

MEDICAL PLAN OVERVIEW

Benefits	Summit STAR HSA (HDHP)	
	In-Network Provider	Out-of-Network Provider*
Annual Medical Deductible (includes pharmacy) Deductible must be met individually for Single Coverage or cumulatively for Double or Family Coverage before any benefits apply.	\$1,500 Single \$3,000 Double or Family	
	You are responsible for 100% of the discounted costs of eligible medical and pharmacy charges until you meet the annual deductible before the plan will pay any benefits	You are responsible for 100% of the costs of eligible medical and pharmacy charges until you meet the annual deductible before the plan will pay any benefits
City's Health Savings Account (HSA) Contribution (or Flex if not eligible for the HSA)	\$750 Single \$1,500 Double or Family	
Out-of-Pocket Maximum** <i>Any one individual may not apply more than \$8,000 toward the family Out-of-Pocket Maximum. Deductible applies to the Out-of-Pocket Maximum.</i>	\$4,000 Single \$8,000 Double or Family	\$4,000 Single \$8,000 Double or Family
	All qualified medical and pharmacy services do apply to the out-of-pocket maximum	All qualified medical and pharmacy services up to the PEHP Allowed Amount (AA) apply to the out-of-pocket maximum Services received by an out-of-network provider will be paid at a percentage of PEHP's Allowed Amount (AA). You may be responsible for any amounts billed by an out-of-network provider in excess of PEHP's Allowed Amount. Excess amounts billed by out-of-network providers do not apply to the deductible or the out of pocket maximum
Lifetime Maximum	No Lifetime Maximum	No Lifetime Maximum

AA = Allowed Amount

**Services received by an out-of-network provider will be paid at a percentage of PEHP's Allowed Amount (AA). You may be responsible for any amounts billed by an out-of-network provider in excess of PEHP's AA. Excess amounts billed by out-of-network providers do not apply to the deductible or the out of pocket maximum.*

****PEHP tracks overall out-of-pocket spending to assure it doesn't exceed the IRS-defined, overall out-of-pocket maximum. PEHP refers to the Master Policy for exceptions to the out-of-pocket maximum.**

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Acupuncture <i>20 visits maximum per plan year. 30 minutes per visit</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
Adoption <i>\$4,000 maximum regardless of dual coverage. See limitations in the Master Policy</i>	100% after deductible, up to \$4,000 per adoption	
Allergy Injections	100% of AA after deductible	80% of AA after deductible Member pays balance
Allergy Serum	100% of AA after deductible	80% of AA after deductible Member pays balance
Ambulance <i>ground or air</i>	100% of AA after deductible and \$50 copayment per occurrence. Member pays balance	
Ambulatory Surgical Facility	90% of AA after deductible	70% of AA after deductible Member pays balance
Anesthesia	90% of AA after deductible	70% of AA after deductible Member pays balance
Assistant Surgeon <i>AA is 20% of allowable surgical fee or 10% for a PA or RN assistant</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
Autism <i>Requires Preauthorization by calling 801-366-7755</i>	90% of AA after deductible	No coverage Must use in-network provider
Bariatric Surgery Pilot <i>Requires Preauthorization by calling 801-366-7755. Specific providers only.</i>	90% of AA after deductible	No coverage Must use in-network provider
Cardiac Rehabilitation <i>Phase 2</i>	100% of AA after deductible and \$35 copayment per visit, up to 24 visits allowed per plan year	80% of AA after deductible, up to 24 visits allowed per plan year Member pays balance
Chemotherapy		
<i>Outpatient Facility</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Home (Requires Preauthorization by calling 801-366-7555)</i>	90% of AA after deductible	70% of AA after deductible Member pays balance

