 25       | 0.00<br><b>2.00</b> | 0.00<br><b>2.00</b> | 1.00<br><b>3.00</b> | New position   |
| Economic Development Total                           |            |          | 2.00                | 2.00                | 3.00                |  |
| Engineering  |            |          |                     |                     |                     |  |
| City Engineer  | 003        | 39       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| Deputy City Engineer/Major Project                   | 004        | 37       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| Coord  |            |          |                     |                     |                     |  |
| Senior Engineering Project Manager                   | 614        | 34       | 0.00                | 0.00                | 2.00                | Position eliminated, Transferred from Public Services              |
| Proiect Management Consultant                        | 613        | 33       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| Landscape Architect Project Manager                  | 613        | 33       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| 010.14   |            | 0.4      | 0.00                | 0.00                | 4.00                | T ( )( )   |
| GIS Manager<br>Capital Projects/Budget Manager       | 611        | 31       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| Licensed Architect                                   | 610        | 30       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| Engineer VI  | 610<br>613 | 30       | 0.00<br>0.00        | 0.00<br>0.00        | 2.00<br>1.00        | Transferred from Public Services Transferred from Public Services  |
| Engineer VI<br>Engineer V                            | 613<br>612 | 33<br>32 | 0.00                | 0.00                | 2.00                | Transferred from Public Services  Transferred from Public Services |
| Engineer V<br>Engineer IV                            | 610        | 32<br>30 | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| City Surveyor  | 610        | 30       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| Engineer III   | 609        | 29       | 0.00                | 0.00                | 2.00                | Transferred from Public Services                                   |
| Landscape Architect III                              | 609        | 29<br>29 | 0.00                | 0.00                | 2.00                | Transferred from Public Services                                   |
| Engineering Construction Program                     | 609        | 29       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |
| Project Manager                                      | 557        | _/       | 5.00                | 0.00                | 1.00                | a  |
| Pub Way Concrete/Pave Manager                        | 608        | 27       | 0.00                | 0.00                | 1.00                | Transferred from Public Services                                   |

|  | Grade      |          | 2008-09      | 2009-10      | 2010-11      | Changes from  |
|--|------------|----------|--------------|--------------|--------------|---|
| Position Titles                                      |            |          |              |              |              | FY 2009-10 to FY 2010-11  |
| GIS Analyst  | 608        | 27       | 0.00         | 0.00         | 1.00         | Position eliminated, Transferred from Public Services             |
| Engineering Tech VI                                  | 608        | 27       | 0.00         | 0.00         | 7.00         | Transferred from Public Services                                  |
| Professional Land Surveyor/GIS                       | 607        | 26       | 0.00         | 0.00         | 3.00         | Position eliminated, Transferred from Public                      |
| Specialist   |            |          |              |              |              | Services  |
| GIS Specialist                                       | 605        | 24<br>25 | 0.00         | 0.00         | 2.00<br>1.00 | Transferred from Public Services Transferred from Public Services |
| Engineering Support Services Manager                 | 313        | 25       | 0.00         | 0.00         | 1.00         | Transferred from Public Services                                  |
| Engineering Tech V                                   | 312        | 24       | 0.00         | 0.00         | 2.00         | Transferred from Public Services                                  |
| Engineering EDMS/CAD Manager                         | 312        | 24       | 0.00         | 0.00         | 1.00         | Transferred from Public Services                                  |
| Engineering Tech IV                                  | 311        | 23       | 0.00         | 0.00         | 3.00         | Position eliminated, Transferred from Public                      |
| GIS Tech II  | 311        | 23       | 0.00         | 0.00         | 1.00         | Services Transferred from Public Services                         |
| Office Facilitator II                                | 307        | 19       | 0.00         | 0.00         | 1.00         | Transferred from Public Services                                  |
| Eng Data/SID Specialist                              | 306        | 18       | 0.00         | 0.00         | 1.00         | Transferred from Public Services                                  |
| Office Technician Tec                                | 219        | 15       | 0.00         | 0.00         | 1.00         | Transferred from Public Services                                  |
| Engineering Records Tec                              | 217        | 13       | 0.00         | 0.00         | 1.00         | Position eliminated, Transferred from Public                      |
| Engineering Total                                    |            |          | 0.00         | 0.00         | 46.00        | Services  |
| 3  |            |          |              |              |              |   |
| Housing & Neighborhood                               |            |          |              |              |              |   |
| Development<br>Director, HAND                        | 005        | 35       | 1.00         | 1.00         | 1.00         |   |
| Housing Program Manager                              | 609        | 29       | 1.00         | 1.00         | 1.00         |   |
| Principal Planner                                    | 607        | 26       | 0.00         | 1.00         | 1.00         |   |
| HAND Accountant/Auditor                              | 606        | 25       | 1.00         | 1.00         | 1.00         |   |
| Community Dev Programs                               | 606        | 25       | 1.00         | 1.00         | 1.00         |   |
| Administrator Special Projects Grant Monitor         | 606        | 25       | 1.00         | 1.00         | 1.00         |   |
| Economic Develop. Initiative Grant                   | 606        | 25       | 1.00         | 1.00         | 1.00         |   |
| Administrator  |            |          |              |              |              |   |
| Project Manager Housing                              | 606        | 25       | 1.00         | 1.00         | 1.00         |   |
| Housing Rehab Compliance Supervisor                  | 606        | 25       | 1.00         | 1.00         | 1.00         |   |
| CD Programs & Grant Specialist                       | 606        | 25       | 1.00         | 1.00         | 1.00         |   |
| Capital Planning Community Dev                       | 604        | 24       | 1.00         | 1.00         | 1.00         | Changed to 604 from 606   |
| Planner  | 210        | 20       | 2.00         | 2.00         | 2.00         |   |
| Housing Rehab Specialist II Rehab Loan Officer       | 310<br>309 | 22<br>21 | 2.00<br>1.00 | 3.00<br>1.00 | 3.00<br>0.00 | Position eliminated   |
| Housing Rehab Specialist I                           | 308        | 20       | 1.00         | 0.00         | 0.00         | 1 dation cumulated  |
| Administrative Secretary I                           | 306        | 18       | 1.00         | 1.00         | 1.00         |   |
| Housing Financial Svcs Supervisor                    | 225        | 19       | 1.00         | 1.00         | 1.00         |   |
| Accounting Clerk III Senior Secretary                | 219<br>219 | 15<br>15 | 1.00<br>1.00 | 1.00<br>1.00 | 1.00<br>1.00 |   |
| Housing & Neighborhood Dev Total                     |            | 13       | 18.00        | 19.00        | 18.00        |   |
|  |            |          |              |              |              |   |
| Planning Planning Director                           | 004        | 37       | 1.00         | 1.00         | 1.00         |   |
| Assistant Planning Director                          | 614        | 34       | 1.00         | 1.00         | 1.00         | Changed to 614 from 005   |
| Planning Manager                                     | 612        | 34<br>32 | 0.00         | 2.00         | 2.00         | Changed to 614 from 605   |
| Policy & Projects Coordinator                        | 612        | 32       | 1.00         | 0.00         | 0.00         |   |
| Planning Program Supervisor                          | 610        | 30       | 2.00         | 1.00         | 1.00         |   |
| Housing/Zoning Administrator                         | 610        | 30       | 1.00         | 0.00         | 0.00         |   |
| Housing Specialist<br>Senior Planner                 | 609<br>608 | 29<br>27 | 1.00<br>6.00 | 0.00<br>7.00 | 0.00<br>7.00 |   |
| Principal Planner                                    | 607        | 26       | 10.00        | 9.00         | 9.00         |   |
| GIS Specialist                                       | 604        | 24       | 1.00         | 1.00         | 0.00         | Position eliminated   |
| Senior Housing / Zoning Inspector                    | 315        | 27       | 1.00         | 0.00         | 0.00         |   |
| Legal Investigator Building Inspector III (Apartment | 315<br>313 | 27<br>25 | 1.00<br>2.00 | 0.00<br>0.00 | 0.00<br>0.00 |   |
| License Inspector)                                   | 313        | 20       | 2.00         | 0.00         | 0.00         |   |
| Associate Planner                                    | 309        | 21       | 2.00         | 2.00         | 2.00         |   |
| Administrative Secretary                             | 306        | 18       | 1.00         | 1.00         | 1.00         |   |
| Office Facilitator I                                 | 306        | 18<br>10 | 1.00         | 0.00         | 0.00         |   |
| Building Inspector II Building Inspector I           | 225<br>222 | 19<br>17 | 4.00<br>7.00 | 0.00<br>0.00 | 0.00<br>0.00 |   |
| Zoning Compliance Assistant                          | 220        | 15       | 1.00         | 0.00         | 0.00         |   |
| Senior Secretary                                     | 219        | 15       | 5.00         | 4.00         | 3.00         | Position eliminated   |
|  |            |          |              |              |              |   |

| Position Titles                        | Grade      |          | 2008-09              |                      | 2010-11              | Changes from<br>FY 2009-10 to FY 2010-11  |
|--|------------|----------|----------------------|----------------------|----------------------|---|
| Planning Total                         |            |          | 49.00                | 29.00                | 27.00                |   |
| Sorensen Multi-Cultural Center         |            |          |                      |                      |                      |   |
| Director of Sorensor Center            | 006        | 33       | 1.00                 | 1.00                 | 0.00                 | Transferred to Salt Lake County           |
| Suport Services Sup - Sor Cent         | 605        | 24       | 2.00                 | 2.00                 | 0.00                 | Transferred to Salt Lake County           |
| EC Center Mgr                          | 605        | 24       | 1.00                 | 1.00                 | 1.00                 | ,   |
| outh & Family Sports Coord             | 311        | 23       | 1.00                 | 1.00                 | 0.00                 | Transferred to Salt Lake County           |
| outh & Family Program Coordinator      | 311        | 23       | 1.00                 | 1.00                 | 0.00                 | Transferred to Salt Lake County           |
| Office Facilitator II                  | 307        | 19       | 1.00                 | 1.00                 | 0.00                 | Transferred to Salt Lake County           |
| Computer Clubhouse Coord               | 305        | 17       | 1.00                 | 1.00                 | 1.00                 | Transferred to ball Lake obality          |
| RPT Computer Center Assistant          | 305        | 17       | 0.75                 | 0.75                 | 0.75                 |   |
| outh & Facilities Coord                | 218        | 14       | 1.00                 | 1.00                 | 0.00                 | Transferred to Salt Lake County           |
| RPT Youth & Family Assistant           | 216        | 12       | 5.76                 | 5.88                 | 0.00                 | Transferred to Salt Lake County           |
| Customer Service Representative        | 216        | 12       | 1.00                 | 1.00                 | 0.00                 | Transferred to Salt Lake County           |
| Office Technicain I RPT                | 216        | 12       | 0.75                 | 0.75                 | 0.00                 | Transferred to Salt Lake County           |
| outh & Family Sports Assist - RPT      | 216        | 12       | 1.50                 | 1.50                 | 0.00                 | Transferred to Salt Lake County           |
|  |            |          |                      |                      |                      | Transferred to Salt Lake County           |
| Receptionist                           | 213        | 10       | 0.00                 | 1.00                 | 0.00                 |   |
| Receptionist - RPT                     | 213        | 10       | 2.50                 | 1.38                 | 0.00                 | Transferred to Salt Lake County           |
| Sorensen Unity Center                  |            |          |                      |                      |                      |   |
| Sorensed Unity Center Director         | 607        | 26       | 1.00                 | 1.00                 | 1.00                 |   |
| Jnity Center Coordinator               | 312        | 24       | 1.00                 | 1.00                 | 1.00                 |   |
| outh & Family Assistant - RPT          | 216        | 12       | 0.75                 | 0.00                 | 0.00                 |   |
| Receptionist - RPT                     | 213        | 10       | 2.25                 | 0.75                 | 0.75                 |   |
| Event Specilaist RPT                   | 213        | 10       | 0.00                 | 0.75                 | 0.75                 |   |
| Sorenson SMCC & Unity Centers          |            |          | 26.26                | 24.76                | 6.25                 |   |
| <u> Total</u>                          |            |          |                      |                      |                      |   |
| [ransportation                         |            |          |                      |                      |                      |   |
| ransportation Engineer                 | 005        | 35       | 1.00                 | 1.00                 | 1.00                 |   |
| Engineer VII                           | 615        | 35       | 3.00                 | 4.00                 | 4.00                 |   |
| Engineer V                             | 612        | 32       | 1.00                 | 0.00                 | 0.00                 |   |
| Engineer IV                            | 610        | 30       | 2.00                 | 1.00                 | 1.00                 |   |
| Ingineer Tech VI                       | 608        | 27       | 1.00                 | 1.00                 | 1.00                 |   |
| GIS Analyst                            | 608        | 27       | 0.00                 | 1.00                 | 0.00                 | Position eliminated                       |
| Bikeways Pedestrian Coordinator        | 607        | 26       | 1.00                 | 1.00                 | 1.00                 | Changed to 607 from 608                   |
| raffic Control Center Director         | 607        | 26       | 1.00                 | 1.00                 | 1.00                 | shangsa to sor homeso                     |
| GIS Specialist                         | 604        | 24       | 1.00                 | 0.00                 | 0.00                 |   |
| Senior Traffic Tech II                 | 311        | 23       | 2.00                 | 2.00                 | 2.00                 |   |
| Traffic Control Center Operator II     | 311        | 23       | 1.00                 | 1.00                 | 1.00                 |   |
| Senior Traffic Tech                    | 309        | 21       | 3.00                 | 3.00                 | 3.00                 |   |
| raffic Control Center Operator I       | 309        | 21       | 1.00                 | 1.00                 | 0.00                 | Position eliminated                       |
| Office Facilitator II                  | 307        |          |                      |                      |                      | Position eliminated                       |
|  |            | 19       | 1.00                 | 1.00                 | 0.00                 | Position eliminated                       |
| Office Tech II  Fransportation Total   | 219        | 15       | 1.00<br><b>20.00</b> | 1.00<br><b>19.00</b> | 1.00<br><b>16.00</b> |   |
| Tansportation rotal                    |            |          | 20.00                | 17.00                | 10.00                |   |
| COMMUNITY & ECONOMIC DEVELOPMENT TOTAL |            |          | 175.51               | 166.01               | 188.00               |   |
| FIRE DEPARTMENT                        |            |          |                      |                      |                      |   |
| Office of the Fire Chief               |            |          |                      |                      |                      |   |
| ire Chief                              | 002        | 41       | 1.00                 | 1.00                 | 1.00                 |   |
| Deputy Chief                           | 004        | 37       | 3.00                 | 2.00                 | 2.00                 |   |
| Captain                                | 901        | 30       | 1.00                 | 1.00                 | 0.00                 | Transferred to Special Operations         |
| Office Facilitator II                  | 307        | 19       | 1.00                 | 1.00                 | 0.00                 | Transferred to Administration Division    |
| Administrative Secretary               | 306        | 18       | 0.00                 | 0.00                 | 1.00                 | New postion                               |
| Office of the Fire Chief Total         |            |          | 6.00                 | 5.00                 | 4.00                 |   |
| Administration Division                |            |          |                      |                      |                      |   |
| inancial Manager                       | 608        | 27       | 1.00                 | 1.00                 | 1.00                 |   |
| Department Personnel Payroll           | 309        | 21       | 1.00                 | 1.00                 | 1.00                 |   |
|  | 307        | ۷.       | 1.00                 | 1.00                 | 1.00                 |   |
| Administrator                          | 308        | 20       | 1.00                 | 1.00                 | 1.00                 |   |
| Administrator                          |            | ∠∪       | 1.00                 |                      |                      |   |
| Accountant I                           |            | 10       | 0.00                 | $\cap$               | 1 00                 | Transforred from Office of the Fire Chief |
|  | 307<br>213 | 19<br>10 | 0.00<br>1.00         | 0.00<br>1.00         | 1.00<br>1.00         | Transferred from Office of the Fire Chief |

| POSI | ITION | S RV | DEPAR | RTMENT |
|------|-------|------|-------|--------|
|      |       |      |       |        |

| Position Titles   | Grade       |          | 2008-09        | 2009-10      | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11                              |
|---|-------------|----------|----------------|--------------|--------------|---|
| Director Emergency Communications                                     | 609         | 29       | 2.00           | 2.00         | 2.00         | 1 1 2007-10 (UF1 2010-11  |
| Fire Fighter  | 415-        | 22-28    | 0.00           | 0.00         | 1.00         | Transferred from Operations   |
| Fire Discretely Commendate  | 420         | 0.4      | 4.00           | 4.00         | 4.00         |   |
| Fire Dispatch Supervisor  | 312         | 24       | 4.00           | 4.00         | 4.00         |   |
| Communication Tech  | 308         | 20       | 1.00           | 1.00         | 1.00         |   |
| Fire Dispatcher   | 221         | 16       | 16.00          | 16.00        | 16.00        |   |
| Communications Division Total   |             |          | 23.00          | 23.00        | 24.00        |   |
| Training  |             |          |                |              |              |   |
| Battalion Chief   | 902         | 33       | 1.00           | 1.00         | 1.00         |   |
| Captain   | 901         | 30       | 2.00           | 2.00         | 2.00         |   |
| Fire Fighter  | 415-<br>423 | 22-27    | 4.00           | 3.00         | 4.00         | Transferred from Operations   |
| Fire Prevention Specialist  | 410         | 37       | 1.00           | 0.00         | 0.00         |   |
| Office Facilitator II   | 307         | 19       | 1.00           | 1.00         | 1.00         |   |
| Clerk II  | 213         | 10       | 1.00           | 0.00         | 0.00         |   |
| PartTime CERT Position  | 210         | 10       | 0.75           | 0.00         | 0.00         |   |
| Training Total  |             |          | 10.75          | 7.00         | 8.00         |   |
| Training Total  |             |          | 10.75          | 7.00         | 3.00         |   |
| Operations  |             |          |                |              |              |   |
| Battalion Chief   | 902         | 33       | 7.00           | 7.00         | 7.00         |   |
| Captain   | 901         | 30       | 67.00          | 68.00        | 66.00        | 1 Transferred to Special Operations, 1 Transferred to Fire Prevention |
| Fire Fighter  | 415-<br>423 | 22-27    | 227.00         | 221.00       | 219.00       | 1 Tansferred to Training, 1 Transferred to Communications             |
| Operations Total  | 725         |          | 301.00         | 296.00       | 292.00       | Offinianications  |
|   |             |          |                |              |              |   |
| Special Operations  |             |          |                |              |              |   |
| Battalion Chief   | 902         | 33       | 0.00           | 0.00         | 1.00         | Transferred from Fire Prevention                                      |
| Captain   | 901         | 30       | 1.00           | 0.00         | 2.00         | 1 Transferred from Office of the Chief, 1 Transferred from Operations |
| Fire Fighter  | 415-<br>423 | 22-27    | 1.00           | 1.00         | 1.00         |   |
| Special Operations Total  |             |          | 2.00           | 1.00         | 4.00         |   |
| Emergency Medical   |             |          |                |              |              |   |
| Battalion Chief   | 902         | 33       | 1.00           | 1.00         | 1.00         |   |
| Captain   | 901         | 30       | 1.00           | 1.00         | 1.00         |   |
| Fire Fighter  | 415-        | 22-27    | 3.00           | 3.00         | 3.00         |   |
| 3   | 423         |          |                |              |              |   |
| Office Facilitator II   | 307         | 19       | 1.00           | 1.00         | 1.00         |   |
| <b>Emergency Medical Total</b>  |             |          | 6.00           | 6.00         | 6.00         |   |
| F' B  |             |          |                |              |              |   |
| Fire Prevention Battalion Chief                                       | 902         | 33       | 1.00           | 2.00         | 1.00         | Transferred to Special Operations                                     |
| Captain   | 902         | 30       | 1.00           | 1.00         | 2.00         | Transferred from Operations   |
| · ·   | 415-        | 22-27    | 8.00           | 8.00         | 8.00         | Transferred from Operations   |
| Fire Fighter  | 415-        | ZZ-Z1    | 0.00           | 0.00         | 0.00         |   |
| Fire Prevention Specialist  | 410         | 37       | 2.00           | 2.00         | 2.00         |   |
| Office Facilitator II   | 307         | 19       | 0.00           | 1.00         | 1.00         |   |
| Office Facilitator I  | 306         | 18       | 1.00           | 0.00         | 0.00         |   |
| Fire Prevention Totals  |             |          | 13.00          | 14.00        | 14.00        |   |
| FIRE DEPARTMENT TOTAL   |             |          | 365.75         | 356.00       | 357.00       |   |
| TINE DEPARTMENT TOTAL   |             |          | 303.73         | 330.00       | 337.00       |   |
| DEPARTMENT OF ADMINISTRA<br>SERVICES                                  | ATIVE       |          |                |              |              |   |
|   |             |          |                |              |              |   |
| Office of the Director  |             |          |                |              |              |   |
| Director of Management Services<br>Civilian Review Board Investigator | 002<br>005  | 41<br>35 | 1.00<br>0.00   | 1.00<br>1.00 | 0.00<br>0.00 | Position eliminated Transferred to Department of Human                |
| orman Keview Board Investigator                                       | 003         | 33       | 0.00           | 1.00         | 0.00         | Resources   |
| Compensation Program  | 006         | 33       | 1.00           | 0.00         | 0.00         |   |
| Administrator/DMS Employee  |             |          | - <del>-</del> | · · ·        | · · ·        |   |
| Development Coordinator   |             |          |                |              |              |   |
| Emergency Mgmt Program Director                                       | 007         | 31       | 0.00           | 1.00         | 0.00         | Transferred to Police Department                                      |
| Administrative Assistant/Appointed                                    | 013         | 24       | 0.00           | 1.00         | 0.00         | Transferred to CED  |
| Community Proparedness Coord  | 211         | 22       | 0.00           | 1.00         | 0.00         | Transferred to Police Department                                      |

0.00

0.00

1.00

0.50

0.00

0.00

Transferred to Police Department

Transferred to Police Department

Community Preparedness Coord

**Emergency Management Assistant** 

311

302

23

14

| Position Titles  | Grade      |          | 2008-09              | 2009-10              | 2010-11             | Changes from<br>FY 2009-10 to FY 2010-11                                  |
|--|------------|----------|----------------------|----------------------|---------------------|---|
| Office of the Director Total                                   |            |          | 2.00                 | 5.50                 | 0.00                | F   |
|  |            |          |                      |                      |                     |   |
| Budget and Policy  | /15        | 25       | 0.00                 | 1.00                 | 0.00                | Transferred to Message Office   |
| Budget Director<br>Senior Administrative Analyst               | 615<br>611 | 35<br>31 | 0.00<br>3.00         | 1.00<br>1.00         | 0.00<br>0.00        | Transferred to Mayor's Office Transferred to Mayor's Office               |
| Policy Analyst   | 608        | 27       | 1.00                 | 1.00                 | 0.00                | Transferred to Mayor's Office   |
| Budget and Policy Total  | 000        |          | 4.00                 | 3.00                 | 0.00                | Transferred to Mayor o office   |
|  |            |          |                      |                      |                     |   |
| Finance  | 000        | 20       | 0.00                 | 1.00                 | 0.00                | Transferred to Department of Figure                                       |
| Deputy Director/Finance Director Finance Director              | 003<br>003 | 39<br>39 | 0.00<br>1.00         | 1.00<br>0.00         | 0.00<br>0.00        | Transferred to Department of Finance Transferred to Department of Finance |
| Controller   | 612        | 32       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Budget & Reporting Manager                                     | 610        | 30       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Revenue Analyst/Auditor Manager                                | 610        | 30       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Revenue Analyst & Auditor                                      | 609        | 29       | 2.00                 | 2.00                 | 0.00                | Transferred to Department of Finance                                      |
| Revenue Analyst & Administrative                               | 609        | 29       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Internal Auditor   | 404        | 25       | 2.00                 | 2.00                 | 0.00                | Transferred to Department of Finance                                      |
| Grants Acq/Project Coordinator Systems Support Administrator   | 606<br>607 | 25<br>26 | 3.00<br>1.00         | 3.00<br>1.00         | 0.00<br>0.00        | Transferred to Department of Finance Transferred to Department of Finance |
| Accountant IV  | 315        | 20<br>27 | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Payroll Administrator  | 311        | 23       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Staffing/Position Control Specialist                           | 310        | 22       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Property Control Agent   | 310        | 22       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Accountant II  | 310        | 22       | 2.00                 | 2.00                 | 0.00                | Transferred to Department of Finance                                      |
| Financial Records & Filing Acct Finance Total                  | 306        | 18       | 1.00<br><b>18.00</b> | 1.00<br><b>18.00</b> | 0.00<br><b>0.00</b> | Position eliminated   |
| Timunos Total  |            |          | 10.00                | 10.00                | 0.00                |   |
| Business Licensing   |            |          |                      |                      |                     |   |
| Business License Administrator                                 | 605        | 24       | 0.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Business License Enforcement Officer                           | 221        | 16       | 0.00                 | 2.00                 | 0.00                | Transferred to Department of Finance                                      |
| Development Review Combination                                 | 220        | 15       | 0.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Processor<br>Business License Processor                        | 218        | 14       | 0.00                 | 2.00                 | 0.00                | Transferred to Department of Finance                                      |
| Business Licensing Total                                       | 210        | 14       | 0.00                 | 6.00                 | 0.00                | Transferred to Department of Finance                                      |
| <del></del>  |            |          |                      |                      |                     |   |
| Justice Court  |            |          |                      |                      |                     |   |
| Criminal Court Judge   | 097        | 37       | 4.00                 | 4.00                 | 0.00                | Transferred to Justice Court  |
| City Courts Director Justice Court Criminal Section Manager    | 006<br>607 | 33<br>26 | 1.00<br>1.00         | 1.00<br>1.00         | 0.00<br>0.00        | Transferred to Justice Court Transferred to Justice Court                 |
| Justice Court Civil Section Manager                            | 607        | 26       | 1.00                 | 1.00                 | 0.00                | Transferred to Justice Court  |
| Justice Court Small Claims Manager                             | 606        | 25       | 1.00                 | 1.00                 | 0.00                | Transferred to Justice Court  |
| Court Accountant III   | 312        | 24       | 1.00                 | 1.00                 | 0.00                | Transferred to Justice Court  |
| Justice Court Supervisor                                       | 312        | 24       | 0.00                 | 2.00                 | 0.00                | Transferred to Justice Court  |
| Office Facilitator I Traffic Coordinator                       | 306<br>307 | 18<br>19 | 1.00<br>1.00         | 1.00<br>1.00         | 0.00<br>0.00        | Transferred to Justice Court Transferred to Justice Court                 |
| Justice Court Lead Hearing Officer                             | 225        | 19       | 1.00                 | 0.00                 | 0.00                | Transferred to Justice Court  Transferred to Justice Court                |
| Hearing Officer/Referee Coord II                               | 223        | 18       | 6.00                 | 8.00                 | 0.00                | Transferred to Justice Court  |
| Criminal Section Lead Clerk                                    | 223        | 18       | 1.00                 | 0.00                 | 0.00                | Transferred to Justice Court  |
| Collections Coordinator  | 220        | 15       | 1.00                 | 1.00                 | 0.00                | Transferred to Justice Court  |
| City Payment Processor   | 220        | 15       | 3.00                 | 3.00                 | 0.00                | Transferred to Justice Court  |
| Hearing Officer/Referee Coord I                                | 220        | 15       | 3.00                 | 1.00                 | 0.00                | Transferred to Justice Court  |
| Justice Court Clerk II   | 220        | 15       | 8.00                 | 10.00                | 0.00                | Transferred to Justice Court  |
| Justice Court Clerk I  | 219        | 15       | 10.00                | 11.00                | 0.00                | Transferred to Justice Court  |
| Justice Court Lead Clerk                                       | 201        | S        | 1.00                 | 0.00                 | 0.00                | Transferred to Justice Court  |
| Justice Court Criminal Clerk                                   | 201        | S        | 1.00                 | 0.00                 | 0.00                | Transferred to Justice Court  |
| Small Claims Clerk   | 201        | S        | 1.00                 | 0.00                 | 0.00                | Transferred to Justice Court  |
| Traffic/Civil Section Clerk                                    | 216        | 12       | 2.00                 | 2.00                 | 0.00                | Transferred to Justice Court  |
| Justice Court Records Clerk                                    | 216        | 12       | 1.00                 | 1.00                 | 0.00                | Transferred to Justice Court  |
| RPT Justice Court Judge  Justice Court Total                   | 006R       | 33       | 1.00<br><b>51.00</b> | 1.00<br><b>51.00</b> | 0.00                | Transferred to Justice Court  |
| JUSTICE COULT TOTAL  |            |          | 51.00                | 51.00                | 0.00                |   |
| Treasurer's Office   |            |          |                      |                      |                     |   |
| City Treasurer   | 004        | 37       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Deputy Treasurer   | 610        | 30       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Cash Mgmt/Investment Analyst                                   | 608        | 27       | 1.00                 | 1.00                 | 0.00                | Transferred to Department of Finance                                      |
| Cash Mgmt Assessments Analyst Cashiering Resources Coordinator | 608<br>605 | 27<br>24 | 1.00<br>1.00         | 1.00<br>0.00         | 0.00<br>0.00        | Transferred to Department of Finance Transferred to Department of Finance |
| City Payment Processor   | 220        | 24<br>15 | 2.00                 | 2.00                 | 0.00                | Transferred to Department of Finance Transferred to Department of Finance |
| 5, . ajmont i 10003301   | 220        | 13       | 2.00                 | 2.00                 | 0.00                |   |

