



Minutes of the Salt Lake City Human Rights Commission regular meeting held on Tuesday, September 4, 2018 at 5:30 p.m. held in the City & County Building, 451 South State Street, Room 335.

Attended:

Commissioner Jason Wessel, District 1
Commissioner Angela Tuiaki, District 2
Commissioner Rebecca Chavez-Houck, District 3
Commissioner Nicole Salazar-Hall, District 5
Commissioner Kimberly Mains, District 6
Commissioner Shauna Doumbia, District 7
Commissioner Luna Banuri, At-Large

Absent:

Commissioner Wisam Khudhair, District 4

Mayor's Office Staff in Attendance:

Mayor Jackie Biskupski
Jennifer Seelig, Ph.D., Director of Community Empowerment, Office of the Mayor
Moana Uluave-Hafoka, Policy Advisor & Community Outreach for Diversity and Human Rights, Office of the Mayor
Merili Carter, Research Analyst and Special Projects, Office of the Mayor

Guest:

Mike Brown, Chief of Police, Salt Lake City Police Department

Public Comment:

None

Meeting Minutes:

Approved August 2018 Meeting Minutes

Police Use of Force Report discussion led by Mike Brown, Chief of Police, Salt Lake City Police Department

Chief Brown discussed the Police Use of Force Report with the commission. They spoke of making it a living document, missing updates, police body cam footage, documentation of policy changes, summaries of use of force incidents as they happen, and creating a web portal for public access. Also discussed were Police Data Initiative, use of force and crime statistics online availability, Cultivating Compassion (internal trainings reports), Citations in School Report (dramatically decreased number of citations issued in schools), Implicit Bias Training, De-escalation Awards, diversity recruitment, SLCPD employee demographic statistics, SLCPD hiring practices/process, youth recruitment, outreach to diverse communities(creating a comfort level for reporting

crimes in our immigrant communities), treatment of LGBTQ after an arrest, the refugee community vs other people of color, Operation Rio Grande, disbursement of crime, crime reporting, private property vs public property, treatment beds, Medicaid expansion, and the DEA 360 Grant.

Commission would like to form a subcommittee to provide the Police Chief with some recommendations.

Commission voted in favor of drafting a letter in favor/opposite editorial (Op-Ed) recognizing health care as a human right in favor of Utah Proposition 3, Medicaid Expansion Initiative (2018). Unanimous vote.

Human Rights Day Planning

Theme: Stand Up 4 SLC #StandUp4SLC.

Nomination form going out this month, to be returned by October meeting.

Next planning meeting to be determined over email.

Status Updates:

Status of Women in Salt Lake City report sent to commissioners via email.

CEDAW initiatives / United Nations meeting in Salt Lake City in 2019.

CEDAW ordinance, how to move forward:

- Aim to start discussion with City Council January 2019
- Aim to present ordinance to City Council March 2019

Next Meeting:

Medicaid Expansion

Future Meetings:

Affordable Housing (November 2018)

Salt Lake City School District's Equity Office (December 2018)

Other Business:

Youth Suicide Prevention Workshop "Start the Conversation"

- September 8th at the Sorenson Unity Center 8:45 am to 1pm.

Census 2020 Salt Lake County Workshop

- September 24th at the Viridian Event Center 2:00 pm to 4:30 pm
- <https://www.eventbrite.com/e/census-2020-engagement-workshop-tickets-48933369024>

Rose Park Winter Festival

- Date and location to be announced
- Human Rights Day artwork could be displayed at this festival.
- Commissioner Wessel will keep the commission updated.

Motion to close the meeting

Date: 09-04-2018