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	In-Network Provider	Out-of-Network Provider*
Chiropractic Therapy	100% of AA after deductible and \$35 copayment per visit, up to 20 visits per plan year	No coverage Must use in-network provider
Dental Accident or Certain Medical Conditions <i>(Requires Preauthorization by calling 801-366-7555)</i>	90% of AA after deductible	90% of AA after deductible Member pays balance
Diabetes Education <i>Must have the diagnosis of diabetes.</i>	100% of AA after deductible and applicable office copayment per visit	80% of AA after deductible Member pays balance
Diagnostic Radiology		
<i>Inpatient Facility</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Outpatient Facility</i>	100% of AA after deductible for each service up to \$350 80% of AA after deductible for each service more than \$350	80% of AA after deductible Member pays balance
<i>Inpatient/Outpatient Physician</i>	100% of AA after deductible for each service up to \$350 80% of AA after deductible for each service more than \$350	80% of AA after deductible Member pays balance
<i>MRI</i>	100% of AA after deductible for each service up to \$350 80% of AA after deductible for each service more than \$350	80% of AA after deductible Member pays balance
<i>3D Mammogram</i>	100% of AA after deductible for each service up to \$350. 80% of AA after deductible for each service more than \$350	80% of AA after deductible Member pays balance
Diagnostic Testing/Laboratory		
<i>Inpatient Facility</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Outpatient Facility</i>	100% of AA after deductible for each test up to \$350 80% of AA after deductible for each test more than \$350	80% of AA after deductible Member pays balance
<i>Inpatient/Outpatient Physician</i>	100% of AA after deductible for each test up to \$350 80% of AA after deductible for each test more than \$350	80% of AA after deductible Member pays balance

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Benefits	Summit STAR HSA (HDHP)	
	In-Network Provider	Out-of-Network Provider*
Dialysis <i>Outpatient facility</i>	90% of AA after deductible	70% of AA after deductible Member pays balance Requires Preauthorization by calling 801-366-7555
<i>Home</i> (Requires Preauthorization by calling 801-366-7555)	90% of AA after deductible	70% of AA after deductible Member pays balance
Emergency Room		
<i>Facility</i> <i>(Copayment applies to each visit, including follow-up visits; copayment waived if admitted)</i>	100% of AA after deductible and \$150 copayment per visit	100% of AA after deductible and \$150 copayment per visit Member pays balance
<i>Physician</i>	100% of AA after deductible	100% of AA after deductible Member pays balance
<i>Specialist</i>	100% of AA after deductible and \$35 copayment per visit	100% of AA after deductible and \$35 copayment per visit Member pays balance
Functional Reconstructive Surgery Requires Preauthorization by calling 801-366-7555	90% of AA after deductible	70% of AA after deductible Member pays balance
Hearing		
<i>Hearing Aids</i> Requires Preauthorization by calling 801-366-7755	90% of AA after deductible, up to \$1,500 per ear every five years	
<i>Hearing Tests</i> <i>(When not associated with hearing aids)</i>	100% of AA after deductible	100% of AA after deductible Member pays balance
Home Health Care	All services require Preauthorization. Call PEHP at 801-366-7555 for information	
<i>Skilled Nursing</i> <i>60-visit limit per plan year</i>	100% of AA after deductible	80% of AA after deductible Member pays balance
<i>IV Therapy (antibiotics)</i>	100% of AA after deductible	80% of AA after deductible Member pays balance
<i>Chemotherapy, Dialysis</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Physical, Occupational, Speech Therapy</i>	100% of AA after deductible and \$35 copayment per visit Maximum limits apply	80% of AA after deductible Maximum limits apply Member pays balance
<i>Total Parenteral Nutrition (TPN)</i>	80% of AA after deductible	80% of AA after deductible Member pays balance
<i>Enteral (Tube) Feeding Supplies</i>	80% of AA after deductible	80% of AA after deductible Member pays balance
<i>Enteral Formula</i>	If approved, must be obtained through the pharmacy card	If approved, must be obtained through the pharmacy card

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Hospice Services	100% of AA after deductible	80% of AA after deductible Member pays balance
Hospital		
<i>Inpatient</i> Requires All out-of-network facilities and some in-network facilities require preauthorization by calling 801-366-7755. See Master Policy for details	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Outpatient</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Physician Visits</i>	100% of AA after deductible and applicable office copayment per visit	80% of AA after deductible Member pays balance
Hyperbaric Oxygen Treatment Requires Preauthorization by calling 801-366-7555	90% of AA after deductible	70% of AA after deductible Member pays balance
Infertility (medical) Limited to \$750 per plan year, \$5,000 lifetime maximum. (See limitations in the Master Policy.)	50% of AA after deductible	50% of AA after deductible Member pays balance
Injections Refer to the prescription drug section for Specialty Injections.		
<i>\$50 and under</i>	100% of AA after deductible	80% of AA after deductible Member pays balance
<i>Over \$50</i>	80% of AA after deductible	80% of AA after deductible Member pays balance
Jaw		
Jaw Surgery Requires Preauthorization by calling 801-366-7555	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Temporomandibular Joint Dysfunction (TMJ/TMD)</i> <i>Diagnosis and Treatment excluding surgery</i> (See Master Policy for Covered Services and Limitations)	50% of AA after deductible Limited to a combined lifetime benefit of \$1,000	50% of AA after deductible Member pays balance Limited to a combined lifetime benefit of \$1,000