| Position Titles                                    | Grade      |          | 2008-09      | 2009-10      | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11                                  |
|--|------------|----------|--------------|--------------|--------------|---|
| RPT/Treasurers Office Admin Assoc                  | 201        | 10       | 0.50         | 0.50         | 0.00         | Transferred to Department of Finance                                      |
| Treasurer's Office Total                           |            |          | 7.50         | 6.50         | 0.00         |   |
| Human Resource Management                          |            |          |              |              |              |   |
| Human Resource Mgmt Director                       | 004        | 37       | 0.66         | 0.66         | 0.00         | Transferred to Department of Human Resources                              |
| Human Resource Deputy Director                     | 614        | 34       | 1.00         | 1.00         | 0.00         | Transferred to Department of Human  |
| Compensation Program Administrator                 | 614        | 34       | 0.00         | 1.00         | 0.00         | Resources Transferred to Department of Human                              |
| Senior HR Administrator                            | 614        | 34       | 0.90         | 0.90         | 0.00         | Resources Transferred to Department of Human                              |
| Human Resource Consultant/EEO                      | 611        | 31       | 1.00         | 1.00         | 0.00         | Resources Transferred to Department of Human                              |
| Senior Human Resource Consultant                   | 608        | 27       | 2.00         | 2.00         | 0.00         | Resources Transferred to Department of Human                              |
| Human Resource Consultant                          | 606        | 25       | 2.00         | 3.00         | 0.00         | Resources Transferred to Department of Human                              |
| Employment Coordinator                             | 606        | 25       | 1.00         | 1.00         | 0.00         | Resources Transferred to Department of Human                              |
| Training & Development Specialist                  | 606        | 25       | 1.00         | 1.00         | 0.00         | Resources Transferred to Department of Human                              |
| HR Office Administrator                            | 606        | 25       | 1.00         | 1.00         | 0.00         | Resources Transferred to Department of Human                              |
| Human Resource Associate                           | 603        | 22       | 3.00         | 2.00         | 0.00         | Resources Transferred to Department of Human                              |
| Human Resource Info System Coord                   | 311        | 23       | 0.60         | 0.60         | 0.00         | Resources Transferred to Department of Human                              |
| Office Tech II                                     | 219        | 15       | 1.00         | 1.00         | 0.00         | Resources Transferred to Department of Human                              |
| Human Resource Management Tot                      | tal        |          | 15.16        | 16.16        | 0.00         | Resources   |
|  |            |          |              |              |              |   |
| Employee Insurance Human Resource Mgmt Director    | 004        | 37       | 0.34         | 0.34         | 0.00         | Transferred to Department of Human  |
| Senior Hr Administrator                            | 614        | 34       | 0.10         | 0.10         | 0.00         | Resources Transferred to Department of Human                              |
| Employee Benefits Administrator                    | 608        | 27       | 1.00         | 1.00         | 0.00         | Resources Transferred to Department of Human                              |
| Human Resource Info System Coord                   | 311        | 23       | 0.40         | 0.40         | 0.00         | Resources Transferred to Department of Human                              |
| Employee Benefits Specialist                       | 310        | 22       | 1.00         | 1.00         | 0.00         | Resources<br>Transferred to Department of Human                           |
| Office Tech II                                     | 219        | 15       | 1.00         | 1.00         | 0.00         | Resources<br>Transferred to Department of Human                           |
| Employee Insurance Total                           |            |          | 3.84         | 3.84         | 0.00         | Resources   |
| Employee msurance rotar                            |            |          | 3.04         | 3.04         | 0.00         |   |
| Purchasing   |            |          |              |              |              |   |
| Chief Procurement Officer<br>Real Property Manager | 006<br>611 | 33<br>31 | 1.00<br>1.00 | 1.00<br>0.00 | 0.00<br>0.00 | Transferred to Department of Finance Transferred to Department of Finance |
| City Contracts Administrator                       | 609        | 29       | 1.00         | 1.00         | 0.00         | Transferred to Department of Finance                                      |
| Senior Purchasina Consultant                       | 608        | 27       | 1.00         | 0.00         | 0.00         | Transferred to Department of Finance                                      |
| Real Property Agent                                | 607        | 26       | 2.00         | 0.00         | 0.00         | Transferred to Department of Finance                                      |
| Purchasing Consultant II                           | 606        | 25       | 1.00         | 2.00         | 0.00         | Transferred to Department of Finance                                      |
| Procurement Specialist I                           | 605        | 24       | 2.00         | 2.00         | 0.00         | Transferred to Department of Finance                                      |
| Purchasing Consultant I                            | 311        | 23       | 1.00         | 0.00         | 0.00         | Transferred to Department of Finance                                      |
| Contract Development Specialist                    | 311        | 23       | 2.00         | 2.00         | 0.00         | Transferred to Department of Finance                                      |
| Office Facilitator I                               | 306        | 23<br>18 | 1.00         | 1.00         | 0.00         | Transferred to Department of Finance                                      |
| Contracts Process Coordinator                      | 222        | 17       | 1.00         | 1.00         | 0.00         | Transferred to Department of Finance                                      |
| Office Tech II                                     | 219        | 15       | 1.00         | 0.00         | 0.00         | Transferred to Department of Finance                                      |
| Purchasing Total                                   |            |          | 15.00        | 10.00        | 0.00         |   |
| Capital Asset Management                           |            |          |              |              |              |   |
| Deputy Director                                    | 003        | 39       | 0.00         | 1.00         | 0.00         | Transferred to CED  |
| Senior Administrative Analyst                      | 611        | 31       | 0.00         | 1.00         | 0.00         | Transferred to CED  |
| Real Property Manager                              | 611        | 31       | 0.00         | 1.00         | 0.00         | Transferred to CED  |
| Real Property Agent                                | 607        | 26       | 0.00         | 2.00         | 0.00         | Transferred to CED  |
| Office Tech II                                     | 219        | 15       | 0.00         | 1.00         | 0.00         | Transferred to CED  |

| Position Titles   | Grade |          | 2008-09      | 2009-10      | 2010-11 | Changes from<br>FY 2009-10 to FY 2010-11     |
|---|-------|----------|--------------|--------------|---------|--|
| Capital Asset Management Total                            |       |          | 0.00         | 6.00         | 0.00    |  |
|   |       |          |              |              |         |  |
| Information Management Services Chief Information Officer | 003   | 39       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Software Engineering Manager                              | 614   | 34       | 1.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Technology Support Manager                                | 614   | 34       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Software Support Team leader                              | 613   | 33       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Network Engineering Team Manager                          | 614   | 34       | 0.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Technology Consultant Team Leader                         | 613   | 33       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Operations Manager  | 613   | 33       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Senior Technology Consultant                              | 613   | 33       | 2.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Technology Consultant III                                 | 613   | 33       | 0.00         | 2.00         | 0.00    | Transferred to Department of IMS             |
| Software Development Manager                              | 613   | 33       | 0.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Software Development Team Leader                          | 612   | 32       | 1.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Network Architect   | 611   | 31       | 2.00         | 2.00         | 0.00    | Transferred to Department of IMS             |
| Security Architect Officer                                | 611   | 31       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Technology Consultant                                     | 611   | 31       | 2.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Technology Consultant II                                  | 611   | 31       | 0.00         | 2.00         | 0.00    | Transferred to Department of IMS             |
| Database Administrator                                    | 611   | 31       | 1.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Network Administrator Leader                              | 611   | 31       | 1.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Chief Systems Engineer                                    | 611   | 31       | 1.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Document Management Project Mgr                           | 611   | 31       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Multimedia Services Manager                               | 611   | 31       | 0.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Chief Software Engineer                                   | 611   | 31       | 5.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Network Systems Engineer II                               | 611   | 31       | 0.00         | 5.00         | 0.00    | Transferred to Department of IMS             |
| Corporate Web Master                                      | 609   | 29       | 1.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Web Producer  | 609   | 29       | 2.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Web Producer II   | 609   | 29       | 0.00         | 2.00         | 0.00    | Transferred to Department of IMS             |
| Network Support Manager                                   | 609   | 29       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Senior Network Administrator                              | 609   | 29       | 4.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Software Support Admin II                                 | 609   | 29       | 0.00         | 2.00         | 0.00    | Transferred to Department of IMS             |
| UNIX Administrator  | 609   | 29       | 1.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Software Engineer II                                      | 609   | 29       | 1.00         | 9.00         | 0.00    | Transferred to Department of IMS             |
| Software Support Technician II                            | 609   | 29       | 1.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Software Engineer   | 608   | 27       | 5.00         | 3.00         | 0.00    | Transferred to Department of IMS             |
| ****  | 607   |          |              |              |         |  |
| Budget and Accounting Analyst                             |       | 26       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| IMS Training Coordinator                                  | 605   | 24<br>27 | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Network Support Administrator II                          | 315   |          | 9.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Network Support Administrator III                         | 315   | 27       | 0.00         | 10.00        | 0.00    | Transferred to Department of IMS             |
| Assistant Network Support Mgr                             | 315   | 27       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Software Support Admin I                                  | 315   | 27       | 0.00         | 3.00         | 0.00    | Transferred to Department of IMS             |
| Software Support Technician I                             | 315   | 27       | 3.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Senior Support Administrator II                           | 313   | 25       | 0.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Network Support Administrator I                           | 312   | 24       | 2.00         | 0.00         | 0.00    | Transferred to Department of IMS             |
| Multimedia/Content Specialist                             | 309   | 21       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Office Facilitator I                                      | 306   | 18       | 2.00         | 2.00         | 0.00    | Transferred to Department of IMS             |
| IMS Inventory & Accounts Coord                            | 306   | 18       | 1.00         | 1.00         | 0.00    | Transferred to Department of IMS             |
| Information Mamt Services Total                           |       |          | 60.00        | 59.00        | 0.00    |  |
| City Recorder   |       |          |              |              |         |  |
| City Recorder   | 006   | 33       | 1.00         | 1.00         | 0.00    | Transferred to the Office of City Attorney   |
| Records & Elections Coordinator                           | 311   | 23       | 1.00         | 1.00         | 0.00    | Transferred to the Office of City Attorney   |
| Deputy Recorder   | 223   | 23<br>18 | 2.00         | 2.00         |         | Transferred to the Office of City Attorney   |
|   |       |          |              |              | 0.00    |  |
| Recorder Clerk  | 216   | 12       | 1.00         | 1.00         | 0.00    | Transferred to the Office of City Attorney   |
| RPT/Records Clerk City Recorder Total                     | 214   | 11       | 0.50<br>5.50 | 0.50<br>5.50 | 0.00    | Position eliminated                          |
| City Recorder Total                                       |       |          | 3.30         | 3.30         | 0.00    |  |
| Environmental Management                                  |       |          |              |              |         |  |
| Sustainability Director                                   | 005   | 35       | 0.00         | 1.00         | 0.00    | Transferred to Department of Public Services |
|   |       |          | 00           |              | 00      |  |
| Environmental Program Manager                             | 610   | 30       | 0.00         | 1.00         | 0.00    | Transferred to Department of Public Services |
| Open Space Land Manager                                   | 608   | 27       | 0.00         | 1.00         | 0.00    | Transferred to Department of Public Services |
| Recycling Education Coordinator                           | 310   | 22       | 0.00         | 1.00         | 0.00    | Transferred to Department of Public Services |
| Emergency Management Assistant                            | 302   | 14       | 0.00         | 1.00         | 0.00    | Transferred to Department of Public Services |
|   |       | -        |              |              |         |  |
| Refuse/Environmental Management Total                     |       |          | 0.00         | 5.00         | 0.00    |  |

|   |            | PO       | SITIONS BY           | DEPARTM      |                      |   |
|---|------------|----------|----------------------|--------------|----------------------|---|
| Position Titles                                       | Grade      |          | 2008-09              | 2009-10      | 2010-11              | Changes from<br>FY 2009-10 to FY 2010-11                                  |
| ADMINISTRATIVE SERVICES                               |            |          | 178.00               | 195.50       | 0.00                 |   |
| General Fund  |            |          | 118.16               | 127.66       | 0.00                 |   |
| Information Mgmt Services Fun                         | d          |          | 60.00                | 59.00        | 0.00                 |   |
| Risk Management Fund                                  |            |          | 3.84                 | 3.84         | 0.00                 |   |
| Refuse/Environ Mgt Fund<br>DEPARTMENT OF FINANC       | Ξ          |          | 0.00                 | 5.00         | 0.00                 |   |
| Accounting Total                                      |            |          |                      |              |                      |   |
| Finance Director                                      | 003        | 39       | 0.00                 | 0.00         | 0.40                 | Transferred from Administrative Services                                  |
| Controller  | 613        | 33       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services changed to 613 from 612          |
| Systems Support Administrator                         | 607        | 26       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Grants Acq/Project Coordinator                        | 606        | 25       | 0.00                 | 0.00         | 3.00                 | Transferred from Administrative Services                                  |
| Payroll Administrator                                 | 311        | 23       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Accountant II<br>Financial Records & Filing Acct      | 310<br>306 | 22<br>18 | 0.00<br>0.00         | 0.00<br>0.00 | 2.00<br>0.00         | Transferred from Administrative Services Position eliminated              |
| Accounting Total                                      | 300        | 10       | 0.00                 | 0.00         | 8.40                 | 1 OSIAOTI CIIITIIIIATEU   |
| Financial Reporting/Budget                            |            |          |                      |              |                      |   |
| Director of Management Services                       | 002        | 41       | 0.00                 | 0.00         | 0.00                 | Position eliminated   |
| Finance Director                                      | 003        | 39       | 0.00                 | 0.00         | 0.20                 | Transferred from Administrative Services                                  |
| Budget & Reporting Manager                            | 612        | 32       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services changed to 612 from 610          |
| Accountant IV   | 315        | 27       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Staffing/Position Control Specialist                  | 310<br>310 | 22<br>22 | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Property Control Agent Financial Reporting/Budget     | 310        | 22       | 0.00                 | 0.00         | 1.00<br><b>4.20</b>  | Transferred from Administrative Services                                  |
|   |            |          |                      |              |                      |   |
| Revenue Auditing/Business<br>License                  |            |          |                      |              |                      |   |
| Finance Director                                      | 003        | 39       | 0.00                 | 0.00         | 0.40                 | Transferred from Administrative Services                                  |
| Revenue Analyst/Auditor Manager                       | 612        | 32       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Revenue Analyst & Auditor                             | 609        | 29       | 0.00                 | 0.00         | 2.00                 | changed to 612 from 610 Transferred from Administrative Services          |
| Revenue Analyst & Administrative                      | 609        | 29<br>29 | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Internal Auditor                                      | 507        | 21       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Business License Administrator                        | 605        | 24       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Business License Enforcement Officer                  | 221        | 16       | 0.00                 | 0.00         | 2.00                 | Transferred from Administrative Services                                  |
| Development Review Combination                        | 220        | 15       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Processor   | 210        | 4.4      | 0.00                 | 0.00         | 0.00                 | Transferred from Administrative Cont                                      |
| Business License Processor Business Licensing Total   | 218        | 14       | 0.00                 | 0.00         | 2.00<br><b>10.40</b> | Transferred from Administrative Services                                  |
|   |            |          | 0.00                 | 3.00         | .0.40                |   |
| Purchasing  |            |          |                      |              |                      |   |
| Chief Procurement Officer                             | 006        | 33       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| City Contracts Administrator Purchasing Consultant II | 609<br>606 | 29<br>25 | 0.00<br>0.00         | 0.00<br>0.00 | 1.00<br>1.00         | Transferred from Administrative Services 1 position eliminated            |
| Procurement Specialist I                              | 605        | 24       | 0.00                 | 0.00         | 2.00                 | Transferred from Administrative Services                                  |
| Contract Development Specialist                       | 311        | 23       | 0.00                 | 0.00         | 2.00                 | Transferred from Administrative Services                                  |
| Office Facilitator I                                  | 306        | 18       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Contracts Process Coordinator                         | 222        | 17       | 0.00                 | 0.00         | 1.00                 | Transferred from Administrative Services                                  |
| Purchasing Total                                      |            |          | 0.00                 | 0.00         | 9.00                 |   |
| Treasurer's Office                                    |            |          |                      |              |                      |   |
| City Treasurer  | 004        | 37       | 0.00                 | 0.00         | 1.00                 | Transferred to Department of Finance                                      |
| Deputy Treasurer                                      | 610        | 30       | 0.00                 | 0.00         | 1.00                 | Transferred to Department of Finance                                      |
| Cash Mgmt/Investment Analyst                          | 608<br>608 | 27<br>27 | 0.00<br>0.00         | 0.00<br>0.00 | 1.00<br>1.00         | Transferred to Department of Finance Transferred to Department of Finance |
|   |            | //       |                      | O OO         | 1.00                 | mansierred to Department of Finance                                       |
| Cash Mgmt Assessments Analyst                         |            |          |                      |              |                      |   |
|   | 220<br>201 | 15<br>10 | 0.00<br>0.00<br>0.00 | 0.00         | 2.00                 | Transferred to Department of Finance .5 RPT moved to FT                   |

General Fund 38.70

|   |                  | STAFFING DOCUM |                     |                     |                     |  |
|---|------------------|----------------|---------------------|---------------------|---------------------|--|
|   |                  | POS            | SITIONS BY          |                     |                     |  |
| Position Titles   | Grade            |                | 2008-09             | 2009-10             | 2010-11             | Changes from<br>FY 2009-10 to FY 2010-11   |
| Risk Fund   |                  |                |                     |                     | 0.30                |  |
| INANCE  |                  |                | 0.00                | 0.00                | 39.00               |  |
| DEPARTMENT OF HUMAN RESO  | URCES            |                |                     |                     |                     |  |
| luman Resource Administrative                                   |                  |                |                     |                     |                     |  |
| Support<br>Human Resource Mgmt Director                         | 004              | 37             | 0.00                | 0.00                | 0.66                | Transferred from Administrative Services   |
| Office Tech II  | 219              | 15             | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| luman Resource Info System Coord                                | 311              | 23             | 0.00                | 0.00                | 0.60                | Transferred from Administrative Services   |
| IR Office Administrator   | 606              | 25             | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| Compensation Program Administrator                              | 614              | 34             | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| Civilian Review Board Investigator                              | 005              | 35             | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| Employment Coordinator  | 606              | 25             | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| Administrative Support Total                                    |                  |                | 0.00                | 0.00                | 6.26                |  |
| Departmental Consultants  |                  |                |                     |                     |                     |  |
| Human Resource Deputy Director                                  | 614              | 34             | 0.00                | 0.00                | 0.00                | Position eliminated  |
| Senior HR Administrator   | 614              | 34             | 0.00                | 0.00                | 0.90                | Transferred from Administrative Services   |
| Human Resource Consultant/EEO                                   | 611              | 31             | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| Senior Human Resource Consultant                                | 608              | 27             | 0.00                | 0.00                | 2.00                | Transferred from Administrative Services   |
| Human Resource Consultant                                       | 606              | 25             | 0.00                | 0.00                | 3.00                | Transferred from Administrative Services   |
| Human Resource Associate Departmental Consultants Total         | 603              | 22             | 0.00<br><b>0.00</b> | 0.00<br><b>0.00</b> | 2.00<br><b>8.90</b> | Transferred from Administrative Services   |
| Departmental Consultants Total                                  |                  |                | 0.00                | 0.00                | 6.70                |  |
| Fraining  | 101              | ٥٢             | 0.00                | 0.00                | 1.00                | Torrest and from Administrative Comban   |
| Fraining & Development Specialist Human Resource Management Tot | 606<br><b>al</b> | 25             | 0.00<br><b>0.00</b> | 0.00<br><b>0.00</b> | 1.00<br>1.00        | Transferred from Administrative Services   |
|   |                  |                |                     |                     |                     |  |
| Benefits  | 004              | 27             | 0.00                | 0.00                | 0.24                | Transferred from Administrative Complete   |
| Human Resource Mgmt Director<br>Senior Hr Administrator         | 004<br>614       | 37<br>34       | 0.00<br>0.00        | 0.00<br>0.00        | 0.34<br>0.10        | Transferred from Administrative Services Transferred from Administrative Services  |
| Employee Benefits Administrator                                 | 610              | 34<br>30       | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| Human Resource Info System Coord                                | 311              | 23             | 0.00                | 0.00                | 0.40                | Transferred from Administrative Services   |
| Employee Benefits Specialist                                    | 311              | 23             | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| Office Tech II  | 219              | 15             | 0.00                | 0.00                | 1.00                | Transferred from Administrative Services   |
| Benefits Total  |                  |                | 0.00                | 0.00                | 3.84                |  |
| luman Resources Total   |                  |                | 0.00                | 0.00                | 20.00               |  |
| General Fund  |                  |                | 0.00                | 0.00                | 16.16               |  |
| Risk Fund   |                  |                | 0.00                | 0.00                | 3.84                |  |
|   |                  | N// 050        | 0.00                | 0.00                | 0.0-1               |  |
| MENT OF INFORMATION MANAGE                                      | IMENT SEF        | RVICES         |                     |                     |                     |  |
| Administration / Overhead<br>Chief Information Officer          | 003              | 39             | 1.00                | 1.00                | 1.00                | Transferred from Administrative Services   |
| Enler Information Officer<br>Budget and Accounting Analyst      | 607              | 39<br>26       | 1.00                | 1.00                | 1.00                | Transferred from Administrative Services  Transferred from Administrative Services |
| MS Inventory & Accounts Coord                                   | 306              | 18             | 1.00                | 1.00                | 1.00                | Transferred from Administrative Services   |
| Office Facilitator I  | 306              | 18             | 2.00                | 2.00                | 2.00                | Transferred from Administrative Services   |
| Administration / Overhead Totals                                |                  |                | 5.00                | 5.00                | 5.00                |  |
| letwork / Infrastructure  |                  |                |                     |                     |                     |  |
| Operations Manager  | 615              | 35             | 1.00                | 1.00                | 1.00                | Transferred from Administrative Services changed from 613 to 615                   |
| letwork Engineering Team Manager                                | 614              | 34             | 0.00                | 1.00                | 1.00                | Transferred from Administrative Services   |
| Database Administrator  | 611              | 31             | 1.00                | 0.00                | 0.00                | Transferred from Administrative Services   |
| letwork Administrator Leader                                    | 611              | 31             | 1.00                | 0.00                | 0.00                | Transferred from Administrative Services   |
| Network Architect   | 611              | 31             | 2.00                | 2.00                | 2.00                | Transferred from Administrative Services   |
| Network Systems Engineer II                                     | 611              | 31             | 0.00                | 5.00                | 5.00                | Transferred from Administrative Services   |
| Security Architect Officer                                      | 611              | 31             | 1.00                | 1.00                | 1.00                | Transferred from Administrative Services   |
| letwork Support Team Manager                                    | 609              | 29             | 1.00                | 1.00                | 1.00                | Transferred from Administrative Services   |
| Senior Network Administrator<br>JNIX Administrator              | 609<br>609       | 29<br>29       | 4.00<br>1.00        | 0.00<br>0.00        | 0.00<br>0.00        | Transferred from Administrative Services Transferred from Administrative Services  |
| Assistant Network Support Mgr                                   | 315              | 29<br>27       | 1.00                | 1.00                | 1.00                | Transferred from Administrative Services   |
| Network Support Administrator II                                | 315              | 27             | 9.00                | 0.00                | 0.00                | Transferred from Administrative Services   |

