



SALT LAKE CITY HUMAN RIGHTS COMMISSION

City Hall, 451 South State, Cannon Room 335

REGULAR MEETING

AGENDA

Tuesday, April 2nd, 2019

5:30 p.m.

Toll free number: 1-877-820-7831

Participation code: 2370964

CONDUCTED BY: Commissioner by invitation

Members of the Human Rights Commission:

Commissioner Jason Wessel, District 1

Commissioner Angela Tuiaki, District 2

Commissioner Rebecca Chavez-Houck, District 3

Commissioner Wisam Khudhair, District 4

Commissioner Nicole Salazar-Hall, District 5

Commissioner Kimberlyn Mains, District 6

Commissioner Shauna Doumbia, District 7

Commissioner Luna Banuri, At-Large

Mayor's Office Staff in Attendance:

Celina Milner

Senior Policy Advisor, Community Outreach for Diversity and Human Rights

Vacant: (1) At-Large

1. Welcome

Acknowledge Public

Public Comment

Roll Call

Approve March Minutes

2. [Police Civilian Review Board](#). The [Police Civilian Review Board](#) provides oversight regarding to excessive use of force and other complaints and internal police investigations conducted by the police. They currently meet quarterly and as needed.

- a. Rick Rasmussen, Civilian Review Board Investigator, (801) 535-7230, richard.rasmussen@slcgov.com
- b. Amy Lyons, Administrative Assistant, (801) 535-7112, amy.lyons@slcgov.com
- c. The Mayor would like an HRC Subcommittee to review nationwide best practices for cities that have similar Civilian Review Boards and submit their findings to the Mayor and also make a recommendation for best practices.

3. Census 2020 Update

At the last HRC Meeting, Commissioner Chavez-Houck gave an update on the State's efforts for the Census 2020. State funding of \$75,000 for a state-wide digital campaign to inform Utahns about the upcoming Census 2020 was denied.

SLCo has allocated \$250,000 for this outreach effort. She advised Salt Lake City become an official partner with the current Census 2020 efforts and to possibly team up with Salt Lake County's efforts.

- Friday, March 8th I met with Margarita Santini who is the Partnership Coordinator for Census 2020.
- **Margarita Satini**, Partnership Specialist
U.S. Census Bureau
M: 385-485-9611
margarita.n.satini@2020census.gov
[census.gov](https://www.census.gov) | [@uscensusbureau](https://twitter.com/uscensusbureau)
- Wednesday, March 27th Celina attended the Salt Lake County's Census 2020 Outreach Subcommittee
- City Council to hear Budget Amendment #5 on Tuesday, April 2nd for a SLC FTE

4. CEDAW Update

HRC Commissioners are working with Rob DeBirk and Victoria Baird on CEDAW Ordinance Framework.

According to Cities for CEDAW, there are nine U.S. cities that have implemented an ordinance within their communities.

- Cincinnati, Ohio
- Honolulu, Hawaii
- Los Angeles, California
- Miami Dade County, Florida
- Pittsburgh, Pennsylvania
- San Francisco, California
- San Jose, California
- Santa Clara, California
- Washington, DC (proposed)

Cities for CEDAW provided guidance on [How to Implement CEDAW as a Local Ordinance](#).

According to them, there are three minimum requirements for successful implementation:

Gender Analysis: analyze workforce, services and city budget to integrate gender considerations into daily operations and local agencies to institutionalize new approaches to equitable distribution of resources

Report includes other demographics linked to gender – race, disability, immigration status and sexual orientations.

Oversight Body: community and government leaders needed to oversee implementation of action plans to implement programming and policies.

Funding: municipalities should allocate \$0.10-\$0.25 per woman resident to implement program and policy reforms outlined by CEDAW

[San Francisco Top 10 Achievements of CEDAW Ordinance](#)

Look at how CEDAW has bettered the San Francisco community

5. [SLC's Municipal Equity Index \(MEI\)](#) Scorecard on LGBTQ Inclusion, Christopher Cooke from HRC
Thank you for attending the [MEI Webinar: Inclusive Workplace](#) on March 28th, 2019. As requested, the document attached summarizes what was discussed during the presentation. If you have further questions, please email the MEI inbox at mei@hrc.org.

Best, The MEI Team

Christopher Cooke

Human Rights Campaign

Regional Field Organizer

Phone: (801)-209-0407

Address: 1640 Rhode Island Avenue NW, Washington DC, 20036

Email: christopher.cooke@hrc.org

6. 2019 Legislative Priorities Report

7. Open Dialogue/ Updates