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Benefits	Summit STAR HSA (HDHP)	
	In-Network Provider	Out-of-Network Provider*
Medical Equipment (Durable Medical Equipment)	Certain DME <u>requires</u> Preauthorization by calling 801-366-7555	
General	80% of AA after deductible	80% of AA after deductible Member pays balance
Breast Pump <i>Hospital-grade requires Preauthorization by calling 801-366-7555.</i>	100% of AA before deductible	80% of AA after deductible Member pays balance
Knee Braces (See Limitations in the Master Policy)	80% of AA after deductible 1 custom brace or 1 off the shelf brace per knee in a 3 year period	80% of AA after deductible 1 custom brace or 1 off the shelf brace per knee in a 3 year period
Oxygen Machine rental only	80% of AA after deductible	80% of AA after deductible Member pays balance
Sleep Disorder	80% of AA after deductible. Machine purchase limited to one per 5-year period. Supplies limited to \$325 per plan year	80% of AA after deductible. Machine purchase limited to one per 5-year period. Supplies limited to \$325 per plan year
Wheelchairs (including parts and replacements) (See Limitations in the Master Policy)	80% of AA after deductible 1 power wheelchair in a 5-year period	80% of AA after deductible 1 power wheelchair in a 5-year period. Member pays balance
Medical Travel (Out of Country Services through Passport for Health vendor – email - rrepke@globalmedconex.com)	100% of AA after deductible	Not applicable
Mental Healthcare/Substance Abuse/Pain Treatment/PTSD		
Mental Healthcare, Substance Abuse and Pain Treatment Inpatient Hospital Requires Preauthorization by calling PEHP at 801-366-7755	90% of AA after deductible	70% of AA after deductible Member pays balance
Residential Treatment Requires Preauthorization by calling PEHP at 801-366-7755	90% of AA after deductible Up to 30 days per plan year. Must use limited provider network	Not covered
Mental Healthcare and Substance Abuse Inpatient Physician Visits	100% of AA after deductible and applicable office copayment per visit	70% of AA after deductible Member pays balance
Mental Healthcare and Substance Abuse Outpatient Therapy	100% of AA after deductible and \$35 copayment per visit	70% of AA after deductible Member pays balance

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Benefits	Summit STAR HSA (HDHP)	
	In-Network Provider	Out-of-Network Provider*
<i>Pain Treatment Outpatient Facility/Surgical Suite</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Pain Treatment All services related to: Trigger Point, Sacroiliac Joint, Nerve Block, Epidural Steroid and/or Facet Injections</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
Neuro-psychiatric Testing	100% of AA after deductible for each test up to \$350. 80% of AA after deductible for each test more than \$350	80% of AA after deductible Member pays balance
Office Visits		
<i>Employee Midtown Clinic</i>	100% of AA after deductible and \$10 copayment per visit	Not applicable
<i>PEHP e-Care After hours, weekends and holidays</i>	100% of AA after deductible and \$10 copayment per visit	Not applicable
<i>Primary Care Provider</i>	100% of AA after deductible and \$25 copayment per visit	80% of AA after deductible Member pays balance
<i>Specialist</i>	100% of AA after deductible and \$35 copayment per visit	80% of AA after deductible Member pays balance
<i>Urgent Care Provider</i>	100% of AA after deductible and \$45 copayment per visit	80% of AA after deductible Member pays balance
Out-of-State Coverage	<p>Use of out-of-state providers will be paid under Out-of-Network benefits and result in higher out-of-pocket costs UNLESS you use PEHP's Out-of-State network and show your PEHP ID card.</p> <p>For out-of-state network providers, visit www.pehp.org or refer to your PEHP ID card. See the Master Policy for more information.</p> <p>You can also call: MultiPlan at 866-591-7427 or Beech Street at 800-822-1444 (Alaska and Nevada only)</p>	
Pain Clinics/Treatment	(Refer to Mental Health)	
Physical Therapy/ Occupational Therapy <i>Outpatient/Office</i> <i>Up to 20 combined visits per plan year. No Preauthorization required</i>	100% of AA after deductible and \$35 copayment per visit	80% of AA after deductible Member pays balance

