



**SALT LAKE CITY HUMAN RIGHTS COMMISSION**

City Hall, 451 South State, Cannon Room 335

**REGULAR MEETING**

**AGENDA**

Tuesday, August 13, 2019

5:30 pm to 7:30 pm

Toll free number: 1-877-820-7831

Participation code: 346568

**CONDUCTED BY: Commissioner by invitation**

Members of the Human Rights Commission:

Commissioner Jason Wessel, District 1  
Commissioner Angela Tuiaki, District 2  
Commissioner Rebecca Chavez-Houck, District 3  
Commissioner Wisam Khudhair, District 4  
Commissioner Nicole Salazar-Hall, District 5  
Commissioner Kimberlyn Mains, District 6  
Commissioner Shauna Doumbia, District 7  
Commissioner Luna Banuri, At-Large

Mayor's Office Staff in Attendance:

Celina Milner  
Senior Policy Advisor, Community Outreach for Diversity and Human Rights

Vacant: (1) At-Large

1. Welcome

Acknowledge Public  
Public Comment  
Roll Call

2. Update/Informative Discussion: ***Building an Equitable City*** – Tony Milner

“Building an Equitable City” program (aka Eviction Prevention and Fair Housing).  
Mitigation Eviction (link below). –Tony Milner, HAND

<https://le.utah.gov/interim/2019/pdf/00002912.pdf>

### ***Mitigation of Evictions for Renters and Landlords***

*The committee will study consequences of a tenant's inability to pay rent (eviction and an unplanned family move which are costly to tenants, children, and landlords) and discuss solutions to create housing stability for renters and landlords.*

- *Andrew Gruber, Executive Director, Wasatch Front Regional Council*
- *Mayor Mark Shepherd, Clearfield City*

### **3. Diversity Data from the most recent Salt Lake City Workforce Profile**

### **4. CEDAW Update – Fabrynn Sonnalote and Celina Milner**

### **5. Citizenship Corner**

- Citizenship Corner is a small display in a prominent location (such as by a drinking fountain or in a waiting area); it includes pamphlets about naturalization, study guides for the naturalization test, resources for ESL classes, and other materials.
- An estimated [40.3%](#) of Salt Lake County's immigrant population could be eligible for naturalization—that's more than 55,000 people. Only about 37.5% of the county's immigrant population have naturalized. Rigorous research has shown that when people naturalize, their earnings, spending power, and tax contributions [all increase substantially](#), not to mention increases in employment and homeownership. These trends make their step to citizenship a net positive for their cities and counties.

- **Grant Opportunity**

From: Silvana Caldera <Silvana.Caldera@simoncompany.com>

Date: Wednesday, July 31, 2019 at 9:25 AM

Cc: Jennifer Covino <Jennifer.Covino@simoncompany.com>, David Gellman <David.Gellman@simoncompany.com>

Subject: DHS USCIS FY 2019 Citizenship and Assimilation Grant Program

Good morning,

The U.S. Department of Homeland Security (DHS) U.S. Citizenship and Immigration Services (USCIS) Office of Citizenship has issued a Notice of Funding Opportunity (NOFO) for the Fiscal Year (FY) 2019 Citizenship and Assimilation Grant Program. The purpose is to improve citizenship preparation services for lawful permanent residents only, often referred to as "green card" holders, as they prepare for naturalization. There is \$9 million in total program funding and USCIS will award roughly 36 grants of up to \$250,000 each. The performance period is 24 months beginning October 1, 2019. There is a 10 percent minimum nonfederal cost share requirement, which may be met through in-kind contributions or other funding sources. Please see the attached memo for more information and let us know if you have any interest in this opportunity. The application deadline is **August 13, 2019**. Please note the short application period.

Best,

Silvana

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Silvana Caldera

Director of Intergovernmental Affairs

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## 6. UPR Cities Project

- **Webinar was on Thursday, July 25<sup>th</sup> about what's involved to make SLC a Human Rights City**
- The Universal Periodic Review (UPR) is a unique process which involves a review of the human rights records of all UN Member States. The UPR is a State-driven process, under the auspices of the Human Rights Council, which provides the opportunity for each State to declare what actions they have taken to improve the human rights situations in their countries and to fulfil their human rights obligations.
- [UPR Cities Project](#)—see links to past webinars and slideshows, and other resources/links to help you get started. Engaging with the UPR review is a good project that can begin the work of creating a human rights city initiative in your community, since both require work to build networks of grassroots organizations working on human rights-related struggles.
- And here is our website for the US Human Rights Cities Alliance. There are some additional links that may be helpful, though you need to look/click around:  
[http://wiki.humanrightscities.mayfirst.org/index.php?title=Main\\_Page](http://wiki.humanrightscities.mayfirst.org/index.php?title=Main_Page)
- Work in Pittsburgh, and our website also has lots of content that can be helpful, but you need to dig around. <http://pghrights.org>
- UPR City email list, and you can join the more general human rights city list via this link:  
[please sign up for our email list here.](#)

## 7. Open Dialogue/ Updates