

**APPENDIX A - SALT LAKE CITY CORPORATION
GENERAL EMPLOYEE PAY PLAN (GEPP)**

Effective June 23, 2013

GRADE	Min	MKT	Max
SEAX/TEMP	\$7.25		\$35.00
10	\$10.63	\$13.53	\$16.42
11	\$11.16	\$14.20	\$17.24
12	\$11.72	\$14.97	\$18.21
13	\$12.30	\$15.65	\$19.00
14	\$12.92	\$16.44	\$19.95
15	\$13.56	\$17.26	\$20.95
16	\$14.24	\$18.31	\$22.38
17	\$14.95	\$19.03	\$23.10
18	\$15.70	\$20.24	\$24.78
19	\$16.48	\$21.09	\$25.69
20	\$17.31	\$22.03	\$26.74
21	\$17.47	\$23.14	\$28.80
22	\$18.35	\$24.30	\$30.24
23	\$19.26	\$25.51	\$31.75
24	\$20.23	\$26.79	\$33.34
25	\$21.24	\$28.13	\$35.01
26	\$22.30	\$29.53	\$36.76
27	\$23.41	\$31.01	\$38.60
28	\$24.58	\$32.56	\$40.53
29	\$25.81	\$34.18	\$42.55
30	\$27.10	\$35.89	\$44.68
31	\$28.46	\$37.69	\$46.91
32	\$29.88	\$39.57	\$49.26
33	\$31.38	\$41.55	\$51.72
34	\$32.95	\$43.63	\$54.31
35	\$34.59	\$45.81	\$57.03
36	\$36.32	\$48.10	\$59.88
37	\$38.14	\$50.51	\$62.87
38	\$40.05	\$53.03	\$66.01
39	\$42.05		\$84.10
40	\$44.15		\$88.30