0.00

0.00 Transferred from Administrative Services
 10.00 Transferred from Administrative Services

9.00 0.00

315

315

27

27

Network Support Administrator II Network Support Administrator III

| POSIT | IONS | BY DFP | ARTMENT |
|-------|------|--------|---------|
|       |      |        |         |

|   |            | PU       | SITIONS BY   | DEPARTIVI    | EINI         |  |
|---|------------|----------|--------------|--------------|--------------|--|
| Position Titles   | Grade      |          | 2008-09      | 2009-10      | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11   |
| Senior Support Administrator II                               | 313        | 25       | 0.00         | 1.00         | 0.00         | Transferred to Administrative Services,  |
| Network Support Administrator I                               | 312        | 24       | 0.00         | 0.00         | 0.00         | Changed to 311 from 312  |
| Network Support Administrator I                               | 311        | 23       | 2.00         | 0.00         | 1.00         | Transferred from Administrative Services,  |
|   |            |          |              |              |              | changed from Senior Support Administrator II (313)                                 |
| Network / Infrastructure Totals                               |            |          | 24.00        | 23.00        | 23.00        | (313)  |
|   |            |          |              |              |              |  |
| Software Engineering / GIS Coord                              |            | 2.4      | 1.00         | 0.00         | 0.00         |  |
| Software Engineering Manager<br>Software Support Team Manager | 614<br>614 | 34<br>34 | 1.00<br>0.00 | 0.00<br>0.00 | 0.00<br>1.00 | Transferred from Administrative Services,  |
| Software Support Team Manager                                 | 014        | 34       | 0.00         | 0.00         | 1.00         | changed from Software Support Team Leader  |
|   |            |          |              |              |              | (613)  |
| Software Development Manager                                  | 613        | 33       | 0.00         | 1.00         | 0.00         | Transferred from Administrative Services,  |
|   |            |          |              |              |              | changed to Geo Info Systems (GIS) Coord  |
|   |            |          |              |              |              | (610)  |
| Software Support Team leader                                  | 613        | 33       | 1.00         | 1.00         | 0.00         | Changed to Software Support Team Manager   |
| Coffee Development Team Leader                                | (10        | 20       | 1.00         | 0.00         | 0.00         | (614)  |
| Software Development Team Leader<br>Chief Software Engineer   | 612<br>611 | 32<br>31 | 1.00<br>5.00 | 0.00<br>0.00 | 0.00<br>0.00 | Transferred from Administrative Services Transferred from Administrative Services  |
| Chief Systems Engineer  | 611        | 31       | 1.00         | 0.00         | 0.00         | Transferred from Administrative Services   |
| Software Engineer II  | 611        | 31       | 1.00         | 9.00         | 8.00         | Transferred from Administrative Services,  |
| Software Engineer II  | 011        | 01       | 1.00         | 7.00         | 0.00         | changed 1 to Software Developer I (312)  |
| Geo Info Systems (GIS) Coord                                  | 610        | 30       | 0.00         | 0.00         | 1.00         | Transferred from Administrative Services,  |
| , ,   |            |          |              |              |              | changed from Software Development Manager  |
|   |            |          |              |              |              | (613)  |
| Software Engineer   | 608        | 27       | 5.00         | 3.00         | 3.00         | Transferred from Administrative Services   |
| Software Developer I  | 312        | 24       | 0.00         | 0.00         | 1.00         | Transferred from Administrative Services,  |
| Software Engineering / CIS Totals                             |            |          | 1F 00        | 14.00        | 14.00        | changed 1 from Software Engineer II (611)  |
| Software Engineering / GIS Totals                             | <u> </u>   |          | 15.00        | 14.00        | 14.00        |  |
| Multimedia Services   |            |          |              |              |              |  |
| Multimedia Services Manager                                   | 611        | 31       | 0.00         | 1.00         | 1.00         | Transferred from Administrative Services   |
| Web Producer III  | 611        | 31       | 0.00         | 0.00         | 1.00         |  |
|   |            |          |              |              |              | Transferred from Administrative Services,  |
| Ones and Web Marks  | 400        | 00       | 1.00         | 0.00         | 0.00         | changed from IMS Training Coordinator (605)  |
| Corporate Web Master Web Producer                             | 609<br>609 | 29<br>29 | 1.00<br>2.00 | 0.00<br>0.00 | 0.00<br>0.00 | Transferred from Administrative Services Transferred from Administrative Services  |
| Web Producer II   | 609        | 29<br>29 | 0.00         | 2.00         | 2.00         | Transferred from Administrative Services   |
| Multimedia Production Spec I                                  | 312        | 24       | 0.00         | 0.00         | 1.00         | Transferred from Administrative Services,  |
| manimodia i roddonom opoc i                                   | 0.2        |          | 0.00         | 0.00         | 1.00         | changed from Multimedia/Content Specialist   |
|   |            |          |              |              |              | (309)  |
| Multimedia/Content Specialist                                 | 309        | 21       | 1.00         | 1.00         | 0.00         | Transferred from Administrative Services,  |
|   |            |          |              |              |              | changed to Multimedia Production Spec I  |
| Multimedia Services Totals                                    |            |          | 4.00         | 4.00         | 5.00         | (312)  |
|   |            |          |              |              | 0.00         |  |
| Technology Consulting   |            |          |              |              |              | Transferred to Advistration Combine  |
| Technology Support Manager                                    | 615        | 35       | 1.00         | 1.00         | 1.00         | Transferred to Administrative Services   |
| Technology Consulting Teem Monager                            | 414        | 2.4      | 0.00         | 0.00         | 1.00         | changed to 615 from 614 Transferred to Administrative Services,                    |
| Technology Consulting Team Manager                            | 614        | 34       | 0.00         | 0.00         | 1.00         | changed from Technology Consultant Team  |
|   |            |          |              |              |              | Leader (613)   |
| Senior Technology Consultant                                  | 613        | 33       | 2.00         | 0.00         | 0.00         | Transferred from Administrative Services   |
| Technology Consultant III                                     | 613        | 33       | 0.00         | 2.00         | 2.00         | Transferred from Administrative Services   |
| Technology Consultant Team Leader                             | 613        | 33       | 1.00         | 1.00         | 0.00         | Transferred to Administrative Services,  |
|   |            |          |              |              |              | changed to Technology Consultant Team  |
|   |            |          |              |              |              | Manager (614)  |
| Document Management Project Mgr                               | 611        | 31       | 1.00         | 1.00         | 1.00         | Transferred from Administrative Services   |
| Technology Consultant   | 611        | 31       | 2.00         | 0.00         | 0.00         | Transferred from Administrative Services   |
| Technology Consultant II                                      | 611        | 31       | 0.00         | 2.00         | 2.00         | Transferred from Administrative Services   |
| Software Support Admin II                                     | 609        | 29       | 0.00         | 2.00         | 2.00         | Transferred from Administrative Services Transferred from Administrative Services  |
| Software Support Technician II IMS Training Coordinator       | 609<br>605 | 29<br>24 | 1.00<br>1.00 | 0.00<br>1.00 | 0.00<br>0.00 | Transferred from Administrative Services Transferred from Administrative Services, |
| INIS Training Coordinator                                     | 000        | 24       | 1.00         | 1.00         | 0.00         | Changed to Web Producer III (611)  |
| Software Support Admin I                                      | 315        | 27       | 0.00         | 3.00         | 3.00         | Transferred from Administrative Services   |
| Software Support Technician I                                 | 315        | 27       | 3.00         | 0.00         | 0.00         | Transferred from Administrative Services   |
| Technology Consulting Totals                                  |            |          | 12.00        | 13.00        | 12.00        |  |
| INFORMATION MGMT SVCS TOTAL                                   | c          |          | 60.00        | 59.00        | 59.00        |  |
| TIMEORIVIA LLOIN IVIGIVIL SVCS TOTAL                          |            |          | <u> </u>     | 24.00        | 24.00        |  |

|                 | Grade | 2008-09 2009-10 2010-11 | Changes from             |
|-----------------|-------|-------------------------|--------------------------|
| Position Titles | Oracc | 2000-07 2007-10 2010-11 | FY 2009-10 to FY 2010-11 |
|                 |       |                         |                          |

| JUSTICE COURT  | <u> </u>  |  |   |   |  |  |
|--|---|--|---|---|--|--|
| ustice Court   |   |  |   |   |  |  |
| Criminal Court Judge   | 097   | 37   | 4.00  | 4.00  | 4.00   | Transferred from Administrative Services   |
| city Courts Director   | 006   | 33   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| ustice Court Criminal Section Manager  | 607   | 26   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| ustice Court Civil Section Manager   | 607   | 26   | 1.00  | 1.00  | 0.00   | Position eliminated  |
| ustice Court Small Claims Manager  | 606   | 25   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| ourt Accountant III  | 312   | 24   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| ustice Court Supervisor  | 312   | 24   | 0.00  | 2.00  | 2.00   | Transferred from Administrative Services   |
| ffice Facilitator I  | 306   | 18   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| raffic Coordinator   | 307   | 19   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| ustice Court Lead Hearing Officer  | 225   | 19   | 1.00  | 0.00  | 0.00   | Transferred from Administrative Services   |
| earing Officer/Referee Coord II  | 223   | 18   | 6.00  | 8.00  | 7.00   | Position eliminated  |
| riminal Section Lead Clerk   | 223   | 18   | 1.00  | 0.00  | 0.00   | Transferred from Administrative Services   |
| ollections Coordinator   | 220   | 15   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| ity Payment Processor  | 220   | 15   | 3.00  | 3.00  | 3.00   | Transferred from Administrative Services   |
| earing Officer/Referee Coord I   | 220   | 15   | 3.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| ustice Court Clerk II  | 220   | 15   | 8.00  | 10.00   | 10.00  | Transferred from Administrative Services   |
| ustice Court Clerk I   | 219   | 15   | 10.00   | 11.00   | 11.00  | Transferred from Administrative Services   |
| ustice Court Lead Clerk  | 201   | S  | 1.00  | 0.00  | 0.00   | Transferred from Administrative Services   |
| ustice Court Criminal Clerk  | 201   | S  | 1.00  | 0.00  | 0.00   | Transferred from Administrative Services   |
| mall Claims Clerk  | 201   | S  | 1.00  | 0.00  | 0.00   | Transferred from Administrative Services   |
| raffic/Civil Section Clerk   | 216   | 12   | 2.00  | 2.00  | 2.00   | Transferred from Administrative Services   |
| ustice Court Records Clerk   | 216   | 12   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| PT Justice Court Judge   | 006R  | 33   | 1.00  | 1.00  | 1.00   | Transferred from Administrative Services   |
| ustice Court Total   |   |  | 51.00   | 51.00   | 49.00  |  |
| POLICE DEPARTMENT  |   |  |   |   |  |  |
|  |   |  |   |   |  |  |
| Office of the Police Chief hief of Police  | 002   | 41   | 1.00  | 1.00  | 1.00   |  |
| ssistant Chief of Police   | 004   | 37   | 3.00  | 3.00  | 0.00   | Changed to Deputy Chief Police (004)   |
| aptain Police  | 830   | 34   | 1.00  | 1.00  | 0.00   | Transferred to Administration Bureau   |
| ergeant Police   | 813   | 29   | 1.00  | 3.00  | 0.00   | Transferred to Administration Bureau   |
| olice Officer  | 502-  | 19-25  | 2.00  | 3.00  | 0.00   | Transferred to Administration Bureau   |
| once officer   | 510   | 1720   | 2.00  | 0.00  | 0.00   | Transferred to Administration Bareau   |
| dministrative Secretary II   | 015   | 21   | 1.00  | 1.00  | 1.00   |  |
| dministrative Secretary I  | 306   | 18   | 1.00  | 1.00  | 1.00   |  |
| ledia Public Relations Specialist  | 308   | 20   | 0.00  | 1.00  | 0.00   | Transferred to Administration Bureau   |
| Office Tech I  | 216   |  |   |   | 0.00   | Transferred to Administration Bureau   |
|  |   |  |   |   |  |  |
| ffice of the Police Chief Total  |   | 12   | 0.00<br><b>10.00</b>  | 1.00<br><b>15.00</b>  | 3.00   | Transferred to Administration bureau   |
|  |   | 12   |   |   |  | Transferred to Administration bureau   |
| ommunication & Records Bureau  |   |  | 10.00   | 15.00   | 3.00   |  |
| ommunication & Records Bureau eputy ChiefPolice  | 004   | 37   | 0.00  | 0.00  | 1.00   | Changed from Captain (830)   |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director   | 004<br>609  | 37<br>29   | 0.00<br>0.00<br>0.00  | 0.00<br>0.00  | 3.00<br>1.00<br>1.00   | Changed from Captain (830) Transferred from Administrative Bureau  |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director ecords Director   | 004<br>609<br>607   | 37<br>29<br>26   | 0.00<br>0.00<br>0.00<br>0.00                                | 0.00<br>0.00<br>0.00<br>0.00                                | 1.00<br>1.00<br>1.00   | Changed from Captain (830) Transferred from Administrative Bureau Transferred from Administrative Bureau   |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director ecords Director ommunication Center Supervisor  | 004<br>609<br>607<br>312  | 37<br>29<br>26<br>24   | 0.00<br>0.00<br>0.00<br>0.00<br>0.00                        | 0.00<br>0.00<br>0.00<br>0.00<br>0.00                        | 1.00<br>1.00<br>1.00<br>1.00<br>6.00   | Changed from Captain (830)  Transferred from Administrative Bureau Transferred from Administrative Bureau Transferred from Administrative Bureau   |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director ecords Director ommunication Center Supervisor echnical Manager   | 004<br>609<br>607<br>312<br>312   | 37<br>29<br>26<br>24<br>24   | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00                | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00                | 1.00<br>1.00<br>1.00<br>6.00<br>1.00   | Changed from Captain (830) Transferred from Administrative Bureau Transferred from Administrative Bureau Transferred from Administrative Bureau Transferred from Administrative Bureau   |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director ecords Director ommunication Center Supervisor echnical Manager r Communication Tech  | 004<br>609<br>607<br>312<br>312<br>310                                    | 37<br>29<br>26<br>24<br>24<br>22                                     | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00        | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00        | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>1.00   | Changed from Captain (830) Transferred from Administrative Bureau  |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director ecords Director ommunication Center Supervisor echnical Manager r Communication Tech oformation Systems Supervisor  | 004<br>609<br>607<br>312<br>312<br>310<br>310                             | 37<br>29<br>26<br>24<br>24<br>22<br>22                               | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00   | Changed from Captain (830) Transferred from Administrative Bureau   |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director ecords Director ommunication Center Supervisor echnical Manager r Communication Tech oformation Systems Supervisor rama Coordinator/Paralegal   | 004<br>609<br>607<br>312<br>312<br>310<br>310<br>309                      | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21                         | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>6.00                                     | Changed from Captain (830) Transferred from Administrative Bureau  |
| eputy ChiefPolice ispatch Director ecords Director ecords Director ommunication Center Supervisor echnical Manager Communication Tech iformation Systems Supervisor rama Coordinator/Paralegal ffice Facilitator II  | 004<br>609<br>607<br>312<br>312<br>310<br>310<br>309<br>307               | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19                   | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>1.00                                     | Changed from Captain (830) Transferred from Administrative Bureau   |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director ecords Director ommunication Center Supervisor echnical Manager r Communication Tech information Systems Supervisor rama Coordinator/Paralegal ffice Facilitator II blice Dispatcher  | 004<br>609<br>607<br>312<br>312<br>310<br>310<br>309                      | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21                         | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>6.00                                     | Changed from Captain (830) Transferred from Administrative Bureau 1 Position eliminated, Transferred from Administrative Bureau   |
| communication & Records Bureau eputy ChiefPolice isoatch Director ecords Director communication Center Supervisor echnical Manager Communication Tech iformation Systems Supervisor rama Coordinator/Paralegal ffice Facilitator II olice Dispatcher   | 004<br>609<br>607<br>312<br>312<br>310<br>310<br>309<br>307               | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19                   | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>1.00                                     | Changed from Captain (830) Transferred from Administrative Bureau  |
| eputy ChiefPolice ispatch Director ecords Director ecords Director econds Di | 004<br>609<br>607<br>312<br>310<br>310<br>309<br>307<br>221               | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19                   | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>46.00                    | Changed from Captain (830) Transferred from Administrative Bureau  |
| eputy ChiefPolice ispatch Director ecords Director ecords Director ommunication Center Supervisor echnical Manager r Communication Tech aformation Systems Supervisor rama Coordinator/Paralegal ffice Facilitator II police Dispatcher echnical Support Specialists plice Information Specialists   | 004<br>609<br>607<br>312<br>312<br>310<br>310<br>307<br>221               | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19<br>16             | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>46.00                    | Changed from Captain (830) Transferred from Administrative Bureau 1 Position eliminated, Transferred from Administrative Bureau Transferred from Administrative Bureau  |
| ommunication & Records Bureau eputy ChiefPolice ispatch Director ecords Director ommunication Center Supervisor echnical Manager Communication Tech aformation Systems Supervisor rama Coordinator/Paralegal ffice Facilitator II bilice Dispatcher echnical Support Specialists olice Information Specialists ommunication & Records Bureau   | 004<br>609<br>607<br>312<br>312<br>310<br>310<br>307<br>221               | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19<br>16             | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>46.00<br>5.00<br>31.00                   | Changed from Captain (830) Transferred from Administrative Bureau  |
| communication & Records Bureau leputy ChiefPolice pispatch Director lecords Director leconical Manager r Communication Tech leconical Manager r Communication Tech leconical Coordinator/Paralegal lecordinator II lecordinator Director leconical Support Specialists leconical Special | 004<br>609<br>607<br>312<br>310<br>310<br>309<br>307<br>221<br>220<br>215 | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19<br>16             | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>1.00                                     | Changed from Captain (830) Transferred from Administrative Bureau 1 Position eliminated, Transferred from Administrative Bureau 1 Position eliminated. Transferred from Administrative Bureau  |
| report ChiefPolice report ChiefPolice report ChiefPolice records Director records Director records Director records Director records Manager r Communication Tech records Systems Supervisor rema Coordinator/Paraleaal recordinator II recordinator Systems recordinator Systems recordinator Supervisor rema Coordinator/Paraleaal recordinator Specialists recommunication Specialists recommunication & Records Bureau reputy ChiefPolice  | 004<br>609<br>607<br>312<br>310<br>310<br>309<br>307<br>221<br>220<br>215 | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19<br>16<br>15<br>12 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 3.00<br>1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>46.00<br>5.00<br>31.00<br>101.00 | Changed from Captain (830) Transferred from Administrative Bureau 1 Position eliminated, Transferred from Administrative Bureau 1 Position eliminated. Transferred from Administrative Bureau 1 Position eliminated. Transferred from Administrative Bureau Changed from Lieutenant (822)                   |
| reputy ChiefPolice ispatch Director ecords Director ecords Director ecords Director ecords Director echnical Manager r Communication Tech afformation Systems Supervisor arama Coordinator/Paralegal iffice Facilitator II olice Dispatcher echnical Support Specialists olice Information Specialists communication & Records Bureau administration Bureau eputy ChiefPolice mergency Mgt Program Director  | 004<br>609<br>607<br>312<br>310<br>310<br>309<br>307<br>221<br>220<br>215 | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19<br>16<br>15<br>12 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 3.00  1.00 1.00 1.00 6.00 1.00 6.00 1.00 46.00 1.00 1.00 1.00 1.00 1.00 1.00 1.00                | Changed from Captain (830) Transferred from Administrative Bureau 1 Position eliminated, Transferred from Administrative Bureau Transferred from Administrative Bureau 1 Position eliminated. Transferred from Administrative Bureau Changed from Lieutenant (822) Transferred from Administrative Services |
| Communication & Records Bureau Deputy ChiefPolice Dispatch Director Dispatch Dispatch Dispatch Director Dispatch Dispa | 004<br>609<br>607<br>312<br>310<br>310<br>309<br>307<br>221<br>220<br>215 | 37<br>29<br>26<br>24<br>24<br>22<br>22<br>21<br>19<br>16<br>15<br>12 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.0 | 3.00<br>1.00<br>1.00<br>1.00<br>6.00<br>1.00<br>6.00<br>1.00<br>46.00<br>5.00<br>31.00<br>101.00 | Changed from Captain (830) Transferred from Administrative Bureau 1 Position eliminated, Transferred from Administrative Bureau 1 Position eliminated. Transferred from Administrative Bureau 1 Position eliminated. Transferred from Administrative Bureau Changed from Lieutenant (822)                   |

|   | Grade       |          | 2008-09             | 2009-10             | 2010-11              | Changes from   |
|---|-------------|----------|---------------------|---------------------|----------------------|--|
| Position Titles                             | F00         | 10.05    | 0.00                | 0.00                | / 00                 | FY 2009-10 to FY 2010-11   |
| Police Officer                              | 502-<br>510 | 19-25    | 0.00                | 0.00                | 6.00                 | Transferred from Office of Chief of Police and<br>Transferred from Administrative Bureau |
| Accountant III                              | 312         | 24       | 0.00                | 0.00                | 2.00                 | Transferred from Administrative Bureau   |
| Community Preparedness Coord.               | 312         | 23       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Services   |
| Personnel Payroll Administrator             | 309         | 21       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Services  Transferred from Administrative Bureau         |
| Media Public Relations Specialist           | 308         | 20       | 0.00                | 0.00                | 1.00                 | Transferred from Office of Chief of Police   |
| Emergency Management Asst MMRS              | 302         | 14       | 0.00                | 0.00                | 0.50                 | Transferred from Administrative Services   |
| Police Property Control Specialist          | 220         | 15       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Bureau   |
| Office Tech II                              | 219         | 15       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Bureau   |
| Administration Bureau                       |             |          | 0.00                | 0.00                | 19.50                |  |
| Fusion Bureau                               |             |          |                     |                     |                      |  |
| Deputy ChiefPolice                          | 004         | 37       | 0.00                | 0.00                | 1.00                 | Changed from Captain (830)   |
| LieutenantPolice                            | 822         | 32       | 0.00                | 0.00                | 2.00                 | Transferred from Administrative Bureau   |
| SergeantPolice                              | 813         | 29       | 0.00                | 0.00                | 8.00                 | Transferred from Administrative Bureau   |
| Police Officer                              | 502-        | 19-25    | 0.00                | 0.00                | 42.00                | Transferred from Administrative Bureau   |
|   | 510         |          |                     |                     |                      |  |
| Police Info and Data Analyst                | 312         | 24       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Bureau   |
| Intelligence Specialist                     | 312         | 24       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Bureau   |
| Meth Project Coordinator                    | 311         | 23       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Bureau   |
| Investigative Spec-Meth Initiative          | 308         | 20       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Bureau   |
| Alarm System Response Coord                 | 308         | 20       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Bureau   |
| Office Tech II                              | 219         | 15       | 0.00                | 0.00                | 1.00                 | Transferred from Administrative Bureau   |
| Senior Secretary Fusion Bureau              | 219         | 15       | 0.00<br><b>0.00</b> | 0.00<br><b>0.00</b> | 1.00<br><b>60.00</b> | Transferred from Administrative Bureau   |
| rusion buleau                               |             |          | 0.00                | 0.00                | 00.00                |  |
| Investigations Bureau                       |             |          |                     |                     |                      |  |
| Deputy ChiefPolice                          | 004         | 37       | 0.00                | 0.00                | 1.00                 | Changed from Assistant Chief (004)   |
| LieutenantPolice                            | 822         | 32       | 0.00                | 0.00                | 1.00                 | Transferred from Investigative Bureau  |
| SergeantPolice                              | 813         | 29       | 0.00                | 0.00                | 5.00                 | Transferred from Investigative Bureau  |
| Crime Lab/Evidence Room Manager             | 607         | 26       | 0.00                | 0.00                | 1.00                 | Transferred from Investigative Bureau  |
| Police Officer                              | 502-        | 19-25    | 0.00                | 0.00                | 40.00                | Transferred from Investigative Bureau  |
|   | 510         |          |                     |                     |                      |  |
| Victim Advocate Program Coord               | 313         | 25       | 0.00                | 0.00                | 1.00                 | Transferred from Investigative Bureau  |
| Crime Lab Supervisor                        | 312         | 24       | 0.00                | 0.00                | 3.00                 | Transferred from Investigative Bureau  |
| Victim Advocate                             | 310         | 22       | 0.00                | 0.00                | 1.00                 | Transferred from Investigative Bureau  |
| Evidence Supervisor Crime Lab Technician II | 311<br>225  | 23<br>19 | 0.00<br>0.00        | 0.00<br>0.00        | 1.00<br>6.00         | Transferred from Investigative Bureau Transferred from Investigative Bureau              |
| Crime Lab Technician I                      | 221         | 16       | 0.00                | 0.00                | 10.00                | Transferred from Investigative Bureau  |
| Evidence Technician                         | 221         | 16       | 0.00                | 0.00                | 5.00                 | Transferred from Investigative Bureau  |
| Office Tech II                              | 219         | 15       | 0.00                | 0.00                | 3.00                 | 1 Position eliminated - Crime Lab. Transferred   |
| Senior Secretary                            | 219         | 15       | 0.00                | 0.00                | 1.00                 | Transferred from Investigative Bureau  |
| Investigations Bureau                       |             |          | 0.00                | 0.00                | 79.00                |  |
| Management Services Bureau                  |             |          |                     |                     |                      |  |
| Deputy ChiefPolice                          | 004         | 37       | 0.00                | 0.00                | 1.00                 | Changed from Captain (830)   |
| LieutenantPolice                            | 822         | 32       | 0.00                | 0.00                | 2.00                 | Transferred from Administrative Bureau   |
| SergeantPolice                              | 813         | 29       | 0.00                | 0.00                | 4.00                 | Transferred from Administrative Bureau   |
| Police Officer                              | 502-        | 19-25    | 0.00                | 0.00                | 8.00                 | Transferred from Administrative Bureau   |
|   | 510         |          | <del>.</del>        | · · ·               | <del>-</del>         |  |
| Authorization-Early Hire Police Officer     | 502         | 19       | 0.00                | 0.00                | 10.00                | Transferred from Administrative Bureau   |
| Senior Secretary                            | 219         | 15       | 0.00                | 0.00                | 2.00                 | Transferred from Administrative Bureau   |
| Management Services Bureau                  |             |          | 0.00                | 0.00                | 27.00                |  |
| Escilities Dovolonment Purceu               |             |          |                     |                     |                      |  |
| Facilities Development Bureau               | 004         | 27       | 0.00                | 0.00                | 1.00                 | Changed from Captain (920)   |
| Deputy ChiefPolice<br>SergeantPolice        | 004<br>813  | 37<br>29 | 0.00<br>0.00        | 0.00<br>0.00        | 1.00<br>1.00         | Changed from Captain (830) Transferred from Administrative Bureau                        |
| Facilities Development Bureau               | UIJ         | 27       | 0.00                | 0.00                | 2.00                 | Transferred from Administrative bureau   |
|   |             |          |                     |                     |                      |  |
| Patrol Bureau                               |             |          |                     |                     |                      |  |
| Deputy ChiefPolice                          | 004         | 37       | 0.00                | 0.00                | 1.00                 | Changed from Assistant Chief (004)   |
| CaptainPolice                               | 830         | 34       | 0.00                | 0.00                | 2.00                 | Transferred from Investigative Bureau and  |
|   |             |          |                     |                     |                      | Operations Bureau  |
| LieutenantPolice                            | 822         | 32       | 0.00                | 0.00                | 9.00                 | Transferred from Operations Bureau   |
| SergeantPolice                              | 813         | 29       | 0.00                | 0.00                | 22.00                | Transferred from Operations Bureau   |
| Police Officer                              | 502-        | 19-25    | 0.00                | 0.00                | 181.00               | Transferred from Operations Bureau   |
| Office Teels II                             | 510         | 4-       | 0.00                | 2.22                | 0.0=                 | Township of from C   |
| Office Tech II                              | 219         | 15<br>15 | 0.00                | 0.00                | 3.00                 | Transferred from Operations Bureau   |
| Senior Secretary                            | 219         | 15       | 0.00                | 0.00                | 2.00                 | Transferred from Operations Bureau   |

