



Minutes of the Salt Lake City Human Rights Commission regular meeting held on Tuesday, August 6, 2018 at 5:30 p.m. held in the City & County Building, 451 South State Street, Room 335.

Attended:

Commissioner Jason Wessel, District 1

Commissioner Rebecca Chavez-Houck, District 3

Commissioner Wisam Khudhair, District 4

Commissioner Nicole Salazar-Hall, District 5

Commissioner Kimberly Mains, District 6

Commissioner Shauna Doumbia, District 7

Commissioner Luna Banuri, At-Large

Mayor's Office Staff in Attendance:

Moana Uluave-Hafoka, Policy Advisor & Community Outreach for Diversity and Human Rights, Office of the Mayor

Fatima Dirie, Refugee Community Liaison, Office of the Mayor

Angela Doan, Policy Advisor for Education, Office of the Mayor

Public Comment:

None

Meeting Minutes:

Approved June 2018 and July 2018 meeting minutes.

Angela Doan, Policy Advisor for Education, Office of the Mayor, shared her background and discussed the following in regards to the Salt Lake City School District and the School to Prison Pipeline:

- Zero Tolerance Policies
- Suspension, expulsions, arrests, and/or citations
- Number of incarcerated adults that are high school drop outs
- Truth in a diploma
- Living wage
- Positive School
- Truancy
- HB460
- School Resource Officers
- School policies vs general public laws

- ACLU lawsuit
- Minority Children
- Sandra V. Buendia, Executive Director ED Equity at Salt Lake City School District
- School board meetings times
- Children with disabilities
- LGBTQ children
- Preparing teachers for the workforce
- Diversity trainings for counselors, administrators, and teachers
- Graduation rates
- Academic rates
 - Letter grade/credit accrual system
- Code of Conduct
- From Fingerprints to Fingerprints Project
- Student's Rights
- Parent's expectations
- IEP (Individual Education Plan) Process
- Formation of a re-engagement committee

The commissioners would like to invite Sandra Buendia, Executive Director ED Equity from the Salt Lake City School District, to a future meeting to discuss changes made since HB460. Advisor Doan suggested that Dr. Paula Smith and Mary Burbank from the University of Utah be invited to discuss how they prepare new teachers.

CEDAW discussion, UN Women Utah Chapter, Victoria Baird

- History of CEDAW and current position
- Myths and facts of CEDAW
- Goals and results of CEDAW
- How to implement CEDAW and funding
- Salt Lake City's status
- Demographics and Statistics
- Women's concerns
- United States' United Nation pull out / funding cut
- Local support
- Discussed what other cities are doing
- Pay Equity
- History of HRC and CEDAW in Salt Lake City
- Discussed CEDAW statistics in Santa Clara County

Commission moves to create a CEDAW ordinance

- Discussed what the ordinance will/can look like

Human Rights Day Planning

- Theme, must have a unifying message
- Art
- Partnering with Salt Lake City School District for a location and collaboration for student artwork
- Partnering with Salt Lake City Library for an ongoing exhibition
- Awards

- Individual
- Community Organization
- Emerging Leader
- Mayor and City Council Involvement
- Award Nomination Timeline
 - Nominations due by October
 - Mayor selection made in the month of October
 - Awardee notified in the beginning of November
- Add the opportunity to nominate somebody to the Human Rights Commission Facebook page
- Video stories

Status Updates:

- LUCA update
 - 200 hard to count units identified in Salt Lake County
- Census 2020
 - City is looking to hire a full time employee to help with the census
 - Discussed the open comment for the citizenship question
- Immigrant Heritage Month Celebration
 - 600 people counted
- Police Use of Force Report
 - Recommend an annual update
 - One repository
- Swap fines for community service house bill (need number)
 - Would like to create a list of nonprofits
- Northwest Quadrant Group

Next Meeting:

- Police Use of Force Report with Chief Brown
- Operation Rio Grande
 - Outward push of crime

Future Meetings:

- Affordable Housing
- SROs

Other Business:

- Discussed how to push Human Rights Commission information out to the community.
- Discussed the need of having a City Council member attend the HRC meetings.

Motion to close the meeting

Date: 08-06-2018