



Minutes of the Salt Lake City Human Rights Commission regular meeting held on Tuesday, December 4, 2018 at 5:30 p.m. held in the City & County Building, 451 South State Street, Room 335.

Attended:

Commissioner Jason Wessel, District 1
Commissioner Rebecca Chavez-Houck, District 3
Commissioner Nicole Salazar-Hall, District 5
Commissioner Shauna Doumbia, District 7
Commissioner Luna Banuri, At-Large

Absent:

Commissioner Angela Tuiaki, District 2
Commissioner Wisam Khudhair, District 4
Commissioner Kimberly Mains, District 6

Mayor's Office Staff in Attendance:

Moana Uluave-Hafoka, Policy Advisor & Community Outreach for Diversity and Human Rights, Office of the Mayor
June Hiatt, Director of Policy and Advocacy, Utah Housing Coalition

Public Comment:

None

Meeting Minutes:

Suspended approval of November meeting minutes until quorum arrives- see below

Housing Discussion:

June Hiatt, Director of Policy and Advocacy, Utah Housing Coalition

Discussed the current affordable housing crisis Salt Lake City is facing.

- A need of approximately 47,000 units for individuals and families that make less than the area's median income
 - A family of 4 would make less than \$24,000 annually to be considered to be making less than the area's median income.

Human rights in housing=civil rights - direct correlation to where a person lives and how their life turns out. Salt Lake City is better off than other places due to progressive housing policies and active non-profits and community groups that fight to protect marginalized communities' rights (LGBTQ, disability community, etc). Utah can be better at working to protect racial segregation in housing. Housing is also correlated with access to food, health outcomes, access to education/schools with adequate resources, and the long term progression of a person's education tract. Research shows that a community's education trends are a bigger influence on a child compared to how much education the parent of the child has. For example: if a neighborhood is primarily made up of people who have not completed high school, a child raised there is likely to drop out, compared to if a child is raised in a neighborhood primarily comprised of individuals who have completed college, children raised in that neighborhood are likely to go on to college themselves.

Further discussion on:

- Fair Housing Act
- Red lining
- Wealth gap
- White flight / self-segregation
- Accessory dwelling units
- In fill housing
- Affordable housing and how it affects property values (it does not negatively affect surrounding property values)
- Millennials and their choice to live in inner city homes
- Affirmatively Furthering Fair Housing
- Gentrification
- Utah's eviction laws
- Building housing for the lowest incomes will shift the market and solve the crisis
- Permanent supportive housing
- Elder abuse
- Public Charge Rule
- Eviction lab
- HUD

Recommendations to the HRC from the Utah Housing Coalition:

- Request that City Council and Housing and Neighborhood Development use the assessment tools created by HUD to ensure that housing plans are meeting the needs of the most under resourced communities.
- Encourage City Council to follow ordinances made by Denver and Los Angeles and provide legal representation for Eviction Court (for renters).
- Ensure that the City's housing plan addresses the lack of senior housing and housing for those living at 30% or below Area Median Income.
- Encourage the Mayor's Office and City Council to make comments regarding that attempted change to the Public Charge Rule.

Commission discussed how to approach making housing recommendations to the Mayor, and City Council.

Commission voted to create a housing package of recommendations to the Mayor.

Quorum reached- November 2018 Minutes Approved

CEDAW Ordinance Proposal Discussion

Framework for an ordinance:

- Gender analysis
- Oversight body
- Funding

The commission discussed their 2019 CEDAW presentation to City Council.

Goal to announce CEDAW ordinance by August 2019.

Other topics:

The commission discussed following items of legislation to draft letters of recommendation/resolutions in support of items that concern human rights. For example, one topic through ally discussed was hate crimes.

Human Rights Day Celebration Planning:

Discussed who will be attending, who will MC, awardees, performances, food, and other details of how the night will be presented.

Status Updates:

Census update

Salt Lake City Police Department: Use of Force Report and Lethality Assessment tool

Future Meetings:

CEDAW ordinance presentation preparations

Salt Lake City School District's Equity Office

Chamber of Commerce leadership scholarship/training, the commission requests an update in a future meeting.

Salt Lake City Mayor's Office legislation process

Motion to close the meeting

Date: 12-04-2018