| Position Titles                        | Grade       |             | 2008-09      | 2009-10      | 2010-11       | Changes from<br>FY 2009-10 to FY 2010-11  |
|--|-------------|-------------|--------------|--------------|---------------|---|
| Patrol Bureau                          |             |             | 0.00         | 0.00         | 220.00        | FT 2007-10 t0 FT 2010-11  |
|  |             |             |              |              |               |   |
| Special Operations Bureau              |             |             |              |              |               |   |
| Deputy ChiefPolice                     | 004         | 37          | 0.00         | 0.00         | 1.00          | Changed from Assistant Chief (004)  |
| LieutenantPolice                       | 822         | 32          | 0.00         | 0.00         | 2.00          | Transferred from Investigative Bureau   |
| SergeantPolice<br>Police Officer       | 813<br>502- | 29<br>19-25 | 0.00<br>0.00 | 0.00<br>0.00 | 8.00<br>62.00 | Transferred from Investigative Bureau Transferred from Investigative Bureau           |
| Police Officer                         | 510         | 19-23       | 0.00         | 0.00         | 02.00         | Transferred from investigative bureau   |
| Office Tech II                         | 219         | 15          | 0.00         | 0.00         | 0.00          | 1 Position eliminated - SWAT/Gangs.   |
| Senior Secretary                       | 219         | 15          | 0.00         | 0.00         | 1.00          | Transferred from Investigative Bureau   |
| Special Operations Bureau              |             |             | 0.00         | 0.00         | 74.00         |   |
| Administrative Bureau                  |             |             |              |              |               |   |
| CaptainPolice                          | 830         | 34          | 1.00         | 2.00         | 0.00          | Transferred to Management Services Bureau,  |
| Captaini once                          | 030         | 34          | 1.00         | 2.00         | 0.00          | Transferred to Fusion Bureau  |
| LieutenantPolice                       | 822         | 32          | 1.00         | 4.00         | 0.00          | Transferred to Management Services Bureau,  |
|  |             |             |              |              |               | Transferred to Fusion Bureau  |
| SergeantPolice                         | 813         | 29          | 3.00         | 13.00        | 0.00          | Transferred to Management Services Bureau,  |
| Administrative Services - Director     | 611         | 31          | 1.00         | 1.00         | 0.00          | Transferred to Administration Bureau  |
| Dispatch Director                      | 609         | 29          | 1.00         | 1.00         | 0.00          | Transferred to Communications and Records   |
| Records Director                       | 607         | 26          | 1.00         | 1.00         | 0.00          | Transferred to Communications and Records   |
| Police Officer                         | 502-        | 19-25       | 9.00         | 51.00        | 0.00          | Transferred to Fusion Bureau, Management  |
| Authorization to early Hire Police Off | 510<br>502  | 19          | 0.00         | 10.00        | 0.00          | Services Bureau Transferred to Management Services Bureau                             |
| Authorization to early three conceron  | 302         | 17          | 0.00         | 10.00        | 0.00          | Transferred to Management Services bureau   |
| Accountant III                         | 312         | 24          | 0.00         | 2.00         | 0.00          | Transferred to Administration Bureau  |
| Communication Center Supervisor        | 312         | 24          | 6.00         | 6.00         | 0.00          | Transferred to Communications and Records   |
| Technical Manager                      | 312         | 24          | 1.00         | 1.00         | 0.00          | Transferred to Communications and Records   |
|  |             |             |              |              |               | Bureau  |
| Intelligence Specialist                | 311         | 23          | 0.00         | 1.00         | 0.00          | Transferred to Fusion Bureau  |
| Meth Project Coordinator               | 311         | 23          | 0.00         | 1.00         | 0.00          | Transferred to Fusion Bureau  |
| Sr Communication Tech                  | 310<br>310  | 22          | 1 00         | 1 00         | 0.00          | Transferred to Communications and Records   |
| Information Systems Supervisor         | 310         | 22          | 6.00         | 6.00         | 0.00          | Transferred to Communications and Records Bureau                                      |
| Meth Intelligence Analyst              | 310         | 22          | 0.00         | 1.00         | 0.00          | Transferred to Fusion Bureau  |
| Grama Coordinator/Paralegal            | 309         | 21          | 1.00         | 1.00         | 0.00          | Transferred to Communications and Records   |
| Accountant II                          | 309         | 21          | 2.00         | 0.00         | 0.00          | Transferred to Administration Bureau  |
| Police Info & Data Specialist          | 309         | 21          | 0.00         | 1.00         | 0.00          | Transferred to Fusion Bureau  |
| Alarm System Response Coord            | 308         | 20          | 1.00         | 1.00         | 0.00          | Transferred to Fusion Bureau  |
| Personnel Payroll Administrator        | 309         | 21          | 1.00         | 1.00         | 0.00          | Transferred to Administration Bureau  |
| Office Facilitator II                  | 307         | 19          | 1.00         | 1.00         | 0.00          | Transferred to Communications and Records   |
|  |             |             |              |              |               | Bureau  |
| Police Dispatcher                      | 221         | 16          | 47.00        | 47.00        | 0.00          | Transferred to Communications and Records   |
|  |             |             |              |              |               | Bureau  |
| Police Property Control Specialist     | 220         | 15          | 1.00         | 1.00         | 0.00          | Transferred to Administration Bureau  |
| Technical Support Specialists          | 220         | 15<br>15    | 5.00         | 5.00         | 0.00          | Transferred to Communications and Records   |
| Office Tech II<br>Senior Secretary     | 219<br>219  | 15<br>15    | 1.00<br>1.00 | 1.00<br>3.00 | 0.00<br>0.00  | Transferred to Administration Bureau Transferred to Management Services Bureau.       |
| Police Information Specialists         | 215         | 12          | 32.00        | 32.00        | 0.00          | Transferred to Manadement Services Bureau.  Transferred to Communications and Records |
| r ende innermation operations          | 2.0         |             | 02.00        | 02.00        | 0.00          | Bureau  |
| Administrative Bureau Total            |             |             | 124.00       | 196.00       | 0.00          |   |
| One metions Dume of                    |             |             |              |              |               |   |
| Operations Bureau                      | 000         | 2.4         | 4.00         | 0.00         | 0.00          | Transfermed to Detroit D  |
| CaptainPolice                          | 830         | 34          | 4.00         | 2.00         | 0.00          | Transferred to Patrol Bureau  |
| LieutenantPolice                       | 822         | 32          | 12.00        | 9.00         | 0.00          | Transferred to Patrol Bureau  |
| SergeantPolice                         | 813         | 29<br>10.25 | 29.00        | 22.00        | 0.00          | Transferred to Patrol Bureau Transferred to Patrol Bureau                             |
| Police Officer                         | 502-<br>510 | 19-25       | 234.00       | 182.00       | 0.00          | Transierreu to Patroi dureau  |
| Authorization to early Hire Police     | 502         | 19          | 10.00        | 0.00         | 0.00          | Transferred to Management Services Bureau   |
| Intelligence Specialists               | 311         | 23          | 1.00         | 0.00         | 0.00          | Transferred to Management Services Bureau  Transferred to Fusion Bureau               |
| Police Info & Data Analyst             | 309         | 21          | 1.00         | 0.00         | 0.00          | Transferred to Fusion Bureau  |
| Office Technician II                   | 219         | 15          | 2.00         | 2.00         | 0.00          | Transferred to Patrol Bureau  |
| Senior Secretary                       | 219         | 15          | 4.00         | 3.00         | 0.00          | Transferred to Patrol Bureau  |
| Operations Bureau Total                |             |             | 297.00       | 220.00       | 0.00          |   |
| Investigative Bureau                   |             |             |              |              |               |   |
| CaptainPolice                          | 830         | 34          | 1.00         | 2.00         | 0.00          | Transferred to Operations Bureau. Special   |
| LieutenantPolice                       | 822         | 32          | 4.00         | 3.00         | 0.00          | Transferred to Investigations Bureau, Special Operations Bureau                       |
|  |             |             |              |              |               |   |

| POSITIONS BY DEPARTMEN |
|------------------------|
|------------------------|

| - ··· -···                                | Grade       |             | 2008-09      | 2009-10      | 2010-11      | Changes from  |
|---|-------------|-------------|--------------|--------------|--------------|---|
| Position Titles SergeantPolice            | 813         | 29          | 17.00        | 13.00        | 0.00         | FY 2009-10 to FY 2010-11  Transferred to Investigations Bureau, Special   |
| SergeantFonce                             | 013         | 29          | 17.00        | 13.00        | 0.00         | Operations Bureau   |
| Crime Lab & Evidence Room Manager         | 607         | 26          | 1.00         | 1.00         | 0.00         | Transferred to Investigations Bureau                                      |
| Police Officer                            | 502-        | 19-25       | 100.00       | 103.00       | 0.00         | Transferred to Investigative Bureau, Special                              |
|   | 510         |             |              |              |              | Operations Bureau   |
| Victim Program Coordinator                | 313         | 25          | 1.00         | 1.00         | 0.00         | Transferred to Investigative Bureau                                       |
| Evidence Supervisor                       | 311         | 23          | 1.00         | 1.00         | 0.00         | Transferred to Investigative Bureau                                       |
| Meth Project Coordinator                  | 311         | 23          | 1.00         | 0.00         | 0.00         | Transferred to Fusion Bureau  |
| Meth Intelligence Analyst                 | 310         | 22          | 1.00         | 0.00         | 0.00         | Transferred to Fusion Bureau  |
| Victim Advocate                           | 310         | 22          | 2.00         | 1.00         | 0.00         | Transferred to Investigations Bureau                                      |
| Crime Lab Supervisor<br>Crime Lab Tech II | 310<br>225  | 22<br>19    | 3.00<br>8.00 | 3.00<br>8.00 | 0.00<br>0.00 | Transferred to Investigations Bureau Transferred to Investigations Bureau |
| Crime Lab Tech I                          | 221         | 16          | 8.00         | 8.00         | 0.00         | Transferred to Investigations Bureau                                      |
| Evidence Tech                             | 221         | 16          | 4.00         | 4.00         | 0.00         | Transferred to Investigations Bureau                                      |
| Senior Secretary                          | 219         | 15          | 4.00         | 3.00         | 0.00         | Transferred to Investigations Bureau, Special                             |
|   |             |             |              |              |              | Operations Bureau   |
| Office Tech II                            | 219         | 15          | 7.00         | 5.00         | 0.00         | Transferred to Investigations Bureau, Special                             |
| <del></del>                               |             |             |              |              |              | Operations Bureau   |
| Investigative Bureau Total                |             |             | 163.00       | 156.00       | 0.00         |   |
| POLICE DEPARTMENT TOTAL                   |             |             | 594.00       | 587.00       | 585.50       |   |
| DEPARTMENT OF PUBLIC SER                  | VICES       |             |              |              |              |   |
| Office of Director                        |             |             |              |              |              |   |
| Public Services Director                  | 002         | 41          | 1.00         | 1.00         | 1.00         |   |
| Deputy DirectorPublic Services            | 003         | 39          | 1.00         | 1.00         | 1.00         |   |
| Administrative Secretary II               | 015         | 21          | 1.00         | 1.00         | 1.00         |   |
| Technical Planning Manager                | 609         | 29          | 1.00         | 0.00         | 0.00         |   |
| Customer Service Liaison                  | 309         | 21          | 1.00         | 1.00         | 1.00         |   |
| Office Facilitator I                      | 306         | 18          | 1.00         | 1.00         | 0.00         | Position eliminated   |
| Regular PT/Office Facilitator II          | 307R        | 19          | 0.63         | 0.63         | 0.63         |   |
| Office of Director Total                  |             |             | 6.63         | 5.63         | 4.63         |   |
| Finance and Administration                |             |             |              |              |              |   |
| Administrative Services Director          | 005         | 35          | 1.00         | 1.00         | 1.00         |   |
| Financial Analysis Manager                | 610         | 30          | 1.00         | 1.00         | 1.00         |   |
| Finance & Contract Coordinator            | 315         | 27          | 1.00         | 1.00         | 1.00         |   |
| Information and Data Analyst              | 309         | 21          | 1.00         | 1.00         | 1.00         |   |
| Personnel and Payroll Administrator       | 309         | 21          | 1.00         | 1.00         | 1.00         |   |
| Finance and Administration Total          |             |             | 5.00         | 5.00         | 5.00         |   |
| Daules Division                           |             |             |              |              |              |   |
| Parks Division General Fund               |             |             |              |              |              |   |
| Park Administration                       |             |             |              |              |              |   |
| Parks Maintenance Superintendent          | 613         | 33          | 1.00         | 1.00         | 1.00         |   |
| Special Events Administrator              | 605         | 24          | 1.00         | 0.00         | 0.00         |   |
| Special Events Coordinator                | 311         | 23          | 0.00         | 1.00         | 0.00         | Changed to Parks Usage Coordinator (309)                                  |
|   |             |             |              |              |              | g (,  |
| Filming Coordinator / Office Facilitator  | 311         | 23          | 1.00         | 1.00         | 1.00         |   |
| II  |             |             |              |              |              |   |
| Parks Usage Coordinator                   | 309         | 21          | 0.00         | 0.00         | 1.00         | Changed from Special Events Coordinator                                   |
|   |             |             |              |              |              | (311)   |
| Office Tech II                            | 219         | 15          | 3.00         | 2.00         | 2.00         |   |
| Park Warehouse                            | (04         | 0.1         | 1.00         | 1.00         | 1.00         |   |
| Park Warehouse Supervisor                 | 604         | 24          | 1.00         | 1.00         | 1.00         |   |
| Senior Warehouse Operator                 | 220         | 15          | 1.00         | 1.00         | 1.00         |   |
| Park Maintenance Park District Supervisor | 604         | 25          | 2.00         | 2.00         | 2.00         |   |
| Irrigation Supervisor                     | 606<br>310  | 25<br>22    | 2.00         | 2.00         | 2.00         |   |
| Asst District Supervisor                  | 310<br>310  | 22<br>22    | 1.00<br>4.00 | 1.00<br>4.00 | 1.00<br>4.00 |   |
| Greenhouse Supervisor                     | 309         | 22<br>21    |              |              |              |   |
| Plumber I and II, Plumber Apprentice      | 309<br>118- | 21<br>18-21 | 1.00<br>6.00 | 1.00<br>6.00 | 1.00<br>6.00 |   |
| Trumber Fand II, Plumber Apprentice       | 123         | 10-21       | 0.00         | 0.00         | 0.00         |   |
| Irrigation Specialist                     | 123         | 18          | 1.00         | 1.00         | 1.00         |   |
| Florist II and III                        | 115-        | 16-17       | 3.00         | 3.00         | 1.00         | 2 Positions eliminated  |
| Horist II and III                         | 117         | 10-17       | 3.00         | 3.00         | 1.00         | 2 i Ositions chimiliated  |
| Senior Parks Groundskeeper                | 117         | 16          | 15.00        | 15.00        | 13.00        | 2 Positions eliminated  |
| Property Maintenance                      |             |             | . 5.00       |              |              |   |
| Maintenance Supervisor                    | 313         | 25          | 2.00         | 2.00         | 2.00         |   |
|   |             |             |              |              |              |   |

| POSIT | LONS | RY DE | PARTMENT | • |
|-------|------|-------|----------|---|
|       |      |       |          |   |

| <b>- -</b>   | Grade  |   | 2008-09  | 2009-10  | 2010-11  | Changes from  |
|--|--|---|--|--|--|---|
| Position Titles  | 122  | 20  | 1.00   | 1.00   | 1.00   | FY 2009-10 to FY 2010-11  |
| Metal Fabrication Tech General Maint Worker III-IV   | 122<br>115-  | 20<br>16-19   | 1.00<br>4.00   | 1.00<br>4.00   | 1.00<br>3.00   | 1 Position eliminated   |
| General Maint Worker 111-1V  | 120  | 10-17   | 4.00   | 4.00   | 3.00   | 1 T OSICIOTI EIITIIITALEU   |
| Graffiti Response Field Tech   | 115  | 16  | 5.00   | 5.00   | 5.00   |   |
| Forestry   |  |   |  |  |  |   |
| Urban Forester   | 609  | 29  | 0.00   | 0.00   | 1.00   | Transferred from Forestry Division  |
| Urban Forestry Crew Supervisor   | 310  | 22  | 0.00   | 0.00   | 1.00   | Transferred from Forestry Division  |
| Urban Forestry Tech  | 220  | 15  | 0.00   | 0.00   | 1.00   | Transferred from Forestry Division  |
| Ground Arborist, Arborist II, III  | 116-   | 17-20   | 0.00   | 0.00   | 4.00   | Transferred from Forestry Division  |
| Cemetery   | 121  |   |  |  |  |   |
| Cemetery Sexton/Maintenance  | 606  | 25  | 1.00   | 1.00   | 1.00   |   |
| Supervisor   | 000  | 23  | 1.00   | 1.00   | 1.00   |   |
| Assistant Maintenance Supervisor   | 310  | 22  | 1.00   | 1.00   | 1.00   |   |
| Office Tech I, II  | 216-   | 12-15   | 2.00   | 2.00   | 2.00   |   |
|  | 219  |   |  |  |  |   |
| Plumber II   | 123  | 21  | 1.00   | 1.00   | 1.00   |   |
| General Maintenance Worker III   | 115  | 16  | 2.00   | 2.00   | 2.00   |   |
| Senior Park Groundskeeper  | 115  | 16  | 3.00   | 3.00   | 3.00   |   |
| Parks Division Subtotal for General<br>Fund  |  |   | 63.00  | 62.00  | 64.00  |   |
| Parks Division, Refuse Fund  |  |   |  |  |  |   |
| Open Space Land Management   |  |   |  |  |  |   |
| Open Space Land Manager  | 608  | 27  | 0.00   | 0.00   | 1.00   | Transferred from Administrative Services  |
| Parks Division Subtotal for Refuse Fund  |  |   | 0.00   | 0.00   | 1.00   |   |
| Parks Division Total   |  |   | 63.00  | 42.00  | 4E 00  |   |
| Parks Division Total   |  |   | 63.00  | 62.00  | 65.00  |   |
| Streets and Sanitation Division<br>General Fund  |  |   |  |  |  |   |
| Streets Administration   |  |   |  |  |  |   |
| Streets/Sanitation Director  | 614  | 34  | 0.50   | 0.50   | 0.50   |   |
| Streets Manager  | 611  | 31  | 0.30   | 0.20   | 0.00   | Transferred to Refuse Collection  |
| Office Facilitator I, II   | 306-   | 18-19   | 0.50   | 0.50   | 0.50   |   |
| Office Tech II   | 307<br>219   | 15  | 0.95   | 0.95   | 0.95   |   |
| Street Maintenance   | 217  | 10  | 0.70   | 0.70   | 0.70   |   |
| District Streets Manager   | 608  | 27  | 0.00   | 0.00   | 1.00   | Changed from 607 to 608   |
| District Streets Manager   | 607  | 26  | 2.00   | 1.00   | 0.00   | Changed from 607 to 608   |
| Maintenance Supervisor   |  |   | 2.00   | 1.00   |  |   |
| Maintenance Supervisor   | 313  | 25  | 3.00   | 3.00   | 3.00   |   |
| Traffic Signal Tech I, II  | 220-   | 25<br>15-18   |  |  | 3.00<br>0.00   | Transferred to Signs/ Marking/ Signals/ Meter   |
| Traffic Signal Tech I, II  | 220-<br>224  | 15-18   | 3.00<br>0.00   | 3.00<br>0.50   | 0.00   | Transferred to Signs/ Marking/ Signals/ Meter Repair  |
| Traffic Signal Tech I, II  Asphalt Construction Asst   | 220-<br>224<br>124   | 15-18<br>21   | 3.00<br>0.00<br>3.00   | 3.00<br>0.50<br>3.00   | 0.00<br>3.00   | Repair  |
| Traffic Signal Tech I, II  | 220-<br>224  | 15-18   | 3.00<br>0.00   | 3.00<br>0.50   | 0.00   | Repair Changed from Incident Response / Action  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  | 220-<br>224<br>124<br>123  | 15-18<br>21<br>21                                     | 3.00<br>0.00<br>3.00<br>0.00   | 3.00<br>0.50<br>3.00<br>0.00   | 0.00<br>3.00<br>0.00   | Repair  |
| Traffic Signal Tech I, II  Asphalt Construction Asst   | 220-<br>224<br>124   | 15-18<br>21   | 3.00<br>0.00<br>3.00   | 3.00<br>0.50<br>3.00   | 0.00<br>3.00   | Repair Changed from Incident Response / Action  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator   | 220-<br>224<br>124<br>123  | 15-18<br>21<br>21<br>20                               | 3.00<br>0.00<br>3.00<br>0.00<br>7.00   | 3.00<br>0.50<br>3.00<br>0.00<br>7.00   | 0.00<br>3.00<br>0.00<br>7.00   | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team   | 220-<br>224<br>124<br>123<br>122<br>118  | 15-18<br>21<br>21<br>20                               | 3.00<br>0.00<br>3.00<br>0.00<br>7.00   | 3.00<br>0.50<br>3.00<br>0.00<br>7.00   | 0.00<br>3.00<br>0.00<br>7.00   | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  1 changed to Response Team Leader (123), 2  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II   | 220-<br>224<br>124<br>123<br>122<br>118  | 15-18<br>21<br>21<br>20<br>18                         | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50                                   | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00                                   | 0.00<br>3.00<br>0.00<br>7.00<br>0.00   | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  1 changed to Response Team Leader (123), 2  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance   | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119  | 15-18<br>21<br>21<br>20<br>18<br>16-18                | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00                          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00                          | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00  | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  1 changed to Response Team Leader (123), 2  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor  | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119  | 15-18<br>21<br>21<br>20<br>18<br>16-18                | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00                          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00                          | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00  | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  1 changed to Response Team Leader (123), 2 Positions eliminated   |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance   | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119  | 15-18<br>21<br>21<br>20<br>18<br>16-18                | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00                          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00                          | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00  | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor  | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124  | 15-18<br>21<br>21<br>20<br>18<br>16-18                | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00                          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00                          | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00  | Repair Changed from Incident Response / Action Team Member (118), position eliminated 1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122)  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead   | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119  | 15-18<br>21<br>21<br>20<br>18<br>16-18                | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00                          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00                          | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00  | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street   | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-  | 15-18<br>21<br>21<br>20<br>18<br>16-18                | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00                          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00                          | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00  | Repair Changed from Incident Response / Action Team Member (118), position eliminated 1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122)  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street Signs/Marking/Signals/Meter   | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-  | 15-18<br>21<br>21<br>20<br>18<br>16-18                | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00                          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00                          | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00  | Repair Changed from Incident Response / Action Team Member (118), position eliminated 1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122)  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street Signs/Marking/Signals/Meter Repair  | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-<br>122                                     | 15-18<br>21<br>20<br>18<br>16-18<br>25<br>21<br>18-20 | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00<br>2.00<br>0.00          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00<br>1.00<br>0.00          | 0.00 3.00 0.00 7.00 0.00 16.00 1.00 2.00 10.00   | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122) 2 changed to Maintenance Lead (124)  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street Signs/Marking/Signals/Meter Repair Streets Manager  | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-<br>122                                     | 15-18<br>21<br>20<br>18<br>16-18<br>25<br>21<br>18-20 | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00<br>2.00<br>0.00          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00<br>1.00<br>0.00<br>12.00 | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00<br>1.00<br>2.00<br>10.00                 | Repair Changed from Incident Response / Action Team Member (118), position eliminated 1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122) 2 changed to Maintenance Lead (124)  Transferred to Refuse Collection  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street Signs/Marking/Signals/Meter Repair  | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-<br>122                                     | 15-18<br>21<br>20<br>18<br>16-18<br>25<br>21<br>18-20 | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00<br>2.00<br>0.00          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00<br>1.00<br>0.00          | 0.00 3.00 0.00 7.00 0.00 16.00 1.00 2.00 10.00   | Repair  Changed from Incident Response / Action Team Member (118), position eliminated  1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122) 2 changed to Maintenance Lead (124)  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street Signs/Marking/Signals/Meter Repair Streets Manager  | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-<br>122                                     | 15-18<br>21<br>20<br>18<br>16-18<br>25<br>21<br>18-20 | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00<br>2.00<br>0.00          | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00<br>1.00<br>0.00<br>12.00 | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00<br>1.00<br>2.00<br>10.00                 | Repair Changed from Incident Response / Action Team Member (118), position eliminated 1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122) 2 changed to Maintenance Lead (124)  Transferred to Refuse Collection  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street Signs/Marking/Signals/Meter Repair Streets Manager Traffic Signal and Streets Manager   | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-<br>122<br>611<br>608<br>313<br>220-        | 15-18 21 20 18 16-18 25 21 18-20                      | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00<br>2.00<br>0.00<br>12.00 | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00<br>1.00<br>0.00<br>12.00 | 0.00<br>3.00<br>0.00<br>7.00<br>0.00<br>16.00<br>1.00<br>2.00<br>10.00<br>0.00<br>1.00 | Repair Changed from Incident Response / Action Team Member (118), position eliminated 1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122) 2 changed to Maintenance Lead (124)  Transferred to Refuse Collection  |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street Signs/Marking/Signals/Meter Repair Streets Manager Traffic Signal and Streets Manager  Maintenance Supervisor Traffic Signal Tech I, II | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-<br>122<br>611<br>608<br>313<br>220-<br>224 | 15-18 21 20 18 16-18 25 21 18-20 31 27 25 15-18       | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00<br>2.00<br>0.00<br>12.00 | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00<br>1.00<br>0.00<br>12.00 | 0.00 3.00 0.00 7.00 0.00 16.00 1.00 2.00 1.00 2.00 4.00                                | Repair Changed from Incident Response / Action Team Member (118), position eliminated 1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122) 2 changed to Maintenance Lead (124)  Transferred to Refuse Collection .50 transferred from Neighborhood Clean-up |
| Traffic Signal Tech I, II  Asphalt Construction Asst Response Team Leader  Senior Asphalt Equipment Operator Incident Response/Action Team Member Asphalt Equipment Operator I, II  Concrete Maintenance Maintenance Supervisor Maintenance Lead  General Maintenance Worker-Concrete Finisher III, IV  Street Signs/Marking/Signals/Meter Repair Streets Manager Traffic Signal and Streets Manager  Maintenance Supervisor                           | 220-<br>224<br>124<br>123<br>122<br>118<br>115 -<br>119<br>313<br>124<br>119-<br>122<br>611<br>608<br>313<br>220-        | 15-18 21 20 18 16-18 25 21 18-20 31 27 25             | 3.00<br>0.00<br>3.00<br>0.00<br>7.00<br>2.50<br>16.00<br>2.00<br>0.00<br>12.00 | 3.00<br>0.50<br>3.00<br>0.00<br>7.00<br>3.00<br>16.00<br>1.00<br>0.00<br>12.00 | 0.00 3.00 0.00 7.00 0.00 16.00 1.00 2.00 10.00 2.00 2.00 2.00                          | Repair Changed from Incident Response / Action Team Member (118), position eliminated 1 changed to Response Team Leader (123), 2 Positions eliminated  2 changed from GM Maint - Concrete Finisher III, IV (199-122) 2 changed to Maintenance Lead (124)  Transferred to Refuse Collection .50 transferred from Neighborhood Clean-up |

