



**SALT LAKE CITY HUMAN RIGHTS COMMISSION**  
**Online WEBEX REGULAR MEETING**  
**AGENDA**

Tuesday, October 6, 2020  
5:30 pm to 7:30 pm

**Webex Meeting**

[Meeting number \(access code\): 146 980 5717](#)  
[Meeting password: fePt9TaRp35](#)

[Tuesday, October 6, 2020](#)  
[5:30 pm | \(UTC-06:00\) Mountain Time \(US & Canada\) | 2 hrs](#)

[Start meeting](#)

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**CONDUCTED BY: Commissioner by invitation**

Members of the Human Rights Commission:  
Commissioner Jason Wessel, District 1  
Commissioner Esther Stowell, District 2  
Commissioner Ashley Cleveland, District 3  
Commissioner Ivis Garcia, District 4  
Commissioner Nicole Salazar-Hall, District 5  
Commissioner Shauna Doumbia, District 7  
Commissioner Luna Banuri, At-Large  
Commissioner Wisam Khudhair, At-Large

Vacant: Commissioner(s) District 6

Mayor's Office Staff in Attendance:

David Litvack, Senior Policy Advisor

Celina Milner, Policy Advisor for Diversity and Human Rights

Jessi Eagan, Executive Assistant to the Director of Community Outreach and Senior Policy Advisor

1. Welcome and Introductions – New Commissioner Ivis Garcia

2. Hailey Leek, SLC Census Coordinator

- Economic Impact Payment/Stimulus Check Support  
Salt Lake City, Tax Help Utah, Salt Lake County and Utahns Against Hunger are teaming up to provide support to households who haven't received their Economic Impact Payment/Stimulus Check yet.

The IRS recently extended the deadline to receive this payment to Saturday, November 21st at Midnight ET. Households that need assistance can head to Library Square on October 12, 13, and 14 from 2-6pm to enroll. We'll be in the old KCPW office space next to the VOA outreach.

Who is eligible for the Economic Impact Payment?

U.S. citizens, permanent residents and qualifying resident aliens who:

- Have a valid Social Security number,
- Could not be claimed as a dependent of another taxpayer, and
- Did not file a 2019 federal tax return,
- Had adjusted gross income under certain limits.
  - o Your income is less than \$12,200
  - o You're married filing jointly and together your income is less than \$24,400
  - o You have no income

For more information visit: <https://www.irs.gov/coronavirus/non-filers-enter-payment-info-here>

3. Susi Felth-Malohifo'ou, Pacific Islander Violence Prevention Conference

- October 8<sup>th</sup> – 10<sup>th</sup>, *"Advancing Indigenous Culture with Innovation for Transformative Impact"*

4. Felicia Baca, Arts Division Director

- Salt Lake City Arts Council

5. Tracey S. Dean, Utah LGBTQ+ Chamber of Commerce Chair

- LGBT Business Enterprise (LGBTBE) in SLC

**EO / Resolution** re: LGBT Business Inclusion & Opportunity in Salt Lake City by Mayor Mendenhall

I. Directing that all Economic Development programs benefiting small businesses, especially those for diverse-owned firms in SLC, intentionally include the LGBTQ community

-And that the Utah LGBTQ+ Chamber of Commerce will be the city's primary partner for disseminating information and resources to the community

II. Directing the City, in partnership with NGLCC and Utah LGBTQ+ Chamber of Commerce, to develop a "pipeline" program to ensure LGBT Business Enterprises (LGBTBEs) have the information, resources, and scale to be certified as a "Disadvantaged Business Enterprise", which the State of Utah and SLC currently recognize for economic development programs and contracting opportunities

III. Instructing the Procurement department to survey its current supplier base for demographic data for benchmarking purposes with other major cities/economies

-The National LGBT Chamber of Commerce (NGLCC) will be recognized as a “Partner Organization” to SLC in ensuring verification of LGBT business ownership

IV. Direct city communications to promote the benefits of businesses being “open to all” as a precursor to diverse business district initiatives

-Data from NGLCC and local partners will be leveraged to promote the \$917 Billion buying power — and \$1.7 TRILLION GDP input — of the LGBT community, and why SLC being “open to all” is in the best interest of city economy

Strong, modernized, and fully-inclusive city procurement and economic development programs prove every day to corporations, governments, and communities that bringing all of who we are to everything we do makes us more competitive as businesses, more confident as business people, more connected as a business community, and more successful as an economy.

