



Minutes of the Salt Lake City Human Rights Commission regular meeting held on Thursday, April 3, 2018 at 5:30 p.m. held in the City & County Building, 451 South State Street, Room 335.

Attended:

Commissioner Jason Wessel, District 1

Commissioner Nicole Salazar-Hall, District 5

Commissioner Shauna Doumbia, District 7

Commissioner Rebecca Chavez-Houck, District 3

Fatima Dirie, Refugee Community Liaison, Office of the Mayor

Moana Uluave-Hafoka, Policy Advisor & Community Outreach for Diversity and Human Rights, Office of the Mayor

Merili Carter, Arts and Community Affairs Facilitator, Office of the Mayor

**Public Comment:**

Luna Banuri, public member and interested in joining HRC, discussed her concerns about how students are being handled by School Resource Officers and the need for diversity trainings.

**Meeting Minutes:**

March 2018 minutes approved

Discussed 2020 Census outlook and concerns. Same funding as the 2010 Census, concerns if it is completed online, concerns on if a complete count can happen and if local officials can help. President Trump has not appointed a Census Director yet. Further discussed if Salt Lake City and Salt Lake County can help with a complete count, correct addresses, and inclusive representation.

Discussed how the HRC can make formal recommendations to the Mayor's Office. The HRC is required to submit an annual summary and can make recommendations, formally or informally, at any time.

Discussed language requirements for flyers. Currently the only requirement is English though some flyers are also created in Spanish.

Discussed Operation Rio and the effects on community partners, bed availability, too focused on arrests, lack of case management, and premature touting of successes may be causing problems. Discussed concerns over the bed eligibility process being too rigid thereby pushing people out if they have any reportable income. Discussed the new shelters and concerns over if they will be open before the close of the Road Home.

Discussed an annual joint meeting with Salt Lake County's Council of Diversity Affairs (CODA).

Discussed police violence, collaborating with Community Action Group (CAG), School to Prison Pipeline and how can the HRC help? Commissioner Nicole Salazar-Hall, District 5 advised that her brother is running for the school board, should

he be elected she would need to disclose that. Also discussed the disciplinary records and how long they can affect a person. HRC can recommend that student disciplinary records be classified differently.

Discussed Human Rights Day 2018. Reserved Sorenson Unity Center.

Discussed planning out the 2018 year timeline and goals for the HRC.

Discussed potential candidates for the five vacant positions.

Discussed Salt Lake City Justice Courts and how marginalized populations are treated and how the fine structure can be/should be changed to reflect a person's income. Commissioner Nicole Salazar-Hall, District 5 will own this project.

Chair election discussion. Commissioner Jason Wessel, District 1 recommended a rotating monthly chair. This motion was passed. Commissioner Rebecca Chavez-Houck, District 3 will be the Chair for May 2018. All other commission members will be Vice-Chairs.

### **Open dialog:**

Discussed the youth march for gun control. Congratulated the Mayor's Office for registering students to vote at West high during the walk out. Thank you to Angela Doan, SLC permitting office, and SLC PD for managing safety at the event. Safe and calm protest.

Discussed a worldwide flyer that is going around "Publish a Muslim" for the entire month of April. The flyer came out the UK. The Mayor's Office is looking into what SLC PD can do to help keep SLC safe. Counter actions are also going around; for example, "Smile at a Muslim Today" and "Hug a Muslim Today".

Refugee Cultural Night discussion.

Discussed the need of admins for the HRC Facebook page.

Discussed Muslim student's needs during Ramadan.

### **Questions:**

Can we look at what other communities are doing to ensure a complete count on the 2020 Census?

What were the gaps in the 2010 Census?

Can we create a form of public awareness that explains what the Census is and what it is used for?

How many beds are available, right now, for treatment (Operation Rio Grande)?

How is Operation Rio Grande measuring their success?

Can we get a list of the members of Salt Lake County's Council of Diversity Affairs sent out to the HRC?

How can the HRC influence the School District and can teachers receive diversity training?

Can we get an update from Sandra Hollins, Utah House of Representatives, on her work with the School to Prison Pipeline?

### **Next Meeting:**

Moana- What other communities are doing to help the 2020 Census.

Moana- Bring in GIS representative to explain the 2010 Census.

Moana- Update on the status of the three new homeless resource centers.

Moana- Angela Doan to discuss School to Prison Pipeline.

**Future 2018 Meetings:**

Moana- Bring in Salt Lake City's Gang Prevention Task Force: Jenny, Sandra, and Angela Allen to discuss how student's discipline records are classified currently. Possibly in the June/July Meetings.

Plan out the 2018 year timeline and goals for the HRC.

**Motion to close the meeting**

Date: 04-03-2018