| Position Titles   | Grade       |          | 2008-09             | 2009-10             | 2010-11             | Changes from<br>FY 2009-10 to FY 2010-11   |
|---|-------------|----------|---------------------|---------------------|---------------------|--|
| Senior Parking Meter Mechanic                               | 119         | 18       | 1.00                | 1.00                | 0.00                | 1 changed to Transp. Maint Worker (113-118)  |
| Transportation Maintenance Workers                          | 113-<br>118 | 15-18    | 7.00                | 7.00                | 8.00                | 1 changed from Sr Prkg Meter Mech (119)  |
| Incident Response/Action Team Street Sweeping               | 118         | 18       | 0.50                | 0.00                | 0.00                |  |
| Cleanup/Broom Operator, Senior                              | 116-        | 17-19    | 10.00               | 10.00               | 10.00               |  |
| Cleanup/Broom Operator, Cleanup Oper II                     | 120         |          |                     |                     |                     |  |
| General Maint Worker  | 111         | 13       | 1.00                | 0.00                | 0.00                |  |
| Subtotal for General Fund                                   |             |          | 76.95               | 73.95               | 70.95               |  |
| Streets and Sanitation Division<br>Refuse Fund              |             |          |                     |                     |                     |  |
| Refuse Administration                                       |             | 0.4      | 0.50                | 0.50                | 0.50                |  |
| Streets/Sanitation Director<br>Streets Manager              | 614<br>611  | 34<br>31 | 0.50<br>0.15        | 0.50<br>0.35        | 0.50<br>0.50        | .15 transferred from Neighborhood Clean-up   |
| Environmental Services ED OP Superv.                        | 315         | 27       | 1.00                | 1.00                | 0.00                | .30 transferred to Refuse Collection and .70   |
| Maintanana Cunamiaan  | 212         | 25       | 0.05                | 0.25                | 0.25                | transferred to Neighb. Cl. & YW  |
| Maintenance Supervisor Office Facilitator II                | 313<br>307  | 25<br>19 | 0.25<br>0.50        | 0.25<br>0.50        | 0.25<br>0.50        |  |
| Office Tech II  | 219         | 15       | 2.05                | 2.05                | 2.05                |  |
| Refuse Collection   |             |          |                     |                     |                     |  |
| Streets Manager   | 611         | 31       | 0.00                | 0.00                | 0.50                | .20 transferred from Streets Administration and .30 from Signs/Marking/Signals/Meter |
| Environmental Services ED OP Superv.                        | 315         | 27       | 0.00                | 0.00                | 0.30                | Repair Transferred from Refuse Administration  |
| Maintenance Supervisor                                      | 313         | 25       | 0.75                | 0.75                | 0.75                |  |
| Enforcement Supervisor                                      | 124         | 21       | 0.00                | 0.00                | 1.00                | New position   |
| Container Service Coordinator                               | 120         | 19       | 0.00                | 1.00                | 1.00                |  |
| Senior Sanitation Operator                                  | 118         | 18       | 2.00                | 2.00                | 2.00                | Noncompatitions  |
| Sanitation Operator I and II                                | 114-<br>116 | 15-17    | 13.00               | 13.00               | 21.00               | New positions  |
| Container Maintenance Worker                                | 113-<br>117 | 15-17    | 1.00                | 0.00                | 0.00                |  |
| Neighborhood Cleanup and Yard<br>Waste Program              |             |          |                     |                     |                     |  |
| Streets Manager<br>Traffic Signal and Streets Manager       | 611<br>608  | 31<br>27 | 0.35<br>0.50        | 0.15<br>0.50        | 0.00<br>0.00        | Transferred to Refuse Administration Transferred to Signs/ Marking/ Signals/ Meter   |
| Environmental Services ED OP Superv.                        | 315         | 27       | 0.00                | 0.00                | 0.70                | Repair Transferred from Refuse Administration  |
| Senior Cleanup/Broom Operator                               | 120         | 19       | 3.00                | 3.00                | 3.00                |  |
| Cleanup Operator I and II                                   | 116-<br>118 | 17-18    | 2.00                | 2.00                | 2.00                |  |
| Subtotal for Refuse Fund                                    | 1.0         |          | 27.05               | 27.05               | 36.05               |  |
| Streets Division Total                                      |             |          | 104.00              | 101.00              | 107.00              |  |
| Forestry Division   |             |          |                     |                     |                     |  |
| Urban Forester  | 609         | 29       | 1.00                | 1.00                | 0.00                | Transferred to Parks and Public Lands  |
| Urban Forestry Crew Supervisor                              | 310         | 22       | 1.00                | 1.00                | 0.00                | Transferred to Parks and Public Lands  |
| Urban Forestry Tech   | 220         | 15       | 1.00                | 1.00                | 0.00                | Transferred to Parks and Public Lands  |
| Ground Arborist, Arborist II, III                           | 116-<br>121 | 17-20    | 4.00                | 4.00                | 0.00                | Transferred to Parks and Public Lands  |
| RPT Sr. Customer Service Specialist Forestry Division Total | 218R        | 14       | 0.63<br><b>7.63</b> | 0.63<br><b>7.63</b> | 0.00<br><b>0.00</b> | Position eliminated  |
| Youth & Family Programs Division                            |             |          |                     |                     |                     |  |
| General Fund  |             |          |                     |                     |                     |  |
| Youth City Programs Manager                                 | 009         | 29       | 1.00                | 1.00                | 1.00                |  |
| Art Education Manager                                       | 605         | 24       | 1.00                | 1.00                | 0.00                | Position eliminated  |
| Youth & Family Programs Coordinator                         | 311         | 23       | 6.50                | 6.50                | 5.00                | Positions eliminated   |

| Position Titles  | Grade       |          | 2008-09       | 2009-10       | 2010-11       | Changes from<br>FY 2009-10 to FY 2010-11 |
|--|-------------|----------|---------------|---------------|---------------|--|
| Office Facilitator I and II                                    | 306-<br>307 | 18-19    | 1.00          | 1.00          | 0.00          | Position eliminated                      |
| Outh & Family Programs Division  Total                         |             |          | 9.50          | 9.50          | 6.00          |  |
|  |             |          |               |               |               |  |
| Golf Division  |             |          |               |               |               |  |
| Golf Fund<br>Golf Manager                                      | 612         | 32       | 1.00          | 1.00          | 1.00          |  |
| Golf Professional  | 610         | 30       | 6.00          | 6.00          | 6.00          |  |
| Solf Course Suprntndnt - 27 to 36 holes                        | 609         | 29       | 2.00          | 2.00          | 2.00          |  |
| Solf Course Superintendent18 holes                             | 608         | 27       | 4.00          | 4.00          | 4.00          |  |
| Solf Business Manager  | 608         | 27       | 0.00          | 1.00          | 1.00          |  |
| inancial Reporting Accountant/Analyst                          | 607         | 26       | 0.40          | 0.40          | 0.40          |  |
| Solf Marketing Manager   | 606         | 25       | 1.00          | 0.00          | 0.00          |  |
| ssistant Golf Professional                                     | 308         | 20       | 8.00          | 8.00          | 8.00          |  |
| ssistant Golf Course Superintendents                           | 308         | 20       | 8.00          | 8.00          | 8.00          |  |
| Office Facilitator I, II                                       | 306-        | 18-19    | 1.00          | 1.00          | 1.00          |  |
|  | 307         |          |               |               |               |  |
| Office Tech I, II  | 216-<br>219 | 12-15    | 1.00          | 1.00          | 1.00          |  |
| Solf Course Maintenance Worker                                 | 219<br>118  | 18       | 8.00          | 8.00          | 8.00          |  |
| Golf Division Total  |             |          | 40.40         | 40.40         | 40.40         |  |
| Distriction  |             |          |               |               |               |  |
| Compliance Division Office Facilitator 1, 11                   | 306-        | 18-19    | 1.00          | 1.00          | 1.00          |  |
| The Facilitator 1, 11  | 307         | 10 17    | 1.00          | 1.00          | 1.00          |  |
| arking Enforcement   | 242         | 25       | 0.00          | 1.00          | 1.00          | Observed from 200 to 212                 |
| ompliance Div Field Supervisor                                 | 313         | 25<br>17 | 0.00<br>14.00 | 1.00<br>14.00 | 1.00<br>14.00 | Changed from 308 to 313                  |
| enior Parking Enforcement Officer<br>crossing Guard Supervisor | 116<br>308  | 20       | 14.00         | 0.00          | 0.00          |  |
| mpound Lot   | 300         | 20       | 1.00          | 0.00          | 0.00          |  |
| mpound Lot Supervisor  | 310         | 22       | 1.00          | 1.00          | 1.00          | Changed from 307 to 310                  |
| mpound Lot Attendant Helper                                    | 115         | 16       | 4.00          | 4.00          | 4.00          |  |
| Compliance Division Total                                      |             |          | 21.00         | 21.00         | 21.00         |  |
| acility Management Division General Fund                       |             |          |               |               |               |  |
| Building Maintenance   |             |          |               |               |               |  |
| acilities Manager  | 612         | 32       | 1.00          | 1.00          | 1.00          |  |
| enior Facility Maintenance Supervisor                          | 608         | 27       | 1.00          | 1.00          | 1.00          |  |
| acilities Energy Energy/Utilities                              | 607         | 26       | 1.00          | 1.00          | 1.00          |  |
| Coordinator<br>facilities Work Order/Contract Coordin.         | 313         | 25       | 1.00          | 1.00          | 1.00          |  |
|  |             |          |               |               |               |  |
| acility Maintenance Supervisor                                 | 313         | 25       | 2.00          | 2.00          | 2.00          |  |
| Office Facilitator I, II                                       | 306-        | 18-19    | 1.00          | 1.00          | 1.00          |  |
| Naintenance Electrician IV                                     | 307<br>125  | 22       | 1.00          | 1.00          | 1.00          |  |
| IVAC Technician  | 124         | 21       | 1.00          | 2.00          | 2.00          |  |
| Carpenter II   | 121         | 20       | 1.00          | 1.00          | 1.00          |  |
| ainter II  | 121         | 20       | 1.00          | 1.00          | 1.00          |  |
| GM Maint IV,GM V, Senior Bldg Mtnc,                            | 119-        | 18-20    | 13.00         | 12.00         | 13.00         | Changed from Maint Custodian (114)       |
| Ilda Equip Operator  | 122         | 4-       | 1.00          | 1.00          | 0.00          | Changed to CM Maint (440, 400)           |
| Maintenance Custodian Business Districts                       | 114         | 15       | 1.00          | 1.00          | 0.00          | Changed to GM Maint (119-122)            |
| usiness District Maintenance                                   | 607         | 26       | 1.00          | 1.00          | 1.00          |  |
| coordinator  |             |          |               |               |               |  |
| acility Maintenance Supervisor                                 | 313         | 25       | 1.00          | 1.00          | 1.00          |  |
| General Maintenance Repair Worker III,                         | 115-        | 16-20    | 4.00          | 4.00          | 4.00          |  |
| V<br>Jenior Irrigation Operator                                | 121<br>121  | 20       | 1.00          | 1.00          | 0.00          | Position eliminated                      |
| lumber I and II, Plumber Apprentice                            | 121<br>118- | 18-21    | 1.00          | 1.00          | 1.00          | i osition ciiriinateu                    |
|  | 123         | 21       |               |               |               |  |
| r. Facilities Landscaper                                       | 115         | 16       | 1.00          | 1.00          | 1.00          |  |
| Sanitation Operator II   | 115         | 16       | 2.00          | 2.00          | 2.00          |  |
|  |             |          |               |               |               |  |

| POSI | ITI | ON | 21 | RV | DED | ΔRT | MENT |
|------|-----|----|----|----|-----|-----|------|
|      |     |    |    |    |     |     |      |

| Position Titles   | Grade                            |                      | 2008-09                                      | 2009-10                                      | 2010-11                                       | Changes from<br>FY 2009-10 to FY 2010-11   |
|---|----------------------------------|----------------------|--|--|---|--|
| Beautification Maintenance Worker   | 109-<br>112                      | 12-14                | 4.00   | 4.00   | 4.00  | FY 2009-10 to FY 2010-11   |
| Facility Management Division Total  |                                  |                      | 40.00  | 40.00  | 39.00   |  |
| Fleet Management Division   |                                  |                      |  |  |   |  |
| Fleet Fund  | 001                              |                      | 1.00   | 4.00   | 4.00  | 01 11 00/ 5 /40  |
| Fleet Management Director   | 006                              | 33                   | 1.00   | 1.00   | 1.00  | Changed to 006 from 612  |
| Fleet Operations Manager Financial Reporting Accountant/Analyst   | 609<br>607                       | 29<br>26             | 1.00<br>0.60                                 | 1.00<br>0.60                                 | 1.00<br>0.60                                  |  |
| Fleet Service Manager   | 606                              | 25                   | 1.00   | 0.00   | 0.00  |  |
| Fleet Business Manager  | 606                              | 25                   | 1.00   | 1.00   | 1.00  |  |
| Fleet Management Supervisor   | 313                              | 25                   | 2.00   | 2.00   | 2.00  |  |
| Safety Program Coordinator  | 313                              | 25                   | 1.00   | 1.00   | 1.00  |  |
| Warehouse Supervisor  | 312                              | 24                   | 1.00   | 1.00   | 1.00  |  |
| Fleet Operations Supervisor   | 312                              | 24                   | 0.00   | 1.00   | 1.00  |  |
| Fleet Electronic System Coordinator   | 311                              | 23                   | 1.00   | 1.00   | 1.00  |  |
| Fleet Customer Service Advisor  | 309                              | 21                   | 1.00   | 1.00   | 1.00  |  |
| Office Facilitator I, II  | 306-<br>307                      | 18-19                | 1.00   | 1.00   | 1.00  |  |
| Senior Warehouse Operator   | 220                              | 15                   | 2.00   | 2.00   | 2.00  |  |
| Office Tech II  | 219                              | 15                   | 1.00   | 1.00   | 1.00  |  |
| Warehouse Support Worker Fleet  | 218                              | 14                   | 4.00   | 3.00   | 3.00  |  |
| Fleet Mechanic I,II, Senior Fleet   | 121-                             | 20-21                | 0.00   | 29.00  | 29.00   |  |
| Mechanic  | 123                              |                      |  |  |   |  |
| Senior Fleet Mechanic   | 123                              | 21                   | 3.00   | 0.00   | 0.00  |  |
| Fleet Mechanic Fleet Management Division Total  | 121                              | 20                   | 27.00<br><b>48.60</b>                        | 0.00<br><b>46.60</b>                         | 0.00<br><b>46.60</b>                          |  |
|   |                                  |                      |  |  |   |  |
| Gallivan & Events Division  |                                  |                      |  |  |   |  |
| Gallivan Utah Center  | (00                              | 20                   | 0.00   | 0.00   | 0.00  |  |
| Plaza Community Events Manager<br>Events Coordinator  | 609<br>607                       | 29<br>26             | 0.80<br>0.25                                 | 0.80<br>0.25                                 | 0.80<br>0.25                                  |  |
| Events Advertising/Marketing Manager  | 606                              | 25                   | 0.50   | 1.00   | 1.00  |  |
| Events Navertising/Warketing Wanager  | 000                              | 25                   | 0.50   | 1.00   | 1.00  |  |
| Facility Maintenance Supervisor   | 313                              | 25                   | 1.00   | 1.00   | 1.00  |  |
| Plaza Marketing/Activities Supervisor   | 311                              | 23                   | 1.00   | 1.00   | 1.00  |  |
| Events Supervisor   | 310                              | 22                   | 0.75   | 0.00   | 0.00  |  |
| Office Facilitator I,II   | 306-                             | 18-19                | 0.80   | 0.80   | 0.80  |  |
|   | 307                              |                      |  |  |   |  |
| Recreation Program Coordinator  | 217                              | 13                   | 0.30   | 0.55   | 0.55  |  |
| Maintenance Worker  | 112-                             | 14-16                | 3.00   | 3.00   | 3.00  |  |
| Community Events  | 115                              |                      |  |  |   |  |
| Plaza Community Events Manager  | 609                              | 29                   | 0.20   | 0.20   | 0.20  |  |
| Events Coordinator  | 607                              | 26                   | 0.75   | 0.75   | 0.75  |  |
| Events Advertising/Marketing Manager  | 606                              | 25                   | 0.50   | 0.00   | 0.00  |  |
| Events Supervisor   | 310                              | 22                   | 0.25   | 0.00   | 0.00  |  |
| Office Facilitator I.II   | 306-                             | 18-19                | 0.20   | 0.20   | 0.20  |  |
| omes rusimater i,ii   | 307                              |                      | 0.20   | 0.20   | 0.20  |  |
| Office Tech II  | 219                              | 15                   | 0.00   | 1.00   | 1.00  |  |
|   | 217                              | 13                   | 0.70   | 0.45   | 0.45  |  |
| Recreation Program Coordinator  | 217                              |                      |  | 0.50   | 0.50  |  |
| Recreation Program Coordinator Regular PT/Office Facililitator II   | 307R                             | 19                   | 0.00   | 0.50   | 0.50  |  |
| ••  |                                  | 19                   | 0.00<br><b>11.00</b>                         | 11.50  | 11.50   |  |
| Regular PT/Office Facililitator II  Gallivan & Events Division Total  |                                  | 19                   |  |  |   |  |
| Regular PT/Office Facililitator II  |                                  | 19<br>35             |  |  |   | Transferred from Administrative Services   |
| Regular PT/Office Facililitator II  Gallivan & Events Division Total  Sustainability (Refuse)   | 307R                             |                      | 11.00  | 11.50  | 11.50   | Transferred from Administrative Services Transferred from Administrative Services  |
| Regular PT/Office Facililitator II  Gallivan & Events Division Total  Sustainability (Refuse)  Sustainability Director  | 307R<br>005                      | 35                   | 0.00   | 0.00   | 1.00  |  |
| Regular PT/Office Facililitator II  Gallivan & Events Division Total  Sustainability (Refuse) Sustainability Director Environmental Program Manager Recycling Education Coordinator Emergency Management Assistant  | 307R<br>005<br>610               | 35<br>30             | 0.00<br>0.00                                 | 0.00<br>0.00                                 | 11.50<br>1.00<br>1.00                         | Transferred from Administrative Services   |
| Regular PT/Office Facililitator II  Gallivan & Events Division Total  Sustainability (Refuse) Sustainability Director Environmental Program Manager Recycling Education Coordinator Emergency Management Assistant  | 307R<br>005<br>610<br>310        | 35<br>30<br>22       | 0.00<br>0.00<br>0.00<br>0.00                 | 0.00<br>0.00<br>0.00<br>0.00                 | 1.00<br>1.00<br>1.00<br>1.00                  | Transferred from Administrative Services Transferred from Administrative Services  |
| Regular PT/Office Facililitator II  Gallivan & Events Division Total  Sustainability (Refuse)  Sustainability Director  Environmental Program Manager  Recycling Education Coordinator  Emergency Management Assistant  Sustainability (Refuse) Total                       | 307R<br>005<br>610<br>310        | 35<br>30<br>22       | 0.00<br>0.00<br>0.00<br>0.00<br>0.00         | 0.00<br>0.00<br>0.00<br>0.00<br>0.00         | 1.00<br>1.00<br>1.00<br>1.00<br>1.00          | Transferred from Administrative Services Transferred from Administrative Services  |
| Regular PT/Office Facililitator II  Gallivan & Events Division Total  Sustainability (Refuse)  Sustainability Director  Environmental Program Manager  Recycling Education Coordinator  | 307R<br>005<br>610<br>310        | 35<br>30<br>22       | 0.00<br>0.00<br>0.00<br>0.00<br>0.00         | 0.00<br>0.00<br>0.00<br>0.00<br>0.00         | 1.00<br>1.00<br>1.00<br>1.00<br>1.00          | Transferred from Administrative Services Transferred from Administrative Services  |
| Regular PT/Office Facililitator II  Gallivan & Events Division Total  Sustainability (Refuse) Sustainability Director Environmental Program Manager Recycling Education Coordinator Emergency Management Assistant Sustainability (Refuse) Total  City Engineering Division | 307R<br>005<br>610<br>310<br>302 | 35<br>30<br>22<br>14 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00 | 0.00<br>0.00<br>0.00<br>0.00<br>0.00<br>0.00 | 11.50<br>1.00<br>1.00<br>1.00<br>1.00<br>4.00 | Transferred from Administrative Services Transferred from Administrative Services Transferred from Administrative Services |

Contracts and Connection Supervisor

Engineering Tech IV GIS Leak Detection Tech II

311

311

311

23

23

23

|  |             |             |              |              |              | STAFFING DOCUMENT  |
|--|-------------|-------------|--------------|--------------|--------------|--|
|  |             |             |              |              |              |  |
| Position Titles  | Grade       |             | 2008-09      | 2009-10      | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11                     |
| Senior Engineering Project Manager                           | 614         | 34          | 3.00         | 3.00         | 0.00         | Position eliminated, 2 transferred to CED                    |
| Proiect Management Consultant                                | 613         | 33          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| Landscape Architect Project Manager                          | 613         | 33          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| GIS Manager  | 611         | 31          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| Capital Projects/Budget Manager                              | 610         | 30          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| Licensed Architect   | 610         | 30          | 2.00         | 2.00         | 0.00         | Transferred to CED   |
| Engineer I - VI  | 607-        | 26-33       | 7.00         | 7.00         | 0.00         | Position eliminated, 6 transferred to CED                    |
| 3  | 613         |             |              |              |              | ,  |
| City Surveyor  | 610         | 30          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| Landscape Architect III                                      | 609         | 29          | 2.00         | 2.00         | 0.00         | Transferred to CED   |
| Engineering Construction Program /                           | 609         | 29          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| Project Manager  |             |             |              |              |              |  |
| Pub Way Concrete/Pave Manager                                | 608         | 27          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| GIS Analyst  | 608         | 27          | 2.00         | 2.00         | 0.00         | Position eliminated, 1 transferred to CED                    |
| Engineering Tech VI<br>Professional Land Surveyor/GIS        | 608         | 27<br>26    | 7.00         | 7.00         | 0.00         | Transferred to CED Position eliminated, 3 transferred to CED |
| Specialist   | 607         | 20          | 4.00         | 4.00         | 0.00         | rosition eliminateu, s transferreu to CED                    |
| GIS Specialist   | 605         | 24          | 2.00         | 2.00         | 0.00         | Transferred to CED   |
| Engineering Support Services Manager                         | 313         | 25          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| 3 3 11   |             |             |              |              |              |  |
| Engineering Tech V   | 312         | 24          | 3.00         | 2.00         | 0.00         | Transferred to CED   |
| Engineering EDMS/CAD Manager                                 | 312         | 24          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| Engineering Tech IV  | 311         | 23          | 4.00         | 4.00         | 0.00         | Position eliminated, 3 transferred to CED                    |
| GIS Tech II  | 311         | 23          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| Surveyor III   | 309         | 21          | 1.00         | 0.00         | 0.00         |  |
| Office Facilitator II  | 307         | 19          | 1.00         | 1.00         | 0.00         | Transferred to CED   |
| Eng Data/SID Specialist Office / Engineering Records Tech II | 306<br>217, | 18<br>13-15 | 1.00<br>3.00 | 1.00<br>3.00 | 0.00<br>0.00 | Transferred to CED Position eliminated, 2 transferred to CED |
| Office / Engineering Records Tech II                         | 217,        | 13-13       | 3.00         | 3.00         | 0.00         | rosition eliminated, 2 transferred to CED                    |
| City Engineering Division Total                              |             |             | 54.00        | 52.00        | 0.00         |  |
| PUBLIC SERVICES DEPARTMENT TOTAL                             |             |             | 410.76       | 402.26       | 350.13       |  |
| General Fund   |             |             | 294.71       | 288.21       | 222.08       |  |
| Fleet Management Fund  |             |             | 48.60        | 46.60        | 46.60        |  |
| Golf Fund  |             |             | 40.40        | 40.40        | 40.40        |  |
| Refuse Fund  |             |             | 27.05        | 27.05        | 41.05        |  |
|  |             |             |              |              |              |  |
| DEPARTMENT OF PUBLIC UTIL                                    | ITIES       |             |              |              |              |  |
| Administration DirectorPublic Utilities                      | 098         | 42          | 1.00         | 1.00         | 1.00         |  |
| Deputy Director  | 098         | 42<br>39    | 1.00         | 1.00         | 1.00         |  |
| Administrative Secretary II                                  | 015         | 21          | 1.00         | 1.00         | 1.00         |  |
| Engineer VI  | 613         | 33          | 2.00         | 2.00         | 2.00         |  |
| Geographical Information System Mgr                          | 613         | 33          | 1.00         | 1.00         | 1.00         |  |
| Engineer V   | 612         | 32          | 0.00         | 0.00         | 1.00         | Changed from Engineer IV (610)                               |
| Engineer IV  | 610         | 30          | 1.00         | 1.00         | 0.00         | Changed to Engineer V (612)                                  |
| Dept Special Projects Manager                                | 610         | 30          | 0.00         | 1.00         | 1.00         |  |
| Safety Program Manager                                       | 609         | 29          | 1.00         | 1.00         | 1.00         |  |
| GIS Analyst  | 608         | 27          | 1.00         | 1.00         | 1.00         |  |
| Water Conservation Program Coord                             | 607         | 26          | 1.00         | 1.00         | 1.00         |  |
| Professional Land Surveyor/GIS Spec<br>Utility Planner       | 607<br>605  | 26<br>24    | 1.00         | 1.00         | 1.00         |  |
| Employee Training &Development                               | 605<br>605  | 24<br>24    | 1.00<br>1.00 | 1.00<br>1.00 | 1.00<br>1.00 |  |
| Coord  | 000         | <b>4</b> 4  | 1.00         | 1.00         | 1.00         |  |
| GIS Specialist   | 605         | 24          | 3.00         | 3.00         | 3.00         |  |
| Engineering Tech V   | 312         | 24          | 2.00         | 2.00         | 2.00         |  |
| Contracts and Connection Supervisor                          | 311         | 23          | 1.00         | 1.00         | 1.00         |  |