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Benefits	Summit STAR HSA (HDHP)	
	In-Network Provider	Out-of-Network Provider*
Prescription Drugs <i>Subject to deductible</i>	Refills at retail and/or home delivery are not payable until 75% of total day supply within the last 180 days is used. Generic required if available. If brand name is selected when generic is available, member pays generic cost plus difference in brand name cost. The difference does not apply to the deductible or out-of-pocket maximum.	
Retail (Some medications available up to 90-day supply at retail for the home delivery co-pay)		
Tier 1	\$10 copayment after deductible	Plan pays up to the discounted cost, minus the applicable copayment after deductible. Member pays any balance
Tier 2	Member pays 25% of discounted cost after deductible. \$25 minimum copayment \$75 maximum copayment	Plan pays up to the discounted cost, minus the applicable copayment after deductible. Member pays any balance
Tier 3	Member pays 50% of discounted cost after deductible. \$50 minimum copayment \$100 maximum copayment	Plan pays up to the discounted cost, minus the applicable copayment after deductible. Member pays any balance
Home Delivery (90-day supply)		
90-day prescription (Maintenance medications only)	Administered by Express Scripts Prescription drugs can be obtained in one of two ways: <ul style="list-style-type: none"> • By Fax—Member should ask their doctor to prescribe maintenance medications for a 90-day supply, plus refills if appropriate. The doctor should call 1-888-327-9791 for instructions on how to fax the prescription. Member should provide the doctor with their member ID number. (Note: Only a doctor's office may fax the prescription.) Member will be billed for the copayment. • Home Delivery—Member should ask their doctor to prescribe needed medications for a 90-day supply, plus refills if appropriate. Member should then mail the prescription and the applicable copayment in the special order envelope to Express Scripts. Special order envelopes can be obtained from PEHP. Your copayment amount can be obtained by calling 1-800-903-4725. Member may pay by check, money order, HSA card, FLEX\$ card, or credit card (MasterCard, Visa or Discover). Allow 14 days for delivery. More information can be obtained through Express Scripts' website at www.express-scripts.com. 	
Tier 1	\$20 copayment after deductible	Not applicable
Tier 2	Member pays 25% of discounted cost after deductible. \$50 minimum copayment \$150 maximum copayment	Not applicable
Tier 3	Member pays 50% of discounted cost after deductible. \$100 minimum copayment \$200 maximum copayment	Not applicable
Specialty drugs May require preauthorization		
Retail Pharmacy <i>PEHP may require that specialty medications be obtained from a designated pharmacy or facility for coverage. Call the PEHP Pharmacy Department at 1-801-366-7551</i>	Tier A: Member pays 20% of AA after deductible, no maximum copayment Tier B: Member pays 30% of AA after deductible, no maximum copayment	Plan pays up to the discounted cost, minus the preferred copayment, if applicable, after deductible. Member pays any balance

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Benefits	Summit STAR HSA (HDHP)	
	In-Network Provider	Out-of-Network Provider*
<p>Through specialty vendor Accredo</p> <p>Tier A: Member pays 20% of AA after deductible, \$150 maximum copayment</p> <p>Tier B: Member pays 30% of AA after deductible, \$225 maximum copayment</p> <p>Tier C1: 10% of AA after deductible, no maximum co-pay</p> <p>Tier C2: 20% of AA after deductible, no maximum co-pay</p> <p>Tier C3: 30% of AA after deductible, no maximum co-pay</p> <p><i>Remember to use Accredo for the lowest possible copayment for your specialty medications. There are some medications that are not able to be dispensed through the Accredo pharmacy. In those cases, your regular specialty medication office visit benefits will apply. Call Accredo at 1-800-803-2523. You can also visit www.accredohealth.com</i></p> <p><i>PEHP may require that specialty medications be obtained from a designated pharmacy or facility for coverage. Call the PEHP Pharmacy Department at 1-801-366-7551</i></p>		<p>No Coverage</p> <p>Must use in-network provider</p>
<p>Office/Outpatient</p> <p><i>PEHP may require that specialty medications be obtained from a designated pharmacy or facility for coverage. Call the PEHP Pharmacy Department at 1-801-366-7551</i></p>	<p>Tier A: Member pays 20% of AA after deductible, no maximum copayment</p> <p>Tier B: Member pays 30% of AA after deductible, no maximum copayment</p>	<p>Tier A: Member pays 40% of AA after deductible, no maximum copayment. Member pays any balance</p> <p>Tier B: Member pays 50% of AA after deductible, no maximum copayment. Member pays any balance</p>
Other Prescription Benefits		
<p><i>Diabetic Supplies</i></p> <p><i>Free meters — Call the PEHP Pharmacy Department at 1-801-366-7551</i></p>	Paid at the prescription benefit level (includes items such as testing strips, needles, and lancets)	
<p><i>Enterals</i></p> <p>Requires Preauthorization by calling 801-366-7551</p>	80% of discounted cost after deductible	Not covered
<p><i>Food Supplements</i></p> <p>Requires Preauthorization by calling 801-366-7555</p>	80% of discounted cost after deductible. Not covered, except as required for Phenylketonuria (PKU)	Not covered
<i>Foreign Country Medications</i>	Urgent and emergent medications will be covered if obtained outside the United States when the drug or class of medication is covered under the PEHP Pharmacy or Injectable benefit.	
<i>Smoking Cessation Medications</i>	Contact PEHP Pharmacy Customer Service at 801-366-7551 for details	
<i>Pharmacy Travel Benefits</i>	Contact PEHP Pharmacy Customer Service at 801-366-7551 for details	
<p>Prosthetics</p> <p>Requires Preauthorization by calling 801-366-7555</p>	80% of AA after deductible 1 per limb in a 5-year period	80% of AA after deductible. 1 per limb in a 5-year period. Member pays balance