FYI: It is extremely important to note that including LGBTBEs and others will not detract or diminish the contracting opportunities for our friends already in the diverse business community. This resolution DOES NOT make any changes to Salt Lake’s procurement programs or set-asides at the state level:

This policy would ONLY empower the city to:

- formally recognize a thriving minority business community as so many major cities and all major corporations in SLC do;
- recognize an existing gold-standard certification for LGBTBEs, following the best practice of America’s largest cities
- codify and expand its existing resource and education sharing initiatives with LGBTBEs in SLC

## 6. For the Commissioner’s Consideration

- Human Rights Cities, New Initiatives, Local governments speak out to “Bring Human Rights Home”

We are writing to ask your support to encourage local and state elected officials to declare their support for human rights principles and reaffirm that all levels of government share responsibility to respect and fulfill human rights. This is part of the work we’re doing to raise public awareness of the United Nations review of the U.S. human rights record later this year (see our UPR Cities website for details).

We ask your help in reaching out to your local and state officials to help securing sign-ons to the statement from Governors, Mayors, State and Local Human Rights Agencies, as well as Tribal and Indigenous leaders. We’ve provided a model letter to public officials you can use.

Early last week, the statement already had more than 40 signatures from leaders in states and cities around the country. We hope to make a powerful statement that communities and their representatives are supportive of global human rights and are working to bring human rights home to our communities.

Please help reach out to contacts you have in your communities. The statement was shared with members of IAOHRA and the US Conference of Mayors as well. The deadline to join the statement is October 15. Again, you can find a [model letter to public officials here](#).

## 7. Update on SLC Commission on Racial Equity in Policing

- Commissioner Nicole Salazar-Hall and Commissioner Luna Banuri

## 8. COVID-19 Updates

### 9. For the Commissioner's Consideration

- Race Forward's **FACING RACE CONFERENCE**, November 10-12

Facing Race: A National Virtual Conference is presented by Race Forward, a national non-profit working to advance racial justice in our policies, institutions, and culture (the parent organization of GARE). A unique collaborative space for racial justice movement making, Facing Race is the largest multiracial, inter-generational gathering for organizers, educators, creatives, and other leaders.

For over 15 years, Race Forward has brought you an incredible conference experience that has hosted over 4,000 attendees to convene, organize and mobilize for a more equitable future. Previous Facing Race National Conferences have been held in Atlanta, Baltimore, Berkeley, Chicago, Dallas, Oakland, New York, and Detroit.

It is with deep love and care for our Facing Race community that we make alternative plans due to the on-going COVID-19 pandemic. In everything we do, Race Forward centers the safety and well-being of our attendees and our staff.

This year's Facing Race conference will be a virtual event. The event dates have been moved to November 10 - 12, 2020. The online conference will offer unprecedented access to information, tools, and resources on racial equity. The conference is being re-imagined to offer greater accessibility allowing more people than ever before to participate and engage in deep discussions, presentations, and organizing efforts.

Previous Facing Race conferences have hosted over 4,000 attendees from all over the world. By going virtual, the global reach and impact of the conference is limitless. Join us by registering today.

Register here [facingrace.raceforward.org](https://facingrace.raceforward.org) or here <https://bit.ly/2YjeQqa>  
Spread the word using the hashtag #FacingRace!  
Additional questions? <https://facingrace.raceforward.org/faq>

### 10. Human Rights Commission Meetings for 2020

- Tuesday, January 07, 2020
- Tuesday, February 04, 2020
- Tuesday, March 03, 2020
- Tuesday, April 07, 2020 – WebEx Online
- Tuesday, May 05, 2020 – WebEx Online
- Tuesday, June 02, 2020 – Zoom
- Tuesday, July 07, 2020 – Zoom
- Tuesday, August 04, 2020 – Zoom
- Tuesday, September 01, 2020
- ~~Board Retreat September 29, 2020 – Virtual~~
- **Tuesday, October 06, 2020**
- Tuesday, November 03, 2020
- Tuesday, December 01, 2020
- [Thursday, December 10, 2020](#)
- <https://www.un.org/en/observances/human-rights-day>