1.00

3.00

0.00

1.00

3.00 0.00

1.00

3.00

1.00

Changed from GIS Leak Detection Tech I

| Position Titles  | Grade      |          | 2008-09       | 2009-10       | 2010-11       | Changes from<br>FY 2009-10 to FY 2010-11      |
|--|------------|----------|---------------|---------------|---------------|---|
| Canyon Water Rights/Property Coord   | 310        | 22       | 1.00          | 1.00          | 1.00          | F1 2007-10 t0 F1 2010-11                      |
| GIS Leak Detection Tech I  | 309        | 21       | 1.00          | 1.00          | 0.00          | Changed to GIS Leak Detection Tech II (311)   |
| Engineering Tech II  | 307        | 19       | 2.00          | 2.00          | 2.00          |   |
| Sr. Utilities Rep Generalist   | 220        | 15       | 2.00          | 2.00          | 2.00          |   |
| Records Tech II Pub Util   | 219        | 15       | 0.00          | 1.00          | 1.00          |   |
| Sr. Utilities Representative - Cont  | 219        | 15       | 1.00          | 1.00          | 1.00          |   |
| Utilities Representative I - Contracts                                       | 213        | 10       | 1.00          | 1.00          | 1.00          |   |
| Senior Utility Locator   | 120        | 19       | 1.00          | 1.00          | 2.00          | 1 Changed from Utility Locator (117)          |
| Utility Locator  | 117        | 17       | 6.00          | 6.00          | 5.00          | 1 Changed to Senior Utility Locator (120)     |
| Custodian II   | 107        | 11       | 1.00          | 1.00          | 1.00          |   |
| Administration Total   |            |          | 38.00         | 40.00         | 40.00         |   |
| Maintenance  |            |          |               |               |               |   |
| Maintenance/Operations Superintendent  | 615        | 35       | 1.00          | 1.00          | 1.00          |   |
| Water Distribution System Manager  | 614        | 34       | 1.00          | 1.00          | 1.00          |   |
| Computer Operation Manager   | 613        | 33       | 1.00          | 1.00          | 1.00          |   |
| Maint Support Manager  | 613        | 33       | 1.00          | 1.00          | 1.00          |   |
| Waste/Storm Water Collection Manager<br>Water System Maintenance Supervisor  | 613<br>608 | 33<br>27 | 1.00<br>4.00  | 1.00<br>4.00  | 1.00<br>4.00  |   |
| Water System Operation Supervisor  | 608        | 27       | 2.00          | 2.00          | 2.00          |   |
| Electrical Operations Supervisor   | 608        | 27       | 0.00          | 1.00          | 1.00          |   |
| Irrigation System Supervisor   | 608        | 27       | 1.00          | 1.00          | 1.00          |   |
| Chief Maint Electrician  | 606        | 25       | 1.00          | 0.00          | 0.00          |   |
| Drainage Maintenance Supervisor  | 606        | 25       | 1.00          | 1.00          | 1.00          |   |
| Water Service Coordinator  | 605        | 24       | 1.00          | 1.00          | 1.00          |   |
| Technical System Analyst III   | 314        | 26       | 1.00          | 1.00          | 1.00          |   |
| Waste Water Collection Supervisor  | 313        | 25       | 1.00          | 1.00          | 1.00          |   |
| Lift Station Maintenance Supervisor  | 313        | 25       | 1.00          | 1.00          | 1.00          |   |
| Technical System Analyst II  | 312        | 24       | 1.00          | 1.00          | 1.00          |   |
| Senior Water Meter Tech  | 311        | 23       | 2.00          | 2.00          | 2.00          |   |
| Maintenance Office Supervisor  | 309        | 21       | 1.00          | 1.00          | 1.00          |   |
| Sr. Utilities Rep. Office/Technical  | 219        | 15       | 3.00          | 3.00          | 3.00          |   |
| Sr. Communications Coordinator-Public L                                      | 219        | 15       | 6.00          | 6.00          | 6.00          |   |
| Maintenance Electrician IV Senior Water Dist System Operator                 | 125<br>124 | 22<br>21 | 5.00<br>16.00 | 4.00<br>16.00 | 4.00<br>16.00 |   |
| Senior Water System Maint Operator   | 124        | 21       | 15.00         | 15.00         | 15.00         |   |
| Waste Water Collection Lead Maint Work                                       | 124        | 21       | 4.00          | 4.00          | 4.00          |   |
| Drainage Maintenance Worker IV   | 124        | 21       | 2.00          | 2.00          | 2.00          |   |
| General Maintenance Worker V   | 123        | 21       | 1.00          | 1.00          | 1.00          |   |
| Maintenance Electrician III  | 122        | 20       | 0.00          | 0.00          | 1.00          | Changed from Maint Elect II (119)             |
| Pump Maintenance Technician  | 122        | 20       | 2.00          | 2.00          | 2.00          |   |
| Metal Fabrications Tech  | 122        | 20       | 3.00          | 3.00          | 3.00          |   |
| General Maint Worker Concrete Finisher                                       | 122        | 20       | 1.00          | 1.00          | 1.00          |   |
| Senior Irrigation Operator Waste Water Lift Station Lead Worker              | 122        | 20       | 4.00          | 4.00          | 4.00          |   |
|  | 122        | 20       | 2.00          | 2.00          | 2.00          |   |
| Water System Maintenance Operator II   | 120        | 19<br>10 | 15.00<br>2.00 | 15.00         | 15.00         |   |
| Water Meter Tech III Waste Water Collection Maint Worker II                  | 120<br>120 | 19<br>19 | 3.00          | 2.00<br>3.00  | 2.00<br>4.00  | 1 Changed from WW Collection Maint Worker I   |
| Drainage Maintenance Worker III  | 120        | 19       | 9.00          | 5.00          | 7.00          | (117) 2 Changed from Drainage Maint Worker II |
| Malakanana Florid I II   | 110        | 10       | 0.00          | 4.00          | 0.00          | (117)   |
| Maintenance Electrician II   | 119        | 18       | 0.00          | 1.00          | 0.00          | Changed to Maint Elect III (122)              |
| Senior Facility/Building Maint Worker  | 119        | 18       | 1.00          | 1.00          | 1.00          |   |
| Fleet Maintenance Coordinator  | 119        | 18       | 1.00          | 1.00          | 1.00          |   |
| Water Meter Tech II Waste Water Lift Station Maint Worker                    | 118<br>118 | 18<br>18 | 4.00<br>2.00  | 4.00<br>2.00  | 4.00<br>2.00  |   |
| Drainage Maintenance Worker II   | 117        | 17       | 0.00          | 4.00          | 2.00          | 2 Changed to Drainage Maintenance Worker      |
| Water System Maintenance Operator I<br>Waste Water Collection Maint Worker I | 117<br>117 | 17<br>17 | 10.00<br>5.00 | 10.00<br>5.00 | 10.00<br>4.00 | 1 Changed to Waste Water Maint Worker II      |
|  |            |          |               |               |               | (120)   |
| Irrigation Operator II   | 117        | 17       | 3.00          | 3.00          | 3.00          |   |
| Landscape Restoration Lead Worker  | 117        | 17<br>15 | 1.00          | 1.00          | 1.00          |   |
| Facility/Building Maintenance Worker Water Distribution Valve Operator       | 114        | 15<br>15 | 2.00          | 2.00          | 2.00          |   |
| Water Distribution Valve Operator  | 114<br>112 | 15<br>14 | 8.00          | 8.00          | 8.00          |   |
| Water Maintenance Support Worker   | 112        | 14       | 2.00          | 2.00          | 2.00          |   |

| Position Titles  | Grade       |          | 2008-09      | 2009-10      | 2010-11      | Changes from<br>FY 2009-10 to FY 2010-11   |
|--|-------------|----------|--------------|--------------|--------------|--|
| Custodian II   | 107         | 11       | 1.00         | 1.00         | 1.00         |  |
| Maintenance Total  |             |          | 155.00       | 155.00       | 155.00       |  |
| Water Reclamation Plant  |             |          |              |              |              |  |
| Water Reclamation Manager  | 615         | 35       | 1.00         | 1.00         | 1.00         |  |
| Deputy Plant Manager   | 613         | 33       | 0.00         | 0.00         | 1.00         | Changed from Operations & Process Control  |
|  | (40         |          | 4.00         | 4.00         | 0.00         | Manager (612)  |
| Operations & Process Control Manager                               | 612         | 32<br>32 | 1.00         | 1.00         | 0.00         | Changed to Deputy Plant Manager (613)  |
| Waste Water Plant Maintenance Enginee Waste Water Business Manager | 612<br>608  | 32<br>27 | 1.00<br>1.00 | 1.00<br>1.00 | 1.00<br>1.00 |  |
| W.W. Plant Maintenance Coordinator                                 | 608         | 27       | 1.00         | 1.00         | 1.00         |  |
| Waste Water Maintenance Supervisor                                 | 606         | 25       | 1.00         | 0.00         | 0.00         |  |
| Water Reclamation Safety Specialist                                | 607         | 26       | 1.00         | 1.00         | 1.00         |  |
| Technical Systems Supervisor                                       | 315         | 27       | 1.00         | 1.00         | 1.00         |  |
| Pre-Treatment Compliance Coordinator                               | 315         | 27       | 1.00         | 1.00         | 1.00         |  |
| Lab Coordinator  | 314         | 26       | 1.00         | 1.00         | 1.00         |  |
| Technical Systems Analyst II                                       | 312         | 24       | 2.00         | 2.00         | 2.00         |  |
| Lab Chemist  | 312         | 24       | 2.00         | 2.00         | 2.00         |  |
| Waste Water Plant Senior Operator<br>Senior Lab Analyst            | 311<br>309  | 23<br>21 | 4.00<br>1.00 | 4.00         | 4.00         |  |
| Pretreatment Inspector/Sampler                                     | 309         | 20       | 1.00         | 1.00<br>1.00 | 1.00<br>1.00 |  |
| Departmental Assistant   | 304         | 16       | 2.00         | 2.00         | 2.00         |  |
| Senior Warehouse Operator  | 220         | 15       | 2.00         | 2.00         | 2.00         |  |
| Quality Assurance SamplerWaste Wate                                | 219         | 15       | 2.00         | 2.00         | 2.00         |  |
| Maintenance Electrician IV   | 125         | 22       | 2.00         | 1.00         | 2.00         | 1 Changed from Maintenance Electrician III   |
|  |             |          |              |              |              | (122)  |
| HVAC Technician II   | 124         | 21       | 1.00         | 1.00         | 1.00         |  |
| Waste Water Plant Maint. Operator IV                               | 124         | 21       | 7.00         | 7.00         | 7.00         |  |
| Sludge Management Operator   | 123         | 21       | 2.00         | 2.00         | 2.00         | 01 11 14 1 15 1 1 1 1 1 1 1 (405)  |
| Maintenance Electrician III Waste Water Plant Lead Operator        | 122<br>122  | 20<br>20 | 0.00<br>4.00 | 1.00<br>4.00 | 0.00<br>4.00 | Changed to Maint Electrician IV (125)  |
| Painter II   | 122         | 20       | 1.00         | 1.00         | 1.00         |  |
| Waste Water Plant Operator   | 120         | 19       | 18.00        | 10.00        | 18.00        | 1 Changed from WW Plant Operator - 119<br>(119); 7 Changed from WW Rec Plant Utility<br>Operator (116) |
| Waste Water Preventative Maint Worker                              | 120         | 19       | 1.00         | 1.00         | 1.00         | Oberator (110)   |
| Waste Water Plant Operator   | 119         | 18       | 0.00         | 1.00         | 0.00         | Changed to Waste Water Plant Operator (120)  |
| WW Rec Plant Operator  | 116         | 17       | 0.00         | 7.00         | 0.00         | 7 Changed to Waste Water Plant Operator (120)  |
| Waste Water Plant Maint. Operator I                                | 113         | 15       | 1.00         | 1.00         | 1.00         | (120)  |
| Water Reclamation Plant Total                                      |             |          | 63.00        | 62.00        | 62.00        |  |
|  |             |          |              |              | 02.00        |  |
| Finance  | 000         | 20       | 1.00         | 1.00         | 1.00         |  |
| Finance Administrator  | 003<br>610  | 39<br>30 | 1.00<br>1.00 | 1.00<br>1.00 | 1.00<br>1.00 |  |
| Financial Manager P.U. Customer Service Manager                    | 607         | 26       | 1.00         | 1.00         | 1.00         |  |
| Financial & Cost Reporting Accountant                              | 607         | 26       | 1.00         | 0.00         | 0.00         |  |
| Warehouse Supervisor   | 604         | 24       | 1.00         | 1.00         | 1.00         |  |
| Accountant IV  | 315         | 27       | 0.00         | 1.00         | 1.00         |  |
| Accountant III   | 313         | 25       | 1.00         | 3.00         | 3.00         |  |
| Water Meter Reader Supervisor                                      | 313         | 25       | 1.00         | 1.00         | 1.00         |  |
| Billing Office Supervisor  | 311         | 23       | 1.00         | 1.00         | 1.00         |  |
| Accountant II  | 310         | 22       | 2.00         | 1.00         | 1.00         |  |
| Customer Services Supervisor Assistant Water Meter Reader Super    | 309<br>309  | 21<br>21 | 1.00<br>1.00 | 1.00<br>1.00 | 1.00<br>1.00 |  |
| Accountant I   | 309         | 20       | 1.00         | 0.00         | 0.00         |  |
| Senior Warehouse Operator  | 220         | 15       | 2.00         | 2.00         | 2.00         |  |
| Sr. Utilities Rep Generalist                                       | 220         | 15       | 8.00         | 6.00         | 6.00         |  |
| Customer Service Accts. Collector/Invest                           |             | 15       | 6.00         | 6.00         | 6.00         |  |
| Warehouse Office Tech II   | 219<br>219  | 15<br>15 | 1.00         | 1.00         | 1.00         |  |
| Sr Utilities Rep - Billing<br>Sr. Utilities Rep Customer Service   | 219<br>219  | 15<br>15 | 0.00<br>8.00 | 2.00<br>4.00 | 2.00<br>7.00 | 3 Changed from Utilities Rep. II - Cust Serv   |
| Si. Gainties Rep Gustonner Service                                 | <b>4</b> 17 | 10       | 0.00         | 4.00         | 7.00         | (216)  |
| Utilities Rep II - Customer Serv                                   | 216         | 12       | 0.00         | 3.00         | 0.00         | 3 Changed to Sr. Utilities Rep Cust Serv (219)   |
| Water Meter Reader III<br>Meter Reader/Technician                  | 118<br>115  | 18<br>16 | 3.00<br>2.00 | 3.00<br>2.00 | 3.00<br>2.00 |  |

### STAFFING DOCUMENT

#### POSITIONS BY DEPARTMENT

|   | Grade      |          | 2008-09               | 2009-10               | 2010-11               | Changes from                              |
|---|------------|----------|-----------------------|-----------------------|-----------------------|---|
| Position Titles   |            | 1.1      |                       |                       |                       | FY 2009-10 to FY 2010-11                  |
| Water Meter Reader II Finance Total                               | 112        | 14       | 11.00<br><b>54.00</b> | 10.00<br><b>52.00</b> | 10.00<br><b>52.00</b> |   |
|   |            |          |                       |                       |                       |   |
| Water Quality & Treatment Adminis                                 |            | 0.7      | 1.00                  | 1.00                  | 1.00                  |   |
| Water Quality & Treatment Administrato<br>Water Resources Manager |            | 37       | 1.00                  | 1.00                  | 1.00                  |   |
|   | 613        | 33       | 1.00                  | 0.00                  | 0.00                  |   |
| Water Treatment Manager<br>Regulatory Program Manager             | 611<br>610 | 31<br>30 | 1.00<br>1.00          | 1.00<br>1.00          | 1.00<br>1.00          |   |
| Water Treatment Process Control Analys                            |            | 27       | 1.00                  | 1.00                  | 1.00                  |   |
| Water Resources Eng/Scientist                                     | 607        | 26       | 1.00                  | 1.00                  | 1.00                  |   |
| Assistant Water Treatment Manager                                 | 607        | 26       | 1.00                  | 0.00                  | 0.00                  |   |
| Technical System Analyst III                                      | 314        | 26       | 1.00                  | 1.00                  | 1.00                  |   |
| Water Treatment Plant Lead Oper                                   |            | 26       |                       | 3.00                  | 3.00                  |   |
| water Treatment Plant Lead Oper                                   | 314        | 20       | 0.00                  | 3.00                  | 3.00                  |   |
| Storm Water Indust. Program Coordinate                            | 313        | 25       | 1.00                  | 1.00                  | 1.00                  |   |
| Hydrologist Specialist  | 312        | 24       | 1.00                  | 1.00                  | 1.00                  |   |
| Natershed Specialist  | 312        | 24       | 2.00                  | 2.00                  | 1.00                  | 1 Changed to Watershed Ranger (120)       |
| Watershed Specialist Watershed Supervisor                         | 312        | 24       | 1.00                  | 1.00                  | 1.00                  | r changed to Watershed Ranger (120)       |
| Cross Connections Control Coordinator                             | 312        | 22       | 1.00                  | 1.00                  | 1.00                  |   |
|   | 221        | 16       | 1.00                  | 1.00                  | 1.00                  |   |
| Cross Connections Control Inspector                               |            |          |                       |                       |                       |   |
| Quality Assurance SamplerCulinary                                 | 219        | 15       | 2.00                  | 2.00                  | 2.00                  |   |
| Water Plant Operator II   | 124        | 21       | 27.00                 | 24.00                 | 24.00                 | 1. Ob   for   Watershad Co   -    (212)   |
| Natershed Ranger  | 120        | 19       | 0.00                  | 5.00                  | 6.00                  | 1 Changed from Watershed Specialist (312) |
| Senior Watershed Patrol Officer                                   | 120        | 19       | 3.00                  | 0.00                  | 0.00                  |   |
| Watershed Preservation Officer                                    | 120        | 19       | 2.00                  | 0.00                  | 0.00                  |   |
| Water Quality & Treatment Admin T                                 | otal       |          | 49.00                 | 47.00                 | 47.00                 |   |
|   |            |          |                       |                       |                       |   |
| Engineering   |            |          |                       |                       |                       |   |
| Chief Engineer - Public Utilities                                 | 005        | 35       | 1.00                  | 1.00                  | 1.00                  |   |
| Engineer VI   | 613        | 33       | 2.00                  | 2.00                  | 3.00                  | 1 Changed from Engineer V (612)           |
| Engineer V  | 612        | 32       | 2.00                  | 2.00                  | 1.00                  | 1 Changed to Engineer VI (613)            |
| Engineering Tech VI   | 608        | 27       | 2.00                  | 2.00                  | 2.00                  |   |
| Engineering Tech V  | 312        | 24       | 4.00                  | 4.00                  | 4.00                  |   |
| Engineering Tech IV   | 311        | 23       | 10.00                 | 8.00                  | 8.00                  |   |
| Engineering Tech III  | 309        | 21       | 0.00                  | 1.00                  | 1.00                  |   |
| Construction Contract Coordinator                                 | 307        | 19       | 1.00                  | 1.00                  | 1.00                  |   |
| Engineering Tech I  | 305        | 17       | 0.00                  | 1.00                  | 1.00                  |   |
| Contracts Technician  | 220        | 15       | 1.00                  | 1.00                  | 1.00                  |   |
| Engineering Total   |            |          | 23.00                 | 23.00                 | 23.00                 |   |
| Full Time   |            |          | 23.00                 | 23.00                 | 23.00                 |   |
| PUBLIC UTILITIES DEPT TOTAL                                       |            |          | 382.00                | 379.00                | 379.00                |   |
| Water Utility Fund  |            |          | 256.30                | 252.80                | 252.80                |   |
| Sewer Utility Fund  |            |          | 99.40                 | 99.35                 | 99.35                 |   |
| cover other rand  |            |          | , , . 40              | , ,                   | ,,                    |   |
| Storm Water Utility Fund<br>Full Time                             |            |          | 26.30                 | 26.85                 | 26.85                 |   |
| Weed Abatement Fund   |            |          |                       |                       |                       |   |
| PT/General Maintenance Worker                                     |            |          | 1.08                  | 1.08                  | 1.08                  |   |
| WEED ABATEMENT FUND TOTAL   |            |          | 1.08                  | 1.08                  | 1.08                  |   |
| Reg Part Time   |            |          | 1.08                  | 1.08                  | 1.08                  |   |

## SALT LAKE CITY CORPORATION FY 2010-11 MAYOR'S RECOMMENDED BUDGET BOOK

### STAFFING DOCUMENT

### **Grant Funded Positions**

|                                      |  | FY 10-11 |                                      |  |  |  |
|--------------------------------------|--|----------|--------------------------------------|--|--|--|
| Department                           | Grant  | FTEs     | Type                                 |  |  |  |
|                                      |  |          |                                      |  |  |  |
| Office of the Mayor                  |  |          |                                      |  |  |  |
|                                      | Drug Free Communitties   |          | Non-seasonal                         |  |  |  |
|                                      | Coalition on ATOD  | 1.00     | Seasonal                             |  |  |  |
| Office of the City Attorney          |  |          |                                      |  |  |  |
|                                      | VAWA   | 1.00     | Non-seasonal                         |  |  |  |
| <b>Department of Community and</b>   | Economic Development   |          |                                      |  |  |  |
|                                      | Microsoft Unlimited Potential  | 1.00     | Seasonal                             |  |  |  |
| Justice Court                        |  |          |                                      |  |  |  |
|                                      | VAWA   | 1.00     | Seasonal                             |  |  |  |
| Police Department                    |  |          |                                      |  |  |  |
|                                      | UASI   | 1.00     | Non-seasonal                         |  |  |  |
|                                      | COPS Universal Hiring  | 1.00     | Non-seasonal                         |  |  |  |
|                                      | COPS Hiring Recovery Program   | 11.00    | Non-seasonal                         |  |  |  |
|                                      | VOCA   | 2.50     | Seasonal                             |  |  |  |
|                                      | Crime Victims Reparation VAWA  | 0.50     | Seasonal                             |  |  |  |
|                                      | Vice Evidence  | 1.00     | Seasonal                             |  |  |  |
| <b>Department of Public Services</b> |  |          |                                      |  |  |  |
|                                      | 21st Century Community Learning Cent<br>Imagination Celebration<br>Imagination Celebration | 1.00     | Seasonal<br>Non-seasonal<br>Seasonal |  |  |  |
|                                      | magnation ociobration  | 2.00     | Jougonal                             |  |  |  |

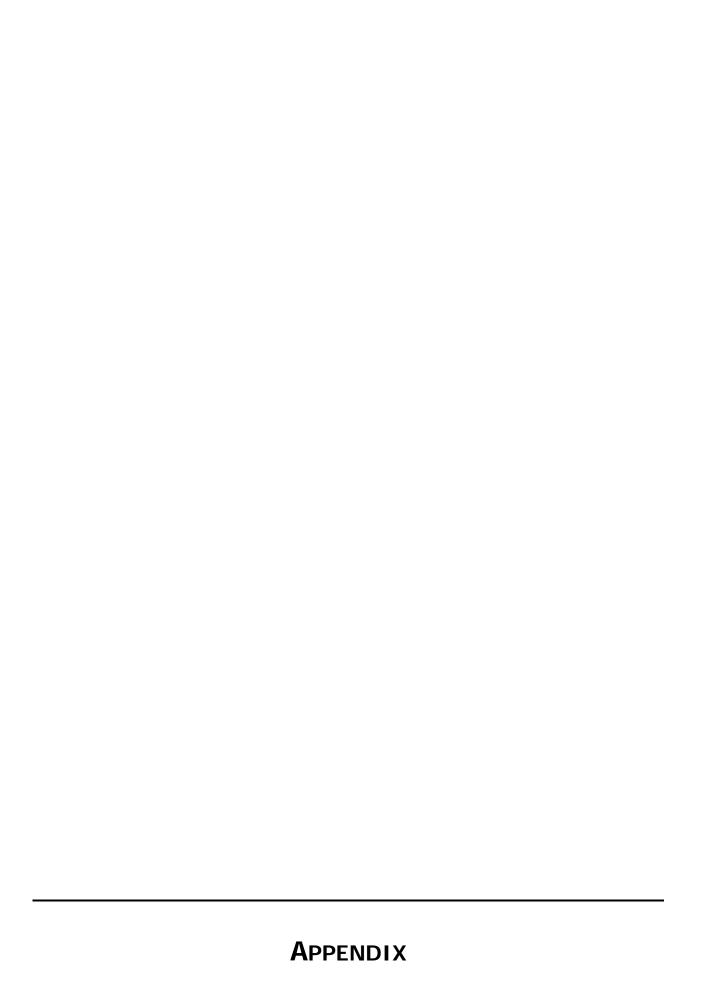
## SALT LAKE CITY CORPORATION FY 2010-11 MAYOR'S RECOMMENDED BUDGET BOOK

STAFFING DOCUMENT

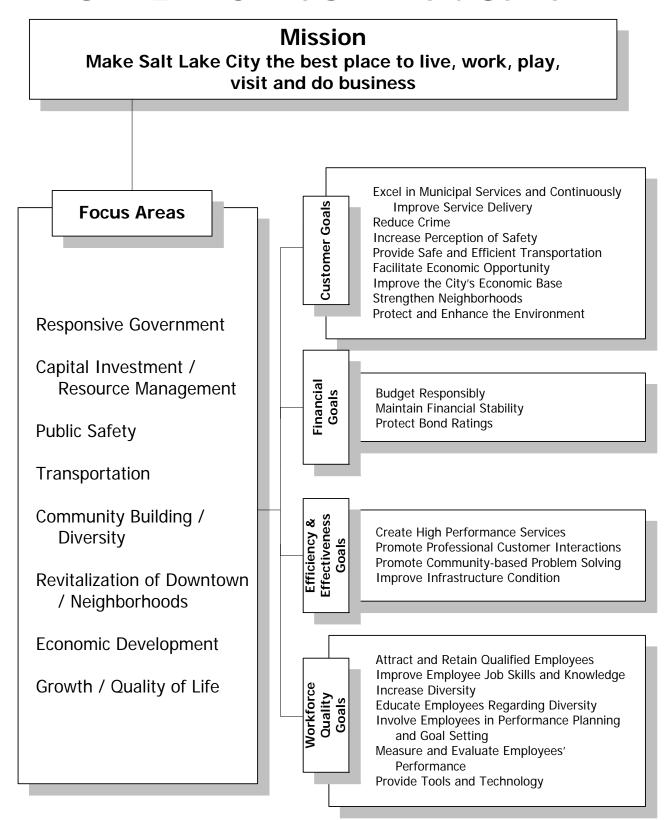
### **General Fund Seasonals**

| Department                               | Position Type              | Total FTE |
|--|----------------------------|-----------|
|  |                            |           |
| Department of Community and Economic Dev | velopment                  |           |
|  | Seasonal Receptionist      | 1.26      |
| <b>Department of Finance</b>             |                            |           |
|  | Payroll/Spec Proj Coord    | 0.20      |
| Justice Court                            |                            |           |
|  | Justice Court Clerk I      | 4.00      |
| <b>Department of Public Services</b>     |                            |           |
|  | Transportation Maint Wrk   | 24.45     |
|  | Impound Lot Attendant      | 7.56      |
|  | Gen. Maint. Repairer I     | 0.90      |
|  | Recreation Program         | 3.98      |
|  | Coordinator                |           |
|  | Groundskeeper              | 1.00      |
|  | Groundskeeper I            | 55.88     |
|  | Asphalt Equipment Operator | 12.07     |
|  | Global Artways Instructor  | 2.14      |

Note: Seasonal positions are as of July 1, 2010. The Number of positions changes frequently depending on needs.