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Benefits	Summit STAR HSA (HDHP)	
	In-Network Provider	Out-of-Network Provider*
Preventive Services	<i>You DO NOT have to meet your deductible before your plan pays benefits for these services</i>	
Affordable Care Act (ACA) <i>See Master Policy for complete list</i>	100% of AA	100% of AA Member pays balance
Child <i>Well Child Exams (Includes routine tests)</i>	100% of AA	100% of AA Member pays balance
Adult <i>Annual routine physical (Includes routine tests)</i>	100% of AA	100% of AA Member pays balance
<i>Routine Annual Immunizations</i>	100% of AA	100% of AA Member pays balance
<i>Colonoscopy*** (1 per plan year regardless of age or diagnosis in addition to ACA)</i>	100% of AA	100% of AA Member pays balance
<i>Mammogram (1 per plan year regardless of age or diagnosis in addition to ACA)</i>	100% of AA	100% of AA Member pays balance
<i>Annual Vision Exam (1 per plan year. Includes prescription for glasses and contacts)</i>	100% of AA	100% of AA Member pays balance
<i>Dexa Scan (Bone Density-1 per plan year regardless of age or diagnosis in addition to ACA)</i>	100% of AA	100% of AA Member pays balance
<i>Eyewear</i>	No coverage, refer to PEHPplus for discounts	
Pulmonary Rehabilitation <i>Phase 2 Up to 24 visits per plan year</i>	100% of AA after deductible and applicable office copayment per visit	80% of AA after deductible Member pays balance
Radiation Therapy	90% of AA after deductible	70% of AA after deductible Member pays balance
Rehabilitation <i>Inpatient Up to 45 days per plan year. Requires Preauthorization by calling 801-366-7755</i>	90% of AA after deductible	70% of AA after deductible Member pays balance

***How to Avoid Colonoscopy Billing Problems: Moderate (conscious) sedation is included and covered when you get a colonoscopy. However, some doctors and facilities will try and bill sedation separately (Propofol for example) in addition to what is normally covered with a colonoscopy. **It is important to check with your doctor or facility PRIOR TO YOUR COLONOSCOPY to see how sedation will be billed.** To avoid excess charges make sure the sedation is included with your colonoscopy. More complex anesthesia must be preauthorized. General anesthesia or Monitored Anesthesia Care (MAC) also requires preauthorization and must be medically necessary.