### SALT LAKE CITY'S STRATEGIC GOALS



### SALT LAKE CITY CORPORATE PERFORMANCE PLAN

### Goals and Objectives

These goals, measures and targets were originally developed in FY 2001-02 and have been revised to reflect additional targets through FY 2014. This update includes a discussion of any changes to the measures, where applicable.

|   | Cus                | tomer Pe           | rspective         | )                 |                   |                   |                   |
|---|--------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Objective   |                    |                    |                   |                   |                   |                   |                   |
| <b>Excel in Municipal Services</b>  | and Conti          | inuously l         | mprove            | Service [         | Delivery:         | Promote           | well-             |
| being of the public by continuo   | usly improv        | ving munic         | ipal servic       | e delivery        |                   |                   |                   |
| Measures  |                    |                    | Annual R          | esults &          | Targets           |                   |                   |
|   | 2007-08<br>Results | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |
| 1. Continue with question in  | No                 | 71%                | No                | 62% or            | No                | 62% or            | No                |
| bi-annual opinion poll that measures the citizen's perception of service received for their tax dollar as good or excellent.  Objective | survey             |                    | survey            | better            | survey            | better            | survey            |
| Reduce Part I Crimes (crime   | es agains          | t property         | /): Reduc         | e propert         | y crimes (        | larceny, a        | rson,             |
| burglary, auto theft) rates over  | _                  |                    | · <del>-</del>    |                   | `                 | <b>3</b> .        |                   |
| Measures  |                    | ,                  | Annual R          | esults &          | Targets           |                   |                   |
|   | 2007-08<br>Results | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |
| 1. Show a 5% reduction in Part I Crimes over the next 6 years.  | +3.9%              | TBD                | -0.8%             | -0.8%             | -0.8%             | -0.8%             | -0.8%             |

| Objective   |                          |                    |                   |                   |                   |                   |                   |  |
|---|--------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|
| Reduce Violent Crimes (crimes against person): Reduce person crimes (homicide, rape,              |                          |                    |                   |                   |                   |                   |                   |  |
| robbery, aggravated assault) ra   | ates by 5%               | over the n         | ext 5 yea         | rs                |                   |                   |                   |  |
| Measures  | Annual Results & Targets |                    |                   |                   |                   |                   |                   |  |
|   | 2007-08<br>Results       | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |  |
| <ul><li>1. Show a 5% reduction in</li><li>Violent Crimes over the next</li><li>6 years.</li></ul> | -4.5%                    | TBD                | -0.8%             | -0.8%             | -0.8%             | -0.8%             | -0.8%             |  |
|   |                          |                    |                   |                   |                   |                   |                   |  |

|  | Cus                | tomer Pe                 | rspective                               | ;                 |                         |                   |                   |  |
|--|--------------------|--------------------------|---|-------------------|-------------------------|-------------------|-------------------|--|
| Objective  |                    |                          |   |                   |                         |                   |                   |  |
| Increase Perception of Safe  | ty: Devel          | op a strong              | j citizen p                             | erception         | of safety               | in your           |                   |  |
| community.   |                    |                          |   |                   |                         |                   |                   |  |
| Measures   |                    | Annual Results & Targets |   |                   |                         |                   |                   |  |
|  | 2007-08<br>Results | 2008-09<br>Results       | 2009-10<br>Target                       | 2010-11<br>Target | 2011-12<br>Target       | 2012-13<br>Target | 2013-14<br>Target |  |
| 1. Maintain a rating of 75% of   | No                 | 78%                      | No                                      | 75% or            | No                      | 75% or            | No                |  |
| citizens feeling safe in neighborhoods, in the downtown area and in parks. (Average of Neighborhood @ 85%, Downtown @ 80% and Parks @ 69% for FY 2008-09)  2. Increase number of narcotics arrests made by average of 3% per year. | survey<br>+16%     | -19.7%                   | +3.0%                                   | +3.0%             | +3.0%                   | +3.0%             | +3.0%             |  |
|  |                    |                          |   |                   |                         |                   |                   |  |
| Objective  | ·                  | 4! D                     | ! -! ! !                                | <b></b> -         | -l - <b>cc</b> : -! - ! |                   |                   |  |
| Provide Safe and Efficient T   | ransporta          | ation: Pro               | vide for th                             | ne sare an        | a etticient             | moveme            | nt of             |  |
| people and goods.  |                    |                          | 4 m m + + + + + + + + + + + + + + + + + | la quilta C       | Torrett                 |                   |                   |  |
| Measures   | 2007-08            | 2008-09                  | 4 <i>nnual R</i><br>  2009-10           | esults & 2010-11  | <i>1 argets</i> 2011-12 | 2012-13           | 2013-14           |  |
|  | Results            | Results                  | Target                                  | Target            | Target                  | Target            | Target            |  |
| 1. Show a 5% reduction in injury traffic collisions.   | -2.7%              | TBD                      | -0.8%                                   | -0.8%             | -0.8%                   | -0.8%             | <b>-</b> 0.8%     |  |

Objective

Facilitate Economic Opportunity: Attract and retain small businesses – including locally owned

in commercial centers and residential neighborhoods.

| Measures   | Annual Results & Targets |                    |                   |                   |                   |                   |                   |
|--|--------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|  | 2007-08<br>Results       | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |
| 1. Increase the number of small business loans, issue at least 5 each year.                    | 4                        | 2                  | <u>&gt;</u> 5     |
| 2. Increase the number of businesses relocating or expanding, target of at least 10 each year. | TBD                      | TBD                | <u>≥</u> 10       | <u>&gt;</u> 10    | <u>&gt;</u> 10    | <u>≥</u> 10       | <u>&gt;</u> 10    |

Objective

Strengthen Neighborhoods: Improve neighborhoods by managing growth, investing in quality

of life initiatives, and celebrating diversity.

| Measures   | Annual Results & Targets |                    |                   |                   |                   |                   |                   |  |  |
|--|--------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|--|
|  | 2007-08<br>Results       | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |  |  |
| 1. Survey Results: Maintain a rating of at least 85% indicating high or very high regarding how satisfied citizens are with the quality of life in Salt Lake City. | No<br>survey             | 92%                | No<br>survey      | 85% or<br>better  | 85% or<br>better  | 85% or<br>better  | 85% or<br>better  |  |  |

**Objective** 

Protect and Enhance the Environment: Conserve resources and proactively manage environmental issues

| Measures   | Annual Results & Targets |                    |                   |                   |                   |                   |                   |
|--|--------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|  | 2007-08<br>Results       | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |
| 1. Increase the percentage of<br>the waste stream recycled<br>(measured in tons) generated<br>by city operations and<br>residents by 20% by FY 9-10. | 16%                      | 19%                | <u>&gt;</u> 20%   |

|   | Fil                   | nancial Per                 | spective          |                   |                   |                   |                   |
|---|-----------------------|-----------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
| Objective   |                       |                             |                   |                   |                   |                   |                   |
| Maintain Financial Stabilit   | t <b>y</b> : Ensure e | each Salt Lal               | ke City fur       | nd is finar       | icially secu      | ure.              |                   |
| Measures  |                       |                             |                   | esults & T        |                   |                   |                   |
|   | 2007-08<br>Results    | 2008-09<br>Results          | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |
| 1. Achieve and maintain a fund balance of 18% in the General Fund, with a minimum of not less than 10%.   | 14%                   | CAFR<br>not yet<br>complete | 17%               | 17%               | 17%               | 17%               | 17%               |
| 2. Internal Service Funds will maintain adequate retained earnings by adding at least 1% of revenues per year to their retained earnings.   | +18%                  | CAFR<br>not yet<br>complete | +1%               | +1%               | +1%               | +1%               | +1%               |
| 3. The Airport Enterprise Fund will maintain adequate cash reserves of 25% of their operating expenses.   | 25%                   | 25%                         | <u>&gt;</u> 25%   | <u>&gt;</u> 25%   | <u>&gt;</u> 25%   | <u>&gt;</u> 25%   | <u>&gt;</u> 25%   |
| 4. The Utilities Enterprise Funds will maintain adequate cash reserves of 9-10% of their operating expenditures. Water Utility (FY 05 target of 9%) Sewer Utility (FY 05 target of 97%) Stormwater Utility (FY 05 target of 150%) | 173%<br>243%<br>239%  | 90%<br>340%<br>383%         | 9%<br>9%<br>10%   | 9%<br>9%<br>10%   | 9%<br>9%<br>10%   | 9%<br>9%<br>10%   | 9%<br>9%<br>10%   |

Objective
Protect Bond Ratings: Analyze debt capacity prior to issuing bonds and maintain modest debt levels to protect and enhance the City's overall credit worthiness.

| Measures                         | Annual Results & Targets |                    |                   |                   |                   |                   |                   |  |
|----------------------------------|--------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|
|                                  | 2007-08<br>Results       | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |  |
| 1. Maintain Aaa/AAA general      | Aaa/                     | Aaa/               | Aaa/              | Aaa/              | Aaa/              | Aaa/              | Aaa/              |  |
| obligation bond ratings by       | AAA                      | AAA                | AAA               | AAA               | AAA               | AAA               | AAA               |  |
| Moody's and Fitch, respectively. |                          |                    |                   |                   |                   |                   |                   |  |

### Financial Perspective

**Protect Bond Ratings (continued):** Analyze debt capacity prior to issuing bonds and maintain modest debt levels to protect and enhance the City's overall credit worthiness.

| Measures   |                        | -                      | A <i>nnual R</i>      | Results &             | & Target              | s                     |                       |
|--|------------------------|------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-----------------------|
|  | 2007-<br>08<br>Results | 2008-<br>09<br>Results | 2009-<br>10<br>Target | 2010-<br>11<br>Target | 2011-<br>12<br>Target | 2012-<br>13<br>Target | 2013-<br>14<br>Target |
| 2. Total debt service for general obligation and other General Fund supported debt, net of contributions from other sources, should be less than 15% of General Fund expenditures on an annual basis.  (Low is <5%; Moderate is 5% to 15%; High is >15%) | 8.1%                   | 6.6%                   | <15%                  | <15%                  | <15%                  | <15%                  | <15%                  |
| 3. Rate Covenant Requirements – net revenues for the forthcoming fiscal year  ≥ 2.00 for Public Utilities times the Aggregate Debt Service for that year on all revenue bonds outstanding.   | 5.59                   | TBD                    | <u>≥</u><br>2.00      | <u>≥</u><br>2.00      | <u>≥</u><br>2.00      | <u>≥</u><br>2.00      | <u>≥</u><br>2.00      |

### Efficiency / Effectiveness Perspective

### Objective

**Promote Professional Customer Interactions:** Provide city employees with customer service training to raise customer satisfaction level.

| Measures   |                    | Annual Results & Targets |                   |                   |                   |                   |                   |  |
|--|--------------------|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|
|  | 2007-08<br>Results | 2008-09<br>Results       | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |  |
| 1. Citizens rating the                             | No                 | 78%                      | No                | <u>&gt;</u> 71%   | No                | <u>&gt;</u> 71%   | No                |  |
| professionalism of city employees as being high or | survey             |                          | survey            |                   | Survey            |                   | Survey            |  |
| very high in biennial survey                       |                    |                          |                   |                   |                   |                   |                   |  |

**Objective** 

**Improve Infrastructure Condition:** Balance between new opportunities and maintenance of existing infrastructure -- transportation, utilities, building & parks and recreation facilities.

| Measures   |                    |                    | 4 <i>nnual R</i>  | esults &          | Targets           |                   |                   |
|--|--------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|
|  | 2007-08<br>Results | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2012-13<br>Target |
| Invest an amount equal to or greater than 9% of General Fund revenue per year in capital improvements.   | 7.95%              | 7%                 | <u>&gt;</u> 7%    | <u>&gt;</u> 7%    | <u>&gt;</u> 7%    | <u>&gt;</u> 7%    | <u>&gt;</u> 7%    |
| This goal has been revised to 7%. In FY 08, the Council allocated an additional one-time amount and raised the overall contribution to the capital improvements program. |                    |                    |                   |                   |                   |                   |                   |

### Workforce Quality Perspective

#### **Objective**

**Attract and Retain Qualified Employees**: Attract and retain qualified employees to ensure effective delivery of municipal services in a cost-effective manner.

| Measures  | Annual Results & Targets |                    |                   |                   |                   |                   |                   |  |  |  |
|---|--------------------------|--------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|--|--|
|   | 2007-08<br>Results       | 2008-09<br>Results | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |  |  |  |
| 1. Ensure that the ratio of applicants remains higher than ICMA's benchmark per year. (25 applicants per job) | 21.5/1                   | 69.1/1             | >25               | >25               | >25               | >25               | >25               |  |  |  |
| 2. Maintain turnover rate below 10% per year.   | 9.99%                    | 9.99%              | <10%              | <10%              | <10%              | <10%              | <10%              |  |  |  |

### **Objective**

**Increase Diversity**: Increase diversity of the City's workforce to match or exceed the labor force of the Wasatch Front. (Labor force data shows 8.9% of comparable labor force comprised of minorities and 44.4% of comparable labor force is comprised of women.)

| Measures  |                    | Annual Results & Targets |                   |                   |                   |                   |                   |  |  |
|---|--------------------|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|--|
|   | 2007-08<br>Results | 2008-09<br>Results       | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |  |  |
| 1. Increase percentage of minority employees hired per year. (Labor force data shows 8.9% of comparable labor force comprised of minorities.) | -11.7%             | -1.7%                    | +0.5%             | +0.5%             | +0.5%             | +0.5%             | +0.5%             |  |  |

| 2. Increase percentage of   | +4.1% | -5.0% | +1% | +1% | +1% | +1% | +1% |
|-----------------------------|-------|-------|-----|-----|-----|-----|-----|
| female employees hired per  |       |       |     |     |     |     |     |
| year. (Labor force date     |       |       |     |     |     |     |     |
| shows 44.7% of comparable   |       |       |     |     |     |     |     |
| labor force is comprised of |       |       |     |     |     |     |     |
| women.)                     |       |       |     |     |     |     |     |
|                             |       |       |     |     |     |     |     |

| Objective   |                    |                          |                   |                   |                   |                   |                   |  |  |
|---|--------------------|--------------------------|-------------------|-------------------|-------------------|-------------------|-------------------|--|--|
| Measure and Evaluate Emp  | loyee's Pe         | erformanc                | e: Condu          | ct annual         | performar         | nce evalua        | itions.           |  |  |
| Measures  |                    | Annual Results & Targets |                   |                   |                   |                   |                   |  |  |
|   | 2007-08<br>Results | 2008-09<br>Results       | 2009-10<br>Target | 2010-11<br>Target | 2011-12<br>Target | 2012-13<br>Target | 2013-14<br>Target |  |  |
| Evaluate full time employees annually.  | TBD                | TBD                      | 100%              | 100%              | 100%              | 100%              | 100%              |  |  |
| This measure has been changed from requiring reviews semi-annually to requiring them annually.  Data are still being gathered for FY 2007-08 to determine utilization rate. |                    |                          |                   |                   |                   |                   |                   |  |  |

| Objective   |                        |                        |                       |                       |                       |                       |             |
|---|------------------------|------------------------|-----------------------|-----------------------|-----------------------|-----------------------|-------------|
| Provide Tools and Technology: Prov  | vide tech              | nology ei              | nhanced               | services              | to the Cit            | tizens and            | d the       |
| City staff.   |                        |                        |                       |                       |                       |                       |             |
| Measures  |                        | -                      | Annual F              | Results &             | & Target              | ts                    |             |
|   | 2007-<br>08<br>Results | 2008-<br>09<br>Results | 2009-<br>10<br>Target | 2010-<br>11<br>Target | 2011-<br>12<br>Target | 2012-<br>13<br>Target | 2013-<br>14 |
| 1. Create one additional online service setup on the City's WEB page each six months (started September 2001), until all identified services are completed. | 2                      | 2                      | 2                     | 2                     | 2                     | 2                     | 2           |



### SALT LAKE CITY CORPORATION STATEMENT OF OPERATIONS - ACTUAL vs. BUDGET GENERAL FUND

Six Months Ended December 31, 2009

|  |                     |                     |   |                  | Year to Date                             | Actual                                  |   |
|--|---------------------|---------------------|---|------------------|--|---|---|
|  | Six Month<br>Actual | Six Month<br>Budget | Variance-<br>favorable<br>(unfavorable) | Annual<br>Budget | Percent of<br>Annual<br>Budget<br>FY '10 | Percent of<br>Total<br>Actual<br>FY '09 | • |
| Revenues:                                | Actual              | Duugei              | (umavorable)                            | Buuget           | 1.1.10                                   | 1.1 02                                  | • |
| Taxes                                    |                     |                     |   |                  |  |   |   |
| Property                                 | 57,118,013          | 57,041,122          | \$ 76,891                               | 69,541,930       | 82.1 %                                   | 84.1                                    | % |
| Sales                                    | 13,904,760          | 15,852,397          | (1,947,637)                             | 48, 293, 122     | 28.8                                     | 33.5                                    |   |
| Franchise                                | 9,097,628           | 9,156,018           | (58, 390)                               | 27,535,772       | 33.0                                     | 34.1                                    |   |
| Licenses                                 | 3,301,787           | 3,439,194           | (137, 407)                              | 8,673,678        | 38.1                                     | 39.4                                    |   |
| Permits                                  | 3,360,727           | 3,276,904           | 83,823                                  | 6,179,350        | 54.4                                     | 55.5                                    |   |
| Fines and forfeitures                    | 2,513,002           | 2,162,425           | 350,577                                 | 6,189,675        | 40.6                                     | 41.9                                    |   |
| Parking ticket revenue                   | 1,372,197           | 1,430,010           | (57,813)                                | 4,716,365        | 29.1                                     | 41.2                                    |   |
| Parking meter collections                | 1,060,965           | 686,859             | 374, 106                                | 1,529,363        | 69.4                                     | 48.2                                    |   |
| Interest income                          | 562,345             | 1,103,681           | (541, 336)                              | 2,211,545        | 25.4                                     | 52.3                                    |   |
| Charges for services                     | 1,836,822           | 1,929,945           | (93, 123)                               | 4,129,686        | 44.5                                     | 46.2                                    |   |
| Intergovernmental                        | 1,173,764           | 1,263,598           | (89, 834)                               | 5,069,959        | 23.2                                     | 23.0                                    |   |
| Interfund reimbursements                 | 4,014,973           | 4,380,646           | (365, 673)                              | 9,886,846        | 40.6                                     | 46.7                                    |   |
| Miscellaneous                            | 672,596             | 497,760             | 174,836                                 | 1,016,991        | 66.1                                     | 86.9                                    |   |
| Total revenues                           | 99,989,579          | 102, 220, 559       | (2, 230, 980)                           | 194,974,282      | 51.3                                     | 54.1                                    |   |
| Expenditures:                            |                     |                     |   |                  |  |   |   |
| Administrative Services                  | 5,717,594           | 5,910,162           | 192,568                                 | 11,708,031       | 48.8                                     | 51.4                                    |   |
| Police                                   | 27,433,244          | 27,671,482          | 238,238                                 | 54,654,345       | 50.2                                     | 52.0                                    |   |
| Public Services                          | 17,598,608          | 17,780,959          | 182,351                                 | 36,555,890       | 48.1                                     | 56.7                                    |   |
| Community Development                    | 6,496,541           | 6,657,550           | 161,009                                 | 13,607,159       | 47.7                                     | 52.6                                    |   |
| Mayor                                    | 946,661             | 969,012             | 22,351                                  | 1,908,978        | 49.6                                     | 49.3                                    |   |
| Nondepartmental                          | 9,765,579           | 10,054,657          | 289,078                                 | 16,323,509       | 59.8                                     | 62.6                                    |   |
| Fire                                     | 15,828,610          | 16,116,693          | 288,083                                 | 32,578,433       | 48.6                                     | 50.1                                    |   |
| Attorney                                 | 2, 166, 587         | 2,231,760           | 65,173                                  | 4,515,746        | 48.0                                     | 50.6                                    |   |
| City Council                             | 984,622             | 1,022,646           | 38,024                                  | 1,871,085        | 52.6                                     | 78.8                                    |   |
| Total expenditures                       | 86,938,046          | 88,414,921          | 1,476,875                               | 173,723,176      | 50.0                                     | 53.6                                    |   |
| Revenues over (under) expenditures       | 13,051,533          | 13,805,638          | (754, 105)                              | 21,251,106       |  |   |   |
| Other financing sources (uses):          |                     |                     |   |                  |  |   |   |
| Operating transfers in                   | 5,699,240           | 5,589,251           | 109,989                                 | 6,722,775        | 84.8                                     | 29.4                                    |   |
| Operating transfers out                  | (28, 966, 519)      | (29,081,766)        | 115,247                                 | (29,078,275)     | 99.6                                     | 107.3                                   |   |
| Total other financing sources (uses)     | (23, 267, 279)      | (23, 492, 515)      | 225,236                                 | (22, 355, 500)   |  |   |   |
| Net of revenues, expenditures, and other |                     |                     |   |                  |  |   |   |
| sources (uses), budgetary basis          | \$ (10,215,746)     | \$ (9,686,877)      | \$ (528,869)                            | \$ (1,104,394)   |  |   |   |

#### SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET AIRPORT AUTHORITY FUND Six Months Ended December 31, 2009

|   |                                   |                               |                  | Year to Date                          | Actual                               |
|---|-----------------------------------|-------------------------------|------------------|---------------------------------------|--------------------------------------|
|   | Prior Year<br>Six Month<br>Actual | Current Year Six Month Actual | Annual<br>Budget | Percent of<br>Annual Budget<br>FY '10 | Percent of<br>Total Actual<br>FY '09 |
| Operating budget:   |                                   |                               |                  |                                       |                                      |
| Operating revenue:  |                                   |                               |                  |                                       |                                      |
| Airfield  | \$ 9,579,788                      | \$ 9,456,158                  | 19,199,200       | 49.3 %                                | 54.5 %                               |
| Terminal  | 19,734,136                        | 19,798,337                    | 39,907,900       | 49.6                                  | 51.0                                 |
| Landside  | 20,667,735                        | 19,043,849                    | 41,818,400       | 45.5                                  | 50.8                                 |
| Auxiliary airports  | 338,491                           | 308,988                       | 627,200          | 49.3                                  | 52.3                                 |
| General Aviation  | 841,938                           | 879,910                       | 1,959,300        | 44.9                                  | 47.6                                 |
| Support areas   | 3,341,358                         | 3,450,167                     | 6,779,700        | 50.9                                  | 49.4                                 |
| Interest income   | 2,426,955                         | 663,429                       | 5,440,000        | 12.2                                  | 66.2                                 |
| Other revenues  | 1,041,646                         | 1,009,877                     | 1,974,400        | 51.1                                  | 50.3                                 |
| Total operating revenue                                       | 57,972,047                        | 54,610,715                    | 117,706,100      | 46.4                                  | 51.8                                 |
| Operating expenses:   |                                   |                               |                  |                                       |                                      |
| Personal services   | 20,066,646                        | 20,310,467                    | 45,592,000       | 44.5                                  | 48.9                                 |
| Operating and maintenance                                     | 3,885,496                         | 3,658,551                     | 8,263,200        | 44.3                                  | 46.2                                 |
| Charges and services  | 14,436,220                        | 14,217,421                    | 33,200,500       | 42.8                                  | 46.4                                 |
| Total operating expenses                                      | 38,388,362                        | 38,186,439                    | 87,055,700       | 43.9                                  | 47.6                                 |
|   |                                   |                               | 87,055,700       |                                       |                                      |
| Net operating income  | 19,583,685                        | 16,424,276                    | 30,650,400       | 53.6                                  | 62.6                                 |
| Other sources -   |                                   |                               |                  |                                       |                                      |
| Grants and contributions                                      | 24,088,798                        | 26,976,129                    | 116,539,800      | 23.1                                  | 52.7                                 |
| Proceeds from sale of equipment                               | 107,932                           | 375,031                       | -                | 100.0                                 | -                                    |
| Total other sources   | 24,196,730                        | 27,351,160                    | 116,539,800      | 23.5                                  | 53.0                                 |
| Other uses:   |                                   |                               |                  |                                       |                                      |
| Capital expenditures  | 23,876,724                        | 20,586,694                    | 187,342,800      | 11.0                                  | 48.8                                 |
| Total other uses  | 23,876,724                        | 20,586,694                    | 187,342,800      | 11.0                                  | 48.8                                 |
| Other sources over (under) other uses                         | 320,006                           | 6,764,466                     | (70,803,000)     |                                       |                                      |
| Contribution to (appropriation of) unrestricted cash reserves | \$ 19,903,691                     | \$ 23,188,742                 | \$ (40,152,600)  |                                       |                                      |

## SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET DOWNTOWN ECONOMIC DEVELOPMENT Six Months Ended December 31, 2009

|  | Delon Voor Current Voor |                           |              | Year to Date                |                            |
|--|-------------------------|---------------------------|--------------|-----------------------------|----------------------------|
|  | Prior Year<br>Six Month | Current Year<br>Six Month | Annual       | Percent of<br>Annual Budget | Percent of<br>Total Actual |
|  | Actual                  | Actual                    | Budget       | FY '10                      | FY '09                     |
| Revenue and other sources:                                   |                         |                           |              |                             |                            |
| Assessment revenue   | \$ 50,972               | \$ 44,736                 | \$ 193,729   | 23.1 %                      | 6.5 %                      |
| Interest   | 3,420                   | 793                       |              | 100.0                       | 100.0                      |
| Total revenue and other sources                              | 54,392                  | 45,529                    | 193,729      | 23.5                        | 7.0                        |
| Expenses and other uses                                      |                         |                           |              |                             |                            |
| Charges and services   | 188,741                 | 386,646                   | 792,817      | 48.8                        | 24.8                       |
| Charges and services   | 100,741                 | 300,010                   | 132,011      | 10.0                        | 24.0                       |
| Total expenditures   | 188,741                 | 386,646                   | 792,817      | 48.8                        | 24.8                       |
| Revenues and other sources under expenditures and other uses | \$ (134,349)            | \$ (341,117)              | \$ (599,088) |                             |                            |

# SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET EMERGENCY 911 DISPATCH FUND Six Months Ended December 31, 2009

|                                     |                                   |                                     |                  | Year to                               | Date Actual                          |
|-------------------------------------|-----------------------------------|-------------------------------------|------------------|---------------------------------------|--------------------------------------|
|                                     | Prior Year<br>Six Month<br>Actual | Current Year<br>Six Month<br>Actual | Annual<br>Budget | Percent of<br>Annual Budget<br>FY '10 | Percent of<br>Total Actual<br>FY '09 |
| Revenue and other sources:          |                                   |                                     |                  |                                       |                                      |
| E-911 excise tax surcharge          | \$ 832,779                        | \$ 1,166,482                        | \$ 2,400,000     | 48.6 %                                | 41.1 %                               |
| Interest                            | 40,463                            | 11,786                              | 80,000           | 14.7                                  | 64.2                                 |
| Total revenue and other sources     | 873,242                           | 1,178,268                           | 2,480,000        | 47.5                                  | 41.8                                 |
| Expenses and other uses:            |                                   |                                     |                  |                                       |                                      |
| Personal Services                   | -                                 | -                                   | 90,000           | -                                     | -                                    |
| Operating and maintenance           | -                                 | 3,262                               | 9,000            | 36.2                                  | -                                    |
| Charges and services                | 191,262                           | 241,738                             | 477,380          | 50.6                                  | 50.8                                 |
| Operating transfers out             | 820,136                           | 937,002                             | 1,874,000        | 50.0                                  | 44.2                                 |
| Total expenses and other uses       | 1,011,398                         | 1,182,002                           | 2,450,380        | 48.2                                  | 44.0                                 |
| Revenues and other sources over     |                                   |                                     |                  |                                       |                                      |
| (under) expenditures and other uses | \$ (138,156)                      | \$ (3,734)                          | \$ 29,620        |                                       |                                      |

#### SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET GOLF FUND

Six Months Ended December 31, 2009

|                                |                         |                           |              | Year to I               | Date Actual                |
|--------------------------------|-------------------------|---------------------------|--------------|-------------------------|----------------------------|
|                                | Prior Year<br>Six Month | Current Year<br>Six Month | Annual       | Percent of              | Percent of<br>Total Actual |
|                                | Actual                  | Actual                    | Budget       | Annual Budget<br>FY '10 | FY '09                     |
|                                | Actual                  | Actual                    | Duaget       | F1 10                   | F1 09                      |
| Revenues:                      |                         |                           |              |                         |                            |
| Cart and club rental           | \$ 1,178,119            | \$ 1,151,472              | \$ 2,113,500 | 54.5 %                  | 60.4 %                     |
| Concessions                    | 111,697                 | 78,971                    | 191,600      | 41.2                    | 72.9                       |
| Driving range fees             | 152,164                 | 163,882                   | 342,200      | 47.9                    | 46.0                       |
| Green fees                     | 2,622,680               | 2,594,116                 | 4,982,500    | 52.1                    | 56.6                       |
| Interest income on pooled cash | 20,578                  | 7,972                     | 30,000       | 26.6                    | 87.4                       |
| Lessons                        | 25,445                  | 35,988                    | 53,950       | 66.7                    | 52.2                       |
| Merchandise retail sales       | 419,847                 | 392,870                   | 809,200      | 48.6                    | 57.4                       |
| Miscellaneous revenue          | 16,001                  | 31,140                    | 44,428       | 70.1                    | 52.3                       |
| Season passes                  | 45,002                  | 32,130                    | 65,000       | 49.4                    | 59.3                       |
| Total revenues                 | 4,591,533               | 4,488,541                 | 8,632,378    | 52.0                    | 57.5                       |
| Expenses and other uses:       |                         |                           |              |                         |                            |
| Personal services              | 1,847,430               | 1,858,887                 | 3,718,062    | 50.0                    | 50.4                       |
| Operating and maintenance      | 598,455                 | 467,927                   | 1,267,285    | 36.9                    | 48.2                       |
| Charges and services           | 1,763,164               | 1,503,859                 | 2,558,846    | 58.8                    | 69.2                       |
| Debt service                   | -,,,                    | -,,                       | _,,          |                         |                            |
| Principal                      | 115,162                 | 231,056                   | 482,807      | 47.9                    | 49.6                       |
| Interest                       | 10,687                  | 27,717                    | 33,891       | 81.8                    | 54.4                       |
| Capital expenses               | 19,781                  | 30,836                    | 260,000      | 11.9                    | 1.6                        |
| Transfers out                  |                         |                           | 16,176       | -                       | -                          |
| Total expenses and other uses  |                         |                           |              |                         |                            |
| excluding depreciation         | 4,354,679               | 4,120,282                 | 8,337,067    | 49.4                    | 48.8                       |
| Contribution to prior years'   |                         |                           |              |                         |                            |
| earnings and other proceeds    | \$ 236,854              | \$ 368,259                | \$ 295,311   |                         |                            |

# SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET REFUSE COLLECTION FUND Six Months Ended December 31, 2009

|  | Prior Year<br>Six Month<br>Actual |                   | Annual<br>Budget | Year to Da Percent of Annual Budget FY '10 | Percent of Total Actual FY '09 |   |
|--|-----------------------------------|-------------------|------------------|--|--------------------------------|---|
| Revenues and other sources:            |                                   |                   |                  |  |                                |   |
| Collection fees                        | \$ 3,391,                         |                   | \$ 7,606,256     | 47.5 %                                     | 44.8                           | % |
| Landfill dividends                     |                                   | ,753 458,104      | 700,000          | 65.4                                       | 41.7                           |   |
| Interest income                        |                                   | ,016 19,684       | 172,500          | 11.4                                       | 65.6                           |   |
| Other interfund reimbursement          | 134,                              | 853 134,973       | 269,258          | 50.1                                       | 50.3                           |   |
| Sale of equipment                      | 7                                 | 45,202            | 35,000           | 129.1                                      | -                              |   |
| Other<br>Debt Proceeds                 | 7,                                | 246 6,612         | 7,011,000        | 0.1  | 62.4                           |   |
| Debt Proceeds                          |                                   | <u> </u>          | 1,562,400        | -  | -                              |   |
| Total revenues and other               |                                   |                   |                  |  |                                |   |
| sources                                | 3,948                             | 905 4,275,758     | 17,356,414       | 24.6                                       | 40.8                           |   |
| Expenses and other uses:               |                                   |                   |                  |  |                                |   |
| Personal services                      | 1, 105                            | .831 1,284,092    | 2,678,928        | 47.9                                       | 51.3                           |   |
| Operating and maintenance              | , ,                               | 680 56,427        | 198, 501         | 28.4                                       | 73.7                           |   |
| Charges and services                   | 2,251                             |                   | 4,903,711        | 45.8                                       | 46.9                           |   |
| Debt Service:                          | ,                                 | , ,,,,,           | , , .            |  |                                |   |
| Principal                              | 585.                              | 526 710,390       | 1,447,138        | 49.1                                       | 67.5                           |   |
| Interest                               |                                   | 424 41,571        | 90,654           | 45.9                                       | 64.9                           |   |
| Capital expenditures                   | 487                               | 153 306,941       | 1,877,499        | 16.3                                       | 42.3                           |   |
| Transfers Out                          |                                   | 207,748           | 294,318          | 70.6                                       | -                              |   |
| Total expenses and                     |                                   |                   |                  |  |                                |   |
| other uses                             | 4,553                             | 4,854,823         | 11,490,749       | 42.2                                       | 48.9                           |   |
| Contribution to                        |                                   |                   |                  |  |                                |   |
| prior year earnings and other proceeds | \$ (604)                          | 307) \$ (579,065) | \$ 5,865,665     |  |                                |   |

### SALT LAKE CITY CORPORATION FY 2010-11 MAYOR'S RECOMMENDED BUDGET BOOK

### **FUND INFORMATION**

#### SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET SEWER UTILITY FUND

Six Months Ended December 31, 2009

|                                 |                                   |                               |                  | Year to Dat                               | te Actual                                |
|---------------------------------|-----------------------------------|-------------------------------|------------------|---|--|
|                                 | Prior Year<br>Six Month<br>Actual | Current Year Six Month Actual | Annual<br>Budget | Percent of<br>Annual<br>Budget<br>FY'2010 | Percent of<br>Total<br>Actual<br>FY'2009 |
| Operating budget:               |                                   |                               |                  |   |  |
| Operating revenue:              |                                   |                               |                  |   |  |
| Operating fees                  | \$ 8,905,606                      | \$ 8,354,358                  | \$ 16,500,000    | 50.6 %                                    |  |
| Interest income                 | 484,986                           | 160,089                       | 250,000          | 64.0                                      | 65.4                                     |
| Other                           | 214,347                           | 130,166                       | 220,000          | 59.2                                      | 55.5                                     |
| Total operating revenue         | 9,604,939                         | 8,644,613                     | 16,970,000       | 50.9                                      | 52.7                                     |
| Operating expenses:             |                                   |                               |                  |   |  |
| Personal services               | 2,994,353                         | 3,203,748                     | 6,764,583        | 47.4                                      | 49.4                                     |
| Operating and maintenance       | 527,607                           | 549,395                       | 1,221,310        | 45.0                                      | 54.4                                     |
| Charges and services            | 2,494,037                         | 1,654,200                     | 3,539,947        | 46.7                                      | 88.3                                     |
| Total operating expenses        |                                   |                               |                  |   |  |
| excluding depreciation          | 6,015,997                         | 5,407,343                     | 11,525,840       | 46.9                                      | 61.1                                     |
| Net operating income            |                                   |                               |                  |   |  |
| excluding depreciation          | 3,588,942                         | 3,237,270                     | 5,444,160        |   |  |
| Other sources:                  |                                   |                               |                  |   |  |
| Sale of land and equipment      | 29,232                            | 90,383                        | 10,000           | 903.8                                     | 100.0                                    |
| Contributions                   | 21,789                            | -                             | 500,000          | -   | 1.7                                      |
| Impact fees                     | 294,387                           | 341,942                       | 350,000          | 97.7                                      | 42.4                                     |
| Total other sources             | 345,408                           | 432,325                       | 860,000          | 50.3                                      | 17.6                                     |
| Other uses:                     |                                   |                               |                  |   |  |
| Capital expenditures:           |                                   |                               |                  |   |  |
| Buildings                       | 879,630                           | 546,395                       | 665,000          | 82.2                                      | 70.0                                     |
| Improvements                    | 656,366                           | 1,522,344                     | 12,425,000       | 12.3                                      | 21.8                                     |
| Machinery and equipment         | 228,791                           | 77,487                        | 2,399,100        | 3.2                                       | 28.6                                     |
| Debt service:                   |                                   |                               |                  |   |  |
| Interest                        | 497,529                           | 475,964                       | 1,110,000        | 42.9                                      | 56.3                                     |
| Principal                       | 431,300                           | 454,100                       | 825,000          | 55.0                                      | 48.9                                     |
| Total other uses                | 2,693,616                         | 3,076,290                     | 17,424,100       | 17.7                                      | 39.4                                     |
| Other sources under other uses  | (2,348,208)                       | (2,643,965)                   | (16,564,100)     |   |  |
| Revenues and other sources over |                                   |                               |                  |   |  |
| (under) expenses and other uses | \$ 1,240,734                      | \$ 593,305                    | \$ (11,119,940)  |   |  |

(2,045,170)

### SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET STORM DRAINAGE FUND Six Months Ended December 31, 2009

| Six Month | s Enaea | December | 31, | 2009 |
|-----------|---------|----------|-----|------|
|           |         |          |     |      |

|                                 |                                   |                               |                  | Year to Date Actual                        |                                  |
|---------------------------------|-----------------------------------|-------------------------------|------------------|--|----------------------------------|
|                                 | Prior Year<br>Six Month<br>Actual | Current Year Six Month Actual | Annual<br>Budget | Percent of<br>Annual<br>Budget<br>FY '2010 | Percent of Total Actual FY '2009 |
| Operating revenues:             |                                   |                               |                  |  |                                  |
| Operating fees                  | \$ 2,739,977                      | \$ 2,652,738                  | \$ 5,245,000     | 50.6 %                                     | 50.9                             |
| Interest income                 | 158,573                           | 37,880                        | 150,000          | 25.3                                       | 80.6                             |
| Other                           | 2,760                             | 1,247                         | 10,000           | 12.5                                       | 5.2                              |
| Total operating revenues        | 2,901,310                         | 2,691,865                     | 5,405,000        | 49.8                                       | 51.5                             |
| Expenses:                       |                                   |                               |                  |  |                                  |
| Personal services               | 855,860                           | 851,558                       | 1,777,096        | 47.9                                       | 51.5                             |
| Operating and maintenance       | 47,571                            | 53,338                        | 112,700          | 47.3                                       | 50.7                             |
| Charges and services            | 1,343,229                         | 1,214,772                     | 1,935,373        | 62.8                                       | 70.7                             |
| Total operating expenses        |                                   |                               |                  |  |                                  |
| excluding depreciation          | 2,246,660                         | 2,119,668                     | 3,825,169        | 55.4                                       | 61.5                             |
| Net operating income            |                                   |                               |                  |  |                                  |
| excluding depreciation          | 654,650                           | 572,197                       | 1,579,831        |  |                                  |
| Other sources:                  |                                   |                               |                  |  |                                  |
| Contributions                   | 200,000                           | -                             | 516,000          | -  | 10.3                             |
| Sale of land & equipment        | 28,465                            | 219,114                       | -                | 100.0                                      | 90.8                             |
| Impact Fees                     | 317,728                           | 344,169                       | 200,000          | 172.1                                      | 50.5                             |
| Total other sources             | 546,193                           | 563,283                       | 716,000          | 78.7                                       | 20.9                             |
| Other uses:                     |                                   |                               |                  |  |                                  |
| Capital expenditures:           |                                   |                               |                  |  |                                  |
| Land                            | 169,170                           | -                             | 250,000          | -  | 99.1                             |
| Buildings                       | 12,392                            | 298,896                       | 100,000          | 298.9                                      | 2.1                              |
| Improvements                    | 342,537                           | 1,488,835                     | 3,940,000        | 37.8                                       | 11.4                             |
| Machinery and equipment         | 117,344                           | 8,815                         | 102,000          | 8.6  | 20.2                             |
| Debt service:                   |                                   |                               |                  |  |                                  |
| Interest                        | 157,114                           | 143,400                       | 339,600          | 42.2                                       | 57.4                             |
| Principal                       | 136,200                           | 150,305                       | 260,400          | 57.7                                       | 47.9                             |
| Total other uses                | 934,757                           | 2,090,251                     | 4,992,000        | 41.9                                       | 19.1                             |
| Other sources under other uses  | (388,564)                         | (1,526,968)                   | (4,276,000)      |  |                                  |
| Revenues and other sources over |                                   |                               |                  |  |                                  |
| (under) expenses and other uses | \$ 266,086                        | \$ (954,771)                  | \$ (2,696,169)   |  |                                  |

#### SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET WATER UTILITY FUND

Six Months Ended December 31, 2009

| Percent of<br>Annual<br>Budget<br>FY '2010<br>67.8 %<br>70.6<br>63.6<br>67.6 | Percent of<br>Total<br>Actual<br>FY '2009<br>65.7 %<br>100.0<br>82.6                                   |
|--|--|
| 67.8 %<br>70.6<br>63.6   | 65.7 %<br>100.0  |
| 70.6<br>63.6   | 100.0  |
| 70.6<br>63.6   | 100.0  |
| 63.6   |  |
|  | 82.6   |
| 67.6   |  |
|  | 67.0   |
|  |  |
| 50.0   | 50.3   |
| 55.0   | 49.7   |
| 55.8   | 54.9   |
|  |  |
| 53.5   | 52.8   |
|  |  |
|  |  |
|  |  |
| 193.1  | 69.7   |
| 119.4  | 51.6   |
| 15.4   | 3.7  |
| 57.2   | 15.9   |
|  |  |
|  |  |
| 36.8   | 84.1   |
| 18.8   | 12.2   |
|  | 38.9   |
| 70.7   | 44.9   |
|  |  |
|  | 50.2   |
| 49.9   | 52.0   |
| 34.3   | 43.4   |
|  |  |
|  |  |
|  |  |
|  | 55.0<br>55.8<br>53.5<br>193.1<br>119.4<br>15.4<br>57.2<br>36.8<br>18.8<br>29.6<br>70.7<br>49.9<br>49.9 |

# SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET FLEET MANAGEMENT FUNDS Six Months Ended December 31, 2009

|                                 |              |              |                | Year to Da    | te Actual    |   |
|---------------------------------|--------------|--------------|----------------|---------------|--------------|---|
|                                 | Prior Year   | Current Year |                | Percent of    | Percent of   |   |
|                                 | Six Month    | Six Month    | Annual         | Annual Budget | Total Actual |   |
|                                 | Actual       | Actual       | Budget         | FY '10        | FY '09       |   |
| Maintenance Fund:               |              |              |                |               |              |   |
| Revenues and other sources:     |              |              |                |               |              |   |
| Maintenance charges             | \$ 3,155,103 | \$ 2,874,108 | \$ 6,284,011   | 45.7 %        | 52.7         | % |
| Fuel charges                    | 1,721,430    | 1,251,703    | 2,487,280      | 50.3          | 64.4         |   |
| Insurance Claims                | 213          | 14,420       | 18,000         | 80.1          | 1.0          |   |
| Warranty Reimbursement          | 50,506       | 16,893       | 63,000         | 26.8          | 32.9         |   |
| Other                           | 3,077        | 1,151        | -              | -             | 63.7         |   |
| Transfers in                    | 35,844       | 35,844       | 35,844         | 100.0         | 100.0        |   |
| Total revenue and other         |              |              |                |               |              |   |
| sources                         | 4,966,173    | 4,194,119    | 8,888,135      | 47.2          | 55.9         |   |
| Expenses and other uses:        |              |              |                |               |              |   |
| Personal services               | 1,740,191    | 1,560,781    | 2,847,141      | 54.8          | 57.6         |   |
| Operating and maintenance       | 3,020,257    | 2,370,954    | 5,027,715      | 47.2          | 54.3         |   |
| Charges and services            | 335,041      | 360,291      | 768,981        | 46.9          | 45.2         |   |
| Capital outlay                  | 14,250       | 50,551       | 80,000         | 63.2          | 74.0         |   |
| Transfers out                   | <del>-</del> | 222,131      | 338,642        | 65.6          | -            |   |
| Total expenses and              |              |              |                |               |              |   |
| other uses                      | 5,109,739    | 4,564,708    | 9,062,479      | 50.4          | 54.6         |   |
|                                 |              |              |                |               |              |   |
| Contribution to prior years'    |              |              |                |               |              |   |
| earnings and other proceeds     | \$ (143,566) | \$ (370,589) | \$ (174,344)   |               |              |   |
|                                 |              |              |                |               |              |   |
| Replacement Fund:               |              |              |                |               |              |   |
| Resources:                      |              |              |                |               |              |   |
| Interest Income                 | \$ 1,153     | \$ 11        | \$ 5,000       | 0.2 %         |              | % |
| Proceeds from sale of equipment | 271,037      | 149,912      | 550,000        | 27.3          | 49.9         |   |
| Proceeds from Debt              | 841,912      | 1,299,853    | 3,000,000      | 43.3          | -            |   |
| Transfers in                    | 5,012,774    | 4,334,537    | 4,334,537      | 100.0         | 101.5        |   |
| Total resources                 | 6,126,876    | 5,784,313    | 7,889,537      | 73.3          | 111.8        |   |
| Expenses and other uses:        |              |              |                |               |              |   |
| Personal services               | =            | -            | 385,801        | -             | -            |   |
| Operating and Maintenance       | 292,685      | 94,972       | 525, 108       | 18.1          | 66.3         |   |
| Charges and services            | -            | 63,131       | 108, 297       | 58.3          | -            |   |
| Debt Service:                   |              |              |                |               |              |   |
| Principal                       | 1,300,255    | 1,098,382    | 2,270,032      | 48.4          | 50.4         |   |
| Interest                        | 106,055      | 84,325       | 151,695        | 55.6          | 52.4         |   |
| Capital expenditures            | 3,147,679    | 2,256,032    | 5,547,752      | 40.7          | 58.6         |   |
| Total expenses and              |              |              |                |               |              |   |
| other uses                      | 4,846,674    | 3,596,842    | 8,988,685      | 40.0          | 53.4         |   |
| Contribution to (appropriation  |              |              |                |               |              |   |
| of) prior years' earnings       |              |              |                |               |              |   |
| and other proceeds              | \$ 1,280,202 | \$ 2,187,471 | \$ (1,099,148) |               |              |   |
| total of both divisions         | 1,136,636    | 1,816,882    | (1,273,492)    |               |              |   |

# SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET GOVERNMENTAL IMMUNITY FUND Six Months Ended December 31, 2009

|  | Prior Year<br>Six Month<br>Actual | Current Year<br>Six Month<br>Actual     | Annual<br>Budget                        | Year to D Percent of Annual Budget FY '10 | Percent of Total Actual FY '09 |
|--|-----------------------------------|---|---|---|--------------------------------|
| Revenues and other sources:  |                                   |   |   |   |                                |
| Interest<br>Other<br>Transfer from General Fund  | \$ 76,491<br>26,141<br>1,000,000  | \$ 21,631<br>-<br>900,000               | \$ -<br>20,000<br>900,000               | - 9<br>-<br>100.0                         | 63.6 %<br>8.4<br>100.0         |
| Total revenues and other sources   | 1,102,632                         | 921,631                                 | 920,000                                 | 100.2                                     | 86.0                           |
| Expenses and other uses: Personal Services Operating and maintenance Charges, services and claims Transfer Out | 4,631<br>399,540                  | 124,605<br>13,126<br>626,445<br>500,000 | 246,888<br>10,000<br>888,117<br>500,000 | 50.5<br>131.3<br>70.5<br>100.0            | 22.8<br>30.5                   |
| Total expenses and other uses  | 404,171                           | 1,264,176                               | 1,645,005                               | 76.8                                      | 30.4                           |
| Revenues and other sources over (under) expenses and other uses  | \$ 698,461                        | \$ (342,545)                            | \$ (725,005)                            |   |                                |

# SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET INFORMATION MANAGEMENT SERVICES FUND Six Months Ended December 31, 2009

|                                 |                                   |                                     |                  | Year to Date Actual                   |                                      |  |
|---------------------------------|-----------------------------------|-------------------------------------|------------------|---------------------------------------|--------------------------------------|--|
|                                 | Prior Year<br>Six Month<br>Actual | Current Year<br>Six Month<br>Actual | Annual<br>Budget | Percent of<br>Annual Budget<br>FY '10 | Percent of<br>Total Actual<br>FY '09 |  |
| Revenues and other sources:     |                                   |                                     |                  |                                       |                                      |  |
| Sales and charges for services  | \$ 7,578,038                      | \$ 7,553,230                        | \$ 8,417,448     | 89.7 %                                | 93.5 %                               |  |
| Interest                        | 77, 130                           | 16,729                              | -                | 100.0                                 | 47.5                                 |  |
| Other                           | 12,255                            | 9,875                               | 28,000           | 35.3                                  | 100.0                                |  |
| Transfers in                    |                                   |                                     | 314,597          | -                                     | -                                    |  |
| Total revenue and other sources | 7,667,423                         | 7,579,834                           | 8,760,045        | 86.5                                  | 89.7                                 |  |
| Expenses and other uses:        |                                   |                                     |                  |                                       |                                      |  |
| Personal services               | 2,994,396                         | 2,862,337                           | 5,848,853        | 48.9                                  | 51.6                                 |  |
| Operating and maintenance       | 97,244                            | 77,339                              | 150,850          | 51.3                                  | 64.3                                 |  |
| Charges and services            | 1,131,149                         | 1,080,662                           | 2,245,342        | 48.1                                  | 70.3                                 |  |
| Capital expenditures            | 289, 981                          | 138,758                             | 515,000          | 26.9                                  | 60.8                                 |  |
| Total expenses and              |                                   |                                     |                  |                                       |                                      |  |
| other uses excluding            |                                   |                                     |                  |                                       |                                      |  |
| depreciation                    | 4,512,770                         | 4,159,096                           | 8,760,045        | 47.5                                  | 56.1                                 |  |
| Revenues and other sources over |                                   |                                     |                  |                                       |                                      |  |
| expenditures and other uses     | \$ 3,154,653                      | \$ 3,420,738                        | \$ -             |                                       |                                      |  |

# SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET RISK MANAGEMENT FUND Six Months Ended December 31, 2009

|                                  |                                   |                                     |                  | Year to Date Actual                   |                                      |
|----------------------------------|-----------------------------------|-------------------------------------|------------------|---------------------------------------|--------------------------------------|
|                                  | Prior Year<br>Six Month<br>Actual | Current Year<br>Six Month<br>Actual | Annual<br>Budget | Percent of<br>Annual Budget<br>FY '10 | Percent of<br>Total Actual<br>FY '09 |
| Revenue and other sources:       |                                   |                                     |                  |                                       |                                      |
| Premium charges                  | \$ 14,330,259                     | \$ 14,871,008                       | \$ 35,314,702    | 42.1 %                                | 54.1 %                               |
| Administrative fees              | 798,624                           | 589,994                             | 1,642,502        | 35.9                                  | 17.9                                 |
| Interest                         | 79,087                            | 3,543                               | 22,392           | 15.8                                  | 33.8                                 |
| Other income                     | -                                 | 4                                   | 302,926          | -                                     | -                                    |
| Transfers in                     | 48,926                            | 48,926                              | 48,926           | 100.0                                 | -                                    |
| Total revenue and other sources  | 15,256,896                        | 15,513,475                          | 37,331,448       | 41.6                                  | 48.8                                 |
| Expenses and other uses:         |                                   |                                     |                  |                                       |                                      |
| Personal services                | 240,486                           | 236, 399                            | 584,870          | 40.4                                  | 32.8                                 |
| Operating and maintenance        | 1,136                             | 608                                 | 16,252           | 3.7                                   | 14.7                                 |
| Charges, services and claims     | 17,679,955                        | 18,179,995                          | 36,730,326       | 49.5                                  | 60.4                                 |
| Capital expenditures             | 413                               | -                                   | -                | -                                     | 100.0                                |
| Transfers out                    |                                   | 500,000                             | 500,000          | 100.0                                 | -                                    |
| Total expenses and other uses    |                                   |                                     |                  |                                       |                                      |
| excluding depreciation           | 17,921,990                        | 18,917,002                          | 37,831,448       | 50.0                                  | 59.5                                 |
| Revenues and other sources under |                                   |                                     |                  |                                       |                                      |
| expenditures and other uses      | \$ (2,665,094)                    | \$ (3,403,527)                      | \$ (500,000)     |                                       |                                      |

# SALT LAKE CITY CORPORATION STATEMENT OF RESOURCES AND USES - ACTUAL vs. BUDGET INTERMODAL HUB FUND Six Months Ended December 31, 2009

|   | Prior Year<br>Six Month | Current Year<br>Six Month | Annual      | Percent of<br>Annual Budget | Percent of<br>Total Actual |
|---|-------------------------|---------------------------|-------------|-----------------------------|----------------------------|
| Oil   | Actual                  | Actual                    | Budget      | FY '10                      | FY '09                     |
| Other uses:<br>Capital expenditures                             |                         |                           | 49,840      | - %                         | - %                        |
| Total other uses  |                         |                           | 49,840      | -                           | -                          |
| Other sources under other uses                                  |                         |                           | (49,840)    |                             |                            |
| Revenues and other sources over (under) expenses and other uses | <u>\$</u>               | \$ -                      | \$ (49,840) |                             |                            |