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Benefits	Summit STAR HSA (HDHP)	
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Second Surgical Opinion	100% of AA after deductible	100% of AA after deductible Member pays balance
Skilled Nursing Facility (SNF) <i>Non-custodial</i> <i>Limited to 60 days per member per plan year.</i> Requires Preauthorization by calling 801-366-7755	90% of AA after deductible	70% of AA after deductible Member pays balance
Sleep Studies	Home and Facility combined maximum, up to \$2,000 in a 3-year period.	
<i>Home</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Facility</i> Requires Preauthorization by calling 801-366-7755 when services performed in a facility or attended by a technician	90% of AA after deductible	70% of AA after deductible Member pays balance
Speech Therapy <i>Lifetime maximum of 60 visits</i>	100% of AA after deductible and \$35 copayment per visit	80% of AA after deductible Member pays balance
Substance Abuse (Refer to Mental Health)		
Surgery, Physician		
<i>Inpatient or Outpatient Facility</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Physician's Office</i>	100% of AA after deductible and applicable office copayment per visit	80% of AA after deductible Member pays balance
Transgender (Gender dysphoria)		
<i>Mental Health</i>	90% of AA after deductible	70% of AA after deductible Member pays balance
<i>Pharmacy</i>	Refer to prescription drug benefit	Refer to prescription drug benefit
<i>Surgery</i> Requires Preauthorization by calling 801-366-7755	90% of AA after deductible	70% of AA after deductible Member pays balance
Transplants (includes donor typing)	Payable at applicable benefit level per service rendered Requires Preauthorization by calling 801-366-7755 (See Master Policy for limitations and eligibility)	Payable at applicable benefit level per service rendered. Member pays balance Requires Preauthorization by calling 801-366-7755 (See Master Policy for limitations and eligibility)
Urgent Care Facility	100% of AA after deductible and \$45 copayment per visit	80% of AA after deductible Member pays balance

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DENTAL PLAN OVERVIEW

If you use an Out-of-Network Provider, your benefits will be reduced by 20%. Out-of-Network Providers may collect charges that exceed PEHP's In-Network Rate.

INR = In-Network Rate

	Preferred Choice		Premium Choice	
	In-Network	Out-of-Network	In-Network	Out-of-Network
DEDUCTIBLES, PLAN MAXIMUMS, AND LIMITS				
Deductible <i>Does not apply to Diagnostic & Preventive Services</i>	None	None	None	None
Annual Benefit Maximum	\$1,500	\$1,500	\$2,000	\$2,000
DIAGNOSTIC				
Periodic Oral Examinations	100% of INR	80% of INR	100% of INR	80% of INR
X-rays	100% of INR	80% of INR	100% of INR	80% of INR
PREVENTIVE				
Cleanings and Fluoride Solutions	100% of INR	80% of INR	100% of INR	80% of INR
Sealants <i>Permanent molars only through age 17</i>	100% of INR	80% of INR	100% of INR	80% of INR
RESTORATIVE <i>18 months per surface</i>				
Amalgam Restoration	80% of INR	60% of INR	80% of INR	60% of INR
Composite Restoration	80% of INR	60% of INR	80% of INR	60% of INR
ENDODONTICS				
Pulpotomy	80% of INR	60% of INR	80% of INR	60% of INR
Root Canal	80% of INR	60% of INR	80% of INR	60% of INR
PERIODONTICS				
Periodontal/Gum Disease	80% of INR	60% of INR	80% of INR	60% of INR
ORAL SURGERY				
Extractions	80% of INR	60% of INR	80% of INR	60% of INR
ANESTHESIA				
General Anesthesia <i>in conjunction with oral surgery or impacted teeth only</i>	80% of INR	60% of INR	80% of INR	60% of INR
PROSTHODONTIC BENEFITS <i>Once every 5 years. Preauthorization may be required</i>				
Crowns	50% of INR	30% of INR	60% of INR	40% of INR
Bridges	50% of INR	30% of INR	60% of INR	40% of INR
Dentures (partial)	50% of INR	30% of INR	60% of INR	40% of INR
Dentures (full)	50% of INR	30% of INR	60% of INR	40% of INR
IMPLANTS				
All related services	50% of INR	30% of INR	60% of INR	40% of INR

ORTHODONTIC BENEFITS 6-month Waiting Period				
Maximum Lifetime Benefit per member <i>No age limit</i>	\$1,500		\$1,500	
Eligible Appliances and Procedures	50% of eligible fees to plan maximum		50% of eligible fees to plan maximum	

Treatment in progress - Payment cannot be made for any procedure started prior to the date the Member became eligible or prior to the effective date of the group contract.

Missing Tooth Exclusion » Services to replace teeth missing prior to effective date of coverage are not eligible for a period of five years from the date of continuous coverage with PEHP. Learn more in the Dental Master Policy. If coverage is provided by a PEHP medical plan, then there is no dental plan coverage.

If Coverage is cancelled for non-payment, or voluntarily cancelled while on personal leave, the Subscriber will not be eligible for PEHP dental plans for two years from the next annual Enrollment period. Re-enrollment will be subject to new plan provisions, and would become effective at the beginning of the Employer's subsequent plan year.